



# ST. MICHAEL - ALBERTVILLE SCHOOLS

EXCELLENCE IS OUR TRADITION

## MEMORANDUM OF UNDERSTANDING

Between

**Service Employees International Union  
Representing Custodial Maintenance**

And

**Independent School District 885  
St. Michael-Albertville**

WHEREAS, the school district faces an uncertain amount of school closure days per year; and

WHEREAS, the respective student and community impact of closure varies on closure days;

THEREFORE, the parties agree that the last sentence in Section 9.6 of the Master Contract will not be in effect and that there will be no cap on the maximum benefit as identified in this Section for the entirety of the 2025-26 work and school year.

This Memorandum will sunset in its entirety upon expiration of the Master Contract on June 30, 2026. This memorandum does not otherwise change any other provisions set out in this section or the agreement as stated herein that the benefit otherwise expires upon expiration.

The undersigned acknowledge this document represents the complete agreement between the parties on this issue and there are no other agreements or oral representations with respect to this issue.

*[Signature]*  
By: For SEIU  
4-29-25

Date

*[Signature]*  
By: For Independent School District 885  
05-05-2025

Date

*[Signature]*  
By: For SEIU  
4-30-25

Date

*[Signature]*  
By: For Independent School District 885  
05-05-2025

Date