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**La Vega High School**  
**Pathways in Technology Early College High School**  
**Academy**



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***555 North Loop 340 • Waco, TX***

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**Mentor/Induction Program Plans**

La Vega High School/PTECH provides a one year mentoring program that helps teachers new to the district and/or PTECH program build a foundation for success through:

- extended training
- a support system, and
- sustained professional development

**Goals of the Program**

- Ease the transition of new teachers into La Vega ISD
- Promote personal and professional well-being
- Enhance teaching performance
- Provide support and accountability
- Provide ongoing professional development throughout the year
- Encourage beginning teachers to stay in the district and in the teaching profession

**Program Components**

- District Orientation
- Mentor/ Mentee kickoff breakfast
- Late start Wednesday PLC meetings
- Quarterly Beginning teacher Professional Learning Community Meetings 1 Professional Development hour/each)
- Mid-year meeting
- Year-end celebration

**Mentor Support**

- Weekly meetings
- Guidance and support
- Instructional collaboration
- Observations to provide tips and concrete strategies for improvement ● Quarterly assessments

Additionally, teachers who are new to La Vega High School are also part of the New Teacher Academy, where they are paired with a veteran teacher who checks in with them monthly to make sure they are kept up-to-date with school-specific procedures and protocols. For teachers who are new to the profession that are part of ECHS or PTECH, La Vega has an ECHS/PTECH PLC where we discuss things pertinent to ECHS and PTECH students and strategies to increase the rigor and accelerate skill growth.

