



Monticello Public Schools

Independent School District No. 882

Superintendent Eric Olson

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Notice of Termination of Past Practice

Date: April 16, 2025

To: 2025-27 SpEd Coordinators Negotiations Committee

From: Rob Danneker, Director of Human Resources

RE: Retro Pay

To the extent there is a past practice regarding the distribution of “retro pay,” the District hereby notifies the Union that effective upon ratification of the 2025-27 contract, the District is terminating any practice in which retro pay is distributed to any individual other than those employees who, as of the date of School Board ratification of the master agreement, are actively employed in the District and bargaining unit.