

OAKES PUBLIC SCHOOLS
CENTRAL OFFICE CONFERENCE ROOM
MAY 8, 2025, 7:30 AM

President Heimbuch called the meeting to order at 7:31 am. Those present were School Board President Monica Heimbuch, School Board Vice President Sheila Nagel, Superintendent Anna Sell, Business Manager Shannon Jepson, Oakes Education Association (OEA) Negotiators Ryan Schneider, Kayla Meierotto, and Jeff Miller.

Board Member Sheila Nagel presented a counter proposal to the OEA original proposal. This proposal included Short-Term Leave of Absence clarification. TFFR will wait until outcome of health insurance proposal. Section 125 has been increased significantly in the last negotiations and the school board negotiators feel this dollar increase cannot be sustained. Professional Growth is deemed to be important by the school board and the proposal was denied.

OEA Counter proposal:

Article I: Para 4: accept change from 90 days to July 1.

Article 3: Section 6: accept change from posted in building to email to staff.

Section 10: accept change from one half hour to 30 minutes.

Article 2: OEA not interested in removing this section.

Article IV: Section 3: Para 4 to eliminate and include into new Paragraph 6 as presented. OEA would like further detail on compensation.

Section 5: Health Insurance. Not interested in eliminating Option 1 Traditional Policy.

Paragraph 3. Discussed.

Date of next meeting will be Monday, May 12, 2025, at 7:30 AM, Central Conference Room.

Respectfully submitted,

Shannon Jepson
Business Manager