


**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**NORTH THURSTON PUBLIC SCHOOLS**  
**And**  
**NORTH THURSTON EDUCATION ASSOCIATION**

The District and Association agree to the following language regarding Appendix J Stipends, which will be in effect for the duration of the 2024-2027 CBA:

- Appendix J will be updated and posted annually to reflect adjustments as decided by the Stipend Committee and updated stipend dollar amounts per Article 39, Section 8.
- A statement will be added to the appendix that states, "This Stipend List will be periodically updated by the Stipend Committee (as per Article 15, Section D) to reflect current needs."

By:   
North Thurston Public Schools

By:   
North Thurston Education Association

Date: 5/6/25

Date: 5-6-2025