

Harris County Board of Education FY2025 Pay Scales

SCHOOL NUTRITION STAFF								
Years of Experience	Food Asst/Clerk	Head Clerk	Assistant Manager	Manager	Cafeteria Supervisor & Bookkeeper		Director	
	Hourly	Hourly	Hourly	Hourly	Annual	Monthly	Annual	Monthly
Year 0	\$12.00	\$12.11	\$13.10	\$15.00	\$50,942.13	\$4,245.18	\$89,597.87	\$7,466.49
Years 1 and 2	\$14.15	\$14.35	\$15.37	\$18.27	\$51,943.96	\$4,328.66	\$91,389.83	\$7,615.82
Years 3 and 4	\$14.46	\$14.67	\$15.69	\$18.84	\$52,965.64	\$4,413.80	\$93,217.63	\$7,768.14
Years 5 and 6	\$14.75	\$14.98	\$16.00	\$19.45	\$54,008.30	\$4,500.69	\$95,081.98	\$7,923.50
Years 7 and 8	\$15.10	\$15.33	\$16.35	\$20.07	\$55,070.81	\$4,589.23	\$96,983.62	\$8,081.97
Years 9 and 10	\$15.43	\$15.66	\$16.67	\$20.75	\$56,156.49	\$4,679.71	\$98,923.29	\$8,243.61
Years 11 and 12	\$15.75	\$15.98	\$16.99	\$21.42	\$57,263.14	\$4,771.93	\$100,901.76	\$8,408.48
Years 13 and 14	\$16.12	\$16.35	\$17.37	\$22.12	\$58,440.40	\$4,870.03	\$102,919.79	\$8,576.65
Year 15	\$16.32	\$16.55	\$17.58	\$22.47	\$59,301.00	\$4,941.75	\$104,978.19	\$8,748.18
Year 16	\$16.51	\$16.75	\$17.77	\$22.84	\$60,173.74	\$5,014.48	\$107,077.75	\$8,923.15
Year 17	\$16.70	\$16.93	\$17.95	\$23.20	\$61,059.72	\$5,088.31	\$109,219.31	\$9,101.61
Year 18	\$16.87	\$17.12	\$18.13	\$23.60	\$61,958.94	\$5,163.24	\$111,403.69	\$9,283.64
Year 19	\$17.05	\$17.29	\$18.32	\$23.97	\$62,871.40	\$5,239.28	\$113,631.77	\$9,469.31
Year 20	\$17.26	\$17.51	\$18.53	\$24.37	\$63,798.20	\$5,316.52	\$115,904.40	\$9,658.70
Year 21+	\$17.39	\$17.63	\$18.66	\$24.76	\$64,738.24	\$5,394.85	\$118,222.49	\$9,851.87
Stipend code	4	4	4	1,2,3				
FY24 + 3% + \$1.26								

Verifiable experience in related field will be granted.

Stipends Available for School Level Employees:

- 1- Each 30 hour course adds \$40/year
- 2- Current ASFSA Certificate adds \$300/year
- 3- Each hot food line over 2 adds \$750/year
- 4- Each 30-hour course adds \$.03 up to \$.45 to include O.N.E.

Category	Salary Class
21	FSBOOK
27	FSASST
30	SFSMGR
31	FSASMG
32	FSASST
32	FSHEAD
49	FSDTR