Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	435.0	416.0	420.0
On Roll Special Ed Full-Time	78.0	66.0	66.0
On Roll Subtotal	513.0	482.0	486.0
In Private School Placements	4.0	4.0	3.0
Sent to Contracted Preschool		29.0	0.0
Sent to Other Districts Regular	0.0	0.0	46.0
Sent to Other Districts Special Ed	9.0	15.0	16.0
Received	17.0		0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	11,486,129	11,963,401	12,451,165
	Total Tax Levy	10-121x	11,486,129	11,963,401	12,451,165
	Total Tuition	10-1300	18,635	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	309,753	21,146	21,186
	Interest Earned on Maintenance Reserve	10-1XXX	0	20	200
	Interest Earned on Capital Reserve Funds	10-1XXX	0	20	200
	Total Revenues from Local Sources		11,814,517	11,984,587	12,472,751
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	45,263	45,263	41,694
	Extraordinary Aid	10-3131	200,585	150,000	150,000
	Categorical Special Education Aid	10-3132	560,882	586,121	618,554
	Categorical Security Aid	10-3177	90,471	128,213	144,925
	Total Revenues from State Sources		897,201	909,597	955,173
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	2,671	19,809	2,744
	Total Revenues from Federal Sources		2,671	19,809	2,744
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,294,888	2,031,018
	Adjustment for Prior Year Encumbrances		0	207,864	0
	Actual Revenues (Over)/Under Expenditures		500,728	0	0
General Fund Revenues	Total Operating Budget		13,215,117	14,416,745	15,461,686
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	71,122	0	0
	Other Revenue from Local Sources	20-1XXX	4,000	0	0
	Total Revenues from Local Sources	20-1XXX	75,122	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	164,023
	Preschool Education Aid	20-3218	278,280	681,336	900,351
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	34,584	0	0
	Total Revenues from State Sources		312,864	681,336	1,064,374

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	95,427	113,961	79,459
	Title II	20-4451-4455	16,903	29,875	11,408
	Title III	20-4491-4494	7,289	27,480	10,960
	Title IV	20-4471-4474	6,092	20,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	166,967	160,901	120,674
	ARP-ESSER	20-4540	95,804	0	0
	CRRSA Act-ESSER II	20-4534	114	0	0
	Total Revenues from Federal Sources		388,596	352,217	230,001
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	29,626	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	82,254	164,214
Special Revenue Fund Revenues	Total Grants and Entitlements		798,692	1,115,807	1,458,589
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,551,037	1,553,288	1,547,538
	Total Revenues from Local Sources		1,551,037	1,553,288	1,547,538
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,551,037	1,553,288	1,547,538
Debt Service Fund Revenues	Total Repayment of Debt		1,551,037	1,553,288	1,547,538
All Fund Revenues	Total Revenues/Sources		15,564,846	17,085,840	18,467,813
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	29,626	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	82,254	164,214
	Total Revenues/Sources Net of Transfers		15,535,220	17,003,586	18,303,599

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,139,655	4,492,408	4,795,183
	Special Education-Instruction	11-2XX-100-XXX	516,567	513,572	565,635
	Basic Skills/Remedial-Instruction	11-230-100-XXX	195,307	243,074	204,030
	Bilingual Education-Instruction	11-240-100-XXX	64,512	82,260	85,670
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	35,977	47,147	48,262
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,226,983	1,053,730	1,414,971
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	56,102	60,575	65,077
	Undistributed Expenditures-Health Services	11-000-213-XXX	110,991	122,915	106,793
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	281,284	770,093	783,024
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	0	4,500	4,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	154,997	161,013	167,810
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	509,296	640,959	590,646
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	115,212	120,789	124,788
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	156,126	160,733	194,941
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	412,562	437,920	432,352
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	220,365	231,949	239,631
	Undistributed Expenditures-Central Services	11-000-251-XXX	229,335	272,721	263,163
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	123,242	141,568	104,883
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,195,891	1,519,148	1,573,328
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	206,956	499,130	519,073
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,178,459	2,771,121	3,116,805
	Total Undistributed Expenditures		7,177,801	8,968,864	9,701,785
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	20	200
General Fund Current Expenses	Total General Current Expense		12,129,819	14,347,345	15,400,765
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	98,282	36,231	36,191
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	940,298	0	0
	Interest Deposit to Capital Reserve	10-604	0	20	200
	Total Capital Outlay		1,038,580	36,251	36,391

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	46,718	33,149	24,530
	General Fund Grand Total		13,215,117	14,416,745	15,461,686
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,000	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	74,169	104,174	130,319
	Support Services	20-218-200-XXX	233,737	659,416	1,098,269
	Total Preschool Education Aid	20-218-XXX-XXX	307,906	763,590	1,228,588
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	34,584	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	342,490	763,590	1,228,588
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	95,427	113,961	79,459
	Title II	20-XXX-XXX-XXX	16,903	29,875	11,408
	Title III	20-XXX-XXX-XXX	7,289	27,480	10,960
	Title IV	20-XXX-XXX-XXX	6,092	20,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	166,967	160,901	120,674
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	114	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	95,804	0	0
	Total Federal Projects	20-XXX-XXX-XXX	388,596	352,217	230,001
Special Revenue Fund Expenses	Total Special Revenue Funds		798,692	1,115,807	1,458,589
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,551,037	1,553,288	1,547,538
	Total Debt Service Funds		1,551,037	1,553,288	1,547,538
All Fund Expenses	Total Expenditures/Appropriations		15,564,846	17,085,840	18,467,813
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	29,626	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	82,254	164,214
	Total Expenditures Net of Transfers		15,535,220	17,003,586	18,303,599

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	911,581	413,743	314,887	284,178
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	461,343	106,168	106,188	106,388
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	488,745	405,506	405,526	405,726
	Legal Reserve	2,851,395	3,196,341	2,000,309	0
	Unemployment Fund	15,239	17,059	17,059	17,059
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	55,812	63,328	63,328	63,328
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$19,919	$21,729	$25,586	$27,181	$28,675
Total Classroom Instruction	$11,796	$12,800	$14,118	$14,852	$15,843
Classroom-Salaries and Benefits	$11,239	$11,893	$13,103	$13,700	$14,498
Classroom-General Supplies and Textbooks	$368	$611	$661	$692	$833
Classroom-Purchased Services	$189	$296	$354	$459	$512
Total Support Services	$2,987	$3,694	$5,311	$5,715	$6,232
Support Services-Salaries and Benefits	$2,731	$3,265	$3,873	$4,069	$4,519
Total Administrative Costs	$2,485	$2,469	$2,740	$2,912	$2,865
Administration Salaries and Benefits	$2,123	$2,055	$2,312	$2,423	$2,451
Total Operations and Maintenance of Plant	$2,547	$2,675	$3,295	$3,573	$3,601
Operations and Maintenance-Salaries and Benefits	$1,237	$1,164	$1,457	$1,527	$1,215
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$104	$92	$122	$128	$134
Total Equipment Costs	$0	$0	$0	$0	$0
Legal Costs	$70	$91	$85	$89	$90
Employee Benefits as a percentage of salaries*	30.46%	31.84%	37.27%	37.31%	41.64%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Maintenance of Lindbergh Field as well as snow removal in the parking lots is conducted by the Borough of Carlstadt	0
Recycling	All district recycling is processed by the Borough of Carlstadt	0

Estimated Tax Rates

Municipality	Category	Amount
Carlstadt	(A) General Fund School Levy	12,451,165
	(D) Total School Levy	13,998,703
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	3,253,904,492
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,429,968,359
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3827
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4302
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3630
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4081

Employee Contract List for District

Name	Category	Measure
Allison Evans	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	$188,895
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$11,800
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$2,000
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$50,614
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Allison Evans	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Henke	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	$91,468
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Denise Henke	Total Allowances Amount	$0
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$3,377
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$18,622
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diana Gultierrez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Spec Ed
	Base Annual Salary Amount	$135,316
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Diana Gultierrez	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$2,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$23,404
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Diana Gultierrez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Olsson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Technology
	Base Annual Salary Amount	$129,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$2,820
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$22,848
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract

Employee Contract List for District

Name	Category	Measure
Janet Olsson	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Lapa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of curriculum
	Base Annual Salary Amount	$117,153
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jessica Lapa	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$2,200
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$4,795
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$20,763
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Schroback	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	$124,080
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	$8,800
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$18,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Schroback	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michelle Eckert	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	$88,841
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Michelle Eckert	Total Allowances Amount	$0
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$3,377
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$18,070
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Paul Roth	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	$80,000
	Full-Time Equivalent (FTE)	0.4
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Paul Roth	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	03/31/25
	Contracted Number of Annual Work Days	0
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$2,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Paul Roth	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported