Lakes International Language Academy General Board

General Meeting: Tuesday, May 13, 2025, at 6:00 pm at
Lakes International Language Academy Upper School,
19850 Fenway Ave N, Forest Lake, MN 55025

Please click the link below to join the webinar:
https://meet.google.com/jmn-rgiy-oya

Google Meet settings: Host management on; host joins first. Participants must be admitted.

AGENDA

1. **General Business**
    a. Call to Order
    b. LILA Mission Statement: ***LILA prepares tomorrow's critical thinkers and global citizens through language acquisition and inquiry-driven study***.
    c. Community Input

    (Please request a speaker's card here or contact mrynders@mylila.org.)

    Anyone wishing to address the School Board may do so at this time by requesting a speaker's card. Each person will be allowed 3 minutes to speak. Though board protocol does not allow us to engage in discussion about your concern at this time, we appreciate you taking the time to share your feedback with us. Items may be referred to the administration or to a future meeting for further consideration.
    d. Review of Agenda
    e. Conflict of Interest Disclosure
    f. School/Community Presentation
    g. Celebrate LILA

2. **School Update** Executive Director Shannon Peterson (Staff Changes Report)
    a. Strategic Plan Pillar 1: Dynamic Student Experience
    b. Strategic Plan Pillar 2: Collaborative Community
    c. Strategic Plan Pillar 3: Professional Excellence
    d. Strategic Plan Pillar 4: Advancing LILA's Future (Enrollment Report)

3. **Action Items**
    a. Treasurer's Report (March 2025 financial statements)
    b. Approve changes to teacher Relicensure Committee Bylaws

4. **Dialog/Discussion Items**
    a. FY26 budget draft
    b. Board training reminder: new statute in place as of 7/1/25
        i. Finance committee members need a finance PD
        ii. First-year members need to complete their statutory PD
            1. Charter school board's role and responsibilities
            2. Open Meeting Law
            3. data practices law
        iii. All other members need at least one PD annually

5. **Reports**
    a. Finance Committee Meeting Minutes, 5/12/2025 (for review and file)
    b. Executive Committee Meeting Minutes, 5/8/2025 (for review and file)
    c. Policy Committee Meeting Minutes, 5/12/2025 (for review and file)
    d. Recent New Hires/Terminations (for review and file)

6. **Consent Agenda** (Chair)
    a. Secretary's Reports (4/8/2025 Board Meeting Minutes)
    b. Donations Report (see list in folder)

7. **Announcements** (Chair)
    a. Community Updates
    b. Board Member Training Updates
        i. Shannon Peterson attended PD: 4/22/25: Communication Foundations for School Leaders, Peri Turnbull
        ii. Shannon Peterson attended PD: 4/22/25: Finishing the Year Strong: What Every Board Should Do as the School Year Ends, National Charter School Institute
        iii. Julie Lundgren, Matt Gockowski: 4/15/25 Gender Neutral Single User Restroom Grant PD re: Intentional Inclusion in Schools, at MDE, full day
        iv. Matt Gockowski: 3/29-3/31/25 International Baccalaureate Principles of Equitable and Inclusive Education, three-day workshop
        v. Shannon Peterson: 5/6/2025: The Invisible Threat: Culture Issues You Can't Ignore In Times of Uncertainty by Crucial Learning
        vi. Erin Chapman: 05/07/2025: Unpacking the 2022 Math Standards, BrightWorks MN

8. **Reflection on Board Performance** (Chair)

9. **Adjourn** (Chair)