

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
December 13, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
Roll Call	Present: Dr. Jo Ann Brannon Amy Frogge Tyese Hunter Dr. Sharon Gentry Christiane Buggs Mary Pierce Will Pinkston Anna Shepherd, Chair Jill Speering, Vice-Chair Shawn Joseph, Director of Schools Ms. Shepherd called the meeting to order at 5:00 p.m.	
Pledge of Allegiance	Led by Laura Moore, Mayor's Office.	
AWARDS AND RECOGNITIONS		
2016 William E. Hume Award Recipient - D.J. Thorpe – Cane Ridge High School	The Board and Dr. Joseph recognized D.J. Thorpe from Cane Ridge High School for receiving the 2016 William E. Hume Award.	
- Siemens Competition Winners – School for Science and Math at Vanderbilt - Micah Foster – Hume-Fogg High School - Alice Irizarry – Hillsboro High School - Anna Reside – Martin Luther King, Jr. High School	The Board and Dr. Joseph recognized students from the School for Science and Math at Vanderbilt for winning the Siemens Competition.	
AND THE GOODS NEWS IS...		
Glencliff High School Students	Students from Glencliff High Schools gave the Board a summary of their Academies.	
TVAAS Scores – Pearl-Cohn High School	Dr. Steward presented an update to the Board on Pearl-Cohn High School's TVAAS scores.	
PUBLIC PARTICIPATION		
Teena Cohen – Future for Hillwood High School	Ms. Cohen asked the Board to keep Hillwood High School at its current location.	

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• Trish Bolian – Future for Hillwood High School	Ms. Bolian asked the Board not to fund the Hillwood High School relocation.	
• J. Nicole Greer – LGBTQ Students and Staff in MNPS	Ms. Greer asked the Board to address bullying and harassment against LGBTQ students by creating a steering committee.	
• Councilmember Mina Johnson – Hillwood Relocation	Councilmember Johnson asked the Board to research the data and decide what is the best location for Hillwood High School. She also asked the Board to address bullying within schools.	
• Brad Rayson – SEIU Local 205	Mr. Rayson asked the Board to complete a comprehensive pay study for support employees.	
• Theresa L. Wagner – Annenberg Standards	Ms. Wagner asked the Board to implement the Annenberg Standards.	
• Amanda Kail – Supporting Zoned Schools	Ms. Kail asked the Board to ensure that teachers are fully supported in the operating budget.	
• Councilmember Kathleen Murphy – Hillwood Relocation	Councilmember Murphy asked the Board to consider the best option for the Hillwood Cluster when considering the Hillwood Relocation.	
• Mary Holden – Supporting Zoned Schools	Ms. Holden asked the Board to focus on funding and fully supporting zoned schools.	
• Jai Sanders – Supporting Zoned Schools	Mr. Sanders asked the Board to focus on improving the district’s zoned schools.	
• Carmen Cartagena – High Quality Choices	Ms. Cartagena asked the Board to continue to support MNPS zoned schools.	
• Suad Abdulla - High Quality Choices	Ms. Abdulla asked the Board to continue to include community and parental feedback when making decisions on school options.	
• Ali Saleh Nooraddiin – High Quality Choices	Mr. Nooraddinn gave the Board a brief summary of his experience with Valor Academy.	
• Kathy Baker – Hillwood Cluster Schools	Ms. Baker asked the Board to keep Hillwood High School at its current location.	
• LaQuita Shute – High Quality Schools	Ms. Shute asked the Board to ensure that all public schools are strong schools.	
• Laura Hasler – School Choice	Ms. Hasler asked the Board to ensure that MNPS offers school choice.	
• Roy Wellington – Long Waitlists for Academic Magnets	Mr. Wellington asked the Board to work to resolve issues with long academic Magnet waitlists.	
• Kathryn Bennett – Hillwood High School Funding	Ms. Bennett asked the Board to keep Hillwood High School at its current location.	
• Ayda Doski – High Quality Choices	Ms. Doski addressed the Board concerning her experiences at Valor Academy.	
• Rashia Bey – High Quality Choices	Ms. Bey addressed the Board concerning her experiences within MNPS and Nashville Rise.	

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Erick Huth – Issues Impacting Teachers and Other Employees	Dr. Huth asked the Board to address the climate and culture of the district. He requested that the Board complete a comprehensive pay study for support employees.	
GOVERNANCE ISSUES		
Consent Agenda	Ms. Speering read the following consent agenda items V-A-1-a- Recommended Award of Contract for Glencliff High School Stadium Improvements – Dowdle Construction; V-A-1-b- Recommended Award of Contract for Construction Management Services – McMurray Middle School Renovations – Orion Building Corporation; V-A-1-c- Recommended Approval of Change Order #1 for Martin Luther King, Jr. Magnet High School Additions and Renovations – American Constructors, Inc.; V-A-1-d- Recommended Approval of Change Order #8 for Stratford STEM Magnet High School Renovations – Messer Construction Company; V-A-1-e- Recommended Approval of Gymnasium Improvements by Julia Green Elementary School PTO; V-A-1-f- Awarding of Purchases and Contracts (1) Nashville State Community College, (2) Scarab Behavioral Health Services, (3) Teaching Strategies; V-A-1-g- Approval of Fiscal Year 2016-2017 Operating Budget Amendment #1 - Budget & Finance Committee. Ms. Speering made a motion to approve the consent agenda as read. Dr. Brannon seconded.	VOTE: 9-0 - Unanimous
Approval of Name Revision of East Nashville Magnet Middle School – <i>Naming of Schools Committee</i>	Dr. Brannon made a motion to revise the name of East Nashville Magnet Middle School to East Nashville Magnet Middle Prep at Bailey. Ms. Buggs seconded.	VOTE: 8-0 – (Ms. Speering out of room)
Safety and Security of Immigrant and Refugee Students Resolution	Dr. Brannon read and made resolution to approve the following resolution. Mr. Pinkston seconded. A resolution declaring the Board of Education’s intent to designate Metro Nashville Public Schools (MNPS) as Safe Zones and to Create Resources for Students and Families Threatened by Immigration Enforcement and Targeted by Bullying	

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Safety and Security of Immigrant and Refugee Students Resolution – continued	WHEREAS, the Metropolitan Nashville Davidson County Board of Public Education is committed to providing every student a high quality education that promotes social and emotional learning and strives for increasing academic achievement; and WHEREAS, the Board believes that ensuring that our schools are safe and welcoming for all students and their families will facilitate the physical safety and emotional well-being of all children in the District, and is paramount to students’ ability to achieve; and WHEREAS, students, families, teachers, and principals, have reported an uptick in bullying and harassment of students, especially incidents based on their real or perceived immigration status of students; and WHEREAS, MNPS has committed to providing all students with a learning environment free from any form of discrimination, harassment, or bullying (SP 6.110 Bullying, Cyber Bullying, Discrimination, Intimidation, Harassment, and Hazing); and WHEREAS, the Board has received reports that families with undocumented students or family members have expressed hesitation in enrolling or attending public schools, due to a fear that schools and other government agencies may be involved in immigration enforcement actions; and WHEREAS, there are an estimated 33,000 undocumented people living in Davidson County, which include District students, their parents, and close family members. An estimated 8,000 undocumented Nashville residents live with at least 1 U.S. citizen child under the age of 18. These students and their families are an integral part of our schools and communities; and WHEREAS, The United States Supreme Court held in Plyer v. Doe (1982) that no public school district has a basis to deny children access to education based on their immigration status, citing the harm it would inflict on the child and society itself, and the equal protection rights of the Fourteenth Amendment; and WHEREAS, Immigration arrests, detentions, and deportations and the threats thereof have affected many families in the district, and indications that deportations will increase dramatically has created a climate of heightened fear and anxiety for many students and their families across our district; and WHEREAS, Immigration and Customs Enforcement (ICE) activities in and around schools, early education centers, and adult school facilities would lead to emotional and psychological trauma for students and staff and would result in severe	

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Safety and Security of Immigrant and Refugee Students Resolution – continued	disruption to the learning and educational setting for all students and a fear and hesitation of enrollment and participation in schools; and WHEREAS, a growing body of empirical research demonstrates the short-term and long-term consequences on students whose family members have been removed during ICE raids or arrests. Studies show that these students experience psychological trauma, material hardship, residential instability, and family dissolution, hindering their ability to achieve; and WHEREAS, the Immigration and Custom Enforcement’s (ICE) longstanding policy states that it will not conduct immigration enforcement activity at any sensitive location, which includes schools, without special permission by specific federal law enforcement officials, unless exigent circumstances exist; THEREFORE, BE IT RESOLVED, the Metro Nashville Board of Public Education: 1. Commits to ensuring its schools remain safe and welcoming places for all students and their families regardless of their immigration status; and 2. Asks the director of schools to strengthen, publicize, and evaluate the effectiveness of SP 6.110 Bullying, Cyber Bullying, Discrimination, Intimidation, Harassment, and Hazing; 3. Asks the director of schools to increase and enhance partnerships with community-based organizations and legal services organizations who can provide resources and support for families impacted by immigration enforcement actions and deportations; and 4. Declares its intent to work with the director of schools to develop robust policies, protocols, and systems that designate all K-12 schools, early education centers, adult schools, and parent centers as ‘safe zones’ for students and their families to ensure equal access to education regardless of their immigration status, including but not limited to prohibiting inquiries into the status of students and families, the sharing of information protected by the Family Educations Rights and Privacy Act (FERPA) with other government agencies, ensuring that school grounds remain free from immigration enforcement activities, and that schools become a resource center for District students and their families impacted by immigration enforcement.	

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Safety and Security of Immigrant and Refugee Students Resolution – continued	Dr. Brannon made a motion to adopt the resolution. Mr. Pinkston seconded.	VOTE: 7-0 – (Gentry and Pierce out of the room)
Approval of Proposed Revisions to EE-17 Charter Schools – <i>Governance Committee</i>	Mr. Pinkston deferred this item.	
Moratorium Resolution on New Charter Schools	Mr. Pinkston deferred this item.	
REPORTS		
A. Director’s Report	Dr. Carlisle presented a report to the Board on the Mission, Vision, and Values Recommendations.	
1. Mission, Vision, Values Recommendations		
2. Characteristics of Successful MNPS Students and Schools	Dr. Carlisle and Dr. Narcisse presented the Characteristics of Successful MNPS Students and Schools to the Board.	
3. Charter RFP	Dr. Queen presented the Charter RFP to the Board.	
B. Committee Reports		
1. Capital Needs	Dr. Gentry gave a brief Capital Needs Committee report.	
2. Budget and Finance	Ms. Speering gave a brief Budget and Finance Committee report.	
3. Ron Clark Tour	Ms. Speering gave a brief report and showed a video on the Ron Clark Tour.	
4. Council of the Great City Schools	Dr. Brannon gave a Council of the Great City Schools report.	
5. Teaching and Learning	Ms. Buggs gave a brief Teaching and Learning Committee report.	
C. Board Chairman’s Report		
1. Board Chair’s Comments	Ms. Shepherd gave a Board Chair’s Report.	
2. Announcements		
Schools Visit	Ms. Buggs announced that she visited the Johnson Alternative Learning Center and was impressed by the school.	
Pearl-Cohn Entertainment Magnet High School	Ms. Buggs announced that Pearl-Cohn is one out of four schools in Nashville that was a Level 5 on TVAAS	
Fall-Hamilton Elementary	Ms. Buggs announced that Fall-Hamilton Elementary would be holding a yard sale on December 15 th .	
West End Middle Prep	Ms. Pierce announced that West End Middle Prep would host their Holiday Band Concert on December 15 th at 7:00 p.m.	
School Visits	Ms. Hunter announced that she visited Cane Ridge and Antioch High School with the Dean of Admissions from Alabama State University, and several seniors received scholarships.	

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Inglewood Neighborhood Association	Ms. Speering thanked the Inglewood Neighborhood Association for the grants they distributed to District 3 schools.	
Lace Up with Love	Ms. Speering announced that the organization, Lace Up with Love donated over 200 book bags (full of school supplies) to the Inglewood Community.	
Condolences	Ms. Speering offered condolences to the family of Christopher Hernandez, a kindergarten student who passed in a house fire.	
School Visits	Mr. Pinkston announced that he and Dr. Joseph visited schools in District 7 on November 21 st .	
Graduations	Dr. Brannon congratulated all of the students graduating from MNPS non-traditional high schools.	
Music Makes Us	Ms. Shepherd announced that she attended the Music Makes Us Backstage Tour where CMA presented MNPS with a check for \$1 million.	
WRITTEN INFORMATION TO THE BOARD		
Adjournment	Ms. Hunter adjourned the meeting at 7:49 p.m.	
Signatures	 Chris M. Henson Board Secretary Anna Shepherd Board Chair _____ Date	