

Metropolitan Nashville Public Schools  
Board of Education  
Regular Meeting  
Minutes  
January 12, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Roll Call</li> </ul>	<p>Present: Dr. Jo Ann Brannon Tyese Hunter Dr. Sharon Gentry, Chair Mary Pierce Will Pinkston Anna Shepherd - Vice-Chair Jill Speering Chris Henson, Interim Director of Schools</p> <p>Absent: Amy Frogge Elissa Kim</p> <p>Dr. Gentry called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> <li>Pledge of Allegiance</li> </ul>	Led by Councilman Rosenberg and Councilman Pulley.	
<b>AWARDS AND RECOGNITIONS</b>		
<ul style="list-style-type: none"> <li>Pearl-Cohn High School - Varsity Football Team State Runner-up</li> </ul>	The Board and Mr. Henson recognized the Pearl-Cohn High School Team for being the Runner-Up in the State High School Football Championship Game.	
<ul style="list-style-type: none"> <li>West End Middle School - Samsung Solve for Tomorrow Contest</li> </ul>	The Board and Mr. Henson recognized West End Middle School for winning The Samsung Solve for Tomorrow Contest.	
<ul style="list-style-type: none"> <li>Hands on Nashville – Glencliff Greenhouse</li> </ul>	Mr. Henson announced that Glencliff High School would be partnering with Hands on Nashville to create the Hands on Nashville Academy of Environmental and Urban Planning.	
<b>AND THE GOOD NEWS IS...</b>		
<ul style="list-style-type: none"> <li>Isaac Litton Middle Prep Band</li> </ul>	The Isaac Litton Middle Prep Band performed before the Board meeting.	
<ul style="list-style-type: none"> <li>Hillwood High School Art Display</li> </ul>	Hillwood High School displayed art at the Board meeting.	
<b>PUBLIC PARTICIPATION</b>		
<ul style="list-style-type: none"> <li>Emily Nourse – Support of MNPS</li> </ul>	Ms. Nourse addressed the Board concerning Support of MNPS. She thanked Student Services and school staff for their diligence and care during tragic occurrences within the community.	
<ul style="list-style-type: none"> <li>Thom Druffel – Hillwood High School Proposal</li> </ul>	Mr. Druffel addressed the Board concerning Hillwood High School. He asked the Board to reconsider the location of Hillwood High School.	

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<ul style="list-style-type: none"> <li>Teena Cohen - Hillwood High School and Westmeade Elementary School proposals</li> </ul>	Ms. Cohen addressed the Board concerning the Hillwood High School and Westmeade Elementary School proposals. She asked the Board to consider renovating the current location of Hillwood High School.	
<ul style="list-style-type: none"> <li>Dave Rosenberg – Hillwood High School</li> </ul>	Councilman Rosenberg addressed the Board concerning Hillwood High School. He asked the Board to relocate the school to a new location.	
<ul style="list-style-type: none"> <li>Bo Mitchell – Hillwood High School</li> </ul>	Representative Mitchell addressed the Board concerning Hillwood High School. He asked the Board to relocate the school to Bellevue, a more centralized location.	
<ul style="list-style-type: none"> <li>Erick Huth - Issues Impacting our Teachers</li> </ul>	Dr. Huth addressed the Board concerning issues impacting teachers. He asked the Board to increase teacher planning time and decrease testing requirements.	
<ul style="list-style-type: none"> <li>Thomas Weber - Tusculum Elementary School</li> </ul>	Mr. Weber addressed the Board concerning Tusculum Elementary School. He asked the Board to address the capacity concerns at Tusculum.	
<ul style="list-style-type: none"> <li>Michael Hasty - Hillsboro High School and MNPS Capital Budget</li> </ul>	Mr. Hasty addressed the Board concerning Hillsboro High School. He asked the Board to approve the Capital Budget and support the renovation of Hillsboro High School.	
<ul style="list-style-type: none"> <li>Russ Pulley - Hillsboro High School</li> </ul>	Mr. Pulley addressed the Board concerning Hillsboro High School. He asked the Board to work to ensure that all schools within the district are top notch.	
<ul style="list-style-type: none"> <li>Seth A Hoffman - Hillsboro High School</li> </ul>	Mr. Hoffman addressed the Board concerning Hillsboro High School. He asked the Board to consider renovating Hillsboro at its current location.	
<ul style="list-style-type: none"> <li>Amelia Bryant - Equity in School Discipline</li> </ul>	Dr. Bryant addressed the Board concerning Equity in School Discipline. She asked the Board to collaborate with the community to address Equity in School Discipline within the district.	
<ul style="list-style-type: none"> <li>Kathy Bennett - Hillwood High School</li> </ul>	Ms. Bennett addressed the Board concerning Hillwood High School. She asked the Board to keep Hillwood High School at its current location.	
<ul style="list-style-type: none"> <li>Adam Floyd - Hillwood High School</li> </ul>	Mr. Floyd read a letter from the Hill Family (the family that donated the land for Hillwood High School). He asked the Board to keep Hillwood High School at its current location.	
<ul style="list-style-type: none"> <li>Thomas K. Baker - Hillwood High School</li> </ul>	Mr. Baker addressed the Board concerning Hillwood High School. He asked the Board to keep Hillwood at its current location.	
<ul style="list-style-type: none"> <li>Cathy Brown - Hillwood High School</li> </ul>	Ms. Brown addressed the Board concerning Hillwood High School. She asked the Board to keep Hillwood High School at its current location due to the growth of the Hillwood cluster.	

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<ul style="list-style-type: none"> <li>Jad Duncan - Hillwood High School</li> </ul>	Mr. Duncan addressed the Board concerning Hillwood High School. He asked the Board to relocate the high school close to the Bellevue area.	
<ul style="list-style-type: none"> <li>Trish Bolian - Hillwood High School and Hillwood cluster</li> </ul>	Ms. Bolian addressed the Board concerning Hillwood High School. She asked the Board to conduct a feasibility study before determining whether to rebuild or renovate Hillwood.	
<ul style="list-style-type: none"> <li>Chick Westover - MNPS Grading Policies</li> </ul>	Mr. Westover addressed the Board concerning MNPS Grading Policies. He asked the Board to change the grading policies.	
<ul style="list-style-type: none"> <li>Kathy Baker – Hillwood High School</li> </ul>	Ms. Baker addressed the Board concerning Hillwood High School. She asked the Board to renovate Hillwood High School at its current location.	
<ul style="list-style-type: none"> <li>Mina Johnson – Hillwood High School</li> </ul>	Councilwoman Johnson addressed the Board concerning Hillwood High School. She asked the Board to consider education and capacity issues when making their decision on Hillwood High School.	
<b>GOVERNANCE ISSUES</b>		
<ul style="list-style-type: none"> <li>Consent Agenda</li> </ul>	<p><b>Ms. Shepherd read the following consent agenda IV-A-1-a- Approval of Minutes - 8/25/2015, 9/09/2015, and 9/22/2015 Regular Meetings and 08/18/2015 Special Called Meeting; IV-A-1-b- Recommended Award of Contract for Architectural Services for Crieve Hall Elementary School Additions - Goodwyn Mills Cawood, Inc.; IV-A-1-c- Recommended Award of Contract for McGavock High School Auditorium (Lighting Upgrade) – Enterprise Electric, LLC; IV-A-1-d-Recommended Approval of Change Order #3 for Smith Springs Elementary School – Bell &amp; Associates Construction, L.P.; IV-A-1-e-Recommended Approval of Change Order #1 for Ruby Major Elementary School Additions – Orion Building Corporation; IV-A-1-f- Recommended Approval of Supplement #1 for New Tusculum Elementary School– Binkley Garcia Architecture; IV-A-1-g- Recommended Approval of Change Order #5 for Stratford STEM Magnet School Renovations – Messer Construction Company; IV-A-1-h- Recommended Approval of Request #4 for District-wide Roof Repairs (The Academy at Old Cockrill) – Collier Roofing Company, Inc.; IV-A-1-i- Recommended Approval of Request #2 for Playground Equipment (Buena Vista Elementary School) – GameTime; IV-A-1-j- Recommended Approval of Request #3 for Playground Equipment (Una Elementary School) – GameTime; IV-A-1-k-Recommended Approval of Request #2 for Purchase and Installation of Stadium Bleachers (Stratford STEM Magnet School) – Dant Clayton Corporation; IV-A-1-l- Awarding</b></p>	


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<ul style="list-style-type: none"> <li>Consent Agenda – continued</li> </ul>	<p><b>of Purchases and Contracts (1) Awardees from MNPS Request for Proposals (RFP) #16-6 Professional Development for Teachers and Staff of English Language Learners, (2) Carl Black Chevrolet; (3) Cigna Health Life Insurance Company dba Cigna – HealthSpring; (4) Claim Technologies, Inc.; (5) Conexion Americas; (6) Hands on Nashville, Inc.; (7) Lazell, Inc. dba Learning A-Z; (8) National Center on Time and Learning; (9) Neely Coble Company; (10) Pavement Restorations, Inc.; (11) Raptor Technologies, LLC; (12) Roofing Services &amp; Solutions (RSS); (13) Teaching Strategies; (14) Trane; (15) Utility Equipment Service, Inc.; IV-A-1-m- Legal Settlement Claim C-33428 (\$16,000.00); IV-A-1-n- Compulsory Attendance Wavier.</b></p> <p><b>Ms. Shepherd made a motion to approve the consent agenda as read. Dr. Brannon seconded.</b></p>	<p><b>VOTE: 9-0 – Unanimous</b></p>
<b>REPORTS</b>		
<ul style="list-style-type: none"> <li>TNReady Resolution</li> </ul>	<p>Ms. Shepherd read the following resolution:</p> <p>A resolution in opposition to the use of TNReady data for teacher evaluations for the school year 2015-2016. WHEREAS, Metropolitan Nashville Public Schools (MNPS) is responsible for providing a local system of public education, and WHEREAS, The State of Tennessee through the work of the Tennessee General Assembly, the Tennessee Department of Education, the Tennessee Board of Education, and local boards of education, has established nationally recognized standards and measures for accountability in public education, and WHEREAS, all public school systems in Tennessee have been granted a one-time pass in the 2015-2016 school year to not integrate TNReady scores into each student’s final grades due to an anticipated delay in assessment results, and WHEREAS, teachers with at least five years of experience are eligible for tenure only if they receive an overall evaluation score above expectations or significantly above expectations for the prior two years, and WHEREAS, this school year is the first year that the TNReady assessment will be administered, and WHEREAS, the TNReady assessment is not a compatible assessment with the TCAP assessment, and WHEREAS, the TNReady assessment requires the extensive use of technology and the State of Tennessee BEP funding formula, already inadequate, does not meet these</p>	

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<ul style="list-style-type: none"> <li>TN Ready Resolution – continued</li> </ul>	<p>technology needs or the needs of MNPS schools as a whole, and WHEREAS, the Tennessee General Assembly and Tennessee Board of Education have already adopted the “Tennessee Teaching Evaluation Act” to lessen the evaluation score impact of TNReady in English/language arts and math, and WHEREAS, over 70% of MNPS teachers, counselors, librarians, instructional coaches, and others do not produce individual TVAAS data, and WHEREAS, MNPS seeks to recruit and retain excellent teachers to serve our students. RS2016-1 NOW, THEREFORE, BE IT RESOLVED BY METROPOLITAN NASHVILLE PUBLIC SCHOOLS BOARD OF EDUCATION AS FOLLOWS: MNPS Board of Education strongly urges the Tennessee General Assembly and the Tennessee Board of Education to provide a waiver from utilizing the TNReady data for the use of teacher evaluations for the school year 2015-2016 or allow districts to only use observation data from evaluations to make decisions on hiring, placement, and compensation based strictly on the 2015-2016 TNReady data, and BE IT FURTHER RESOLVED, that the Tennessee General Assembly and the Tennessee Board of Education consider the impact of the 2015-2016 TNReady data upon future years of teacher evaluations, and BE IT FURTHER RESOLVED, that the Tennessee General Assembly and the Tennessee Board of Education consider allowing teachers to be eligible for tenure when they have received a composite score of four (4) or five (5) for two of any of the last five years, as opposed to the prior two years only.</p> <p><b>Ms. Speering made a motion to approve the TNReady Resolution. Ms. Frogge seconded.</b></p> <p>Ms. Frogge thanked Ms. Shepherd for bringing the resolution. She supported the resolution and believed the topic of ranking teachers, based on standardized tests should also be addressed. Ms. Speering also stated her support of the resolution. Dr. Gentry said it is important that the Board determine the best evaluation tool. A consistent tool to measure success and grading is needed.</p>	<p><b>VOTE: 9-0 – Unanimous</b></p>
A. Director’s Reports	Ms. Eckman presented the Pre-K Metrics to the Board.	
1. Pre-K Metrics		
2. Student Testing	Dr. Changas and Dr. Garcia presented the Student Testing report to the Board.	

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2. Student Testing – continued	Mr. Pinkston said in the future he would like information on how much time is being spent on testing and also a testing calendar. Dr. Changas said he would provide that information. Ms. Speering asked, what are the options for a universal screener? Dr. Changas said he would provide that information.	
B. Committee Reports	Ms. Pierce gave a Capital Needs Committee report. The next meeting will be held January 26 <sup>th</sup> at 3:30 p.m.	
1. Capital Needs Committee		
C. Board Chairman's Report	Dr. Brannon announced that a meeting will be held on January 13 <sup>th</sup> at 6:00 p.m. at Overton High School concerning the school's renovation.	
1. Announcements		
• Overton High School		
• FANS Retro Basketball Game	Ms. Shepherd thanked Mark North and the FANS organization for a successful Retro Classic basketball game held on January 9 <sup>th</sup> .	
• Music Makes Us Program	Ms. Shepherd thanked the Mayor's Office and the Music Makes Us Program for their hard work for the district.	
• NSA	Ms. Shepherd congratulated Trisha McIntosh, a NSA student who auditioned for American Idol.	
• Director of School Search Survey	Ms. Pierce reminded the community that the last day to complete the Director Search survey was January 13 <sup>th</sup> . She asked the community to submit a survey.	
• Nashville Beautiful Contest	Ms. Pierce congratulated Julia Green 4 <sup>th</sup> grader, Dennis Oh, for winning 2 <sup>nd</sup> place in the Nashville Beautiful Contest.	
• Planning Commission	Ms. Hunter announced that the Planning Commission would be holding a meeting in Antioch on January 14 <sup>th</sup> .	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
• Transportation Update		
• Substitute Teachers Update		
• Upcoming Committee Meetings		
• Adjournment	Ms. Pierce adjourned the meeting at 8:06 p.m.	
• Signatures	 <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div>Chris M. Henson Board Secretary</div> <div>Sharon Dixon Gentry Board Chair</div> <div>Date</div> </div>	