



**METROPOLITAN BOARD OF PUBLIC EDUCATION**

2601 Bransford Avenue, Nashville, TN 37204  
Regular Meeting – October 25, 2016 - 5:00 p.m.

**Anna Shepherd, Chair**

TIME

- 5:00 I. CONVENE and ACTION  
A. Establish Quorum  
B. Pledge of Allegiance
- 5:00 II. AWARDS AND RECOGNITIONS  
A. GP-3  
GP-3.1
- 5:05 III. AND THE GOOD NEWS IS...  
A. Pearl Cohn Entertainment Magnet High School Students  
a. Demetris Peairs, Academy of Entertainment Communication  
b. Jacob Graham, Academy of Entertainment Communication  
c. Lucki Price, Academy of Entertainment Management
- 5:15 IV. GOVERNANCE ISSUES  
A. Actions  
1. Consent  
a. Approval of Minutes – 3/29/2016, 4/19/2016, 5/3/2016, 5/6/2016, 5/13/2016, 5/24/2016, **6/28/2016** – Meetings  
b. Recommended Award of Contract for Professional Services - Program Management Services -Heery International, Inc.  
c. Recommended Approval of Change Order #1 for Cambridge Early Learning Center Additions and Renovations - Dowdle Construction Group, LLC  
d. Recommended Approval of Change Order #3 for Glenview Elementary School Additions and Renovations - Bomar Construction Company, Inc.  
e. Awarding of Purchases and Contracts  
(1) Arbinger Institute, LLC  
(2) Conexion Americas  
(3) Lipscomb University  
(4) REA Controls  
d. Legal Settlement Claim # C-34200 (\$3,217.00)  
f. Collaborative Conferencing Special Question Committee Appointment  
2. **Approval of Proposed Revisions to EE-17 Charter Schools – Governance Committee**

5:20 V. REPORTS

- A. Director's Report
  - 1. 100 Days Update
- B. Committee Reports
  - 1.
- C. Board Chairman's Report
  - 1. **High School Start Times**
  - 2. Announcements

6:00 VI. WRITTEN INFORMATION TO THE BOARD (not for discussion)

- A. Sales Tax Collections as of October 20, 2016
- B. Fiscal Year 2016-2017 Operating Budget Financial Reports

6:00 VIII. ADJOURNMENT

Metropolitan Nashville Public Schools  
Board of Education  
Regular Meeting  
Minutes  
March 29, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Roll Call</li> </ul>	<p>Present: Tyese Hunter Dr. Sharon Gentry, Chair Elissa Kim Mary Pierce Will Pinkston Anna Shepherd, Vice-Chair Jill Speering Chris Henson, Interim Director of Schools</p> <p>Absent: Dr. Jo Ann Brannon Amy Frogge</p> <p>Dr. Gentry called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> <li>Pledge of Allegiance</li> </ul>	Led by Dr. Bailey, Principal of Whites Creek High School.	
<b>AWARDS AND RECOGNITIONS</b>		
<ul style="list-style-type: none"> <li>Inaugural Governor’s Academy for School Leadership Fellows - Beatriz Salgado – Overton High School Assistant Principal</li> </ul>	The Board and Mr. Henson recognized Ms. Salgado for being accepted into the Inaugural Governor’s Academy for School Leadership Fellows.	
<ul style="list-style-type: none"> <li>Class AA Mr. Basketball- Bo Hodges – Maplewood High School</li> </ul>	The Board and Mr. Henson recognized the 2016 Class AA Mr. Basketball Winner Bo Hodges from Maplewood High School.	
<ul style="list-style-type: none"> <li>National Board Certified Teachers</li> </ul>	The Board and Mr. Henson recognized the National Board Certified Teachers.	
<b>AND THE GOOD NEWS IS...</b>		
<ul style="list-style-type: none"> <li>The Hillsboro Players “Godspell”</li> </ul>	The Hillsboro Players from Hillsboro High School performed selections from the production “Godspell” before the Board meeting.	
<b>GOVERNANCE ISSUES</b>		
<ul style="list-style-type: none"> <li>Consent Agenda</li> </ul>	<p><b>Ms. Shepherd read the following consent agenda: IV-A-1-a- Recommended Award of Contract for Mechanical, Plumbing, and Electrical Engineering Services at Various Schools – Krell Engineering; IV-A-1-b- Recommended Award of Contract for Architectural Services for Classroom Expansion at Casa Azafran Early Learning Center – Allard Ward Architects; IV-A-1-c- Recommended Award of Contract for New Tusculum Elementary School – R. G. Anderson Company; IV-A-1-d- Recommended Approval of Change Order #6 for Stratford STEM Magnet School Renovations – Messer Construction Company;</b></p>	



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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Consent Agenda – continued</li> </ul>	<p><b>IV-A-1-e- Recommended Approval of Change Order #4 for Joelton Middle School Additions and Renovations – SouthLand Constructors; IV-A-1-f- Recommended Approval of Request #15 for Purchase of Furniture (Overton High School Additions and Renovations) – Guy Brown Interiors (GBI); IV-A-1-g- Awarding of Purchases and Contracts (1) Awardees from Invitation to Bid (ITB) #B16-26 for concrete sidewalk demolition and installation, (2) Blackboard, Inc., (3) Brightbytes, Inc., (4) Catapult Learning LLC, (5) Council of the Great City Schools, (6) Dell Marketing LLC, (7) Demand Mechanical, (8) Environmental Rating Scales Inc., (9) Insight Education, (10) Jarrett Builders, Inc., (11) McCarthy, Jones &amp; Woodard, LLC, (12) Nashville Freedom School, (13) Rush Trucking Center – Nashville, (14) S&amp;H Computers, Inc., (15) Total Mechanical Solutions LLC, (16) TMP Services, (17) The Verdin Company; IV-A-1-h- CTE Textbook Adoptions.</b></p> <p><b>Ms. Shepherd made a motion to approve the consent agenda as read. Mr. Pinkston seconded.</b></p>	
<ul style="list-style-type: none"> <li>ASD Moratorium Resolution</li> </ul>	Mr. Pinkston stated that he would postpone the resolution until the next Board meeting due to some Board members being absent from the meeting.	<b>VOTE: 7-0 – Unanimous</b>
<b>REPORTS</b>		
A. Director’s Report	Mr. Clay, Mr. Gowan and Ms. Millsaps presented a Legislative Update to the Board.	
1. Legislative Update		
2. Proposed Haywood/Norman Binkley Rezoning	<p>Mr. Weber presented the proposed Haywood/Norman Binkley Rezoning to the Board.</p> <p>Mr. Pinkston said it is important that the district begin looking for property to build a new elementary school for the Glencliff cluster, including the consideration of existing properties that can be converted. Mr. Henson said he agreed. Ms. Pierce asked if the district would work with Valor charter school that will be located in the Haywood/Norman Binkley area? Mr. Weber said he would be working with the Charter School Office and the Valor charter principal. Mr. Pinkston asked, how many students from the Overton cluster attend Valor? Mr. Weber said, 42% of the Valor students come from the Overton cluster. Mr. Pinkston asked, how many are from the Hillsboro cluster? Mr. Weber said he would supply that information.</p>	

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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
3. Teacher Compensation	Mr. Ott and Mr. Hockaday presented the Teacher Compensation Plan to the Board.	
B. Committee Reports 1. Budget, Finance, and Capital Needs	Ms. Pierce said the Budget, Finance, and Capital Needs Committee continues to work on the budget. The committee will meet April 5 <sup>th</sup> at 4:00 p.m. The Board will vote on the budget on April 12 <sup>th</sup> and present it to the Mayor on April 14 <sup>th</sup> .	
C. Board Chairman's Report 1. Announcements <ul style="list-style-type: none"> <li>Maplewood High School Chess Team</li> </ul>	Ms. Speering congratulated the Maplewood High School Chess Team for making it to the Chess Finals Competition.	
<ul style="list-style-type: none"> <li>Hunters Lane High School</li> </ul>	Ms. Speering announced that the staff of Hunters Lane High School presented at the National Association of Secondary School principals in February on the Topic of Reclaiming the American High School.	
<ul style="list-style-type: none"> <li>Nashville Chooses Peace</li> </ul>	Ms. Speering invited Board members and the community to the Nashville Chooses Peace event on April 7 <sup>th</sup> .	
<ul style="list-style-type: none"> <li>McGavock Cluster Coalition luncheon</li> </ul>	Ms. Shepherd thanked Senator Steve Dickerson and Phil Ponder for being the Keynote Speakers at the McGavock Cluster Coalition luncheon on March 29 <sup>th</sup> .	
<ul style="list-style-type: none"> <li>NAMM Foundation</li> </ul>	Ms. Shepherd announced that the NAMM foundation named MNPS the 2016 Best Community for Music Education.	
<ul style="list-style-type: none"> <li>Notice of Resolution</li> </ul>	Dr. Gentry said she would bring a resolution in support of the ESSA (Every Student Succeeds Act) at the next Board meeting.	

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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<b>WRITTEN INFORMATION TO THE BOARD</b>		
A. Sales Tax Collections as of March 20, 2016		
B. Fiscal Year 2015-2016 Operating Budget Financial Reports		
C. Priority Schools Update		
D. Upcoming Committee Meetings		
• Adjournment	Ms. Frogge adjourned the meeting at 6:34 p.m.	
• Signatures	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;">   Chris M. Henson Board Secretary </div> <div style="text-align: center;">   Sharon Dixon Gentry Board Chair </div> <div style="text-align: center;"> Date </div> </div>	


Metropolitan Nashville Public Schools  
Board of Education  
Regular Meeting  
Minutes  
April 19, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Roll Call</li> </ul>	<p>Present: Dr. Jo Ann Brannon Amy Frogge Tyese Hunter Dr. Sharon Gentry, Chair Elissa Kim Mary Pierce Will Pinkston Anna Shepherd, Vice-Chair Jill Speering Chris Henson, Interim Director of Schools</p> <p>Dr. Gentry called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> <li>Pledge of Allegiance</li> </ul>	Led by Stratford STEM Magnet High School Robotics Team.	
<b>AWARDS AND RECOGNITIONS</b>		
<ul style="list-style-type: none"> <li>FIRST Robotics 2016 Smoky Mountain Regional Competition – Stratford STEM Magnet High School</li> </ul>	The Board and Mr. Henson recognized the Stratford STEM Magnet High School’s Robotics Team for winning the FIRST (For Inspiration & Recognition of Science & Technology) Robotics 2016 Smoky Mountain Regional Competition.	
<b>GOVERNANCE ISSUES</b>		
<ul style="list-style-type: none"> <li>Consent Agenda</li> </ul>	<p><b>Ms. Shepherd read the following consent agenda: IV-A-1- a- Recommended Award of Contract for District-wide Land Surveying Services at Various Schools – Cherry Land Surveying; IV-A-1-b- Recommended Award of Contract for District-wide Land Surveying Services at Various Schools – HFR Design; IV-A-1-c- Recommended Award of Contract for District-wide Land Surveying Services at Various Schools – Littlejohn, an S&amp;ME Company; IV-A-1-d- Recommended Award of Contract for Construction Management Services – Norman Binkley Elementary School Additions – Orion Building Corporation; IV-A-1-e- Recommended Approval of Supplement #1 for Glenclyff Elementary School Additions – Bootstrap Architecture + Construction; IV-A-1-f- Recommended Approval of Change Order #1 for Bordeaux Early Learning Center Office Addition – Kerry G Campbell Construction; IV-A-1-g- Recommended Approval of Request #16 for Asbestos Abatement (Rosebank Elementary School Renovations) – Levy</b></p>	

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April 19, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Consent Agenda – continued</li> </ul>	<b>Industrial Contractors.</b> <b>Ms. Shepherd made a motion to approve the consent agenda as read. Mr. Pinkston seconded.</b>	<b>VOTE: 9-0 – Unanimous</b>
<b>REPORTS</b>		
A. Director’s Report 1. Infinite Campus Update	Mr. Carr gave the Board an update on Infinite Campus.  Mr. Pinkston suggested that the district set-up several demonstration presentations to help users become familiar with the new software. Mr. Carr agreed to set-up demonstration presentations for staff and Board members.	
B. Committee Reports 1. Director Search	Dr. Gentry gave a brief Director Search Update. Mr. Huge also gave the Board the protocols that will be used during the Director Search interviews and process.  Ms. Speering thanked Mr. Huge and the community for their support.	
C. Board Chairman’s Report 1. Announcements <ul style="list-style-type: none"> <li>J.T. Moore Middle School</li> <li>Donelson-Hermitage Rotary Club</li> <li>Leadership Donelson-Hermitage</li> <li>Tri-State Minority Supplier Development Council</li> <li>Education Day Celebrations</li> <li>ACT</li> </ul>	Ms. Pierce announced that J.T. Moore Middle School would be sponsoring a production of The Lion King on April 21 <sup>st</sup> – 23 <sup>rd</sup> .  Ms. Shepherd thanked the Donelson-Hermitage Rotary Club for honoring the McGavock Cluster Teacher of the Year on April 12 <sup>th</sup> .  Ms. Shepherd congratulated the 2016 YELL (Youth Exceling in Learning and Leadership) graduates of Leadership Donelson-Hermitage.  Dr. Gentry announced that the Tri-State Minority Supplier Development Council held their Impact Awards Ceremony on April 14 <sup>th</sup> and several MNPS students received \$5,000 in scholarships.  Ms. Speering announced that Education Day would be April 21 <sup>st</sup> and she would be celebrating the occasion at the Madison Area Chamber of Commerce. Mr. Henson will attend the celebration at the Goodlettsville Area Chamber of Commerce.  Ms. Speering announced that all high school juniors in Tennessee took the ACT test on April 19 <sup>th</sup> . Ms. Speering congratulated Hunters Lane High School for having 92% of their juniors present to take the test.	

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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<b>WRITTEN INFORMATION TO THE BOARD</b>		
• Priority Schools Update		
• Adjournment	Ms. Frogge adjourned the meeting at 5:42 p.m.	
• Signatures	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;">               _____              Chris M. Henson              Board Secretary           </div> <div style="text-align: center;">             _____              Sharon Dixon Gentry              Board Chair           </div> <div style="text-align: center;">             _____              Date           </div> </div>	


Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
May 3, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Roll Call</li> </ul>	<p>Present: Dr. Jo Ann Brannon Amy Frogge Tyese Hunter Dr. Sharon Gentry, Chair Elissa Kim Mary Pierce Will Pinkston Anna Shepherd, Vice-Chair Jill Speering Chris Henson, Interim Director of Schools</p> <p>Dr. Gentry called the meeting to order at 4:00 p.m.</p>	
<ul style="list-style-type: none"> <li>Pledge of Allegiance</li> </ul>	Led by the Maplewood Chess Team	
<b>AWARDS AND RECOGNITIONS</b>		
<ul style="list-style-type: none"> <li>Tennessee Science Teachers Association Science Educator of the Year (K-4) – Cara Wade – Carter Lawrence Elementary School</li> </ul>	The Board and Mr. Henson recognized Ms. Cara Wade for being the Tennessee Science Teachers Association Science Educator of the Year (K-4).	
<ul style="list-style-type: none"> <li>2016 GRAMMY Signature Schools Enterprise Award – Pearl-Cohn High School</li> </ul>	The Board and Mr. Henson recognized Pearl-Cohn High School for winning the 2016 GRAMMY Signature School Enterprise Award.	
<ul style="list-style-type: none"> <li>Chess Team – Maplewood High School</li> </ul>	The Board and Mr. Henson recognized Maplewood High School’s Chess Team for their chess season accomplishments.	
<b>AND THE GOOD NEWS IS...</b>		
<ul style="list-style-type: none"> <li>Glencliff High School Mariachi Band and Art Students</li> </ul>	The Glencliff High School Mariachi Band performed and Glencliff Art Students showcased their art before the Board meeting.	
<b>PUBLIC PARTICIPATION</b>		
<ul style="list-style-type: none"> <li>Kent Miller – Stratford and Maplewood High Schools’ Collaboration with the Martha O’Bryan Center</li> </ul>	Mr. Miller addressed the Board concerning Stratford and Maplewood High Schools’ Collaboration. He thanked Maplewood and Stratford’s commitment and support of their partnership with the Martha O’Bryan Center.	
<b>GOVERNANCE ISSUES</b>		
<ul style="list-style-type: none"> <li>Consent Agenda</li> </ul>	Ms. Shepherd read the following consent agenda items: V-A-1-a- Approval of Minutes – 10/27/2015, 01/26/16, 02/02/2016 - Meetings; V-A-1-b- Recommended Approval of Supplement #2 for Glencliff Elementary School Additions – Bootstrap Architecture + Construction; V-A-1-c- Recommended	


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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Consent Agenda – continued</li> </ul>	<p>Approval of Supplement #1 for Hillsboro High School Additions &amp; Renovations – Artifice Architecture; V-A-1-d- Recommended Approval of Change Order #1 for Whites Creek High School Pool Repairs – Orion Building Corporation; V-A-1-e- Recommended Approval of Change Order #1 for Glenview Elementary School Additions – Bomar Construction Company; V-A-1-f- Awarding of Purchases and Contracts (1) A-Action Air HVAC, Inc., (2) Advanced Mechanical Contractors, Inc., (3) AVID Center, (4) Conexion Americas; (5) Cumberland International Trucks, Inc.; (6) Dell Marketing LLC; (7) Dodge of Columbia; (8) Ensafé, Inc; (9) Genesis Learning Center d/b/a Genesis Academy; (10) Golden Circle Ford, (11) Hylant Group, Inc.; (12) Interior Design Service, Inc.; (13) Johnson Controls Inc., (14) Kroger Limited Partnership, (15) Proctor and Graves Service Co. LLC, (16) Southeast Electric Inc., (17) Studies Weekly, (18) Wilson County Motor Company, (19) W.W. Grainger, Inc.; V-A-1-g- Compulsory Attendance Waivers.</p> <p><b>Ms. Shepherd made the motion to approve the consent agenda as read. Mr. Pinkston seconded.</b></p>	<p><b>VOTE: (9-0) – Unanimous</b></p>
<b>REPORTS</b>		
<ul style="list-style-type: none"> <li>Committee Reports <ul style="list-style-type: none"> <li>Director Search</li> </ul> </li> </ul>	Mr. Huge presented the list of Director of Schools candidates to the Board.	
<ul style="list-style-type: none"> <li>Board Chairman’s Report <ul style="list-style-type: none"> <li>Coalition for Community Schools Forum</li> </ul> </li> </ul>	Ms. Speering and Ms. Frogge gave a report on their trip to the Coalition for Community Schools Forum.	

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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<b>ANNOUNCEMENTS</b>		
<ul style="list-style-type: none"> <li>30 and 40 Years of Service Employee Luncheon</li> </ul>	Ms. Pierce announced the 30 and 40 Years of Service Employee luncheon would be held on May 9 <sup>th</sup> at the Martin Center.	
<ul style="list-style-type: none"> <li>Teacher of the Year</li> </ul>	Dr. Brannon announced that the Teacher of the Year event would be held on May 3 <sup>rd</sup> at Lipscomb.	
<ul style="list-style-type: none"> <li>Director of Schools Search</li> </ul>	Mr. Pinkston thanked the Mayor's Office, Mr. Huge, community leaders and all other parties involved in the Director of Schools Search for their support.	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>Adjournment</li> </ul>	Ms. Frogge adjourned the meeting at 5:05 p.m.	
<ul style="list-style-type: none"> <li>Signatures</li> </ul>	 <div> <div>Chris M. Henson</div> <div>Board Secretary</div> </div> <div> <div>Sharon Dixon Gentry</div> <div>Board Chair</div> </div> <div>Date</div>	

Metropolitan Nashville Public Schools  
Board of Education  
**Special Meeting**  
Minutes  
May 6, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Roll Call</li> </ul>	Present: Dr. Jo Ann Brannon Amy Frogge Tyese Hunter Dr. Sharon Gentry, Chair Elissa Kim Mary Pierce Will Pinkston Anna Shepherd, Vice-Chair Jill Speering	
<b>GOVERNANCE ISSUES</b>		
<ul style="list-style-type: none"> <li>Selection of Director of Schools Search Candidates for Second Round of Interviews</li> </ul>	<p>Mr. Huge addressed the Board concerning selecting Director of Schools candidates for the second round of interviews. He read a withdrawal letter from Joel Boyd, a former candidate.</p> <p>Each Board member expressed the pros and cons of the remaining candidates, Brad Leon, Shawn Joseph, Jesus Jara, H. Allen Smith and Kenneth Zeff.</p> <p><b>Ms. Shepherd made a motion to bring the following candidates back for the second round of interviews: Shawn Joseph, Jesus Jara and H. Allen Smith. Dr. Brannon seconded.</b></p>	<p><b>VOTE: (7) – yes –Gentry, Hunter, Brannon, Pinkston, Frogge, Speering, Shepherd.</b> <b>(2) – no – Kim, Pierce</b></p>
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>Adjournment</li> </ul>	Dr. Gentry adjourned the meeting at 10:30 a.m.	
<ul style="list-style-type: none"> <li>Signatures</li> </ul>	 Chris M. Henson Board Secretary <div style="display: inline-block; width: 150px; vertical-align: top;"> Sharon Dixon Gentry Board Chair </div> <div style="display: inline-block; width: 100px; vertical-align: top;"> Date </div>	

In Nashville Public Schools  
 Board of Education  
**Special Meeting**  
 Minutes  
 May 13, 2016

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Metropolitan Nashville Public Schools  
Board of Education  
**Special Meeting**  
Minutes  
May 13, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Selection of Director of Schools Search Candidate and Contract Offer - continued</li> </ul>	<p>Dr. Gentry called a recess.</p> <p>Dr. Gentry called the meeting to order.</p> <p>Ms. Harkey summarized the contract with the Board.</p> <p><b>Ms. Shepherd made a motion to accept the contract for Dr. Shawn Joseph. Dr. Brannon seconded.</b></p> <p>Dr. Gentry called Dr. Joseph and he formally accepted the contract.</p>	<p><b>VOTE: 9-0 – Unanimous</b></p>
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>Adjournment</li> </ul>	Dr. Gentry adjourned the meeting at 10:30 a.m.	
<ul style="list-style-type: none"> <li>Signatures</li> </ul>	 <div style="display: flex; justify-content: space-between;"> <div>Chris M. Henson Board Secretary</div> <div>Sharon Dixon Gentry Board Chair</div> <div>Date</div> </div>	

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Minutes  
May 24, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Roll Call</li> </ul>	<p>Present: Dr. Jo Ann Brannon Amy Frogge Tyese Hunter Dr. Sharon Gentry, Chair Elissa Kim Will Pinkston Anna Shepherd, Vice-Chair Jill Speering Chris Henson, Interim Director of Schools</p> <p>Absent: Mary Pierce</p> <p>Dr. Gentry called the meeting to order at 4:00 p.m.</p>	
<ul style="list-style-type: none"> <li>Pledge of Allegiance</li> </ul>	Led by Dr. Gentry.	
<b>AWARDS AND RECOGNITIONS</b>		
<ul style="list-style-type: none"> <li>Blue Ribbon Teachers</li> </ul>	The Board and Mr. Henson recognized Shannon Hunt of the Nashville Public Education Foundation and Keel Hunt of Nashville's Agenda for their hard work and support of the Blue Ribbon Teachers.	
<ul style="list-style-type: none"> <li>Director's Teacher Advisory Council</li> </ul>	The Board and Mr. Henson recognized members of the Director's Teacher Advisory Council.	
<b>AND THE GOOD NEWS IS...</b>		
<ul style="list-style-type: none"> <li>RePublic High School</li> </ul>	The RePublic High School Advanced Choir performance was rescheduled.	
<b>GOVERNANCE ISSUES</b>		
<ul style="list-style-type: none"> <li>Consent Agenda</li> </ul>	<p><b>Ms. Shepherd read the following consent agenda: IV-A-1-a- Approval of Minutes – 10/11/2015, 12/08/15 and 01/12/2016 – Regular Meetings; IV-A-1-b- Recommended Award of Contract for District-Wide Landscape Design Services at Various Schools – Lose &amp; Associates; IV-A-1-c- Recommended Award of Contract for Architectural Services for Glenclyff High School Track Renovations – Adkisson &amp; Associates Architects, Inc.; IV-A-1-d- Recommended Award of Contract for Casa Azafran Classroom Expansion – Dowdle Construction Group, LLC; IV-A-1-e- Recommended Award of Contract for Rosebank Elementary School Renovations – Carden Company; IV-A-1-f- Recommended Approval of Change Order #1 for East Nashville Magnet High School Band Room Renovations (H. G.</b></p>	

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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Consent Agenda – continued</li> </ul>	<p><b>Hill Middle School Band Room) – Dowdle Construction Group, LLC; IV-A-1-g- Recommended Approval of Change Order #1 for Overton High School Additions and Renovations – American Constructors; IV-A-1-h- Recommended Approval of Supplement #2 for Hillsboro High School Renovations and Additions – Artifice, LLC; IV-A-1-i- Recommended Approval of Supplement #3 for Glenciff Elementary School Classroom Addition - Bootstrap Architecture + Construction LLC; IV-A-1-j- Recommended Approval of Change Order #7 for Stratford High School Renovations – Messer Construction Company; IV-A-1-k- Recommended Approval of Request #3 for Small Scope Projects at Various Schools (Una Elementary School ADA Playground Accommodation) – Bomar Construction Company; IV-A-1-l- Recommended Approval of Request #4 for Small Scope Projects at Various Schools (Robertson Academy Enrollment Center) – Bomar Construction Company; IV-A-1-m- Recommended Approval of Request #5 for Small Scope Projects at Various Schools (Taylor Stratton Elementary School Security Vestibule) – Bomar Construction Company; IV-A-1-n- Recommended Approval of Request #6 for Small Scope Projects at Various Schools (East Nashville Magnet High School Walk-In Cooler/Freezer Installation) – Bomar Construction Company; IV-A-1-o- Recommended Approval of Request #7 for Small Scope Projects at Various Schools (Robert E. Lillard Elementary School Walk-In Cooler/Freezer Installation) – Bomar Construction Company; IV-A-1-p- Recommended Approval of Request #8 for Small Scope Projects at Various Schools (Nashville School of the Arts Walk-In Cooler/Freezer Installation) – Bomar Construction Company; IV-A-1-q- Recommended Approval of Request #9 for Small Scope Projects at Various Schools (Westmeade Elementary School Walk-In Cooler/Freezer Installation) – Bomar Construction Company; IV-A-1-r- Recommended Approval of Request #1 for Large Scope Projects at Various Schools (Harris-Hillman School Library Renovations) – Carter Group; IV-A-1-s- Recommended Approval of Request #2 for Large Scope Projects at Various Schools (J. T. Moore Middle School Library Renovations) – Carter Group; IV-A-1-t- Recommended Approval of Request #3 for Large Scope Projects at Various Schools (Pre-K Renovation at Una Elementary, Cole Elementary, and Smith Springs</b></p>	


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Minutes  
May 24, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Consent Agenda - continued</li> </ul>	<p><b>Elementary Schools) – Carter Group; IV-A-1-u- Recommended Approval of Request #3 for Large Scope Projects at Various Schools (Donelson Middle School ADA Accommodations) – Orion Building Corporation; IV-A-1-v- Recommended Approval of Request #1 for Materials Testing Services at Various Schools (Tusculum Elementary School) – S&amp;ME Engineering; IV-A-1-w- Recommended Approval of Request #2 for Test and Balance Services at Various Schools (Overton High School Additions and Renovations) – United Testing and Balance, Inc.; IV-A-1-x- Recommended Approval of Request #2 for Materials Testing Services at Various Schools (Overton High School Additions and Renovations) – Beaver Engineering; IV-A-1-y- Recommended Approval of Request #9 for LEED Consultant Services at Various Schools (New Cane Ridge Area Elementary School) – Hastings Architectural Associates, LLC; IV-A-1-z- Awarding of Purchases and Contracts (1) Awardees from ITB #B16-34 Musical Instruments: Taylor Music, Romeo Music, West Music, Steve Weiss Music, Washington Music, (2) CDW Government, Inc., (3) Details Nashville, LLC, (4) Dodge of Columbia, (5) EAI Education, a division of Eric Armin Inc., (6) FastBridge Learning, Inc., (7) Fred J. Miller, Inc. , (8) Golden Circle Ford , (9) InterfaceFLOR, LLC, (10) JJ &amp; ZAK , (11) LPS Integration, Inc., (12) Marvin E. Binkley, Ed.D, (13) McGrath Training Systems, Inc., (14) Mid Tennessee Ford Truck Sales, Inc., (15) Nashville Machine Elevator Company, (16) Okapi Publishing, Inc., (17) One Tap Consulting Group, Inc., (18) Rains Electric Company, Inc., (19) Reading Reading Books, LLC, (20) TKO Fire Protection, (21) Wasco, Inc.; IV-A-1-aa- Approval of Special Career and Technical Education Courses –Automotive Diesel Technology I, II and III and Plant &amp; Animal Biotechnology; IV-A-1-bb- Legal Settlement Claim #C-33813 (\$7,400); IV-A-1-cc- Legal Settlement Claim #C-33814 (\$5,000).</b></p> <p>Ms. Shepherd made a motion to approve the consent agenda as read. Mr. Pinkston seconded.</p>	<p><b>VOTE: 8-0 – Unanimous</b></p>

Metropolitan Nashville Public Schools  
Board of Education  
Regular Meeting  
Minutes  
May 24, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Recommended Approval of Revised 2016-2017 Fiscal Year Budget – <i>Budget, Finance and Capital Needs Committee</i></li> </ul>	<p>Mr. Henson gave a brief summary of the revised budget.</p> <p><b>Mr. Pinkston made a motion to approve the Revised 2016-2017 Fiscal Year Budget. Ms. Speering seconded.</b></p>	<b>VOTE: 8-0 - Unanimous</b>
<ul style="list-style-type: none"> <li>Recommended Approval of Proposed Haywood/Norman Binkley Rezoning</li> </ul>	<p>Mr. Pinkston made the motion to approve the Recommended Approval of Proposed Haywood/Binkley Rezoning. Dr. Brannon seconded.</p> <p>Mr. Pinkston stated that he hoped the Administration would begin quickly searching for a potential site for an elementary school in South Nashville.</p>	<b>VOTE: 8-0 - Unanimous</b>
<b>REPORTS</b>		
<p>A. Director’s Report</p> <p>1. TELL Survey Results</p>	<p>Ms. Stenson presented the TELL Survey Results.</p> <p>Dr. Gentry asked that the data the TELL Survey Results usually presents be pushed back to allow the Administration to review the data and develop actions plans before presenting to the Board.</p>	
<p>B. Board Chairman’s Report</p> <p>1. Announcements</p>		
<ul style="list-style-type: none"> <li>Middle School Graduations</li> </ul>	Ms. Hunter stated that she attend the JFK and Apollo Middle School graduation ceremonies.	
<ul style="list-style-type: none"> <li>Maplewood and Hunters Lane High School Graduations</li> </ul>	Ms. Speering announced that she attended Maplewood and Hunters Lane High School graduation ceremonies.	
<ul style="list-style-type: none"> <li>Blue Ribbon Teachers District 3</li> </ul>	Ms. Speering congratulated the Blue Ribbon Teachers that teach within District 3.	
<ul style="list-style-type: none"> <li>Summer Food Program</li> </ul>	Ms. Speering announced that MNPS will have a Summer Food Meals Program which will provide free meals for children 0-19. The program begins May 31 <sup>st</sup> at Fall Hamilton Elementary from 1:00 p.m. – 2:00 p.m.	
<ul style="list-style-type: none"> <li>Goodlettsville Middle School</li> </ul>	Ms. Speering announced that Goodlettsville Middle School will be open for the 2016-2017 school year.	
<ul style="list-style-type: none"> <li>Hillsboro High School</li> </ul>	Ms. Kim made the following announcement on behalf of Ms. Pierce. Hillsboro High School’s Theater Department performed “Godspell” at the Nashville High School Musical Theater Awards and won in several categories.	

Metropolitan Nashville Public Schools  
Board of Education  
Regular Meeting  
Minutes  
May 24, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>McGavock Coalition</li> </ul>	Ms. Shepherd announced that members of the McGavock Coalition will meet on May 25 <sup>th</sup> at McGavock High School to give students well wishes for summer vacation.	
<ul style="list-style-type: none"> <li>Andrew Jackson Elementary School</li> </ul>	Ms. Shepherd announced that she attended the musical “Aristocats” at Andrew Jackson Elementary School .	
<ul style="list-style-type: none"> <li>Blue Ribbon Teachers District 4</li> </ul>	Ms. Shepherd congratulated the Blue Ribbon Teachers that teach within District 4.	
<ul style="list-style-type: none"> <li>Blue Ribbon Teachers District 9</li> </ul>	Ms. Frogge congratulated the Blue Ribbon Teachers that teach within District 9.	
<ul style="list-style-type: none"> <li>Hillwood High School Graduation</li> </ul>	Ms. Frogge announced that she attended the Hillwood High School graduation and congratulated the students and Valedictorian.	
<ul style="list-style-type: none"> <li>Soles4Souls</li> </ul>	Ms. Frogge announced that Soles4Souls handed out new shoes to students at Charlotte Park Elementary School.	
<ul style="list-style-type: none"> <li>Bellevue Picnic</li> </ul>	Ms. Frogge announced that she attended the annual Bellevue area picnic held on May 24 <sup>th</sup> .	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>Sales Tax Collections as of May 20, 2016</li> </ul>		
<ul style="list-style-type: none"> <li>Fiscal Year 2015-2016 Operating Budget Financial Reports</li> </ul>		
<ul style="list-style-type: none"> <li>Substitute Teachers Update</li> </ul>		
<ul style="list-style-type: none"> <li>Priority Schools Update</li> </ul>		
<ul style="list-style-type: none"> <li>Upcoming Committee Meetings</li> </ul>		
<ul style="list-style-type: none"> <li>Adjournment</li> </ul>	Ms. Frogge adjourned the meeting at 6:29 p.m.	
<ul style="list-style-type: none"> <li>Signatures</li> </ul>	 <div> Chris M. Henson Board Secretary </div> <div> Sharon Dixon Gentry Board Chair </div> <div>Date</div>	


Metropolitan Nashville Public Schools  
Board of Education  
Regular Meeting  
Minutes  
June 28, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Roll Call	Present: Dr. Jo Ann Brannon Amy Frogge Tyese Hunter Dr. Sharon Gentry, Chair Elissa Kim Mary Pierce Will Pinkston Anna Shepherd, Vice-Chair Jill Speering Chris Henson, Interim Director of Schools  Dr. Gentry called the meeting to order at 5:00 p.m.	
• Pledge of Allegiance	Led by Dr. Bailey, principal of Whites Creek High School.	
<b>AWARDS AND RECOGNITIONS</b>		
• Tennessee FFA National Chapter Finalist – Whites Creek High School	The Board and Mr. Henson recognized Whites Creek High School for being a Tennessee FFA National Chapter Finalist.	
• Chris Henson – Interim Director of Schools Recognition	The Board presented Mr. Henson with an Award of Recognition for his service as Interim Director of Schools.	
<b>AND THE GOOD NEWS IS...</b>		
• RePublic High School	The RePublic High School Advanced Choir performed for the Board prior to the start of the meeting.	
<b>GOVERNANCE ISSUES</b>		
• Consent Agenda	<b>Ms. Shepherd read the following consent agenda: IV-A-1-a- Approval of Minutes – 2/23/2016 and 3/8/2016 – Regular Meeting; IV-A-1-b- Recommended Award of Contract for Professional Services – District-wide Testing &amp; Balancing Services – United Testing &amp; Balancing, Inc.; IV-A-1-c- Recommended Award of Contract for Professional Services – District-wide Testing &amp; Balancing Services – Systems Analysis, Inc.; IV-A-1-d- Recommended Award of Contract for Pennington Elementary School Classroom Additions – Kerry G. Campbell Inc.; IV-A-1-e- Recommended Award of Contract for Large Scope Projects at Various Schools – Kerry G. Campbell Inc.; IV-A-1-f- Recommended Award of Contract for Large Scope Projects at Various Schools – Southland Constructors, Inc.; IV-A-1-g- Recommended Award of Contract for Small</b>	

Metropolitan Nashville Public Schools  
Board of Education  
Regular Meeting  
Minutes  
June 28, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Consent Agenda – continued</li> </ul>	<p><b>Scope Projects at Various Schools – Dowdle Construction Group, LLC; IV-A-1-h- Recommended Approval of Change Order #2 for Overton High School Additions and Renovations – American Constructors; IV-A-1-i- Recommended Approval of Supplement #1 for Overton High School Additions and Renovations – TM Partners; IV-A-1-j- Recommended Approval of Supplement #3 for Hillsboro High School Additions and Renovations – Artifice LLC; IV-A-1-k- Recommended Approval of Request #2 for Large Scope Projects at Various Schools (Bordeaux Early Learning Center) – Kerry G. Campbell Inc.; IV-A-1-l- Recommended Approval of Request #3 for Purchase and Installation of Playground Equipment (Cumberland Elementary School) – Playworld Systems, Inc.; IV-A-1-m- Recommended Approval of Request #4 for Large Scope Projects at Various Schools (McGavock High School Animal Science Barn) – Carter Group; IV-A-1-n- Awarding of Purchases and Contracts (1) BFI Waste Service, (2) Channing Bete Company, (3) Dell Marketing LLC, (4) Demand Mechanical, (5) Distinguished Professionals Education Institute, (6) Firetrol Protection Systems, (7) Horton Group, Inc., (8) Lipscomb University, (9) Lipscomb University, (10) Nashville Public Library (NPL), (11) Noser Consulting, LLC, (12) PENCIL Foundation, (13) Plant the Seed, (14) RePublic Schools Nashville, (15) Sims Strategic Diversity Consultants, (16) Teaching Strategies, LLC, (17) Tennessee Book Company, (18) Total Mechanical Solutions LLC, (19) TRA, Inc., (20) Vanderbilt University; IV-A-1-o- Legal Settlement Claim - Case No. 3:16-CV-609.</b></p> <p>Ms. Shepherd made a motion to approve the consent agenda as read. Dr. Brannon seconded.</p>	<p><b>VOTE: 9-0 – Unanimous</b></p>
<ul style="list-style-type: none"> <li>EE-7 Financial Stewardship – <i>Governance Committee</i></li> </ul>	<p>Ms. Shepherd made a motion to approve the changes to EE-7 Financial Stewardship to increase the Board approval threshold from \$25,000 to \$100,000. Dr. Brannon seconded.</p>	<p><b>VOTE: 9-0 - Unanimous</b></p>
<b>REPORTS</b>		
Board Chairman’s Report		
1. Board Retreat	Dr. Gentry gave a brief on the Board Retreat.	

Metropolitan Nashville Public Schools  
Board of Education  
Regular Meeting  
Minutes  
June 28, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
2. Announcements <ul style="list-style-type: none"> <li>District 7 Townhall Meeting</li> </ul>	Mr. Pinkston announced that there will be a District 7 Townhall meeting held on July 9 <sup>th</sup> at 9:00 a.m. at Casa Azafran.	
<ul style="list-style-type: none"> <li>MNPS Operating Budget</li> </ul>	Ms. Pierce thanked the Metro Council and Mayor Barry for approving the Capital and Operating Budget.	
<ul style="list-style-type: none"> <li>Olympic Tryouts</li> </ul>	Ms. Pierce congratulated Mary Katon Breckfield, a Hillsboro High School student, for entering the Olympic trials.	
<ul style="list-style-type: none"> <li>Community Meetings</li> </ul>	Ms. Frogge announced that she would be hosting a Listen and Learn along with Dr. Joseph at Bellevue Middle Prep on July 14 <sup>th</sup> , at Hillsboro High School on July 15 <sup>th</sup> , and on July 24 <sup>th</sup> a meeting will be held on the future of Hillwood High School.	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>Sales Tax Collections as of June 20, 2016</li> </ul>		
<ul style="list-style-type: none"> <li>Fiscal Year 2015-2016 Operating Budget Financial Reports</li> </ul>		
<ul style="list-style-type: none"> <li>Upcoming Committee Meetings</li> </ul>		
<ul style="list-style-type: none"> <li>Adjournment</li> </ul>	Ms. Frogge adjourned the meeting at 5:20 p.m.	
<ul style="list-style-type: none"> <li>Signatures</li> </ul>	 <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div>Chris M. Henson Board Secretary</div> <div>Sharon Dixon Gentry Board Chair</div> <div>Date</div> </div>	

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

##### a. RECOMMENDED AWARD OF CONTRACT FOR PROFESSIONAL SERVICES – PROGRAM MANAGEMENT SERVICES – HEERY INTERNATIONAL, INC.

We are requesting a five-year contract with Heery International, Inc. to perform Program Management Services for Metro Schools.

Compensation is monthly. The one-year term of this contract is \$1,429,376 for staff augmentation. Other professional services may be billed at an hourly rate.

It is recommended that this contract be approved.

Legality approved by Metro Department of Law.

FUNDING: Various funds used depending on project

DATE: October 25, 2016

##### b. RECOMMENDED APPROVAL OF CHANGE ORDER #1 FOR CAMBRIDGE EARLY LEARNING CENTER ADDITIONS & RENOVATIONS – DOWDLE CONSTRUCTION GROUP, LLC

We are requesting approval to make the following changes to this contract:

- |  |                   |
|--|-------------------|
| 1. Add safety rail at roof-top exhaust fan per requirements of Metro Codes Inspector | <u>\$3,003.37</u> |
|--|-------------------|

Total	\$3,003.37
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It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45016.80405716

DATE: October 25, 2016

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. RECOMMENDED APPROVAL OF CHANGE ORDER #3 FOR GLENVIEW ELEMENTARY SCHOOL ADDITIONS AND RENOVATIONS – BOMAR CONSTRUCTION COMPANY, INC.

We are requesting approval to make the following changes to this contract:

1. Addition of Two Water Filters	\$1,861.82
2. Demolition of Cooler/Freezer Slab	3,387.05
3. Demolition of Climbing Wall	846.76
4. Addition of Retaining Wall (unforeseen conditions)	18,092.13
5. Repairs to Electrical Feeders (unforeseen conditions)	63,444.12
6. Replacement of Chemical Treatment Panel	4,859.90
7. Changes at Toilets and Addition of Handrails as directed by ADA Inspector	3,885.93
8. Changes at Pre-K toilets as directed by ADA Inspector	3,980.00
9. Addition of Fence around Bio-retention Pond	5,222.18
10. Credit for Soffit to remain at existing Stage	( 789.42)
11. Credit for Fiberglass Reinforced Plastic	(1,200.00)
12. Credit for Roller Shade Substitution	(1,039.00)
13. Credit for Substitution of Type X Drywall above 8'	(2,100.00)
14. Credit for Cafeteria Floor (labor only)	( 780.00)
15. Credit for unused in-contract contingency	( 852.18)
16. Deletion of Use & Occupancy Allowance	<u>(25,000.00)</u>
Total	\$73,819.29

It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45015.80404815

DATE: October 25, 2016

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### d. AWARDING OF PURCHASES AND CONTRACTS

##### (1) VENDOR: Arbinger Institute, LLC

SERVICE/GOODS: Training, consulting, coaching, and implementation tools to support the Director of Schools' work to build the skills, knowledge, and behaviors necessary to improve organizational culture, teaching and learning, and carry out strategic objectives of: 1) Board development; 2) outward mindset facilitation training; 3) strategic leadership consulting for district, board, and principal supervisors (ELPs); and 4) strategic planning consulting support and planning. In addition, Contractor will provide strategic consulting support to the Talent & Human Resources Transition Team subcommittee.

TERM: July 1, 2016 through June 30, 2018

FOR WHOM: MNPS Board and Executive Staff members

COMPENSATION: Event compensation is \$3,000 per day plus travel and expenses. Total compensation under this contract is not to exceed \$150,000.

OVERSIGHT: Director of Schools

EVALUATION: Quality and effectiveness of training, and flexibility in scheduling.

MBPE CONTRACT NUMBER: 2-257603-00

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### d. AWARDING OF PURCHASES AND CONTRACTS

##### (2) VENDOR: Conexion Americas

SERVICE/GOODS: Third Amendment to the contract, providing the *Parents as Partners* program to Amqui Elementary School and Apollo Middle Prep. Services under this Amendment will be provided from October through December of 2016.

TERM: July 24, 2015 through June 30, 2017

FOR WHOM: Parents and staff at Amqui Elementary School and Apollo Middle Prep

COMPENSATION: This Amendment increases compensation under the contract by \$10,000.

Total compensation under this contract is not to exceed \$138,920.

OVERSIGHT: Teaching and Learning, Federal Programs

EVALUATION: Timely delivery and quality of services.

MBPE CONTRACT NUMBER: 2-423035-04A3

SOURCE OF FUNDS: Federal Funds – Title III

#### d. AWARDING OF PURCHASES AND CONTRACTS

##### (3) VENDOR: Lipscomb University

SERVICE/GOODS: Tuition for 32 MNPS teachers and instructional coaches to enroll in Contractor's Reading Recovery course of study.

TERM: September 1, 2016 through June 30, 2017

FOR WHOM: Selected MNPS teachers

COMPENSATION: Total compensation under this contract is not to exceed \$118,674.

OVERSIGHT: Teaching and Learning - Literacy

EVALUATION: Coursework completion and certification of teachers.

MBPE CONTRACT NUMBER: 2-544435-18

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### d. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: REA Controls

SERVICE/GOODS: Contractor is to provide and install Honeywell brand digital HVAC control systems in twenty-one (21) MNPS schools. This contract is awarded from MNPS Invitation to Bid (ITB) #B17-5.

TERM: October 26, 2016 through October 25, 2017

FOR WHOM: Facility and Grounds Maintenance


COMPENSATION: Each school installation is priced as a standalone project. Total compensation under this contract is not to exceed \$1,667,600.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION: Quality of products and services provided.

MBPE CONTRACT NUMBER: 2-744987-01

SOURCE OF FUNDS: Capital Funds – HVAC Upgrades

 KeyCite Yellow Flag - Negative Treatment  
Proposed Legislation

[West's Tennessee Code Annotated](#)

[Title 49. Education](#)

[Chapter 5. Personnel](#)

[Part 6. Professional Educators Collaborative Conferencing Act of 2011 \(Refs & Annos\)](#)

T. C. A. § 49-5-602

§ 49-5-602. Part definitions

Effective: June 1, 2011

[Currentness](#)

As used in this part, unless the context otherwise requires:

(1) “Board of education” or “local board of education” has the same meaning as the term is defined in [§ 49-1-103](#);

(2) “Collaborative conferencing” means the process by which the chair of a board of education and the board’s professional employees, or such representatives as either party or parties may designate, meet at reasonable times to confer, consult and discuss and to exchange information, opinions and proposals on matters relating to the terms and conditions of professional employee service, using the principles and techniques of interest-based collaborative problem-solving;

(3) “Management personnel” means those professional employees certified by the local board of education to represent the board in the collaborative conferencing process;

(4) “Management team” means employees who devote a majority of their time to the system-wide area or areas of professional personnel management, fiscal affairs or general management and shall specifically include principals, assistant principals, supervisors and others whose principal responsibilities are administration rather than teaching;

(5) “Memorandum of understanding” means the written document that memorializes and records the understanding reached by the board of education and its professional employees, or their respective representatives, if so designated, as to the terms and conditions of professional services set forth in this part. The memorandum shall be presented in its entirety to the board of education, to all professional employees covered by the memorandum and to the public, upon request;

(6) “Person” means one (1) or more individuals, organizations, associations, or their representatives;

(7) “Political activity” includes, but is not limited to:

(A) Lobbying as defined in § 3-6-301;

(B) Making contributions to any entity which engages in any form of political communication, including communications which mention the name of a political candidate;

(C) Engaging in or paying for public opinion polling;

(D) Engaging in or paying for any form of political communication, including communications which mention the name of a political candidate;

(E) Engaging in or paying for any type of political advertising in any medium;

(F) Telephone communication for any political purpose;

(G) Distributing political literature of any type; or

(H) Providing any type of in-kind help or support to or for a political candidate;

(8) “Professional employee” means any person employed by any local board of education in a position that requires a license issued by the department of education for service in public elementary and secondary schools of this state, supported, in whole or in part, by local, state or federal funds, but shall not include any member of the management team, as defined in this part, or a retired teacher who is employed as a teacher in accordance with title 8, chapter 36, part 8;

(9) “Professional employees’ organization” means any organization with membership open to professional employees, as defined in subdivision (8), in which the professional employees participate and that exists for the purpose of promoting the professional status and growth of educators and the welfare of students;

(10) “Representative” includes any person, or group of persons, organization or association that is designated and authorized by professional employees or local board of education to act for the professional employees or the local board, respectively, under this part;

(11) “Strike” means the failure with others to report for duty, the willful absence from one’s position, the stoppage of work or the abstinence in whole or in part from the full, faithful and proper performance of the duties of employment, and without the lawful approval of one’s superior; or in any manner interfering with the operation of the public school system, for the purpose of inducing or coercing the recognition of any employee organization or a change in the conditions or compensation or the rights, privileges or obligations of employment;

(12) “Supervisor” means any professional employee of a local board of education whose full-time job responsibilities consist of oversight of other professional employees or curriculum development or both; and

(13) “Working conditions of professional employees” or “terms and conditions of professional service” means those fundamental matters that affect a professional employee financially or the employee’s employment relationship with the board of education and that are specifically designated as such under this part. The term “working conditions” or “terms and conditions of professional service” is intended to be narrowly defined and does not include any matters not specifically designated under this part.

#### **Credits**

[2011 Pub.Acts, c. 378, § 1, eff. June 1, 2011.](#)

#### [Notes of Decisions \(3\)](#)

T. C. A. § 49-5-602, TN ST § 49-5-602

Current through end of the 2016 Second Regular and Second Extraordinary Sessions of the 109th Tennessee General Assembly. Pursuant to §§ 1-1-110, 1-1-111, and 1-2-114, the Tennessee Code Commission certifies the final, official version of the Tennessee Code and, until then, may make editorial changes to the statutes. References to the updates made by the most recent legislative session should be to the Public Chapter and not to the T.C.A. until final revisions have been made to the text, numbering, and hierarchical headings on Westlaw to conform to the official text.

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End of Document

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**Policy Type: Executive Expectations**

*Provide an excellent teacher in every class, for every student, every year*

*Ensure that school leadership is focused on high student achievement and cultivating an environment that produces excellence for a diverse student body*

*Build and sustain effective and efficient systems to support finances, operations and the academic and personal growth of students*

**Charter Schools**

The Director shall make recommendations to the Board with respect to all charter school applicants. Recommendations shall be compliant with the Board's vision for the use of charter schools as a district component of meeting district goals. Further, with respect to charter school applications and monitoring of existing charter schools, the director shall not allow contracts to be recommended or continued if fiscal jeopardy or failure to make consistent progress towards their stated objectives is a likely outcome or is evident. In addition, the director shall not allow existing charter schools to operate in a manner that would jeopardize the learning or well-being of their students.

Therefore, the director shall:

1. Provide the board with an analysis of the strengths and weaknesses of each charter application.
2. Monitor the charter school environment and progress towards goals at least twice a year for the first 2 years and at least once a year for each subsequent year.
3. Require, review and analyze at least annually all available financial reports from each charter school.
4. Request that charter schools make financial documents available to MNPS, and publish such documents on the MNPS website. The documents should include (but not be limited to) full disclosure of sources of private funds, the duration of commitments of private funds, and detailed information about the use of both public and private funds by the school and its management entities.
5. Document, in writing, any discrepancies or deficiencies—whether fiscal, educational or related to school climate—and the steps and timelines for correction and additional monitoring. Copies shall be provided to the charter administration, the charter board chair, and directly to each individual member of the Board of Education.
6. Ensure compliance with the charter contract.
7. Inform the Board annually of the student achievement attained by charter schools as well as regular public schools, using, where appropriate, the same statistical analyses.
8. Make all reasonable efforts to finalize contracts with approved charter schools before the end of the current fiscal year.
9. Assure, in any new or renewed charter contract, that the MNPS Payroll Department not be used to provide payroll services for the charter school.

Metropolitan Nashville Board of Education Policies

11. Publish the following on the MNPS website:
  - a. the charter school's original application, charter agreement, and any charter agreement amendments; and
  - b. a full list of the charter school's governing board members and officers with work affiliation and contact information.
12. Require in each charter agreement that members of charter school governing boards, as well as charter school administrators and any employees with contracting or purchasing authority, complete statements of disclosure of interest reports (consistent with forms filed by members of the Board and key MNPS administrators) and provide them to the Board on an annual basis.
13. Require in each charter agreement that charter schools be fully compliant with all local, state, and federal laws, including the Tennessee Open Meetings Act and Tennessee Public Records Act.
14. Obtain minutes of charter school governing board meetings, the charter school's policies, and charter school staff member names and contact information and publish such information on the MNPS website.
15. Require in each charter agreement that charter schools comply with Tenn. Code. Ann. §§12-4-101 and 12-4-102, which prohibit conflicts of interest in contracting, and require that charter schools disclose all vendor or service contracts upon request and, for contracts over \$10,000, submit for publication on the MNPS website.
16. Monitor charter school contracts to ensure compliance with Tenn. Code. Ann. §§12-4-101 and 12-4-102, including conducting spot-checks on contracts from each charter.
17. Ensure that complaints about charter schools are handled consistent with administrative policies for handling complaints at other MNPS schools.
18. Require that governance of charter schools is consistent with state law.
19. Ensure that any prospective charter school operator provide, as part of its charter application to MNPS, detailed school-siting and facility plan. The school-siting and facility plan must include but may not be limited to the following information: address and location of the proposed school site; name of the current owner(s) of the proposed school site and, if applicable, name of the proposed future owner(s); copies of any proposed lease or purchase agreements; description of renovation and/or construction requirements and costs; and proof of facility financing or other financial wherewithal related to the facility.

Adopted: 8/12/03  
Amended: 10/11/05  
1/9/07  
11/27/07  
11/23/10  
10/25/16

Metropolitan Nashville Board of Education Policies

Reviewed: 1/25/14

Reviewed: 08/09/14

Adopted: 08/11/14

Changed to Executive Expectations 10/12/04

**Monitoring Method:** Internal Report

***Monitoring Frequency:*** *Annually in January*

**Metropolitan Nashville Public Schools**  
**Sales Tax Collections**  
**As of October 20, 2016**

**General Purpose Fund**

<b>MONTH</b>	<b>2016-2017 Projection</b>	<b>TOTAL 2016-2017 COLLECTIONS</b>	<b>\$ Change For Month - FY17 Projection</b>	<b>% Change For Month - FY17 Projection</b>	<b>% Increase / Decrease Year To-Date</b>
September	\$15,149,207.10	\$13,685,452.67	(\$1,463,754.43)	-10.70%	-10.70%
October	17,468,687.47	17,776,996.94	\$308,309.47	1.73%	44.48%
November	18,452,034.19				
December	18,283,897.07				
January	17,450,138.35				
February	23,166,339.24				
March	15,663,174.35				
April	16,521,184.08				
May	18,871,626.04				
June	17,995,043.76				
July	18,269,673.45				
August	20,062,894.89				
<b>TOTAL</b>	<b>\$217,353,900.00</b>	<b>\$31,462,449.61</b>	<b>(\$1,155,444.96)</b>		<b>-3.67%</b>

**Debt Service Fund**

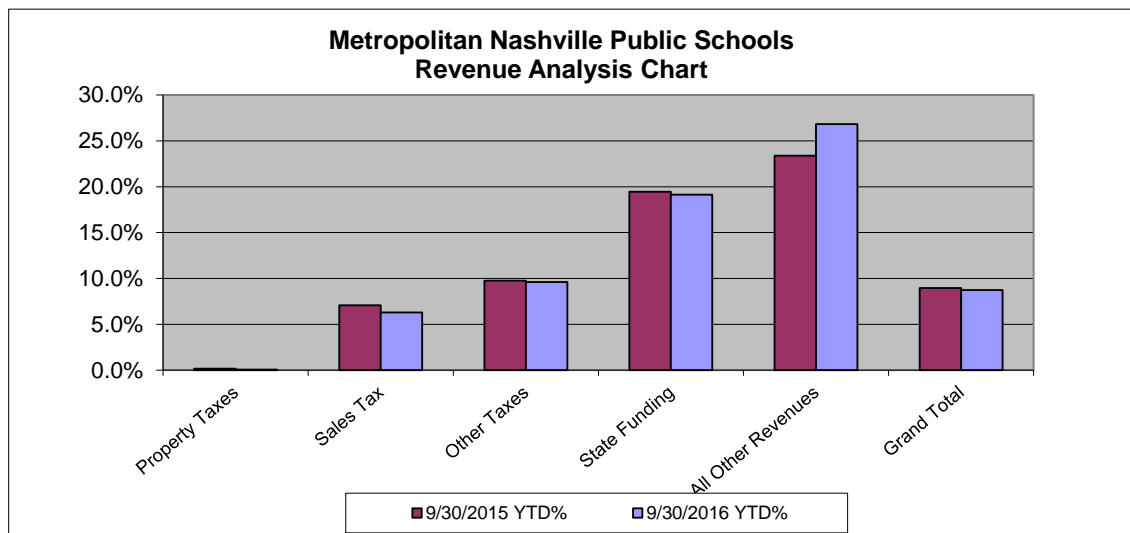
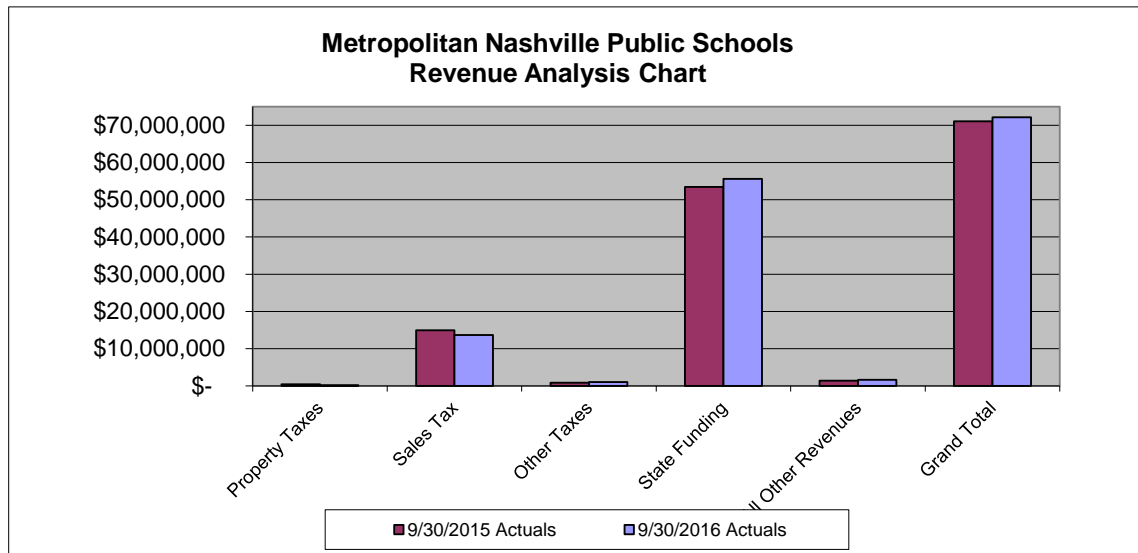
<b>MONTH</b>	<b>2016-2017 Projection</b>	<b>TOTAL 2016-2017 COLLECTIONS</b>	<b>\$ Change For Month - FY17 Projection</b>	<b>% Change For Month - FY17 Projection</b>	<b>% Increase / Decrease Year To-Date</b>
September	\$3,082,071.68	\$2,912,597.41	(\$169,474.27)	-5.82%	-5.82%
October	3,553,964.67	3,783,377.62	\$229,412.95	6.06%	46.92%
November	3,754,024.32				
December	3,719,817.21				
January	3,550,190.91				
February	4,713,138.96				
March	3,186,637.14				
April	3,361,197.27				
May	4,858,411.39				
June	4,680,072.74				
July	3,716,923.44				
August	4,081,750.26				
<b>TOTAL</b>	<b>\$46,258,200.00</b>	<b>\$6,695,975.03</b>	<b>\$59,938.67</b>		<b>0.90%</b>

**Metropolitan Nashville Public Schools  
General Purpose Fund # 35131  
Monthly Budget Accountability Report  
September 30, 2016**

	<b>FY16 Annual Budget</b>	<b>FY16 YTD Actuals Through Sep</b>	<b>FY16 YTD % Through Sep</b>	<b>FY17 Annual Budget</b>	<b>FY17 YTD Actuals Through Sep</b>	<b>FY17 YTD % Through Sep</b>	<b>FY17 YTD Budget Available Sep</b>
<b>REVENUES:</b>							
Charges, Commissions, & Fees	\$ 1,230,000	\$ 477,460	38.82%	\$ 1,230,000	\$ 879,184	71.48%	\$ 350,816
Other Governments & Agencies	274,940,000	53,451,115	19.44%	290,479,100	55,609,371	19.14%	234,869,729
Taxes, Licenses, & Permits	512,950,800	16,219,120	3.16%	530,711,400	14,921,872	2.81%	515,789,528
Fines, Forfeits, & Penalties	1,200	0	0.00%	1,200	0	0.00%	1,200
Transfers From Other Funds and Units	2,500,000	365,895	14.64%	2,500,000	214	0.01%	2,499,786
All Other Revenues	2,378,000	584,439	24.58%	2,378,000	759,567	31.94%	1,618,433
<b>TOTAL REVENUES</b>	<b>\$ 794,000,000</b>	<b>\$ 71,098,029</b>	<b>8.95%</b>	<b>\$ 827,299,700</b>	<b>\$ 72,170,208</b>	<b>8.72%</b>	<b>\$ 755,129,492</b>
<b>EXPENSES:</b>							
Salaries:							
Regular Pay	\$ 425,619,251	\$ 77,755,400	18.27%	\$ 436,628,800	\$ 96,785,316	22.17%	\$ 339,843,484
Overtime	975,700	461,407	47.29%	986,200	524,874	53.22%	461,326
All Other Salary Codes	6,670,949	2,430,175	36.43%	7,564,300	2,436,544	32.21%	5,127,756
Total Salaries	433,265,900	80,646,982	18.61%	445,179,300	99,746,734	22.41%	345,432,566
Fringes	147,401,600	27,128,677	18.40%	148,086,100	33,999,744	22.96%	114,086,356
Other Expenses:							
Utilities	26,448,479	5,236,440	19.80%	26,920,107	6,368,149	23.66%	20,551,958
Professional and Purchased Services	43,763,995	8,960,290	20.47%	45,004,700	9,328,894	20.73%	35,675,806
Travel, Tuition, and Dues	2,580,031	456,616	17.70%	2,659,600	547,585	20.59%	2,112,015
Communications	3,324,780	962,817	28.96%	3,517,800	784,808	22.31%	2,732,992
Repairs and Maintenance Services	4,814,675	1,211,209	25.16%	5,177,600	1,121,455	21.66%	4,056,145
Internal Service Fees	1,856,600	479,579	25.83%	2,315,600	592,575	25.59%	1,723,025
Transfers To Other Funds and Units	86,449,521	17,316,973	20.03%	105,502,293	21,391,946	20.28%	84,110,347
All Other Expenses	60,094,419	20,356,876	33.87%	58,936,600	11,962,503	20.30%	46,974,097
Total Other Expenses:	229,332,500	54,980,800	23.97%	250,034,300	52,097,915	20.84%	197,936,385
<b>TOTAL EXPENSES</b>	<b>\$ 810,000,000</b>	<b>\$ 162,756,459</b>	<b>20.09%</b>	<b>\$ 843,299,700</b>	<b>\$ 185,844,393</b>	<b>22.04%</b>	<b>\$ 657,455,307</b>

**METROPOLITAN NASHVILLE PUBLIC SCHOOLS**  
**Revenue Analysis**  
**FY2015 and FY2016**

Description	FY16 YTD Actuals through Sept 2015	FY16 Annual Revenue Budget	YTD %	FY17 YTD Actuals through Sept 2016	FY17 Annual Revenue Budget	YTD %
Property Taxes	\$ 449,363	\$ 293,426,500	0.2%	\$ 193,790	\$ 302,518,200	0.1%
Local Option Sales Tax	14,924,831	210,866,400	7.1%	13,685,453	217,353,900	6.3%
Other Taxes, License, Permits	844,926	8,657,900	9.8%	1,042,629	10,839,300	9.6%
State Funding	53,451,115	274,940,000	19.4%	55,609,371	290,479,100	19.1%
All Other Revenues	1,427,795	6,109,200	23.4%	1,638,966	6,109,200	26.8%
<b>Grand Total</b>	<b>\$ 71,098,029</b>	<b>\$ 794,000,000</b>	<b>9.0%</b>	<b>\$ 72,170,208</b>	<b>\$ 827,299,700</b>	<b>8.7%</b>



**Metropolitan Nashville Public Schools**  
**General Purpose Fund #35131**  
**Expenditures by Function**  
**For the Fiscal Year Ending June 30, 2017**

Function #	Function Name	FY2017 Budget	FY2017 YTD Actuals @ Sept. 30, 2016	% Spent
<b>ADMINISTRATION</b>				
1100	OFFICE OF DIRECTOR OF SCHOOLS	\$ 746,400	\$ 217,697	29.2%
1110	BOARD OF EDUCATION	416,600	106,313	25.5%
1150	CHIEF FINANCIAL OFFICER	359,300	82,240	22.9%
1190	ALIGNMENT NASHVILLE	200,000	-	0.0%
1200	HUMAN CAPITAL	6,100,000	1,316,148	21.6%
1205	EMPLOYEE RELATIONS	575,900	131,973	22.9%
1300	EMPLOYEE BENEFITS	799,900	233,469	29.2%
1400	CHIEF OPERATING OFFICER	353,500	8,064	2.3%
1500	PURCHASING	845,600	227,671	26.9%
1600	FISCAL SERVICES	1,609,100	398,707	24.8%
1625	SCHOOL AUDIT	697,600	119,514	17.1%
1700	STUDENT ASSIGNMENT SERVICES	1,223,500	289,493	23.7%
1750	FAMILY INFORMATION CENTER	715,800	173,040	24.2%
1800	COMMUNICATIONS	1,354,100	391,744	28.9%
	<b>TOTAL ADMINISTRATION</b>	<b>\$ 15,997,300</b>	<b>\$ 3,696,073</b>	<b>23.1%</b>
<b>LEADERSHIP AND LEARNING</b>				
2050	LEADERSHIP AND LEARNING	4,598,000	1,304,154	28.4%
2055	OFFICE OF PRIORITY SCHOOLS	246,600	81,566	33.1%
2059	OFFICE OF CHARTER SCHOOLS	373,600	99,914	26.7%
2060	STUDENT SUPPORT SERVICES	2,432,500	479,243	19.7%
2109	FEDERAL PROGRAMS AND GRANTS	294,200	34,254	11.6%
2112	CENTRAL SCHOOL COUNSELING SERVICES	464,500	66,304	14.3%
2125	IN-SCHOOL SUSPENSION	890,600	195,074	21.9%
2126	HOMEBOUND PROGRAM - REGULAR EDUCATION	169,100	25,398	15.0%
2136	GIFTED/TALENTED PROGRAM	2,793,800	607,346	21.7%
2137	ADVANCED ACADEMICS	1,193,100	254,175	21.3%
2160	PSYCHOLOGICAL SERVICES	4,582,700	954,258	20.8%
2170	RESEARCH, ASSESSMENT, AND EVALUATION	2,416,900	444,886	18.4%
2171	CENTRAL LIBRARY INFORMATION SERVICES	744,700	244,335	32.8%
2174	INFORMATION MANAGEMENT AND DECISION SUPPORT	4,446,900	1,112,539	25.0%
2178	INFORMATION TECHNOLOGY	13,014,200	2,967,764	22.8%
2180	TEXTBOOKS	3,393,100	448,743	13.2%
2200	DISTRICT STAFF DEVELOPMENT	3,316,400	573,023	17.3%
2203	LEARNING TECHNOLOGY	3,349,300	1,555,768	46.5%
2215	PRINCIPAL LEADERSHIP ACADEMY	140,000	-	0.0%
2232	LITERACY PROGRAM	6,895,000	298,177	4.3%
2240	SUPPLEMENTARY TEACHER PAY	467,500	73,410	15.7%
2282	STEM (SCIENCE TECHNOLOGY ENGINEERING MATHEMATICS)	260,000	78,953	30.4%
2310	PRINCIPALS	48,256,800	12,649,877	26.2%
2311	COUNSELING SERVICES	15,134,300	3,436,358	22.7%
2312	LIBRARY SERVICES	11,527,200	2,457,825	21.3%
2313	SUBSTITUTES - REGULAR/CTE	7,478,500	1,140,473	15.3%
2314	HEALTH SERVICES	5,101,400	734,940	14.4%
2315	SUBSTITUTES - SPECIAL EDUCATION	963,100	120,163	12.5%
2316	SCHOOL FUNDING ALLOCATION	8,090,100	2,039,538	25.2%
2320	REGULAR TEACHING	268,566,200	60,427,755	22.5%
2321	PRE-K INSTRUCTION	5,990,400	1,221,218	20.4%
2322	CLASSROOM PREPARATION DAY	665,200	633,685	95.3%
2323	ENGLISH LANGUAGE LEARNER - SUPERVISION	1,888,800	535,550	28.4%
2324	ENGLISH LANGUAGE LEARNER	16,912,500	2,155,825	12.7%
2328	PRE-K MODEL CENTERS	5,300,000	1,173,617	22.1%
2332	SMALLER LEARNING COMMUNITIES (SLC)	492,700	104,968	21.3%
2334	INSTRUCTIONAL SUPPORT - OTHER	12,088,500	3,112,644	25.7%
2335	PUPIL SUPPORT - OTHER	1,595,000	224,276	14.1%
2336	VANDERBILT MATH & SCIENCE PROGRAM	1,145,000	114,583	10.0%
2350	MUSIC MAKES US	892,200	111,711	12.5%
2371	CAMPUS SUPERVISORS	3,093,400	636,744	20.6%
2395	HOMEWORK HOTLINE	80,000	17,416	21.8%
2505	CAREER & TECHNICAL EDUCATION SUPERVISION	297,000	76,686	25.8%

**Metropolitan Nashville Public Schools**  
**General Purpose Fund #35131**  
**Expenditures by Function**  
**For the Fiscal Year Ending June 30, 2017**

Function #	Function Name	FY2017 Budget	FY2017 YTD Actuals @ Sept. 30, 2016	% Spent
2520	CAREER & TECHNICAL EDUCATION	5,603,500	1,782,577	31.8%
2555	METROPOLITAN GOVERNMENT IT CHARGES	2,137,900	546,125	25.5%
2600	ALTERNATIVE LEARNING PROGRAMS	3,259,500	628,441	19.3%
2650	NON-TRADITIONAL SCHOOLS	7,617,700	1,735,617	22.8%
2710	STUDENT ASSIGNMENT PLAN	5,661,200	527,409	9.3%
2711	SPECIAL EDUCATION GUIDANCE	160,700	42,695	26.6%
2805	SPECIAL EDUCATION SUPERVISION	981,000	250,590	25.5%
2810	SPECIAL EDUCATION PRINCIPALS	646,300	167,427	25.9%
2820	SPECIAL EDUCATION TEACHING	66,374,200	13,640,733	20.6%
2999	CAREER LADDER	1,500,000	91,263	6.1%
	<b>TOTAL LEADERSHIP AND LEARNING</b>	<b>\$ 565,983,000</b>	<b>\$ 124,438,012</b>	<b>22.0%</b>
<b>ATTENDANCE AND SOCIAL SERVICES</b>				
3100	ATTENDANCE SERVICES	313,300	79,751	25.5%
3210	CLUSTER BASED STUDENT SUPPORT	6,003,100	1,337,301	22.3%
3250	FAMILY & COMMUNITY SERVICES	1,446,700	327,357	22.6%
3260	COMMUNITY ACHIEVES	1,597,900	269,148	16.8%
	<b>TOTAL ATTENDANCE AND SOCIAL SERVICES</b>	<b>\$ 9,361,000</b>	<b>\$ 2,013,557</b>	<b>21.5%</b>
<b>TRANSPORTATION</b>				
4110	TRANSPORTATION SUPERVISION	3,841,400	1,028,921	26.8%
4130	OPERATION OF SCHOOL BUSES	13,007,700	2,886,894	22.2%
4131	OPERATION OF SPECIAL EDUCATION BUSES	7,557,000	1,873,202	24.8%
4137	BUS MONITORS	6,188,400	1,410,329	22.8%
4160	MAINTENANCE OF VEHICLES	5,296,500	1,281,516	24.2%
4319	MTA BUS PASSES	994,300	48,931	4.9%
	<b>TOTAL TRANSPORTATION</b>	<b>\$ 36,885,300</b>	<b>\$ 8,529,794</b>	<b>23.1%</b>
<b>OPERATION OF PLANT</b>				
5120	PORTABLE MOVING	455,000	318,784	70.1%
5212	CUSTODIAL AND CARE OF GROUNDS	20,730,800	5,251,525	25.3%
5220	UTILITY SERVICES, NATURAL GAS	3,326,000	157,222	4.7%
5230	UTILITY SERVICES, WATER & SEWER	2,965,900	857,698	28.9%
5240	UTILITY SERVICES, ELECTRICITY	22,722,300	5,352,027	23.6%
5250	UTILITY SERVICES, TELEPHONES	1,317,000	192,730	14.6%
5260	UTILITY SERVICES, WASTE DISPOSAL	925,100	196,600	21.3%
5280	RADIO TRANSMISSION	274,500	70,650	25.7%
5315	FIXED ASSET AND INVENTORY CONTROL	2,636,700	713,313	27.1%
5320	DELIVERY & MAIL SERVICES	932,900	151,844	16.3%
5325	SAFETY AND SECURITY	3,095,400	638,344	20.6%
5326	ATHLETIC EVENT SECURITY	605,000	47,008	7.8%
	<b>TOTAL OPERATION OF PLANT</b>	<b>\$ 59,986,600</b>	<b>\$ 13,947,745</b>	<b>23.3%</b>
<b>MAINTENANCE OF BUILDINGS</b>				
6110	MAINTENANCE SUPERVISION	689,500	100,640	14.6%
6120	CONSTRUCTION SUPERVISION	546,400	150,025	27.5%
6300	MAINTENANCE OF FACILITIES	18,520,100	4,841,034	26.1%
	<b>TOTAL MAINTENANCE OF BUILDINGS</b>	<b>\$ 19,756,000</b>	<b>\$ 5,091,699</b>	<b>25.8%</b>
<b>FIXED CHARGES</b>				
7130	UNEMPLOYMENT COMPENSATION	500,000	-	0.0%
7210	RENTAL LAND AND BUILDING	56,100	18,689	33.3%
7311	RETIREE GROUP INSURANCE-CERTIFICATED	21,145,000	5,446,906	25.8%
7315	EMPLOYEE DEATH BENEFITS	74,000	18,000	24.3%
7316	EMPLOYEE INJURIES ON THE JOB REIMBURSEMENT	3,121,000	780,250	25.0%
7318	RETIREMENT SICK LEAVE PAY-CERTIFICATED	1,830,100	81,035	4.4%
7319	RETIREMENT SICK LEAVE PAY-SUPPORT	208,100	15,278	7.3%
7320	BUILDINGS AND CONTENTS INSURANCE	1,032,900	-	0.0%
7325	INSURANCE RESERVE	14,700	-	0.0%
7340	LIABILITY INSURANCE	1,290,600	326,756	25.3%
7499	GUARANTEED PENSION PAYMENT	4,285,000	1,071,250	25.0%

Metropolitan Nashville Public Schools  
General Purpose Fund #35131  
Expenditures by Function  
For the Fiscal Year Ending June 30, 2017

Function #	Function Name	FY2017 Budget	FY2017 YTD Actuals @ Sept. 30, 2016	% Spent
7777	PROPERTY TAX REFUND	6,735,500	320,766	4.8%
7900	LEGAL SERVICES	192,000	48,000	25.0%
	<b>TOTAL FIXED CHARGES</b>	<b>\$ 40,485,000</b>	<b>\$ 8,126,930</b>	<b>20.1%</b>
<b>ADULT AND COMMUNITY SERVICES</b>				
8119	DISTRICT DUES	76,100	25,056	32.9%
8320	ADULT EDUCATION PROGRAM	448,600	109,580	24.4%
	<b>TOTAL ADULT AND COMMUNITY SERVICES</b>	<b>\$ 524,700</b>	<b>\$ 134,636</b>	<b>25.7%</b>
	<b>OPERATING TRANSFER TO CHARTER SCHOOLS FUND</b>	<b>\$ 92,721,000</b>	<b>\$ 19,301,920</b>	<b>20.8%</b>
	<b>REIMBURSABLE PROJECTS</b>	<b>\$ 1,599,800</b>	<b>\$ 564,027</b>	<b>35.3%</b>
	<b>GRAND TOTAL:</b>	<b>\$ 843,299,700</b>	<b>\$ 185,844,393</b>	<b>22.0%</b>