



AMENDED AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204

Regular Meeting – May 3, 2016 - 4:00 p.m.

Sharon Dixon Gentry, EdD, Chair

TIME

- | | | | |
|------|------|--|--------|
| 4:00 | I. | <u>CONVENE and ACTION</u> | |
| | | A. Establish Quorum | |
| | | B. Pledge of Allegiance | |
| 4:05 | II. | <u>AWARDS AND RECOGNITIONS</u> | GP-3 |
| | | A. Tennessee Science Teachers Association Science Educator of the Year (K-4) | |
| | | a. Cara Wade – Carter Lawrence Elementary School | |
| | | B. 2016 GRAMMY Signature Schools Enterprise Award – Pearl-Cohn High School | |
| | | C. Chess Team – Maplewood High School | |
| 4:15 | III. | <u>AND THE GOOD NEWS IS...</u> | GP-3.1 |
| | | A. Glenclyff High School Mariachi Band | |
| 4:20 | IV. | <u>PUBLIC PARTICIPATION</u> | |
| | | <i>The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to three minutes or less. Comments will be timed.</i> | |
| | | A. Kent Miller - Stratford and Maplewood High Schools' Collaboration with the Martha O'Bryan Center | |
| 4:25 | V. | <u>GOVERNANCE ISSUES</u> | |
| | | A. Actions | |
| | | 1. Consent | |
| | | a. Approval of Minutes – 10/27/2015, 01/26/16, 02/02/2016 - Meetings | GP-8.3 |
| | | b. Recommended Approval of Supplement #2 for Glenclyff Elementary School Additions – Bootstrap Architecture + Construction | |
| | | c. Recommended Approval of Supplement #1 for Hillsboro High School Additions & Renovations – Artifice Architecture | |
| | | d. Recommended Approval of Change Order #1 for Whites Creek High School Pool Repairs – Orion Building Corporation | |
| | | e. Recommended Approval of Change Order #1 for Glenview Elementary School Additions – Bomar Construction Company | |
| | | f. Awarding of Purchases and Contracts | |
| | | (1) A-Action Air HVAC, Inc. | |
| | | (2) Advanced Mechanical Contractors, Inc. | |
| | | (3) AVID Center | |
| | | (4) Conexion Americas | |
| | | (5) Cumberland International Trucks, Inc. | |
| | | (6) Dell Marketing LLC | |
| | | (7) Dodge of Columbia | |
| | | (8) Ensafé, Inc. | |
| | | (9) Genesis Learning Center d/b/a Genesis Academy | |
| | | (10) Golden Circle Ford | |
| | | (11) Hylant Group, Inc. | |
| | | (12) Interior Design Service, Inc. | |
| | | (13) Johnson Controls Inc. | |

- (14) Kroger Limited Partnership
- (15) Proctor and Graves Service Co. LLC
- (16) Southeast Electric Inc.
- (17) Studies Weekly
- (18) Wilson County Motor Company
- (19) W.W. Grainger, Inc.
- g. Compulsory Attendance Waivers

4:35 VI. REPORTS

- A. Director's Report
 - 1.
- B. Committee Reports
 - 1. Director Search
- C. Board Chairman's Report
 - 1. Coalition for Community Schools Forum
 - 2. Announcements

5:30 VII. WRITTEN INFORMATION TO THE BOARD (not for discussion)

- A. Sales Tax Collections as of April 20, 2016
- B. Fiscal Year 2015-2016 Operating Budget Financial Reports
- C. Transportation Update

5:30 VIII. ADJOURNMENT

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
October 27, 2015

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Roll Call 	<p>Present: Dr. Jo Ann Brannon Amy Frogge Tyese Hunter Dr. Sharon Gentry, Chair Elissa Kim Mary Pierce Anna Shepherd, Vice-Chair Jill Speering Chris Henson, Interim Director of Schools</p> <p>Absent: Will Pinkston</p> <p>Dr. Gentry called the meeting to order at 5:03 p.m.</p>	
<ul style="list-style-type: none"> Pledge of Allegiance 	Led by Dr. Tony Majors.	
AWARDS AND RECOGNITIONS		
<ul style="list-style-type: none"> Amanda Nelms – “30 Under 30” List by the International Literacy Association 	The Board and Mr. Henson recognized Ms. Nelms for being on The International Literacy Association “30 Under 30” List.	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> Consent Agenda 	<p>Ms. Shepherd read the following consent agenda: IV-A-1-a - Recommended Award of Contract for Glenview Elementary School Additions – Bomar Construction Company; IV-A-1-b - Recommended Approval of Change Order #4 for Stratford STEM Magnet School Renovations – Messer Construction Company; IV-A-1-c – Recommended Approval of Change Order #10 for Hume-Fogg Magnet School Gymnasium Addition – D.F. Chase, Inc.; Awarding of Purchases and Contracts (1) Catholic Charities of Tennessee, Inc. (2) ComPsych Corporation, (3) McCarthy, Jones, and Woodard, LLC, (4) MNJ Technologies Direct, Inc., (5) School Bus Consultants, LLC, (6) Teaching Strategies, LLC, (7) The Library Corporation.</p> <p>Ms. Shepherd made a motion to approve the consent agenda as read. Dr. Brannon seconded.</p>	VOTE: 8-0 – Unanimous

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
October 27, 2015

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
REPORTS		
A. Director's Report 1. Transportation Update	<p>Mr. Carr presented a Transportation Update to the Board.</p> <p>Mr. Carr stated that the Transportation Department, with the Board's approval, would like to hire retired bus drivers to help address the bus driver shortages. Ms. Frogge addressed a list of concerns she received from current MNPS bus drivers. She stated that she would provide a copy of the concerns to Mr. Carr. Ms. Speering asked if increasing bus drivers' weekly hours was an option? Mr. Carr said that could be a potential option. Mr. Henson asked, when bus drivers work over 40 hours, are they paid overtime? Mr. Carr said, yes. Dr. Brannon asked if the rehired, retired bus drivers will be re-trained? Mr. Carr said, yes. Dr. Gentry suggested that the Exit Interviews be conducted by a mutual party? Mr. Carr said that change would be considered. Ms. Hunter asked if the bus driver shortage will be solved quickly? Mr. Carr said, there is a significant deficiency of bus drivers. If the slots are filled, yes. Ms. Hunter asked if we have alerted parents that buses will be late? Mr. Carr and Ms. Lacy will work to inform parents.</p>	
2. Substitute Teachers	<p>Ms. Thompson and Ms. Tyus presented a Substitute Teacher report to the Board.</p> <p>Ms. Shepherd stated that the substitute teacher pay needed to be increased, and the district needed to look into incurring the expense of the finger printing and background checks for potential employees. Ms. Speering asked if there were "floater" substitute teachers? Ms. Thompson said there are challenges to hiring floaters. Ms. Speering asked how many substitutes are needed per day? Ms. Tyus said there is an average of 500 substitutes per day. Ms. Kim asked, what are the strategies that the district is using to address the shortages? Ms. Thompson said, a retention report is being developed. Also, strategies to encourage substitute/principal/teacher relations are being developed.</p>	
3. Graduation Rate	Dr. Changas and Dr. Stenson presented the Graduation Rate results to the Board.	
4. Academic Performance Framework	Dr. Changas and Dr. Stenson presented the Academic Performance Framework to the Board.	

Metropolitan Nashville Public Schools
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Minutes
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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
4. Academic Performance Framework – continued	Ms. Pierce asked how Leadership and Learning uses the APF? Dr. Garcia said, the APF is used to target resources, and to spotlight the schools that are doing well. Dr. Gentry and Ms. Kim questioned whether there was a way to poll principals and staff to develop best practices to apply across the district. Dr. Garcia said, best practices between principals and staff are being discussed. Ms. Kim suggested that the district conduct a cluster analysis, use that data to conclude which schools are performing at the highest level, and use that information to map out a plan for the district. Ms. Speering said, all schools are different and techniques used at one school may not be successful at other schools. Ms. Hunter said she agreed that the district should be monitoring the techniques that are bringing results at high performing schools. Ms. Pierce asked if district schools were working with charters to discuss best practices? Dr. Garcia said, yes. Ms. Frogge said it would be helpful to have the APF information available during the charter school approvals. Dr. Gentry agreed with Ms. Frogge. Mr. Henson cautioned staff and the Board concerning using the “seat” terminology. A school categorized as “target” does not imply that every student in the school is performing at a lower level.	
B. Board Chairman’s Report 1. Announcements	Dr. Brannon announced the Tusculum Elementary School groundbreaking ceremony would be held on October 29 th at 10:00 a.m.	
• Tusculum Elementary School		
• Jere Baxter Middle Prep	Ms. Speering announced that as part of the Music Makes Us Program, American Music Water and Marathon Music Works each donated \$750 to Jere Baxter Middle Prep.	
• Teaching and Learning Committee	Ms. Speering announced that a Teaching and Learning Committee would be held at 11:30 a.m. in the Board Conference Room on October 28 th .	
• Eagle Run	Ms. Shepherd congratulated participants on a successful Eagle Run at Andrew Jackson Elementary School on October 23 rd .	
• Music City Marching Band Invitational	Ms. Shepherd announced that she worked the Music City Marching Band Invitational on October 24 th at McGavock High School.	
• Hillsboro High School	Ms. Pierce thanked the Sanford family for hosting the Hillsboro High School Yard Sale on October 24 th , and for their continuously hard work and support for the Hillsboro cluster.	

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
October 27, 2015

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Hillwood High School Community Meetings 	Ms. Frogge announced the following meetings will be held at 6:00 p.m. to discuss the future of Hillwood High School: November 9 th at Bellevue Middle Prep, November 12 th at Charlotte Park Elementary, November 16 th at Hillwood High School and November 23 rd at John Early Magnet School.	
<ul style="list-style-type: none"> Director Search 	Ms. Frogge requested an update on the Director Search.	
<ul style="list-style-type: none"> SCORE Prize Winners 	Mr. Henson congratulated New Vision Academy, KIPP Academy, and Martin Luther King Jr. Magnet School for being named the SCORE Prize finalists in the middle and high school categories.	
<ul style="list-style-type: none"> Graduation Rate 	Ms. Lacy announced that a round-table discussion concerning the Graduation Rate would be held at Nashville State Community College on October 28 th at 9:00 a.m.	
WRITTEN INFORMATION TO THE BOARD		
<ul style="list-style-type: none"> Sales Tax Collections as of October 20, 2015 		
<ul style="list-style-type: none"> Fiscal Year 2015-2016 Operating Budget Financial Reports 		
<ul style="list-style-type: none"> Upcoming Committee Meetings 		
<ul style="list-style-type: none"> Adjournment 	Ms. Frogge adjourned the meeting at 7:12 p.m.	
<ul style="list-style-type: none"> Signatures 	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="border-top: 1px solid black; width: 30%; text-align: center;">Chris M. Henson Board Secretary</div> <div style="border-top: 1px solid black; width: 30%; text-align: center;">Sharon Dixon Gentry Board Chair</div> <div style="border-top: 1px solid black; width: 30%; text-align: center;">Date</div> </div>	

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
January 26, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Roll Call	Present: Dr. Jo Ann Brannon Amy Frogge Tyese Hunter Dr. Sharon Gentry, Chair Elissa Kim, Mary Pierce Will Pinkston Anna Shepherd, Vice-Chair Jill Speering Chris Henson, Interim Director of Schools Dr. Gentry called the meeting to order at 5:03 p.m.	
• Pledge of Allegiance	Led by Dr. Johnny Crow, Tennessee Department of Education.	
AWARDS AND RECOGNITIONS		
• School Board Appreciation Week	Mr. Henson recognized the Board in honor of School Board Appreciation Week.	
• Misty Ayres-Miranda - Milken Educator Award	The Board and Mr. Henson recognized Ms. Ayers-Miranda for receiving the Milken Educator Award.	
• LEED Projects	Mr. Murdock presented the MNPS LEED Projects to the Board.	
AND THE GOOD NEWS IS...		
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GOVERNANCE ISSUES		
• Consent Agenda	Ms. Shepherd read the following consent agenda: IV-A-1-a- Approval of Minutes – 08/11/2015 – Regular Meeting; IV-A-1-b- Recommended Award of Contract for Southeast Early Learning Center Additions and Renovations – Dowdle Construction Group, LLC; IV-A-1-c- Recommended Approval of Change Order #1 for Hume-Fogg Magnet High School HVAC Renovations – Dillingham & Smith Mechanical and Sheet Metal Contractors; IV-A-1-d- Recommended Approval of Request #6 for LEED Consultation at Various Schools (Hume-Fogg Magnet High School Renovations) – Hastings Architecture Associates, LLC; IV-A-1-e- Recommended Approval of Request #7 for LEED Consultation at Various Schools (Martin Luther King, Jr. Magnet High School Additions and Renovations) – Hastings Architecture Associates, LLC; IV-A-1-f-	

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
January 26, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Consent Agenda - continued 	<p>Recommended Approval of Request #8 for LEED Consultation at Various Schools (Norman Binkley Elementary School Additions) – Hastings Architecture Associates, LLC; IV-A-1-g- Recommended Approval of Request #2 for Projects at Various Schools (Whites Creek High School Track Upgrade) – Bomar Construction Corporation; IV-A-1-h- Awarding of Purchases and Contracts (1) Babs Freeman-Loftis, (2) CDW-G, (3) Dell Marketing LP, (4) Dell Marketing LP, (5) Kerr Brothers and Associates, Inc., (6) Lu Inc., (7) Nancy Hepler, (8) Unico Technology.</p> <p>Ms. Shepherd made a motion to approve the consent agenda as read. Ms. Speering seconded.</p>	<p>VOTE: 9-0 - Unanimous</p>
<ul style="list-style-type: none"> Capital Improvement Budget - Budget, Finance, and Capital Needs Committee 	<p>Ms. Pierce made a motion to approve the Capital Improvement Budget. Ms. Shepherd seconded.</p>	<p>VOTE: 9-0 - Unanimous</p>
<ul style="list-style-type: none"> KIPP Academy Nashville Charter Renewal 	<p>Dr. Coverstone gave the Board an overview of the KIPP Academy Nashville Charter Renewal process.</p> <p>Dr. Brannon made a motion to approve the KIPP Academy Nashville Charter Renewal. Ms. Shepherd seconded.</p> <p>Mr. Pinkston said that he did not believe the Board received adequate visibility in the renewal process, therefore he would abstain from the vote. Ms. Frogge said, she would have preferred to review the renewal during the charter school application process so that budget implications could be considered. Dr. Coverstone said, the law requires that the Board approve the renewal during certain time frame. Ms. Speering said the district needed to consider whether it's in the business of educating students or in the education business. Ms. Pierce commended KIPP for their work within MNPS. Ms. Kim said, KIPP is clearly in the business of educating students, their track record of excellence exemplifies that fact. Dr. Brannon said, she reviewed the renewal application and believes that KIPP meets the requirements. She stated that she will be voting in favor of the renewal. Mr. Pinkston said, KIPP has more flexibility in how their school is run as compared to regular schools, therefore their results are better.</p>	<p>VOTE: 6-1-2 - Yes – Hunter, Brannon, Kim, Gentry, Shepherd, Pierce, No – Frogge, Abstain – Pinkston, Speering</p>

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
January 26, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
REPORTS		
A. Director's Report 1. Priority Schools Update	Dr. Gunn presented a Priority Schools Update to the Board.	
B. Committee Reports		
1. Budget, Finance and Capital Needs	Ms. Pierce stated that the Board approved the Capital Improvement Budget and would begin discussing the Operating Budget in the upcoming weeks.	
2. Director Evaluation	Mr. Pinkston stated that the Board will be working with the Council of the Great City Schools to discuss and revise Policy Governance, Board Dashboard and Director Evaluation.	
3. Announcements		
• Board Retreat	Dr. Gentry thanked the Board for their participation in the Board Retreat.	
• Antioch Community Meeting	Ms. Hunter announced that she will be having a Community Meeting in Antioch on February 11 th .	
• Council of the Great City Schools	Dr. Brannon announced that the Council of the Great City Schools launched a website to support their Males of Color initiative (www.malesofcolor.org).	
• Dan Mills Elementary	Ms. Speering announced that she attended a Community Meeting at Dan Mills Elementary School. She also stated that the school recently received their re-accreditation from Advanced Ed.	
• Food Boxes	Ms. Speering and Ms. Shepherd both thanked Dr. Majors, the staff, and community for working to get food boxes to students during the recent winter storm.	
• American Idol	Ms. Speering congratulated Amelia Eisenhower and Tristan McIntosh, both students from the Nashville School of the Arts, for being invited to participate on American Idol.	
• Teaching and Learning Committee	Ms. Speering announced that a Teaching and Learning Committee meeting will be held on January 28 th at 11:30 a.m. Topic: Road to Success for Third Grade Readers.	
• City-wide Youth Voter Registration Drive	Mr. Pinkston thanked Congressman Jim Cooper and staff for organizing a City-wide Youth Voter Registration Drive in MNPS high schools.	
• Hillsboro High School	Ms. Pierce announced that she will be at Hillsboro High School on January 28 th for the City-wide Youth Voter Drive.	

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
January 26, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Winter Storm 	Ms. Shepherd thanked the Mayor's Office and the Office of Emergency Management for opening up their doors for the homeless during the winter storm.	
<ul style="list-style-type: none"> FAFSA night at McGavock High School 	Ms. Shepherd thanked Deloitte for hosting a FAFSA night at McGavock High School on January 12 th . To date, over 192 students have received assistance with their FAFSA forms.	
WRITTEN INFORMATION TO THE BOARD		
<ul style="list-style-type: none"> Sales Tax Collections as of January 20, 2016 		
<ul style="list-style-type: none"> Adjournment 	Ms. Frogge adjourned the meeting at 6:29 p.m.	
<ul style="list-style-type: none"> Signatures 	<div style="display: flex; justify-content: space-between; border-top: 1px solid black; padding-top: 5px;"> <div>Chris M. Henson Board Secretary</div> <div>Sharon Dixon Gentry Board Chair</div> <div>Date</div> </div>	

Metropolitan Nashville Public Schools
Board of Education
Special Meeting
Minutes
February 2, 2016

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Roll Call 	<p>Present: Dr. Jo Ann Brannon Amy Frogge Tyese Hunter Dr. Sharon Gentry, Chair Elissa Kim Mary Pierce Will Pinkston Anna Shepherd - Vice-Chair Jill Speering</p> <p>Dr. Gentry called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> Pledge of Allegiance 	Led by Shannon Hunt, Nashville Public Education Foundation.	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> Director of Schools Search Advisory Committee Recommendations 	<p>The Director of Schools Search Advisory Committee presented their recommendations to the Board.</p> <p>The Board thanked the committee for their hard work. Ms. Frogge asked what were the next steps in hiring a Search Firm? Ms. Hunt said, the Nashville Public Education Foundation has begun the process of engaging a search firm and would be open to assisting the Board in the process.</p> <p>Ms. Shepherd made a motion that the Board accept the Director of Schools Search Advisory Committee Recommendations, including Leadership Profile, and ask that the Nashville Public Education Foundation assist the Board in developing a recruitment process that will result in a slate of Director Candidates fitting the Leadership Profile. Dr. Brannon seconded.</p>	<p>VOTE: 9-0 Unanimous</p>
<ul style="list-style-type: none"> Adjournment 	Ms. Frogge adjourned the meeting at 5:57 p.m.	
<ul style="list-style-type: none"> Signatures 	<div style="display: flex; justify-content: space-between;"> <div> <p>_____ Chris M. Henson Board Secretary</p> </div> <div> <p>_____ Sharon Dixon Gentry Board Chair</p> </div> <div> <p>_____ Date</p> </div> </div>	

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. RECOMMENDED APPROVAL OF SUPPLEMENT #2 FOR GLENCLIFF ELEMENTARY SCHOOL ADDITIONS – BOOTSTRAP ARCHITECTURE + CONSTRUCTION

We are requesting approval to make the following changes to this contract:

1. Add design scope for renovation of Kitchen	<u>\$18,000.00</u>
Total	\$18,000.00

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 45015.80404015

DATE: May 3, 2016

c. RECOMMENDED APPROVAL OF SUPPLEMENT #1 FOR HILLSBORO HIGH SCHOOL ADDITIONS AND RENOVATIONS – ARTIFICE ARCHITECTURE

We are requesting approval to make the following changes to this contract:

1. Add services for Community Engagement and Design Charrettes	<u>\$50,378.78</u>
Total	\$50,378.78

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 45016.80405416

DATE: May 3, 2016

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. RECOMMENDED APPROVAL OF CHANGE ORDER #1 FOR WHITES CREEK HIGH SCHOOL POOL REPAIRS – ORION BUILDING CORPORATION

We are requesting approval to make the following changes to this contract:

1. Add concrete slab and demo of filter pit	<u>\$29,629.00</u>
Total	\$29,629.00

It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45016.80404216

Date: May 3, 2016

e. RECOMMENDED APPROVAL OF CHANGE ORDER #1 FOR GLENVIEW ELEMENTARY SCHOOL ADDITIONS – BOMAR CONSTRUCTION COMPANY

We are requesting approval to make the following changes to this contract:

1. Add bio retention work due to revisions required by Metro Water and Sewer Dept.	\$9,925.69
2. Add storm water drainage work required by Metro Water and Sewer Dept.	\$7,716.26
3. Add access road as requested by NES	<u>\$2,242.51</u>
Total	\$19,884.46

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 45015.80404815

DATE: May 3, 2016

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: A-Action Air HVAC, Inc.

SERVICE/GOODS: First Amendment to the contract, increasing compensation for the 2015-2016 school year to cover additional projects. Contractor provides repairs and servicing for HVAC and plumbing systems.

TERM: August 26, 2015 through August 25, 2020

FOR WHOM: Facility and Grounds Maintenance

COMPENSATION: This Amendment increases compensation under the contract by \$112,500.

Total compensation under this contract is not to exceed \$150,000.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION:

1. Two-hour response time to service requests.
2. Equipment downtime of less than 48 hours.

MBPE CONTRACT NUMBER: 2-712012-00A1

SOURCE OF FUNDS: Operating Budget, Capital Funds – HVAC Upgrades/Replacements

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Advanced Mechanical Contractors, Inc.

SERVICE/GOODS: Second Amendment to the contract, increasing compensation for the 2015-2016 school year to cover additional projects. Contractor provides repair and servicing of HVAC and plumbing systems.

TERM: August 26, 2015 through August 25, 2020

FOR WHOM: Facility and Grounds Maintenance

COMPENSATION: This Amendment increases compensation under the contract by \$600,000.

Total compensation under this contract is not to exceed \$1,200,000.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION:

1. Two-hour response time to service requests.
2. Equipment downtime of less than 48 hours.

MBPE CONTRACT NUMBER: 2-262220-00A2

SOURCE OF FUNDS: Operating Budget, Capital Funds – HVAC Upgrades/Replacements

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: AVID Center

SERVICE/GOODS: Seventh Amendment to the contract, adding annual AVID memberships and subscriptions for the AVID college preparatory courses during the 2016-2017 school year.

TERM: July 1, 2012 through June 30, 2017

FOR WHOM: Participating MNPS students from the following schools:

Antioch High School
DuPont-Hadley Middle School
Glenclyff High School
Gra-Mar Middle School
Hillsboro High School
Kennedy Middle School
Maplewood High School
McGavock High School
Overton High School

COMPENSATION:

Annual membership fee: \$3,695 per school

Annual subscription fee: \$509 per school

This amendment increases total compensation under the contract by \$37,836.

Total compensation for this contract is not to exceed \$242,219.

OVERSIGHT: Leadership and Learning

EVALUATION: Data monitoring requirements

MBPE CONTRACT NUMBER: 2-432686-03A7

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Conexion Americas

SERVICE/GOODS: First Amendment to the lease contract, increasing compensation for additional square footage added under the lease. The additional leased space will be used to add one classroom in the MNPS Early Learning Center (ELC).

TERM: August 1, 2015 through August 1, 2020

FOR WHOM: MNPS Pre-K students and staff located at the leased ELC

COMPENSATION: This Amendment adds 1,712 square feet of leased space and increases compensation under the contract by \$21,400 per year.

OVERSIGHT: Leadership and Learning - Pre-K

EVALUATION: Availability and maintenance of leased space.

MBPE CONTRACT NUMBER: L-3252A1

SOURCE OF FUNDS: Operating Budget

f. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Cumberland International Trucks, Inc.

SERVICE/GOODS: Purchase of ninety-eight (98) school buses, with a mix of five (5) of the sixty-six (66) passenger capacity and ninety-three (93) of the seventy-eight (78) passenger capacity. This contract is awarded under MNPS Invitation to Bid (ITB) #B16-32.

TERM: May 4, 2016 through April 30, 2017

FOR WHOM: Transportation

COMPENSATION: Total compensation under this contract is \$7,480,945.

OVERSIGHT: Transportation

EVALUATION: Quality and timeliness of delivery.

MBPE CONTRACT NUMBER: Pending

SOURCE OF FUNDS: Capital Funds – Transportation

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: Dell Marketing LLC

SERVICE/GOODS: Requisitions #129109, #129112, and #129879 for the purchase of one hundred fifty-one (151) Dell Latitude 3350 laptops to be deployed to Hunters Lane High School, John Overton High School, and MNPS Pre-K teachers. These purchases piggyback the Metro Government contract with Dell Marketing LLC.

TERM: May 4, 2016 through June 30, 2016

FOR WHOM: Students and staff at Hunters Lane High School, John Overton High School, and MNPS Pre-K

COMPENSATION: Total purchases are not to exceed \$100,466.34.

OVERSIGHT: Federal Programs; Leadership and Learning; Technology and Information Services

EVALUATION: Quality of products and timeliness of delivery.

MBPE CONTRACT NUMBER: Metro contract #355070

SOURCE OF FUNDS: Federal Funds – Title I, Preschool Expansion Grant

f. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Dodge of Columbia

SERVICE/GOODS: Requisition #129268 for the purchase of eight (8) Chrysler Model 200 sedans, five (5) Dodge Durango SUVs, and one (1) Dodge Ram Model 2500 Crew Cab pickup truck. This purchase piggybacks the State of Tennessee contract with Dodge of Columbia.

TERM: May 4, 2016 through December 31, 2016

FOR WHOM: Transportation, Leadership and Learning, Facility and Grounds Maintenance, Security

COMPENSATION: Total purchase is not to exceed \$414,315.35.

OVERSIGHT: Transportation

EVALUATION: Quality of products and timeliness of delivery.

MBPE CONTRACT NUMBER: State of TN contract #40051

SOURCE OF FUNDS: Capital Funds – Transportation

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Ensafe, Inc.

SERVICE/GOODS: Requisition #127528 for drinking water testing at MNPS schools.
This purchase piggybacks the State of Tennessee contract with Ensafe, Inc.

TERM: May 4, 2016 through July 31, 2016

FOR WHOM: MNPS students and school staff

COMPENSATION: Total purchases are not to exceed \$180,650.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION: Quality and timeliness of services.

MBPE CONTRACT NUMBER: State of TN contract #29186

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: Genesis Learning Center d/b/a Genesis Academy

SERVICE/GOODS: Second Amendment to the contract, increasing the compensation rate for the 2016-2017 school year. The rate applied during the current school year is a negotiated lower rate than Contractor's original proposal. The rate increase provided by this amendment remains lower than the original proposed rate. This Amendment also adds an escalation clause starting school year 2017-2018. Contractor operates a community-based special education day school for K-12 students.

TERM: July 1, 2015 through June 30, 2020

FOR WHOM: Students enrolled at Genesis Learning Center, Inc.

COMPENSATION: This Amendment increases the compensation rate from \$123.00 to \$137.50 per student per day.

Total compensation under this contract is unchanged and is not to exceed \$10,000,000.

OVERSIGHT: Exceptional Education

EVALUATION:

1. IEP and Behavior Plan implementation
2. School attendance
3. Improved academic achievement
4. Successful exit of program
5. End of year report

MBPE CONTRACT NUMBER: 2-173771-04A2

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: Golden Circle Ford

SERVICE/GOODS: Requisition #129267 for the purchase of fourteen (14) Ford Model 350 cargo vans and one (1) Ford Model 150 cargo van. This purchase piggybacks the State of Tennessee contract with Golden Circle Ford.

TERM: May 4, 2016 through December 31, 2016

FOR WHOM: Transportation, Facility and Grounds Maintenance, Technology and Information Services

COMPENSATION: Total purchase is not to exceed \$514,474.80.

OVERSIGHT: Transportation

EVALUATION: Quality of products and timeliness of delivery.

MBPE CONTRACT NUMBER: State of TN contract #40034

SOURCE OF FUNDS: Capital Funds - Transportation

f. AWARDING OF PURCHASES AND CONTRACTS

(11) VENDOR: Hylant Group, Inc.

SERVICE/GOODS: Consulting services regarding MNPS employee benefits and Charter School benefit administration services, including TCRS pension reporting, auditing, and premium billing and reconciliation.

TERM: January 1, 2016 through December, 31, 2020

FOR WHOM: Employee Benefits Department

COMPENSATION:

Consulting fee: \$5,583 per month

Charter School services: \$5.50 per employee per month

Total compensation under this contract shall not exceed \$750,000.

OVERSIGHT: Human Resources and Talent Services – Employee Benefits

EVALUATION: Based on usefulness and cost effectiveness of Contractor's consulting services, and accuracy of reporting.

MBPE Contract Number: 2-00302-02

Source of Funds: Insurance Trust Fund

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(12) VENDOR: Interior Design Services, Inc.

SERVICE/GOODS: Requisition #129380 for the redesign of Suites 300 and 201 in the District Office. This purchase piggybacks the Metro Nashville Government contract with Interior Design Services, Inc.

TERM: April 19, 2016 through June 30, 2016

FOR WHOM: MNPS staff located in the District Office Suites 300 and 201

COMPENSATION: Total purchase is not to exceed \$33,750.

OVERSIGHT: Technology and Information Services

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: Metro contract #19736

SOURCE OF FUNDS: Capital Funds – Technology

f. AWARDING OF PURCHASES AND CONTRACTS

(13) VENDOR: Johnson Controls, Inc.

SERVICE/GOODS: First Amendment to the contract, increasing compensation for the 2015-2016 school year to cover additional projects. Contractor provides repair and servicing for HVAC and plumbing systems.

TERM: August 26, 2015 through August 25, 2020

FOR WHOM: Facility and Grounds Maintenance

COMPENSATION: This Amendment increases compensation under the contract by \$462,500.

Total compensation under this contract is not to exceed \$500,000.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION:

1. Two-hour response time to service requests.
2. Equipment downtime of less than 48 hours.

MBPE CONTRACT NUMBER: 2-214703-00A1

SOURCE OF FUNDS: Operating Budget, Capital Funds – HVAC Upgrades/Replacements

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(14) VENDOR: Kroger Limited Partnership

SERVICE/GOODS: Operation of a pharmacy within the new MNPS Health and Wellness Center, currently under construction on the District Office campus. This contract is awarded from MNPS Request for Proposals (RFP) #16-2. MNPS will furnish facilities, utilities, custodial services, and maintenance. The Contractor will be responsible for:

- a. All operating costs, including but not limited to staffing, supplies, information systems, services, and equipment
- b. Internet and phone
- c. Inventory cost (owned by Contractor)

TERM: January 1, 2017 through December 31, 2021

FOR WHOM: All MNPS and Metro Government employees, retirees, and dependents

COMPENSATION: The minimum number of prescriptions per month to operate the pharmacy is 475. For each prescription short of the minimum, MNPS will be charged \$10.75.

Contractor will rebate to MNPS 50% of Contractor's earnings above 6% EBITA.

OVERSIGHT: Human Resources and Talent Services – Employee Benefits

EVALUATION: Based on cost effectiveness and employee satisfaction.

MBPE Contract Number: 2-00662-00

Source of Funds: Insurance Trust Fund

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(15) VENDOR: Proctor and Graves Service Co. LLC

SERVICE/GOODS: First Amendment to the contract, increasing compensation for the 2015-2016 school year to cover additional projects. Contractor provides repair and servicing for HVAC and plumbing systems.

TERM: August 26, 2015 through August 25, 2020

FOR WHOM: Facility and Grounds Maintenance

COMPENSATION: This Amendment increases compensation under the contract by \$462,500.

Total compensation under this contract is not to exceed \$500,000.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION:

1. Two-hour response time to service requests.
2. Equipment downtime of less than 48 hours.

MBPE CONTRACT NUMBER: 2-420048-02A1

SOURCE OF FUNDS: Operating Budget, Capital Funds – HVAC Upgrades/Replacements

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(16) VENDOR: Southeast Electric Inc.

SERVICE/GOODS: First Amendment to the contract, increasing compensation for the 2015-2016 school year to cover additional projects. Contractor provides repair and servicing for electrical systems.

TERM: August 26, 2015 through August 25, 2020

FOR WHOM: Facility and Grounds Maintenance

COMPENSATION: This Amendment increases compensation under the contract by \$462,500.

Total compensation under this contract is not to exceed \$500,000.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION:

1. Two-hour response time to service requests.
2. Equipment downtime of less than 48 hours.

MBPE CONTRACT NUMBER: 2-236941-00A1

SOURCE OF FUNDS: Operating Budget, Capital Funds – Electrical Upgrades

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(17) VENDOR: Studies Weekly

SERVICE/GOODS: Instructional publications written in a newspaper format and updated each year for each grade level, keeping the resource current and relevant. The articles and content of each paper are aligned with current Tennessee Social Studies standards. Online resources, such as videos and primary sources, allow teachers to bring in multiple media for higher level thinking. Online quizzes and question banks are available for assessing student understanding and mastery of the standards, and are updated and realigned to standards as changes occur.

TERM: May 4, 2016 through May 3, 2019

FOR WHOM: MNPS students in grades K-4

COMPENSATION: The annual fee for the publications and services is \$236,667. Total compensation under this contract is not to exceed \$710,000.

OVERSIGHT: Central Services - Textbooks

EVALUATION: Student progress in mastery of content.

MBPE CONTRACT NUMBER: 2-458489-00

SOURCE OF FUNDS: Operating Budget

f. AWARDING OF PURCHASES AND CONTRACTS

(18) VENDOR: Wilson County Motor Company

SERVICE/GOODS: Requisition #129462 for the purchase of two (2) Chevrolet Tahoe Model SUVs configured for K9 transport. This purchase piggybacks the State of Tennessee contract with Wilson County Motor Company.

TERM: May 4, 2016 through December 31, 2016

FOR WHOM: Security

COMPENSATION: Total purchase is not to exceed \$90,122.78.

OVERSIGHT: Transportation

EVALUATION: Quality of product and timeliness of delivery.

MBPE CONTRACT NUMBER: State of TN contract #40032

SOURCE OF FUNDS: Capital Funds – Transportation

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(19) VENDOR: W.W. Grainger, Inc.

SERVICE/GOODS: Requisition #129773 for the purchase of parts and materials to support repairs to the stairway handrails at McGavock High School. This purchase piggybacks the State of Tennessee contract with W.W. Grainger, Inc.

TERM: May 4, 2016 through June 30, 2016

FOR WHOM: Students and staff at McGavock High School

COMPENSATION: Total purchase is not to exceed \$55,171.25.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION: Quality of products and timeliness of delivery.

MBPE CONTRACT NUMBER: State of TN contract #32101-013011

SOURCE OF FUNDS: Capital Funds – Interior Building Improvements

Memorandum

To: Chris Henson, Interim Director of Schools
From: Alvin Jones, Executive Director, Support Services
Date: April 26, 2016
Re: Compulsory Attendance Waiver Request

This request for exemption from compulsory school attendance has been reviewed. The request meets the guidelines for exemption as approved by the State Board of Education and MNPS policy. I recommend approval of this request.

NAME	AGE	SCHOOL	Waiver	Waiver/ GED
B.W.	17	Glenclyff HS		X
T.V.	17	McGavock HS		X

Metropolitan Nashville Public Schools
Sales Tax Collections
As of April 20, 2016

General Purpose Fund

MONTH	2015-2016 Projection	TOTAL 2015-2016 COLLECTIONS	\$ Change For Month - FY16 Projection	% Change For Month - FY16 Projection	% Increase / Decrease Year To-Date
September	\$16,451,223.00	\$14,924,830.91	(\$1,526,392.09)	-10.23%	-10.23%
October	16,896,474.00	17,209,957.25	\$313,483.25	1.82%	-3.77%
November	17,346,786.00	18,178,739.54	\$831,953.54	4.58%	-0.76%
December	17,093,563.00	18,013,092.72	\$919,529.72	5.10%	0.79%
January	16,739,414.00	17,191,682.87	\$452,268.87	2.63%	1.16%
February	21,615,305.00	22,823,220.62	\$1,207,915.62	5.29%	2.03%
March	15,370,787.00	15,431,185.74	\$60,398.74	0.39%	1.83%
April	15,624,198.00	16,276,487.42	\$652,289.42	4.01%	2.08%
May	18,713,808.00	-			
June	17,587,875.00	-			
July	17,992,611.00	-			
August	19,434,356.00	-			
TOTAL	\$210,866,400.00	\$140,049,197.07	\$2,911,447.07		2.08%

Debt Service Fund

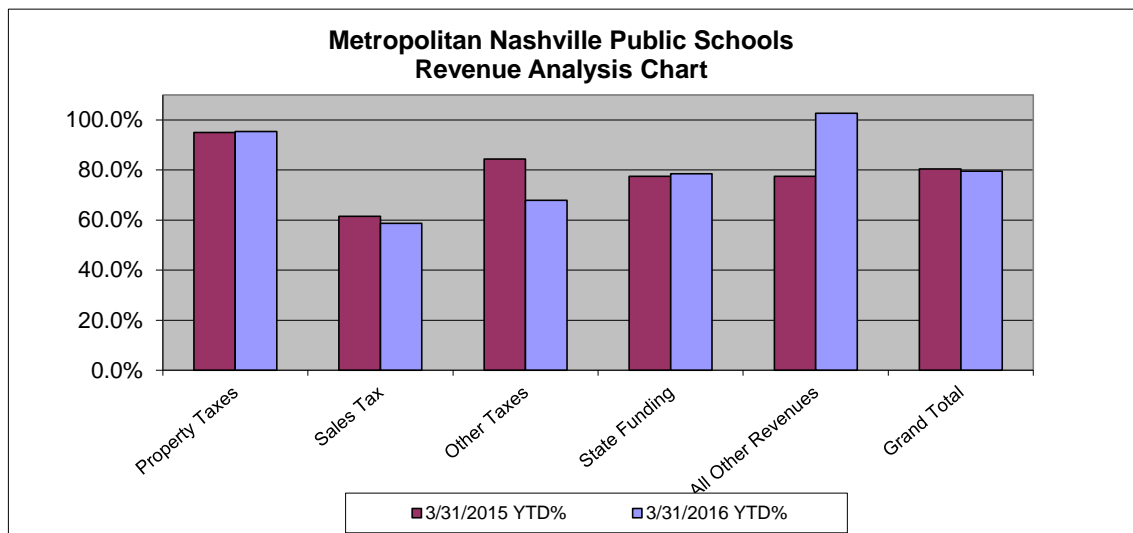
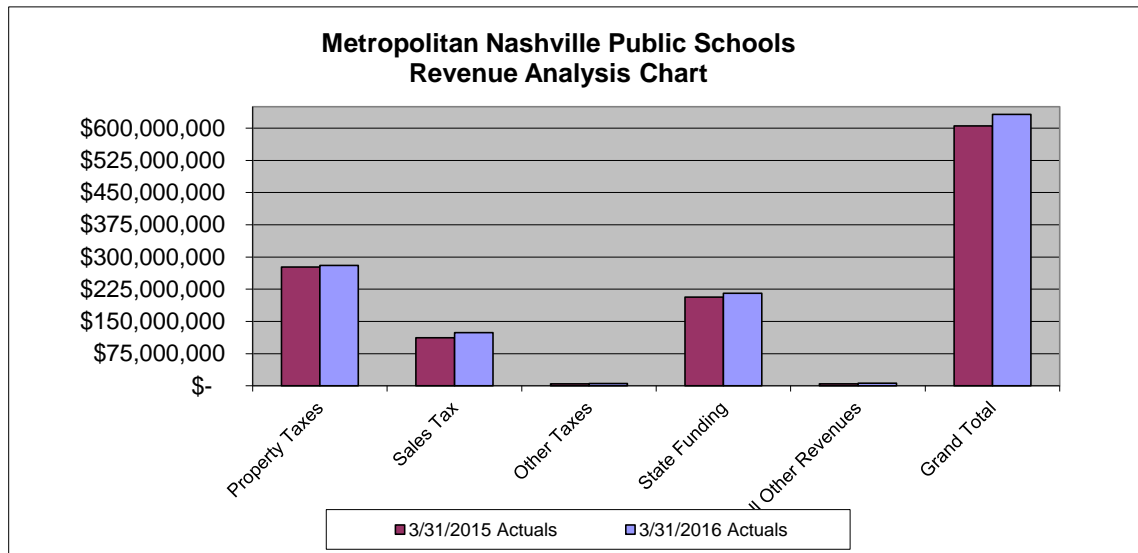
MONTH	2015-2016 Projection	TOTAL 2015-2016 COLLECTIONS	\$ Change For Month - FY16 Projection	% Change For Month - FY16 Projection	% Increase / Decrease Year To-Date
September	\$2,719,479.00	\$2,467,158.36	(\$252,320.64)	-10.23%	-10.23%
October	2,793,082.00	2,844,902.57	\$51,820.57	1.82%	-3.77%
November	2,867,522.00	3,005,047.72	\$137,525.72	4.58%	-0.76%
December	2,825,662.00	2,977,665.37	\$152,003.37	5.10%	0.79%
January	2,767,120.00	2,841,881.72	\$74,761.72	2.63%	1.16%
February	3,573,132.00	3,772,806.53	\$199,674.53	5.29%	2.03%
March	2,540,877.00	2,550,861.65	\$9,984.65	0.39%	1.83%
April	2,582,767.00	2,690,594.77	\$107,827.77	4.01%	2.08%
May	3,093,498.00	-			
June	2,907,374.00	-			
July	2,974,279.00	-			
August	3,212,608.00	-			
TOTAL	\$34,857,400.00	\$23,150,918.69	\$481,277.69		2.08%

**Metropolitan Nashville Public Schools
General Purpose Fund # 35131
Monthly Budget Accountability Report
March 31, 2016**

	FY15 Annual Budget	FY15 YTD Actuals Through Mar	FY15 YTD % Through Mar		FY16 Annual Budget	FY16 YTD Actuals Through Mar	FY16 YTD % Through Mar	FY16 YTD Budget Available Mar
REVENUES:								
Charges, Commissions, & Fees	\$ 570,000	\$ 1,639,614	287.65%	\$	1,230,000	\$ 2,396,665	194.85%	\$ (1,166,665)
Other Governments & Agencies	266,976,900	206,961,094	77.52%		274,940,000	215,871,513	78.52%	59,068,487
Taxes, Licenses, & Permits	479,364,600	393,767,366	82.14%		512,950,800	409,713,492	79.87%	103,237,308
Fines, Forfeits, & Penalties	6,200	0	0.00%		1,200	450	37.50%	750
Transfers From Other Funds and Units	3,696,800	869,092	23.51%		2,500,000	1,726,948	69.08%	773,052
All Other Revenues	1,448,000	1,925,273	132.96%		2,378,000	2,147,537	90.31%	230,463
TOTAL REVENUES	\$ 752,062,500	\$ 605,162,439	80.47%	\$	794,000,000	\$ 631,856,605	79.58%	\$ 162,143,395
EXPENSES:								
Salaries:								
Regular Pay	\$ 406,267,587	\$ 301,943,770	74.32%	\$	425,619,251	\$ 329,536,437	77.43%	\$ 96,082,814
Overtime	915,700	1,477,697	161.37%		975,700	1,382,069	141.65%	(406,369)
All Other Salary Codes	14,925,813	7,323,337	49.06%		6,670,949	7,106,138	106.52%	(435,189)
Total Salaries	422,109,100	310,744,804	73.62%		433,265,900	338,024,644	78.02%	95,241,256
Fringes	145,982,100	108,570,326	74.37%		147,401,600	114,030,728	77.36%	33,370,872
Other Expenses:								
Utilities	28,135,300	18,311,962	65.09%		26,448,479	17,343,472	65.57%	9,105,007
Professional and Purchased Services	44,512,366	31,080,673	69.82%		43,763,995	31,137,700	71.15%	12,626,295
Travel, Tuition, and Dues	1,991,803	1,223,539	61.43%		2,580,031	1,220,072	47.29%	1,359,959
Communications	2,973,996	1,860,961	62.57%		3,324,780	2,084,767	62.70%	1,240,013
Repairs and Maintenance Services	2,922,389	3,948,552	135.11%		4,814,675	3,986,747	82.80%	827,928
Internal Service Fees	1,437,400	1,078,044	75.00%		1,856,600	1,431,548	77.11%	425,052
Transfers To Other Funds and Units	81,230,163	62,584,772	77.05%		86,449,521	68,860,283	79.65%	17,589,238
All Other Expenses	58,772,883	35,363,135	60.17%		60,094,419	42,031,404	69.94%	18,063,015
Total Other Expenses:	221,976,300	155,451,638	70.03%		229,332,500	168,095,993	73.30%	61,236,507
TOTAL EXPENSES	\$ 790,067,500	\$ 574,766,768	72.75%	\$	810,000,000	\$ 620,151,365	76.56%	\$ 189,848,635

METROPOLITAN NASHVILLE PUBLIC SCHOOLS
Revenue Analysis
FY2015 and FY2016

Description	FY15 YTD Actuals through Mar 2015	FY15 Annual Revenue Budget	YTD %	FY16 YTD Actuals through Mar 2016	FY16 Annual Revenue Budget	YTD %
Property Taxes	\$ 276,801,194	\$ 291,326,300	95.0%	\$ 280,065,646	\$ 293,426,500	95.4%
Local Option Sales Tax	111,936,073	182,083,300	61.5%	123,772,710	210,866,400	58.7%
Other Taxes, License, Permits	5,030,099	5,955,000	84.5%	5,875,136	8,657,900	67.9%
State Funding	206,961,094	266,976,900	77.5%	215,871,513	274,940,000	78.5%
All Other Revenues	4,433,978	5,721,000	77.5%	6,271,600	6,109,200	102.7%
Grand Total	\$ 605,162,439	\$ 752,062,500	80.5%	\$ 631,856,605	\$ 794,000,000	79.6%



Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2016

Function #	Function Name	FY2016 Budget	FY2016 YTD Actuals @ Mar 30, 2016	% Spent
ADMINISTRATION				
1100	OFFICE OF DIRECTOR OF SCHOOLS	\$ 745,300	\$ 511,224	68.6%
1110	BOARD OF EDUCATION	417,000	327,337	78.5%
1150	CHIEF FINANCIAL OFFICER	353,400	107,979	30.6%
1190	ALIGNMENT NASHVILLE	200,000	100,000	50.0%
1200	HUMAN CAPITAL	6,245,700	3,844,683	61.6%
1205	EMPLOYEE RELATIONS	689,000	558,141	81.0%
1300	EMPLOYEE BENEFITS	803,700	701,795	87.3%
1400	CHIEF OPERATING OFFICER	216,600	173,601	80.1%
1500	PURCHASING	846,400	543,012	64.2%
1600	FISCAL SERVICES	1,612,700	1,119,565	69.4%
1625	SCHOOL AUDIT	696,400	530,282	76.1%
1650	POSTAGE	275,000	200,135	72.8%
1700	STUDENT ASSIGNMENT SERVICES	1,127,400	846,963	75.1%
1750	CUSTOMER SERVICE CENTER	711,700	546,611	76.8%
1800	COMMUNICATIONS	1,369,300	837,179	61.1%
	TOTAL ADMINISTRATION	\$ 16,309,600	\$ 10,948,507	67.1%
LEADERSHIP AND LEARNING				
2050	LEADERSHIP AND LEARNING	4,148,000	3,206,113	77.3%
2055	OFFICE OF PRIORITY SCHOOLS	241,900	122	0.1%
2059	OFFICE OF CHARTER SCHOOLS	383,300	270,915	70.7%
2060	STUDENT SUPPORT SERVICES	1,564,600	989,176	63.2%
2109	FEDERAL PROGRAMS AND GRANTS	289,200	165,025	57.1%
2112	CENTRAL SCHOOL COUNSELING SERVICES	388,700	242,136	62.3%
2125	IN-SCHOOL SUSPENSION	896,200	683,590	76.3%
2126	HOMEBOUND PROGRAM - REGULAR EDUCATION	166,600	84,246	50.6%
2132	DRUG/ALCOHOL EDUCATION PROGRAM	20,000	8,771	43.9%
2136	GIFTED/TALENTED PROGRAM	2,594,600	2,080,244	80.2%
2137	ADVANCED ACADEMICS	1,043,800	682,439	65.4%
2160	PSYCHOLOGICAL SERVICES	4,556,900	3,566,367	78.3%
2170	RESEARCH, ASSESSMENT, AND EVALUATION	2,232,600	1,019,303	45.7%
2171	CENTRAL LIBRARY INFORMATION SERVICES	832,100	713,690	85.8%
2174	INFORMATION MANAGEMENT AND DECISION SUPPORT	4,412,000	3,210,574	72.8%
2178	INFORMATION TECHNOLOGY	12,292,700	9,760,607	79.4%
2180	TEXTBOOKS	5,813,100	4,508,179	77.6%
2200	DISTRICT STAFF DEVELOPMENT	2,514,500	1,296,697	51.6%
2203	LEARNING TECHNOLOGY	2,877,200	2,195,538	76.3%
2215	PRINCIPAL LEADERSHIP ACADEMY	140,000	140,000	100.0%
2232	LITERACY PROGRAM	2,679,800	1,048,281	39.1%
2240	SUPPLEMENTARY TEACHER PAY	94,900	410,286	432.3%
2282	STEM (SCIENCE TECHNOLOGY ENGINEERING MATHEMATICS)	259,600	193,306	74.5%
2307	ROTC TEACHING PROGRAM	443,100	378,138	85.3%
2310	PRINCIPALS	50,596,000	40,045,988	79.1%
2311	COUNSELING SERVICES	15,046,200	11,146,250	74.1%
2312	LIBRARY SERVICES	11,508,300	9,136,118	79.4%
2313	SUBSTITUTES - REGULAR/CTE	7,397,300	4,781,643	64.6%
2314	HEALTH SERVICES	4,980,400	3,176,658	63.8%
2315	SUBSTITUTES - SPECIAL EDUCATION	1,044,300	523,201	50.1%
2316	SCHOOL FUNDING ALLOCATION	7,790,100	6,436,719	82.6%
2320	REGULAR TEACHING	270,441,500	212,113,580	78.4%
2321	PRE-K INSTRUCTION	5,346,700	3,820,566	71.5%
2322	CLASSROOM PREPARATION DAY	665,200	662,858	99.6%
2323	ENGLISH LANGUAGE LEARNER - SUPERVISION	1,583,500	1,294,935	81.8%
2324	ENGLISH LANGUAGE LEARNER	9,120,100	7,546,795	82.7%
2328	PRE-K MODEL CENTERS	4,653,000	3,535,573	76.0%

Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2016

Function #	Function Name	FY2016 Budget	FY2016 YTD Actuals @ Mar 30, 2016	% Spent
2332	SMALLER LEARNING COMMUNITIES (SLC)	464,000	384,072	82.8%
2334	INSTRUCTIONAL SUPPORT - OTHER	12,051,800	10,763,480	89.3%
2335	PUPIL SUPPORT - OTHER	1,573,800	967,170	61.5%
2336	VANDERBILT MATH & SCIENCE PROGRAM	750,000	598,446	79.8%
2350	MUSIC MAKES US	714,000	396,260	55.5%
2371	CAMPUS SUPERVISORS	3,199,200	2,351,732	73.5%
2395	HOMEWORK HOTLINE	80,000	73,928	92.4%
2505	CAREER & TECHNICAL EDUCATION SUPERVISION	295,600	196,452	66.5%
2520	CAREER & TECHNICAL EDUCATION	6,435,000	6,704,771	104.2%
2555	METROPOLITAN GOVERNMENT IT CHARGES	1,636,400	1,227,300	75.0%
2600	ALTERNATIVE LEARNING PROGRAMS	3,033,700	2,461,974	81.2%
2650	NON-TRADITIONAL SCHOOLS	7,241,200	6,024,300	83.2%
2700	OPENING NEW SCHOOLS	1,727,300	635,958	36.8%
2710	STUDENT ASSIGNMENT PLAN	5,581,000	2,525,097	45.2%
2711	SPECIAL EDUCATION GUIDANCE	156,600	119,335	76.2%
2805	SPECIAL EDUCATION SUPERVISION	1,017,000	800,613	78.7%
2810	SPECIAL EDUCATION PRINCIPALS	638,500	519,378	81.3%
2820	SPECIAL EDUCATION TEACHING	66,594,600	52,716,074	79.2%
2999	CAREER LADDER	1,500,000	745,079	49.7%
	TOTAL LEADERSHIP AND LEARNING	\$ 555,747,700	\$ 431,286,046	77.6%
ATTENDANCE AND SOCIAL SERVICES				
3100	ATTENDANCE SERVICES	357,200	267,086	74.8%
3210	CLUSTER BASED STUDENT SUPPORT	5,683,900	4,087,336	71.9%
3250	FAMILY & COMMUNITY SERVICES	1,801,600	1,169,453	64.9%
3260	COMMUNITY ACHIEVES	1,195,100	774,355	64.8%
	TOTAL ATTENDANCE AND SOCIAL SERVICES	\$ 9,037,800	\$ 6,298,230	69.7%
TRANSPORTATION				
4110	TRANSPORTATION SUPERVISION	3,156,800	2,807,455	88.9%
4120	STOCKROOM	133,000	158,538	119.2%
4130	OPERATION OF SCHOOL BUSES	12,863,400	9,647,371	75.0%
4131	OPERATION OF SPECIAL EDUCATION BUSES	6,707,300	6,666,944	99.4%
4136	SUPPORT BUS DRIVERS	624,200	131,460	21.1%
4137	BUS MONITORS	5,495,600	5,052,866	91.9%
4160	MAINTENANCE OF VEHICLES	4,554,100	5,079,118	111.5%
4319	MTA BUS PASSES	767,700	82,075	10.7%
	TOTAL TRANSPORTATION	\$ 34,302,100	\$ 29,625,827	86.4%
OPERATION OF PLANT				
5120	PORTABLE MOVING	455,000	503,526	110.7%
5212	CUSTODIAL AND CARE OF GROUNDS	20,730,800	15,196,598	73.3%
5220	UTILITY SERVICES, NATURAL GAS	3,326,000	1,725,362	51.9%
5230	UTILITY SERVICES, WATER & SEWER	2,965,900	2,263,149	76.3%
5240	UTILITY SERVICES, ELECTRICITY	22,722,300	15,396,880	67.8%
5250	UTILITY SERVICES, TELEPHONES	1,317,000	717,350	54.5%
5260	UTILITY SERVICES, WASTE DISPOSAL	925,100	631,579	68.3%
5280	RADIO TRANSMISSION	321,200	279,998	87.2%
5315	FIXED ASSET AND INVENTORY CONTROL	3,239,800	2,278,340	70.3%
5320	DELIVERY & MAIL SERVICES	676,500	446,328	66.0%
5325	SAFETY AND SECURITY	2,697,200	1,941,461	72.0%
5326	ATHLETIC EVENT SECURITY	605,000	316,797	52.4%
	TOTAL OPERATION OF PLANT	\$ 59,981,800	\$ 41,697,368	69.5%

Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2016

Function #	Function Name	FY2016 Budget	FY2016 YTD Actuals @ Mar 30, 2016	% Spent
MAINTENANCE OF BUILDINGS				
6110	MAINTENANCE SUPERVISION	684,600	289,886	42.3%
6120	CONSTRUCTION SUPERVISION	547,500	431,368	78.8%
6300	MAINTENANCE OF FACILITIES	18,514,800	13,523,064	73.0%
	TOTAL MAINTENANCE OF BUILDINGS	\$ 19,746,900	\$ 14,244,319	72.1%
FIXED CHARGES				
7130	UNEMPLOYMENT COMPENSATION	500,000	500,000	100.0%
7210	RENTAL LAND AND BUILDING	56,100	46,722	83.3%
7311	RETIREE GROUP INSURANCE-CERTIFICATED	21,125,000	16,052,908	76.0%
7315	EMPLOYEE DEATH BENEFITS	74,000	70,167	94.8%
7316	EMPLOYEE INJURIES ON THE JOB REIMBURSEMENT	3,110,500	2,332,875	75.0%
7318	RETIREMENT SICK LEAVE PAY-CERTIFICATED	1,830,100	281,838	15.4%
7319	RETIREMENT SICK LEAVE PAY-SUPPORT	208,100	160,640	77.2%
7320	BUILDINGS AND CONTENTS INSURANCE	947,600	710,700	75.0%
7321	BOILER & ELEVATOR INSPECTION	80,000	57,045	71.3%
7325	INSURANCE RESERVE	14,700	13,072	88.9%
7340	LIABILITY INSURANCE	1,290,600	994,523	77.1%
7499	GUARANTEED PENSION PAYMENT	4,285,000	3,213,750	75.0%
7777	PROPERTY TAX REFUND	6,027,900	45,435	0.8%
7900	LEGAL SERVICES	192,000	144,000	75.0%
	TOTAL FIXED CHARGES	\$ 39,741,600	\$ 24,623,676	62.0%
ADULT AND COMMUNITY SERVICES				
8119	DISTRICT DUES	76,100	68,858	90.5%
8320	ADULT EDUCATION PROGRAM	448,600	331,305	73.9%
	TOTAL ADULT AND COMMUNITY SERVICES	\$ 524,700	\$ 400,163	76.3%
	OPERATING TRANSFER TO CHARTER SCHOOLS FUND	\$ 73,008,000	\$ 58,948,927	80.7%
	REIMBURSABLE PROJECTS	\$ 1,599,800	\$ 2,078,303	129.9%
	GRAND TOTAL:	\$ 810,000,000	\$ 620,151,365	76.6%



To: MNPS Board of Education
From: Taffy Marsh, Executive Director, Transportation
Date: April 28, 2016
Subject: Transportation Update

This memo contains an update on the bus driver shortage facing Metro Nashville Public Schools and steps being taken to continue mitigating the situation and ensure students arrive at schools safely and on-time.

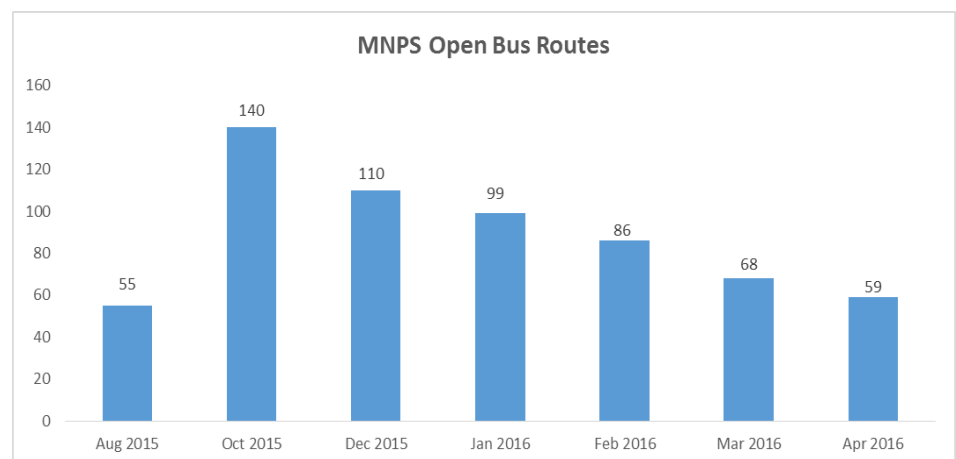
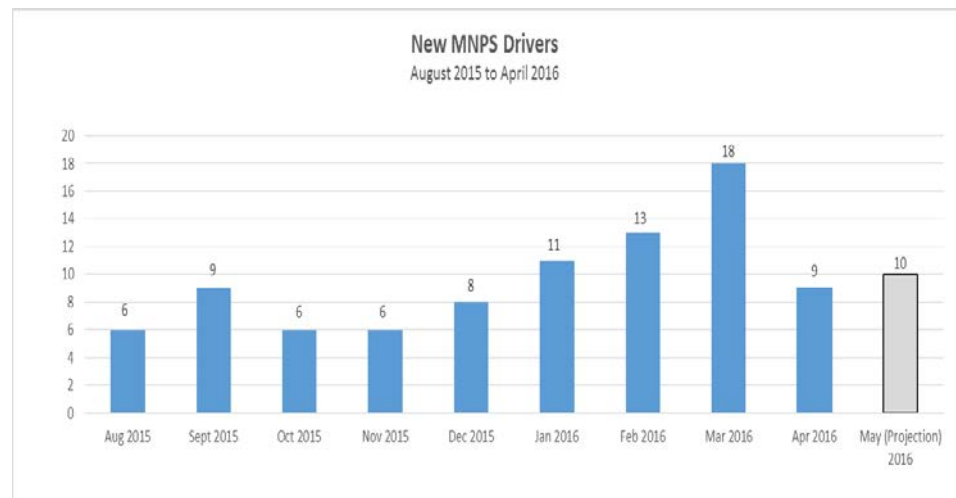
Driver Numbers

Job fairs continue to be highlighted in this month's report. In collaboration with Human Resources, recruiting events were scheduled for different dates throughout the month of April. (Job Fair announcement is attached.) After only two job fairs, nine on-site applications are already being reviewed.

The "New MNPS Drivers" count and open bus routes are shown here on the right. As a reminder, every year starting in April the hiring process slows down. Drivers have attributed this decrease to the requirement that 10 month employees work a certain amount of days during the school year to qualify for carrying benefits through the summer. The "School Bus Driver Hiring Process" (map is attached) is attached to give further

details of all the steps taken to bring a new driver onboard at MNPS. The various areas on the map displaying where the process can end is intended to explain the changes in new driver numbers.

In addition to the MNPS Transportation Department's recruitment, School Bus Consultants (SBC) temporary staffing currently has eleven drivers covering routes with more expected. Routes are still being doubled and further efficiencies continue to be sought through combining some routes, but an important note is that arrival times are improving. This trend is expected to improve continuously as we fill our full complement of drivers and continue adding sub drivers.



Attachments: (1) April Job Fair Flyer and (2) School Bus Driver Hiring Process

Chart Note: January's count included six SBC temp drivers and it was decided these numbers should represent MNPS' recruiting power as a component of continuous improvement and following the update to market rate of pay and other incentives.

JOB FAIR

We're Hiring Bus Drivers



Competitive Starting Pay at \$14.10/hour
(after training)

Attractive Benefits Package

Paid Training

Perfect Attendance Bonus'

Full Time Employment

Two Weeks Paid Winter Break

Paid Holidays

**APPLY
TODAY!**

Online application available at

www.MNPS.org

Click: Inside MNPS > Work @ MNPS

Upcoming Dates and Locations

April 22, 2016

3pm - 7pm

East Nashville Community Center
600 Woodland Street
Nashville, TN. 37206

April 26, 2016

11am - 3pm

Goodwill Mill Creek Career Solutions
6808 Nolensville Pike
Brentwood, TN. 37027

April 28, 2016

10am - 5pm

Bellevue Community Center
656 Colice Jeanne Rd.
Nashville, TN. 37221

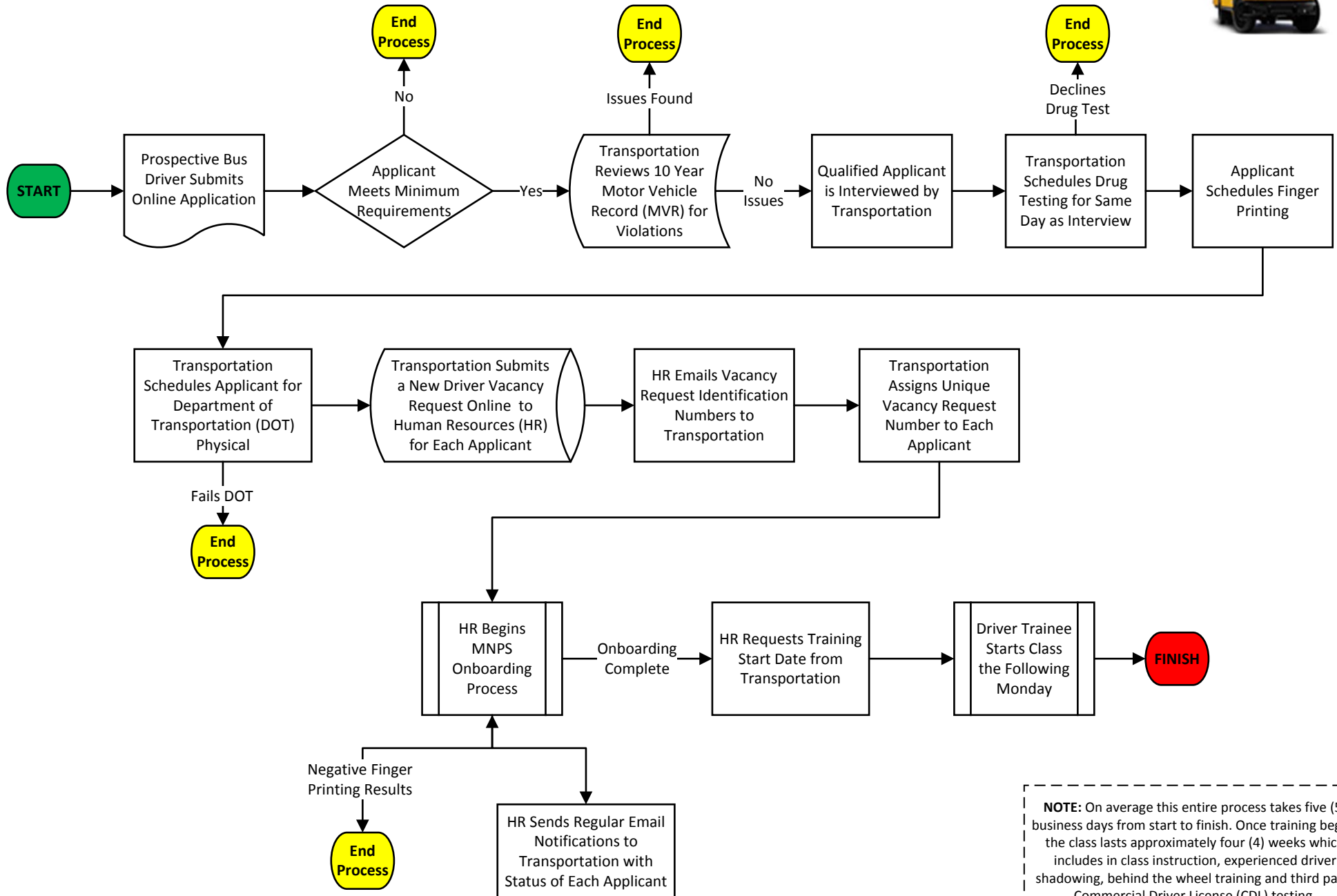
April 29, 2016

9am - 4pm

Hartman Park Community Center
2801 Tucker Rd.
Nashville, TN. 37218



School Bus Driver Hiring Process



NOTE: On average this entire process takes five (5) business days from start to finish. Once training begins the class lasts approximately four (4) weeks which includes in class instruction, experienced driver shadowing, behind the wheel training and third party Commercial Driver License (CDL) testing.