



AMENDED AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION

2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – February 23, 2016 - 5:00 p.m.
Sharon Dixon Gentry, EdD, Chair

TIME

- 5:00 I. CONVENE and ACTION
- A. Establish Quorum
 - B. Pledge of Allegiance
- 5:05 II. AWARDS AND RECOGNITIONS GP-3
- A. DaQuan Summers – Hillwood High School
 - B. Prudential Spirit of Community Awards Finalist
 - Chelstin Wildun – Overton High School
 - C. Career Exploration Essay Winners
 - Lindsey Dao - Overton High School
 - Nolan Carrasquillo - Antioch High School
- 5:15 III. AND THE GOOD NEWS IS... GP-3.1
- A.
- 5:15 IV. PUBLIC PARTICIPATION
- The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to three minutes or less. Comments will be timed.*
- A. Erick Huth – Teacher Pay
 - B. **Byron Harvey - Equity in School Discipline**
- 5:20 V. GOVERNANCE ISSUES
- A. Actions
 - 1. Consent GP-8.3
 - a. Approval of Minutes – 10/13/2015 – Regular Meeting
 - b. Recommended Award of Contract for Architectural Services for Library Renovations at Harris-Hillman School and J. T. Moore Middle Prep – Street Dixon Rick Architecture, PLC
 - c. Recommended Approval of Supplement #1 for Rosebank Elementary School Renovations – Centric Architecture, Inc.
 - d. Recommended Approval of Supplement #2 for Southeast Early Learning Center – Allard Ward Architects
 - e. Recommended Approval of Supplement #1 for Stratford STEM Magnet School Renovations – SSOE Group
 - f. Recommended Approval of Change Order #2 for Waverly-Belmont Elementary School Additions and Renovations - Orion Building Corporation
 - g. Recommended Approval of Revised Change Order #5 for Stratford STEM Magnet School Renovations – Messer Construction Company
 - h. Recommended Approval of Request #11 for Purchase of Furniture (Ruby Major Elementary School Additions) – GBI
 - i. Recommended Approval of Request #12 for Purchase of Furniture (Glenclyff Elementary School Additions) – GBI
 - j. Recommended Approval of Request #13 for Purchase of Furniture (Glenview Elementary School Additions) – GBI

- k. Recommended Approval of Request #14 for Purchase of Furniture (Southeast Early Learning Center) – GBI
- l. Awarding of Purchases and Contracts
 - (1) ACT Inc.
 - (2) Apple, Inc.
 - (3) Bobcat of Nashville
 - (4) Dell Marketing (3 Requisitions)
 - (5) Five Stones Research Corporation
 - (6) Kendall Stage Curtains
 - (7) Metro Transit Authority (MTA)
 - (8) NES
 - (9) Neely Coble Company
 - (10) New Teacher Center
 - (11) Strategy & Leadership LLC
 - (12) The Curb Event Center – Belmont University
 - (13) Williams Restoration & Waterproofing, Inc.
 - (14) US Community Credit Union
- m. Compulsory Attendance Waiver
- n. Acceptance of Litigation Release- Special Education

5:30 VI. REPORTS

- A. Director's Report
 - 1. Community Achieves Update
- B. Committee Reports
 - 1. Teaching and Learning
 - 2. Director Search
 - 3. Budget, Finance, and Capital Needs
 - 4. CLASS
- C. Board Chairman's Report
 - 1. Announcements
 - 2.

6:30 VII. WRITTEN INFORMATION TO THE BOARD (not for discussion)

- A. Sales Tax Collections as of February 20, 2016
- B. Fiscal Year 2015-2016 Operating Budget Financial Reports
- C. Transportation Update
- D. Substitute Teachers Update
- E. Priority Schools Update
- F. Upcoming Committee Meetings
 - 1. Teaching and Learning at 11:30 a.m. on 2/24/2016
 - 2. Budget, Finance, and Capital Needs at 4:00 p.m. on 3/08/16
 - 3. Budget, Finance, and Capital Needs at 4:00 p.m. on 3/22/16

6:30 VII. ADJOURNMENT

Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
October 13, 2015

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Roll Call 	<p>Present: Dr. Jo Ann Brannon Amy Frogge Tyese Hunter Dr. Sharon Gentry, Chair Elissa Kim Mary Pierce Will Pinkston Anna Shepherd - Vice-Chair Jill Speering Chris Henson, Interim Director of Schools</p> <p>Dr. Gentry called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> Pledge of Allegiance 	Led by Fred Carr, Chief Operating Officer.	
AWARDS AND RECOGNITIONS		
<ul style="list-style-type: none"> Dr. Tammy Lipsey – TN Department of Education’s Early Literacy Council 	The Board and Mr. Henson recognized Dr. Lipsey for being appointed to serve on the TN Department of Education’s Early Literacy Council.	
PUBLIC PARTICIPATION		
<ul style="list-style-type: none"> Chris Moth – Fairpathways.com: A conversation for stronger zoned schools and pathways 	Mr. Moth addressed the Board concerning creating stronger zoned schools and pathways. He asked the Board to help spread the word about Fairpathways.com.	
<ul style="list-style-type: none"> Thomas Weber – Tusculum/Valor 	Mr. Weber addressed the Board concerning Tusculum Elementary School and Valor Academy. He asked the Board to address the building concerns at Tusculum.	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> Consent Agenda 	<p>Ms. Shepherd read the following consent agenda: V-A-1-a- Approval of Minutes – 06/09/15 – Regular Meeting; V-A-1-b- Recommended Award of Contract for Architectural Services – Norman Binkley Elementary School Additions (2015) – Street Dixon Rick Architecture, PLC; V-A-1-c- Recommended Award of Contract for Construction Management Services – Tusculum Elementary School Replacement - Messer Construction Company; V-A-1-d- Recommended Award of Contract for Construction Management Services for John Overton High School Additions & Renovations – American Constructors, Inc.; V-A-1-e- Recommended Award of Contract for Small Scope Projects (those under \$100,000) at</p>	


Metropolitan Nashville Public Schools
Board of Education
Regular Meeting
Minutes
October 13, 2015

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Consent Agenda - continued 	<p>Various Schools – Bomar Construction Company; V-A-1-f- Recommended Award of Contract for Large Scope Projects (those \$100,000 and above) at Various Schools – Orion Building Corporation; V-A-1-g- Recommended Award of Contract for Large Scope Projects (those \$100,000 and above) at Various Schools – Carter Group LLC; V-A-1-h- Recommended Approval of Change Order #1 for Smith Springs Elementary School – Bell & Associates Construction, L.P.; V-A-1-i- Recommended Approval of Change Order #1 for Waverly-Belmont Elementary School Additions and Renovations - Orion Building Corporation; V-A-1-j- Recommended Approval of Supplement #2 for Norman Binkley Elementary School Additions and Renovations (2012) - Street Dixon Rick Architecture, PLC; V-A-1-k- Recommended Approval of Request #3 for LEED Consultation at Various Schools (Overton High School) – Hastings Architecture Associates, LLC; V-A-1-l- Recommended Approval of Request #4 for LEED Consultation at Various Schools (Rosebank Elementary School) – Hastings Architecture Associates, LLC; V-A-1-m- Recommended Approval of Request #32 for District-wide Maintenance, Repairs, and General Construction (Pre-K Restrooms at Multiple Locations) – Southland Constructors, LLC; V-A-1-n- Awarding of Purchases and Contracts (1) Awardees from ITB #B16-6 for Fire Alarm Servicing, (2) Apple, Inc., (3) Aquaphase, Inc., (4) Blackboard, Inc., (5) Carl Black Chevrolet, (6) Education Resource Strategies, Inc., (7) Follett School Solutions, (8) HF Group, (9) Hotel Restaurant and Supply, (10) Kerr Brothers & Associates, (11) NCS Pearson, Inc., (12) Plant the Seed, (13) Sunny Sky Products, LLC, (14) Vanderbilt University Peabody College, (15) Vanderbilt University Peabody College; V-A-1-o- Compulsory Attendance Waiver; V-A-1-p- Legal Settlement Claim – C-32913 9 (\$2,641.00).</p> <p>Ms. Shepherd made the motion to approve the consent agenda as read. Dr. Brannon seconded</p>	<p>VOTE: 9-0 – Unanimous</p>
REPORTS		
<p>A. Director’s Report 1. Pre-K Update</p>	<p>Dr. Garcia, Ms. Eckman, and other staff presented a Pre-K update to the Board.</p>	

Metropolitan Nashville Public Schools
Board of Education
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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
2. Transportation Update	Mr. Carr addressed the Board concerning the bus driver shortages.	
B. Committee Reports		
1. Teaching and Learning and the Council of the Great City Schools (CGCS) Conference	Ms. Speering presented a Teaching and Learning report. She stated that the committee met in September, and discussed Teacher Recruitment and Retention. She also gave a report on her trip to the CGCS Conference.	
C. Board Chairman's Report		
1. Announcements	Dr. Brannon announced that the Overton Parent Advisory Council will meet October 22 nd at McMurray Middle Prep at 5:30 p.m.	
• Overton Parent Advisory Council		
• Walk to School Day	Ms. Speering announced that she will be participating in Walk to School Day at Goodlettsville Elementary School on October 14 th .	
• Fitness Friday	Ms. Speering announced that Fitness Friday will be held at the Central Office on October 16 th .	
• Teaching and Learning Committee	Ms. Speering announced that the next Teaching and Learning Committee meeting will be October 28 th at 11:30 a.m.	
• Pathways	Mr. Henson made the following announcement on behalf of Ms. Pierce (who had to leave early). The Pathways meeting will be held at the Martin Professional Development Center on October 20 th at 6:00 p.m.	
• Music Makes Us	Ms. Shepherd announced that she attended the Music Makes Us Board meeting on September 30 th .	
• Annual CLASS meeting	Ms. Shepherd announced that the Annual CLASS meeting will be held on November 15 th .	
• Universal Computer Science Initiative	Mr. Pinkston discussed the potential of the district developing a Universal Computer Science Initiative. He stated that he would like the Board to consider the subject in an upcoming Teaching and Learning Committee meeting.	
• Hillwood High School	Ms. Frogge announced that Hillwood High School would be hosting an Academy Showcase on October 16 th at 5:30 p.m.	
• Walk to School Day	Ms. Frogge announced that she will be participating in Walk to School Day on October 14 th at Gower Elementary School.	
• The Links, Incorporated and the Frist Center	Dr. Gentry announced that The Links, Incorporated and the Frist Center would be providing a Free Admission Day for children at the Frist Center on October 24 th from 10:00 a.m. – 5:00 p.m.	

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TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
WRITTEN INFORMATION TO THE BOARD		
• Upcoming Committee Meetings		
• Adjournment	Ms. Frogge adjourned the meeting at 6:51 p.m.	
• Signatures	 <div> <div>Chris M. Henson</div> <div>Board Secretary</div> </div> <div> <div>Sharon Dixon Gentry</div> <div>Board Chair</div> </div> <div>Date</div>	

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. RECOMMENDED AWARD OF CONTRACT FOR ARCHITECTURAL SERVICES FOR LIBRARY RENOVATIONS AT HARRIS-HILLMAN SCHOOL AND J. T. MOORE MIDDLE PREP – STREET DIXON RICK ARCHITECTURE, PLC

In accordance with the Board of Education's policy for selecting architects on the basis of past performance, the following architectural firm is being recommended for the Library Renovations at Harris-Hillman School and J.T. Moore Middle Prep.

PROJECT:	FIRM:	AMOUNT:
Harris-Hillman School	Street Dixon Rick	\$42,700
J. T. Moore Middle Prep	Architecture, PLC	\$32,600
	Total:	\$75,300

It is recommended that this contract be approved.

Legality approved by Metro Department of Law.

FUNDING: Nashville Public Library Funds

February 23, 2016

c. RECOMMENDED APPROVAL OF SUPPLEMENT #1 FOR ROSEBANK ELEMENTARY SCHOOL RENOVATIONS – CENTRIC ARCHITECTURE, INC.

We are requesting approval to make the following changes to this contract:

1. Increase in architectural fees due to owner requested changes	<u>\$7,000.00</u>
Total:	\$7,000.00

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 45016.80406316

Date: February 23, 2016

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. RECOMMENDED APPROVAL OF SUPPLEMENT #2 FOR SOUTHEAST EARLY LEARNING CENTER – ALLARD WARD ARCHITECTS

We are requesting approval to make the following changes to this contract:

1. Additional compensation due to increased construction cost from competitive bid

	<u>\$64,322.00</u>
Total:	\$64,322.00

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 45016.80405716

Date: February 23, 2016

e. RECOMMENDED APPROVAL OF SUPPLEMENT #1 FOR STRATFORD STEM MAGNET SCHOOL RENOVATIONS – SSOE GROUP

We are requesting approval to make the following changes to this contract:

1. Additional compensation due to increase in scope of project and fixed limit of construction cost (FLCC)

	<u>\$383,548.00</u>
Total	\$383,548.00

It is recommended that this change order be approved.

FUNDING: 45013.80405513

DATE: February 23, 2016

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. RECOMMENDED APPROVAL OF CHANGE ORDER #2 FOR WAVERLY-BELMONT ELEMENTARY SCHOOL ADDITIONS AND RENOVATIONS - ORION BUILDING CORPORATION

We are requesting approval to make the following changes to this contract:

1. Provide additional Electrical receptacles	<u>\$5,805.81</u>
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Total:	\$5,805.81
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It is recommended that this change order be approved.

Legality approved by Metro Department of Law

FUNDING: 45014.80404914

Date: February 23, 2016

g. RECOMMENDED APPROVAL OF **REVISED** CHANGE ORDER #5 FOR STRATFORD STEM MAGNET SCHOOL RENOVATIONS – MESSER CONSTRUCTION COMPANY

We are requesting approval to make the following changes to this contract:

1. Additional site work required for paving repair, new site lights, ADA, etc.	\$124,066.78
2. Increase in scope of masonry work due to unforeseen Conditions	\$ 90,179.50
3. Modifications in requirements and design of steel and structural components	\$ 63,742.18
4. Miscellaneous demo and additional scope requested by Owner	\$ 32,586.70
5. Provide and install a new flag pole	\$ 4,171.10
6. Revisions to scope and design of plumbing and mechanical components	\$ 40,068.00
7. Repair and replace finishes damaged by water	<u>\$ 37,224.02</u>

Total	\$392,038.28
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It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45013.80405513

Date: February 23, 2016

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

h. RECOMMENDED APPROVAL OF REQUEST #11 FOR PURCHASE OF FURNITURE (RUBY MAJOR ELEMENTARY SCHOOL ADDITIONS) - GBI

We are requesting approval to issue a purchase order for furniture at Ruby Major Elementary School in the amount of \$109,031.01

It is recommended that this change order be approved.

FUNDING: 45015.80404315

DATE: February 23, 2016

i. RECOMMENDED APPROVAL OF REQUEST #12 FOR PURCHASE OF FURNITURE (GLENCLIFF ELEMENTARY SCHOOL ADDITIONS) - GBI

We are requesting approval to issue a purchase order for furniture at Glencliff Elementary School in the amount of \$124,707.

It is recommended that this change order be approved.

FUNDING: 45015.80404015

DATE: February 23, 2016

j. RECOMMENDED APPROVAL OF REQUEST #13 FOR PURCHASE OF FURNITURE (GLENVIEW ELEMENTARY SCHOOL ADDITIONS) - GBI

We are requesting approval to issue a purchase order for furniture at Glenview Elementary School in the amount of \$43,069.86.

It is recommended that this change order be approved.

FUNDING: 45015.80404815

DATE: February 23, 2016

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

k. RECOMMENDED APPROVAL OF REQUEST \$14 FOR PURCHASE OF FURNITURE (SOUTHEAST EARLY LEARNING CENTER) - GBI

We are requesting approval to issue a purchase order for furniture at Southeast Early Learning Center in the amount of \$159,365.88.

It is recommended that this change order be approved.

FUNDING: 45016.80405716

DATE: February 23, 2016

I. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: ACT, Inc.

SERVICE/GOODS: Requisition #124702 for the purchase of ACT testing vouchers for MNPS students.

TERM: February 24, 2016 through June 30, 2016

FOR WHOM: MNPS student taking the ACT test

COMPENSATION: Total purchase is not to exceed \$120,000.

OVERSIGHT: Research, Assessment and Evaluation

EVALUATION: Timeliness of delivery.

MBPE CONTRACT NUMBER: N/A

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

I. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Apple, Inc.

SERVICE/GOODS: Requisition for one hundred nineteen (119) iPad Air tablets bundled with 3-year AppleCare service. This purchase piggybacks the State of Tennessee contract with Apple, Inc.

TERM: February 10, 2016 through June 30, 2016

FOR WHOM: MNPS Pre-K teacher assistants

COMPENSATION: Total purchase is not to exceed \$56,332.

OVERSIGHT: Leadership and Learning – Pre-K

EVALUATION: Timeliness of delivery and quality of products purchased.

MBPE Contract Number: State of Tennessee contract #34905

Source of Funds: Federal Funds – Pre-K Expansion Grant

I. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Bobcat of Nashville

SERVICE/GOODS: Contractor will provide one (1) Compact Excavator. This is the second contract awarded from MNPS Invitation to Bid #B14-34.

TERM: February 24, 2016 through June 30, 2017

FOR WHOM: Facility and Grounds Maintenance

COMPENSATION: Total compensation under this contract is not to exceed \$40,000.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION: Timeliness of delivery and quality of equipment.

MBPE CONTRACT NUMBER: 2-682854-01

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

I. AWARDING OF PURCHASES AND CONTRACTS

(4)(a) VENDOR: Dell Marketing LP

SERVICE/GOODS: Requisition #124515 for the purchase of twenty-six (26) Dell Latitude Model E5550 laptops for distribution to Career and Technical Education classes throughout the district. This purchase piggybacks the Metro Nashville Government contract with Dell Marketing LP.

TERM: February 24, 2016 through June 30, 2016

FOR WHOM: Students and staff at various MNPS schools

COMPENSATION: Total purchase is not to exceed \$32,515.60.

OVERSIGHT: Leadership and Learning - Career and Technical Education

EVALUATION: Quality of product and timeliness of delivery.

MBPE CONTRACT NUMBER: Metro contract #355070

SOURCE OF FUNDS: Federal Funds – Carl Perkins Grant

(4)(b) VENDOR: Dell Marketing LP

SERVICE/GOODS: Requisition #124760 for the purchase of eighty-seven (87) Dell Optiplex Model 3040 desktop computers and monitors to be installed in the MNPS Martin Center training rooms. This purchase piggybacks the Metro Nashville Government contract with Dell Marketing LP.

TERM: February 24, 2016 through June 30, 2016

FOR WHOM: Learning Technology

COMPENSATION: Total purchase is not to exceed \$81,896.58.

OVERSIGHT: Technology and Information Services

EVALUATION: Quality of product and timeliness of delivery.

MBPE CONTRACT NUMBER: Metro contract #355070

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

(4)(c) VENDOR: Dell Marketing LP

SERVICE/GOODS: Requisition #125114 for the purchase of fifty-five (55) Dell Optiplex Model 3020M desktop computers to be installed at Maplewood High School. This purchase piggybacks the Metro Nashville Government contract with Dell Marketing LP.

TERM: February 24, 2016 through June 30, 2016

FOR WHOM: Students and staff at Maplewood High School

COMPENSATION: Total purchase is not to exceed \$27,940.

OVERSIGHT: Technology and Information Services

EVALUATION: Quality of product and timeliness of delivery.

MBPE CONTRACT NUMBER: Metro contract #355070

SOURCE OF FUNDS: Operating Budget

I. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: Five Stones Research Corporation

SERVICE/GOODS: Design, implementation, configuration, and migration from SharePoint 2010 to SharePoint 2013.

TERM: February 24, 2016 through February 23, 2017

FOR WHOM: All MNPS system users

COMPENSATION: Total compensation under this contract is not to exceed \$205,000.

OVERSIGHT: Technology and Information Systems

EVALUATION: Completion of all deliverables listed in Contractor's Scope of Work.

MBPE CONTRACT NUMBER: Pending

SOURCE OF FUNDS: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

I. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: Kendall Stage Curtains

SERVICE/GOODS: This contract is awarded from MNPS Invitation to Bid (ITB) #B16-24. Contractor is to provide replacement stage curtains for the following MNPS schools:

Apollo Middle School
Cumberland Elementary School
DuPont-Tyler Middle School
Eakin Elementary School
Jere Baxter Middle School
Martin Luther King, Jr. Magnet School
Old Center Elementary School
Park Avenue Elementary School
Two Rivers Middle School

TERM: February 10, 2016 through June 30, 2021

FOR WHOM: Students and staff at the schools listed above

COMPENSATION: Total compensation under this contract is not to exceed \$110,000.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION: Quality of products and timeliness of delivery and installation.

MBPE Contract Numbers: Pending

Source of Funds: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

I. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Metropolitan Transit Authority (MTA)

SERVICE/GOODS: Memorandum of Understanding (MOU) that allows MNPS students to utilize MTA public transportation. Services will be provided to all MNPS students who are registered in grades nine (9) through twelve (12), and students in grades five (5) through eight (8) who attend an out-of-zone school where MNPS buses do not operate, under the "StriDe" pilot project for regularly scheduled MTA public transportation. All other MNPS students are eligible for MTA's AccessRide services.

TERM: July 1, 2015 through July 31, 2016

FOR WHOM: MNPS students eligible for the MTA services under this MOU

COMPENSATION: The fee for StriDe students will be \$.90 per trip (reduced from \$1.00 rate for school year 2014-2015); the fee per trip for AccessRide will be \$3.40.

Total compensation under this contract is not to exceed \$1,500,000.

OVERSIGHT: Chief Operating Officer

EVALUATION: Participation rate of eligible students.

MBPE Contract Number: 2-559722-04

Source of Funds: Operating Budget

I. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Nashville Electric Service (NES)

SERVICE/GOODS: Requisition #125554 for the purchase of services to relocate the overhead transmission line at Martin Luther King, Jr. Magnet School.

TERM: February 24, 2016 through June 30, 2016

FOR WHOM: Students and staff at Martin Luther King, Jr. Magnet School

COMPENSATION: Total purchase is not to exceed \$52,442.37.

OVERSIGHT: Facility Planning and Construction

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: N/A

SOURCE OF FUNDS: Capital Funds – MLK Magnet Addition

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

I. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: Neely Coble Company

SERVICE/GOODS: First amendment to the contract, increasing compensation to purchase two (2) additional Box Trucks.

TERM: January 13, 2016 through January 12, 2017

FOR WHOM: Facility and Grounds Maintenance

COMPENSATION: This Amendment increases total compensation under the contract by \$167,084.

Total compensation under this contract is not to exceed \$334,168.

OVERSIGHT: Transportation

EVALUATION: Based upon timeliness of delivery and quality of products purchased.

MBPE Contract Number: 2-653147-02A1

Source of Funds: Capital Funds

I. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: New Teacher Center

SERVICE/GOODS: Provide supplemental TELL (Teaching, Empowering, Leading, and Learning) Tennessee Surveys with specific questions to inform and support district human resource strategies during off years of the survey. This involves the Teachers Working Conditions Survey. Contractor will build upon data collected and lessons learned from the 2012 survey.

TERM: February 10, 2016 through September 30, 2016

FOR WHOM: Teachers, Leadership and Learning, and Human Resources and Talent Services

COMPENSATION: Total compensation under this contract is not to exceed \$90,000.

OVERSIGHT: Federal Programs

EVALUATION: Completion of the TELL Tennessee Survey for the district; completion of the Contractor's work with the Teacher Effectiveness Task Force; website creation and data housing of Survey results.

MBPE Contract Number: 2-00346-03

Source of Funds: Federal Funds – Title IIA

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

I. AWARDING OF PURCHASES AND CONTRACTS

(11) VENDOR: Strategy and Leadership, LLC

SERVICE/GOODS: Facilitate the development of a Pre-K strategic action plan that identifies strategies, action steps, outcomes, responsibilities, and resources outlined in a consistent format with the elementary strategic plan to demonstrate to principals the need for alignment of early learning to the rest of school instruction.

TERM: February 10, 2016 through June 30, 2016

FOR WHOM: MNPS Pre-K staff

COMPENSATION: Total compensation under this contract is not to exceed \$30,000.

OVERSIGHT: Leadership and Learning – Pre-K; Federal Programs

EVALUATION: Timeliness of completion and quality of the deliverables defined in the contract Scope of Work.

MBPE Contract Number: 2-219243-00

Source of Funds: Federal Funds – Pre-K Expansion Grant

I. AWARDING OF PURCHASES AND CONTRACTS

(12) VENDOR: The Curb Event Center at Belmont University

SERVICE/GOODS: MNPS Class of 2016 High School Graduations.

TERM: May 12, 2016 through May 15, 2016

FOR WHOM: Graduating students and family from East Nashville Magnet School, Pearl-Cohn High School, John Overton High School, Maplewood High School, and Whites Creek High School

COMPENSATION: Total compensation under this contract is not to exceed \$52,000.

OVERSIGHT: Leadership and Learning

EVALUATION: Preparation and support provided at the graduation venue.

MBPE CONTRACT NUMBER: 2-444780-08

SOURCE OF FUNDS: Student Activity Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

I. AWARDING OF PURCHASES AND CONTRACTS

(13) VENDOR: Williams Restoration & Waterproofing, Inc.

SERVICE/GOODS: Waterproofing and drainage improvement at Eakin Elementary School. This contract is awarded from MNPS Invitation to Bid (ITB) #B16-23.

TERM: February 10, 2016 through June 30, 2016

FOR WHOM: Students and staff at Eakin Elementary School

COMPENSATION: Total compensation under this contract is not to exceed \$72,000.

OVERSIGHT: Facility & Grounds Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE Contract Numbers: Pending

Source of Funds: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

I. AWARDING OF PURCHASES AND CONTRACTS

(14) VENDOR: US Community Credit Union

SERVICE/GOODS: Operate a learning laboratory at McGavock High School that will provide a training facility where students can have realistic, practical financial business experiences by conducting limited operations in an on-site credit union branch.

TERM: April 1, 2016 through June 30, 2021

FOR WHOM: Selected students at McGavock High School

COMPENSATION: Contractor will provide In-Kind Donations of 50,000 each year of the contract. In-Kind donations may be defined as, but not limited to:

- Cash donations
- Capital outlay
- Volunteer hours
- Meeting attendance
- Product donations
- Speakers
- Facilitators
- Field trips
- Supplies

OVERSIGHT: Leadership and Learning

EVALUATION: Annual meeting of both parties to audit the performance of the contract.

MBPE Contract Number: 2-228930-02

Source of Funds: Revenue

Memorandum

To: Chris Henson, Interim Director of Schools

From: Alvin Jones, Executive Director, Support Services

Date: 2/2/2016

Re: Compulsory Attendance Waiver Request

This request for exemption from compulsory school attendance has been reviewed. The request meets the guidelines for exemption as approved by the State Board of Education and MNPS policy. I recommend approval of this request.

NAME	AGE	SCHOOL	Waiver	Waiver/ GED
K.R.	17	Cane Ridge HS		X
B.C.	17	McGavock HS		X
R.C.	17	Maplewood HS		X
M.C.	17	The Cohn School		X
E.C.	17	Cane Ridge HS		X
T.C.	17	McGavock HS		X



MNPS
Community
Achieves



2014-15 Schools

- Antioch High
- Bailey Middle
- Buena Vista
- Cole Elementary
- Creswell Middle
- DuPont Hadley
- Glenclyff High
- Gra-Mar
- Hunters Lane
- Maplewood
- Margaret Allen
- McKissack
- Napier
- Pearl-Cohn
-

2015-16 Additions

- Inglewood
- Jere Baxter
- Joelton Middle
- Madison Middle
- Tusculum
- Whitsitt

Interested schools:

Antioch Middle

Croft Middle

Granbery

Haynes

Hillwood cluster

Litton

McMurray

Overton

Shwab

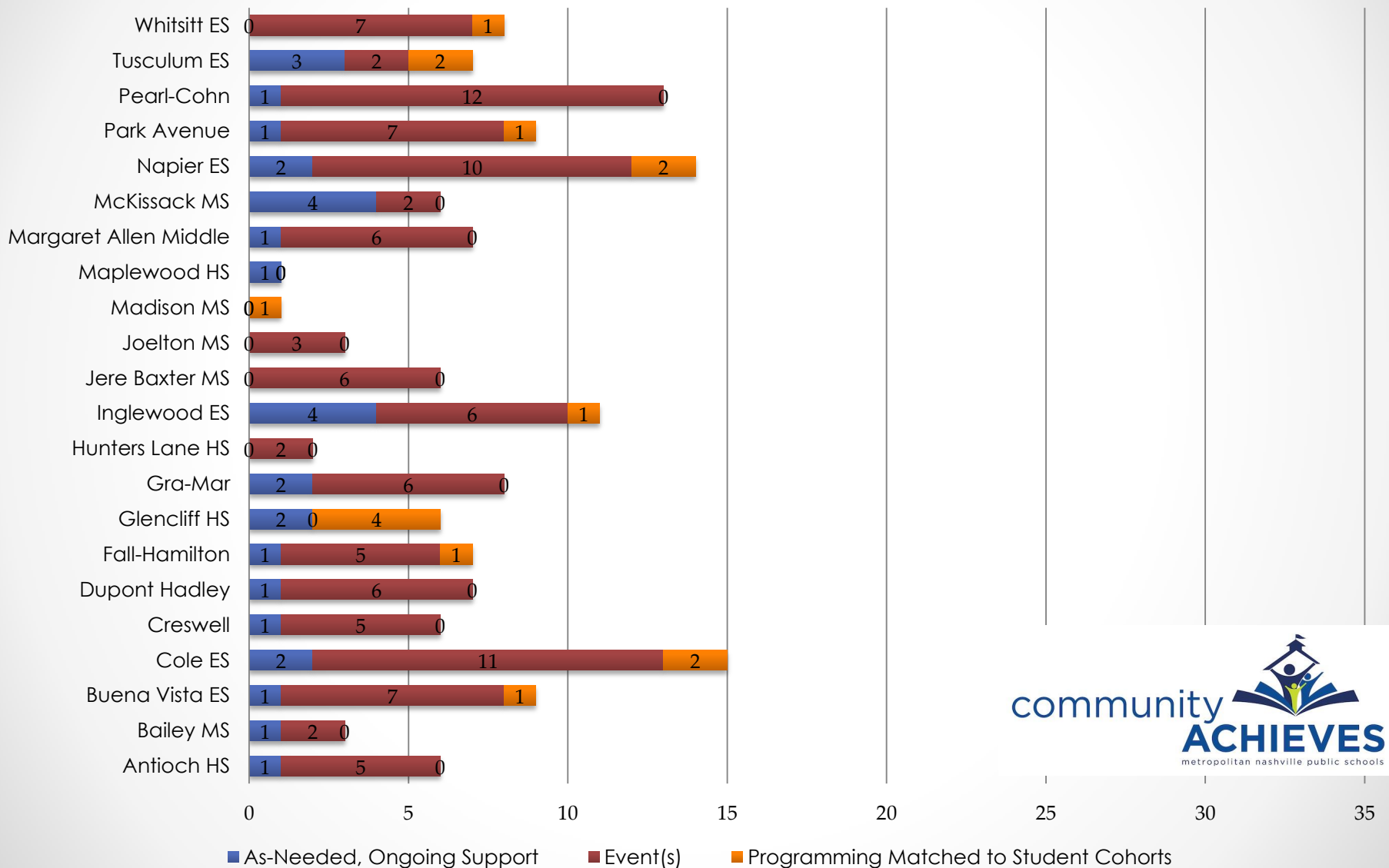
Wright

Partners

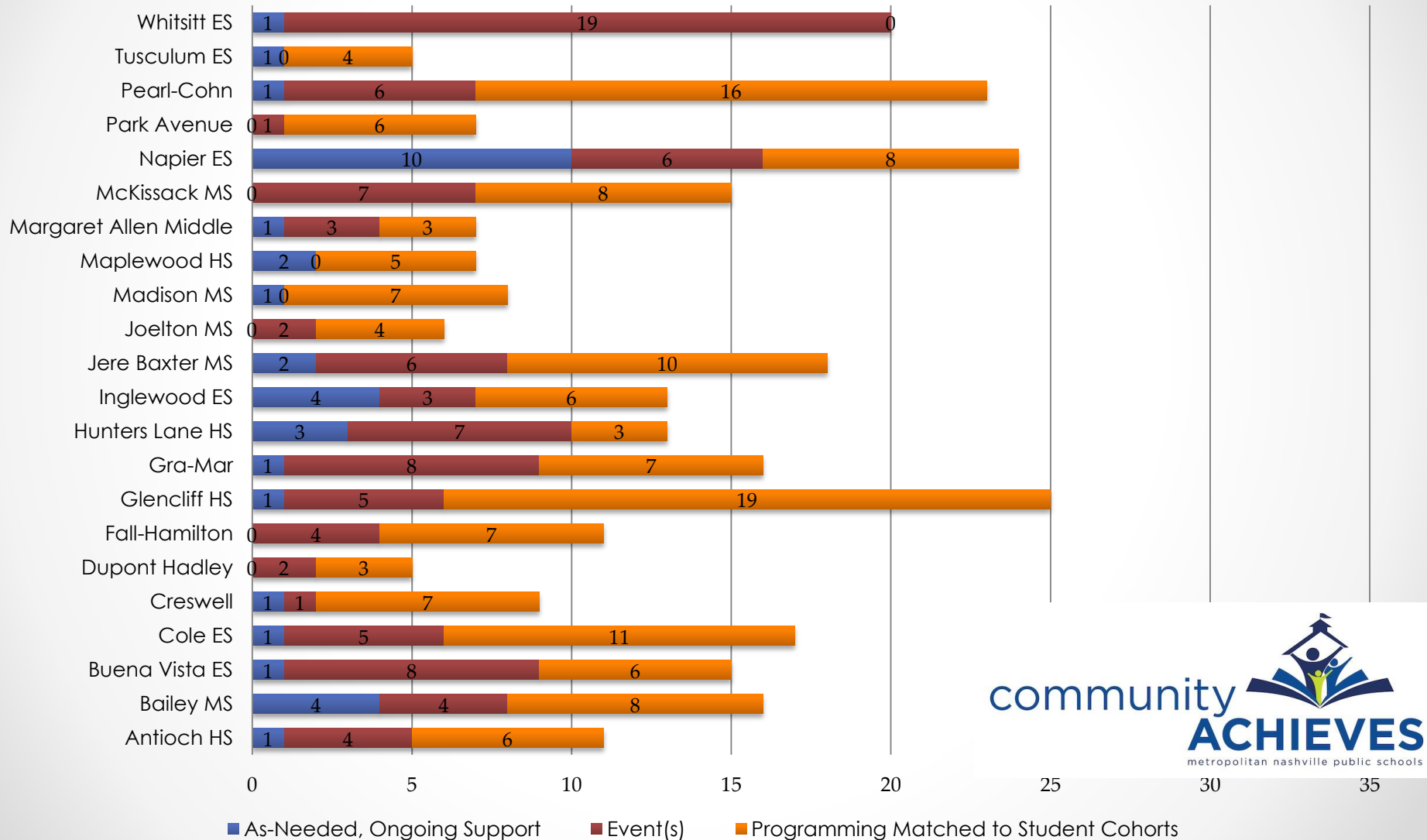
Second Harvest
Ride for Reading
UT Extension
Family & Children's Service
Walk Bike Nashville
OIC
Soles4Souls
YWCA
Oasis
Stars
Nashville Diaper
United4Hope
YMCA
Bookem

Girl's on the Run
Pencil Foundation
Conexion Americas
Assistance League
Big Brothers Big Sisters
Latino Achievers
United Way
Rocketown
Girl's Inc.
Well Child
Vanderbilt
Preston Taylor ministries

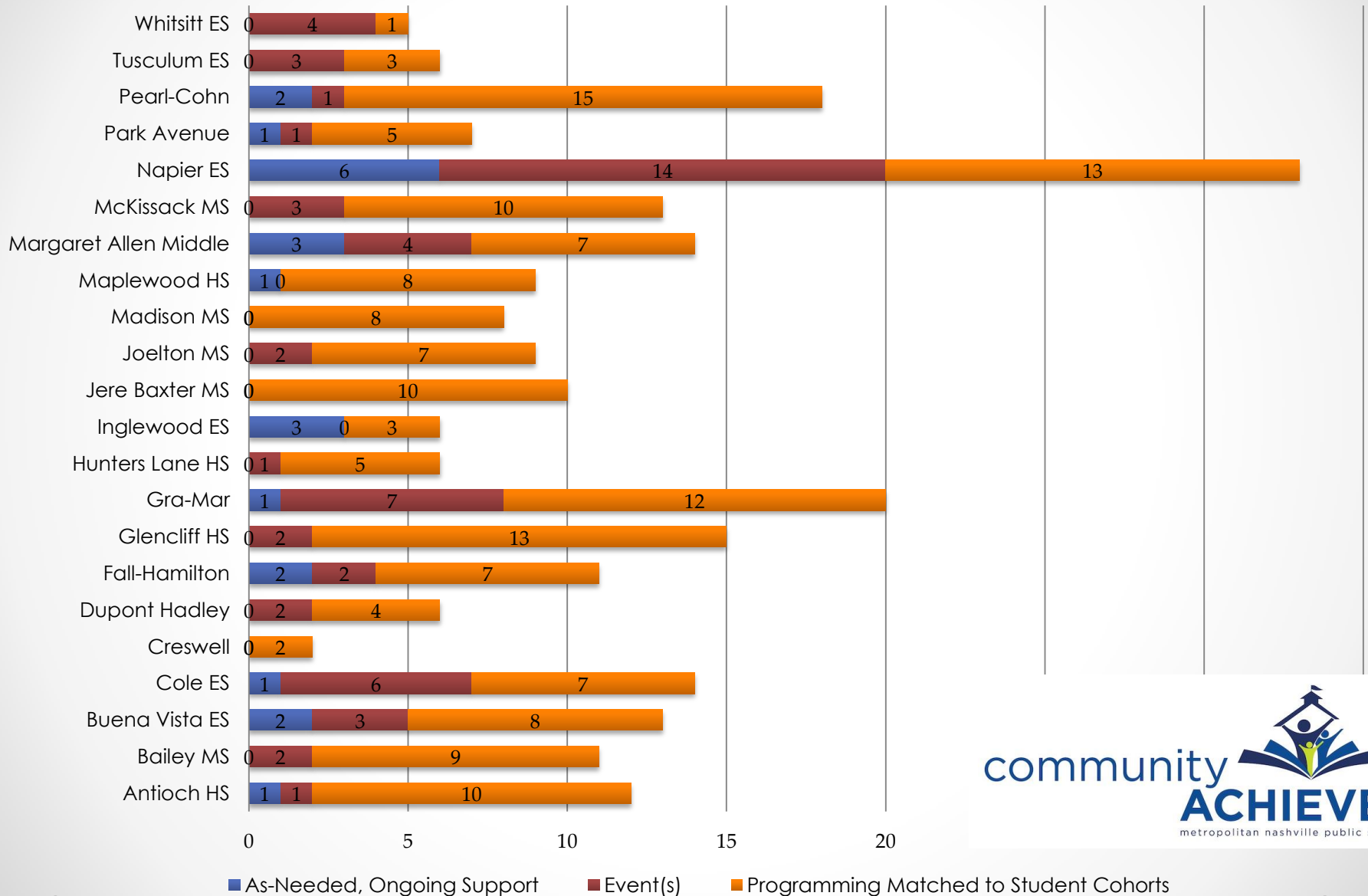
Family Engagement Supports in Community Achieves Schools (2015-16 Mid-Year Estimates)



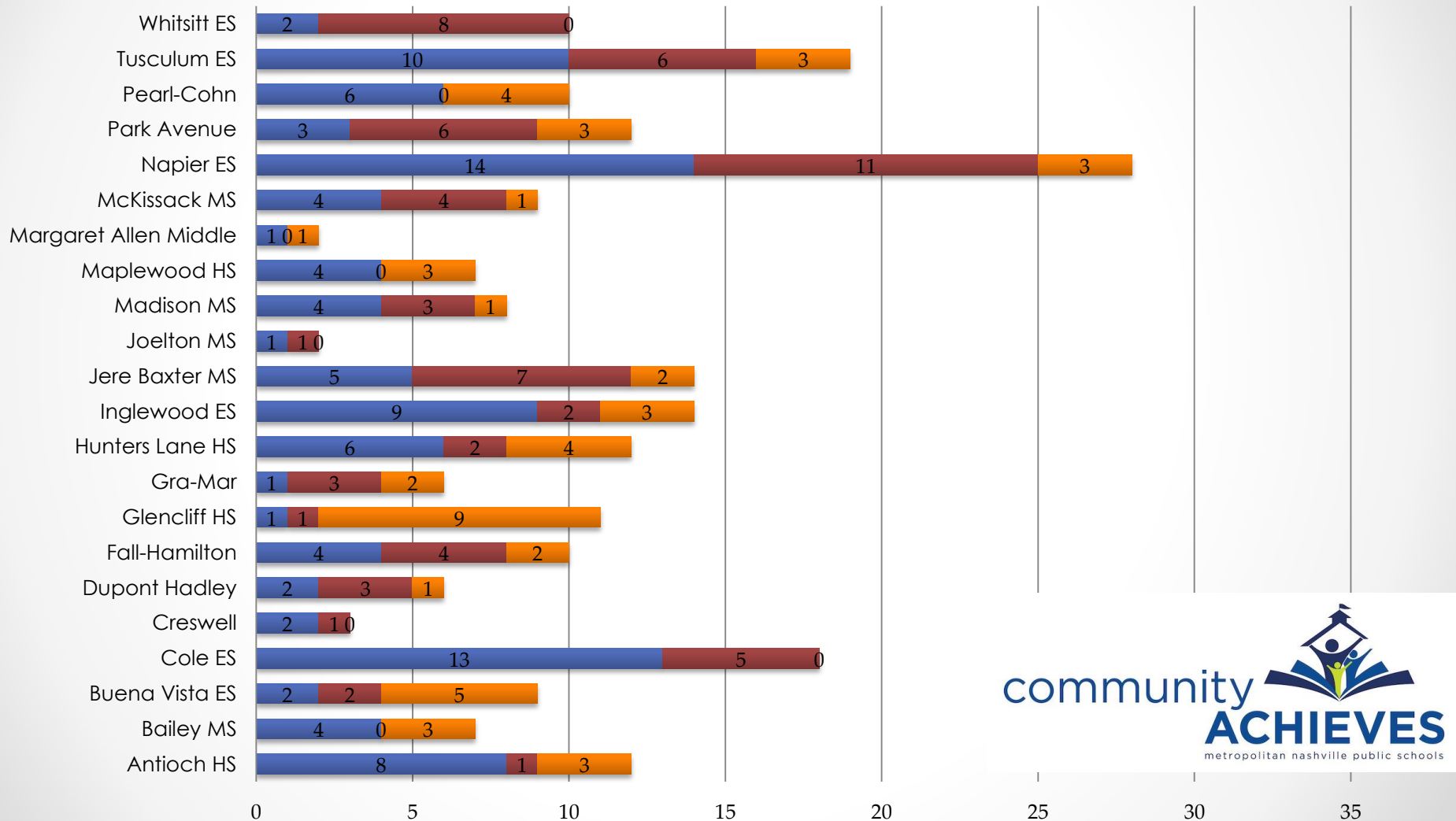
College & Career Readiness Supports in Community Achieves Schools (2015-16 Mid-Year Estimates)



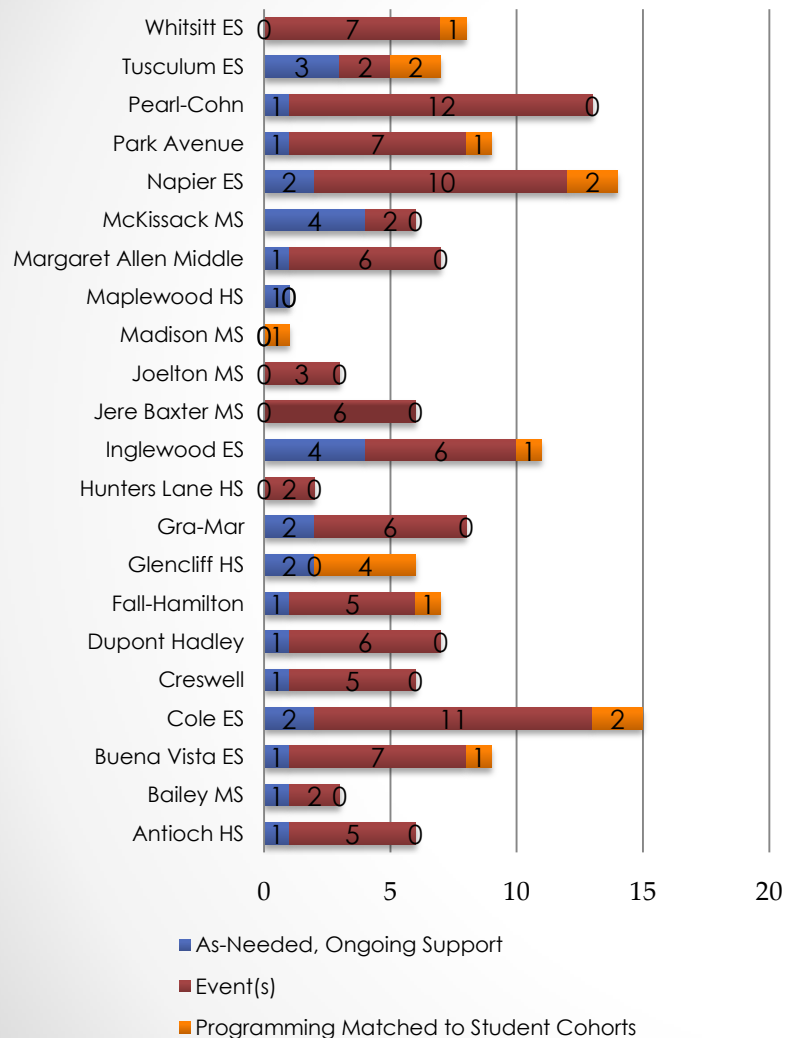
Health & Wellness Supports in Community Achieves Schools (2015-16 Mid-Year Estimates)



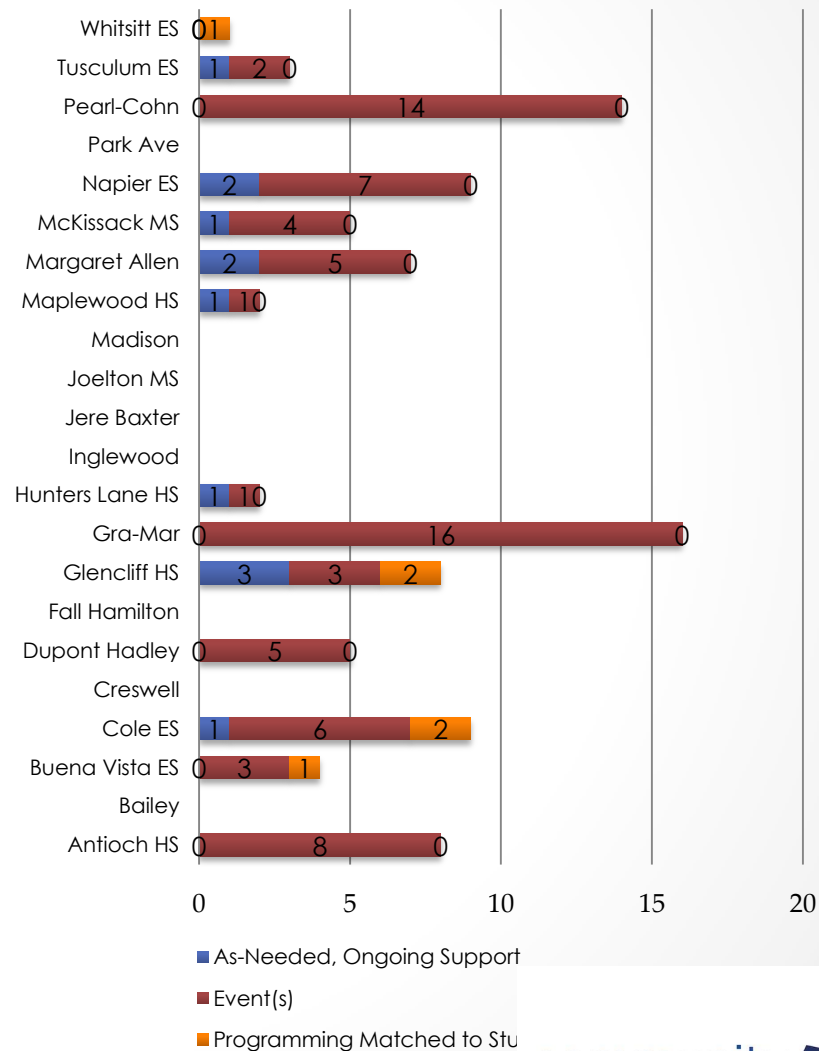
Social Services & Adult Development Supports in Community Achieves Schools (2015-16 Mid-Year Estimates)



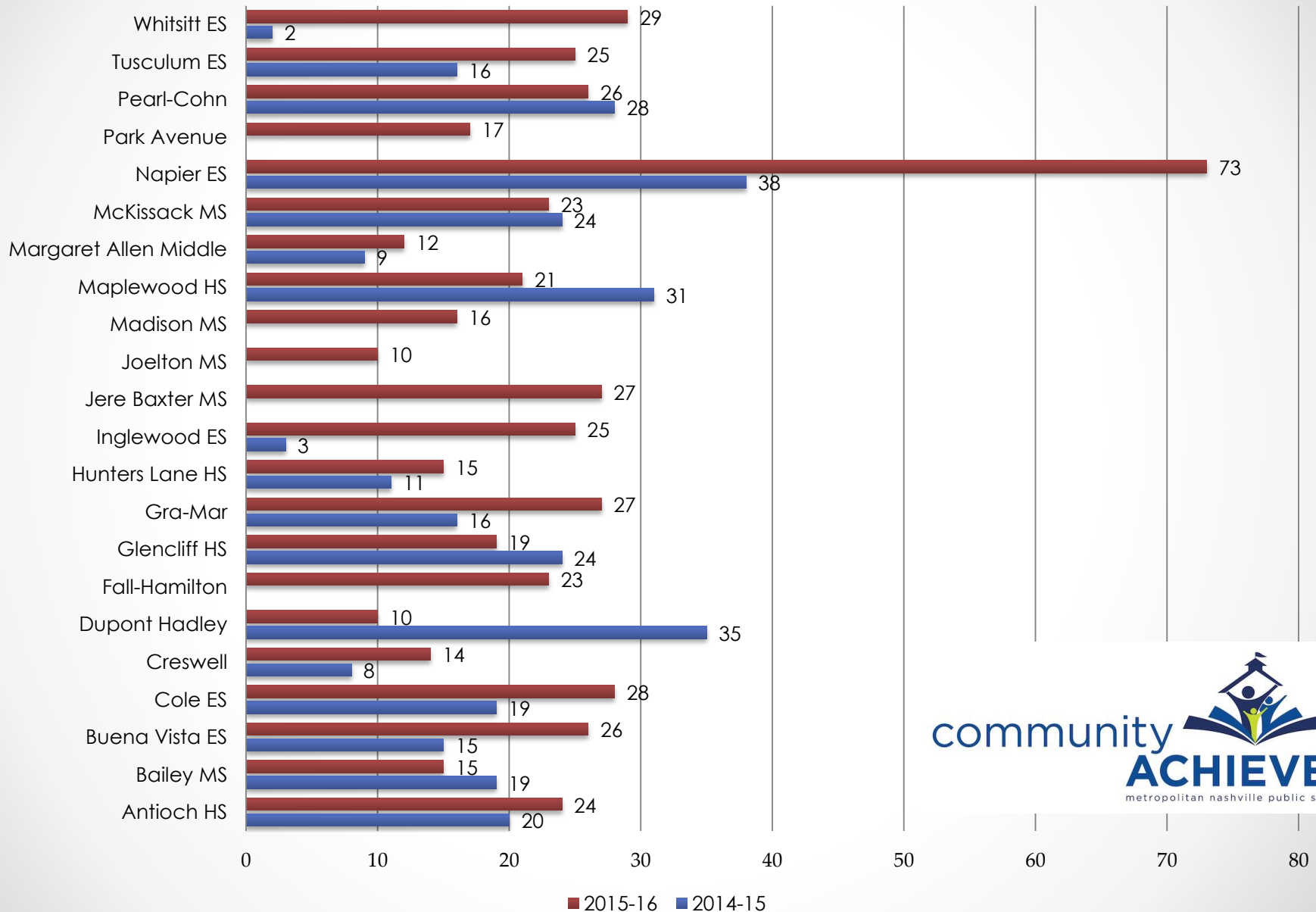
Family Engagement Supports in Community
Achieves Schools
(2015-16 Mid-Year Estimates)

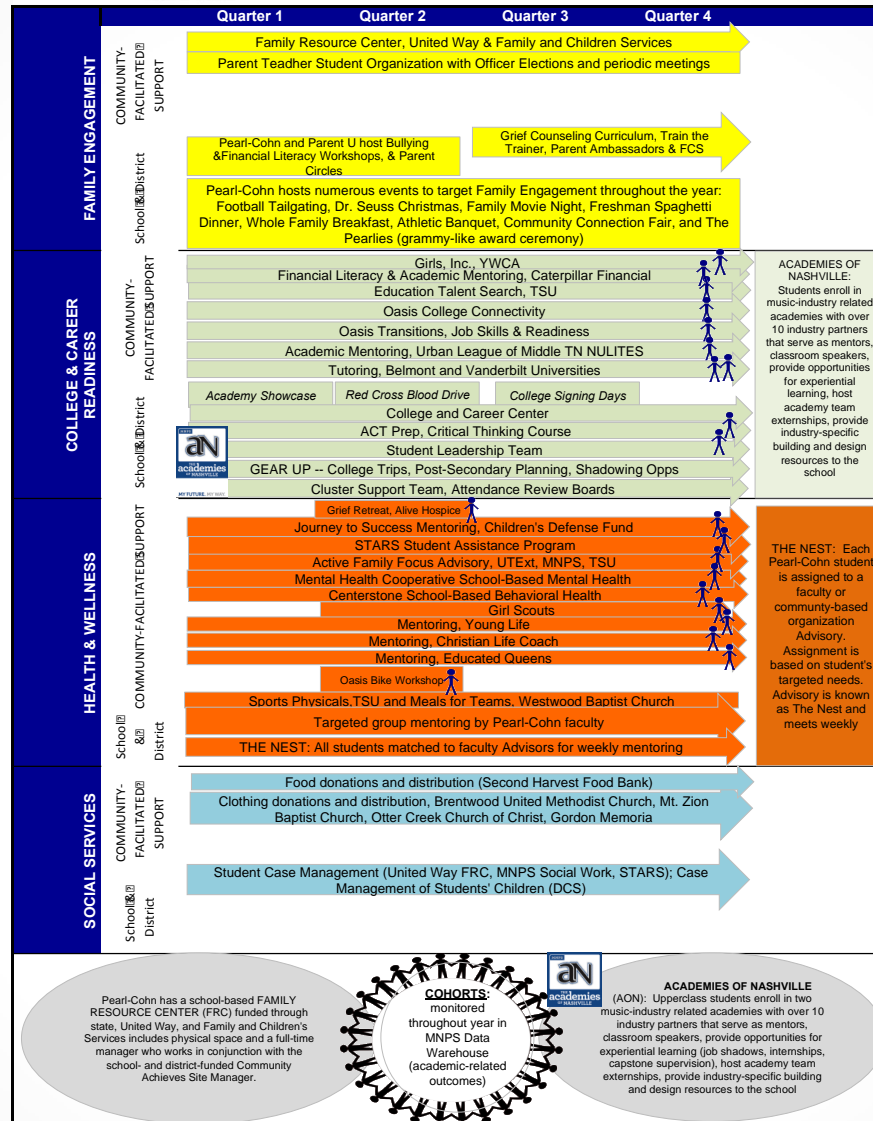


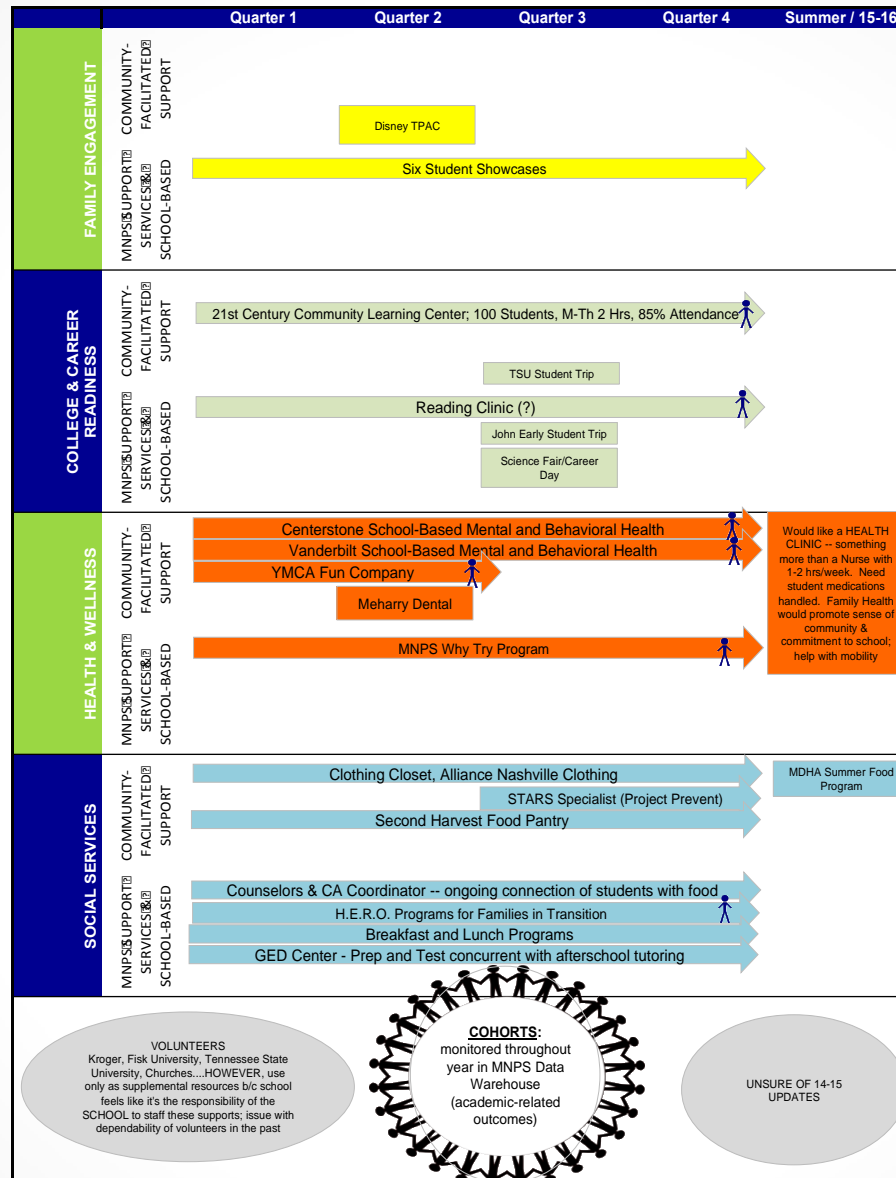
Family Engagement Supports in Community
Achieves Schools
(2014-15 Estimates)



Partner Counts in [Community Achieves](#) Schools







PROGRAM/SERVICE/EVENT	Family Engagement	College Career Readiness	Health and Wellness	Social Svcs. Adult Development	As-Needed Basis	Event(S)	COHORT	DATAWAREHOUSE ROSTER	PARTNER / ORGANIZATION
General Support: Individual Needs, Crisis, Food, Clothing									15th Avenue Church
21st Century Community Learning Center							44		21st Century Community Learning Center
Backpack and Supplies									Alpha Kappa Alpha South Central Region
General Support, Clothing Assistance									Assistance League
Mentoring							20		Big Brothers Big Sisters
School-Based Mental Health							23		Centerstone School-Based Mental Health
General Support, Supplies									First Lutheran Church
Summer School							40		Freedom School
School Garden									Gardens of Babylon
Enrichment							9		Girl Scouts
Enrichment							8		Girls on the Run
Mentoring							26		Girls, Inc.
H.E.R.O. Homeless Program							41		H.E.R.O. Homeless Program
School Garden									Junior League
General Support: Event food									Krispy Kreme
Read and Ride Program									Masonic Lodge, Read and Ride
Reading Clinic							##		MNPS
Why Try							##		MNPS Social Work
General Support									Nashville Christian School
General Support: Playground Equipment									Nashville SOUNDS
Parenting Classes									Nashville STAND for Children
Enrichment									Read and Ride
Open House									School
Parent Advisory Council									School
Student Showcases									School
Walk to School Day									School
Read Me Week									School
Science Fair									School
Boys Step Up Team							11		School
Girls Step Dance							6		School
Lunch Buddies							5		School
Student Council							15		School
Food Backpack Program							164		Second Harvest
Student Assistance Program							37		STARS
Food Backpack Program									The Bridge Ministries
Backpack and Supplies									Thomas Gaier Foundation
Enrichment							51		TPAC, Disney
School Garden									UT Extension
Career Day									Vanderbilt
School Garden									Vanderbilt Children's Hospital
School-Based Mental Health							28		Vanderbilt School-Based Mental Health
General Support, Role Models in School									Watch DOGS
Mentoring, Boys Basketball							6		XOEye Technologies

School **BUENA VISTA ELEMENTARY SCHOOL**
 Reporting Period **8/10/2015 to 12/08/2015**
 Number of Entries

DISTRIBUTION OF FOOD

START DATE	END DATE	Description	HRS Open	HRS Open Outside School Day	No. Food Boxes	No. Students	No. People	No. People NOT at School	Other Schools
8/1/15	8/30/15	Second Harvest provides backpack bags for 40 children per week. This is supplemented by donations to serve additional children for a total of 52.	8.75		204	175	251-300		
9/1/15	9/30/15	156 food bags are given out every Friday to individual students within the building, serving 156 families and 582 family members. Over the span of four weeks, 624 food bags were distributed as part of the Food Backpack Program. The Community Achieves office distributed an additional 11 bags over the 4 week period outside of the Food Backpack program. In total, 635 bags were distributed in the month of September to 158 different families. Food bags are sent out every Friday with 156 students, serving 582 family members each week. Food bags were sent out every Friday this month, including two bags sent home the Friday before Fall Break. Additionally, bags are available to families as they visit the CA office. In total, 631 food bags were distributed thus far this month.	8.75		635	158	158		
10/1/15	10/26/15		8.75		631	156	582		
10/27/15	12/1/15		8.75		0	651-700	156		

DISTRIBUTION OF CLOTHING, SCHOOL SUPPLIES, TOILETRIES, HOUSEHOLD ITEMS, GIFT CARDS

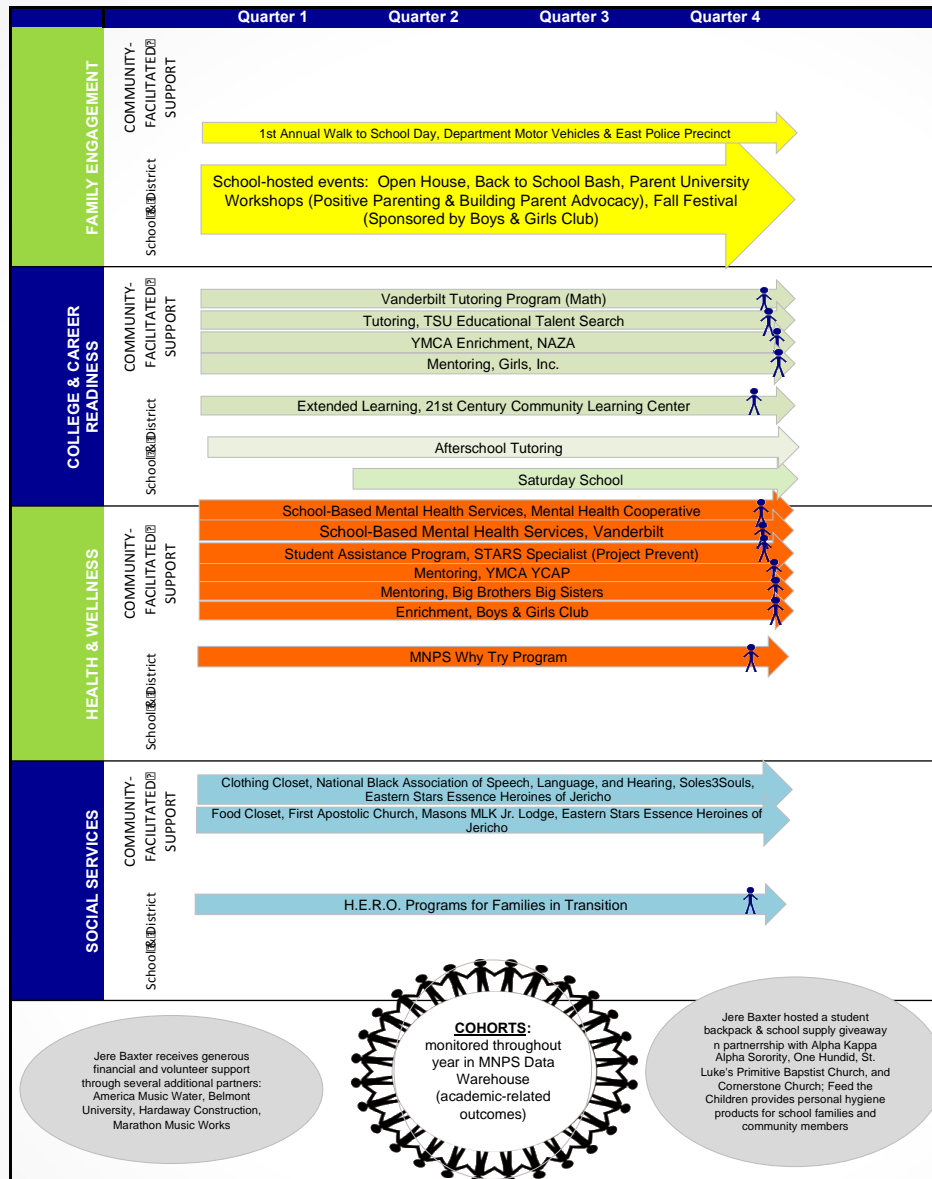
			CLOTHING			SUPPLIES			TOILETRIES			HOUSEHOLD ITEMS			GIFT CARDS		
START DATE	END DATE	Description	Stud	Fam	Comm	Stud	Fam	Comm	Stud	Fam	Comm	Stud	Fam	Comm	Stud	Fam	Comm
8/1/15	8/30/15	346 backpacks distributed in August	106	7			31										1
9/1/15	9/30/15	Distributions to other schools: Bohn Early, Pearl Cohn	118	5			12	6									
10/1/15	10/26/15		93				18										9
10/27/15	12/1/15	Over 200 toothbrushes distributed at 11/5 showcase to students and family members	139	6			42										

PARENT/TEACHER/FAST CONFERENCES

START DATE	END DATE	Description	No. Parents
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REFERRALS

		STUDENTS				FAMILIES		COMMUNITY MEMBERS			
START DATE	END DATE	Description	Gov	School	Comm	Gov	School	Comm	Gov	School	Comm
8/5/15	8/30/15	Girls on the Run, Big Brothers Big Sisters, Vanderbilt Counseling, Centerstone Counseling, United Way 2-1-1, Salvation Army Family Shelter, Rescue Mission, Women's Shelter, Second Harvest Food Bank, Mother to Mother			38			5	46-50		
9/1/15	9/30/15	Girls Inc., Big Brothers Big Sisters, Vanderbilt, Centerstone, Mental Health Co-Op, Second Harvest, 15th Avenue Baptist, McGruder RC, Catholic Charities, HUD			20			21-25			
10/1/15	10/26/15	Girls Scouts, Big Brothers Big Sisters, NeedLink, MDHA, HERO program, Catholic Charities, Tusculum Church of Christ Bill Assistance, In-school tutoring, Urban Housing Solutions, Second Harvest Food Bank			43			12	26-30		



Next Steps

- MNPS initiatives/departments
- City initiatives/departments
- Professional development
- Data collection & analysis
- Continuous quality improvement
- Expansion

Per Student Expenditures



Metropolitan Nashville Public Schools
Sales Tax Collections
As of February 20, 2016

General Purpose Fund

MONTH	2015-2016 Projection	TOTAL 2015-2016 COLLECTIONS	\$ Change For Month - FY16 Projection	% Change For Month - FY16 Projection	% Increase / Decrease Year To-Date
September	\$16,451,223.00	\$14,924,830.91	(\$1,526,392.09)	-10.23%	-10.23%
October	16,896,474.00	17,209,957.25	\$313,483.25	1.82%	-3.77%
November	17,346,786.00	18,178,739.54	\$831,953.54	4.58%	-0.76%
December	17,093,563.00	18,013,092.72	\$919,529.72	5.10%	0.79%
January	16,739,414.00	17,186,849.75	\$447,435.75	2.60%	1.15%
February	21,615,305.00	22,823,220.62	\$1,207,915.62	5.29%	2.03%
March	15,370,787.00	-			
April	15,624,198.00	-			
May	18,713,808.00	-			
June	17,587,875.00	-			
July	17,992,611.00	-			
August	19,434,356.00	-			
TOTAL	\$210,866,400.00	\$108,336,690.79	\$2,193,925.79		2.03%

Debt Service Fund

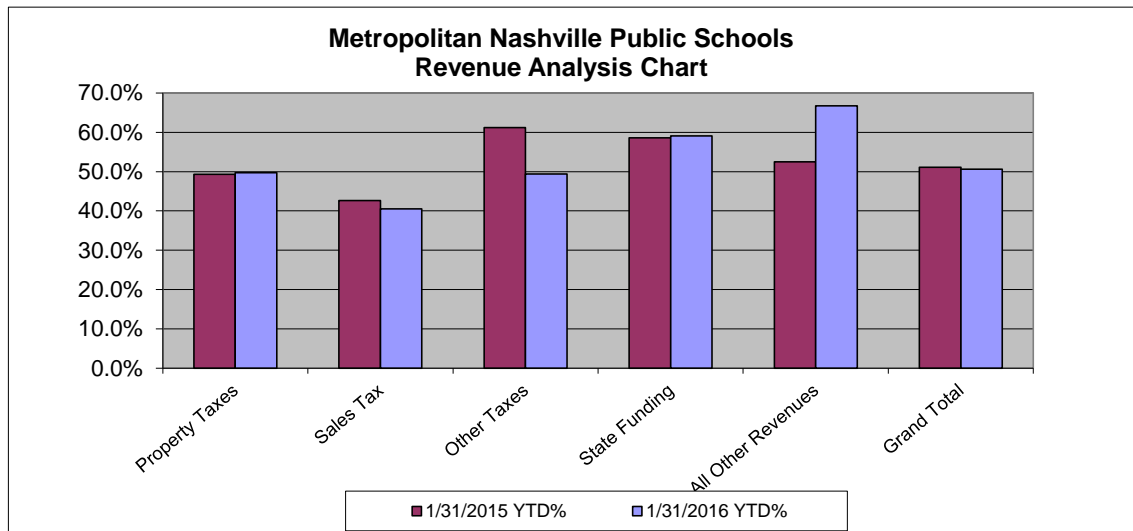
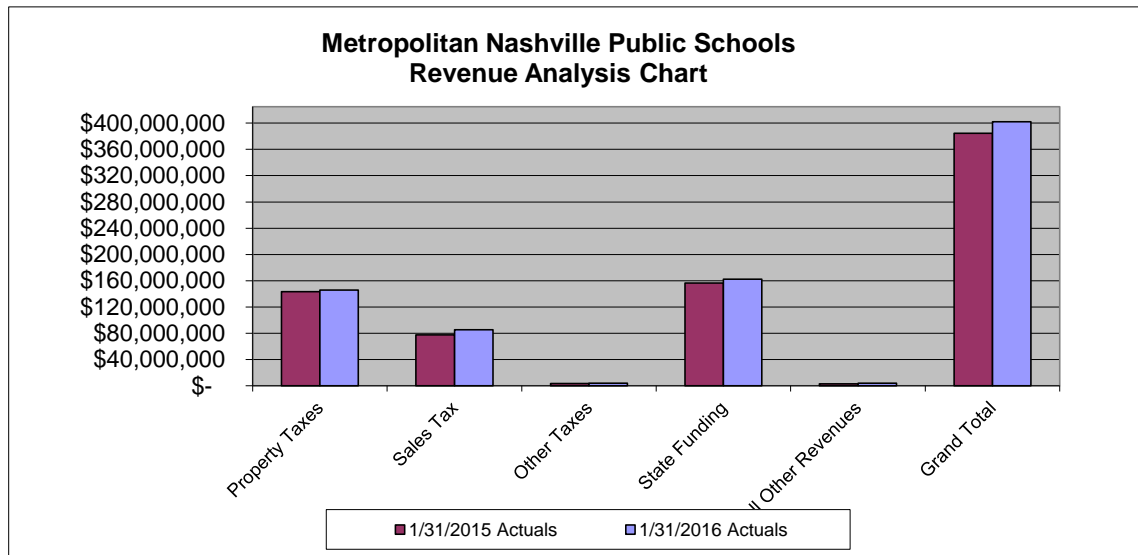
MONTH	2015-2016 Projection	TOTAL 2015-2016 COLLECTIONS	\$ Change For Month - FY16 Projection	% Change For Month - FY16 Projection	% Increase / Decrease Year To-Date
September	\$2,719,479.00	\$2,467,158.36	(\$252,320.64)	-10.23%	-10.23%
October	2,793,082.00	2,844,902.57	\$51,820.57	1.82%	-3.77%
November	2,867,522.00	3,005,047.72	\$137,525.72	4.58%	-0.76%
December	2,825,662.00	2,977,665.37	\$152,003.37	5.10%	0.79%
January	2,767,120.00	2,841,082.77	\$73,962.77	2.60%	1.15%
February	3,573,132.00	3,772,806.53	\$199,674.53	5.29%	2.03%
March	2,540,877.00	-			
April	2,582,767.00	-			
May	3,093,498.00	-			
June	2,907,374.00	-			
July	2,974,279.00	-			
August	3,212,608.00	-			
TOTAL	\$34,857,400.00	\$17,908,663.32	\$362,666.32		2.03%

**Metropolitan Nashville Public Schools
General Purpose Fund # 35131
Monthly Budget Accountability Report
January 31, 2016**

	FY15 Annual Budget	FY15 YTD Actuals Through Jan	FY15 YTD % Through Jan	FY16 Annual Budget	FY16 YTD Actuals Through Jan	FY16 YTD % Through Jan	FY16 YTD Budget Available Jan
REVENUES:							
Charges, Commissions, & Fees	\$ 570,000	\$ 736,974	129.29%	\$ 1,230,000	\$ 1,671,381	135.88%	\$ (441,381)
Other Governments & Agencies	266,976,900	156,531,783	58.63%	274,940,000	162,418,641	59.07%	112,521,359
Taxes, Licenses, & Permits	479,364,600	224,942,463	46.93%	512,950,800	235,681,536	45.95%	277,269,264
Fines, Forfeits, & Penalties	6,200	0	0.00%	1,200	451	37.58%	749
Transfers From Other Funds and Units	3,696,800	868,579	23.50%	2,500,000	781,517	31.26%	1,718,483
All Other Revenues	1,448,000	1,396,528	96.45%	2,378,000	1,625,121	68.34%	752,879
TOTAL REVENUES	\$ 752,062,500	\$ 384,476,327	51.12%	\$ 794,000,000	\$ 402,178,647	50.65%	\$ 391,821,353
EXPENSES:							
Salaries:							
Regular Pay	\$ 406,267,587	\$ 231,946,617	57.09%	\$ 425,619,251	\$ 239,845,214	56.35%	\$ 185,774,037
Overtime	915,700	1,260,152	137.62%	975,700	1,122,200	115.01%	(146,500)
All Other Salary Codes	14,925,813	5,325,357	35.68%	6,670,949	5,245,682	78.63%	1,425,267
Total Salaries	422,109,100	238,532,126	56.51%	433,265,900	246,213,096	56.83%	187,052,804
 Fringes	 145,982,100	 83,252,234	 57.03%	 147,401,600	 84,385,164	 57.25%	 63,016,436
Other Expenses:							
Utilities	28,135,300	13,504,231	48.00%	26,448,479	12,918,482	48.84%	13,529,997
Professional and Purchased Services	44,512,366	23,931,342	53.76%	43,853,014	24,844,572	56.65%	19,008,442
Travel, Tuition, and Dues	1,991,803	972,192	48.81%	2,531,308	937,670	37.04%	1,593,638
Communications	2,973,996	1,483,656	49.89%	3,318,370	1,731,674	52.18%	1,586,696
Repairs and Maintenance Services	2,922,389	3,100,615	106.10%	4,810,900	3,288,408	68.35%	1,522,492
Internal Service Fees	1,437,400	838,479	58.33%	1,856,600	1,114,619	60.04%	741,981
Transfers To Other Funds and Units	81,230,163	51,773,064	63.74%	86,449,521	51,210,372	59.24%	35,239,149
All Other Expenses	58,772,883	28,701,247	48.83%	60,064,308	34,882,354	58.08%	25,181,954
Total Other Expenses:	221,976,300	124,304,826	56.00%	229,332,500	130,928,151	57.09%	98,404,349
TOTAL EXPENSES	\$ 790,067,500	\$ 446,089,186	56.46%	\$ 810,000,000	\$ 461,526,411	56.98%	\$ 348,473,589

METROPOLITAN NASHVILLE PUBLIC SCHOOLS
Revenue Analysis
FY2015 and FY2016

Description	FY15 YTD Actuals through Jan 2015	FY15 Annual Revenue Budget	YTD %	FY16 YTD Actuals through Jan 2016	FY16 Annual Revenue Budget	YTD %
Property Taxes	\$ 143,621,678	\$ 291,326,300	49.3%	\$ 145,889,717	\$ 293,426,500	49.7%
Local Option Sales Tax	77,677,179	182,083,300	42.7%	85,518,303	210,866,400	40.6%
Other Taxes, License, Permits	3,643,606	5,955,000	61.2%	4,273,516	8,657,900	49.4%
State Funding	156,531,783	266,976,900	58.6%	162,418,641	274,940,000	59.1%
All Other Revenues	3,002,080	5,721,000	52.5%	4,078,470	6,109,200	66.8%
Grand Total	\$ 384,476,327	\$ 752,062,500	51.1%	\$ 402,178,647	\$ 794,000,000	50.7%



Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2016

Function #	Function Name	FY2016 Budget	FY2016 YTD Actuals @ Jan 31 2016	% Spent
ADMINISTRATION				
1100	OFFICE OF DIRECTOR OF SCHOOLS	\$ 745,300	\$ 384,343	51.6%
1110	BOARD OF EDUCATION	417,000	266,252	63.8%
1150	CHIEF FINANCIAL OFFICER	353,400	85,932	24.3%
1190	ALIGNMENT NASHVILLE	200,000	100,000	50.0%
1200	HUMAN CAPITAL	6,245,700	3,185,370	51.0%
1205	EMPLOYEE RELATIONS	689,000	445,971	64.7%
1300	EMPLOYEE BENEFITS	803,700	514,343	64.0%
1400	CHIEF OPERATING OFFICER	216,600	123,199	56.9%
1500	PURCHASING	846,400	396,541	46.9%
1600	FISCAL SERVICES	1,612,700	828,082	51.3%
1625	SCHOOL AUDIT	696,400	410,004	58.9%
1650	POSTAGE	275,000	201,677	73.3%
1700	STUDENT ASSIGNMENT SERVICES	1,127,400	628,434	55.7%
1750	CUSTOMER SERVICE CENTER	711,700	421,611	59.2%
1800	COMMUNICATIONS	1,369,300	658,540	48.1%
	TOTAL ADMINISTRATION	\$ 16,309,600	\$ 8,650,301	53.0%
LEADERSHIP AND LEARNING				
2050	LEADERSHIP AND LEARNING	4,148,000	2,405,685	58.0%
2055	OFFICE OF PRIORITY SCHOOLS	241,900	-	0.0%
2059	OFFICE OF CHARTER SCHOOLS	383,300	221,837	57.9%
2060	STUDENT SUPPORT SERVICES	1,564,600	729,418	46.6%
2109	FEDERAL PROGRAMS AND GRANTS	289,200	121,242	41.9%
2112	CENTRAL SCHOOL COUNSELING SERVICES	388,700	156,432	40.2%
2125	IN-SCHOOL SUSPENSION	896,200	487,706	54.4%
2126	HOMEBOUND PROGRAM - REGULAR EDUCATION	166,600	57,317	34.4%
2132	DRUG/ALCOHOL EDUCATION PROGRAM	20,000	1,646	8.2%
2136	GIFTED/TALENTED PROGRAM	2,594,600	1,523,124	58.7%
2137	ADVANCED ACADEMICS	1,043,800	630,201	60.4%
2160	PSYCHOLOGICAL SERVICES	4,556,900	2,608,464	57.2%
2170	RESEARCH, ASSESSMENT, AND EVALUATION	2,232,600	710,475	31.8%
2171	CENTRAL LIBRARY INFORMATION SERVICES	832,100	572,021	68.7%
2174	INFORMATION MANAGEMENT AND DECISION SUPPORT	4,412,000	2,378,574	53.9%
2178	INFORMATION TECHNOLOGY	12,292,700	7,721,009	62.8%
2180	TEXTBOOKS	5,813,100	4,510,958	77.6%
2200	DISTRICT STAFF DEVELOPMENT	2,514,500	1,193,757	47.5%
2203	LEARNING TECHNOLOGY	2,877,200	1,813,151	63.0%
2215	PRINCIPAL LEADERSHIP ACADEMY	140,000	140,000	100.0%
2232	LITERACY PROGRAM	2,679,800	760,310	28.4%
2240	SUPPLEMENTARY TEACHER PAY	94,900	298,304	314.3%
2282	STEM (SCIENCE TECHNOLOGY ENGINEERING MATHEMATICS)	259,600	137,874	53.1%
2307	ROTC TEACHING PROGRAM	443,100	269,664	60.9%
2310	PRINCIPALS	50,596,000	29,665,619	58.6%
2311	COUNSELING SERVICES	15,046,200	8,210,468	54.6%
2312	LIBRARY SERVICES	11,508,300	6,641,675	57.7%
2313	SUBSTITUTES - REGULAR/CTE	7,397,300	3,451,096	46.7%
2314	HEALTH SERVICES	4,980,400	2,265,114	45.5%
2315	SUBSTITUTES - SPECIAL EDUCATION	1,044,300	385,589	36.9%
2316	SCHOOL FUNDING ALLOCATION	7,790,100	3,646,768	46.8%
2320	REGULAR TEACHING	270,441,500	155,664,802	57.6%
2321	PRE-K INSTRUCTION	5,346,700	2,771,787	51.8%
2322	CLASSROOM PREPARATION DAY	665,200	662,858	99.6%
2323	ENGLISH LANGUAGE LEARNER - SUPERVISION	1,583,500	975,441	61.6%
2324	ENGLISH LANGUAGE LEARNER	9,120,100	5,560,683	61.0%
2328	PRE-K MODEL CENTERS	4,653,000	2,583,834	55.5%
2332	SMALLER LEARNING COMMUNITIES (SLC)	464,000	331,677	71.5%
2334	INSTRUCTIONAL SUPPORT - OTHER	12,051,800	7,528,861	62.5%
2335	PUPIL SUPPORT - OTHER	1,573,800	675,322	42.9%
2336	VANDERBILT MATH & SCIENCE PROGRAM	750,000	410,908	54.8%
2350	MUSIC MAKES US	714,000	302,154	42.3%
2371	CAMPUS SUPERVISORS	3,199,200	1,703,391	53.2%

Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2016

Function #	Function Name	FY2016 Budget	FY2016 YTD Actuals @ Jan 31 2016	% Spent
2395	HOMEWORK HOTLINE	80,000	53,412	66.8%
2505	CAREER & TECHNICAL EDUCATION SUPERVISION	295,600	162,032	54.8%
2520	CAREER & TECHNICAL EDUCATION	6,435,000	4,875,971	75.8%
2555	METROPOLITAN GOVERNMENT IT CHARGES	1,636,400	971,400	59.4%
2600	ALTERNATIVE LEARNING PROGRAMS	3,033,700	1,786,107	58.9%
2650	NON-TRADITIONAL SCHOOLS	7,241,200	4,447,931	61.4%
2700	OPENING NEW SCHOOLS	1,727,300	620,409	35.9%
2710	STUDENT ASSIGNMENT PLAN	5,581,000	1,873,062	33.6%
2711	SPECIAL EDUCATION GUIDANCE	156,600	87,370	55.8%
2805	SPECIAL EDUCATION SUPERVISION	1,017,000	589,773	58.0%
2810	SPECIAL EDUCATION PRINCIPALS	638,500	388,458	60.8%
2820	SPECIAL EDUCATION TEACHING	66,594,600	38,443,132	57.7%
2999	CAREER LADDER	1,500,000	127,977	8.5%
	TOTAL LEADERSHIP AND LEARNING	\$ 555,747,700	\$ 317,314,250	57.1%
ATTENDANCE AND SOCIAL SERVICES				
3100	ATTENDANCE SERVICES	357,200	199,469	55.8%
3210	CLUSTER BASED STUDENT SUPPORT	5,683,900	2,992,932	52.7%
3250	FAMILY & COMMUNITY SERVICES	1,801,600	848,877	47.1%
3260	COMMUNITY ACHIEVES	1,195,100	570,980	47.8%
	TOTAL ATTENDANCE AND SOCIAL SERVICES	\$ 9,037,800	\$ 4,612,258	51.0%
TRANSPORTATION				
4110	TRANSPORTATION SUPERVISION	3,156,800	2,139,794	67.8%
4120	STOCKROOM	133,000	119,309	89.7%
4130	OPERATION OF SCHOOL BUSES	12,863,400	6,606,937	51.4%
4131	OPERATION OF SPECIAL EDUCATION BUSES	6,707,300	4,884,629	72.8%
4136	SUPPORT BUS DRIVERS	624,200	93,273	14.9%
4137	BUS MONITORS	5,495,600	3,683,645	67.0%
4160	MAINTENANCE OF VEHICLES	4,554,100	3,782,312	83.1%
4319	MTA BUS PASSES	767,700	79,802	10.4%
	TOTAL TRANSPORTATION	\$ 34,302,100	\$ 21,389,700	62.4%
OPERATION OF PLANT				
5120	PORTABLE MOVING	455,000	503,526	110.7%
5212	CUSTODIAL AND CARE OF GROUNDS	20,730,800	13,485,682	65.1%
5220	UTILITY SERVICES, NATURAL GAS	3,326,000	923,321	27.8%
5230	UTILITY SERVICES, WATER & SEWER	2,965,900	1,733,915	58.5%
5240	UTILITY SERVICES, ELECTRICITY	22,722,300	12,302,684	54.1%
5250	UTILITY SERVICES, TELEPHONES	1,317,000	552,918	42.0%
5260	UTILITY SERVICES, WASTE DISPOSAL	925,100	404,764	43.8%
5280	RADIO TRANSMISSION	321,200	218,969	68.2%
5315	FIXED ASSET AND INVENTORY CONTROL	3,239,800	1,797,441	55.5%
5320	DELIVERY & MAIL SERVICES	676,500	343,759	50.8%
5325	SAFETY AND SECURITY	2,697,200	1,416,444	52.5%
5326	ATHLETIC EVENT SECURITY	605,000	244,818	40.5%
	TOTAL OPERATION OF PLANT	\$ 59,981,800	\$ 33,928,241	56.6%
MAINTENANCE OF BUILDINGS				
6110	MAINTENANCE SUPERVISION	684,600	217,617	31.8%
6120	CONSTRUCTION SUPERVISION	547,500	296,691	54.2%
6300	MAINTENANCE OF FACILITIES	18,514,800	10,294,729	55.6%
	TOTAL MAINTENANCE OF BUILDINGS	\$ 19,746,900	\$ 10,809,036	54.7%
FIXED CHARGES				
7130	UNEMPLOYMENT COMPENSATION	500,000	-	0.0%
7210	RENTAL LAND AND BUILDING	56,100	37,377	66.6%
7311	RETIREE GROUP INSURANCE-CERTIFICATED	21,125,000	12,515,497	59.2%
7315	EMPLOYEE DEATH BENEFITS	74,000	50,167	67.8%
7316	EMPLOYEE INJURIES ON THE JOB REIMBURSEMENT	3,110,500	2,332,875	75.0%
7318	RETIREMENT SICK LEAVE PAY-CERTIFICATED	1,830,100	167,065	9.1%
7319	RETIREMENT SICK LEAVE PAY-SUPPORT	208,100	98,585	47.4%

Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2016

Function #	Function Name	FY2016 Budget	FY2016 YTD Actuals @ Jan 31 2016	% Spent
7320	BUILDINGS AND CONTENTS INSURANCE	947,600	710,700	75.0%
7321	BOILER & ELEVATOR INSPECTION	80,000	44,990	56.2%
7325	INSURANCE RESERVE	14,700	13,072	88.9%
7340	LIABILITY INSURANCE	1,290,600	994,523	77.1%
7499	GUARANTEED PENSION PAYMENT	4,285,000	1,864,282	43.5%
7777	PROPERTY TAX REFUND	6,027,900	-	0.0%
7900	LEGAL SERVICES	192,000	144,000	75.0%
	TOTAL FIXED CHARGES	\$ 39,741,600	\$ 18,973,133	47.7%
ADULT AND COMMUNITY SERVICES				
8119	DISTRICT DUES	76,100	68,858	90.5%
8320	ADULT EDUCATION PROGRAM	448,600	234,152	52.2%
	TOTAL ADULT AND COMMUNITY SERVICES	\$ 524,700	\$ 303,010	57.7%
	OPERATING TRANSFER TO CHARTER SCHOOLS FUND	\$ 73,008,000	\$ 43,976,176	60.2%
	REIMBURSABLE PROJECTS	\$ 1,599,800	\$ 1,570,307	98.2%
	GRAND TOTAL:	\$ 810,000,000	\$ 461,526,411	57.0%



To: MNPS Board of Education

From: Fred Carr, Chief Operating Officer

Date: February 4, 2016

Subject: MNPS Driver Shortage Update

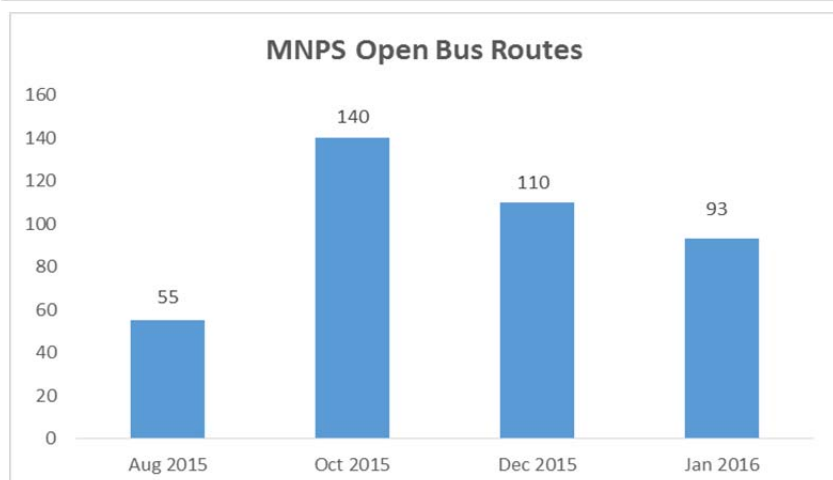
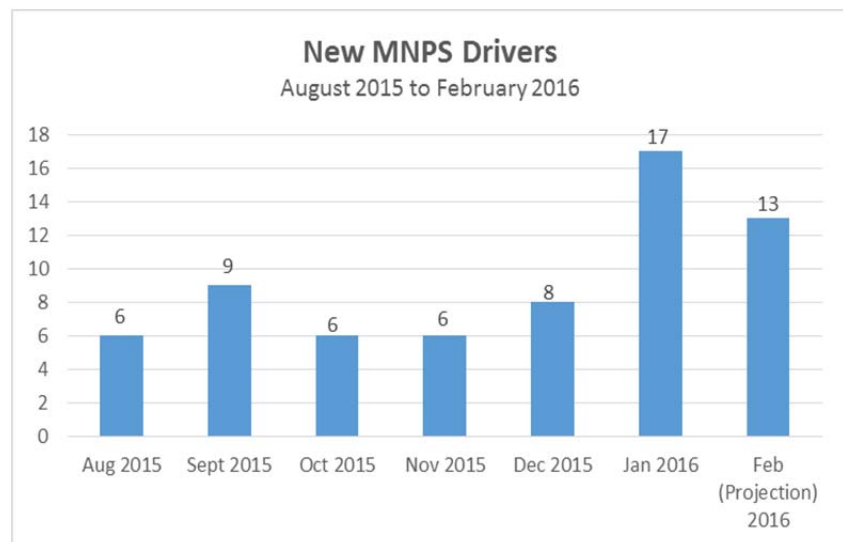
This memo contains an update on the bus driver shortage facing Metro Nashville Public Schools and steps being taken to continue mitigating the situation and ensure students arrive at schools safely and on-time.

Driver Compensation Plan

The reaction to the new driver compensation plan released on December 3, 2015 has been very positive. Drivers continue to share their feelings of appreciation and thankfulness for being recognized as a valuable team member in supporting the MNPS vision and mission. The attendance bonus has already produced positive results in bus driver attendance.

Driver Numbers

During the holidays, drivers who left the district earlier in the year are starting to return back to MNPS because of the new compensation plan. We have almost 60 drivers in various stages of the employment process (background check/fingerprinting, drug testing and training). The new driver counts and open bus routes are shown here on the right. In addition, School Bus Consultants temporary staffing has 21 drivers (retired drivers, policeman and firemen) available to MNPS on an as needed basis and will be processing additional drivers over the next several weeks. We are still doubling and combining some routes, but arrival times are much improved and we expect continuous improvement as we fill our full complement of drivers and continue to add sub drivers.



To: MNPS Board of Education

From: Susan Thompson, CO of Human Resources and Talent Services

Date: February 4, 2016

Re: Substitute Teachers

This memo provides an update to the Board on substitute teachers. Please contact us with any questions.

RFP Process

Vendor demonstrations are complete. The committee will meet this Friday to determine final scores and select best fit. The contract with the selected substitute vendor takes effect July 1, 2016.

Recruitment

Since our last update, we contacted Deans of Education at area colleges and universities to inform them of substitute opportunities with MNPS. Two of the strategies to help advertise substitute opportunities with the student body are to host information sessions and/or on-campus substitute orientation sessions. We held our first of the information sessions at Lipscomb University January 28. There were 35 students in attendance; most of whom are now in various stages of the onboarding process. Vanderbilt University shared the substitute flyer with their students and several have made contact to express interest in substitute employment.

Fill Rates by School

The current substitute teacher fill rate is 83%. Many of our schools are still making individual gains as evidenced below. We will continue visiting schools and collaborating with principals to see how we can improve processes and ultimately the substitute fill rate. Please see chart below for comparison:

School	Jan. 20th Cert. Fill Rates	Feb. 4th Cert. Fill Rates
Bailey Middle	64.5%	64.5%
Baxter, Jere Middle	55.9%	54.3%
Bellshire Elem.	73.1%	73.0%
Buena Vista Elem.	66.7%	66.7%
DuPont Tyler Middle	56.2%	53.6%
Harris-Hillman	73.2%	80.3%
Joelton Middle	36.7%	37.5%
Kirkpatrick Elem.	81.8%	86.4%
McKissack	50.0%	60.0%
Moore, J.T. Middle	68.2%	72.0%
Napier Elem.	60.0%	64.7%
Neely's Bend Middle	68.9%	67.1%
Park Ave. Elem.	64.0%	64.0%
Two Rivers Middle	60.0%	67.4%
Warner Elem.	66.7%	73.0%

MEMO

To: Board of Education
From: Dorothy Gunn, Ed.D.
Date: February 17, 2016
Re: Update on The Office of Priority Schools

Hiring Process

We completed the hiring process of one Executive Lead Principal and a Senior Manager of School Turnaround. We are in the process of finalizing the second Executive Lead Principal. Below is a brief introduction of the new members of the Priority Schools Office Team. This week we are in the process of interviewing for the position of Administrative Assistant. A decision will be made this week and hire date is estimated to be March 4, 2016.

Dr. Adrienne Koger will serve in the role of Executive Lead Principal for Priority Schools. Dr. Koger has served as a middle school teacher, an Academic Assistant Principal at Glencliff High School, Executive Principal of Antioch High School, and Network Lead Principal. Under Dr. Koger's leadership, Antioch High School has made strong academic gains. According to the Tennessee Value Added Assessment System (TVAAS), student performance has made substantially more progress than the standard for academic growth in the state with level 5 ratings for literacy, numeracy, and overall composite over the last three years. During Dr. Koger's tenure she has transformed what was designated a low performing school in 2010 to a high performing school over the last three years. Through her commitment to academic excellence, Antioch High School was designated a 2014 Tennessee Reward School, which acknowledges the top 5% of schools for progress in the state for year-to-year progress. Through Dr. Koger's leadership, the Academies of Antioch have increased in number and obtained the National Model Academy Accreditation. Dr. Koger brings focus and academic rigor as one of her major strengths to support priority schools. She is a native of Nashville and proud alumni of Overton High School. She holds a Masters of Education, an Education Specialist Degree in Administration and a Doctorate of Education from Tennessee State University. She will begin her new role on February 29.

Laura Middleton will serve in the position of Senior Manager of Priority Schools. Ms. Middleton has served in the role of teacher, turn around school leader, non-profit executive director, university statewide literacy administrator, and senior director for a national non-profit focused on strategic district/school improvement. She has over 12 years experience as a principal in three separate public schools in Texas. The last school Ms. Middleton led was categorized as a Persistently Low Performing School (five or more years of underperformance). After one year of leadership, the school attained the state's second highest rating, posting double-digit gains in the first year of her leadership. The prior school she led attained the state's highest academic rating after one year of leadership and was profiled as a 90-90-90 school. These are schools that are 90% economically disadvantaged, 90% ethnic minority and 90% of students met or exceed high academic standards. Ms. Middleton has experience guiding and coaching district and school leaders across the state of Texas in implementing effective practices resulting in improved outcomes for school stakeholders while serving as the State Literacy Liaison for the University of Texas at Austin, Institute for Public Schools Initiatives. Additionally, in her role as the State Director for the National Center on Time and Learning, she has worked with districts in Tennessee and across the nation in a strategic redesign process to improve outcomes for stakeholders. Ms. Middleton is a systems thinker where she creates and executes strategic plans as she coaches school management teams. She actively works to create and maintain strong relationships in the work place. She holds a Masters Degree in English, and Curriculum and Instruction from Baylor University. She is a native of Nashville. Ms. Middleton began her new role with MNPS on February 10.

Targeted Supports

1. Priority Schools Collaboration Meetings

- A fact sheet detailing support to be provided in future collaboration meetings is being drafted. The fact sheet will assist principals in determining how to maximize current resources, prioritize learning goals, improve school culture, identify and execute the elements of highly effective collaboration meetings, and implement the continuous improvement process.
- Discussions will begin on utilizing one common assessment for all Priority Schools to assess student achievement for next year. Recently, the Office of Priority Schools received a waiver from the TDoE releasing them from administering the 3rd benchmark assessment due to the decision to administer TNReady by pencil and paper.

2. Social and Emotional Climate Survey

- The Student Services department has been conducting a social and emotional climate survey/walkthrough to assist principals in identifying areas of strength and areas needing refinement around social and emotional learning. Principals began receiving feedback from their walkthroughs this week.