



AMENDED AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – February 9, 2016 - 5:00 p.m.
Sharon Dixon Gentry, EdD, Chair

TIME

- 5:00 I. CONVENE and ACTION
 - A. Establish Quorum
 - B. Pledge of Allegiance

- 5:05 II. AWARDS AND RECOGNITIONS GP-3
 - A. DaQuan Summers – Hillwood High School

- 5:10 III. AND THE GOOD NEWS IS... GP-3.1
 - A. Antioch High School - Chamber Choir
 - B. Tom Joy Elementary School - Artwork

- 5:20 IV. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to three minutes or less. Comments will be timed.

 - A. Leticia Skae – TN Ready
 - B. Mary Holden – What I love about my child’s school
 - C. **Byron Harvey – Equity in School Discipline**
 - D. **Erick Huth – Teacher Pay**

- 6:25 V. GOVERNANCE ISSUES
 - A. Actions
 - 1. Consent GP-8.3
 - a. Recommended Award of Contract for Architectural Services for Library Renovations at Harris-Hillman School and J. T. Moore Middle Prep – Street Dixon Rick Architecture, PLC
 - b. Recommended Approval of Supplement #1 for Rosebank Elementary School Renovations – Centric Architecture, Inc.
 - c. Recommended Approval of Supplement #2 for Southeast Early Learning Center – Allard Ward Architects
 - d. Recommended Approval of Change Order #2 for Waverly-Belmont Elementary School Additions and Renovations - Orion Building Corporation
 - e. Recommended Approval of Revised Change Order #5 for Stratford STEM Magnet School Renovations – Messer Construction Company
 - f. Awarding of Purchases and Contracts
 - (1) Apple, Inc.
 - (2) Kendall Stage Curtains
 - (3) Metro Transit Authority (MTA)
 - (4) Neely Coble Company
 - (5) New Teacher Center
 - (6) Strategy & Leadership LLC
 - (7) Williams Restoration & Waterproofing, Inc.
 - (8) US Community Credit Union

- g. Compulsory Attendance Waiver
- h. Acceptance of Litigation Release- Special Education

6:35 VI. REPORTS

- A. Director's Report
 - 1. Community Achieves Update

- B. Committee Reports
 - 1. Teaching and Learning
 - 2. Budget, Finance and Capital Needs
 - 3. CLASS

- C. Board Chairman's Report
 - 1. Announcements
 - 2.

7:15 VII. WRITTEN INFORMATION TO THE BOARD (not for discussion)

- A. Fiscal Year 2015-2016 Operating Budget Financial Reports
- B. Transportation Update
- C. Substitute Teachers Update
- D. Priority Schools Update**
- E. Upcoming Committee Meetings

7:15 VII. ADJOURNMENT

GP-2.6

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

a. RECOMMENDED AWARD OF CONTRACT FOR ARCHITECTURAL SERVICES FOR LIBRARY RENOVATIONS AT HARRIS-HILLMAN SCHOOL AND J. T. MOORE MIDDLE PREP – STREET DIXON RICK ARCHITECTURE, PLC

In accordance with the Board of Education’s policy for selecting architects on the basis of past performance, the following architectural firm is being recommended for the Library Renovations at Harris-Hillman School and J.T. Moore Middle Prep.

PROJECT:	FIRM:	AMOUNT:
Harris-Hillman School	Street Dixon Rick	\$42,700
J. T. Moore Middle Prep	Architecture, PLC	\$32,600
	Total:	\$75,300

It is recommended that this contract be approved.

Legality approved by Metro Department of Law.

FUNDING: Nashville Public Library Funds

February 9, 2016

b. RECOMMENDED APPROVAL OF SUPPLEMENT #1 FOR ROSEBANK ELEMENTARY SCHOOL RENOVATIONS – CENTRIC ARCHITECTURE, INC.

We are requesting approval to make the following changes to this contract:

1. Increase in architectural fees due to owner requested changes	<u>\$7,000.00</u>
Total:	\$7,000.00

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 45016.80406316

Date: February 9, 2016

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

c. RECOMMENDED APPROVAL OF SUPPLEMENT #2 FOR SOUTHEAST EARLY LEARNING CENTER – ALLARD WARD ARCHITECTS

We are requesting approval to make the following changes to this contract:

- | | |
|--|--------------------|
| 1. Additional compensation due to increased construction cost from competitive bid | <u>\$64,322.00</u> |
|--|--------------------|

Total: \$64,322.00

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 45016.80405716

Date: February 9, 2016

d. RECOMMENDED APPROVAL OF CHANGE ORDER #2 FOR WAVERLY-BELMONT ELEMENTARY SCHOOL ADDITIONS AND RENOVATIONS - ORION BUILDING CORPORATION

We are requesting approval to make the following changes to this contract:

- | | |
|--|-------------------|
| 1. Provide additional Electrical receptacles | <u>\$5,805.81</u> |
|--|-------------------|

Total: \$5,805.81

It is recommended that this change order be approved.

Legality approved by Metro Department of Law

FUNDING: 45014.80404914

Date: February 9, 2016

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. RECOMMENDED APPROVAL OF REVISED CHANGE ORDER #5 FOR STRATFORD STEM
MAGNET SCHOOL RENOVATIONS – MESSER CONSTRUCTION COMPANY

We are requesting approval to make the following changes to this contract:

1. Additional site work required for paving repair, new site lights, ADA, etc.	\$124,066.78
2. Increase in scope of masonry work due to unforeseen Conditions	\$ 90,179.50
3. Modifications in requirements and design of steel and structural components	\$ 63,742.18
4. Miscellaneous demo and additional scope requested by Owner	\$ 32,586.70
5. Provide and install a new flag pole	\$ 4,171.10
6. Revisions to scope and design of plumbing and mechanical components	\$ 40,068.00
7. Repair and replace finishes damaged by water	<u>\$ 37,224.02</u>
Total	\$392,038.28

It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45013.80405513

Date: February 9, 2016

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Apple, Inc.

SERVICE/GOODS: Requisition for one hundred nineteen (119) iPad Air tablets bundled with 3-year AppleCare service. This purchase piggybacks the State of Tennessee contract with Apple, Inc.

TERM: February 10, 2016 through June 30, 2016

FOR WHOM: MNPS Pre-K teacher assistants

COMPENSATION: Total purchase is not to exceed \$56,332.

OVERSIGHT: Leadership and Learning – Pre-K

EVALUATION: Timeliness of delivery and quality of products purchased.

MBPE Contract Number: State of Tennessee contract #34905

Source of Funds: Federal Funds – Pre-K Expansion Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Kendall Stage Curtains

SERVICE/GOODS: This contract is awarded from MNPS Invitation to Bid (ITB) #B16-24. Contractor is to provide replacement stage curtains for the following MNPS schools:

Apollo Middle School
Cumberland Elementary School
DuPont-Tyler Middle School
Eakin Elementary School
Jere Baxter Middle School
Martin Luther King, Jr. Magnet School
Old Center Elementary School
Park Avenue Elementary School
Two Rivers Middle School

TERM: February 10, 2016 through June 30, 2021

FOR WHOM: Students and staff at the schools listed above

COMPENSATION: Total compensation under this contract is not to exceed \$110,000.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION: Quality of products and timeliness of delivery and installation.

MBPE Contract Numbers: Pending

Source of Funds: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Metropolitan Transit Authority (MTA)

SERVICE/GOODS: Memorandum of Understanding (MOU) that allows MNPS students to utilize MTA public transportation. Services will be provided to all MNPS students who are registered in grades nine (9) through twelve (12), and students in grades five (5) through eight (8) who attend an out-of-zone school where MNPS buses do not operate, under the "StriDe" pilot project for regularly scheduled MTA public transportation. All other MNPS students are eligible for MTA's AccessRide services.

TERM: July 1, 2015 through July 31, 2016

FOR WHOM: MNPS students eligible for the MTA services under this MOU

COMPENSATION: The fee for StriDe students will be \$.90 per trip (reduced from \$1.00 rate for school year 2014-2015); the fee per trip for AccessRide will be \$3.40.

Total compensation under this contract is not to exceed \$1,500,000.

OVERSIGHT: Chief Operating Officer

EVALUATION: Participation rate of eligible students.

MBPE Contract Number: 2-559722-04

Source of Funds: Operating Budget

f. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Neely Coble Company

SERVICE/GOODS: First amendment to the contract, increasing compensation to purchase two (2) additional Box Trucks.

TERM: January 13, 2016 through January 12, 2017

FOR WHOM: Facility and Grounds Maintenance

COMPENSATION: This Amendment increases total compensation under the contract by \$167,084.

Total compensation under this contract is not to exceed \$334,168.

OVERSIGHT: Transportation

EVALUATION: Based upon timeliness of delivery and quality of products purchased.

MBPE Contract Number: 2-653147-02A1

Source of Funds: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: New Teacher Center

SERVICE/GOODS: Provide supplemental TELL (Teaching, Empowering, Leading, and Learning) Tennessee Surveys with specific questions to inform and support district human resource strategies during off years of the survey. This involves the Teachers Working Conditions Survey. Contractor will build upon data collected and lessons learned from the 2012 survey.

TERM: February 10, 2016 through September 30, 2016

FOR WHOM: Teachers, Leadership and Learning, and Human Resources and Talent Services

COMPENSATION: Total compensation under this contract is not to exceed \$90,000.

OVERSIGHT: Federal Programs

EVALUATION: Completion of the TELL Tennessee Survey for the district; completion of the Contractor's work with the Teacher Effectiveness Task Force; website creation and data housing of Survey results.

MBPE Contract Number: 2-00346-03

Source of Funds: Federal Funds – Title IIA

f. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: Strategy and Leadership, LLC

SERVICE/GOODS: Facilitate the development of a Pre-K strategic action plan that identifies strategies, action steps, outcomes, responsibilities, and resources outlined in a consistent format with the elementary strategic plan to demonstrate to principals the need for alignment of early learning to the rest of school instruction.

TERM: February 10, 2016 through June 30, 2016

FOR WHOM: MNPS Pre-K staff

COMPENSATION: Total compensation under this contract is not to exceed \$30,000.

OVERSIGHT: Leadership and Learning – Pre-K; Federal Programs

EVALUATION: Timeliness of completion and quality of the deliverables defined in the contract Scope of Work.

MBPE Contract Number: 2-219243-00

Source of Funds: Federal Funds – Pre-K Expansion Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Williams Restoration & Waterproofing, Inc.

SERVICE/GOODS: Waterproofing and drainage improvement at Eakin Elementary School. This contract is awarded from MNPS Invitation to Bid (ITB) #B16-23.

TERM: February 10, 2016 through June 30, 2016

FOR WHOM: Students and staff at Eakin Elementary School

COMPENSATION: Total compensation under this contract is not to exceed \$72,000.

OVERSIGHT: Facility & Grounds Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE Contract Numbers: Pending

Source of Funds: Capital Funds

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: US Community Credit Union

SERVICE/GOODS: Operate a learning laboratory at McGavock High School that will provide a training facility where students can have realistic, practical financial business experiences by conducting limited operations in an on-site credit union branch.

TERM: April 1, 2016 through June 30, 2021

FOR WHOM: Selected students at McGavock High School

COMPENSATION: Contractor will provide In-Kind Donations of 50,000 each year of the contract. In-Kind donations may be defined as, but not limited to:

- Cash donations
- Capital outlay
- Volunteer hours
- Meeting attendance
- Product donations
- Speakers
- Facilitators
- Field trips
- Supplies

OVERSIGHT: Leadership and Learning

EVALUATION: Annual meeting of both parties to audit the performance of the contract.

MBPE Contract Number: 2-228930-02

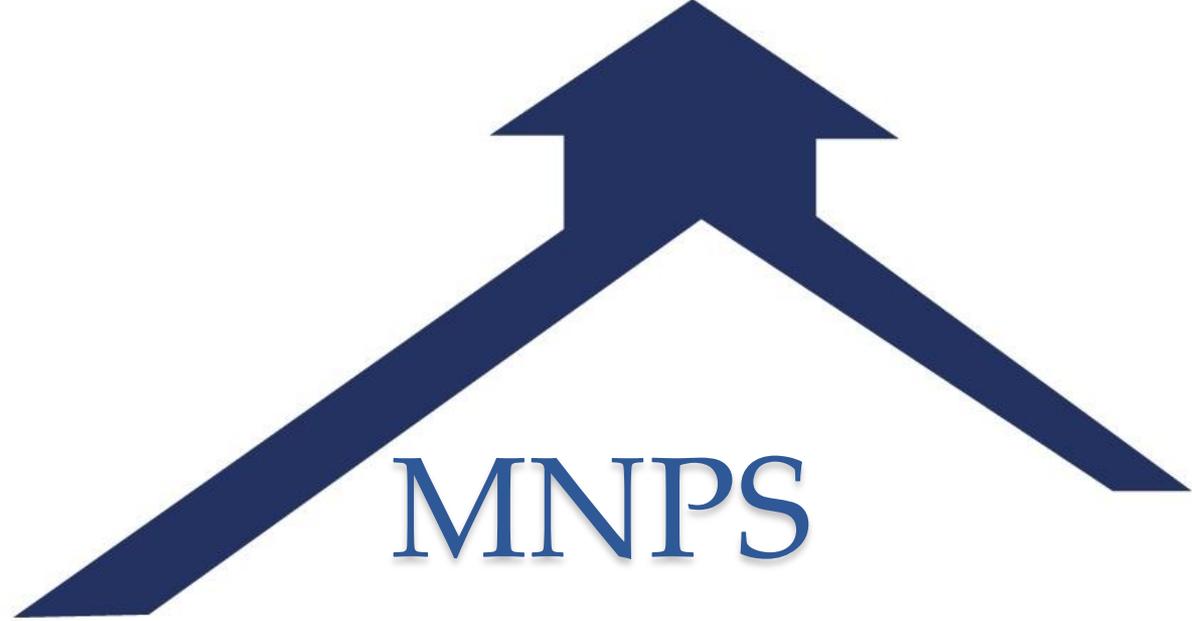
Source of Funds: Revenue

Memorandum

To: Chris Henson, Interim Director of Schools
From: Alvin Jones, Executive Director, Support Services
Date: 2/2/2016
Re: Compulsory Attendance Waiver Request

This request for exemption from compulsory school attendance has been reviewed. The request meets the guidelines for exemption as approved by the State Board of Education and MNPS policy. I recommend approval of this request.

NAME	AGE	SCHOOL	Waiver	Waiver/ GED
K.R.	17	Cane Ridge HS		X
B.C.	17	McGavock HS		X
R.C.	17	Maplewood HS		X
M.C.	17	The Cohn School		X
E.C.	17	Cane Ridge HS		X
T.C.	17	McGavock HS		X



MNPS

Community
Achieves



2014-15 Schools

- Antioch High
- Bailey Middle
- Buena Vista
- Cole Elementary
- Creswell Middle
- DuPont Hadley
- Glenclyff High
- Gra-Mar
- Hunters Lane
- Maplewood
- Margaret Allen
- McKissack
- Napier
- Pearl-Cohn
-

2015-16 Additions

- Inglewood
- Jere Baxter
- Joelton Middle
- Madison Middle
- Tusculum
- Whitsitt

Interested schools:

Antioch Middle

Croft Middle

Granbery

Haynes

Hillwood cluster

Litton

McMurray

Overton

Shwab

Wright

Partners

Second Harvest

Ride for Reading

UT Extension

Family & Children's Service

Walk Bike Nashville

OIC

Soles4Souls

YWCA

Oasis

Stars

Nashville Diaper

United4Hope

YMCA

Bookem

•

Girl's on the Run

Pencil Foundation

Conexion Americas

Assistance League

Big Brothers Big Sisters

Latino Achievers

United Way

Rocketown

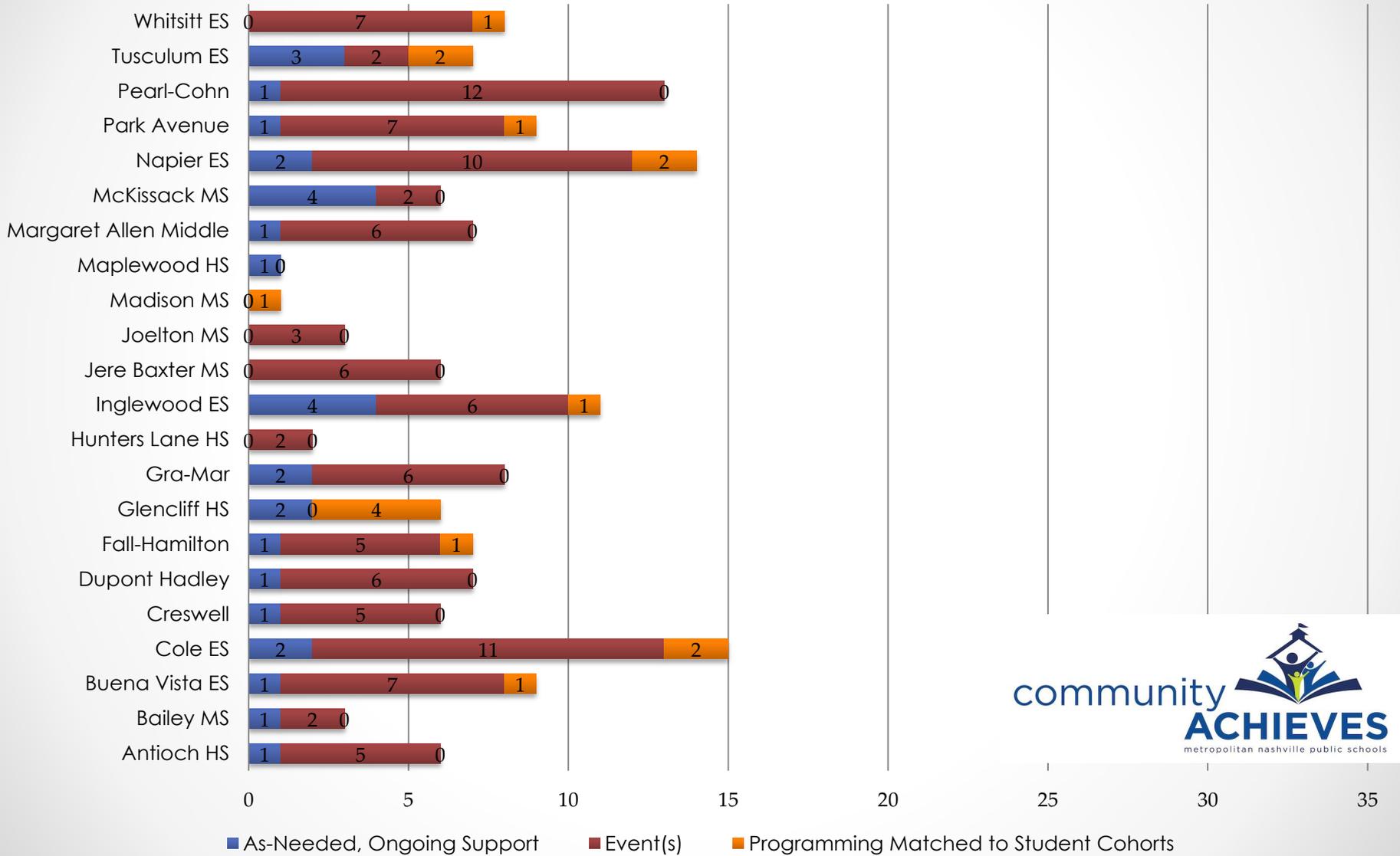
Girl's Inc.

Well Child

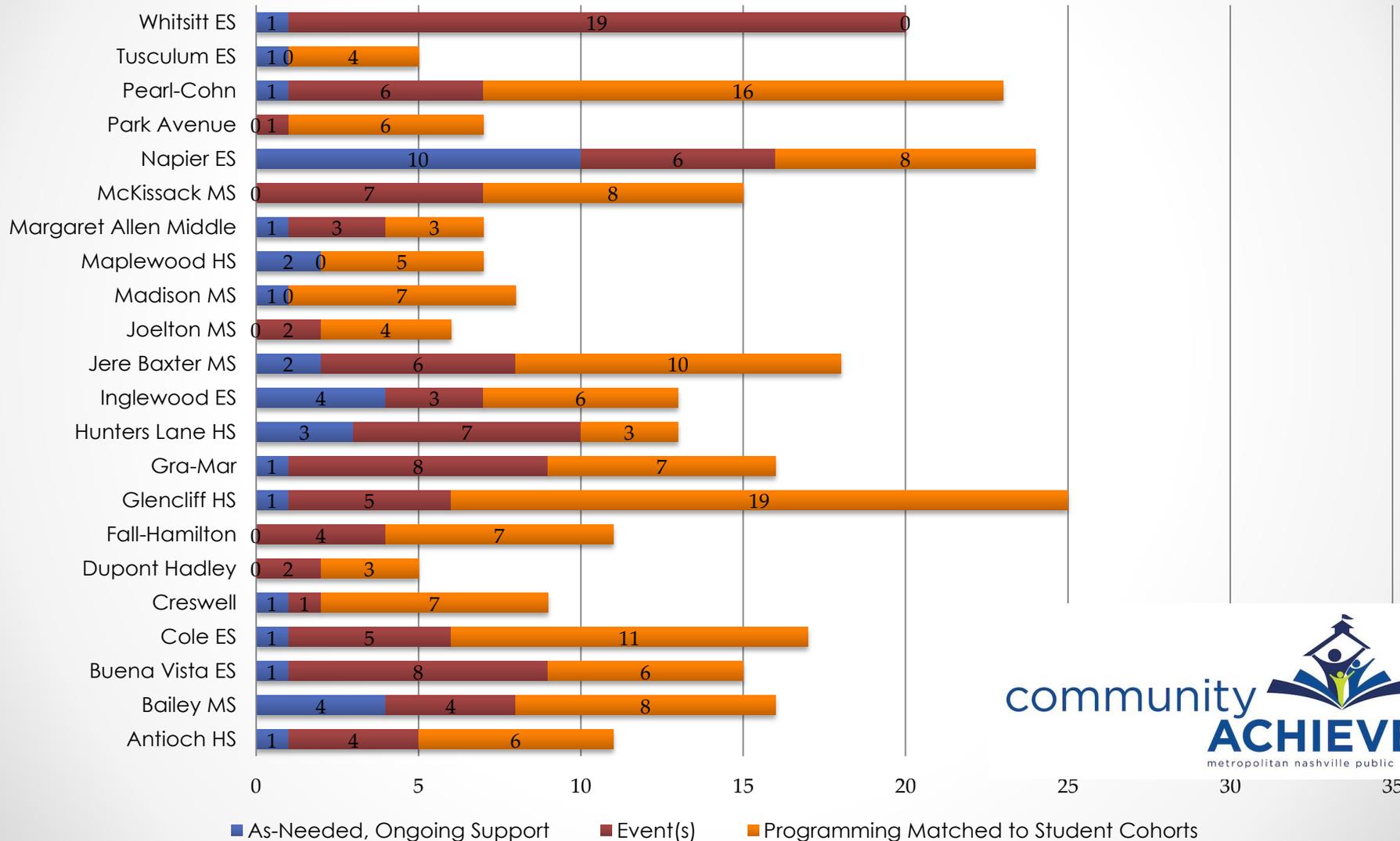
Vanderbilt

Preston Taylor ministries

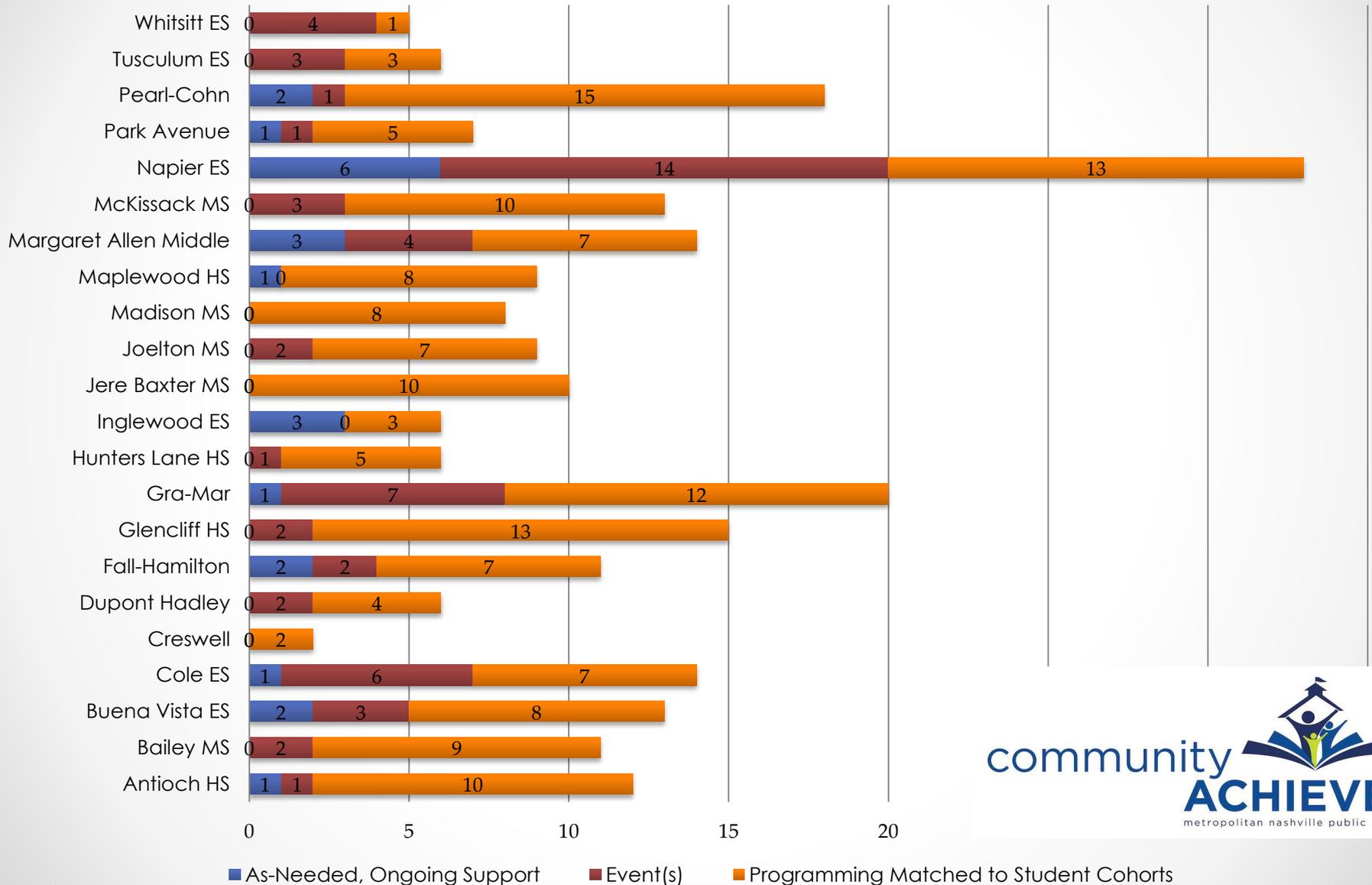
Family Engagement Supports in Community Achieves Schools (2015-16 Mid-Year Estimates)



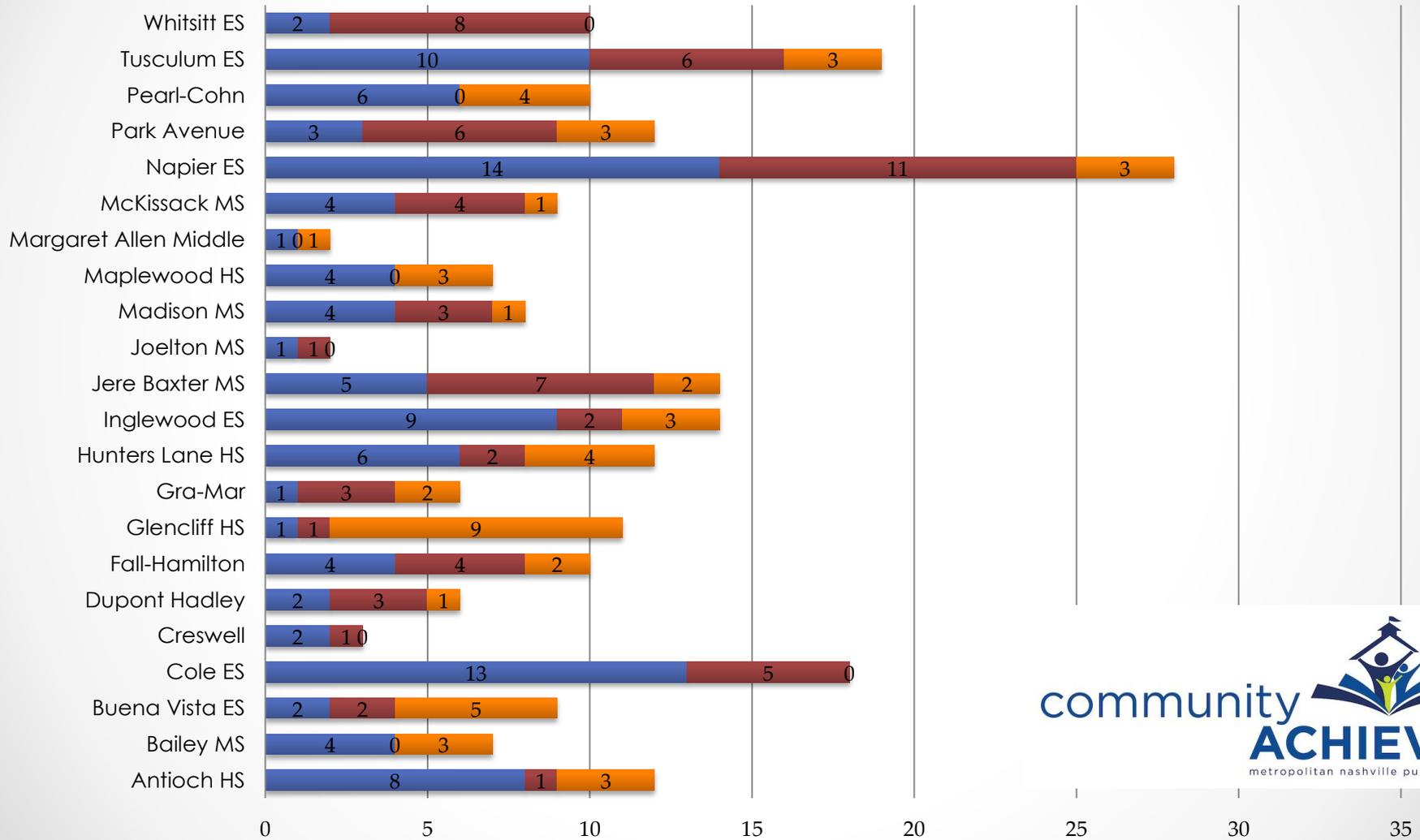
College & Career Readiness Supports in Community Achieves Schools (2015-16 Mid-Year Estimates)



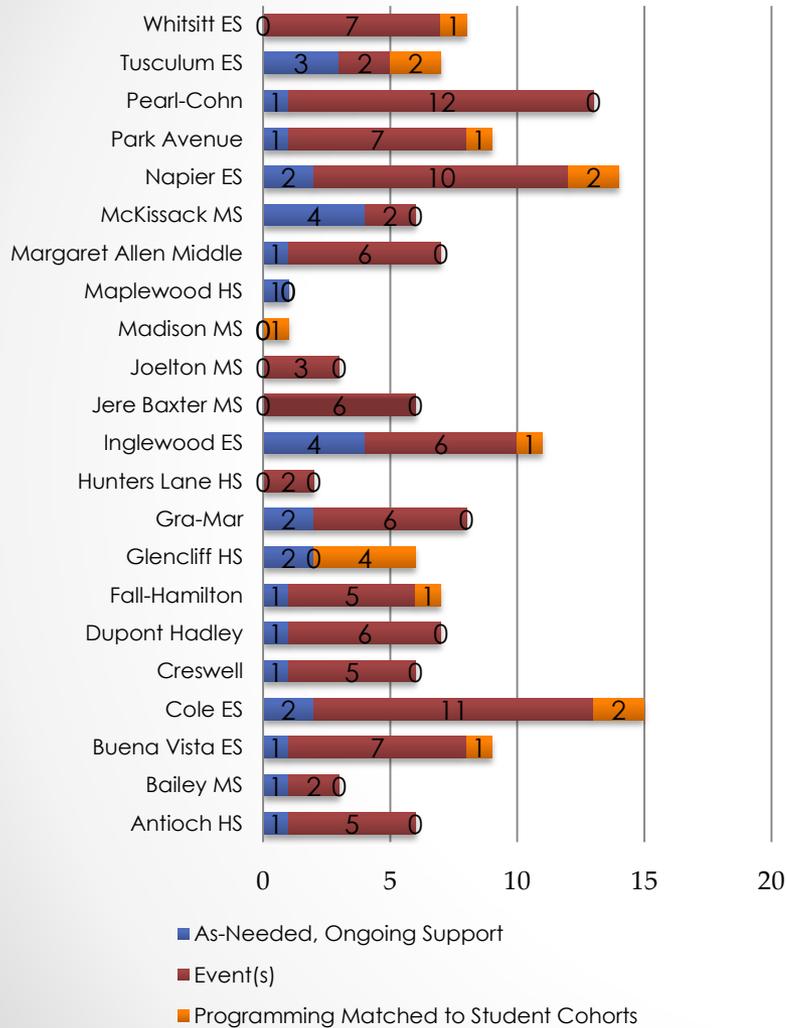
Health & Wellness Supports in Community Achieves Schools (2015-16 Mid-Year Estimates)



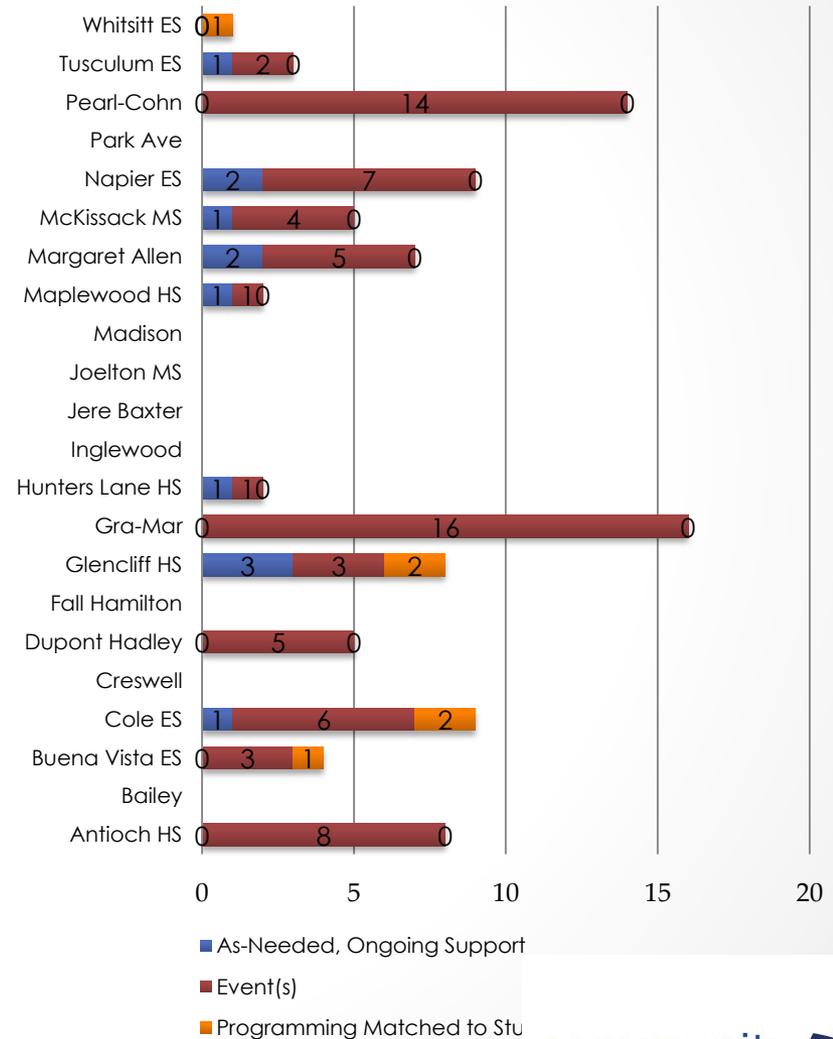
Social Services & Adult Development Supports in Community Achieves Schools (2015-16 Mid-Year Estimates)



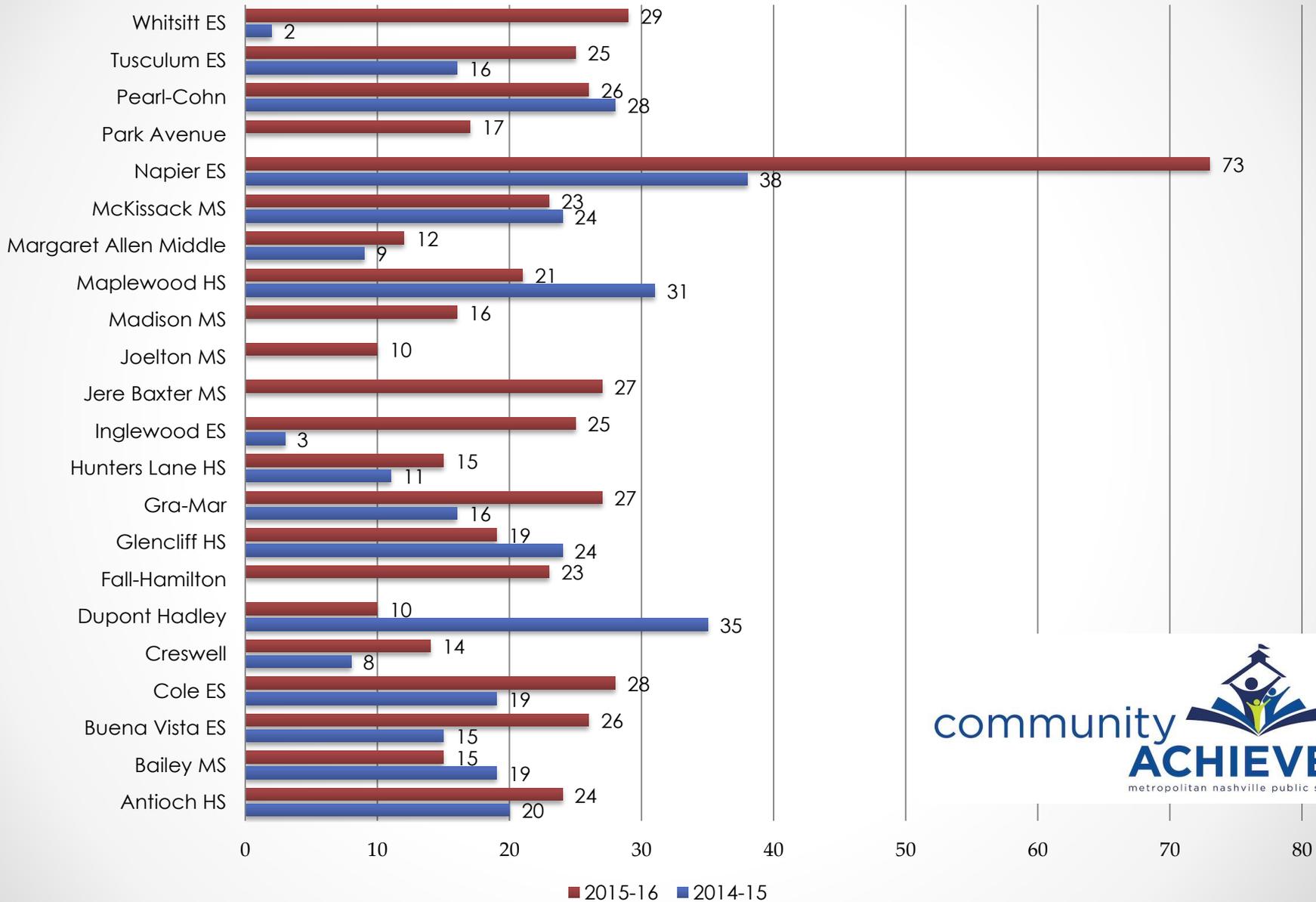
Family Engagement Supports in Community Achieves Schools
(2015-16 Mid-Year Estimates)

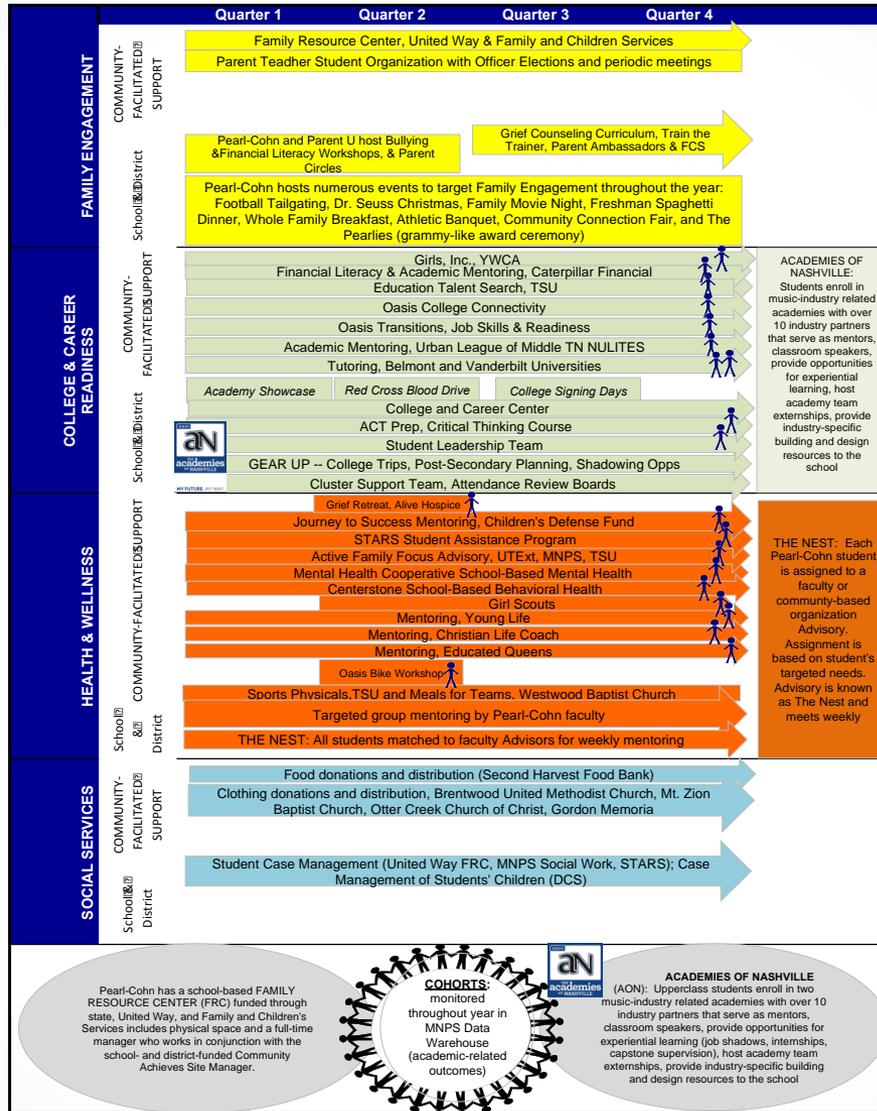


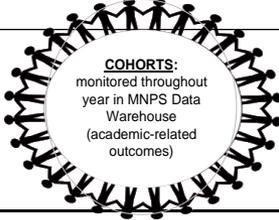
Family Engagement Supports in Community Achieves Schools
(2014-15 Estimates)



Partner Counts in [Community Achieves](#) Schools





	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Summer / 15-16
FAMILY ENGAGEMENT	<p>COMMUNITY-FACILITATED SUPPORT: Disney TPAC (Yellow box in Q2)</p> <p>MNPS SUPPORT SERVICES SCHOOL-BASED: Six Student Showcases (Yellow arrow from Q1 to Q4)</p>				
COLLEGE & CAREER READINESS	<p>COMMUNITY-FACILITATED SUPPORT: 21st Century Community Learning Center; 100 Students, M-Th 2 Hrs, 85% Attendance (Green arrow from Q1 to Q4)</p> <p>MNPS SUPPORT SERVICES SCHOOL-BASED: Reading Clinic (?) (Green arrow from Q1 to Q4)</p> <p>TSU Student Trip (Green box in Q2)</p> <p>John Early Student Trip (Green box in Q3)</p> <p>Science Fair/Career Day (Green box in Q3)</p>				
HEALTH & WELLNESS	<p>COMMUNITY-FACILITATED SUPPORT: Centerstone School-Based Mental and Behavioral Health (Orange arrow from Q1 to Q4)</p> <p>Vanderbilt School-Based Mental and Behavioral Health (Orange arrow from Q1 to Q4)</p> <p>YMCA Fun Company (Orange arrow from Q1 to Q2)</p> <p>Meharry Dental (Orange box in Q2)</p> <p>MNPS Why Try Program (Orange arrow from Q1 to Q4)</p> <p>Would like a HEALTH CLINIC – something more than a Nurse with 1-2 hrs/week. Need student medications handled. Family Health would promote sense of community & commitment to school; help with mobility (Text box on right)</p>				
SOCIAL SERVICES	<p>COMMUNITY-FACILITATED SUPPORT: Clothing Closet, Alliance Nashville Clothing (Blue arrow from Q1 to Q4)</p> <p>STARS Specialist (Project Prevent) (Blue arrow from Q2 to Q4)</p> <p>Second Harvest Food Pantry (Blue arrow from Q1 to Q4)</p> <p>MDHA Summer Food Program (Blue box in Summer)</p> <p>MNPS SUPPORT SERVICES SCHOOL-BASED: Counselors & CA Coordinator -- ongoing connection of students with food (Blue arrow from Q1 to Q4)</p> <p>H.E.R.O. Programs for Families in Transition (Blue arrow from Q1 to Q4)</p> <p>Breakfast and Lunch Programs (Blue arrow from Q1 to Q4)</p> <p>GED Center - Prep and Test concurrent with afterschool tutoring (Blue arrow from Q1 to Q4)</p>				
<p>VOLUNTEERS Kroger, Fisk University, Tennessee State University, Churches...HOWEVER, use only as supplemental resources b/c school feels like it's the responsibility of the SCHOOL to staff these supports; issue with dependability of volunteers in the past</p>		 <p>COHORTS: monitored throughout year in MNPS Data Warehouse (academic-related outcomes)</p>		<p>UNSURE OF 14-15 UPDATES</p>	

PROGRAM/SERVICE/EVENT	Family Engagement	College Career Readiness	Health and Wellness	Social Svcs, Adult Development	As-Needed Basis	Event(S)	COHORT	DATAWAREHOUSE ROSTER	PARTNER / ORGANIZATION
General Support: Individual Needs, Crisis, Food, Clothing									15th Avenue Church
21st Century Community Learning Center							44		21st Century Community Learning Center
Backpack and Supplies									Alpha Kappa Alpha South Central Region
General Support, Clothing Assistance									Assistance League
Mentoring							20		Big Brothers Big Sisters
School-Based Mental Health							23		Centerstone School-Based Mental Health
General Support, Supplies									First Lutheran Church
Summer School							40		Freedom School
School Garden									Gardens of Babylon
Enrichment							9		Girl Scouts
Enrichment							8		Girls on the Run
Mentoring							26		Girls, Inc.
H.E.R.O. Homeless Program							41		H.E.R.O. Homeless Program
School Garden									Junior League
General Support: Event food									Krispy Kreme
Read and Ride Program									Masonic Lodge, Read and Ride
Reading Clinic							##		MNPS
Why Try							##		MNPS Social Work
General Support									Nashville Christian School
General Support: Playground Equipment									Nashville SOUNDS
Parenting Classes									Nashville STAND for Children
Enrichment									Read and Ride
Open House									School
Parent Advisory Council									School
Student Showcases									School
Walk to School Day									School
Read Me Week									School
Science Fair									School
Boys Step Up Team							11		School
Girls Step Dance							6		School
Lunch Buddies							5		School
Student Council							15		School
Food Backpack Program							164		Second Harvest
Student Assistance Program							37		STARS
Food Backpack Program									The Bridge Ministries
Backpack and Supplies									Thomas Gaiter Foundation
Enrichment							51		TPAC, Disney
School Garden									UT Extension
Career Day									Vanderbilt
School Garden									Vanderbilt Children's Hospital
School-Based Mental Health							28		Vanderbilt School-Based Mental Health
General Support, Role Models in School									Watch DOGS
Mentoring, Boys Basketball							6		XOEye Technologies

School **BUENA VISTA ELEMENTARY SCHOOL**
 Reporting Period **8/10/2015 to 12/08/2015**
 Number of Entries

DISTRIBUTION OF FOOD

START DATE	END DATE	Description	HRS Open	HRS School Day	No. Food Boxes	No. Students	No. People	No. People NOT at School	Other Schools
8/1/15	8/30/15	Second Harvest provides backpack bags for 200 children per week. This is supplemented by donations to serve additional children for a total of 252.	8.75		204	175	251-300		
9/1/15	9/30/15	156 food bags are given out every Friday to individual students within the building, serving 156 families and 582 family members. Over the span of four weeks, 624 food bags were distributed as part of the Food Backpack program. The Community Achieves office distributed an additional 11 bags over the 4 week period outside of the Food Backpack program. In total, 635 bags were distributed in the month of September to 158 different families. Food bags are sent out every Friday with 156 students, serving 582 family members each week. Food bags were sent out every Friday this month, including two bags sent home the Friday before Fall Break. Additionally, bags are available to families as they visit the CA office. In total, 631 food bags were distributed thus far this month.	8.75		635	158	158		
10/1/15	10/26/15		8.75		631	156	582		
10/27/15	12/1/15		8.75		0	651-700	156		

DISTRIBUTION OF CLOTHING, SCHOOL SUPPLIES, TOILETRIES, HOUSEHOLD ITEMS, GIFT CARDS

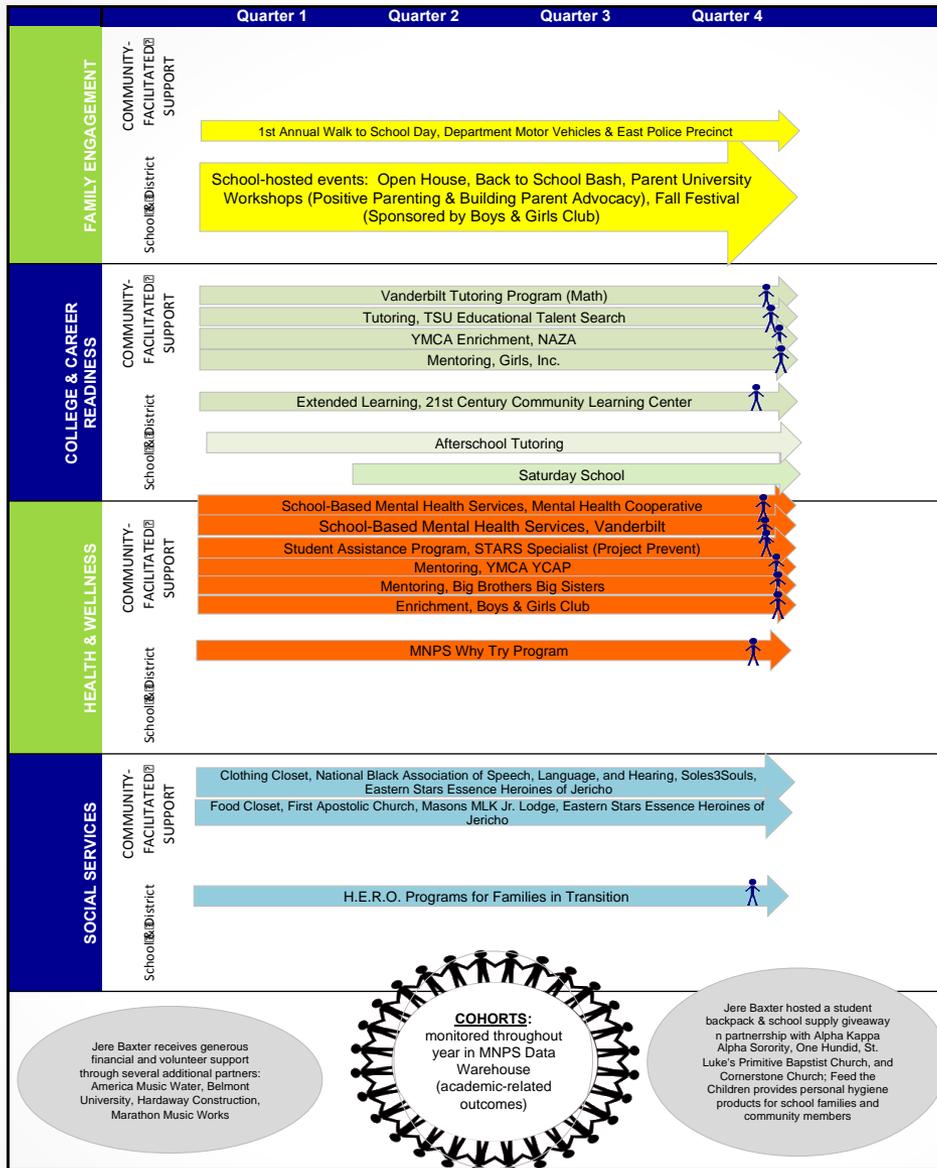
START DATE	END DATE	Description	CLOTHING			SUPPLIES			TOILETRIES			HOUSEHOLD ITEMS			GIFT CARDS		
			Stud	Fam	Comm	Stud	Fam	Comm	Stud	Fam	Comm	Stud	Fam	Comm	Stud	Fam	Comm
8/1/15	8/30/15	346 backpacks distributed in August	106	7		31										1	
9/1/15	9/30/15	Distributions to other schools: John Early, Pearl Cohn	118	5		12		6									
10/1/15	10/26/15		93			18									9		
10/27/15	12/1/15	Over 200 toothbrushes distributed at 1/5 show case to students and family members	139	6		42											

PARENT/TEACHER/FAST CONFERENCES

START DATE	END DATE	Description	No. Parents
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REFERRALS

START DATE	END DATE	Description	STUDENTS			FAMILIES		COMMUNITY MEMBERS			
			Gov	School	Comm	Gov	Comm	Gov	School	Comm	
8/5/15	8/30/15	Girls on the Run, Big Brothers Big Sisters, Vanderbilt Counseling, Centerstone Counseling, United Way 2-1-1, Salvation Army Family Shelter, Rescue Mission Women's Shelter, Second Harvest Food Bank, Mother to Mother		38			5	46-50			
9/1/15	9/30/15	Girls Inc., Big Brothers Big Sisters, Vanderbilt, Centerstone, Mental Health Co-Op, Second Harvest, 5th Avenue Baptist, McGruder RC, Catholic Charities, HUD		20			21-25				
10/1/15	10/26/15	Girls Scouts, Big Brothers Big Sisters, NeedLink, MDHA, HERO program, Catholic Charities, Truscullum Church of Christ III Assistance, In-school tutoring, Urban Housing Solutions, Second Harvest Food Bank		43			12	26-30			



Next Steps

- MNPS initiatives/departments
- City initiatives/departments
- Professional development
- Data collection & analysis
- Continuous quality improvement
- Expansion

Per Student Expenditures

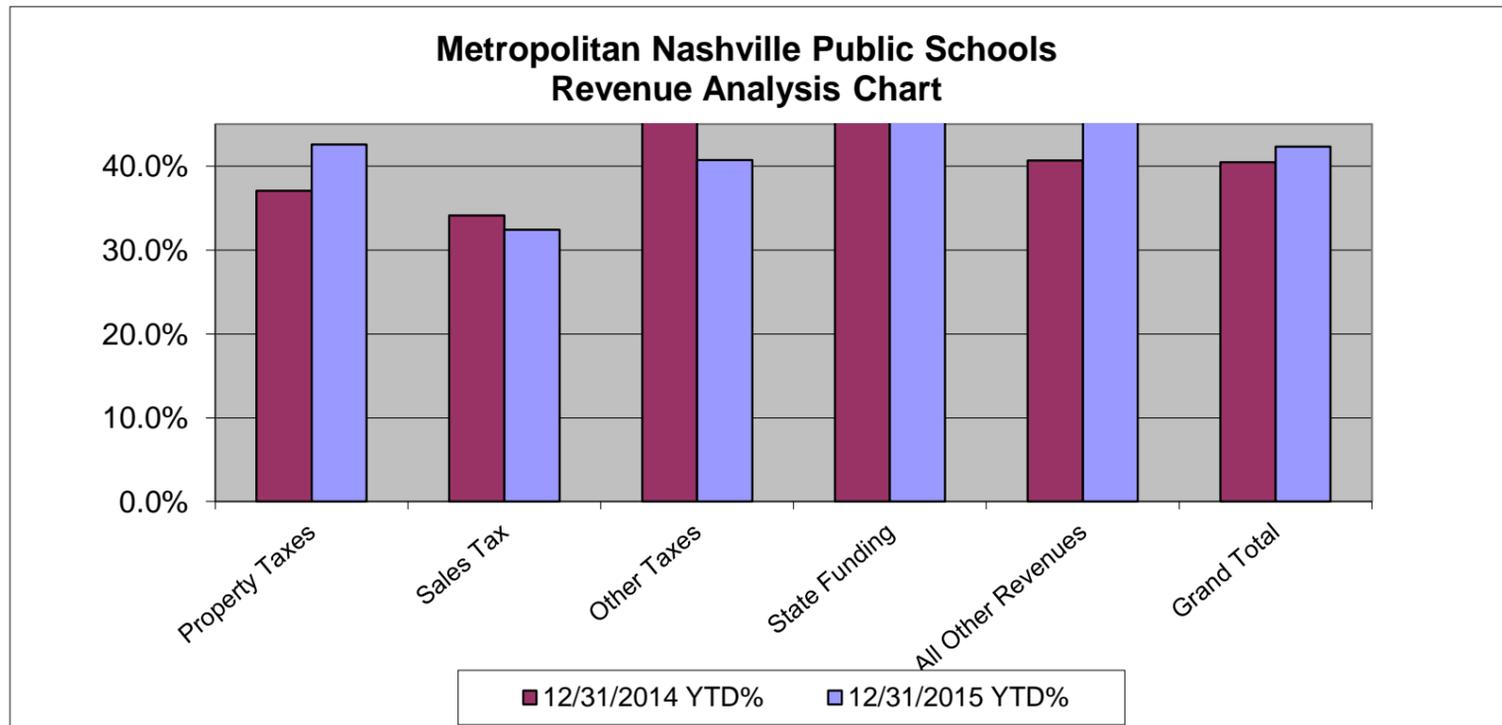
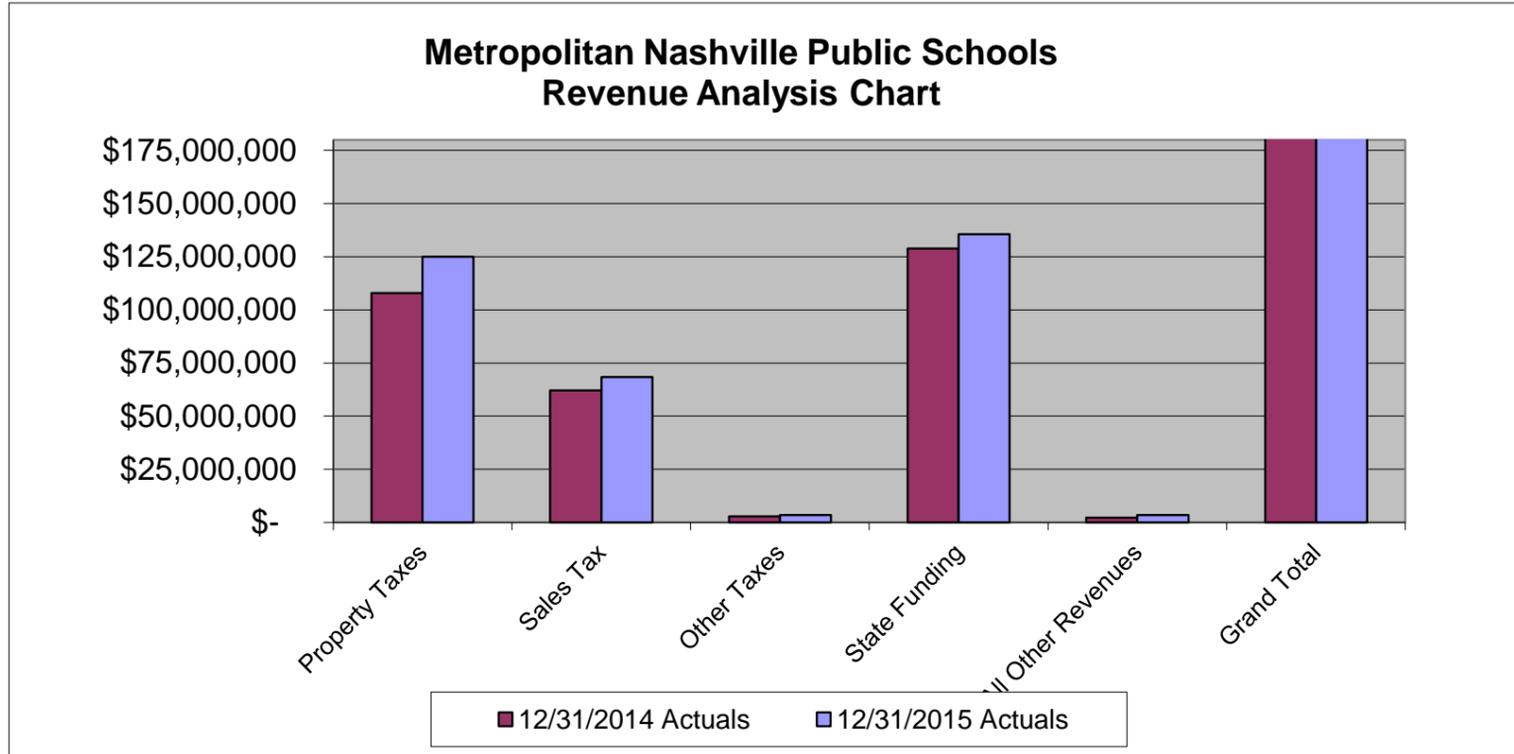


**Metropolitan Nashville Public Schools
General Purpose Fund # 35131
Monthly Budget Accountability Report
December 31, 2015**

	FY15 Annual Budget	FY15 YTD Actuals Through Dec	FY15 YTD % Through Dec	FY16 Annual Budget	FY16 YTD Actuals Through Dec	FY16 YTD % Through Dec	FY16 YTD Budget Available Dec
REVENUES:							
Charges, Commissions, & Fees	\$ 570,000	\$ 456,392	80.07%	\$ 1,230,000	\$ 1,476,846	120.07%	\$ (246,846)
Other Governments & Agencies	266,976,900	128,866,640	48.27%	274,940,000	135,646,851	49.34%	139,293,149
Taxes, Licenses, & Permits	479,364,600	173,035,087	36.10%	512,950,800	196,768,484	38.36%	316,182,316
Fines, Forfeits, & Penalties	6,200	0	0.00%	1,200	451	37.58%	749
Transfers From Other Funds and Units	3,696,800	802,752	21.71%	2,500,000	781,517	31.26%	1,718,483
All Other Revenues	1,448,000	1,069,379	73.85%	2,378,000	1,315,447	55.32%	1,062,553
TOTAL REVENUES	\$ 752,062,500	\$ 304,230,250	40.45%	\$ 794,000,000	\$ 335,989,596	42.32%	\$ 458,010,404
EXPENSES:							
Salaries:							
Regular Pay	\$ 406,267,587	\$ 197,114,987	48.52%	\$ 425,619,251	\$ 203,766,792	47.88%	\$ 221,852,459
Overtime	915,700	1,152,233	125.83%	975,700	1,003,013	102.80%	(27,313)
All Other Salary Codes	14,925,813	4,764,611	31.92%	6,670,949	4,716,365	70.70%	1,954,584
Total Salaries	422,109,100	203,031,831	48.10%	433,265,900	209,486,170	48.35%	223,779,730
 Fringes	 145,982,100	 70,676,339	 48.41%	 147,401,600	 71,294,700	 48.37%	 76,106,900
Other Expenses:							
Utilities	28,135,300	11,164,054	39.68%	26,448,479	11,034,653	41.72%	15,413,826
Professional and Purchased Services	44,512,366	20,783,346	46.69%	43,853,014	19,394,967	44.23%	24,458,047
Travel, Tuition, and Dues	1,991,803	878,878	44.12%	2,531,308	870,395	34.39%	1,660,913
Communications	2,973,996	1,269,689	42.69%	3,318,370	1,449,077	43.67%	1,869,293
Repairs and Maintenance Services	2,922,389	2,785,752	95.32%	4,810,900	1,968,620	40.92%	2,842,280
Internal Service Fees	1,437,400	718,697	50.00%	1,856,600	956,171	51.50%	900,429
Transfers To Other Funds and Units	81,230,163	40,256,644	49.56%	86,449,521	42,678,530	49.37%	43,770,991
All Other Expenses	58,772,883	24,198,898	41.17%	60,064,308	31,547,287	52.52%	28,517,021
Total Other Expenses:	221,976,300	102,055,958	45.98%	229,332,500	109,899,700	47.92%	119,432,800
TOTAL EXPENSES	\$ 790,067,500	\$ 375,764,128	47.56%	\$ 810,000,000	\$ 390,680,570	48.23%	\$ 419,319,430

METROPOLITAN NASHVILLE PUBLIC SCHOOLS
Revenue Analysis
FY2015 and FY2016

Description	FY15 YTD Actuals through Dec 2014	FY15 Annual Revenue Budget	YTD %	FY16 YTD Actuals through Dec 2015	FY16 Annual Revenue Budget	YTD %
Property Taxes	\$ 107,968,779	\$ 291,326,300	37.1%	\$ 124,916,656	\$ 293,426,500	42.6%
Local Option Sales Tax	62,141,019	182,083,300	34.1%	68,326,620	210,866,400	32.4%
Other Taxes, License, Permits	2,925,289	5,955,000	49.1%	3,525,208	8,657,900	40.7%
State Funding	128,866,640	266,976,900	48.3%	135,646,851	274,940,000	49.3%
All Other Revenues	2,328,523	5,721,000	40.7%	3,574,260	6,109,200	58.5%
Grand Total	\$ 304,230,250	\$ 752,062,500	40.5%	\$ 335,989,596	\$ 794,000,000	42.3%



Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2016

Function #	Function Name	FY2016 Budget	FY2016 YTD Actuals @ Dec 31 2015	% Spent
ADMINISTRATION				
1100	OFFICE OF DIRECTOR OF SCHOOLS	\$ 745,300	\$ 332,851	44.7%
1110	BOARD OF EDUCATION	417,000	188,446	45.2%
1150	CHIEF FINANCIAL OFFICER	353,400	75,399	21.3%
1190	ALIGNMENT NASHVILLE	200,000	100,000	50.0%
1200	HUMAN CAPITAL	6,245,700	2,518,029	40.3%
1205	EMPLOYEE RELATIONS	689,000	384,345	55.8%
1300	EMPLOYEE BENEFITS	803,700	433,945	54.0%
1400	CHIEF OPERATING OFFICER	216,600	106,211	49.0%
1500	PURCHASING	846,400	339,487	40.1%
1600	FISCAL SERVICES	1,612,700	720,092	44.7%
1625	SCHOOL AUDIT	696,400	360,710	51.8%
1650	POSTAGE	275,000	201,556	73.3%
1700	STUDENT ASSIGNMENT SERVICES	1,127,400	534,983	47.5%
1750	CUSTOMER SERVICE CENTER	711,700	364,239	51.2%
1800	COMMUNICATIONS	1,369,300	591,397	43.2%
	TOTAL ADMINISTRATION	\$ 16,309,600	\$ 7,251,689	44.5%
LEADERSHIP AND LEARNING				
2050	LEADERSHIP AND LEARNING	4,148,000	2,063,948	49.8%
2055	OFFICE OF PRIORITY SCHOOLS	241,900	-	0.0%
2059	OFFICE OF CHARTER SCHOOLS	383,300	193,179	50.4%
2060	STUDENT SUPPORT SERVICES	1,564,600	622,104	39.8%
2109	FEDERAL PROGRAMS AND GRANTS	289,200	106,592	36.9%
2112	CENTRAL SCHOOL COUNSELING SERVICES	388,700	129,681	33.4%
2125	IN-SCHOOL SUSPENSION	896,200	403,809	45.1%
2126	HOMEBOUND PROGRAM - REGULAR EDUCATION	166,600	37,378	22.4%
2132	DRUG/ALCOHOL EDUCATION PROGRAM	20,000	-	0.0%
2136	GIFTED/TALENTED PROGRAM	2,594,600	1,302,533	50.2%
2137	ADVANCED ACADEMICS	1,043,800	562,941	53.9%
2160	PSYCHOLOGICAL SERVICES	4,556,900	2,229,783	48.9%
2170	RESEARCH, ASSESSMENT, AND EVALUATION	2,232,600	494,201	22.1%
2171	CENTRAL LIBRARY INFORMATION SERVICES	832,100	418,540	50.3%
2174	INFORMATION MANAGEMENT AND DECISION SUPPORT	4,412,000	2,043,748	46.3%
2178	INFORMATION TECHNOLOGY	12,292,700	5,582,853	45.4%
2180	TEXTBOOKS	5,813,100	4,495,708	77.3%
2200	DISTRICT STAFF DEVELOPMENT	2,514,500	963,068	38.3%
2203	LEARNING TECHNOLOGY	2,877,200	1,728,708	60.1%
2215	PRINCIPAL LEADERSHIP ACADEMY	140,000	140,000	100.0%
2232	LITERACY PROGRAM	2,679,800	682,097	25.5%
2240	SUPPLEMENTARY TEACHER PAY	94,900	279,096	294.1%
2282	STEM (SCIENCE TECHNOLOGY ENGINEERING MATHEMATICS)	259,600	94,183	36.3%
2307	ROTC TEACHING PROGRAM	443,100	226,741	51.2%
2310	PRINCIPALS	50,596,000	25,424,233	50.2%
2311	COUNSELING SERVICES	15,046,200	7,035,332	46.8%
2312	LIBRARY SERVICES	11,508,300	5,611,275	48.8%
2313	SUBSTITUTES - REGULAR/CTE	7,397,300	3,163,392	42.8%
2314	HEALTH SERVICES	4,980,400	1,894,642	38.0%
2315	SUBSTITUTES - SPECIAL EDUCATION	1,044,300	334,953	32.1%
2316	SCHOOL FUNDING ALLOCATION	7,790,100	3,094,935	39.7%
2320	REGULAR TEACHING	270,441,500	132,617,111	49.0%
2321	PRE-K INSTRUCTION	5,346,700	2,319,257	43.4%
2322	CLASSROOM PREPARATION DAY	665,200	662,858	99.6%
2323	ENGLISH LANGUAGE LEARNER - SUPERVISION	1,583,500	854,189	53.9%
2324	ENGLISH LANGUAGE LEARNER	9,120,100	4,706,749	51.6%
2328	PRE-K MODEL CENTERS	4,653,000	2,107,670	45.3%
2332	SMALLER LEARNING COMMUNITIES (SLC)	464,000	283,045	61.0%
2334	INSTRUCTIONAL SUPPORT - OTHER	12,051,800	6,274,141	52.1%
2335	PUPIL SUPPORT - OTHER	1,573,800	562,032	35.7%
2336	VANDERBILT MATH & SCIENCE PROGRAM	750,000	348,396	46.5%

Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2016

Function #	Function Name	FY2016 Budget	FY2016 YTD Actuals @ Dec 31 2015	% Spent
2350	MUSIC MAKES US	714,000	261,524	36.6%
2371	CAMPUS SUPERVISORS	3,199,200	1,427,994	44.6%
2395	HOMEWORK HOTLINE	80,000	49,386	61.7%
2505	CAREER & TECHNICAL EDUCATION SUPERVISION	295,600	143,634	48.6%
2520	CAREER & TECHNICAL EDUCATION	6,435,000	5,181,033	80.5%
2555	METROPOLITAN GOVERNMENT IT CHARGES	1,636,400	818,200	50.0%
2600	ALTERNATIVE LEARNING PROGRAMS	3,033,700	1,515,145	49.9%
2650	NON-TRADITIONAL SCHOOLS	7,241,200	3,785,681	52.3%
2700	OPENING NEW SCHOOLS	1,727,300	613,452	35.5%
2710	STUDENT ASSIGNMENT PLAN	5,581,000	1,596,514	28.6%
2711	SPECIAL EDUCATION GUIDANCE	156,600	74,585	47.6%
2805	SPECIAL EDUCATION SUPERVISION	1,017,000	602,350	59.2%
2810	SPECIAL EDUCATION PRINCIPALS	638,500	334,776	52.4%
2820	SPECIAL EDUCATION TEACHING	66,594,600	32,093,640	48.2%
2999	CAREER LADDER	1,500,000	3,903	0.3%
	TOTAL LEADERSHIP AND LEARNING	\$ 555,747,700	\$ 270,596,920	48.7%
ATTENDANCE AND SOCIAL SERVICES				
3100	ATTENDANCE SERVICES	357,200	171,974	48.1%
3210	CLUSTER BASED STUDENT SUPPORT	5,683,900	2,547,365	44.8%
3250	FAMILY & COMMUNITY SERVICES	1,801,600	725,007	40.2%
3260	COMMUNITY ACHIEVES	1,195,100	462,372	38.7%
	TOTAL ATTENDANCE AND SOCIAL SERVICES	\$ 9,037,800	\$ 3,906,718	43.2%
TRANSPORTATION				
4110	TRANSPORTATION SUPERVISION	3,156,800	1,845,613	58.5%
4120	STOCKROOM	133,000	103,398	77.7%
4130	OPERATION OF SCHOOL BUSES	12,863,400	5,399,383	42.0%
4131	OPERATION OF SPECIAL EDUCATION BUSES	6,707,300	4,061,895	60.6%
4136	SUPPORT BUS DRIVERS	624,200	76,133	12.2%
4137	BUS MONITORS	5,495,600	3,092,166	56.3%
4160	MAINTENANCE OF VEHICLES	4,554,100	3,325,474	73.0%
4319	MTA BUS PASSES	767,700	79,411	10.3%
	TOTAL TRANSPORTATION	\$ 34,302,100	\$ 17,983,471	52.4%
OPERATION OF PLANT				
5120	PORTABLE MOVING	455,000	503,526	110.7%
5212	CUSTODIAL AND CARE OF GROUNDS	20,730,800	10,037,928	48.4%
5220	UTILITY SERVICES, NATURAL GAS	3,326,000	581,652	17.5%
5230	UTILITY SERVICES, WATER & SEWER	2,965,900	1,529,177	51.6%
5240	UTILITY SERVICES, ELECTRICITY	22,722,300	10,248,386	45.1%
5250	UTILITY SERVICES, TELEPHONES	1,317,000	478,807	36.4%
5260	UTILITY SERVICES, WASTE DISPOSAL	925,100	403,307	43.6%
5280	RADIO TRANSMISSION	321,200	188,471	58.7%
5315	FIXED ASSET AND INVENTORY CONTROL	3,239,800	1,600,603	49.4%
5320	DELIVERY & MAIL SERVICES	676,500	294,634	43.6%
5325	SAFETY AND SECURITY	2,697,200	1,207,426	44.8%
5326	ATHLETIC EVENT SECURITY	605,000	176,337	29.1%
	TOTAL OPERATION OF PLANT	\$ 59,981,800	\$ 27,250,255	45.4%
MAINTENANCE OF BUILDINGS				
6110	MAINTENANCE SUPERVISION	684,600	188,499	27.5%
6120	CONSTRUCTION SUPERVISION	547,500	257,189	47.0%
6300	MAINTENANCE OF FACILITIES	18,514,800	8,927,884	48.2%
	TOTAL MAINTENANCE OF BUILDINGS	\$ 19,746,900	\$ 9,373,572	47.5%
FIXED CHARGES				
7130	UNEMPLOYMENT COMPENSATION	500,000	-	0.0%
7210	RENTAL LAND AND BUILDING	56,100	32,705	58.3%
7311	RETIREES GROUP INSURANCE-CERTIFICATED	21,125,000	10,736,099	50.8%

**Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2016**

Function #	Function Name	FY2016 Budget	FY2016 YTD Actuals @ Dec 31 2015	% Spent
7315	EMPLOYEE DEATH BENEFITS	74,000	44,083	59.6%
7316	EMPLOYEE INJURIES ON THE JOB REIMBURSEMENT	3,110,500	1,555,250	50.0%
7318	RETIREMENT SICK LEAVE PAY-CERTIFICATED	1,830,100	152,837	8.4%
7319	RETIREMENT SICK LEAVE PAY-SUPPORT	208,100	83,943	40.3%
7320	BUILDINGS AND CONTENTS INSURANCE	947,600	473,800	50.0%
7321	BOILER & ELEVATOR INSPECTION	80,000	40,375	50.5%
7325	INSURANCE RESERVE	14,700	12,422	84.5%
7340	LIABILITY INSURANCE	1,290,600	682,023	52.8%
7499	GUARANTEED PENSION PAYMENT	4,285,000	2,142,500	50.0%
7777	PROPERTY TAX REFUND	6,027,900	-	0.0%
7900	LEGAL SERVICES	192,000	96,000	50.0%
	TOTAL FIXED CHARGES	\$ 39,741,600	\$ 16,052,039	40.4%
ADULT AND COMMUNITY SERVICES				
8119	DISTRICT DUES	76,100	68,858	90.5%
8320	ADULT EDUCATION PROGRAM	448,600	194,198	43.3%
	TOTAL ADULT AND COMMUNITY SERVICES	\$ 524,700	\$ 263,056	50.1%
	OPERATING TRANSFER TO CHARTER SCHOOLS FUND	\$ 73,008,000	\$ 36,646,450	50.2%
	REIMBURSABLE PROJECTS	\$ 1,599,800	\$ 1,356,400	84.8%
	GRAND TOTAL:	\$ 810,000,000	\$ 390,680,570	48.2%



To: MNPS Board of Education
From: Fred Carr, Chief Operating Officer
Date: February 4, 2016
Subject: MNPS Driver Shortage Update

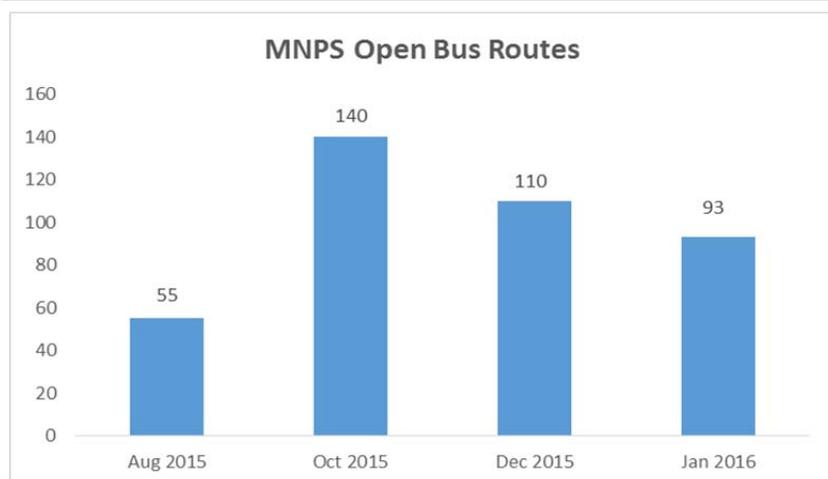
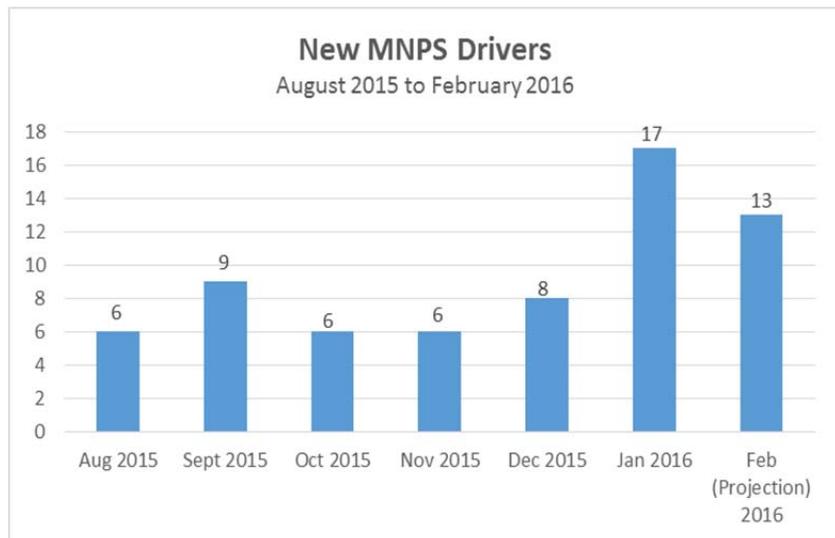
This memo contains an update on the bus driver shortage facing Metro Nashville Public Schools and steps being taken to continue mitigating the situation and ensure students arrive at schools safely and on-time.

Driver Compensation Plan

The reaction to the new driver compensation plan released on December 3, 2015 has been very positive. Drivers continue to share their feelings of appreciation and thankfulness for being recognized as a valuable team member in supporting the MNPS vision and mission. The attendance bonus has already produced positive results in bus driver attendance.

Driver Numbers

During the holidays, drivers who left the district earlier in the year are starting to return back to MNPS because of the new compensation plan. We have almost 60 drivers in various stages of the employment process (background check/fingerprinting, drug testing and training). The new driver counts and open bus routes are shown here on the right. In addition, School Bus Consultants temporary staffing has 21 drivers (retired drivers, policeman and firemen) available to MNPS on an as needed basis and will be processing additional drivers over the next several weeks. We are still doubling and combining some routes, but arrival times are much improved and we expect continuous improvement as we fill our full complement of drivers and continue to add sub drivers.



To: MNPS Board of Education
From: Susan Thompson, CO of Human Resources and Talent Services
Date: February 4, 2016
Re: Substitute Teachers

This memo provides an update to the Board on substitute teachers. Please contact us with any questions.

RFP Process

Vendor demonstrations are complete. The committee will meet this Friday to determine final scores and select best fit. The contract with the selected substitute vendor takes effect July 1, 2016.

Recruitment

Since our last update, we contacted Deans of Education at area colleges and universities to inform them of substitute opportunities with MNPS. Two of the strategies to help advertise substitute opportunities with the student body are to host information sessions and/or on-campus substitute orientation sessions. We held our first of the information sessions at Lipscomb University January 28. There were 35 students in attendance; most of whom are now in various stages of the onboarding process. Vanderbilt University shared the substitute flyer with their students and several have made contact to express interest in substitute employment.

Fill Rates by School

The current substitute teacher fill rate is 83%. Many of our schools are still making individual gains as evidenced below. We will continue visiting schools and collaborating with principals to see how we can improve processes and ultimately the substitute fill rate. Please see chart below for comparison:

School	Jan. 20th Cert. Fill Rates	Feb. 4th Cert. Fill Rates
Bailey Middle	64.5%	64.5%
Baxter, Jere Middle	55.9%	54.3%
Bellshire Elem.	73.1%	73.0%
Buena Vista Elem.	66.7%	66.7%
DuPont Tyler Middle	56.2%	53.6%
Harris-Hillman	73.2%	80.3%
Joelton Middle	36.7%	37.5%
Kirkpatrick Elem.	81.8%	86.4%
McKissack	50.0%	60.0%
Moore, J.T. Middle	68.2%	72.0%
Napier Elem.	60.0%	64.7%
Neely's Bend Middle	68.9%	67.1%
Park Ave. Elem.	64.0%	64.0%
Two Rivers Middle	60.0%	67.4%
Warner Elem.	66.7%	73.0%

MEMO

To: Board of Education

From: Dorothy Gunn, Ed.D.

Date: Friday, February 5, 2016

Re: Status Update on The Office of Priority Schools

Hiring Process

We are currently in the latter stages of arranging background checks, coordinating logistics, and planning for the onboarding of two Executive Lead Principals and a Senior Manager of School Turnaround. We hope to conclude this process in the next two weeks.

Onboarding of Executive Lead Principals to Support Priority Schools

I have met and collaborated with the district Executive Lead Principals to discuss school-wide data, interventions, and recommendations from their milestone reports. I have provided them with previous data and pertinent objective information, which will provide a better context for understanding the schools, their status, and their needs. Visits to the assigned schools are occurring and extensive feedback and recommendations regarding instruction, climate and systems are occurring.

School Visits and Follow-ups

In addition to the Executive Lead visits, I am providing further supports through school visits with the goal of assisting principals on intervention and strategic planning. Specifically, the School Improvement Grant goals and high yield strategies to improve school outcomes are my foci.

Targeted Supports

We have coordinated supports of district departments that directly impact our priority schools. Members of the Support Services department provided a presentation on additional supports for student services during our Priority Schools Networking Lunch session on Thursday, February 4, 2016. Also during this time, two data coaches from the Research, Assessment, and Evaluation department presented tools to identify specific students and their specific needs in ELA and Math.

The Priority School Principals presented instructional strategies and resources that they presently have in their building on a T-chart. From this chart, they identified those strategies and/or resources that are showing the most promise in student achievement. A gallery walk was conducted to allow administrators to record ideas and other information. The meeting closed with rich conversations between administrators on quick wins for school turnaround.

A face- to- face meeting was conducted with the Chief Officers and the Priority School Principals to openly discuss additional needs. Each officer addressed questions that related to their department. From this discussion, it was concluded that the Priority School Principals would plan additional meetings to discuss staffing needs, school budgeting, student support services, technology, instructional strategies, and professional development. This was a great opportunity for the principals and the Chief Officers to communicate and collaborate in an effort to ensure current and future needs. All previously requested technology has come in as of Friday, January 29, 2016.