

A. W. BEATTIE CAREER CENTER

SECTION: PUPILS
TITLE: HAZING
ADOPTED: October 20, 2000
FIRST READING: August 18, 2016
REVISED & APPROVED: September 22, 2016
REVIEWED & APPROVED: August 16, 2018
REVIEWED & APPROVED: May 28, 2020
REVIEWED & APPROVED: May 25, 2023
REVISED & APPROVED: March 27, 2025

	247. HAZING
1. Purpose	The purpose of this policy is to maintain a safe, positive environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of A. W. Beattie Career Center and are prohibited at all times.
2. Definitions 24 P.S. Sec. 5352	For purposes of this policy, "Hazing" is defined as any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a person; or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition of continued membership in, any organization. The term shall include, but not be limited to: 1. Any brutality of a physical nature, such as whipping, beating, branding; 2. Forced calisthenics; 3. Exposure to the elements; 4. Forced consumption of any food, liquor, drug or other substance; 5. And other forced physical activity which could adversely affect the physical health and safety of the individual and shall include any activity which would subject the individual to extreme mental stress such as sleep deprivation; result in forced exclusion from social contact, result in forced conduct which is intended to or could result in humiliation, extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual; or 6. Any conduct that violates a federal or state criminal law related to hazing, including but not limited too any willful destruction or removal of public or private property.
24 P.S. Sec. 5352	For purposes of this policy, any activity, as described above, upon which the initiation or admission into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be "forced" activity, the willingness of an individual to participate in such activity notwithstanding.

3. Authority SC 1850.1 24 P.S. Sec. 5354 Pol. 122 4. Delegation of Responsibility 5. Guidelines 24 P.S. Sec. 5354 SC 1850.1 24 P.S. Sec. 5354	For purposes of this policy, student activity or organization is defined as any organization, team, club, society, or group operating under the sanction of or recognized as an organization by the A. W. Beattie Career Center. The Joint Operating Committee prohibits Hazing in connection with any student activity or organization regardless of whether the conduct occurs on or off Career Center property or outside of school hours. No student, parent/guardian, coach, sponsor, volunteer or A. W. Beattie Career Center employee shall engage in, condone or ignore any form of Hazing. The Joint Operating Committee encourages students who have been subjected to Hazing to promptly report such incidents to the building administrator. Students, parents/guardians, coaches, sponsors, volunteers, and A. W. Beattie Career Center employees shall be alert to incidents of Hazing and shall report such conduct to the building administrator. The Career Center administrators shall promptly investigate all complaints of Hazing and administer appropriate discipline to any individual, student activity or organization found to be in violation of this policy. In addition to posting this policy on the A. W. Beattie Career Center's website, the Career Center shall annually inform students, parents/guardians, sponsors, volunteers and Career Center employees that Hazing is prohibited, by means of: ▪ distribution of written policy ▪ publication in handbooks ▪ presentation at an assembly ▪ verbal instructions by the coach or sponsor at the start of the season or program ▪ posting of notice/signs This policy, along with other applicable Joint Operating Committee policies, procedures and Codes of Conduct, shall be provided annually to all athletic coaches, all sponsors and volunteers affiliated with a student activity or organization, prior to coaching an athletic activity or serving as a responsible adult supervising, advising, assisting or otherwise participating in a student activity or organization. <u>Complaint Procedure</u> When a student believes that s/he has been subject to Hazing, the student shall promptly report the incident, orally or in writing, to a trusted Career Center employee, who will report the incident to administration. The building administrator shall conduct a timely, impartial, thorough, and comprehensive investigation of the alleged hazing.
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	Confidentiality of all parties, witnesses, the allegations, the filing of a complaint, and the investigation shall be handled in accordance with applicable laws, regulations, this policy and the Career Center's legal and investigative obligations. The building administrator shall prepare a written report summarizing the investigation and recommending disposition of the complaint. A. W. Beattie Career Center shall document the corrective action taken. <u>Consequences for Violations</u>
SC 1850.1 24 P.S. Sec. 5354 Pol. 218, 233	If the investigation results in a substantiated finding of Hazing, the building administrator shall recommend appropriate disciplinary action up to and including expulsion, as circumstances warrant, in accordance with the Code of Student Conduct. Additionally, the student may be subject to disciplinary action by the coach or sponsor, up to and including removal from the activity.
24 P.S. Sec. 5354 Pol. 218	Building administrators shall take such disciplinary action for violations of this policy as is appropriate and within their authority, as set forth in policy and the Code of Student Conduct.
Pol. 317	If the investigation results in a substantiated finding that a coach, sponsor, or volunteer affiliated with the student activity or organization engaged in, condoned or ignored any violation of this policy, s/he shall be disciplined in accordance with Joint Operating Committee policy and applicable laws and regulations. Discipline could include, but is not limited to, dismissal from the position as coach, sponsor, or volunteer, and/or dismissal from A. W. Beattie Career Center employment.
24 P.S. Sec. 5354	If a student activity or organization authorizes hazing in blatant disregard of this policy or other applicable A. W. Beattie Career Center rules, penalties may also include revision of permission for that organization to operate on A. W. Beattie Career Center's property or to otherwise operate under the sanction or recognition of the Career Center.
24 P.S. Sec. 5353	Any person who causes or participates in hazing may also be subject to criminal prosecution. References: School Code – 24 P.S. Sec. 1850.1 Antihazing Law – 24 P.S. Sec. 5351 et seq Joint Operating Committee Policy – 122, 218, 233, 317, 916

A.W. BEATTIE CAREER CENTER

(Check box for appropriate reporting)

BULLYING ☐ HARASSMENT ☐ HAZING ☐ THREATS ☐

All Reports require the signature of the Executive Director

COMPLAINANT _____

RELATIONSHIP TO AWBCC: ☐ EMPLOYEE ☐ STUDENT ☐ VOLUNTEER

OTHER _____

SPECIFY _____

DEPARTMENT/SCHOOL _____

HOME ADDRESS: _____

WORK ADDRESS: _____

HOME PHONE: _____

WORK PHONE: _____

DATE OF ALLEGED INCIDENT(S) _____

NAME OF PERSON YOU BELIEVE HARASSED YOU _____

LIST ANY WITNESSES WHO WERE PRESENT:

WHERE DID THE INCIDENT(S) OCCUR? _____

DESCRIBE THE INCIDENT(S) AS CLEARLY AS POSSIBLE, INCLUDING SUCH THINGS AS: ANY VERBAL STATEMENTS (I.E. THREATS, REQUESTS, DEMANDS, ETC.); WHAT, IF ANY, PHYSICAL CONTACT WAS INVOLVED; ETC. (ATTACH ADDITIONAL PAGES IF NECESSARY)

I HEREBY CERTIFY THAT THE INFORMATION I HAVE PROVIDED IN THIS COMPLAINT IS TRUE, CORRECT AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND BELIEF.

COMPLAINANT SIGNATURE _____

DATE _____

PARENT SIGNATURE IF STUDENT IS CONSIDERED A MINOR _____

DATE _____

INTERVIEWED BY _____

DATE _____

RECEIVED BY EXECUTIVE DIRECTOR _____

DATE _____