

Livermore Valley Joint Unified School District

Livermore Education Association Salary Schedule

2024-2025

Effective January 1, 2025

New hires are placed on the salary schedule from A-1 to F-24 based on the number of semester units above the Bachelor's Degree and the number of full years of verified teaching, counseling, or relevant nursing experience under a State authorized TK-12 credential. CTE teachers without a Bachelor's Degree are placed on the salary schedule based on the number of equivalent semester units (15 hrs CEUs = 1 semester unit) earned after issuance of their preliminary CTE credential, and the number of full years of verified teaching experience under a State authorized CTE credential. Beginning Teacher's Salary Incentive was included in 1999-2000 for fully credentialed (FC) teachers in cells A1 through A4, B1 through B3, C1 and C2, and D1. Fully credentialed teachers are only placed in the columns labeled FC. The columns labeled NFC are for the placement of "Not Fully Credentialed" teachers. Salary schedule does not include District contribution to Health Benefits.

YEARS	A		B		C		D		E	F
	BA Only		BA+15		BA+30		BA+45		BA+60	BA+75
	NFC	FC	NFC	FC	NFC	FC	NFC	FC	FC	FC
1	\$58,717	\$71,241	\$58,717	\$71,241	\$62,301	\$72,241	\$65,851	\$74,480	\$76,864	\$79,323
2	\$62,301	\$72,241	\$62,301	\$72,241	\$65,851	\$74,480	\$76,864		\$79,323	\$81,862
3	\$65,851	\$74,480	\$65,851	\$74,480	\$76,864		\$79,323		\$81,862	\$84,481
4	\$76,864		\$76,864		\$79,323		\$81,862		\$84,481	\$87,185
5	\$79,323		\$79,323		\$81,862		\$84,481		\$87,185	\$89,975
6	\$81,862		\$81,862		\$84,481		\$87,185		\$89,975	\$92,764
7	\$84,481		\$84,481		\$87,185		\$89,975		\$92,764	\$95,640
8	\$87,185		\$87,185		\$89,975		\$92,764		\$95,640	\$98,604
9	\$89,975		\$89,975		\$92,764		\$95,640		\$98,604	\$101,579
10	\$92,764		\$92,764		\$95,640		\$98,604		\$101,579	\$105,439
11	\$92,764		\$92,764		\$98,604		\$101,579		\$105,439	\$108,918
12	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$112,513
13	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$112,513
14	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$112,513
15	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$117,013
16	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$117,013
17	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$117,013
18	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$121,694
19	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$121,694
20	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$121,694
21	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$126,562
22	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$126,562
23	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$126,562
24	\$92,764		\$92,764		\$98,604		\$105,439		\$108,918	\$131,624

Curricular rate of pay = \$45 per hour

DEGREES	
MA	\$1,500
DOC	\$1,500

LONGER WORK YEAR STIPENDS		
JOB TITLE	ADD'L DAYS	STIPEND
Counselor	10 Days	5.00%
Social Worker	10 Days	5.00%
Nurse	10 Days	7.50%

AREA CHAIR STIPENDS
School site Area Chairpersons receive a stipend that is recalculated each year based on the formula printed in Appendix E of the negotiated agreement.

CURRICULAR STIPENDS
Moderate/Extensive Support Needs and Moderate teachers receive a stipend of 8% of cell C-3 per the salary schedule that took effect July 1, 2023 (\$69,449).
A Dual Immersion teacher with a BCLAD shall receive a stipend for 8% of cell C-3 per the salary schedule that took effect July 1, 2023 (\$69,449).
An Elementary General Education Combo Class Teacher shall receive a stipend of 10% of cell C-3 per the salary schedule that took effect July 1, 2023 (\$69,449).

This salary schedule was restructured, eliminating Column A of the salary schedule that took effect July 1, 2023, and key cells were adjusted to bring values closer to the median total compensation based on the April 2024 compensation comparison. Column A is retained on this version of the salary schedule until June 30, 2025, and Column A is equal to the salary amounts listed in Column B. Curricular, Co-curricular, and Extra-curricular stipends remain at the levels established in the salary schedule that took effect July 1, 2023.

Board Approved 5.6.25
An Equal Opportunity Employer