



AMENDED AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – September 12, 2017 – 5:00 p.m.
Anna Shepherd, Chair

TIME
5:00

- I. CONVENE and ACTION
- A. Establish Quorum
 - B. Pledge of Allegiance
 - C. Board Officer Elections
 - D. 30 Seconds in My District...

5:15

- II. AWARDS AND RECOGNITIONS
- A. OUR PEOPLE
 - a. **Commemoration of 60th Anniversary of School Desegregation**
 - b. **Tuck Carter and Zion Anderson – Dan Mills Elementary**
 - c. Tina Atkinson - Percy Priest Elementary
 - i. Tennessee Art Educator of the Year by the Tennessee Art Education Association
 - d. Ted Edinger - Tulip Grove Elementary
 - i. Middle Tennessee Art Teacher of The Year by Tennessee Art Education Association
 - B. OUR COMMUNITY
 - a. John Doerge - Deloitte
 - i. MNPS Community Partnership

5:30

- III. AND THE GOOD NEWS IS...
- A. OUR STUDENTS
 - a. Hillwood High School Academies
 - B. OUR COMMUNITY
 - a. PENCIL and Alignment Nashville

5:50 IV. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to three minutes or less. Comments will be timed.

- A. Mary Holden - District Leadership and Homework
- B. Laura Benton - Educator Concerns/Request
- C. Chris Moth - Please Honor the Transition Team Report
- D. Gerald Grubb - Vocabulary Spelling City
- E. John Cummins - Salary Increases
- F. Amanda Kail – Safety for Immigrant Families
- G. Kelly Lockridge Zaimah – Nashville Classical
- H. Halima Labi – Purpose Prep
- I. Monique Fisher – Intrepid
- J. Yousef Hussein – Intrepid

6:15 V. GOVERNANCE ISSUES

- A. Actions
 - 1. Consent
 - a. Approval of Minutes – 07/11/17 and 08/08/17
 - b. Recommended Approval of Supplement #1 for Antioch High School Classroom Additions - Johnson Johnson Crabtree Architects PLLC
 - c. Recommended Approval of Request #24 for Purchase of Furniture (Crieve Hall Elementary School Additions) – GBI
 - d. Recommended Approval of Request #25 for Purchase of Furniture (McMurray Middle School Renovations) – GBI
 - e. Awarding of Purchases and Contracts
 - (1) Cross & Joftus
 - (2) Edgenuity Inc. (contract and purchase)
 - (3) Insight Public Sector, Inc.
 - (4) Vanderbilt University
 - (5) YMCA of Middle Tennessee
 - f. Legal Settlement Claim #L – 16294 (\$32,500)
 - 2. New Policy: Student and Family Data and Information

- 6:45 VI. REPORTS
- A. Director's Report
 - 1. BEP
 - 2. Hiring and Retention Update
 - 3. Multiple Measures for Gifted and Talented Student Identification
 - B. Board Chairman's Report
 - 1. Chair Report
 - 2. Announcements

- 7:45 VII. ADJOURNMENT

**Metropolitan Board of Public Education – Minutes
Tuesday, July 11, 2017**

Members present

Jo Ann Brannon, Jill Speering, Anna Shepherd, Tyese Hunter, Mary Pierce, Amy Frogge

Members absent

Sharon Dixon Gentry, Will Pinkston, Christiane Buggs

Meeting called to order at 3:25 PM

1. CONVENE and ACTION

A. Establish Quorum

Ms. Shepherd stated that there was a quorum.

B. Pledge of Allegiance

Led by Dennis Queen

C. 30 Seconds in My District...

Each Board member gave a brief summary of things going on in their districts.

2. AND THE GOODS NEWS IS...

A. Whitsitt Elementary School

Students from Whitsitt Elementary School performed a yoga demonstration before the Board meeting.

3. PUBLIC PARTICIPATION

A. Thomas Weber addressed the Board concerning new policies. He asked the Board to support choice within MNPS. He also asked the Board to support EL within MNPS.

B. Angel Carter addressed the Board concerning Project ADAM. Ms. Carter asked the Board to partner with Project ADAM to support MNPS and further the use of AED's and emergency support.

C. Quasia Walker addressed the Board concerning education. Ms. Walker gave the Board a brief summary of her educational background and asked the Board to partner with Nashville Rise.

4. GOVERNANCE ISSUES

Ms. Frogge pulled item: III-A-1-g-(5) - Teach for America, Inc.

Ms. Pierce pulled item: III-A-1-f- Recommended Purchase of 247.47 acres of property (Hope Park Church Site) for the New Hillwood High School

Ms. Speering pulled the following items: III-A-1-g-(4) STEM Prep Academy, (6) University of Pittsburgh and III-A-1-h- Revised 2017-2018 District Calendar.

Ms. Speering read the following consent agenda:

a. Recommended Approval of Change Order #1 for Hillsboro High School Renovations – Southland Constructors, Inc.

b. Recommended Approval of Change Order #1 for McMurray Middle School Additions & Renovations – Orion Building Corporation

c. Recommended Approval of Change Order #2 for East Nashville High School Stadium Improvements – Romach, Inc.

- d. **Recommended Approval of Supplement #3 for Professional Services Contract for Facility Conditions Assessment and Master Planning Services – MGT Consulting of America, Inc.**
- e. **Recommended Approval of Request for Projects at Various Schools (Glenclyff Elementary School Kitchen Hood Replacement) – Bomar Construction Company**
- f. ~~**Recommended Purchase of 247.47 acres of property (Hope Park Church Site) for the New Hillwood High School**~~
- g. **Awarding of Purchases and Contracts**
 - (1) **Five Stones Research Corporation**
 - (2) **Gallup, Inc.**
 - (3) **Ricoh USA, Inc.**
 - ~~(4) **STEM Prep Academy**~~
 - ~~(5) **Teach for America, Inc.**~~
 - ~~(6) **University of Pittsburgh**~~
 - (7) **Vanderbilt Peabody Research Institute**
 - (8) **Vanderbilt University – Center for Science Outreach**
 - (9) **Vanderbilt University – Center for Science and Math**
- ~~h. **Revised 2017-2018 District Calendar**~~
- i. **Approval of Special Courses**
- j. **Approval of Textbook Adoption: Fundamentals of Firefighter Skills and Exercise Physiology: An Integrated Approach**
- k. **A Resolution To Establish An Updated Occupational Safety and Health Program Plan, Devise Rules and Regulations, and To Provide for a Safety Director and the Implementation of Such Program Plan**

Motion to approve consent agenda as read.

Motion by Jill Speering, second by Amy Frogge.

Motion Passes

Yes: Jo Ann Brannon, Jill Speering, Anna Shepherd, Tyese Hunter, Mary Pierce, Amy Frogge

Discussion: III-A-1-g-(5) - Teach for America, Inc.

The Board asked for a clarification around the Teach for America, Inc. contract. Ms. Story and Dr. Narcisse addressed the question.

Motion to approve (5) Teach for America

Motion by Mary Pierce, second by Tyese Hunter.

Motion Fails

Yes: Jo Ann Brannon, Anna Shepherd, Tyese Hunter, Mary Pierce

No: Amy Frogge

Abstain: Jill Speering

Discussion: III-A-1-g-(6) University of Pittsburgh

Ms. Speering requested that the Board hold a work session to discuss and review the variety of Literacy contracts that the district is using.

Motion to approve (6) University of Pittsburgh

Motion by Jill Speering, second by Amy Frogge.

Motion Passes: 6-0

Yes: Jo Ann Brannon, Jill Speering, Anna Shepherd, Tyese Hunter, Mary Pierce, Amy Frogge

Discussion: Item-III-A-1-h- Revised 2017-2018 District Calendar

The Board discussed options around school being out or in during the Eclipse on August 21st.

Motion to approve Item h – Revised 2017-2018 District Calendar

Motion by Jill Speering, second by Mary Pierce.

Motion Fails

Yes: Jo Ann Brannon, Tyese Hunter, Mary Pierce

No: Jill Speering, Anna Shepherd, Amy Frogge

Motion to approve Item-III-A-1-h- Revised 2017-2018 District Calendar with an update on accommodations teacher and safety from the Administration.

Motion by Amy Frogge, second by Jill Speering.

Motion Passess

Yes: Jo Ann Brannon, Jill Speering, Anna Shepherd, Tyese Hunter, Mary Pierce, Amy Frogge

Discussion: III-A-1-g-(4) STEM Prep Academy

Ms. Speering asked the Administration to support the services within the MNPS EL department and asked questions around the Newcomer's Academy.

Motion to approve (4) STEM Prep Academy

Motion by Jill Speering, second by Amy Frogge.

Motion Passess

Yes: Jo Ann Brannon, Jill Speering, Anna Shepherd, Tyese Hunter, Mary Pierce, Amy Frogge

Discussion: III-A-1-f- Recommended Purchase of 247.47 Acres of property (Hope Park Church Site) for the New Hillwood High School.

Ms. Pierce asked for an update on the Hope Park Church Site purchase. Mr. Henson provided the update.

Motion to approve Item-III-A-1-f- Recommended Purchase of 247.47 Acres of property (Hope Park Church Site) for the New Hillwood High School.

Motion by Amy Frogge, second by Jill Speering.

Motion Passess

Yes: Jo Ann Brannon, Jill Speering, Anna Shepherd, Tyese Hunter, Amy Frogge

No: Mary Pierce

5. Director's Reports

A. NWEA Data

Mr. Henson read a memo from Dr. Joseph in his absence.

B. Hiring Update

Ms. Story presented a Hiring Update to the Board.

C. School Climate and Behavioral Management

Dr. Majors presented the School Climate and Behavioral Management presentation to the Board

6. Committee Reports

A. Governance

Ms. Frogge stated that the Governance Committee agreed to hire TSBA to assist the district in revising Board Governance Policies.

B. Director's Evaluation

Ms. Shepherd announced that the Board has hired Cross & Joftus to assist with the development and implementation of the Director's Evaluation Tool.

7. Board Chairman's Report

A. Announcements

1. Ms. Pierce announced that a Meet and Greet for the new principal at West End Middle School, Dr. Young, will be held on July 13th at 5:00 p.m.
2. Ms. Pierce announced that a Meet and Greet for the new principal at Eakin Elementary School, Dr. Nelson, will be held on July 17th at 5:00 p.m.
3. Ms. Speering announced on July 13th at 1:00 p.m. and July 24th at noon at the Madison Precinct, a community meeting with the new Community Superintendents will take place.

4. Ms. Frogge made notice that she would be bringing a discussion onto the Board floor around joining the Shelby County law suit for adequate funding at a future meeting.
5. Ms. Shepherd announced that on August 16th at 6:00 p.m. she would be hosting a community meeting for the new community superintendent, Damon Cathey, at the Hermitage police station.
6. Ms. Shepherd announced that there will not be a second Board meeting in July.

7. ADJOURNMENT

- A. Ms. Pierce adjourned the meeting at 8:09 p.m.



Chris M. Henson
Board Secretary

Anna Shepherd
Board Chair

Date

METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING – Minutes Tuesday, August 8, 2017

Members present

Will Pinkston, Jo Ann Brannon, Jill Speering, Anna Shepherd, Christiane Buggs, Tyese Hunter, Mary Pierce, Amy Frogge, Dr. Shawn Joseph

Members absent

Sharon Gentry

Meeting called to order at 5:00 PM

COVENE and ACTION

Establish Quorum

Ms. Shepherd called the meeting to order.

PLEDGE OF ALLIEGIANCE

Led by a MNPS student.

30 Seconds in My District...

Each Board member gave a brief update on their districts.

PUBLIC PARTICIPATION

Lynn Ewing - Ms. Ewing asked the Board to partner with Nashville Rise.

Raghad Mahdi - Ms. Mahdi asked the Board to support STEM Prep.

Maria del Rosario Robles - She asked the Board to support STEM Prep and the Newcomer's Academy.

GOVERNANCE ISSUES

Consent Agenda

Ms. Frogge pulled item III-A-1-g- Revised 2017-2018 District Calendar.

Ms. Speering read the consent agenda.

a. Approval of Minutes – 05/23/17 and 06/13/17

**b. Recommended Approval of Contract for Professional Services for
Geotechnical Investigation & Construction Materials Testing --
Terracon**

Consultants, Inc.

**c. Recommended Approval of Supplement #1 for New Nashville School
of the Arts – Tuck Hinton Architects**

- d. **Recommended Approval of Request #2 for Purchase of Furniture (Martin Luther King, Jr. Magnet School Additions and Renovations) – GBI**
- e. **Recommended Approval of Request #2 for ADA Renovations (Donelson Middle School) – Orion Building Corporation**
- f. **Awarding of Purchases and Contracts**
 - (1) **Apple, Inc.**
 - (2) **American Paper and Twine Co.**
 - (3) **Benefit Express Services**
 - (4) **California Creative**
 - (5) **CDW Government**
 - (6) **Conexion Americas**
 - (7) **Cross & Joftus**
 - (8) **Ensafe**
 - (9) **Helton Management Group dba ESS**
 - (10) **Learning Labs**
 - (11) **Nashville Machine Elevator**
 - (12) **PENCIL Foundation**
 - (13) **Praters**
 - (14) **R.E.A.D America**
 - (15) **Romeo Music**
 - (16) **St Thomas Hospital**
 - (17) **System Integrations**
 - (18) **Tennessee School Boards Association**
 - (19) **WASCO, Inc.**
- ~~g. **Revised 2017-2018 District Calendar**~~
- h. **Legal Settlement C-35380 (\$8,000)**

Motion to approve consent agenda as read.

Motion by Jill Speering, second by Jo Ann Brannon.

Final Resolution: Motion Passess

Yes: Will Pinkston, Jo Ann Brannon, Jill Speering, Anna Shepherd, Christiane Buggs, Tyese Hunter, Mary Pierce, Amy Frogge

Due to the concerns that many teachers, bus drivers and other staff would not be present on the solar eclipse day, the Board asked Dr. Joseph to give an update on the 2017 -2018 Revised District Calendar to discuss whether to open or close schools.

Made a motion to deny the Revised 2017-2018 District Calendar.

Motion by Amy Frogge, second by Tyese Hunter.

Motion Passess

Yes: Jo Ann Brannon, Jill Speering, Anna Shepherd, Christiane Buggs, Tyese Hunter, Mary Pierce, Amy Frogge

Present Not Voting: Will Pinkston

Made a motion to request that the calendar be revised to show August 21 as a day out of school for all students and 10-month employees.

Motion by Amy Frogge, second by Tyese Hunter.

Motion Passess

Yes: Jo Ann Brannon, Jill Speering, Anna Shepherd, Christiane Buggs, Tyese Hunter, Mary Pierce, Amy Frogge

Present Not Voting: Will Pinkston

COLLABORATIVE CONFERENCING

Ms. Harkey and Ms. Story presented the Collaborative Conferencing list updates to the Board.

Made a motion to approve the changes to Collaborative Conferencing member list (see agenda for list).

Motion by Jill Speering, second by Jo Ann Brannon.

Final Resolution: Motion Passess

Yes: Will Pinkston, Jo Ann Brannon, Jill Speering, Anna Shepherd, Christiane Buggs, Tyese Hunter, Mary Pierce, Amy Frogge

CONTRACT AMENDMENT - TEACH FOR AMERICA

Ms. Clark from the Federal Programs department addressed the Board concerning the Teach for America contract amendment.

Made a motion to approve the Contract Amendment for Teacher for America.

Motion by Jo Ann Brannon, second by Jill Speering.

Final Resolution: Motion Passess

Yes: Will Pinkston, Jo Ann Brannon, Jill Speering, Anna Shepherd, Christiane Buggs, Tyese Hunter, Mary Pierce, Amy Frogge

REPORTS

Director's Report

1. Opening of Schools - Dr. Joseph presented the Opening Schools report to the Board.
2. MNPS Next – Dr. Carlise and Mr. Henson presented the MNPS Next report to the Board.
3. Public Education Leadership Project Update – Dr. Joseph gave a brief update.

Committee Reports

1. Teaching and Learning Committee – Ms. Buggs gave a brief update.

Board Chairman's Report

1. Ms. Shepherd gave an update on the launch of STEM within the district.

2. Announcements

- a. Dr. Brannon announced that the Ribbon Cutting Ceremony for Tusculum Elementary would be held on August 17th.
- b. Ms. Speering announced that the Donelson- Hermitage Chamber of Commerce would be holding the Rachel Awards presented by the Nashville Airport Authority. Ms. Shepherd is nominated as an award recipient.
- c. Ms. Speering announced that on the first day of school she visited six schools in her district.
- d. Ms. Hunter thanked Mayor Barry for passing out backpacks.
- e. Ms. Pierce announced that the Hillsboro High School Groundbreaking would be held on August 23rd.
- f. Ms. Buggs announced that she is accepting applications for Student Board member interns that are in the 10th – 11th grades.
- g. Ms. Shepherd announced that she and other elected officials would be hosting a Community Conversation on August 10th at the Hermitage Police Precinct.
- h. Ms. Shepherd announced that on August 16th a Meet and Greet would be held for Damon Cathey, the Donelson area Community Superintendent.
- i. Ms. Shepherd announced that Parent University would be held on August 12th.
- j. Ms. Shepherd congratulated Samuel Kallaos, music teacher at Ruby Major Elementary, for being named the Tennessean's Music Teacher for the month of August.

WRITTEN INFORMATION TO THE BOARD (not for discussion)

A. Sales Tax Collections as of July 20, 2017

ADJOURNMENT

Ms. Buggs adjourned the meeting at 7:42 p.m.

Chris M. Henson

Board Secretary

Anna Shepherd

Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. RECOMMENDED APPROVAL OF SUPPLEMENT #1 FOR ANTIOCH HIGH SCHOOL CLASSROOM ADDITIONS – JOHNSON JOHNSON CRABTREE ARCHITECTS PLLC

We are requesting approval to make the following changes to this contract:

1. Adjustment to contract amount due to increased Fixed Limit Construction Cost
Total \$81,162.00

It is recommended that this supplement be approved.

Legality approved by Metro Department of Law.

FUNDING: 45017.80404217

DATE: September 12, 2017

c. RECOMMENDED APPROVAL OF REQUEST #24 FOR PURCHASE OF FURNITURE (CRIEVE HALL ELEMENTARY SCHOOL ADDITIONS) – GBI

We are requesting approval to issue a purchase order for furniture for the Crieve Hall Elementary School Additions in the amount of \$198,435.01.

It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45015.80406815

DATE: September 12, 2017

d. RECOMMENDED APPROVAL OF REQUEST #25 FOR PURCHASE OF FURNITURE (MCMURRAY MIDDLE SCHOOL RENOVATIONS) – GBI

We are requesting approval to issue a purchase order for furniture for the McMurray Middle School Renovations in the amount of \$609,008.28.

It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

FUNDING: 45017.80404017

DATE: September 12, 2017

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

e. AWARDING OF PURCHASES AND CONTRACTS

VENDOR: Cross & Joftus

SERVICE/GOODS: This amendment activates the contract option to develop an instrument and process for self-assessing Board effectiveness. The two deliverables for this option include the submission of a draft self-assessment instrument and the administration of the finalized instrument using an online tool.

TERM: August 9, 2017 through June 30, 2018

FOR WHOM: Board of Education

COMPENSATION: This amendment increases compensation under the contract by \$3,600.

Total compensation under this contract is not to exceed \$23,100.

OVERSIGHT: Board of Education

EVALUATION: Timeliness and completion of deliverables specified in Contractor's proposal.

MBPE CONTRACT NUMBER: 2-00696-00

SOURCE OF FUNDS: Operating Budget

f. AWARDING OF PURCHASES AND CONTRACTS

VENDOR: Edgenuity, Inc.

SERVICE/GOODS: Contract for the provision of certificated teachers to teach online classes where classrooms are void of a teacher of record (physical classes will be managed by MNPS substitutes).

TERM: September 13, 2017 through June 30, 2018

FOR WHOM: All MNPS Schools

COMPENSATION: \$20 per week/per student

Total compensation under this contract shall not exceed \$180,000.

OVERSIGHT: Human Resources

EVALUATION: Teacher and student performance

MBPE CONTRACT NUMBER: 2-574937-02

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

g. AWARDING OF PURCHASES AND CONTRACTS

VENDOR: Edgenuity, Inc.

SERVICE/GOODS: Purchase issued against an existing Indefinite Delivery/ Indefinite Quantity (IDIQ) contract for 400 concurrent user licenses for academic credit recovery. Thirty-seven (37) professional development days are included.

TERM: August 1, 2017 through May 31, 2018

FOR WHOM: MNPS High Schools

COMPENSATION: Total compensation for this purchase shall not exceed \$230,000.

OVERSIGHT: Teaching and Learning - Instructional Technology

EVALUATION: Usability of system application by students

MBPE CONTRACT NUMBER: 2-574937-00A1

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

h. AWARDING OF PURCHASES AND CONTRACTS

VENDOR: Insight Public Sector, Inc.

SERVICE/GOODS: First Amendment to the contract for network wired and wireless components.

TERM: Amendment extends the term of the contract for one (1) additional year for a new term ending June 30, 2018.

FOR WHOM: All MNPS

COMPENSATION:	Core Switches	\$8,270.00 each
	Edge Switches	\$2,928.00 each
	8 port Mini Switches	\$382.86 each
	12 port Mini Switches	\$449.25 each

This amendment increases total compensation under the contract by \$1,800,000.

Total compensation under this contact shall not exceed \$5,300,000.

OVERSIGHT: Technology and Information Services

EVALUATION: Deliverables as outlined in RFP 15-10

MBPE CONTRACT NUMBER: 2-173352-01

SOURCE OF FUNDS: Capital Funds with Federal E-Rate reimbursement

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

i. AWARDING OF PURCHASES AND CONTRACTS

VENDOR: Vanderbilt University (Peabody College of Education and Human Development)

SERVICE/GOODS: Peabody College's Department of Teaching and Learning has created a 30-hour program that draws on resources from the Special Education Department and the Department of Leadership, Policy, and Organization at Vanderbilt to increase teacher effectiveness and retention in Innovation Schools. The Master's in Teaching and Learning in Urban Schools (TLUS) program is organized around the following core design elements:

- a. Cohort Structure: Groups of approximately 21 teachers will enter the program with the cohort being divided into specializations in literacy, mathematics, and science.
- b. Integration of Content with Structure: Classes integrate research with practice and are taught by Peabody faculty.
- c. Field-Based Learning: When teachers are taking courses specific to their instructional specialization, they will have on-site supervision from Peabody faculty.
- d. Urban Focus: The program assists teachers in understanding instructional success working in urban classrooms.
- e. Reflective Practice: The entire program is designed to assist teachers in becoming reflective practitioners.

TERM: September 13, 2017 through June 30, 2019

FOR WHOM: Teachers selected for the program at Innovation Schools (Madison Middle Prep, Jere Baxter Middle Prep, and Joelton Middle Prep).

COMPENSATION: Total compensation for this contract is \$607,802

2017 Cohort for academic year 2017-2018	\$236,728
Fees for 2017-2018	\$2,100

2017 Cohort for academic year 2018-2019	\$366,874
Fees for 2018-2019	\$2,100

OVERSIGHT: Federal Programs

EVALUATION: Contractor performance will be evaluated on quality and completeness of written reports to be provided by Contractor for supporting submissions; interviews and surveys tracking teachers' reaction to the program; documentation of TLUS course content; interviews by MNPS staff and TLUS faculty; evaluative performance measures used by MNPS to gauge the performance of middle school teachers and related student outcomes.

MBPE CONTRACT NUMBER: 2-218740-28

SOURCE OF FUNDS: Federal Funds – Innovation Zone Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

j. AWARDING OF PURCHASES AND CONTRACTS

VENDOR: YMCA of Middle Tennessee

SERVICE/GOODS: Provides tuition assistance to qualified families. Service enhances the before and after school programs at seven (7) MNPS schools. YMCA Fun Company serves as the primary before and after school provider. Extended Learning Programs provide academic assistance, social support, emotional support, financial assistance, and transportation.

TERM: September 13, 2017 through June 30, 2020

FOR WHOM: Those students from the seven (7) MNPS schools who attend the YMCA Fun Company

COMPENSATION: Total compensation under this contract is not to exceed \$399,000.

OVERSIGHT: Extended Learning

EVALUATION: Monthly feedback from staff and students

MBPE CONTRACT NUMBER: 2-221305-08

SOURCE OF FUNDS: Federal Funds – LEAPS Grant

New Policy: Student and Family Data and Information: The first version was approved 7-1-1 in Governance Committee last month. The second version includes proposed amendatory language (in italics and underline) in the second bullet point to address Legal' s concerns.

Student and Family Data and Information — as approved by Governance Committee on 8/22/17

The Metro Nashville Board of Public Education is committed to protecting Metro Nashville Public Schools student and family data and information in a secure environment, and helping to maintain student and family privacy. With this in mind, the Director shall:

- Ensure that MNPS student and family data and information are collected, handled, stored and protected in accordance with the Family Educational Rights and Privacy Act (FERPA).
- Not release to other school districts the directory information, as defined by FERPA, for any MNPS students and families.

Student and Family Data and Information

The Metro Nashville Board of Public Education is committed to protecting Metro Nashville Public Schools student and family data and information in a secure environment, and helping to maintain student and family privacy. With this in mind, the Director shall:

- Ensure that MNPS student and family data and information are collected, handled, stored and protected in accordance with the Family Educational Rights and Privacy Act (FERPA).
- Not release to other school districts the directory information, as defined by FERPA, for any MNPS students and families unless they are currently enrolled in the other school districts or seeking to be enrolled in the other school districts.



The BEP: 1988-2017

A legal and legislative history

Small Schools I, II, III

- The recent history of Tennessee's education funding formula has been driven by three Tennessee Supreme Court decisions, generally referred to as:
- Small Schools I – 1993
- Small Schools II – 1995
- Small Schools III – 2002

Small Schools litigation 1988-2002

- Seventy-seven small school systems sued the State in 1988 challenging the constitutionality of the State's K12 funding formula
- The small schools claimed the funding formula did not provide equal education opportunities for students across the state
- In a series of three opinions in those cases, the Supreme Court agreed and this led to the creation of the original BEP formula

Small Schools litigation 1988-2002

- The Supreme Court agreed that the old State funding formula, which basically split the cost of K12 education between State and local governments, violated the State constitution's equal protection and education clauses
- The Supreme Court also said that education was a fundamental right in Tennessee and that money did matter when considering whether equal opportunities were being provided to all students

MNPS in 1988

- In 1988 the total State and local portion of the MNPS budget was \$221M
- The State contributed \$88M to the total, or 40%
- Under the Tennessee Foundations Program funding formula MNPS was paying \$45M or about 25% above what was generated by the State formula

BEP – 1992

- While waiting for the Supreme Court's opinion in *Small Schools I*, the Tennessee General Assembly adopted the BEP (Basic Education Plan) in 1992

BEP – 42 components (no salary)

- The original BEP included 42 components that the Legislature determined were required for better education outcomes (textbooks, supplies, library services, etc.)
- The cost of these components were used to determine the annual appropriation for K12 education in Tennessee
- Teacher salaries were included in the original BEP considered by the Legislature, but salaries were ultimately omitted because of the cost – original cost to implement BEP was \$585M

BEP – Fiscal capacity

- For the first time, the State considered a county's relative ability to pay when determining how much the State and local government would pay
- Fiscal capacity: if a district has a relatively high fiscal capacity/ability to pay, the amount of State funding received will be lower than those districts with a relatively low fiscal capacity/ability to pay

BEP Review Committee

- The BEP act also created a BEP Review Committee, made up of education stakeholders and experts, that would annually review the cost of the components

BEP – Cost and Phase-In

- The sales tax was increased by a half cent in 1992 and \$114M from the new sales tax was appropriated to begin implementing the BEP
- The plan was to phase in the new funding plan over five years (1993-1998)

MNPS in 1993

- In the first year of implementation of the new formula, the total State and local portion of the MNPS budget was \$298M
- The State contributed \$129M or 43% of the total

Small Schools II and II – 1995-2002

- The omission of teacher salaries from the BEP formula led to two more rounds of litigation
- The Supreme Court said in the last two opinions that omitting teacher salaries was a defect in the formula

Salaries included in BEP – 2004

- Following the Small Schools III opinion, the Bredesen administration in 2004 passed legislation to include teacher salaries in the BEP
- Public Chapter 670 added the “BEP instructional positions component” to the BEP formula
- The original cost of this component was \$34,000; the current cost: \$46,225

MNPS in 2005

- In 2005 the total State and local portion of the MNPS budget was \$545M
- The State contributed \$168M or 30% of this total

BEP 2.0 – 2005-2007

- In 2005 the mayors of the four largest counties came together and encouraged Governor Bredeesen to revisit the BEP fiscal capacity model and to include additional funds for ELL students and at-risk students
- The mayors threatened to bring their own litigation challenging the constitutionality of the BEP

BEP 2.0 – 2005-2007

- These discussions led to Governor Bredesen's proposal in 2007 known as BEP 2.0
- The fiscal capacity model was revised to eliminate income as a factor determining fiscal capacity – actual sources of revenue (sales and property tax) were the primary considerations in determining fiscal capacity
- ELL and at-risk funding was increased

BEP 2.0 – 2007

- The State's share of teacher salaries was increased from 65% to 70% with a goal of 75% State share after full phase-in
- Cost of living factor (CDF) payments were reduced by 50%
- 50% of the 1992 fiscal capacity model was still used as part of the phase-in beginning in 2007
- The new formula was phased-in halfway in 2007

BEP 2.0 – 2007

- The cost to implement the new formula in 2007 was \$450M
- A 40 cent cigarette tax increase was passed to fund the initial implementation
- The original plan was for a 2-3 year phase-in
- After the initial investment from the cigarette tax in 2007, no additional money was appropriated for to implement BEP 2.0

BEP 2.0 – 2007-2015

- Great Recession 2007-2010 – reduced available revenue
- Small schools complained that the new fiscal capacity model shifted too much money to large districts

BEP Enhancement Act 2016

- Public Chapter 1020
- Revised BEP statute to codify the State's method of funding distribution since 2007
- Fiscal capacity: 50% CBER/50% TACIR
- State share of salary cost will remain at 70% - BEP 2.0 goal was 75% State share
- Eliminated all but 25% of remaining CDF - MNPS lost \$8,785,363 in CDF funding in FY16-17 and \$1,757,072 in 2017-18

MNPS in 2017

- In 2017-18 the total State and local portion of the MNPS budget is \$879M
- The State will contribute \$288M or 32% to the total
- MNPS will pay \$237M or 27% above what is generated by the BEP formula

Is the BEP adequately funded?

US Census Bureau ranking

- According to the latest US Census Bureau report ranks Tennessee 45th in per pupil spending
- The national average per pupil is \$11,392
- Tennessee's average per pupil is \$8,937
- MNPS average per pupil is \$10,344*

Is the BEP adequately funded?

- Council of the Great City Schools ranking
- Nashville is ranked 54th out of 68 urban school systems in per-pupil funding, according to the Council of the Great City Schools (generally same as ranking of large school systems in the Census report)

Is the BEP adequately funded?

- Large schools litigation
- In March 2015, the Hamilton County Board of Education, along with six other districts in southeast Tennessee, filed a lawsuit against the State claiming that the State's funding for public education is inadequate
- In August 2015, the Shelby County Board of Education, filed a lawsuit against the State, also claiming that the State's funding for public education is inadequate and also claiming that the funding was so inadequate that it had created an inequitable distribution of funds for Shelby County students

Is the BEP adequately funded?

Teacher salaries

Both the Hamilton County and Shelby County lawsuits complain that the State's calculation of the cost of teacher salaries does not reflect the actual cost of teacher salaries

- The BEP includes a salary component of \$46,225
- The average Tennessee teacher salary should be about \$55,000 after this year's increased funding for salaries
- Statewide cost to increase the salary component by \$8,000: \$421,559,611*
- MNPS would receive approximately \$25M in additional State funding for teacher salaries if the average teacher salary were used as the BEP salary component
- *actual estimated gap \$8,775

Is the BEP adequately funded?

Staff funded by local districts outside the BEP

- Both the Hamilton County and Shelby County lawsuits complain that the State uses a student teacher ratio that does not reflect State mandates on class sizes
- A Comptroller's report from 2016 pointed out that districts pay for about 17% more staff positions than the number of positions generated by the BEP in order to meet class size requirements set by State law
- According to the data used for this report, MNPS funds about 700 additional staff positions not generated by the BEP

Is the BEP adequately funded?

Unfunded mandates

- Both the Hamilton County and Shelby County lawsuits complain that the State has adopted policies, most recently including higher academic standards, without appropriating State funds to pay for these new mandates
- To meet the requirements of new, higher standards, districts have had to purchase new materials, provide new professional development and purchase new and additional technology for connectivity and devices required for online testing
- Both the Hamilton County and Shelby County lawsuits complain that the State has not participated in the funding for Response To Intervention (RTI)

Is the BEP adequately funded?

Items not funded or underfunded

- Shelby County's lawsuit includes claims that urban districts have students with costly additional needs that the State does not adequately participate in funding
- These are generally items that are not included when calculating the BEP, or the cost is calculated inadequately

Is the BEP adequately funded?

To meet its obligation to educate more costly students Shelby County needs additional funding for:

- Math and reading teachers
- Math and reading tutors
- Nurses
- Guidance counselors
- Social workers

Is the BEP adequately funded?

Shelby County needs additional funding for:

- Behavioral specialists
- Truancy officers
- Security officers
- Bus monitors
- Family and community engagement staff

Is the BEP adequately funded?

Shelby County needs additional funding for:

- Pre-K classes
- Special needs services
- Foreign language courses
- Credit recovery courses
- CTE courses
- Extracurricular activities
- Life skills courses
- Elective courses

Is the BEP adequately funded?

Shelby County needs additional funding for:

- Class size reduction
- Alternative schools
- Professional development
- Language support for ELL parents
- Training for security officers

Is the BEP adequately funded?

Shelby County needs additional funding for:

- Janitorial services
- Heating and air repairs
- Mold remediation
- Roof repairs
- Security cameras

Is the BEP adequately funded?

- CDF elimination
- The BEP Enhancement Act of 2016 began the final phase-out of CDF, while also freezing implementation of BEP 2.0
- Full implementation of BEP 2.0 would have dampened the impact of phasing out CDF
- The State's BEP Handbook still acknowledges that there are "systems where the cost of living in the county is greater than the statewide average"

Is the BEP adequately funded?

- Capital component of the BEP
- At their May and August meetings, TACIR discussed the capital component of the BEP
- TACIR members believe the assumptions made to generate capital dollars are inadequate

Is the BEP adequately funded?

- Actual total cost of K12 education
- In 2015-16, Tennessee spent \$8,368,048,494 on K-12, excluding federal funds
- That same year the BEP formula generated \$6,375,394,000 in State and local funds
- By this measure the BEP is underfunded by \$1,992,654,494

Questions?

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