

# POLICY

## BOARD OF EDUCATION BAYONNE

SUPPORT STAFF MEMBERS  
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SUPPORT STAFF MEMBER TENURE

### 4360 SUPPORT STAFF MEMBER TENURE

The Board of Education directs that the tenure status of support staff members be determined only in accordance with law and this policy and such contractual terms as may have been negotiated with the employee's majority representative.

Persons employed as custodians and maintenance personnel including supervisory personnel, but not the Supervisor of Buildings and Grounds, will be employed on fixed term contracts and will not acquire tenure in their positions.

The Board will not grant tenure to any employee for whom such tenure has not been provided in law.

N.J.S.A. 18A:17-2; 18A:17-3

Adopted: 28 July 1997

