



### **AMENDED AGENDA**

METROPOLITAN BOARD OF PUBLIC EDUCATION  
2601 Bransford Avenue, Nashville, TN 37204  
Regular Meeting – November 13, 2018 – 5:00 p.m.  
**Sharon Dixon Gentry, EdD, Chair**

I. CONVENE and ACTION

- A. Call to Order
- B. Pledge of Allegiance
- C. Quorum Validation
- D. Adoption of the Agenda

II. AND THE GOOD NEWS IS...OUR STUDENTS

- A. Student Ambassadors
  - a. Charlie Utley, Academy of Science and Engineering at Stratford STEM Magnet High School
  - b. De'Kaylin Hayes, Academy of National Safety and Security Technologies at Stratford STEM Magnet High School
  - c. Alphonso Jones, The Ford Academy of Business and Innovation at Glencliff High School
  - d. Sam Attala, The Academy of Medical Science and Research at Glencliff High School
- B. Oliver Middle School Art Display
- C. Goodlettsville Elementary Performance

III. AWARDS AND RECOGNITION

- A. TSBA School of the Year
  - a. Eagle View Elementary School
- B. International Association of Business Communicators Awards
  - a. Mariechelle Bonifacio
  - b. Michelle Michaud
  - c. Ameerah Palacios
- C. American Heart Association
  - a. Gold-level Awards
- D. Grammy Music Education Coalition

IV. PUBLIC PARTICIPATION

- A. Erick Huth – Issues Impacting Teachers
- B. Sarah Roberts - Improvement Initiatives
- C. Bordeaux North Nashville Community PTA - Communication with Parents
- D. Aaron McGee - PASSAGE
- E. Linda Melgar - PASSAGE
- F. Dorian Wade - PASSAGE
- G. Brianna Lee - PASSAGE
- H. Raymond Jenkins - PASSAGE
- I. Sajad Al-Humaidi - PASSAGE
- J. Dr. Watechia Lawless – PASSAGE
- K. **Theresa Wagner – Finishing What Was Started**

V. BOARD CHAIRMAN’S REPORT – OUR ORGANIZATION

- A. Chair’s Report

VI. GOVERNANCE ISSUES- OUR ORGANIZATION

- A. Actions
  - 1. Consent
    - a. Approval of Minutes –10/9/18 and 10/23/18
    - b. Recommended Award of Contract for Professional Services (District-Wide Architectural Services) – Gilbert McLaughlin Casella Architects
    - c. Recommended Approval of Change Order #2 for McMurray Middle School Additions and Renovations – Orion Building Corporation
    - d. Awarding of Purchases and Contracts
      - (1) A & S Electric, Inc.
      - (2) Amplify Education, Inc.
      - (3) Benchmark Companies LLC
      - (4) Blackboard, Inc.
      - (5) CDW Government, Inc.
      - (6) ESS Southeast, LLC
      - (7) Liberty Electrical Contracting Company
    - e. 2019-2020 School Calendar
    - f. Textbook Reviewers for World Languages and Social Studies

VII. DIRECTOR’S REPORT – OUR ORGANIZATION

- A. ACT Update
- B. Graduation Rate Update

VIII. UNFINISHED BUSINESS – OUR ORGANIZATION

- A. Audit Update

IX. PENDING TOPICS

A. Full Board

- a. Innovation Schools High Level Update – Nov. 27<sup>th</sup>
- b. Reward Schools Update – Nov. 27<sup>th</sup>
- c. MNPS Next
- d. EL Presentation

B. Committee

- a. Rising Cost of Transportation – Budget Committee
- b. Director Evaluation Committee – Finalize Evaluation
- c. Governance Committee – Elementary Suspensions

X. ANNOUNCEMENTS

XI. WRITTEN INFORMATION TO THE BOARD

- A. New Hire Report
- B. Sales Tax Collections as of October 20, 2018

XII. ADJOURNMENT

## **METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING – October 9, 2018**

Members present – Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Chris Henson (sitting in for Dr. Joseph)

Absent – Shawn Joseph and Jill Speering

Meeting called to order at 5:00 p.m.

### **CONVENE and ACTION**

- A. Call to Order  
Dr. Gentry called the meeting to order.
- B. Pledge of Allegiance  
Led by Dawn Efionayi
- C. Quorum Validation
- D. Adoption of the Agenda

### **AND THE GOOD NEWS IS...**

- A. Student Ambassadors from Pearl-Cohn Magnet High School and Maplewood High School presented brief reports on each of their school academies.
- B. Glenclyff High School displayed artwork during the Board meeting.
- C. Glendale Elementary performed for the Board before the start of the meeting.

### **PUBLIC PARTICIPATION**

- A. Theresa L. Wagner – Ms. Wagner addressed the Board concerning a list of working condition problems that she would like addressed within MNPS.
- B. Katherine Price – Ms. Price addressed the Board concerning School Psychology Shortages.
- C. Susan Blair Clayton - Ms. Clayton addressed the Board concerning School Psychology Shortages
- D. Michael Utley – Mr. Utley addressed the Board concerning budget shortages.
- E. Dr. Erick Huth – Dr. Huth addressed the Board concerning issues impacting teachers and the underfunding of the district.

- F. Ashley Haugen – Ms. Haugen addressed the Board concerning issues with MNPS leadership.
- G. Denise Bentley – Ms. Bentley addressed the Board concerning the arrest, suspension and expulsion of elementary students. She asked the Board create a policy to address the expulsion of elementary students.
- H. Derica Griggs – Ms. Griggs addressed the Board concerning alternatives to suspension of elementary students. She also discussed the alternative suspension programs used at Napier Elementary School.
- I. Whitney Russell – Ms. Russell addressed the Board concerning alternatives to suspension of elementary students. She also discussed the alternative suspension programs used at Napier Elementary School.
- J. Linda Bowling – Ms. Bowling addressed the Board concerning elementary suspensions and also talked about her personal experience with elementary suspension.
- K. Amy Cate – Ms. Cate addressed the Board on behalf of PASSAGE concerning the arrests, suspensions of elementary school students.
- L. Jill Barber - Ms. Barber addressed the Board concerning cooperation between Dr. Joseph and the Board.
- M. Katherine Brown – Ms. Brown addressed the Board concerning MNPS leadership.

#### **BOARD CHAIR’S REPORT**

- A. Dr. Gentry announced that Dr. Julie Williams, a former MNPS employee, passed away and offered kind words and condolences to her family and also gave a brief Board Chair’s report.

- B. Dr. Gentry read the following Proclamation for National Hispanic Month:  
Proclamation

The Metro Nashville Public Schools supports the recommendation of the Equity & Diversity Department and the Hispanic Heritage Month committee comprised by:

- Mariechelle Bonifacio
- Susana Couch
- Rubén De Peña
- Laura Escalante-Ramos
- Ana Marina Evensizer
- Dr. Maritza González
- Claudia Humphrey
- Carlos Moncayo
- Ernesto Ortega
- Ameerah Palacios

- Allison Ross
- José Saucedá
- Nere Vargas-Ortega

to approve the below proclamation declaring September 15-October 15 as Hispanic Heritage Month in Metro Nashville Public Schools. During National Hispanic Heritage Month (September 15 to October 15), whose roots go back to 1968, we recognize the contributions made and the important presence of Hispanic Americans to the United States and celebrate their heritage and culture.

**WHEREAS, Hispanics have had a profound and positive influence on our country through their strong commitment to family, faith, hard work, and service. They have enhanced and shaped our national character with centuries-old traditions that reflect the multiethnic and multicultural customs of their community; and WHEREAS, approximately 26% of our students across MNPS are Hispanic, and represent countries including but not limited to Mexico, Honduras, Guatemala, Colombia, Costa Rica, Cuba, Chile, Dominican Republic, Ecuador, El Salvador, and many more; and WHEREAS, nearly 20,000 of MNPS students come from a household where Spanish is spoken at home; and**

**WHEREAS, we are proud to recognize and honor the rich heritage and cultures of our students, families and Nashville community; BE IT THEREFORE RESOLVED, the Metro Nashville Board of Public Education issues this resolution to proclaim September 15-October 15 to be HISPANIC HERITAGE MONTH in Metro Nashville Public Schools. We encourage all staff, students, families and residents to join in celebrating the collective ingenuity, creativity, cultures and traditions of Hispanic Americans and to continue honoring the contributions of Hispanic Americans throughout the year.**

**Adopted this day, Tuesday, October 9, 2018**

**Motion to approve the Hispanic Heritage Month Proclamation.**

**Motion by Will Pinkston, second by Anna Shepherd.**

**Final Resolution: Motion Passes**

**Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker**

## **GOVERNANCE ISSUES**

- A. Consent
  - a. Recommended Award of Contract for Professional Services for Structural Engineering Services – Ross Bryan Associates, Inc.
  - b. Recommended Approval of Supplement #4 for Professional Services Contract for Facilities Condition Assessment and Master Planning Services – MGT Consulting of America, LLC
  - c. Awarding of Purchases and Contracts
    - (1) MealViewer, LLC
    - (2) Teachstone Training, LLC
    - (3) Tyler Technologies

Ms. Buggs read the consent.

**Motion by Will Pinkston, second by Anna Shepherd.**

**Final Resolution: Motion Passes**

**Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker**

## **REPORTS**

- A. Director's Report
  - 1. Pre-K Update – Dr. Felder and members of the Pre-K department presented a Pre-K update to the Board.
  - 2. MAP Update – Dr. Changas presented a MAP update to the Board.
  - 3. Recruitment and Retention Update – Ms. Story and staff presented a Recruitment and Retention Update to the Board.

## **ANNOUNCEMENTS**

- A. Ms. Bush announced that she attended the Cane Ridge High School Senior Night.
- B. Ms. Elrod announced Cole Elementary will be hosting a Parent Guardian Workshop.
- C. Ms. Elrod announced that the Overton High School Lady Bobcat Soccer Tournament will be held on October 9<sup>th</sup>.
- D. Ms. Elrod announced that the Overton Players just completed four nightly performances of "Acts of Murder".
- E. Ms. Shepherd announced that the first "MNPS Round Table discussion" hosted by Councilman Glover would be held October 10<sup>th</sup> at McGavock High School at 6:00 p.m. On October 17<sup>th</sup>, a discussion will be held in District 5 at Stratford High School.
- F. Ms. Shepherd announced McGavock High School will be hosting a professional skills fair on October 11<sup>th</sup>.

- G. Ms. Shepherd announced that the Music City Band Invitational will be held at McGavock High School on October 13<sup>th</sup>.
- H. Ms. Buggs congratulated all of the Reward Schools and the schools that were removed from the Priority School list in her district.
- I. Ms. Buggs announced that she will be attending the Warner Elementary Culture Night on October 11<sup>th</sup>.
- J. Ms. Buggs announced that she will attending the Elementary Arrest, Suspension and Expulsion evening hosted by MNEA and NOAH on October 11<sup>th</sup> at 5:00 p.m.
- K. Ms. Buggs announced that Inglewood Elementary held their Family STEM Night the week of October 2<sup>nd</sup>.
- L. Ms. Buggs announced that she will be attending Walk to School Day at Stratford High School.
- M. Ms. Pupo-Walker announced that she will be attending Walk to School Day at West End Middle School.
- N. Ms. Pupo-Walker announced that Eakin Elementary School recently held their first Project Lit meeting.
- O. Ms. Pupo-Walker announced that both West End and J.T. Moore Middle School would be hosting football games and Fall Festivals in the upcoming weeks.
- P. Dr. Gentry announced that the month of October is Breast Cancer Month.

#### **WRITTEN INFORMATION TO THE BOARD**

- A. New Hire Report

**Ms. Pupo-Walker adjourned the meeting at 8:15 p.m.**



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Chris M. Henson  
Board Secretary

Sharon Gentry      Date  
Board Chair



## **METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING - October 23, 2018**

### **Members present -**

Sharon Gentry, Rachael Anne Elrod, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Shawn Joseph

### **Members absent -**

Will Pinkston, Jill Speering, Amy Frogge, Anna Shepherd

Meeting called to order at 5:00 PM

### **CONVENE and ACTION**

- A. Call to Order  
Dr. Gentry called the meeting to order.
- B. Pledge of Allegiance  
Led by Beth Cruz.
- C. Quorum Validation
- D. Adoption of the Agenda  
Motion to adopt the agenda as printed.

**Motion by Christiane Buggs, second by Rachael Anne Elrod.**

**Final Resolution: Motion Passes**

**Yes: Sharon Gentry, Rachael Anne Elrod, Christiane Buggs, Fran Bush, Gini Pupo-Walker**

### **BOARD CHAIRMAN'S REPORT**

- A. Dr. Gentry gave a brief Board Chair's Report.

### **AWARDS AND RECOGNITIONS**

- A. 2018 USGBC Tennessee Leadership Award – MNPS was presented with the 2018 USCBC Tennessee Leadership Award as a Community Champion. This particular award is intended for those helping to realize USGBC's vision of green, energy efficient and sustainable buildings for all to use. MNPS was selected for its exceeding support of LEED certification for school construction, ensuring that students and staff have safe, healthy, and sustainable places to learn and work for generations to come.

## **GOVERNANCE ISSUES**

### **A. Consent**

Ms. Buggs pulled Item IV-1-A-e- School Calendar 2019-2020 from the consent agenda.

Ms. Buggs read the following consent agenda.

- a. Site Acquisition of 2.59 Acres located at 88 Hermitage Avenue for the future Nashville School for the Arts
- b. Recommended Approval of Change Order #6 for Overton High School Additions and Renovations – American Constructors
- c. Recommended Approval of Change Order #6 for Martin Luther King, Jr. Magnet School Additions and Renovations – American Constructors
- d. Awarding of Purchases and Contracts
  - (1) Alignment Nashville
  - (2) Education Resource Strategies (ERS)
  - (3) PENCIL Foundation
  - (4) Smart Choice Technologies
  - (5) Specialized Education of Tennessee, Inc.
  - (6) TNTP, Inc. (formerly known as The New Teacher Project)
- e. School Calendar 2019-2020

Motion to approve the consent agenda as read.

**Motion by Christiane Buggs, second by Rachael Anne Elrod.**

**Final Resolution: Motion Passes**

**Yes: Sharon Gentry, Rachael Anne Elrod, Christiane Buggs, Fran Bush, Gini Pupo-Walker**

The Board asked questions about the 2019-2020 School Calendar.

**Motion to approve the 2019-2020 School Calendar.**

**Motion by Gini Pupo-Walker, second by Rachael Anne Elrod.**

**Motion Fails**

**Yes: Sharon Gentry, Rachael Anne Elrod, Christiane Buggs, Gini Pupo-Walker**

**Abstain: Fran Bush**

## **COMMITTEE REPORT**

Dr. Gentry gave a brief Evaluation Committee Update

Ms. Pupo-Walker gave a brief Governance Update

## **DIRECTOR'S REPORT**

A. Compensation Committee Update – Dr. Singer-Gabella and staff presented a Compensation Committee Update.

## **ANNOUNCEMENTS**

- A. Ms. Buggs thanked the community and staff for their support of proposed policy to reduce elementary arrests, expulsions and suspensions.
- B. Ms. Pupo-Walker announced that she would be Principal for a Day at Hillsboro High School.
- C. Ms. Pupo-Walker announced that the Roundtable Discussion on Education with Councilman Glover will be held at 6:00 p.m. at Eakin Elementary.
- D. Dr. Gentry announced that Ms. Speering recently has surgery and wished her a speedy recovered and offered Ms. Shepherd condolences in the loss of her mother.

Ms. Pupo-Walker adjourned the meeting at 5:37 p.m.



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Chris M. Henson  
Board Secretary

Sharon Gentry      Date  
Board Chair

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

##### a. RECOMMENDED AWARD OF CONTRACT FOR PROFESSIONAL SERVICES (DISTRICT-WIDE ARCHITECTURAL SERVICES) – GILBERT MCLAUGHLIN CASSELLA ARCHITECTS

We are requesting a one-year contract with Gilbert McLaughlin Casella Architects to perform Architectural Services for security vestibules at various schools.

Compensation is monthly, at an hourly rate, as assigned work is completed, not to exceed \$55,000.

It is recommended that this contract be approved.

Legality approved by Metro Department of Law.

FUNDING: 80701100

DATE: November 13, 2018

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### b. RECOMMENDED APPROVAL OF CHANGE ORDER #2 FOR MCMURRAY MIDDLE SCHOOL ADDITIONS AND RENOVATIONS – ORION BUILDING CORPORATION

We are requesting approval to make the following changes to this contract:

1. Raise the existing concrete slabs that have failed	\$ 31,573.00
2. Change projector outlets to USB devices (MNPS IT Request)	\$ 1,964.00
3. ASI 004 added data drops in science classrooms (per MNPS IT)	\$ 1,052.00
4. ASI 001 changes 1 <sup>st</sup> floor administration pod (per MNPS staff)	\$ 1,437.00
5. Deduct for Marker/White Boards (54) 4x8	\$(12,921.00)
6. NES Transformer Relocation Fee	\$ 7,940.00
7. RFP #2/Rev. #7 Elevator replacement	\$ 18,266.00
8. Delete two sets of double doors and wall at 8 <sup>th</sup> grade common area	\$(10,590.00)
9. Replace louvers in lieu of painting them	\$ 21,815.00
10. Change Storage #130 & #230 into 4 office spaces due to staff increase	\$ 6,081.00
11. Bus Drop-off Canopy-required scope of work exceeded details shown	\$ 12,453.00
11. Add data outlets in science classrooms (per MNPS IT)	\$ 560.00
12. Add utility sink in room 153 (per MNPS staff)	\$ 1,745.00
13. Remove existing brick veneer, install waterproofing & new brick at existing walls where water penetration occurs	\$ 76,537.00
14. Bio Pond changes for depth, square foot, and under drainage. Cost based upon engineer's review comments. This was not initiated by MNPS.	\$ 78,081.00
15. Deduct for electrical room	\$ (1,800.00)
16. Window frosting at Room 140 (Community Room) (MNPS staff request)	\$ 1,016.00
17. Spray on fire proofing vs. gypsum board fire rating	\$( 17,652.00)
18. School temporary administration trailer rental cost	\$ 42,498.89
19. Alt. 1- New Bleachers	\$154,025.00
20. Locks on teacher casework wardrobes. Designer did not comply with MS Educational Specifications page 16.	\$ 5,428.00
21. Ceiling mounted back boxes for projectors/promethean board (MNPS IT request)	\$ 2,816.35
22. Power to new kilns had to be upsized. Existing kilns were not noted to be salvaged for reuse.	\$ 217.00
23. Additional masonry work (unforeseen cutting and patching) not included in base bid	\$ 58,160.00
24. Unforeseen concrete work and actual repairs	<u>\$ 53,215.00</u>
TOTAL OF CHANGES:	\$533,917.24

It is recommended that this change order be approved.

Legality approved by Metro Department of Law.

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

FUNDING: 45018.80408018 DATE:

November 13, 2018

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: A & S Electric, Inc.

SERVICE/GOODS (SOW): Amendment #2 to increase compensation by \$50,000 to reach a new not-to-exceed amount of \$500,000. Contractor provides electrical repair and service on an as-needed basis.

SOURCING METHOD: ITB 15-27

TERM: November 14, 2018 through June 6, 2020

FOR WHOM: MNPS schools and students

COMPENSATION: This amendment increases total compensation under this contract by \$50,000.

Total compensation under this contract is not to exceed \$500,000.

OVERSIGHT: Facility Grounds and Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-452823-00A2

SOURCE OF FUNDS: Operating Budget and Capital Funds

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Amplify Education, Inc.

SERVICE/GOODS (SOW): Amendment #2 to increase the total compensation by \$434,601.72 to reach a new not-to-exceed amount of \$595,326.52. Amplify Education, Inc. will provide Core Knowledge Language Arts (CKLA) Classroom Kits and associated materials to MNPS Priority Schools.

SOURCING METHOD: Sole Source

TERM: November 14, 2018 through November 28, 2022

FOR WHOM: Alex Green Elementary School  
Amqui Elementary School  
Bellshire Design Center Elementary School  
Cumberland Elementary School  
Ida B. Wells Elementary School  
Rosebank Elementary School  
Tom Joy Elementary School  
Warner Enhanced Option Elementary School

#### COMPENSATION:

Thirty-two (32) CKLA 2<sup>nd</sup> Edition G1 Skills Classroom Kits = \$2,499 each  
Thirty-three (33) CKLA 2<sup>nd</sup> Edition G2 Skills Classroom Kits = \$2,499 each  
Twenty-six (26) CKLA 2<sup>nd</sup> Edition G3 Classroom Kits = \$2,999 each  
Twenty-nine (29) CKLA 2<sup>nd</sup> Edition G4 Classroom Kits = \$2,499 each  
Thirty-three (33) CKLA 2<sup>nd</sup> Edition GK Skills Classroom Kits = \$2,699 each  
Fourteen (14) CKLA 2<sup>nd</sup> Edition GK Skills Readers, All Units (1 of each) = \$33 each  
Shipping and Handling = \$32,192.72

This amendment increases compensation by \$434,601.72.

Total compensation is not to exceed \$595,326.52.

OVERSIGHT: Federal Programs

EVALUATION: Quality of the products, customer support provided, and the effect on student improvement.

MBPE CONTRACT NUMBER: 2-167642-06A2

SOURCE OF FUNDS: State Priority School Grant



## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Benchmark Companies LLC

SERVICE/GOODS (SOW): Purchase, delivery, and installation of playground mulch.

SOURCING METHOD: ITB 19-5

TERM: November 14, 2018 through November 13, 2023

FOR WHOM: All MNPS school playgrounds

COMPENSATION: \$24.80 per cubic yard

Total compensation under this contract is not to exceed \$600,000.

OVERSIGHT: Facility Grounds and Maintenance

EVALUATION: Quality of mulch and installation.

MBPE CONTRACT NUMBER: 2-180523-00

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Blackboard, Inc.

SERVICE/GOODS (SOW): Amendment #14 to the contract, extending the contract term through June 30, 2019 and increasing compensation by \$69,419.87 to cover the renewal of Blackboard Mobile Communications (ParentLink) which serves as the reliable mass notification system for sending messages via voice, text, email, and push notification to the district mobile app.

SOURCING METHOD: RFP 12-12

TERM: December 1, 2018 through June 30, 2019

FOR WHOM: All MNPS teachers, educational staff, students, and families

COMPENSATION: This amendment increases total compensation under the contract by \$69,419.87.

Total compensation under this contract is not to exceed \$2,739,302.87.

OVERSIGHT: Communications

EVALUATION: Functional quality of products and services provided.

MBPE CONTRACT NUMBER: 2-783180-02A14

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: CDW Government, Inc.

SERVICE/GOODS (SOW): Renewal of the annual license of Microsoft products (Enrollment for Education Solutions) which includes email services, computer operating systems, Microsoft Office licensing, Office 365 solutions, Azure hosted services, server and database licensing for all district programs hosted on premise, developer toolkit licensing, and Skype enterprise voice.

SOURCING METHOD: Sourcewell Cooperative (Formerly NJPA Cooperative)

TERM: Immediate purchase for 12 months of service

FOR WHOM: All MNPS students and staff

COMPENSATION: Annual fee: \$1,418,876.23

Total compensation for this purchase is not to exceed \$1,418,876.23.

OVERSIGHT: Technology and Information Services

EVALUATION: Based on cost as compared to purchasing the services individually and the quality of products and services provided.

MBPE CONTRACT NUMBER: Sourcewell 100614-CDW-G

SOURCE OF FUNDS: Operating Budget

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: ESS Southeast, LLC ("ESS")

SERVICE/GOODS (SOW): Provision of staffing services to provide Cafeteria Assistants for Nutrition Services.

SOURCING METHOD: Piggy Back - Wilson County Board of Education (RFP 2017-02)

TERM: November 14, 2018 through November 13, 2023

FOR WHOM: MNPS school cafeterias

COMPENSATION: \$400 upon screening for MNPS direct hire  
\$14.33 per hour for an ESS substitute

Total compensation under this contract is not to exceed \$2,500,000.

OVERSIGHT: Nutrition Services

EVALUATION: Providing requested staffing personnel in a timely manner.

MBPE CONTRACT NUMBER: 2-308662-00

SOURCE OF FUNDS: Nutrition Services Fund

## GOVERNANCE ISSUES

### A. ACTIONS

#### 1. CONSENT

#### c. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Liberty Electrical Contracting Company

SERVICE/GOODS (SOW): Amendment #2 to increase compensation by \$250,000 to reach a new not-to-exceed amount of \$500,000. Contractor provides electrical repair and service on an as-needed basis.

SOURCING METHOD: ITB 15-34

TERM: November 14, 2018 through June 30, 2020

FOR WHOM MNPS schools and students

COMPENSATION: This amendment increases compensation under the contract by \$250,000.

Total compensation under this contract is not to exceed \$500,000.

OVERSIGHT: Facility and Grounds Maintenance

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 2-180755-00A2

SOURCE OF FUNDS: Operating Budget and Capital Funds

JULY, 2019						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST, 2019						
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25	26	27	28	29	30	31

SEPTEMBER, 2019						
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER, 2019						
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13	14	15	16	17	18	19
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27	28	29	30	31		

NOVEMBER, 2019						
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER, 2019						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- 7/29-8/2 New Student Registration Week
- 7/11 Assistant Principals Report
- 7/30 Teachers report for principal-faculty in-service
- 7/31 Faculty planning/In-Service day
- 8/1 Faculty planning/In-Service day
- 8/2 Faculty planning/In-Service day
- 8/5 First full day for grades 1-12: half day for PreK and K**
- 8/30 Teachers report for stockpiled PD; students do not report**
- 9/2 Labor Day Holiday**
- 9/6 Progress Reports Issued
- 10/4 First quarter ends
- 10/7-10/11 Fall Break**
- 10/14 Second Quarter begins**
- 10/18 Teachers report for Stockpiled PD (Planning/Records day);  
**students do not report**
- 10/22 Report cards issued
- 11/8 Parent conference day; students do not report**
- 11/11 Veterans Day Observance**
- 11/15 Progress Reports Issued
- 11/27-11/29 Thanksgiving Holidays**
- 12/16-12/18 Half day for exams grades 9-12
- 12/19 Half day for all students; end of 1st semester
- 12/20-1/3 Winter Holidays**
- 1/6 Teachers report for Stockpiled PD (Planning/Records day);  
students do not report**
- 1/7 Third quarter begins
- 1/9 Report cards issued
- 1/20 MLK Holiday**
- 2/7 Progress Reports Issued
- 2/17 Teachers report for stockpiled PD; students do not report**
- 3/13 Third quarter ends
- 3/13 Half day - all students/ Teacher planning half day in the afternoon
- 3/16-3/20 Spring Break**
- 3/23 Fourth quarter begins
- 3/24 Report cards issued
- 4/10 Spring Holiday**
- 4/21 Progress Reports Issued
- 5/18-5/20 Half day for exams grades 9-12
- 5/21 Last day for exams; half day for all students; end of school year
- 5/22 Teachers report for faculty in-service; last day for teachers
- 5/25 Memorial Day Holiday
- 6/2 Last day for assistant principals

**Potential snow make-up days: May 26, 27, 28, 29**

6 Stockpiled Inclement Weather days built in.

Color Code	
	Teacher in-service days; students do not report
	Stockpiled PD Day; students do not report
	Students in school
	Students out of school
	Students out of school; administrative offices closed
	Half day for all students
	1/2 day for exams; 1/2 day stockpiled PD; grades 9-12 only

JANUARY, 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY, 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

MARCH, 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL, 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY, 2020						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE, 2020						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

#### Additional Textbook Information:

- This is a textbook adoption year for social studies and world languages.
- An email was sent to all secondary world language and social studies teachers and all elementary teachers on September 12 inviting them to apply to serve as a textbook committee reviewer; a reminder email was sent on September 18.
- Todd Wigginton, Director of Social Studies, and Jill Petty, Director of Secondary Literacy and World Languages, and their teams reviewed the applicants and teachers were selected from their applications; in the event that we needed additional reviewers for a particular grade band and/or content area, some targeted recruitment was necessary.
- Attached is our list of reviewers based on our selection process.

<b>Grade Band</b>	<b>K-12 Spanish</b>	
<b>Name</b>	<b>School</b>	<b>Quadrant</b>
Dottianne Pitzer	McGavock HS	Notheast
Jennifer Sychareune	Hume-Fogg HS	Northwest
Mary Kroeger	MLK	Northwest
Thelma Guzman	MLK	Northwest
Anne Moctezuma	MLK Jr. Magnet	Northwest

<b>Grade Band</b>	<b>K-12 French</b>	
<b>Name</b>	<b>School</b>	<b>Quadrant</b>
Jane Weaver	MLK	Northwest
Jessica Sexton	Hume-Fogg HS	Northwest
Sarah Worsham	Overton	Southwest
Melanie Taylor	Hume-Fogg HS	Northwest
Toura Myers	McGavock HS	Northeast

<b>Grade Band</b>	<b>K-12 German</b>	
<b>Name</b>	<b>School</b>	<b>Quadrant</b>
Michael Bartus	MLK	Northwest
Sabrina Caldwell	McGavock HS	Northeast

<b>Grade Band</b>	<b>K-12 Latin</b>	
<b>Name</b>	<b>School</b>	<b>Quadrant</b>
Maria Marable	MLK Magnet	Northwest

<b>Grade Band</b>	<b>K-12 Chinese</b>	
<b>Name</b>	<b>School</b>	<b>Quadrant</b>
Lili Cai	MLK	Southeast
Daniel Bateman	Percy Priest ES	Southeast

<b>Grade Band</b>	<b>K-12 Arabic</b>	
<b>Name</b>	<b>School</b>	<b>Quadrant</b>
Nevien Fahmy	Glenclyff/Anitioch HS	Southeast



## Board Hire Report - 11.6.18

Name	Department/School	Title	Hire Date
GRAHAM, ARIEL CYNESHA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/23/2018
DREW, LAUREN DANIELLE	MNPS Haywood Elementary	TEACHER - GRADE 1	10/23/2018
BENSON, DEVERITT RESHONDA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/23/2018
ROBINSON, VALERIE L	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/23/2018
MILTON, LATRISHIA ANNETTE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/23/2018
BENTLEY, LINDA F H	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	10/24/2018
JOY, JOSHA ROY	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/24/2018
WELLS JR, CLARENCE LAWRENCE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/24/2018
MOSA, JANET MELAD SALA	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	10/24/2018
DORA, KREMEASE ARIZONA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/24/2018
CERNY, PATRICIA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/25/2018
DE CASTRO-ABEGER, HUGO MAX	MNPS * K Twelve Administration	ATHL COACH	10/25/2018
MILLER, LESLEY K	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/25/2018
THOMAS, CINA	MNPS Special Ed Bus Sub	MONITOR - SCHOOL BUS	10/26/2018
FRIEDMAN, NILI LIAT	MNPS Gower Elementary	TEACHER - GRADE 3	10/26/2018
WALLACE, WANDA A	MNPS Charlotte Park Elementary	TEACHER - GRADE 2	10/26/2018
EDWARDS, LILLIAN M	MNPS William Henry Oliver MS	ASST - FOOD SVC	10/26/2018
FRANKLIN, MICHAEL JOSEPH	MNPS Pearl Cohn High	TEACHER - LANGUAGE SPANISH	10/26/2018
BEAN, ALEXIS MICHELLE	MNPS Ross Early Learning Ctr	ASST - FOOD SVC	10/26/2018
WILLIAMSON, TOSHIBA DIMERA	MNPS Special Ed Bus Sub	MONITOR - SCHOOL BUS	10/26/2018
RULE, JACQUELYN PATRICIA	MNPS Bellevue Middle	CASHIER - FOOD SVC	10/26/2018
LOKA, ERINY REFAAT SHEHATA	MNPS A Z Kelley Elementary	ASST - FOOD SVC	10/26/2018
ROBERTSON, ERICA DENISE	MNPS Hillwood High	ASST - FOOD SVC	10/26/2018
PURYEAR, ANNIE MACK SMITH	MNPS Meigs Middle Magnet	ASST - FOOD SVC	10/26/2018
COLLINS, ARIYANA S	MNPS Ruby Major Elementary	ASST - FOOD SVC	10/26/2018
CHRISTOPHER, THOMAS A	MNPS Bellevue Middle	ASST - FOOD SVC	10/26/2018
HARTMAN, MARTHA GAYLE	MNPS McMurray Middle	CASHIER - FOOD SVC	10/26/2018
FRIERSON, KIM COLATTA	MNPS Dodson Elementary	ASST - FOOD SVC	10/26/2018
SANTIAGO, SANDRA PATRICIA	MNPS ELL	TUTOR	10/26/2018
MYERSCOUGH, CHELSEY MARIE	MNPS Antioch High	TEACHER - ENGLISH	10/26/2018
JOHNSON, ROBERT H	MNPS Communications	EXEC OFCR - COMM & CMTY ENGMT	10/26/2018

PENN, FURIOUS OMARIANTE	MNPS J E Moss Elementary	CASHIER - FOOD SVC	10/26/2018
TUGGLE, CHARLISE EVETTE	MNPS East Nash Middle	ASST - SCHOOL GENERAL	10/26/2018
BRODIE, AN'TIKA BRUSHA	MNPS Margaret Allen Middle	CASHIER - FOOD SVC	10/26/2018
ROGAN, DARRYL D	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
HAMMEL, HOLLIE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
CLAXTON, TYLER MICHAEL EARL	MNPS * K Twelve Administration	ATHL COACH	10/31/2018
WIND, CASEY JOSEPH	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
GLEASON, JESSICA LYNNETTE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
ZAREF, MERNA O	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
WATTS, HEATHER LANIUS	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
STOCKDALE, ANGELA Y	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
PAPPAS, MABYN PATTEN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
GARTH, ASHLEY TIANA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
VIRGIN, KEITH WATSON	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
SANDLER, MICHELLE SONIA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
LYTLE, DEJA AARION-DENICE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
MATTHEWS, JAIME LYN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
MARTIN, NANNETTE CARTER	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
HILSEN, KATHI LEIGH	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
WALKER, MEGHAN C	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
NHIRA, SONIA DEE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
HOVAN, DANA JOYCE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
GRIMES, DREW	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
WALKER, AIESHA D	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	10/31/2018
ELLIOTT, JAVARIS T	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	11/1/2018
ARNOLD, KYLE MICHAEL	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	11/1/2018
FELLMAN, KATHRYN E	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	11/1/2018
WIECKIEWICZ, ASHLEY MARY FLOREN	MNPS Discipline Services	SPEC - BEHAVIOR (BCBA)	11/2/2018
ANDERSON, KYLE	MNPS Gra Mar Middle	TEACHER - RESOURCE ADV ACAD P8	11/2/2018
HAMMONTREE, JOHN STEPHEN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	11/2/2018
URBAN, ALEXANDRA	MNPS Bellevue Middle	TEACHER - GRADE 5	11/2/2018
WILLIAMS, KATHY JANE	MNPS Special Ed Bus Sub	MONITOR - SCHOOL BUS	11/2/2018
NICHOLSON, CARRIE DEE	MNPS Insurance and Retirement	ASST - HR EMPL BENEFITS III	11/2/2018
COLE, AMANDA VICTORIA	MNPS KIPP Kirkpatrick	CASHIER - FOOD SVC	11/2/2018
BARGATZE, TYLER CHAD	MNPS Information Technology	SPEC - COMP NETWORK SUPPT II	11/2/2018
GRIFFIN, LINDSAY BOEKO	MNPS Madison Middle School	PARA-PRO (ED ASST)	11/2/2018

**Metropolitan Nashville Public Schools**  
**Sales Tax Collections**  
**As of October 20, 2018**

**General Purpose Fund**

<b>MONTH</b>	<b>2018-2019 Projection</b>	<b>TOTAL 2018-2019 COLLECTIONS</b>	<b>\$ Change For Month - FY19 Projection</b>	<b>% Change For Month - FY19 Projection</b>	<b>% Increase / Decrease Year To-Date</b>
September	\$13,760,037.61	\$12,598,733.84	(\$1,161,303.77)	-9.22%	-9.22%
October	19,301,727.76	20,077,281.32	\$775,553.56	3.86%	-1.18%
November	19,843,659.90				
December	19,603,910.65				
January	19,235,869.11				
February	23,675,483.78				
March	17,287,222.96				
April	17,366,604.50				
May	20,978,208.62				
June	20,140,998.62				
July	20,712,076.34				
August	21,152,400.16				
<b>TOTAL</b>	<b>\$233,058,200.00</b>	<b>\$32,676,015.16</b>	<b>(\$385,750.20)</b>		<b>-1.18%</b>

**Debt Service Fund**

<b>MONTH</b>	<b>2018-2019 Projection</b>	<b>TOTAL 2018-2019 COLLECTIONS</b>	<b>\$ Change For Month - FY19 Projection</b>	<b>% Change For Month - FY19 Projection</b>	<b>% Increase / Decrease Year To-Date</b>
September	\$3,607,612.63	\$3,303,141.50	(\$304,471.13)	-9.22%	-9.22%
October	5,060,535.36	5,263,870.33	\$203,334.97	3.86%	40.93%
November	5,202,619.36				
December	5,139,761.80				
January	5,043,268.51				
February	6,207,248.61				
March	4,532,371.62				
April	4,553,183.90				
May	5,500,075.84				
June	5,280,575.76				
July	5,430,301.16				
August	5,545,745.45				
<b>TOTAL</b>	<b>\$61,103,300.00</b>	<b>\$8,567,011.83</b>	<b>(\$101,136.16)</b>		<b>-1.18%</b>