

AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION 2601 Bransford Avenue, Nashville, TN 37204 Regular Meeting – May 11, 2021 – 5:00 p.m.

Christiane Buggs, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum

II. AWARDS AND RECOGNITIONS

- A. The Academies of Nashville 2020-2021 Students of the Year
- B. 2020-2021 Valedictorians and Salutatorians

III. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to three minutes or less. Comments will be timed.

IV. GOVERNANCE ISSUES- OUR ORGANIZATION

- A. Actions
 - 1. Consent
 - a. Approval of Minutes 04.13.21 Minutes
 - b. Awarding of Purchases and Contracts
 - 1. Allovue, Inc. (2 contracts)
 - 2. Apple, Inc.
 - 3. Backfield in Motion
 - 4. Belmont University
 - 5. Big Brothers Big Sisters of Middle Tennessee
 - 6. Boys and Girls Clubs of Middle Tennessee
 - 7. Communities In Schools of Tennessee
 - 8. Fathom PBC
 - 9. Great Minds BPC (2 contracts)
 - 10. Illuminate Education, Inc.
 - 11. Kendall Hunt Publishing
 - 12. Kognity USA, Inc.
 - 13. Lipscomb University (2 contracts)
 - 14. Nashville Teacher Residency
 - 15. Northwest Evaluation Association (NWEA)

- 16. Pel Industries, Inc.
- 17. Persist Nashville, Inc.
- 18. Products to Help People Company (PHP Locker Company)
- 19. Relay Graduate School of Education
- 20. S.M. Lawrence Company, Inc.
- 21. Securitas Security Services USA, Inc.
- 22. Sims Strategic Diversity Consultants
- 23. Tennessee Higher Education Commission
- 24. Textbook Warehouse
- 25. Turnip Green Creative Reuse
- 26. Vanderbilt University
- 27. YMCA of Middle Tennessee

V. REPORTS

- A. Director's Report
 - Core Tenet: Create and support engaging, rigorous, and personalized learning experiences for all students
 - Signature Initiative: Personalized Student Dashboard
 - Focused Outcomes: Literacy, Numeracy, SEL & Transitions
- B. Committee Reports
- VI. <u>DISCUSSION</u>
 - A. MNPS Security
- VII. <u>ANNOUNCEMENTS</u>
- VIII. ADJOURNMENT

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING – April 13, 2021

Members Present: Christiane Buggs, chair, Gini Pupo-Walker, Rachael Anne Elrod vice-chair, Emily Masters, Abigail Tylor, Fran Bush and Freda Player-Peters, Sharon Gentry and John Little

Meeting called to order: 5:00 p.m.

CONVENE AND ACTION

- A. Ms. Buggs asked for a Moment of Silence in regard to the unfortunate events that recently occurred through the nation.
- B. Call to Order Christiane Buggs called the meeting to order.
- C. Pledge of Allegiance Led by a MNPS Parent.

PUBLIC PARTICIPATION

- A. Elizabeth Hines Ms. Hines addressed the Board concerning the Parent Advisory Council.
- B. Lindsey Lieck Ms. Lieck addressed the Board concerning support of LGBQT students.
- C. Honey Hereth Ms. Hereth addressed the concerning support
- D. Dawn Johnson Ms. Johnson addressed the Board concerning the Parent Adviosry Council.
- E. Lisa Kimbrough Ms. Kimbrough addressed the Board concerning support of LGBQT students.
- F. Amanda Kail Ms. Kail addressed the Board concerning the budget and employee step raises.
- G. LeLann Evans Mr. Evans addressed the Board concerning making Civic and Political Education a priority within the district.
- H. Sabina Mohyuddin Ms. Mohyuddin addressed the Board concerning the need for mental and social needs assistant for MNPS students.
- I. Mae Christiansen Ms. Christiansen addressed the Board concerning support of LGBQT students.
- J. Cassie Norton Ms. Norton addressed the Board concerning support of LGBQT students.

- K. Laura Leonard Ms. Leonard thanked the Board for supporting teacher salaries and asked the Board to continue working towards correcting the teacher salary scale.
- L. Janet Smith Ms. Smith addressed the Board concerning funding teacher pay.
- M. Kelly Ann Graff Ms. Graff addressed the Board concerning support of LGBQT students.
- N. Zoe Butler Ms. Butler addressed the Board concerning support of LGBQT students.

- A. 1. Consent
 - a. Approval of Minutes 03/09/2021 Meeting
 - Recommended Approval of Supplement #5 for New Hillwood High School – Hastings Architectural Associates, LLC
 - c. Recommended Approval of Change Order #3 for New Hillwood High School Messer Construction Company
 - d. Awarding of Purchases and Contracts
 - 1. Apple, Inc.
 - 2. CDW-G (3 purchases)
 - 3. Invo Healthcare Associates LLC
 - 4. M & P Services
 - 5. Meharry Medical College
 - 6. Milrose Ventures, Inc. dba Southern Kitchen Services, Inc.
 - 7. Nasco
 - 8. Nashville Neuropsychology & Family Services
 - 9. Orcutt Winslow
 - **10. Personal Computer Systems**
 - 11. Sellers Behavioral Consulting LLC
 - e. Name of School Change, Early College High School Recommended from Naming of Schools Committee

Motion to approve consent agenda By Sharon Gentry, seconded Freda Player-Peters Motion Passes

Vote: 9-0

2. A Resolution Regarding the Fiscal Year 2021-2022 Budget For Metropolitan Nashville Public Schools

WHEREAS, the Director of Schools is charged with creating a budget for the effective and efficient operation of schools; and WHEREAS, that budget is aligned to the priorities articulated by the Board of Education; and WHEREAS, that proposed budget is presented to the Mayor for consideration and inclusion in the overall budget of Metropolitan Nashville-Davidson County; and WHEREAS, the Council considers the budget proposed by the Mayor and appropriates resources to fund the Metropolitan Nashville Public Schools; and WHEREAS, the Board of Education annually approves the budget for the operation of schools. THEREFORE, BE IT RESOLVED that the METROPOLITAN NASHVILLE BOARD OF EDUCATION supports and accepts the 2021-2022 Focused Investments presented by the Director of Schools and the recommendation of the budget priorities for the 2022 Fiscal Year. FURTHERMORE, the METROPOLITAN NASHVILLE BOARD OF EDUCATION recognizes the crucial need to fully fund continuity of operations to maintain the same level of education services to our students as the baseline budget for the current year.

Motion to approve consent agenda
By Freda Player-Peters, seconded Christiane Buggs
Motion Passes

Vote: 9-0

3. Recommended Approval of Nutrition Services Fund Budget

Motion to approve consent agenda By Freda Player-Peters, seconded Rachael Anne Elrod Motion Passes

Vote: 9-0

4. Recommended Approval of Federal Programs and Grants Fund Budget

Motion to approve consent agenda By Freda Player-Peters, seconded John Little Motion Passes

Vote: 9-0

DIRECTOR'S REPORT

A. Director's Report – Dr. Battle and Mr. Hughes present a report on Signature Initiatives.

COMMITTEE REPORTS

- A. Christiane Buggs gave a brief report on the Board Retreat.
- B. Freda Player-Peters gave a brief Budget Committee update.
- C. Emily Masters gave a brief Advocacy Committee update.
- D. Sharon Gentry gave a brief update on the Director's Evaluation committee.

ANNOUNCEMENT

- A. Gini Pupo-Walker announced that the Board is recruiting a student board member.
- B. Sharon Gentry congratulated Robert Churchwell and Whites Creek High School for the great work going on within their schools.
- C. John Little announced that the McGavock Coalition has started a scholarship in honor of deceased former Board Chair, Anna Shepherd. He also announced that he would bring a resolution concerning Purpose Prep at a future Board Meeting.
- D. Abigail Tylor offered condolences to the family Jenny Tigers, a MNPS teacher.

- E. Rachael Anne Elrod announced the upcoming Pencil Popup locations and dates.
- F. Christiane Buggs announced that East High School is working to add an International Baccalaureate program to the school.

Ms. Buggs adjourned the meeting at 7:47 p.m.

Chris M. Henson Christiane Buggs Date

Board Secretary Board Chair

Ch3W2

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. **AWARDING OF PURCHASES AND CONTRACTS**
- (1) VENDOR: Allovue, Inc.

SERVICE/GOODS (SOW): Amendment #2 changes the contract number to 10017, adds Attachment G – Professional Services Proposal as a new attachment to the contract, extends the term to June 30, 2023, increases the funding by \$45,000, and modifies the Criminal Background Check language of the contract. Contract is for consulting and implementation of the Priority-Based Budget (PBB) framework across central office departments and the provision of ongoing support for the cloud-based application, Balance Allocate, which improves the strategic budgeting process for K-12 districts.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: May 12, 2021 through June 30, 2023

FOR WHOM: MNPS Central Office Departments

COMPENSATION: Amendment #2 increases the compensation of the contract by \$45,000.

Total compensation for this contract is not to exceed \$345,000.

OVERSIGHT: Finance

EVALUATION: Based on deliverables detailed in the contractor's proposal and the benefits achieved relative to the cost.

MBPE CONTRACT NUMBER: 10017 (previously 2-313768-00)

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (1) VENDOR: Allovue, Inc.

SERVICE/GOODS (SOW): Amendment #2 adds Attachment F - License Renewal as a new attachment to the contract, extends the term to June 30, 2023, increases the funding by \$328,354, and modifies the Criminal Background Check language of the contract. Contract is for the provision of a cloud-based, online budget management tool for schools and departments to develop and manage their annual budgets.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: May 12, 2021 through June 30, 2023

FOR WHOM: All MNPS Schools and Departments

COMPENSATION: Amendment #2 increases the compensation of the contract by \$328,354.

Total compensation for this contract is not to exceed \$1,328,354.

OVERSIGHT: Finance

EVALUATION: Software's ability to adequately aid in creation and management of school and department budgets, ease of use, system uptime and customer service.

MBPE CONTRACT NUMBER: 10018

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. **AWARDING OF PURCHASES AND CONTRACTS**

(2) VENDOR: Apple Inc.

SERVICE/GOODS (SOW): For the purchase of seventy (70) iPads with 4-year Apple

Care.

SOURCING METHOD: State of Tennessee Sourcing Event 553

TERM: Immediate Purchase

FOR WHOM: All STEAM Middle Schools

COMPENSATION: Total compensation for this purchase will not exceed \$28,556.50.

OVERSIGHT: Learning Technology

EVALUATION: Quality of products and timeliness of services provided.

MBPE CONTRACT NUMBER: MNPS 7493110

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (3) VENDOR: Backfield in Motion

SERVICE/GOODS (SOW): For the provision of a lead provider of partial day summer programming in elementary and/or middle schools during the Promising Scholars Summer Program. Lead provider will support RTI and lead physical activity and STEAM.

SOURCING METHOD: RFQ 110239

TERM: May 12, 2021 through July 30, 2022

FOR WHOM: MNPS Students in the Promising Scholars Summer Program

COMPENSATION: Contractor shall be paid \$2,275 per every 13 students served.

Total compensation for this contract is not to exceed \$87,500.

OVERSIGHT: Extended Learning Programs

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: 7511325

SOURCE OF FUNDS: Federal Funds - ESSER

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Belmont University

SERVICE/GOODS (SOW): MNPS consistently searches for ways to bring teachers of diverse backgrounds and those who are prepared for high needs/hard to fill subject areas into the district. Teacher residencies are an excellent means of attracting and retaining talent while also creating grow-your-own pathways for internal support staff.

SOURCING METHOD: RFP 109237

TERM: May 12, 2021 through May 11, 2026

FOR WHOM: MNPS Students and Staff

COMPENSATION: Contractor shall be paid in accordance with the terms of the

contract.

Total compensation for this contract is not to exceed \$1,296,000.

Academic School	Number of	Mentor Teacher	Resident Salary	Total Cost
Year	Belmont Student	Stipends	(\$19,600/resident)	
	Residents	(\$1000/semester)		
2021-2022	10	\$20,000	\$196,000	\$216,000
2022-2023	11	\$22,000	\$215,600	\$237,600
2023-2024	12	\$24,000	\$235,200	\$259,200
2024-2025	13	\$26,000	\$254,800	\$280,800
2025-2026	14	\$28,000	\$274,400	\$302,400
Total: 5 years	60	\$120,000	\$1,176,000	\$1,296,000

Belmont's Metro Nashville Urban Teacher Residency Program Paid: \$0

OVERSIGHT: Human Resources

EVALUATION: MNPS will evaluate the efficacy of Belmont University (MNUTR) based upon their ability to meet recruitment and retention benchmarks, percentage of diverse candidates, and candidates seeking EL endorsement.

MBPE CONTRACT NUMBER: 7511372

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (5) VENDOR: Big Brothers Big Sisters of Middle Tennessee

SERVICE/GOODS (SOW): For the provision of college and career readiness mentoring, virtual mentoring via Mentor Hub: Supporting LGBTQ students, and embedded mentoring.

SOURCING METHOD: Negotiated Services

TERM: May 12, 2021 through March 31, 2025

FOR WHOM: MNPS Students

 $\label{lem:compensation} \textbf{COMPENSATION:} \quad \textbf{There will be no compensation paid to Contractor under this}$

Contract.

The Contractor agrees to offer services as an in-kind contribution, estimated to be

\$600,000.

OVERSIGHT: Counseling Services

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: 7511116

SOURCE OF FUNDS: Revenue

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (6) VENDOR: Boys & Girls Clubs of Middle Tennessee

SERVICE/GOODS (SOW): For the provision of a lead provider of partial day summer programming in elementary and/or middle schools during the Promising Scholars Summer Program. Lead provider will support RTI and lead physical activity and STEAM.

SOURCING METHOD: RFQ 110239

TERM: May 12, 2021 through July 30, 2022

FOR WHOM: MNPS Students in the Promising Scholars Summer Program

COMPENSATION: Contractor shall be paid \$2,275 per every 13 students served.

Total compensation for this contract is not to exceed \$50,000.

OVERSIGHT: Extended Learning Programs

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: 7511322

SOURCE OF FUNDS: Federal Funds - ESSER

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (7) VENDOR: Communities In Schools of Tennessee

SERVICE/GOODS (SOW): Provision of Tier II and Tier III case management integrated support services. These services may be virtual or in-person as circumstances allow. Contractor shall partner with individual schools, principals, and staff to decrease student chronic absenteeism, customize services based on schools/students' needs, and evaluate the program on a regular basis.

SOURCING METHOD: RFP 107233

TERM: July 1, 2021 through June 30, 2026

FOR WHOM: MNPS schools requesting Tier II and Tier III case management services for chronically absent students

COMPENSATION: Contractor shall be paid in accordance with Exhibit A of the contract.

Total compensation for this contract is not to exceed \$4,500,000.

OVERSIGHT: Office of Strategic, Federal, State and Philanthropic Investments

EVALUATION: Based on the MNPS scorecard criteria around quality, business approach, support, and cost.

MBPE CONTRACT NUMBER: 7509793

SOURCE OF FUNDS: Federal Funds - Title I District Set-aside, Title I School-level,

and PTSO

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (8) VENDOR: Fathom PBC

SERVICE/GOODS (SOW): For the provision of a lead provider for partial day summer programming in high school focused on college and career access and readiness during the Promising Scholars summer program.

SOURCING METHOD: RFQ 110244

TERM: May 12, 2021 through July 30, 2022

FOR WHOM: MNPS Students in the Promising Scholars Summer Program

COMPENSATION: Contractor shall be paid \$175 for each student served.

Total compensation for this contract is not to exceed \$100,000.

OVERSIGHT: Office of Strategic, Federal, State and Philanthropic Investments

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: 7511315

SOURCE OF FUNDS: Federal Funds - ESSER

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (9) VENDOR: Great Minds BPC

SERVICE/GOODS (SOW): Contract for Geodes accessible readers and decodable text kits and replacement costs; In-sync and Affirm digital curricular resources.

SOURCING METHOD: Board Adopted Curriculum is exempt from competition – Policy 2.806

TERM: May 12, 2021 through June 30, 2024

FOR WHOM: MNPS Students

COMPENSATION: Total compensation for this contract is not to exceed \$4,100,000.

OVERSIGHT: Instructional Support

EVALUATION: Based on the quality and timeliness of the deliverables provided.

MBPE CONTRACT NUMBER: 7510695

SOURCE OF FUNDS: Federal Funds - ESSER 2

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(9) VENDOR: Great Minds BPC

SERVICE/GOODS (SOW): Purchase of Eureka Math for student use license in the

Schools of Innovation.

SOURCING METHOD: Sole Source Purchase

TERM: May 12, 2021 through June 30, 2022

FOR WHOM: Students in the Schools of Innovation

COMPENSATION: Total compensation for this contract is not to exceed \$33,740.

OVERSIGHT: Schools of Innovation

EVALUATION: Based on the quality and timeliness of the deliverables provided.

MBPE CONTRACT NUMBER: Purchase Order number pending Board approval

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(10) VENDOR: Illuminate Education, Inc.

SERVICE/GOODS (SOW): Amendment #4 adds Attachment D, extends the contract term to June 30, 2022, and increases the compensation of the contract by \$350,000. Contract is for the provision of the FastBridge assessment for universal screening and progress monitoring.

SOURCING METHOD: Amendment of a Previously Approved Board contract

TERM: May 12, 2021 through June 30, 2022

FOR WHOM: MNPS Students

COMPENSATION: Amendment #4 increases the compensation by \$350,000.

Total compensation for this contract is not to exceed \$1,602,000.

OVERSIGHT: Instructional Support

EVALUATION: Based on the quality and timeliness of the deliverables provided.

MBPE CONTRACT NUMBER: 7500539

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(11) VENDOR: Kendall Hunt Publishing

SERVICE/GOODS (SOW): Provision of instructional materials for grades K-8 mathematics. The Tennessee Department of Education has pushed the mathematics adoption back two years, and these new materials will help fill that gap.

SOURCING METHOD: RFP 107241

TERM: May 12, 2021 through June 30, 2023

FOR WHOM: MNPS K-8 Students and Teachers

COMPENSATION: Contractor shall be paid in accordance with Exhibit A of the contract.

Total compensation for this contract is not to exceed \$3,000,000.

OVERSIGHT: Curriculum & Instruction

EVALUATION: Based on the degree to which the materials meet the needs specified in the RFP, the timely delivery of the materials, and the evaluation of ongoing support provided.

MBPE CONTRACT NUMBER: 7511863

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(12) VENDOR: Kognity USA, Inc.

SERVICE/GOODS (SOW): Amendment #1 extends the contract term to August 14, 2022, increases the funding of the contract by \$33,840, and adds Exhibit A: Kognity's Learning Platform 2021 Renewal Confirmation to the contract. Contract is for access to the Kognity Learning Platform Service for online textbooks and online modules to support the International Baccalaureate (IB) Diploma Program and the IB Career-Related Program.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: May 12, 2021 through August 14, 2022

FOR WHOM: MNPS Students in the IB Program

COMPENSATION: Amendment #1 increases the contract value by \$33,840.

Total compensation for this contract is not to exceed \$53,840.

OVERSIGHT: Advanced Academics

EVALUATION: Quality of service provided and effectiveness of the online materials.

MBPE CONTRACT NUMBER: 7500308

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(13) VENDOR: Lipscomb University

SERVICE/GOODS (SOW): Amendment #2 increases the total compensation of the contract by \$1,000,000 and modifies the Criminal Background Checks clause. Contractor to establish an English Language Learner teacher licensure program for any requesting MNPS department or school.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: May 12, 2021 through September 30, 2024

FOR WHOM: Any MNPS Department or School

COMPENSATION: Amendment #2 increases the compensation of the contract by \$1,000,000.

Total compensation for this contract is not to exceed \$1,685,671.

OVERSIGHT: Office of Strategic, Federal, State and Philanthropic Investments

EVALUATION: Based on Contractor's adherence to the scope of work and the quality of the services provided as well as achieving the anticipated outcomes described in Attachment A of the contract.

MBPE CONTRACT NUMBER: 7486192

SOURCE OF FUNDS: Various Federal and Operating Funds

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (13) VENDOR: Lipscomb University

SERVICE/GOODS (SOW): This agreement is for five (5) high school graduations. The schools graduating at Lipscomb University are as follows:

- MLK Magnet High School
- Hume-Fogg Magnet High School
- Hillwood High School
- Hillsboro High School
- Nashville Big Picture High School

SOURCING METHOD: Negotiated Services

TERM: May 19, 2021 through May 25, 2021

FOR WHOM: MNPS Students and Staff

COMPENSATION: Lipscomb University shall be compensated in accordance to the terms of the agreement.

Total compensation for this contract is not to exceed \$50,000. (Additional line item services offered by Lipscomb University may be purchased by individual schools in order to meet their specific needs).

OVERSIGHT: Division of Academics & Schools

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: TBD

SOURCE OF FUNDS: Various School-Based Funds

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(14) VENDOR: Nashville Teacher Residency

SERVICE/GOODS (SOW): MNPS consistently searches for ways to bring teachers of diverse backgrounds and those who are prepared for high needs/hard to fill subject areas into the district. Teacher residencies are an excellent means of attracting and retaining talent while also creating grow-your-own pathways for internal support staff.

SOURCING METHOD: RFP 109237

TERM: May 12, 2021 through May 11, 2026

FOR WHOM: MNPS Students and Staff

COMPENSATION: Contractor shall be paid in accordance with terms of the contract. Total compensation for this contract is not to exceed \$5,872,200. NTR will provide residents for the 5-year span of the contract. Total compensation under the contract will lag for two years as NTR additional fees are not paid unless and until the residents complete their program and retain employment with MNPS.

Academic School Year	Number of NTR	Salary as	Number of NTR Alumni in Year 1 or Year 2 of Teaching	Training & Support Fee Per Licensed Alumni Per 1st and 2nd Year Teaching (\$5,000)	Total
2021-2022	25	\$490,000.00	30	\$150,000.00	\$640,000.00
2022-2023	40	\$784,000.00	36	\$180,000.00	\$964,000.00
2023-2024	44	\$862,400.00	52	\$260,000.00	\$1,122,400.00
2024-2025	48	\$940,800.00	66	\$330,000.00	\$1,270,800.00
2025-2026	50	\$980,000.00	73	\$365,000.00	\$1,345,000.00
2026-2027	TBD	TBD	70	\$350,000.00	\$350,000.00
2027-2028	TBD	TBD	36	\$180,000.00	\$180,000.00
				Estimated Cost to MNPS	\$5,872,200.00

OVERSIGHT: Human Resources

EVALUATION: MNPS will evaluate the efficacy of the NTR based upon their ability to meet recruitment and retention benchmarks, percentage of diverse candidates, and candidates in high needs areas.

MBPE CONTRACT NUMBER: 7511374

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (15) VENDOR: Northwest Evaluation Association (NWEA)

SERVICE/GOODS (SOW): Amendment #4 adds Attachment C: Contractor's Proposal for 2021-22 as a new attachment to the contract, switches the contract number to 10052, extends the Contract Term to end with the fiscal year on June 30, 2022, increases the compensation by \$500,000, and updates Attachment A language. Contract is for nationally normed interim benchmark MAP assessments to assess literacy and math for students in grades 2-9.

SOURCING METHOD: Amendment of a Previously Approved Board contract TERM: May 12, 2021 through June 30, 2022

FOR WHOM: All MNPS non-charter students in grades 2-9. Charter schools have the option to participate at a cost of \$9.50 per student but must follow the district testing calendar.

COMPENSATION: Amendment #4 increases the compensation by \$500,000.

Total compensation for this contract is not to exceed \$2,350,000.

OVERSIGHT: Research, Assessment & Evaluation

EVALUATION: Quality and timeliness of services provided. In addition, the Research, Assessment & Evaluation department monitors results to ensure they are correlated with and predictive of TNReady and other measures of student achievement and academic growth.

MBPE CONTRACT NUMBER: 10052 (previously 2-00269-02)

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (16) VENDOR: Pel Industries, Inc.

SERVICE/GOODS (SOW): Fundraiser Master Agreement which allows Pel Industries, Inc. to partner with MNPS' schools to provide community retailers merchandise apparel bearing the school's name and/or logo in their store. Pel Industries, Inc. will donate an agreed upon percentage royalty of the net sales price of merchandise directly back to the school.

SOURCING METHOD: Negotiated Services

TERM: July 1, 2021 through June 30, 2026

FOR WHOM: All MNPS Schools

COMPENSATION: Revenue generated per engagement with each requesting MNPS school. All funding to be processed through the requesting MNPS school's Student Activity Funds.

OVERSIGHT: Requesting MNPS school(s)

EVALUATION: Based on audit review and fundraising report card.

MBPE CONTRACT NUMBER: 7507944

SOURCE OF FUNDS: Revenue – Student Activity Funds

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(17) VENDOR: Persist Nashville, Inc.

SERVICE/GOODS (SOW): For the provision of a lead provider for partial day summer programming in high school focused on college and career access and readiness during the Promising Scholars Summer Program.

SOURCING METHOD: RFQ 110244

TERM: May 12, 2021 through July 30, 2022

FOR WHOM: MNPS Students in the Promising Scholars Summer Program

COMPENSATION: Contractor shall be paid \$175 for each student served.

Total compensation for this contract is not to exceed \$100,000.

OVERSIGHT: Office of Strategic, Federal, State and Philanthropic Investments

EVALUATION: Quality of Services Provided

MBPE CONTRACT NUMBER: 7511316

SOURCE OF FUNDS: Federal Funds - ESSER

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(18) VENDOR: Products to Help People Company (PHP Locker Company)

SERVICE/GOODS (SOW): For the provision of metal student lockers. Services may include potential demolition services, installation services, and adjacent surface/finish touch-up and repairs.

SOURCING METHOD: RFP 106245

TERM: May 12, 2021 through May 11, 2026

FOR WHOM: MNPS Schools

COMPENSATION: Contractor shall be paid in accordance with Exhibit A of the contract.

Total compensation for this contract is not to exceed \$500,000.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Quality of goods and services provided.

MBPE CONTRACT NUMBER: 7511132

SOURCE OF FUNDS: Capital Funds

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(19) VENDOR: Relay Graduate School of Education

SERVICE/GOODS (SOW): MNPS consistently searches for ways to bring teachers of diverse backgrounds and those who are prepared for high needs/hard to fill subject areas into the district. Teacher residencies are an excellent means of attracting and retaining talent while also creating grow-your-own pathways for internal support staff.

SOURCING METHOD: RFP 109237

TERM: May 12, 2021 through May 11, 2026

FOR WHOM: MNPS Students and Staff

COMPENSATION: Contractor shall be paid in accordance with terms of the contract. Total compensation for this contract is not to exceed \$1,372,000. Relay Graduate School of Education will provide residents for a 5-year span.

Academic School	Number of	Resident Salary	Total Cost		
Year	Residents	(\$19,600/resident)			
2021-2022	10	\$196,000			
2022-2023	12	\$235,200			
2023-2024	14	\$274,400			
2024-2025	16	\$313,600			
2025-2026	18	\$352,800			
Total: 5 years	70	\$1,372,000	\$1,372,000		
MNPS Cost to Relay Graduate School of Education: \$0					

OVERSIGHT: Human Resources

EVALUATION: MNPS will evaluate the efficacy of the Relay Graduate School of Education based upon their ability to meet recruitment and retention benchmarks, percentage of diverse candidates and candidates in high needs areas

MBPE CONTRACT NUMBER: 7511373

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(20) VENDOR: S.M. Lawrence Company, Inc.

SERVICE/GOODS (SOW): Provision of HVAC replacement at Bellevue Middle School.

SOURCING METHOD: ITB 110251

TERM: May 12, 2021 through Project Completion

FOR WHOM: Bellevue Middle School

COMPENSATION: Contractor shall be paid in accordance with Exhibit – A.

Total compensation for this contract is not to exceed \$574,068.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Quality and timeliness of goods and services provided.

MBPE CONTRACT NUMBER: 7511807

SOURCE OF FUNDS: Capital Funds

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(21) VENDOR: Securitas Security Services USA, Inc.

SERVICE/GOODS (SOW): Provision of supplemental security services for various

athletic and special events.

SOURCING METHOD: RFP 107221

TERM: July 1, 2021 through June 30, 2026

FOR WHOM: Security

COMPENSATION: In accordance with Exhibit A – Cost Spreadsheet.

Total compensation for this contract is not to exceed \$2,500,000.

OVERSIGHT: Security

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 7510487

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(22) VENDOR: Sims Strategic Diversity Consultants

SERVICE/GOODS (SOW): Consultation services of Gwendolyn Sims to manage and administer the MNPS Diversity Business Enterprise (DBE) Program.

SOURCING METHOD: Sole Source

TERM: July 1, 2021 through June 30, 2026

FOR WHOM: Procurement and Facility Planning & Construction

COMPENSATION: Contractor shall be paid \$100 per hour for the first year of the contract. Hourly rate is subject to annual escalation adjustment per the contract.

Total compensation for this contract is not to exceed \$500,000.

OVERSIGHT: Procurement and Facility Planning & Construction

EVALUATION: Based on effective implementation of the scope, schedule and processes; effectiveness of participation of minority, women-owned, and small businesses in MNPS procurement solicitations; quality of the outreach and technical training to minority, women-owned, and small businesses; and quality of the program compliance, monitoring, and reporting.

MBPE CONTRACT NUMBER: 7509715

SOURCE OF FUNDS: Operating Budget and Capital Funds

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (23) VENDOR: Tennessee Higher Education Commission

SERVICE/GOODS (SOW): Amendment #3 to add \$257,260 revenue to be received for year 4 and 5 of the grant. The grant is for Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP 3.0) that aims to increase the number of low-income, first generation students who graduate from high school and enroll in college.

SOURCING METHOD: Grant Named

TERM: July 1, 2021 through September 1, 2024

FOR WHOM: Whites Creek High School

COMPENSATION: This amendment increases the revenue received by \$257,260.

Total revenue received for this grant is not to exceed \$601,194.17.

OVERSIGHT: Office of Strategic, Federal, State and Philanthropic Investments

EVALUATION: Timeliness of payments received.

MBPE CONTRACT NUMBER: 2-00600-01A3

SOURCE OF FUNDS: Revenue

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(24) VENDOR: Textbook Warehouse

SERVICE/GOODS (SOW): This purchase is for one hundred fifteen (115) core text titles

for Wit & Wisdom K-5 ELA curriculum.

SOURCING METHOD: Board Adopted Curriculum is exempt from competition –

Policy 2.806

TERM: May 12, 2021 through June 30, 2024

FOR WHOM: MNPS Students

COMPENSATION: Total compensation for this purchase is not to exceed \$1,200,000.

OVERSIGHT: Instructional Support

EVALUATION: Based on the quality and timeliness of the deliverables provided.

MBPE CONTRACT NUMBER: Purchase Order number pending Board approval

SOURCE OF FUNDS: Federal Funds - ESSER 2

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (25) VENDOR: Turnip Green Creative Reuse

SERVICE/GOODS (SOW): For the provision of a lead provider of partial day summer programming in elementary and/or middle schools during the Promising Scholars Summer Program. Lead provider will support RTI and lead physical activity and STEAM.

SOURCING METHOD: RFQ 110239

TERM: May 12, 2021 through July 30, 2022

FOR WHOM: MNPS Students in the Promising Scholars Summer Program

COMPENSATION: Contractor shall be paid \$2,275 per every 13 students served.

Total compensation for this contract is not to exceed \$62,095.

OVERSIGHT: Extended Learning Programs

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: 7511324

SOURCE OF FUNDS: Federal Funds - ESSER

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- (26) VENDOR: Vanderbilt University

SERVICE/GOODS (SOW): MNPS consistently searches for ways to bring teachers of diverse backgrounds and those who are prepared for high needs/hard to fill subject areas into the district. Teacher residencies are an excellent means of attracting and retaining talent while also creating grow-your-own pathways for internal support staff.

SOURCING METHOD: RFP 111219

TERM: May 12, 2021 through May 11, 2026

FOR WHOM: MNPS Students and Staff

COMPENSATION: Contractor shall be paid in accordance with terms of the contract.

Total compensation for this contract is not to exceed \$1,293,600.

 Year 1 (2021-2022): 7-9 residents
 (\$137,200-176,400)

 Year 2 (2022-2023): 9-11 residents
 (\$176,400-215,600)

 Year 3 (2023-2024): 11-13 residents
 (\$215,600-254,800)

 Year 4 (2024-2025): 13-15 residents
 (\$254,800-294,000)

 Year 5 (2025-2026): 15-18 residents
 (\$294,000-352,800)

OVERSIGHT: Human Resources

EVALUATION: MNPS will evaluate the efficacy of Vanderbilt University based upon their ability to meet recruitment and retention benchmarks, percentage of diverse candidates, and candidates seeking EL endorsement.

MBPE CONTRACT NUMBER: TBD

GOVERNANCE ISSUES

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

b. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

(27) VENDOR: YMCA of Middle Tennessee

SERVICE/GOODS (SOW): For the provision of a lead provider of partial day summer programming in elementary and/or middle schools during the Promising Scholars Summer Program. Lead provider will support RTI and lead physical activity and STEAM.

SOURCING METHOD: RFQ 110239

TERM: May 12, 2021 through July 30, 2022

FOR WHOM: MNPS Students in the Promising Scholars Summer Program

COMPENSATION: Contractor shall be paid \$2,275 per every 13 students served.

Total compensation for this contract is not to exceed \$501,000.

OVERSIGHT: Extended Learning Programs

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: 7511323

SOURCE OF FUNDS: Federal Funds - ESSER

Director's Report

May 11, 2021







NATIONAL

SCHOOL NURSE DAY

MAY 12, 2021

School Nurses: Championing the Whole Student





MAY 10TH-14TH

MOVE IT MONDAY

TUNE-IN TO YOU TUESDAY

WATER WEDNESDAY

THINK ENVIRONMENTALLY THURSDAY

FOODIE FRIDAY

Personalized Student Dashboard Update

May 11, 2021

New Website







SIGNATURE

Personalized Student Dashboard





Core Tenets



INITIATIVES

Results-Focused Innovation







High Dosage Tutoring











Navigators









Literacy Reimagined



Khoaching with Khan













Create and support

engaging, rigorous and personalized learning experiences for all students

Re-envision central office as a support hub

> **Identify** and eliminate inequities

Empower and equip leaders at all levels



Outcomes





Central Office Support Hub







Metro Schools ReimaginED







Innovative Health Response



Leadership Framework













Promising Scholars



Equity Roadmap





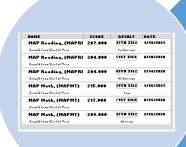


Virtual Help Centers



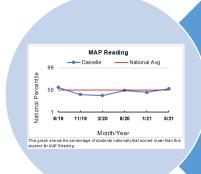


Personalized Student Dashboard



Phase 1

Timely, on-demand student data aligned to Focused Outcomes



Phase 2

Visual display of longitudinal student data, links to resources

Personalized Student Dashboard: Phase 1

Jan.-Feb. 2021: Identify Platform (Infinite Campus Parent Portal)

Feb. 2021: Define Success and Key Components (Families having on demand access to scores from MAP, ACT, Civics Exam and WIDA ACCESS as well as grades, attendance and behavior data)

Feb.-Mar. 2021: Identify Resource Implications (IT programming and RAE data loading)

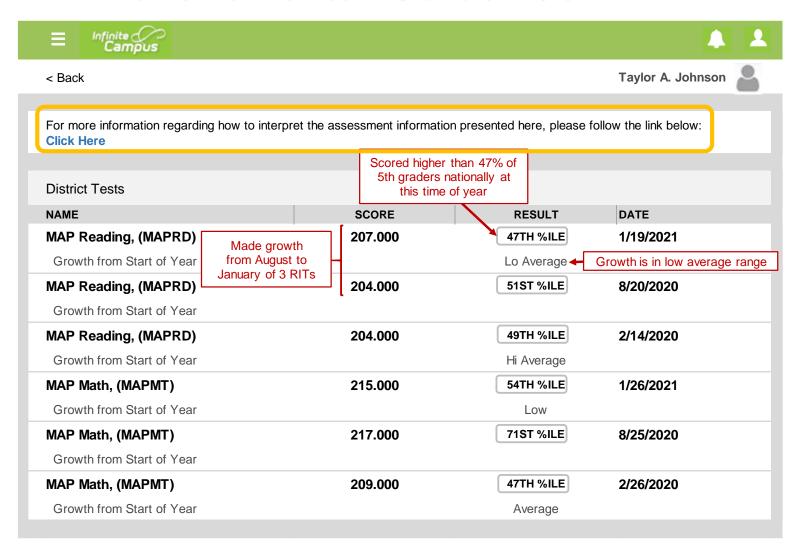
Mar.-May 2021: Implement (Configure & load assessment data; configure Parent Portal; verify data in staging area, develop interpretation guide; open in production for each school)

May 11, 2021: Go Live [Next steps: Provide training and communication to educators and families; add TCAP and routinely update data]





Parent Portal Guidance: MAP





Parent Portal Guidance: MAP

Metro Nashville Public Schools » Learn » Academics » Assessments » Tests and Assessments » Parent Portal



PARENT PORTAL

MAP Math. (MAPMT)

Growth from Start of Year

MAP Math, (MAPNT)

Growth from Start of Year

Assessment Information in Parent Portal

WIDA ACCESS Measures of Academic Progress (MAP) **ACT and Civics Exams** MAP is a computer adaptive assessment that measures student academic achievement and growth over time. Because it adapts based on student responses and is grade level independent, MAP can provide growth data for all students, whether they are on grade level, below grade level, or above grade level. Results are nationally normed, which means they can be used to compare student achievement and growth to students nationally. The test is typically administered in Reading and Mathematics three times each school year. An example of a MAP Parent Portal report is shown below. The subject area (Reading or Math) is listed as part of the test "NAME." In the column labeled "SCORE" is a scale score known as a RIT score. A RIT score is an estimate of a student's instructional level. As a student's level of achievement grows over time, the RIT score should increase. If you have ever had a chart at home on which you marked your child's height at certain times, you might think of the RIT score as a mark we make to measure a student's academic growth. < Back Taylor A. Johnson 🚨 For more information regarding how to interpret the assessment information presented here, please follow the link below: Scored higher than 47% of District Tests this time of year SCORE RESULT NAME DATE 47TH %LE MAP Reading, (MAPRD) 207.000 1/19/2021 Growth from Start of Year Lo Average ← Growth is in low a verage range MAP Reading, (MAPRD) 204.000 518T %ILE 8/20/2020 Growth from Start of Year MAP Reading, (MAPRD) 204.000 49TH SULE 2/14/2020 Growth from Start of Year Hi Average 215,000 54TH NULE 1/26/2021 Growth from Start of Year Low

To make the RIT score more meaningful, we compare that score to the RIT scores of a national sample of students in the same grade at the same time of year. In the "RESULT" column we see the national percentile score, which is the percentage of students in the national sample that had lower scores than the student being reported.

8/25/2020

2/26/2020

71ST %ILE

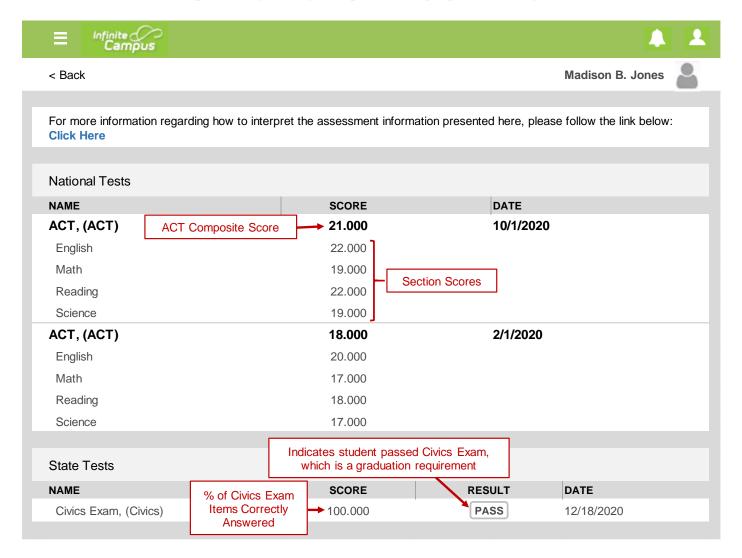
47TH %LE

Average

217.000

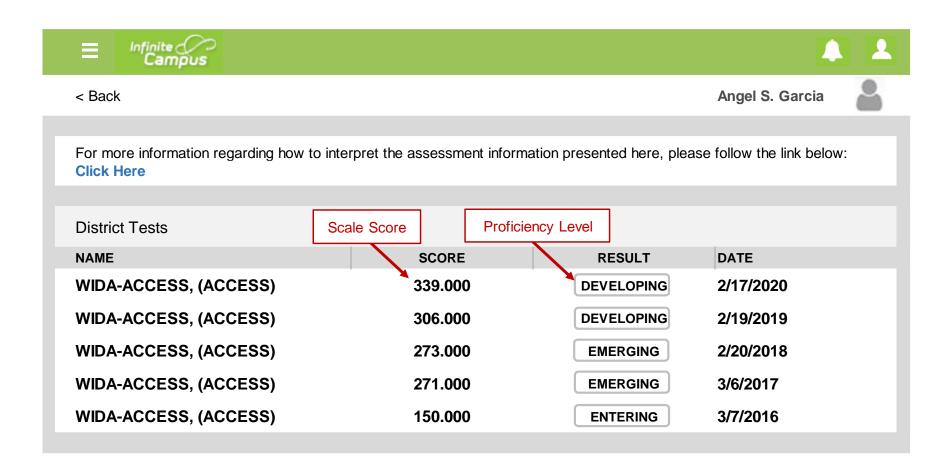


ACT and Civics Exam

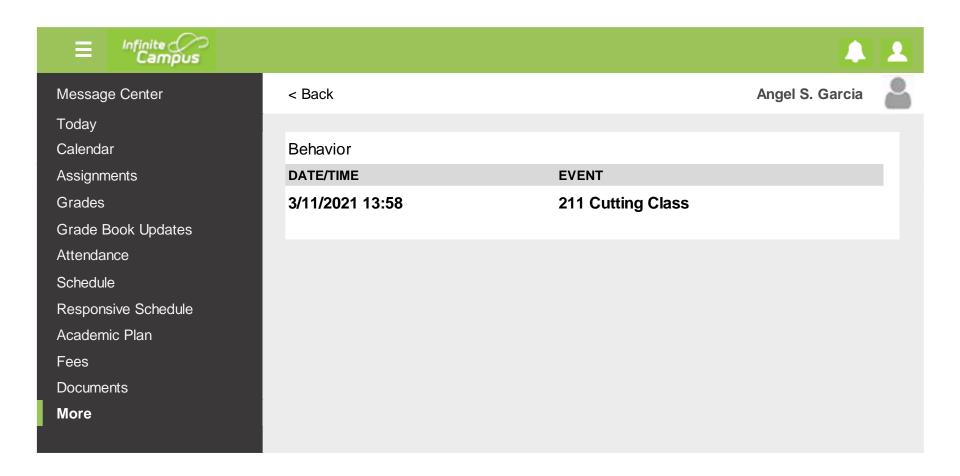




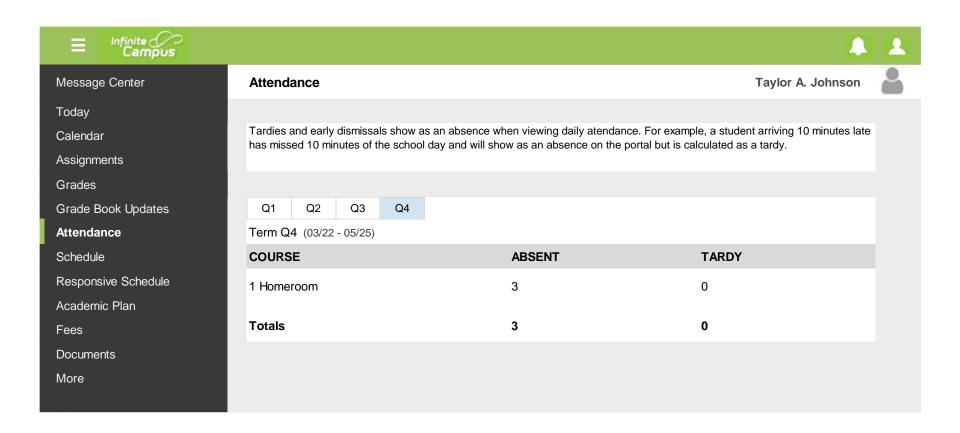
WIDA ACCESS



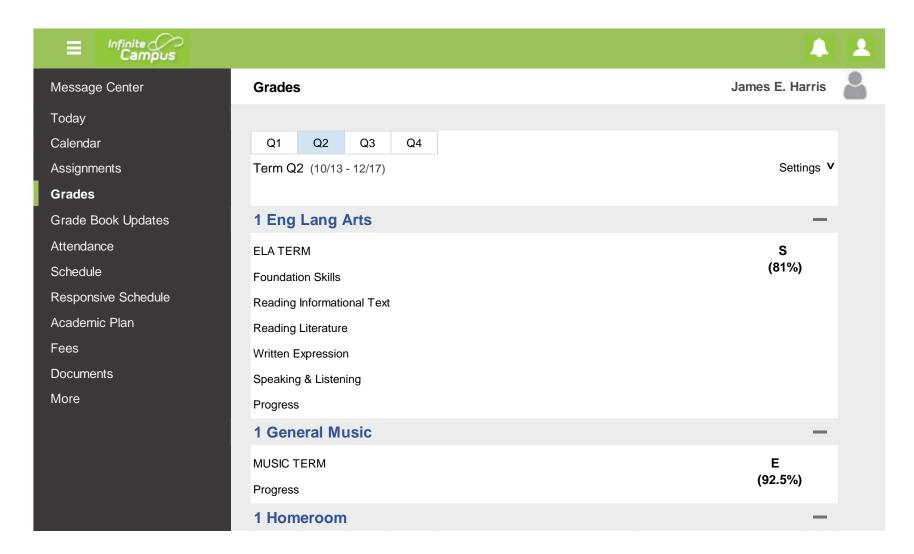
Behavior



Attendance

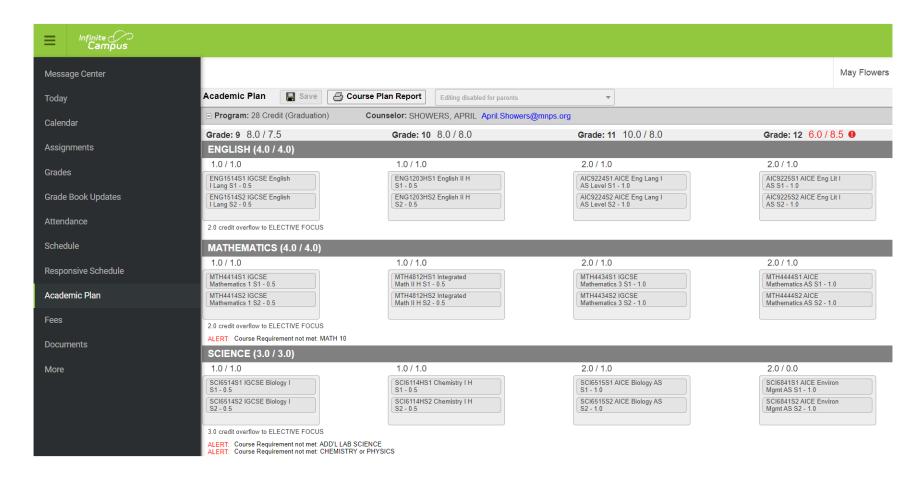


Grades





Academic Plan



Personalized Student Dashboard: Phase 2

Mar.-July 2021: Initial Design (Identify data components and mock up reports for Phase 2)



Phase 2: Add Visual Data Presentation

Student Academic Record

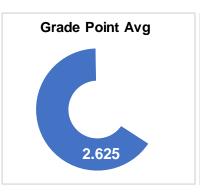
Student: Danielle Allen
Student ID #: 190999901

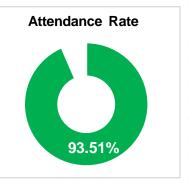
School: Music City High

Grade: 9

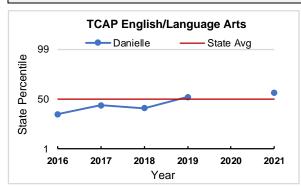
Current GPA: 2.6250 Attendance: 93.51%

ISS Days: 0 OSS Days: 1



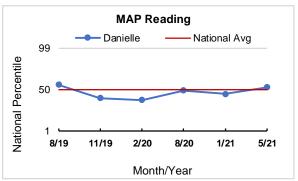


ASSESSMENT RESULTS



This graph shows the percentage of students statewide that scored lower than this student for TCAP English/Language Arts.

	2016	2017	2018	2019	2020	2021
Danielle	35	44	41	52		56
State Avg	50	50	50	50	50	50



This graph shows the percentage of students nationally that scored lower than this student for MAP Reading.

	8/19	11/19	2/20	8/20	1/21	5/21	
Danielle	56	40	38	49	45	53	
National Avg	50	50	50	50	50	50	



Personalized Student Dashboard: Phase 2

Mar.-July 2021: Initial Design (Identify data components and mock up reports for Phase 2)

July-Sept. 2021: Finalize Design (Convene stakeholders to review plans and provide input)



Convene Stakeholders

- Educators (Administrators, Coaches, Teachers)
- Families (Parents and Students representative of MNPS population)
- Community Members

Personalized Student Dashboard: Phase 2

Mar.-July 2021: Initial Design (Identify data components and mock up reports for Phase 2)

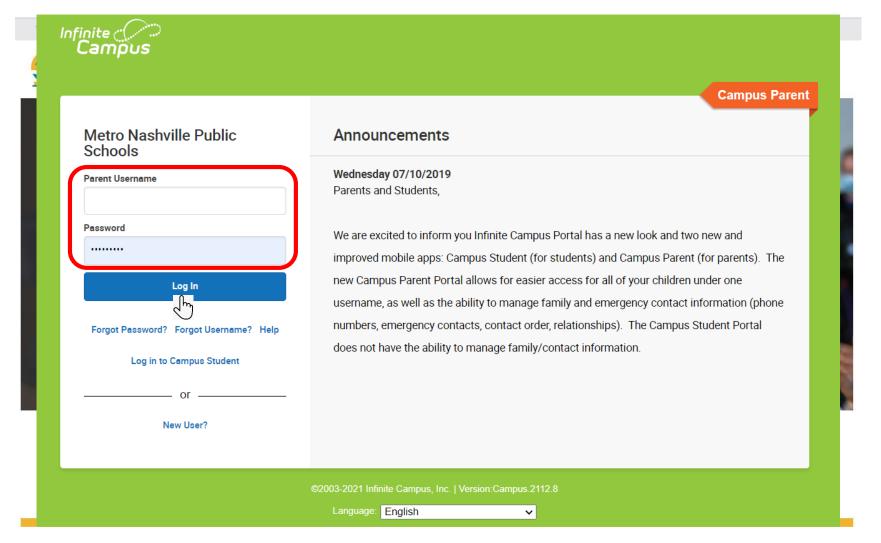
July-Sept. 2021: Finalize Design (Convene stakeholders to review plans and provide input)

Mar.-Oct. 2021: Identify Resource Implications (possibly data mart or new platform; data security consultant; programming support)

Oct. 2021-Spring 2022: Implement (Platform development and programming; data security; load/verify data; develop interpretation guide and other training and communications materials)

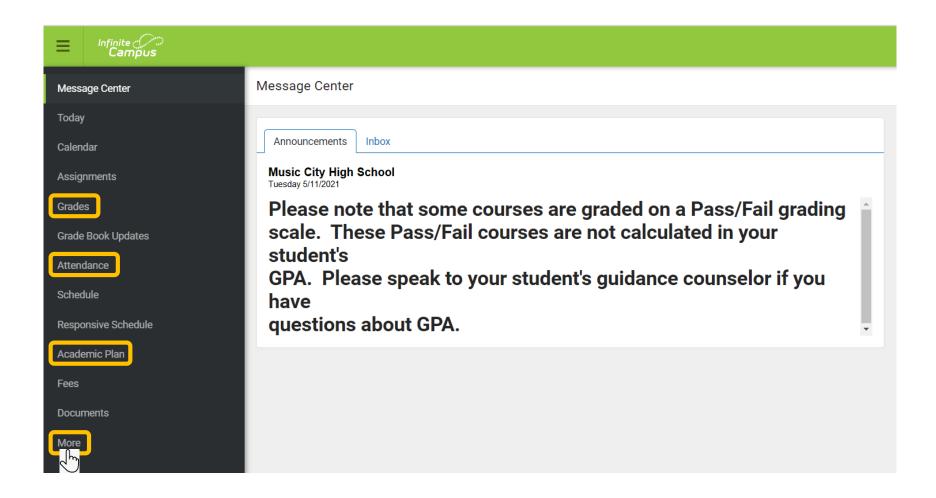


Accessing the Personalized Student Dashboard

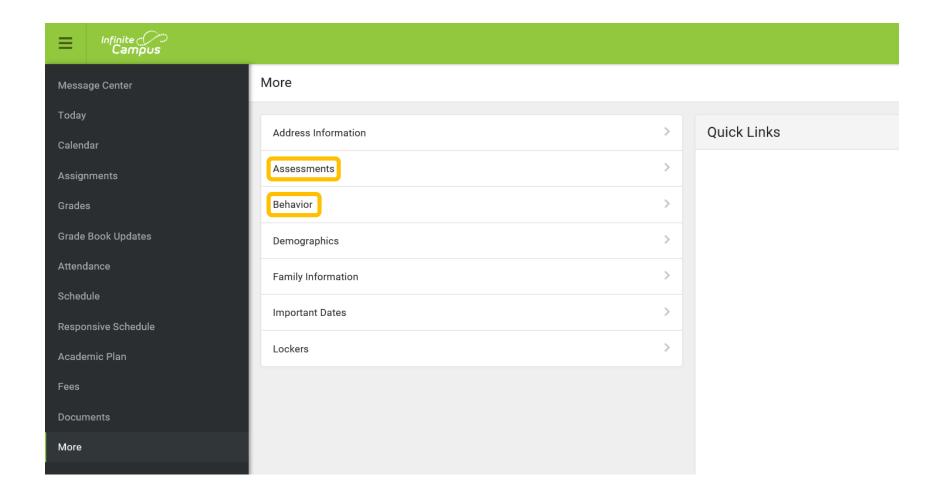




Accessing the Personalized Student Dashboard



Accessing the Personalized Student Dashboard





Student Data Now Available

- MAP Assessment Scores
- > ACT Scores
- Civics Exam Scores
- > WIDA ACCESS Scores
- Attendance Data
- Behavior Data
- Course Grades
- Academic Plan

Dr. Celia Conley, **Executive Director**

Chad Hedgepath, Principal, Cole Elementary