

Metropolitan Nashville Public Schools
Board of Education
Minutes
October 13, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Roll Call 	<p>Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson (arrived 5:45 p.m.); Ed Kindall; Mark North; Kay Simmons; and Student Board Members Mr. Steele and Mr. Haidar</p> <p>Mr. Fox called the meeting to order at 5:01 p.m.</p>	
<ul style="list-style-type: none"> Pledge of Allegiance 	Led by Paul Fleming, principal of Hume-Fogg High School.	
<ul style="list-style-type: none"> Student Board Member Report 	Mr. Haidar announced that Student Services held a Wellness Fair on substance abuse at Cane Ridge High School. TMAC met for their October meeting at Overton High School. TMAC has been invited by Lipscomb students to attend a discussion around building relationships between students and teachers. Mr. Steele announced that the annual Safe Schools Summit will be held October 20 th at McGavock High School. There will be several local leaders addressing students at the conference, and bus transportation will be provided to and from the event, leaving from Cane Ridge, Whites Creek and Hillsboro High Schools.	
<ul style="list-style-type: none"> In Memoriam – John Oakes 	John Oakes 12/19/53– 9/20/09 -Mr. John Franklin Oakes was an employee of Metro Nashville Public Schools for a total of 7 years. During his tenure, he served at several MNPS schools as a history teacher. He taught at Hillsboro High and I.T. Creswell Arts Magnet Middle Schools for 1 year each, and at Brick Church Middle School for 5 years. Mr. Oakes touched many students' lives with his cheerful and intellectual nature. He will be missed and remembered by all.	
COMMISSIONER TIM WEBB – TENNESSEE RACE TO THE TOP		
<ul style="list-style-type: none"> Commissioner Tim Webb 	<p>Dr. Webb spoke to the Board concerning Tennessee's potential to receive a portion of \$4 billion in federal Race to the Top dollars. These discretionary funds will only be available for two years and must be used for longitudinal data systems, teacher incentives and school improvement. Dr. Webb noted that the 2010-11 budget will be cut another 9% and asked the Board to begin discussing how to use the available funds in the best way.</p> <p>Dr. Register thanked Dr. Webb for his leadership and noted that MNPS will aggressively pursue the Race to the Top funds. Mr. Glover asked if the State will issue recommendations for the use of the Race to the Top funds. Dr. Webb said yes, the state will give the Board recommendations for use of the funds. Mr. Fox stated that he looks forward to a continued relationship with the State.</p>	

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AWARDS AND RECOGNITIONS		
<ul style="list-style-type: none"> Keayana Robinson and Miguel Perezhave-Maplewood students traveled to Washington, D.C. and recognized by <i>America's Promise</i> 	Keayana Robinson and Miguel Perezhave, Maplewood High students sponsored by teacher Marci Garner, were invited to Washington D.C. to present details about their efforts to foster school and community collaboration. On September 16th-18th, the pair was recognized by Colin Powell's organization, America's Promise. The students were part of a panel discussion of "spotlighted communities", giving advice to others about how to engage the community in the school and how to decrease dropout rates using community partnerships. Dr. Register and Ms. Porter presented the students with a Certificate of Achievement for their accomplishments. The students also presented the Board with a brief presentation on their trip.	
<ul style="list-style-type: none"> Hunters Lane Culinary Arts National Accreditation – Chef Michael Adams 	The culinary arts program at Hunters Lane High School earned national accreditation through the American Culinary Federation Education Foundation Accrediting Commission (ACFEFAC). This accreditation provides an opportunity for students to receive thorough training as culinary and pastry apprentices, and earn professional chef certification. It also provides established standards of excellence for the program and system of accountability and credibility, as well as ensures high levels of professionalism for students. Finally, the accreditation provides the most up-to-date and current practices in the culinary industry. Dr. Register and Mr. North presented Chef Adams with a Certificate of Recognition for this accomplishment.	
<ul style="list-style-type: none"> Sammy Blumenthal – Hume Fogg student with perfect 36 on ACT 	Mr. Blumenthal scored a perfect 36 on his ACT. He also has a 4.0 GPA and participates in wrestling, acting, and varsity quiz bowl and is multilingual in English, Chinese, Hebrew and French. Dr. Register and Mr. Fox presented Mr. Blumenthal with a Certificate of Recognition for his accomplishments.	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> ACTIONS Consent Agenda 	Ms. Porter read the following consent agenda items: V-A-1-a-Approval of Minutes - 9/22/09 Regular Board Meeting; V-A-1-b – Recommended Award of Contract for Roof Replacement at Glengary Elementary School – Porter Roofing Contractors – MBOE #09-020.; V-A-1-c-Recommended Award of Contract for Roof Replacement at Chadwell Elementary School – Maxwell Roofing and Sheet Metal – MBOE #09-021; V-A-1-d- Recommended Award of Contract for Roof Replacement at Hermitage Elementary School – Jolly Roofing Contractors – MBOE #09-022; V-A-1-e- Recommended Award of Contract for Roof Replacement at Gateway Elementary School- Maxwell Roofing and Sheet Metal - MBOE #09-023; V-A-1-f- Amendment D to Contract 06-002 for	

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<ul style="list-style-type: none"> Consent Agenda - continued 	<p>Repairs to Various Athletic Fields – Beech Construction Services, Inc. _M-350; V-A-1-g- Change Order #1 for Cole Elementary School Additions and Renovations – Shankle-Lind, LLC – M-404; V-A-1-h- Change Order #3 for Una Elementary School Additions and Renovations – Shankle-Lind, LLC-M-404; V-A-1-i-Awarding of Bids and Contracts (1.) AlphaBest Education, Inc., (2.) Alternative Unlimited, Inc., (3.) American Alliance for Innovative Schools, (4.) A- to Z In-Home Tutoring Services, Inc., (5.) Club Z! In-Home Tutoring Services, Inc., (6.) Cool Kids Learn, Inc. , (7.) Knowledge Points of Middle Tennessee, (8.) Learn It Systems, Inc., (9.) Martha O’Bryan Center, Inc., (10.) MTS Tutorial Services, Inc., (11.) Tutoring Unlimited of Murfreesboro, Inc., (12.) Westwood Baptist Church, University Center.; V-A-1-j- Approval of Special Course – Beginning Swimming at Glenclyff; V-A-1-k- Approval of Textbooks – Concrete Finishing Level One and Concrete Finishing Level Two; V-A-1-l- Approval of Extended Learning Contract; V-A-l-m- Approval of Qualified School Construction Bonds Resolution; V-A-l-n- Approval of Report of Tennessee Department of Education School System/School Compliance; V-A-l-o- Approval of Tenure for LaTangela Laing – Maplewood High. Mr. Glover moved to approve the consent agenda. Dr. Gentry seconded.</p> <p>Mr. Kindall asked why the tutoring prices vary so dramatically. Ms. Porter stated that the Board may want to consider asking legislators to consider a standardized amount for each tutoring contract. Mr. Kindall asked if the effectiveness of the tutoring companies was evaluated. Dr. Register said the State evaluates each tutoring company. Dr. Register said there is a difference in the quality of programs offered. Mr. Glover asked if parents had an opportunity to evaluate the tutors. Dr. Register said yes, at the tutoring fair.</p>	<p>VOTE: 8-0 - Unanimous</p>
<ul style="list-style-type: none"> Employee Dismissal Charges – Eoshe Idemudia 	<p>Dr. Register read the following letter: I am writing to recommend the dismissal of Eoshe Idemudia from employment as a tenured teacher with the Metropolitan Nashville Public Schools, pursuant to T.C.A. § 49-5-511. I have charged her with incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination, which are all grounds for her dismissal pursuant to Tenn. Code Ann §49-5-511. These charges are specifically defined in Tenn. Code Ann § 49-5-501. Evidence supporting these charges was set forth in my letter to Eoshe Idemudia on September 21, 2009, a copy of which is attached. I am asking you to certify these charges by voting that if proven true, these charges warrant her dismissal. Should you</p>	

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<ul style="list-style-type: none"> Employee Dismissal Charges – Eoshe Idemudia - continued 	<p>certify these charges, I will inform Eoshe Idemudia of your action and formally advise her of the right to request a hearing before an impartial hearing officer. At the present time, I am only asking you certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Eoshe Idemudia requests a hearing, it will occur at some point in the future. Accordingly, it is my recommendation that Eoshe Idemudia be dismissed from employment with the Metropolitan Nashville Public Schools.</p> <p>Mr. Glover made the motion to certify charges. Ms. Porter seconded.</p>	<p>VOTE: 9-0 - Unanimous</p>
<ul style="list-style-type: none"> Employee Dismissal Charges – Jayna Binion 	<p>Dr. Register read the following letter: I am writing to recommend the dismissal of Jayna Binion from employment as a tenured teacher with the Metropolitan Nashville Public Schools, pursuant to T.C.A. § 49-5-511. I have charged her with incompetence and conduct unbecoming to a member of the teacher profession, which are all grounds for her dismissal pursuant to Tenn. Code Ann. § 49-5-511. These charge are specifically defined in Tenn. Code Ann §49-5-501. Evidence supporting these charges was set forth in my letter to Ms. Binion on September 30, 2009, a copy of which is attached. I am asking you to certify these charges by voting that if proven true, these charges warrant Ms. Binion's dismissal. Should you certify these charges, I will inform Ms. Binion of your action and formally advise her of the right to request a hearing before an impartial hearing officer. At the present time, I am only asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Ms. Binion requests a hearing, it will occur at some point in the future. Accordingly, it is my recommendation that Ms. Binion be dismissed from employment with the Metropolitan Nashville Public Schools.</p> <p>Mr. Glover made the motion to certify the charges. Ms. Porter seconded.</p>	<p>VOTE: 9-0 Unanimous</p>
<ul style="list-style-type: none"> Student Disciplinary Appeal 	<p>Mr. Glover moved to reverse the finding. Ms. Porter seconded.</p>	<p>VOTE: For – Gentry, North, Glover, Fox, Porter, Johnson, Simmons No- Brannon Abstain – Kindall</p>
<ul style="list-style-type: none"> Director's Evaluation Instrument – First Reading 	<p>Mr. Glover made the motion to adopt the Director's Evaluation tool and evaluate the content for further approval by the Board. Ms. Johnson seconded.</p>	

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<ul style="list-style-type: none"> Director's Evaluation Instrument – First Reading – continued 	<p>Mr. Glover made the motion to rescind his previous motion. Ms. Johnson seconded.</p> <p>Dr. Gentry stated that the document allows for a tool that Dr. Register can offer input concerning his personal goals and the goals that the Board sets. The content has various global areas and particular objectives that the Board could put forth for Dr. Register to accomplish. Everything is weighted to equal 100%. It also incorporates the concept of quarterly evaluations that the Board discussed at the retreat. The third section of the tool consists of the personal evaluation plan. Ms. Johnson stated the tool would give Dr. Register clear direction and feedback. She also thanked Dr. Gentry for her leadership. Ms. Porter said the Board needs to discuss the content of the tool further. Mr. Glover said the tool will be discussed at the next Director Evaluation meeting and brought back to the full Board.</p> <p>Mr. Glover made a motion to suspend the rule concerning the Director's Evaluation, and the evaluation be completed by the end of November. Ms. Johnson seconded.</p>	<p>VOTE: 9-0 - Unanimous</p>
REPORTS		
<ul style="list-style-type: none"> Director's Report 		
<ul style="list-style-type: none"> <ul style="list-style-type: none"> Principal's Leadership Academy of Nashville (PLAN) – Tom Ward 	<p>The following principals presented the Board with a brief summary of their trip to Guangzhou, China as part of the 2009 Educational Leadership Learning Exchange: Marsha McGill, Beverly Bell, Retonia Moore, Dorothy Critchlow, Ronald Woodard, Kathleen Davis Patterson, Teresa Dillihay, Howard Jones, Glenda Miller and Brenda Garrett.</p>	
<ul style="list-style-type: none"> <ul style="list-style-type: none"> Central Office Reorganization 	<p>Dr. Register announced that Jay Steele, from St. Augustine, FL school district, has been hired as Associate Superintendent of High Schools. Mr. Steele will begin on November 30th. Dr. Register announced that Fred Carr has been assigned to the new Chief Operating Officer position and announced the Notice of Vacancy for the position of Assistant to the Superintendent for Public Affairs. Dr. Register said the central office reorganization will continue through the end of the year. Dr. Register also thanked Dr. Aldorothy Wright for her hard work as Interim Associate Superintendent of High Schools.</p>	
<ul style="list-style-type: none"> Board Chairman's Report Governance Committee 	<p>Mr. North stated the Governance Committee is continuing to work on reconstruction of the governance process by working to ensure that the Administration reports are aligned with the Board policies. The committee asked Dr. Register to submit his opinion concerning the Administration reports and monitoring. Mr. North stated that a Governance schedule and</p>	

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Governance Committee - continued	conclusion of work should be presented at the next Board meeting. Mr. Glover asked Mr. Henson if EE-7 could be reviewed concerning funding. A policy revision for EE-7 will be presented to the Board.	
ANNOUNCEMENTS		
• Metro Council Education Committee	Mr. Fox announced that Dr. Register will be the guest speaker before the Education Committee on October 19 th at 5:15 p.m. in the Metro Council Chamber. In the upcoming months, the committee will be focusing on MNPS efforts to recruit, retain, and support high quality teachers for every classroom.	
• MNPS Fall Break	Mr. Fox announced that MNPS students will be out of school for Fall Break October 16 th -23 rd .	
• Parent Advisory Council (PAC) Meeting	Ms. Johnson announced the PAC meeting to be held on October 15 th at 6:30 p.m. in the Board room.	
• Harlem Wizards	Ms. Johnson announced that the Harlem Wizards visit on October 23 rd at 7:00 p.m. at Antioch High School.	
• Career Exploration Fair	Ms. Johnson announced the Career Exploration Fair on November 6 th from 8:00 a.m. -2: 00 p.m. at the Nashville Convention Center. This event is sponsored by MNPS, the Mayor's Office, Nashville Chamber of Commerce, and the unions. Ms. Johnson thanked Ms. Anderson for putting the event together.	
• Cane Ridge PTSCO	Ms. Johnson congratulated the Cane Ridge PTSCO for their 1 st Annual Health Fair on October 9 th . She also thanked Family Liaisons Bradley Redmon and Pamela Burgess for their hard work.	
• National Preservation Conference	Ms. Porter announced the National Preservation Conference to be held in Nashville on October 15 th .	
• Inglewood 5K Run	Ms. Porter announced the Inglewood 5K run on October 17 th at 8:00 a.m.	
WRITTEN INFORMATION TO THE BOARD		
• Board Calendar Items		
• Designation of Management Personnel		
• Adjournment	Ms. Simmons adjourned the meeting at 6:33 p.m.	
• Signatures	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>_____</p> <p>Chris M. Henson Board Secretary</p> </div> <div style="width: 45%;"> <p>_____</p> <p>David A. Fox Date Board Chair</p> </div> </div>	