

Metropolitan Nashville Public Schools
Board of Education
Minutes
May 26, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Roll Call 	<p>Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Alan Coverstone; Dr. Sharon Gentry; Karen Y. Johnson; Ed Kindall; Mark North</p> <p>Member Absent: Steve Glover</p> <p>Mr. Fox called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> Pledge of Allegiance 	Led by Stratford High School cheerleaders.	
<ul style="list-style-type: none"> Introduction of New Student Board Members 	Mr. Thompson introduced new Student Board members Samir Haidar and Antwan Steele to the Board.	
AWARDS AND RECOGNITIONS		
<ul style="list-style-type: none"> Nashville Alliance for Public Education – Country Music Association 	Ms. Garrett presented an award to Tammy Genovese, CEO of the Country Music Association, for donating over \$1 million to MNPS.	
<ul style="list-style-type: none"> G.C. Carney Award – Stratford High School 	The G.C. Carney Award is presented annually to the top high school cheerleading squad as voted on by all high school cheerleading teams. The award recognizes exemplary qualities of sportsmanship, cooperation, and courtesy, and is named after former high school principal G.C. Carney. The 2008-2009 recipient is Stratford High School under the direction of cheerleading sponsor Pam Burton. Stratford's executive principal is Kim Finch. The Board presented the cheerleaders with the G.C. Carney award.	
<ul style="list-style-type: none"> MNPS Scholarship Recipients – Abbie Alexander, McGavock High School – Charlotte and Elbert Brooks Scholarship; Halin Haji, Overton High School - G. Hugh Waters Scholarship; Michael Meador, Glencliff High School – J. Harper Harris Scholarship 	The Board presented the following MNPS Scholarship recipients with Certificates of Recognition: Abbie Alexander, McGavock High School, for receiving the \$1,000 Charlotte and Elbert Brooks Scholarship; Halin Haji, Overton High School, for receiving the \$500 G. Hugh Waters Scholarship; and Michael Meador, Glencliff High School, for receiving the \$500 J. Harper Harris Scholarship.	
PUBLIC PARTICIPATION		
<ul style="list-style-type: none"> Joyce Stallworth – Ombudsman Program 	Ms. Stallworth, parent of an Ombudsman participant, asked the Board to consider the positive contributions of the Ombudsman Program during the budgeting process.	
<ul style="list-style-type: none"> Quinnessha Stallworth - Ombudsman Program 	Ms. Stallworth, Ombudsman participant, spoke to the Board concerning the positive aspects the Ombudsman Program has had on her life. She asked the Board to continue the program for the 2009-10 school year.	
<ul style="list-style-type: none"> La Wanda Holt – Ombudsman Program 	Ms. Holt addressed the Board concerning the benefits of the Ombudsman Program. She asked the Board to continue the program for the 2009-10 school year.	
<ul style="list-style-type: none"> Kurt Stockman - Ombudsman Program 	Mr. Stockman addressed the Board concerning how the Ombudsman Program has benefited his son's academic success. He asked the Board to continue to	

Metropolitan Nashville Public Schools
Board of Education
Minutes
May 26, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
	fund the program for the 2009-10 school year.	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> ACTIONS Consent Agenda 	<p>Ms. Porter read the following consent agenda items: III-A-1-a- Approval of Minutes –05/12/09 Regular Board Meeting; III-A-1-b – Change Order #52 for Prototypical Playgrounds (Alex Green Elementary) – Custom Recreation, Inc. – M-337; III-A-1-c- Change Order #53 for Prototypical Playgrounds (Glengarry Elementary) – Custom Recreation, Inc. – M-337; III-A-1-d- Change Order #2 MNPS Family and Employee Health Centers- Kerry G. Campbell- M-414; III-A-1-e- Awarding of Bids and Contracts (1.) STARS Nashville, Inc., (2.) Project Reflect, Inc., (3.) Carolina Biological Supply; III-A-1-f- Approval of Special Courses. Mr. Coverstone made the motion to approve the consent agenda. Mr. North seconded.</p>	VOTE: 8-0 - Unanimous
<ul style="list-style-type: none"> Legal Settlement – Claim L-14990 	<p>Mr. Coverstone made a motion to approve the Legal Settlement – Claim L-14990 for \$40,000. Ms. Johnson seconded.</p>	VOTE: 8-0 - Unanimous
<ul style="list-style-type: none"> New Adult High School Initiative 	<p>Dr. Gentry requested information concerning the MNPS target population, numbers, success criteria, and tools to measure/track success of the New Adult High Schools are provided to the Board. Dr. Gentry said target goals must be set in order to successfully monitor the progress of the program. Dr. Register said the student population is expected to grow to 350 students at two sites. Measurable results depend upon the graduation rate of the program. Higher education rates will also be considered. Dr. Register said that he would provide the requested information to the Board. Ms. Porter asked if the student/teacher funding for the New High School Initiative would be moved from one school line item to another. Dr. Register said yes. If students and teachers who are currently at one MNPS school are transferred to the Adult High School, the funding would follow. Mr. North asked how the Adult High School would count under No Child Left Behind. Dr. Register said the Adult High School would be a separate school. Ms. Johnson asked the administration to track the success of current programs that MNPS has in place, like the Ombudsman program. Mr. Coverstone asked how will the New Adult High Schools work with similar MNPS programs? Mr. Briggs said this program would be another option to consider for a student attending an existing Adult High School. Dr. Register said the State has expressed concern that MNPS does not have programs that fit the needs of all students. This program is an extension of services for MNPS students. Mr. Kindall asked if the Legal Department had been approached concerning the new school? Mr. Briggs said after Board approval is received, Metro Legal will be consulted. Ms. Porter said this program will give the students a chance to</p>	

Metropolitan Nashville Public Schools
Board of Education
Minutes
May 26, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> New Adult High School Initiative - continued 	<p>consider their future and to experience success.</p> <p>Dr. Brannon called the question.</p> <p>Ms. Johnson made a motion to approve the Adult High School initiative. Ms. Porter seconded.</p>	<p>VOTE: 8-0 - Unanimous</p>
BOARD DEVELOPMENT		
<ul style="list-style-type: none"> Negotiations/Staff Treatment and Compensation – Dr. June Keel 	<p>Dr. Keel presented a Power Point to the Board on Negotiation/Staff Treatment and Compensation. Dr. Keel reported on Staff Health, Workplace Safety, Employee Relations, Background Checks, Placement Services, Compensation, Collaboration with Higher Learning Institutions, and Developing Current and Future Leaders.</p> <p>Mr. Kindall asked if professional development was provided to teachers to help them be effective when dealing with MNPS students who come from many different backgrounds. Dr. Keel said there are plans in process to provide professional development on cultural differences and preparing teachers to teach students that come from different backgrounds. Ms. Johnson asked how often does the district re-check employee backgrounds? Dr. Keel said currently the district does not re-check employee backgrounds after hiring. Mr. North asked if the policy revisions concerning background checks will be in place by July 15th? Dr. Keel said the reorganization of staff has taken place, and the policies will be in place by July 15th. Mr. Coverstone asked what are the barriers in hiring highly qualified teachers? Dr. Keel said the qualifications needed in order to reach highly qualified status are a large part of the barrier.</p>	
<ul style="list-style-type: none"> Transportation – Keith Phillips 	<p>Mr. Phillips presented a report to the Board about the Transportation Department. MNPS currently owns 652 school buses, and 570 are operated on a daily basis. Of the buses operated, 217 are Special Education, 315 are General Education, and nine buses are operated for No Child Left Behind choice. Approximately 50,674 MNPS students are eligible for transportation, and out of that number about 43,000 students are transported daily. It costs about \$440 per student to transport General Education students annually and \$4,223 per student to transport Special Education students. MNPS travels over 6 million miles a year on the school bus. Concerning the rezoning plan, bus route plans are underway, but numbers are not available at this time. Routing for the rezoning should be completed by July, and then information concerning cost will be provided. By changing the bell times for the Enhanced Option Schools next year, it will take an additional eleven buses,</p>	

Metropolitan Nashville Public Schools
Board of Education
Minutes
May 26, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Transportation – Keith Phillips – continued 	<p>which will equal the need for twenty additional bus drivers for the rezoning plan.</p> <p>Mr. North asked Mr. Henson for an update on Fuel Hedging. Mr. Henson said the legislation was approved and signed by the Governor, and the contracts are in place. A meeting has been scheduled between all parties involved to discuss the logistics of how the accounting and paper work will be handled. Mr. Henson said that he would be willing to provide an update on Fuel Hedging to the Board at a later time.</p>	
REPORTS		
<ul style="list-style-type: none"> Board Chairman’s Report – Negotiations 	<p>Mr. Coverstone gave an update on the negotiations process. He stated that the negotiating team spent many hours going through the details of the Educational Agreement with the MNEA. There was an agreement to an adjustment in the hourly rate of pay for optional work beyond the school day and the summer school rate beginning next summer (2010). A change in professional leave will allow employees to trade 3 of their 5 professional leave days for one day of paid professional learning activities tied to the School Improvement Plan and conducted outside regular working hours. The teams agreed on revisions in the formula used to award payment for unused sick days at retirement. This will increase the benefit for teachers from \$50 to \$75 for 51-100 sick days, and from \$50 to \$100 for days 101 or greater. A standing Compensation Committee was created to study and propose changes in differentiated compensation from those stipends paid to encourage teachers to lead certain school activities to the larger bonuses in place to attract teachers in hard to fill roles and others that will come along. The process will help us to deal effectively with one another and improve negotiations in the future. Finally, the last piece of the rezoning plan that we have worked so hard to deliver on is the 5% bonus for teachers in the schools identified in the plan. MNEA insisted that bonus pay be available to all and demanded that schools receiving the bonus be fresh-started so that anyone interested could apply. Rather than disrupt all of the schools in the plan completely, it was agreed to offer the 5% bonus pay to teachers hired in the five schools that were already set to be fresh-started schools: Napier, Shwab, Wharton, McKissack 9th Grade Academy and John Early. The fresh-start for those schools is underway, and teachers hired will receive the 5% bonus if the agreement is ratified. Teachers at Park Avenue, Cockrill, Bass, Buena Vista, and Pearl-Cohn are not being reorganized and will be paid in the form of 10 extra fully compensated professional development days outside the regular work year. The 10 days is equivalent to five percent of a teacher’s work year.</p>	

Metropolitan Nashville Public Schools
Board of Education
Minutes
May 26, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
ANNOUNCEMENTS		
• Principal Leadership Academy	Ms. Johnson announced that she attended the Principal Leadership Academy graduation ceremony and congratulated the 2008-2009 participants.	
• MLK Boys Track Team	Mr. North congratulated MLK High School's boys track team for winning the State Championship.	
• Maplewood High School Community Fair	Ms. Porter thanked everyone for attending the Maplewood High School Community Fair on May 23 rd .	
• Career Day – Glenn Enhanced Option and Inglewood Elementary School	Ms. Porter announced that she attended Career Day fairs at Glenn Enhanced Option and Inglewood Elementary.	
WRITTEN INFORMATION TO THE BOARD		
• Sales Tax Collections as of 5-20-09		
• Fiscal Year 2008-2009 Operating Budget Financial Report		
• Board Calendar Items		
• Adjournment	Mr. Coverstone made the motion to adjourn at 6:47 p.m.	
• Signatures	<div style="display: flex; justify-content: space-between;"> <div> <u>Chris M. Henson</u> Board Secretary </div> <div> <u>David A. Fox</u> <u> </u> Board Chair Date </div> </div>	