

Metropolitan Nashville Public Schools
Board of Education
Minutes
November 24, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> • Roll Call 	<p>Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson; Mark North; Kay Simmons; and Student Board Members Mr. Steele and Mr. Haidar</p> <p>Members Absent: Dr. Jo Ann Brannon and Ed Kindall</p> <p>Mr. Fox called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> • Pledge of Allegiance 	Led by Dr. Greg Patterson, Associate Superintendent of Elementary Schools.	
<ul style="list-style-type: none"> • Student Board Member Report 	Mr. Steele announced that T-MAC students met with private school students on November 12 th and the meeting was facilitated by Mr. Ralph Thompson and Ms. Stephanie Davis. The meeting consisted of an open dialogue between public and private school students concerning their similarities, and how they could work together on the behalf of all schools and the surrounding communities. A follow-up dialogue will be held December 10 th , tentatively scheduled to be held at Harpeth Hall. Mr. Haidar stated that on November 16 th , seven T-MAC students met with more than forty pre-service students at David Lipscomb. The discussion was held around how to build more positive student/teacher relationships to ensure the best learning in the classroom. On November 23 rd , the Director's Student Advisory Council met.	
<ul style="list-style-type: none"> • In Memoriam – Joyce Blair 	Joyce Smith Blair passed away on October 19, 2009. She was an extraordinary mother, grandmother, mother-in-law, sister and aunt to her family. She was a pillar of strength and support in any circumstance. Joyce was a dedicated educator in the MNPS for almost 30 years; the majority of those years were spent teaching second and third grades at Harpeth Valley Elementary School. She will be greatly missed.	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> • ACTIONS • Consent Agenda 	<p>Ms. Porter read the following consent agenda items: II-A-1-a-Approval of Minutes – 11/10/09 Regular Board Meeting; II-A-1-b –Recommended Award of Contract for Mechanical & Electrical Engineering at Various Schools – 3-D Engineering, LLC – 09-029; II-A-1-c- Recommended Award of Contract for Roof Consulting/Design Surveying Professional Services Contract, 2009 – Benchmark, Inc. RFP 09-026; II-A-1-d- Designer Supplement #1 for Crieve Hall Elementary School Additions and Renovations – Facilities Design Group, Inc –L-2273; II-A-1-e- Awarding of Bids and Contracts (1.) The NEA Foundation for the Improvement of Education, (2.) SAS Institute, Inc.; II-A-1-f- Approval of FY2009-2010 Budget Amendment #1; II-A-1-g- Approval of Textbook</p>	

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<ul style="list-style-type: none"> • Consent Agenda - continued 	<p>Adoption Committees for Language Arts, Foreign Language and English Language Learners. Ms. Johnson moved for approval. Mr. Glover seconded.</p>	<p>VOTE: 7-0 - Unanimous</p>
<ul style="list-style-type: none"> • Approval of Amended Bylaws for the Coalition of Large School Systems (CLASS) 	<p>Mr. Fox stated that MNPS is a member of the Coalition of Large School Systems (CLASS) which consists of the following school districts: Shelby County, Knox County, Memphis City, Hamilton County, and Davidson County. It was recently decided that CLASS needed to amend its by-laws. Included in this change is the rotation of CLASS leadership, in alphabetical order by county. Davidson County will be the first to serve as CLASS leader. Dr. Register will fulfill CLASS responsibilities on behalf of the Administration, and Mr. North will serve as Chairman of CLASS on behalf of the Board. The two will take the helm beginning in February 2010.</p> <p>Mr. Glover moved to approve the amended by-laws for the Coalition of Large School Systems (CLASS). Ms. Johnson seconded.</p>	<p>VOTE: 7-0 - Unanimous</p>
<ul style="list-style-type: none"> • Approval of Director’s Evaluation for January 2009-June 2009 	<p>Dr. Gentry thanked the Board for their participation in developing the Director Evaluation Tool. Mr. Fox stated that he was very pleased with the Director Evaluation Tool and thanked Dr. Gentry for her leadership. Dr. Register thanked the Board for the tool and the process. Ms. Johnson asked if her statement concerning the clusters could be added to the final evaluation. Dr. Gentry stated that she would make the change and email the document to Ms. Hawkins. Ms. Johnson said the tool is simplistic and clearly defines the Board’s expectations for the Director. Ms. Simmons stated that the evaluation was very positive. On a scale of 1 to 5, Dr. Register’s overall score was 4.8. That score signifies the Board’s belief in Dr. Register and his vision for the district.</p> <p>Ms. Johnson moved to approve the January 2009-June 2009 Director Evaluation. Mr. Glover seconded.</p>	<p>VOTE: 7-0 - Unanimous</p>
REPORTS		
<ul style="list-style-type: none"> • Director’s Report 		
<ul style="list-style-type: none"> ○ Monitoring: Transformational Leadership Group – Disadvantaged Youth 	<p>The Administration presented a report on Transformational Leadership Group (TLG) – Performance of Disadvantaged Youth. Accomplishments in the last three months are as follows: 1. Established subcommittees focused on critical needs of disadvantaged students. 2. Identification of benchmarks for 19 schools showing progress over three years and best practices of five urban districts with comparable demographics. 3. Analyzed data regarding placement of highly qualified teachers and current teacher supports (coaches</p>	

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<ul style="list-style-type: none"> ○ Monitoring: Transformational Leadership Group – Disadvantaged Youth - continued 	<p>& mentors). 4. TLG efforts coordinated/aligned with other TLG’s including shared resources with Human Capital TLG. 5. Refined grant development and partnership approval process with newly established Grant Council. 6. Identification of equitable resource distribution based on current MNPS enrollment and poverty data. 7. Formed subcommittee focused specifically on issues and concerns related to student mobility. 8. Created working definition and preliminary timeline for the implementation of community schools in MNPS.</p> <p>The following were reported as accomplishments expected to be achieved over the next three months: 1. Initial briefing of potential best practices for 2010-2011 school year based on research and interviews. 2. Recommendations of initial strategies for the 2010-2011 school year to assign highly qualified teaching staff in high needs schools. 3. Identification of professional development needs of teachers working with disadvantaged populations. 4. TLG recommendations for grants. 5. High-mobility school case studies for all tiers (elementary, middle, and high) and suggestions for tracking K-12 mobility rates and changes needed to track them. 6. Best practice toolkit for starting community schools in MNPS.</p> <p>Ms. Johnson asked how many people will be on the grant committee. Dr. Ray stated the council has yet to be created. Ms. Porter asked if funds were available to increase the number of Pre-K programs and is data collected on the Pre-K programs. Ms. Fran Hewston confirmed that data is being collected. Mr. North asked when measurable results will be available. Dr. Patterson said some information may show up after TCAP tests. However, results will be gradual. Mr. Fox stated that it is important for the Board to stay informed on the progress of the reform through TLG reports. Dr. Gentry asked how do the TLG reports coincide with Policy Governance? Dr. Register said the TLG’s have been formed so that a member of the Administration serves as chair of each committee and aligns the work of the TLG with Policy Governance. Mr. Fox reminded the Board that the aligning of the TLG reports with Policy Governance is an ongoing process.</p>	
<ul style="list-style-type: none"> ○ Monitoring: AYP Taskforce 	<p>The AYP Taskforce presented a power point to the Board on its progress. The power point covered the following: Instructional Rounds, Instructional Coaches, and Use of Data. Instructional Rounds is a process used to understand high-quality instruction, provide a process to monitor students’ progress and promote district, cluster and school involvement. Instructional Coaches are continuing to focus on professional development with training</p>	

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<ul style="list-style-type: none"> ○ Monitoring: AYP Taskforce - continued 	extended through the end of the school year. The task force is using data to identify priority schools and predict the proficiency on new standards and data practices in schools.	
<ul style="list-style-type: none"> ● Board Chairman's Report <ul style="list-style-type: none"> ○ Coalition of Large School Systems (CLASS) 	Mr. North read a letter addressed to Governor Bredesen from CLASS to express its support of the Race to the Top application. CLASS requested a meeting with the Governor's administration team to explore collaboration efforts.	
ANNOUNCEMENTS		
<ul style="list-style-type: none"> ● Issues on Teacher Effectiveness and Compensation Committee 	Mr. Fox asked Ms. Kay Simmons to be the Board's representative concerning issues on teacher effectiveness and compensation.	
<ul style="list-style-type: none"> ● Homework Hotline 	Mr. Fox recognized Homework Hotline board members Leonard Jordan from MLK High School and Donovan Jordan from Hume-Fogg High School.	
<ul style="list-style-type: none"> ● National Honors Society at East Literature High School 	Ms. Porter announced that she spoke at the National Honors Society program held at East Literature High School on November 19 th .	
<ul style="list-style-type: none"> ● Stand for Children 	Ms. Porter announced that she met with parents and teachers from East Literature Magnet and Stand for Children on November 23 rd . If anyone is interested in joining Stand for Children please contact Francie Hunt.	
<ul style="list-style-type: none"> ● East Literature High School Career Day 	Ms Porter announced that she attended the East Literature Magnet School Career Fair on November 24 th .	
<ul style="list-style-type: none"> ● Governance Committee 	Mr. North announced the Governance Committee meeting to be held November 30 th at 5:00 p.m. in the Board conference room.	
<ul style="list-style-type: none"> ● Whites Creek High School 	Mr. North congratulated the Whites Creek Cobras football team for advancing to the semi-finals of the state playoffs. The game will be held in Greeneville.	
WRITTEN INFORMATION TO THE BOARD		
<ul style="list-style-type: none"> ● Sales Tax Collections as of November 20, 2009 		
<ul style="list-style-type: none"> ● Fiscal Year 2009-2010 Operating Budget Financial Report 		
<ul style="list-style-type: none"> ● Board Calendar Items 		
<ul style="list-style-type: none"> ● 2008-2009 Annual Report 		
<ul style="list-style-type: none"> ● Adjournment 	Ms. Simmons adjourned the meeting at 6:47 p.m.	
<ul style="list-style-type: none"> ● Signatures 	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>_____</p> <p>Chris M. Henson Board Secretary</p> </div> <div style="width: 45%;"> <p>_____</p> <p>David A. Fox Date Board Chair</p> </div> </div>	