

Metropolitan Nashville Public Schools
Board of Education
Minutes
August 11, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Roll Call 	<p>Members Present: Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson; Ed Kindall; Mark North; Kay Simmons and Student Board Members Mr. Steele and Mr. Haidar</p> <p>Member Absent: David A. Fox, Chair</p> <p>Ms. Porter called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> Pledge of Allegiance 	Led by Ms. Simmons, Mr. Steele and Mr. Haidar.	
<ul style="list-style-type: none"> In Memoriam – Stephany Williams 	Stephany Williams was a precious friend to many members of the faculty and staff at Hunters Lane and a wonderful teacher to all her students. She taught at Hunters Lane High School from the time it was built to the present, 24 years, and gave a total of 38 years of her life to the teaching profession.	
<ul style="list-style-type: none"> Oath of Office for Student Board Members – Samir Haidar and Antwan Steele 	McGavock High School student, Samir Haidar, and MLK High School student, Antwan Steele, were sworn into office as Student Board members.	
<ul style="list-style-type: none"> Oath of Office for Kay Simmons, District 9 	Ms. Simmons, District 9 Board representative, was sworn into office.	
AWARDS AND RECOGNITIONS		
<ul style="list-style-type: none"> Breon Guarino- McGavock High School Graduate with Perfect ACT Score 	Dr. Register and the Board presented Mr. Guarino, a 2009 McGavock High School graduate, a Certificate of Achievement and gift for scoring a perfect 36 on his ACT. Out of the 1.4 million students who took the ACT in 2008, only 514 accomplished the extraordinary feat of scoring a perfect 36 on the national college entrance exam. This fall, Guarino will attend Vanderbilt University with initial plans of double majoring in pre-medicine and literature, with a minor in music.	
PUBLIC PARTICIPATION		
<ul style="list-style-type: none"> Donna Crawford – Warehousing Buses in Community 	Ms. Crawford addressed the Board concerning the warehousing of buses in the community. See attachment for information provided by Ms. Crawford.	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> ACTIONS Consent Agenda 	<p>Dr. Gentry read the following consent agenda items: IV-A-1-a-Approval of Minutes - 7/14/09 Regular Board Meeting; IV-A-1-b – Recommended Award of Contract for Wharton Elementary School Renovation – Robert S. Biscan & Company - MBOE-# 09-004; IV-A-1-c- Recommendation for Approval – Architect/Lose & Associates – Glengarry Elementary School Addition _MBOE-09-006; IV-A-1-d- Change Order #3 for John Overton High School Addition and Renovation – Shankle-Lind, LLC-M-412; IV-A-1-e- Change Order #2 for Una Elementary School Addition and Renovation – Shankle-Lind, LLC-M-404; IV-A-1-f- Change Order #1 for</p>	

Metropolitan Nashville Public Schools
Board of Education
Minutes
August 11, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Consent Agenda -continued 	<p>ADA Improvements at Johnson & Murrell Schools – George Clanton Construction Co. –M-399; IV-A-l-g- Change Order #2 for Indoor P.E. Rooms, Pkg. F (Cora Howe, Crieve Hall, and Kirkpatrick Elementary Schools) – Bomar Construction – M-395; V-A-1-h- Awarding of Bids and Contracts (1.) Tennessee Department of Education, (2.) KIPP Academy Nashville, (3.) Project Reflect (4.) Advanced Business Technologies, (5.) CSS International, Inc.; IV-A-1-i- Approval of MNPS Vision and Belief Statements; IV-A-1-j- Recommended Approval of Textbook – <u>Becoming a Teacher</u>; IV-A-1-k- Recommended Approval of Qualified School Construction Bonds.</p> <p>Ms. Johnson moved. Dr. Brannon seconded.</p>	<p>VOTE: 8-0 - Unanimous</p>
<ul style="list-style-type: none"> Employee Dismissal Charges – Blossie Rucker 	<p>Dr. Register read the following letter: I am writing to recommend the dismissal of Blossie Rucker from employment as a tenured teacher with the Metropolitan Nashville Public Schools, pursuant to T.C.A. § 49-5-511. I have charged her with incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination, which are all grounds for her dismissal pursuant to Tennessee Code Annotated § 49-5-511. These charges are specifically defined in Tennessee Code Annotated § 49-5-501.</p> <p>Evidence supporting these charges was set forth in my letter to Ms. Rucker on August 5, 2009, a copy of which is attached. I am asking you to certify these charges by voting that if proven true, these charges warrant Ms. Rucker’s dismissal. Should you certify these charges, I will inform Ms. Rucker of your action and formally advise her of the right to request a hearing before an impartial hearing officer.</p> <p>At the present time, I am only asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Ms. Rucker requests a hearing, it will occur at some point in the future.</p> <p>Accordingly, it is my recommendation that Ms. Rucker be dismissed from employment with the Metropolitan Nashville Public Schools.</p> <p>Mr. Glover moved to certify the employee dismissal charges for Blossie Rucker. Mr. North seconded.</p>	<p>VOTE: 8-0 – Unanimous</p>

Metropolitan Nashville Public Schools
Board of Education
Minutes
August 11, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Employee Dismissal Charges – Patricia Glover 	<p>Dr. Register read the following letter: I am writing to recommend the dismissal of Patricia Glover from employment as a tenured teacher with the Metropolitan Nashville Public Schools, pursuant to Tennessee Code Annotated § 49-5-511. I have charged her with incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination, which are all grounds for her dismissal pursuant to Tennessee Code Annotated § 49-5-511. These charges are specifically defined in Tennessee Code Annotated § 49-5-501.</p> <p>Evidence supporting these charges was set forth in my letter to Ms. Glover on August 5, 2009, a copy of which is attached. I am asking you to certify these charges by voting that if proven true, these charges warrant Ms. Glover’s dismissal. Should you certify these charges, I will inform Ms. Glover of your action and formally advise her of the right to request a hearing before an impartial hearing officer.</p> <p>At the present time, I am only asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Ms. Glover requests a hearing, it will occur at some point in the future.</p> <p>Accordingly, it is my recommendation that Ms. Glover be dismissed from employment with the Metropolitan Nashville Public Schools.</p> <p>Mr. Glover moved to certify the employee dismissal charges for Patricia Glover. Mr. North seconded.</p>	<p>VOTE: 8-0 – Unanimous</p>
<ul style="list-style-type: none"> Student Disciplinary Appeal 	<p>Dr. Gentry asked if students received interventions such as special counseling while attending Alternative Learning Centers (ALCs). Mr. Thompson said in the upcoming year there will be Transitional Behavioral Specialists who will help the students make the transitioning in and out of the ALCs focus on behavior and also work with families. The STARS Program will also provide counseling for students. Dr. Gentry asked Mr. North if the Governance Committee could begin monitoring the effectiveness of the new interventions. Dr. Register said every comprehensive high school will have an Evening/ Twilight Program that will serve as an alternative to out-of-school suspension. The programs will be staffed with Special/Regular Education teachers. Six Twilight Programs will also be strategically placed in middle schools. The programs will be funded by State extended contract funds. Ms. Johnson</p>	

Metropolitan Nashville Public Schools
Board of Education
Minutes
August 11, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Student Disciplinary Appeal - Continued 	<p>asked if police officers were placed at the ALCs. Mr. Thompson said as of last year there are police officers at each ALC as well as campus supervisors. Mr. Kindall asked if interventions provided to the students were designed to meet each student's individual need. Mr. Thompson said the STARS Program, Safe and Drug Free Schools, United Neighborhood Health Services and other programs help to offer students additional counseling and services. A partnership with the Sheriff's Department will also provide additional discussions with students concerning drugs and alcohol.</p> <p>Mr. Glover moved to deny the request to hear the student disciplinary case. Mr. North seconded.</p>	<p>VOTE: 8-0 - Unanimous</p>
REPORTS		
<ul style="list-style-type: none"> Director's Report 		
<ul style="list-style-type: none"> <ul style="list-style-type: none"> TCSPP Dashboard 	<p>Dr. Ray presented a Power Point on the four goals of the TCSP to the Board and audience. Dr. Ray reported the following: Goal 1: MNPS made AYP for all high school subgroups in Math and Reading/Language Arts. MNPS made AYP in K-8 math but did not make AYP in K-8 reading. In addition, district writing scores dropped slightly in 2009 at grade 5. MNPS entered Restructuring I – Improving status for the 2009-10 school year by making AYP in both reading and math in one or more grade spans (K-8 or 9-12) and by reaching attendance and graduation targets. Goal 2: Continue emphasis on more inclusive practices, including content area instruction. Goal 3: Increase graduation rate 5 percentage points each year in order to reach goal of 100% by 2014. Goal 4: Ensure that all students demonstrate significant academic growth.</p> <p>Ms. Johnson asked if the IB program would be incorporated into other clusters, especially the Antioch area. Dr. Register said the process that has been put in place for School Improvement Teams may address those concerns. Each school will be responsible for relaying to the Administration what services are needed. Dr. Ray said that she would refer Ms. Johnson's concerns to the Middle and High School Reform Transformational Leadership Groups. Mr. Glover thanked the State for bringing in the ThinkLink Data system which has proven to be extremely helpful. Mr. North asked for the disaggregated data by student subgroups. Dr. Ray said that data could be presented to the Board in September. Mr. North asked what is the district goal concerning percentage of inclusion students. Dr. DePriest said the goal has been to increase 10% each year in order to continue to provide</p>	

Metropolitan Nashville Public Schools
Board of Education
Minutes
August 11, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> ○ TCSPP Dashboard - continued 	<p>quality services for students. Mr. North asked for information concerning the graduation rate percentage. Dr. Ray said that information would be delayed and may be available for reporting in October. Mr. North asked for information on TVAAS and ACT scores for future reports. Dr. Register thanked Mr. Henson, Central Office and MNPS staff for helping the district achieve AYP. There has been a lot of work and effort put forth in order to meet that goal. He also thanked Dr. Changas and staff for their hard work in calculating the data.</p>	
<ul style="list-style-type: none"> ○ New Executive Director of Information Technology 	<p>Dr. Register introduced Mr. John Williams, the new Executive Director of Information Technology, to the Board. The Board welcomed Mr. Williams to MNPS.</p>	
<ul style="list-style-type: none"> ○ Start of School Staffing Report 	<p>Dr. Keel reported the Start of School Staffing Report to the Board. The Human Resources Department has currently hired 410 new teachers, (150 have been in high school, 75 middle, 185 in elementary) 52 of the 410 are Teach for America corps members and 84 are from The New Teacher Project. There are only 16 positions open, and applicants are being interviewed for all of those positions. There were also 931 teacher transfers completed over the summer. There were seven Career and Technology Education teachers scheduled to be laid off, but due to budget changes, two were hired back. Additionally, 2009-10 budget reductions included the cutting of 32 Campus Supervisor positions and 66 Custodian positions; however only 22 Campus Supervisors and 27 Custodians were laid off. The New Teacher Induction was a huge success, and 120 teachers attended the event. Dr. Register commended Dr. Keel for a job well done. Mr. Kindall asked for a report on MNPS minority teacher recruitment. Dr. Keel stated that she would work with Ms. Hawkins to schedule the report. (Report will be given by Mr. Tinnon, MNPS Minority Recruiter).</p>	
<ul style="list-style-type: none"> • Board Chairman's Report <ul style="list-style-type: none"> ○ Governance Committee 	<p>Mr. North stated that the Governance Committee has been continuing to update the monitoring process. With the addition of Dr. Register, the new vision and reform efforts, it must be ensured that everyone is on the same accord. The new vision will serve as a guide to revamp the monitoring process. In the near future, a Board retreat will be scheduled to cement the monitoring process. Ms. Porter stated that she was pleased with the collaboration of the Board and Dr. Register to create a new vision statement. Dr. Brannon said it pleased her to see that the new vision also aligned itself with the vision of The Council of Great City Schools.</p>	

Metropolitan Nashville Public Schools
Board of Education
Minutes
August 11, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
ANNOUNCEMENTS		
• Director's Evaluation Committee	Dr. Gentry announced that the Director's Evaluation Committee needed to schedule a meeting to create a tool to evaluate the Director. Ms. Hawkins will be sending out an email to Board members concerning a date.	
• Adequately Yearly Progress	Mr. North thanked Mr. Fox, Dr. Register, MNPS staff, students and parents for helping the district meet AYP. Mr. Glover thanked the State, the Board, Dr. Register, MNPS staff, students and parents for their continued support to MNPS which resulted in the district making AYP.	
• Advocacy Meeting	Mr. Glover announced the Advocacy Meeting on August 25 th at 4:00 p.m. in the Board Conference Room.	
• McGavock High School First Day of School	Mr. Glover announced that various volunteers, business professionals, and community members from the McGavock cluster will be attending McGavock High School's First Day of School to support the students and staff. A roundtable discussion will be held at the end of the day to discuss MNPS reforms.	
• Mayor's First Day Festival	Ms. Johnson announced that the Mayor's First Day Festival was a huge success with the largest crowd in the history of the festival. She also thanked Allison Young, Dr. Mezera, Olivia Brown and the Communications Department for their leadership in helping to organize the event.	
• Apollo Middle School	Ms. Johnson congratulated Mr. Woodard, principal of Apollo Middle School, for the opening of the new wing at Apollo Middle School. She stated that she attended the ribbon cutting and is very excited that Apollo is the first energy efficient building in MNPS.	
• Welcoming of New Principals in Antioch Cluster	Ms. Johnson welcomed Dr. Amelia Brown, Una Elementary; Dr. Carlos Comer, J.E. Moss Elementary; Dr. Mary Nollner, Antioch Middle; and Dr. Sam Braden, JFK Middle to the Antioch area.	
• Student Board Members	Mr. Steele and Mr. Haidar both thanked the Board for the honor of serving as student Board members.	
• Hillwood, Maplewood and Hunters Lane	Ms. Porter congratulated the principals, teachers, students and parents of Hillwood, Maplewood and Hunters Lane High Schools for making AYP.	
• Board Retreat	Ms. Porter asked the Board to consider dates for a Board retreat. Ms. Hawkins will be sending out information to the Board concerning scheduling the retreat.	
• CLASS Meeting	Ms Porter announced that CLASS is interested in getting ideas for its meeting, and asked Board members to submit issues that need to be discussed with state legislators.	

Metropolitan Nashville Public Schools
Board of Education
Minutes
August 11, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Maplewood High School student scores 28 on ACT	Ms. Porter referred to an article spotlighting James Stone, a Maplewood High School student, who scored a 28 on his ACT, plays football and currently has a 3.8 GPA. Mr. Stone is being sought after by virtually all Southeastern Conference Schools, in addition to other schools around the country.	
• Maplewood High School	Ms. Porter stated that she attended a scholarship breakfast ceremony where Kaneisha Zirker received the Carrie Smalls Hudson Scholarship from Mount Bethel Baptist Church. Ms. Zirker, a Maplewood graduate, will be attending Tennessee State University this fall.	
• Parent University Conference	Ms. Porter announced that she attended the Parent University conference and it was a huge success. Each student received a book pack and other school supplies.	
• Tomato Festival	Ms. Porter announced that she attended the Tomato Festival, and there were 850 participants. The proceeds of the festival go to the Margaret Maddox YMCA.	
• The City Paper	Ms. Porter announced that Amy Griffin, the City Paper Education Reporter, will be leaving her position at the City Paper and moving to Florida.	
WRITTEN INFORMATION TO THE BOARD		
• Board Calendar Items		
• Sales Tax Collections as of 7/20/09		
• Policy Update – HR 5.160		
• Adjournment	Ms. Simmons adjourned the meeting at 6:29 p.m.	
• Signatures	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;"> <hr style="width: 150px;"/> Chris M. Henson Board Secretary </div> <div style="text-align: center;"> <hr style="width: 150px;"/> David A. Fox Board Chair </div> <div style="text-align: center;"> <hr style="width: 100px;"/> Date </div> </div>	