

AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION Metropolitan Nashville Public Schools 2601 Bransford Avenue, Nashville, TN 37204 Regular Meeting – January 27, 2009 –5:00 p.m. David A. Fox, Chair

<u>TIME</u>			<u>PAGE</u>
5:00	I.	<u>CONVENE</u>	
		A. Establish Quorum	
		B. Pledge of Allegiance	
		C. Recognition of Audience Guests	
		D. Student Board Member Report	
		E. Student Showcase – Hillsboro High School Human Geography Students	
5:25	II.	<u>AWARDS AND RECOGNITIONS</u>	
		A. MLK Cross Country State Championship Team	
5:30	III.	<u>GOVERNANCE ISSUES</u>	
		A. Actions	
		1. Approve Agenda	GP-2.2
		2. Consent	GP-8.3
		a. Approval of Minutes – 12/20/08 and 1/6/09 Special Meetings; 1/13/09 Regular Meeting	1
		b. Recommended Extension of Contract for Testing & Balancing – United Testing and Balancing, Inc. – L-1514 Control No.	14
		c. Change Order #2 for ADA Improvements Pkg. “K” at Various Schools – Shankle-Lind, LLC – M-387	14
		d. Change Order #5 for Construction Services for New High School- Antioch Cluster (Cane Ridge Comprehensive High School) – R.G. Anderson Co., Inc. – M-378	15
		e. Awarding of Bids and Contracts	16
		1. Educate Online, Inc.	
		2. AlphaBEST Education, Inc.	
		3. Beacon Technologies	
		f. Request for Textbook Approval – Electrical Level I and Electrical Level II	19
		3. Memorandum of Understanding between Metropolitan Board of Parks and Recreation and the Metropolitan Board of Education	20
		4. CLASS Resolution on Making End of Course Assessments High Stakes Tests	23
		5. CLASS Resolution on School Calendar Decisions Remaining the Responsibilities of LEA’s	25
		6. Metropolitan Nashville Public Schools Code of Ethics Policy	27
6:15	B.	Board Development	GP-2.6
		<i>This section provides the Board an opportunity for in-depth discussions on focused topics that inform their work on End Results for Students policies. (4th Tuesdays only)</i>	
		• Tennessee Comprehensive Systemwide Planning Process Update – Dr. Kecia Ray	
7:00	IV.	<u>REPORTS</u>	EE-10
		A. Director’s Report	
		• Discussions with Nashville Public Library	
		B. Board Chairman’s Report	GP-5
		• Governance Committee	
		• Capital Needs Committee	

January 27, 2009

7:20 V. ANNOUNCEMENTS

7:25 VI. WRITTEN INFORMATION TO THE BOARD (not for discussion)

A. Board Calendar Items

30

B. Sales Tax Collections as of 1-20-09

EE-7

31

C. Fiscal Year 2008-2009 Operating Budget Financial Report

EE-7

32

7:25 VII. ADJOURNMENT

GP-2.6

Metropolitan Nashville Public Schools
Board of Education
Minutes
December 20, 2008

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Roll Call	Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Alan Coverstone; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson; Edward Kindall; Mark North	
• Pledge of Allegiance	Mr. Fox called the meeting to order at 9:30 a.m. led by George Thompson, former Board member of District 1.	
• Director of Schools Candidate Selection	Mr. Kindall made the motion to instruct Mr. Attea to continue the process of finding a permanent Director of Schools that the Board will select prior to the beginning of the 2009-10 school year, and that the Board continue with an Interim at this point in time. There was no second to Mr. Kindall's motion. The Board took a vote to eliminate Dr. Woods. A "Yes" would be to eliminate from the pool of candidates; "No" would be to keep the candidate in the pool. The Board took a vote to eliminate Dr. McEwen. A "Yes" would be to eliminate from the pool of candidates; "No" would be to keep the candidate in the pool. The Board took a vote to eliminate Dr. Register. A "Yes" would be to eliminate from the pool of candidates; "No" would be to keep the candidate in the pool. The Board eliminated Dr. Woods from the pool of candidates.	VOTE: (Yes- 8, No- 1) Coverstone-Yes, Kindall –Yes, Johnson- Yes, Porter- Yes, Fox- Yes, Glover- No, North – Yes, Brannon- Yes, Gentry- Yes VOTE: (Yes-4, No-5) Coverstone- Yes, Kindall- No, Johnson- Yes, Porter-No, Fox- Yes, Glover-Yes, North- No, Brannon-No, Gentry- No VOTE: (Yes-4, No-5) Coverstone-Yes, Kindall-Yes, Johnson-No, Porter-Yes, Fox- No, Glover-No, North-No, Brannon-Yes, Gentry-No

Metropolitan Nashville Public Schools
Board of Education
Minutes
December 20, 2008

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
Director of Schools Candidate Selection - continued	Mr. Coverstone made a motion to attempt to defer, no later than the end of January, to establish an alternate means of securing candidates which would include participation of Councilwoman Barry, the Mayor's Office, and a representative number of community groups. This should be guided by a clear vision from the Board concerning the characteristics desired in a Director of Schools. Mr. Kindall seconded. The Board took a vote to eliminate Dr. McEwen. A "Yes" would be to eliminate from the pool of candidates; "No" would be to keep the candidate in the pool. The Board took a vote to eliminate Dr. Register. A "Yes" would be to eliminate from the pool of candidates; "No" would be to keep the candidate in the pool. The Board took a vote on the candidate, Dr. McEwen or Dr. Register, they would least prefer to come back.	VOTE: (For-2-Against-6, 1- Abstention) Coverstone- Yes, Kindall- Yes, Johnson- Abstain, Porter-No, Fox-No, Glover- No, North- No, Brannon- No, Gentry-No VOTE: (Yes-4, No-5) Coverstone-No, Kindall-No, Johnson-Yes, Porter-No, Fox-Yes, Glover-Yes, North-Yes, Brannon-No, Gentry-No VOTE: (Yes-2, No-7) Coverstone-No, Kindall-Yes, Johnson-No, Porter-Yes, Fox-No, Glover-No, North-No, Brannon-No, Gentry-No VOTE: (5-McEwen, Register-4) Coverstone-McEwen, Kindall - Register, Johnson-McEwen, Porter- Register, Fox-McEwen, Glover-McEwen, North-McEwen, Brannon-Register, Gentry-Register

Metropolitan Nashville Public Schools
Board of Education
Minutes
December 20, 2008

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
Director of Schools Candidate Selection - continued	Mr. Glover made a motion for the Board to allow Mr. Fox to offer the Director of Schools position to Dr. Register, subject to successful contract negotiation, criminal background check, credit check, a site visit and that the contract be brought back to the Board for approval or denial. Ms. Johnson seconded. Ms. Porter amended Mr. Glover's motion to reopen the Director Search and seek other candidates. Mr. Kindall seconded.	VOTE: (For-7, Against-2) Coverstone-Yes, Kindall-No, Johnson-Yes, Porter-No, Fox-Yes, Glover-Yes, North-Yes, Brannon -Yes, Gentry-Yes VOTE: (For-3-Against -6) Coverstone-Yes, Kindall-Yes, Johnson-No, Porter- Yes, Fox-No, Glover-No, North-No, Brannon-No, Gentry-No
ADJOURNMENT		
- Adjournment - Signatures	Mr. Coverstone made the motion to adjourn at 2:45 p.m.  Chris M. Henson Board Secretary David A. Fox Board Chair Date	

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 6, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Roll Call	Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Alan Coverstone; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson; Ed Kindall; Mark North	
• Contract for Dr. Jesse Register	Mr. Fox called the meeting to order at 5:01 p.m. Mr. Glover made the motion to accept Dr. Register's contract as presented. Ms. Johnson seconded. Ms. Porter called the motion. Mr. Kindall asked if Metro Legal had reviewed the contract. Mr. Fox said yes. Mr. Coverstone asked if a background check had been conducted on Dr. Register. Mr. Fox said an extensive background check had been conducted on Dr. Register. Mr. Fox said due to the holiday season and time constraints involving Dr. Register's hiring, he did not see the need for the Board to conduct a site visit to Hamilton County Schools. However, Mr. Fox contacted several of Dr. Register's constituents, past Board members, and community members from Hamilton County concerning MNPS hiring him as a Director of Schools. Mr. Fox stated that he received positive feedback and many were extremely pleased with Dr. Register's tenure with Hamilton County Schools. Mr. Kindall asked if Metro Legal would like to comment on whether or not Clause 14 of the contract would include academic successes or failures. Sue Cain, Metro Legal Director, stated that it depended on the facts at hand during that point in time. If the Board thought that the Director of Schools had done everything within his or her power to accomplish the goals, and the goals were not reached, then that in and of itself would not be enough for termination. Dr. Brannon asked about the status of Dr. Register's license. Mr. Fox said he had spoken with Dr. Register, and the license should be renewed and updated by January 6th. If hired, the license would be effective. Mr. Fox asked that the January 15th meeting scheduled between the Board and the Mayor be replaced with a private meeting between Dr. Register and the Mayor. He stated that the meeting between the Board and the Mayor would be rescheduled for a future date. The Board thanked Mr. Henson for his hard work in filling the Interim Director of Schools position.	VOTE:9-0 Unanimous
ADJOURNMENT		
• Adjournment	Mr. Coverstone made the motion to adjourn at 5:17 p.m.	

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 6, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
Signatures	 Chris M. Henson Board Secretary David A. Fox Board Chair Date	

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 13, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
Rev. Enoch Fuzz – Welcoming of Dr. Jesse Register - continued	Register as Director of Schools. They also invited the Board to attend The Spirit of Unity Inauguration Day Charity Ball that will be held January 20 th at 7:00 p.m. at the Millennium Maxwell House Hotel.	
SPECIAL REPORT		
District Status Report – Dr. Connie Smith	See attached PowerPoint.	
GOVERNANCE ISSUES		
- ACTIONS - Consent Agenda	Ms. Porter read the following consent agenda items: V-A-1-a- Approval of Minutes –12/09/08 Regular Board Meeting; V-A-1-b – Recommended for Approval – Architectural Firms for year 2008-2009; V-A-1-c- Change Order #2 for Neely's Bend Elementary School – Shankle-Lind, LLC – M-376; V-A-1-d- Information to the Board: Diversity Business Enterprise training classes for MNPS General Contractors held on the following dates: December 15, 2008 and January 13, 2009 at 2:00 p.m.; V-A-1-e- Recommended Amendment to Least Agreement between the Nashville Alliance for Public Education and MNPS for Office Space for the Alliance in the Martin Professional Development Center; V-A-1-f- Awarding of Bids and Contracts (1.) A to Z In-Home Tutoring, (2.) Alternatives Unlimited, Inc., (3.) ATS Educational Consulting Services – Project Success, (4.) Bright Sky Learning, LLC, (5.) Club Z! In-Home Tutoring Services, Inc., (6.) Cool Kids Learn, Inc., (7.) Education Enterprises, Inc., (8.) Kastle Instructional Recovery, LLC, (9.) Minerva Group, LLC dba Huntington Learning Center, (10.) MTS Tutorial Services, Inc., (11.) Somali Community Center of Nashville, (12.) Tennessee Department of Education, (13.) The Mayor's Office of Emergency Management, (14.) Wal-Mart Foundation; V-A-1-g- Request for Course Approval – AP Studio Art/IB Visual Art. Ms. Johnson moved to approve. Mr. Glover seconded.	VOTE: For-9-0 Unanimous
Student Disciplinary Appeal	Mr. Kindall moved to not accept the Administration's decision, and to grant the student a ten-day suspension and return to the zoned school. Ms. Johnson seconded. Mr. Kindall withdrew his motion. Mr. Kindall made a motion to direct the Director of Schools to reconsider the punishment of the student. There was no second. Mr. Kindall made a motion to deny the Administration's decision to zero tolerance the student. Ms. Johnson seconded.	VOTE: (6-3) For- 6- Johnson, Brannon, Porter, North, Fox Kindall. Against-3-Coverstone, Gentry, Glover

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 13, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Roll Call	Members Present: David A. Fox, Chair; Gracie Porter, Vice-Chair; Dr. Jo Ann Brannon; Alan Coverstone; Dr. Sharon Gentry; Steve Glover; Karen Y. Johnson; Ed Kindall; Mark North; Brittany McShand and Sierra Scivally, Student Board Members Mr. Fox called the meeting to order at 5:15 p.m.	
• Pledge of Allegiance	Led by Dr. Register, Incoming Director of Schools.	
• Recognition of Chris Henson	The Board presented Mr. Henson with a letter of appreciation and an award for excellent service during his tenure as Interim Director of Schools.	
• Student Board Member Report	Ms. McShand welcomed Dr. Register and thanked Mr. Henson on behalf of the Student Advisory Council. On January 17th, the Director's Student Advisory Council was held at Maplewood High School. At the meeting, the students discussed gang violence and community involvement. Ms. Scivally announced that student Board member elections will occur in April for the 2009-10 school year. Students currently in the Director's Student Advisory Council will have an opportunity to submit a letter of interest and will be required to submit three letters of recommendation from their teachers. After close consideration by adult advisors, each applicant will be required to give a speech, explaining why he or she would like to be a student Board member and will take part in an open dialogue with other members. After this process, each member of the Student Advisory Council will vote for the two applicants they believe are best suited to serve. The new student Board members' term will begin in August 2009.	
• In Memoriam – Steven Bowman	Steven L. Bowman, age 35 years old, passed away January 1, 2009. Mr. Bowman had worked in the Maintenance Department since 2006; prior to that he worked in the Operations Department for 10 years. Steve was an excellent worker, very dependable, and had a good sense of humor. He will be sadly missed by his family, and most especially by his co-workers.	
PUBLIC PARTICIPATION		
• Sarah Hiestand – Standard School Attire	Ms. Hiestand addressed the Board concerning the opt-out clause for Standard School Attire. She asked the Board to present the school opt-out in a clear and simple way.	
• Erick Huth – Issues Impacting Teachers and Learners	Dr. Huth addressed the Board concerning standards-based report cards and the Chancery computer system. He asked that the Board consider revising or replacing the system.	
• Martin Kennedy – Hillwood Wrestling	Mr. Kennedy addressed the Board concerning the decision to drop the wrestling program at Hillwood High School.	
• Rev. Enoch Fuzz – Welcoming of Dr. Jesse Register	Rev. Fuzz, Pastor McGowan, Mr. and Mrs. Ricky Skaggs thanked Mr. Henson for his hard work as Interim Director of Schools and welcomed Dr.	

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 13, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Notice of Motion to Approve CLASS Resolution on the Need for End of Course Assessments	Mr. Fox made an announcement that the following resolution would be placed on the January 27, 2009 Board meeting agenda for a Board vote. A RESOLUTION OF THE METROPOLITAN NASHVILLE BOARD OF EDUCATION ENCOURAGING THE TENNESSEE GENERAL ASSEMBLY AND THE TENNESSEE BOARD OF EDUCATION REQUIRE STUDENTS TO PASS A CORE SET OF END OF COURSE ASSESSMENTS IN ORDER TO GRADUATE FROM HIGH SCHOOL WHEREAS, the State of Tennessee has boldly embraced a path to higher academic standards in K-12 public education through the Tennessee Diploma Project; and WHEREAS, the Tennessee Board of Education has approved, as part of this transition, the elimination of Gateway Examinations, which were a “high stakes” requirement for graduation from high school, and has approved replacing the Gateways with a series of End of Course (EOC) assessments; and WHEREAS, the End of Course assessments will count as 25% of a student’s course grade, and the Tennessee Board of Education intends to conduct statistical analysis to determine whether students’ course grades and EOC scores are within a reasonable range of each other, but passing any particular EOC, or any combination of EOCs, will <u>not</u> be a requirement for high school graduation; and WHEREAS, the EOCs will still be the assessment of record for the purposes of compliance and accountability for the federal No Child Left Behind Act; and WHEREAS, under this arrangement the End Of Course exams will essentially become a “high stakes” assessment for schools and school districts, but not for students, creating an undesirable and inadequate accountability structure for student achievement; and WHEREAS, higher standards are less meaningful when they are not measured rigorously and tied to student accountability; and THEREFORE, BE IT RESOLVED THAT the Metropolitan Nashville Board of Education encourages the Tennessee General Assembly and the Tennessee Board of Education to require students to pass a core set of End of Course assessments, (or an appropriate weighted sum of EOCs) in order to graduate from high school, so as to ensure that the high standards Tennessee has rightfully adopted are achieved. BE IT FURTHER RESOLVED THAT the Metropolitan Nashville Board of Education applauds the General Assembly, the Tennessee Board of	

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 13, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Notice of Motion to Approve CLASS Resolution on the Need for End of Course Assessments - continued	Education and the Governor for embracing more rigorous academic standards in K-12 public education in Tennessee.	
• Notice of Motion to Approve CLASS Resolution on LEA's Maintaining the Responsibility of Making School Calendar Decisions	Mr. Fox made an announcement that the following resolution would be placed on the January 27, 2009 Board meeting agenda for a Board vote. A RESOLUTION OF THE BOARD OF EDUCATION FOR METROPOLITAN NASHVILLE BOARD OF EDUCATION REQUESTING THE TENNESSEE GENERAL ASSEMBLY TO LEAVE ALL SCHOOL CALENDAR DECISIONS UNDER CONTROL OF LOCAL EDUCATION AGENCIES WHEREAS, the Metropolitan Nashville Board of Education is elected by the people to manage and control the public schools in Davidson County; and WHEREAS, all across the State of Tennessee local communities choose their school board members to control the local educational agency; and WHEREAS, the Metropolitan Nashville Board of Education understands that the local school calendar can have an impact on many aspects of our community; and WHEREAS, such impact is felt by many stakeholders including families, the tourism industry and other local businesses; and WHEREAS, the largest impact is felt by the most important stakeholders in public education: the students; and WHEREAS, a school calendar which is set by the local education agency can offer high school students optimal opportunity to access higher education opportunities for college preparation and job readiness training by coordinating calendars with local universities and community colleges; and WHEREAS, a school calendar which is set by the local education agency can be planned to allow high students to participate in end of course and other high stakes testing in December, prior to winter break, regardless of whether the schools follow a traditional or block schedule; and WHEREAS, a school calendar which is set by the local education agency can be planned to give the highest achieving students the greatest amount of	

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 13, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Notice of Motion to Approve CLASS Resolution on LEA's Maintaining the Responsibility of Making School Calendar Decisions - continued	instruction prior to taking Advanced Placement tests; and WHEREAS, a school calendar which is set by the local education agency allows locally elected officials to address the specific needs of their students and their communities; NOW, THEREFORE, BE IT RESOLVED BY THE METROPOLITAN NASHVILLE BOARD OF EDUCATION AS FOLLOWS: The Metropolitan Nashville Board of Education requests that the General Assembly recognize the most important function of a school calendar is to serve the educational needs of the students; and BE IT FURTHER RESOLVED THAT the General Assembly recognize that it has already provided for equal educational opportunities across Tennessee by mandating a uniform one hundred and eighty (180) days of classroom instruction which must be in any calendar set by a local education agency; and BE IT FURTHER RESOLVED THAT the General Assembly recognize that it has provided for teacher education by mandating five (5) days of in-service education per year which must be included in any calendar set by a local education agency; and BE IT FURTHER RESOLVED THAT the General Assembly recognize that it has provided for parental involvement by mandating one (1) day for parent-teacher consultation that must be included in any calendar set by a local education agency; BE IT FURTHER RESOLVED THAT the General Assembly recognize that it has established twelve (12) state holidays which are reflected in calendars established by local education agencies; and BE IT FURTHER RESOLVED THAT, the General Assembly recognize that it has already passed legislation regarding commencement of the school year (Tenn. Code Ann. § 49-6-3004(f)); and BE IT FURTHER RESOLVED THAT, the Tennessee General Assembly leave setting school calendars in the hands of the school boards elected by their communities to manage and control their local schools.	

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 13, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Notice to Adopt Code of Ethics – Public Chapter 898	Mr. Fox made an announcement that the following resolution would be placed on the January 27, 2009 Board meeting agenda for a Board vote. <u>Section 1. Definitions.</u> (1) “School district” means Metropolitan Nashville Public Schools, which was duly created by a public or private act of the General Assembly; and which includes all boards, committees, commissions, authorities, corporations or other instrumentalities appointed or created by the school district or an official of the school district. (2) “Officials and employees” means and includes any official, whether elected or appointed, officer, employee or servant, or any member of any board, agency, commission, authority or corporation (whether compensated or not), or any officer, employee or servant thereof, of the school district. (3) “Personal interest” means, for the purpose of disclosure of personal interests in accordance with this Code of Ethics, a financial interest of the official or employee, or a financial interest of the official’s or employee’s spouse or child living in the same household, in the matter to be voted upon, regulated, supervised, or otherwise acted upon in an official capacity. <u>Section 2. Disclosure of personal interest in voting matters.</u> An official or employee with the responsibility to vote on a measure shall disclose during the meeting at which the vote takes place, before the vote and to be included in the minutes, any personal interest that affects or that would lead a reasonable person to infer that it affects the official’s or employee’s vote on the measure. In addition, the official or employee may, to the extent allowed by law, recuse himself or herself from voting on the measure. <u>Section 3. Disclosure of personal interest in non-voting matters.</u> An official or employee who must exercise discretion relative to any matter other than casting a vote and who has a personal interest in the matter that affects or that would lead a reasonable person to infer that it affects the exercise of the discretion shall disclose, before the exercise of the discretion when possible, the interest on the attached disclosure form and file the disclosure form with the school district’s central office. In addition, the official or employee may, to the extent allowed by law, recuse himself or herself from the exercise of discretion in the matter. <u>Section 4. Acceptance of gifts and other things of value.</u> An official or employee, or an official’s or employee’s spouse or child living in the same household, may not accept, directly or indirectly, any gift, money, gratuity, or other consideration or favor of any kind from anyone other than the school	

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 13, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Notice to Adopt Code of Ethics – Public Chapter 898 – continued	district that a reasonable person would understand was intended to influence the vote, official action or judgment of the official or employee in executing decision-making authority affecting the school district. It shall not be considered a violation of this policy for an official or employee to receive entertainment, food, refreshments, meals, health screenings, amenities, foodstuffs, or beverages that are provided in connection with a conference sponsored by an established or recognized statewide association of school board officials or by an umbrella or affiliate organization of such statewide association of school board officials. Section 5. Ethics Complaints. The school district may create a School District Ethics Committee (the “Ethics Committee”) consisting of three members who will be appointed to one-year terms by the Chairman of the Board of Education with confirmation by the board of education. At least two members of the committee shall be members of the board of education. The Ethics Committee shall convene as soon as practicable after its appointment and elect a chair and a secretary. The records of the Ethics Committee shall be maintained by the secretary and shall be filed in the office of the director of schools, where they shall be open to public inspection. Questions and complaints regarding violations of this Code of Ethics or of any violation of state law governing ethical conduct should be directed to the chair of the Ethics Committee. Complaints shall be in writing and signed by the person making the complaint, and shall set forth in reasonable detail the facts upon which the complaint is based. The School District Ethics Committee may investigate any credible complaint against an official or employee charging any violation of this Code of Ethics, or may undertake an investigation on its own initiative when it acquires information indicating a possible violation, and make recommendations for action to end or seek retribution for any activity that, in the Committee’s judgment, constitutes a violation of this Code of Ethics. If a member of the Committee is the subject of a complaint, such member shall recuse himself or herself from all proceedings involving such complaint. The Committee may: (1) refer the matter to the Board Attorney for a legal opinion and/or recommendations for action; (2) in the case of an official, refer the matter to the school board body for possible public censure if the board body finds such action warranted; (3) in the case of an employee, refer the matter to the official responsible for supervision of the employee for possible disciplinary action if the official finds discipline warranted;	

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 13, 2009

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Notice to Adopt Code of Ethics – Public Chapter 898 – continued	(4) in a case involving possible violation of state statutes, refer the matter to the district attorney for possible ouster or criminal prosecution; The interpretation that a reasonable person in the circumstances would apply shall be used in interpreting and enforcing this Code of Ethics. When a violation of this Code of Ethics also constitutes a violation of a personnel policy or a civil service policy, the violation shall be dealt with as a violation of the personnel or civil service provisions rather than as a violation of this Code of Ethics.	
REPORTS		
• Board Chairman's Report ◦ Budget and Finance Committee ◦ Governance Committee	Mr. Glover made a motion to direct the Administration to cut the current Operating Budget (2008-09) by an additional \$4 million. Ms. Porter seconded. Mr. North announced that the Governance Committee met on January 9th. The following committee members were present: Dr. Brannon, Mr. North, Mr. Coverstone and Mr. Fox. Discussion was held around monitoring, effective Board oversight and revisions to the monitoring calendar. Mr. North asked the Board to review the drafts of the new forms to be approved at the next Governance Committee meeting on January 23rd.	VOTE: 9-0 - Unanimous
ANNOUNCEMENTS		
• 2009 MLK Convocation • Charter School Working Group	Ms. Johnson invited Nashville and surrounding counties to attend the 2009 Martin Luther King Convocation on January 19th at 12:00 p.m. at the Tennessee State University Gentry Complex. Mr. Coverstone announced that the Charter School Working Group will begin meeting January 15th from 4:00p.m.-6:00 p.m. at the Martin Professional Development Center. Other meetings will be held January 22nd, 26th and February 5th.	
WRITTEN INFORMATION TO THE BOARD		
• Board Calendar Items • Sales Tax Collections as of 12-20-08 • Fiscal Year 2008-2009 Operating Budget Financial Report		
ADJOURNMENT		
• Adjournment • Signatures	Mr. Coverstone made the motion to adjourn at 8:14 p.m.  _____ Chris M. Henson Board Secretary _____ Date David A. Fox Board Chair	

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

b. RECOMMENDED EXTENSION OF CONTRACT FOR TEST AND
BALANCE – UNITED TESTING AND BALANCING, INC. – L-1514
(CONTROL NO. A-XXXXX)

We are requesting a four-year extension of our contract with United Testing and Balancing, Inc. This would complete the not to exceed five-year term.

It is recommended that this extension be approved.

Legality approved by Metro Department of Law – Control No. A-xxxxx

FUNDING: Various funds will be used as work is performed on each individual project.

January 27, 2009

c. CHANGE ORDER #2 FOR ADA IMPROVEMENTS PKG. "K" AT
VARIOUS SCHOOLS – SHANKLE-LIND, LLC – M-387 (CONTROL NO. A-
XXXXX)

You are requested to make the following changes to this Contract:

1. Add duct smoke detectors in HVAC ductwork
as required by the Fire Marshall ADD \$ 5,656.40

TOTAL \$5,656.40

It is recommended that this change order be approved.

Legality approved by Metro Department of Law – Control No. A- xxxxx

FUNDING: 30-05-9220-572

January 27, 2009

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

d. CHANGE ORDER #5 FOR CONSTRUCTION SERVICES FOR NEW HIGH SCHOOL-ANTIOCH CLUSTER (CANE RIDGE COMPREHENSIVE HIGH SCHOOL) – R.G. ANDERSON CO., INC. – M-378 (CONTROL NO. A-XXXXX)

You are requested to make the following changes to this Contract:

1. Rock excavation at front entry drains due to site elevation change	ADD	\$ 1,307.00
2. Rock excavation at sprinkler main due to site elevation change	ADD	\$ 75,740.00
3. Additional electrical work due to Fire Marshall and Elevator Inspector requirements	ADD	\$ 15,200.00
4. Electrical rough in at monument sign	ADD	\$ 980.00
5. Add signs in restrooms	ADD	\$ 1,669.00
6. Add sink in concrete	ADD	\$ 4,131.00
7. Add floor boxes (electrical) in library staff work area	ADD	\$ 2,563.00
8. Add shelves at football lockers for shoulder pads	ADD	\$ 4,695.00
9. Add Receptacle for IT in Kitchen	ADD	\$ 900.00
10. Relocate teachers' desks in Science Rooms per ADA	ADD	\$ 14,991.00
11. Raise drinking fountains per ADA	ADD	\$ 976.00
12. Add power to press box	ADD	\$ 26,180.00
13. Add conduit in Area "A" for newly added programs	ADD	\$ 2,802.00
14. Revise reception desk at request of the principal	ADD	\$ 5,816.00
15. Add mop sink in the kitchen	ADD	\$ 581.00
16. Add miscellaneous electrical changes per school request	ADD	\$ 47,057.00
17. Add combustion air in field house for furnace per codes	ADD	\$ 5,495.00
18. Add ballet bars and mirrors in dance studio	ADD	\$ 7,550.00
19. Add flow and tamper switches at stage riser	ADD	\$ 1,833.00

TOTAL \$220,466.00

It is recommended that this change order be approved.

Legality approved by Metro Department of Law – Control No. A-XXXXX

FUNDING: 30-18-9220-572

January 27, 2009

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

e. AWARDING OF BIDS AND CONTRACTS

(1) **WHO:** Educate Online, Inc.

WHAT: Performance contract to provide extended-day tutoring as required under the "No Child Left Behind" (NCLB) law. The services include individual or small-group instruction in reading, language, math and homework. The State Department of Education (SDOE) approved the contractor. Under the NCLB, twenty-seven MNPS Title 1 schools are required to offer parents the opportunity to select a State-approved contractor to provide tutoring for their children. The term of the contract is from September 1, 2008 to August 31, 2013.

FOR WHOM: Lowest-achieving eligible students (those receiving free or reduced meals) enrolled at Brookmeade, Napier, Shwab and Tusculum Elementary; Margaret Allen, Antioch, Apollo, Jere Baxter, Brick Church, Cameron, Donelson, Ewing Park, H. G. Hill, Joelton, Litton, West End and Wright Middle; and Antioch, Glencliff, Hillwood, Hunters Lane, Maplewood, McGavock, Stratford and Whites Creek High Schools

HOW MUCH: \$56.46 per hour not to exceed \$108,400 for the full term of the contract. Compensation is determined by the SDOE.

HOW THIS CONTRACT WILL BE EVALUATED:

1. MNPS-generated student assessment data:
 - A. Grade-level TCAP Skill Proficiency in Reading, Vocabulary and/or Reading Composite
 - B. Reading Assessments
 - C. Word Recognition Level
 - D. Grades
 - E. Sight Words
 - F. ThinkLink Reading/Math Skill Mastery
 - G. Staff and Parent Surveys.
2. State Department of Education Evaluation Instrument:

Data collected by the Contractor or MNPS will be provided to the SDOE as part of the evaluation process.

MBPE Contract Number 2-000177-00
For Federal Programs and Grants
Metro Legal Control Number: Approved Template
Source of Funds: Title I

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

e. AWARDING OF BIDS AND CONTRACTS

(2) **WHO:** AlphaBEST Education, Inc.

WHAT: Amendment to existing performance contract to change the list of schools where services will be delivered and the compensation. The original contract provides extended-day tutoring as required under the "No Child Left Behind" (NCLB) law. The services include individual or small-group instruction in reading, language, math and homework. The State Department of Education (SDOE) approved the contractor. Under the NCLB, twenty-seven MNPS Title 1 schools are required to offer parents the opportunity to select a State-approved contractor to provide tutoring for their children. The term of the original contract is from July 1, 2007 to June 30, 2012.

FOR WHOM: Lowest-achieving eligible students (those receiving free or reduced meals) enrolled at Shwab and Tusculum Elementary Schools

HOW MUCH: \$45.17 per hour not to exceed \$406,500 for the second year of the contract and \$470,100 for the full term of the contract. Compensation for the first year of the contract was \$36.34 per hour. Compensation is determined by the SDOE.

HOW THIS CONTRACT WILL BE EVALUATED:

1. MNPS-generated student assessment data:
 - A. Grade-level TCAP Skill Proficiency in Reading, Vocabulary and/or Reading Composite
 - B. Reading Assessments
 - C. Word Recognition Level
 - D. Grades
 - E. Sight Words
 - F. ThinkLink Reading/Math Skill Mastery
 - G. Staff and Parent Surveys.
2. State Department of Education Evaluation Instrument:

Data collected by the Contractor or MNPS will be provided to the SDOE as part of the evaluation process.

MBPE Contract Number 2-100108-00A1
For Federal Programs and Grants
Metro Legal Control Number: Approved Template
Source of Funds: Title I

e. AWARDING OF BIDS AND CONTRACTS

- (3) Contractor to be awarded for E-Rate-funded wiring and related equipment (Execution of contract is on a very tight schedule to meet E-Rate requirements. Award will be made by Board meeting.)

III. GOVERNANCE ISSUES

A. ACTION

2. CONSENT

e. AWARDING OF BIDS AND CONTRACTS

(3) **WHO:** Beacon Technologies

WHAT: Performance contract to provide new and replacement installation, maintenance and repair of infrastructural wiring and the acquisition and installation of components for data, voice, audio-visual and video networks. Services meet the eligibility requirements for E-Rate funding. The term of the contract is from July 1, 2009 to June 30, 2014.

FOR WHOM: MNPS Information Technology (IT)

HOW MUCH: Approximately \$4 million per year

HOW THIS CONTRACT WILL BE EVALUATED: Inspection by MNPS IT personnel to confirm that

1. Each installation meets MNPS wiring and cabling standards
2. Asset tags and inventory labels are affixed to all electronics

Metro Contract Number: To be determined

For Information Technology

Source of Funds: Capital and Operating Budgets

For Consent Agenda for next Board meeting:

Request to Approve a Textbook(s) Not on MNPS Contract

Approval is requested for the following textbook not on MNPS contract:

- Course: Electrical I
 - Electrical Level One, Prentice Hall/Pearson, NCCER, 2008 NEC Revision
- Course: Electrical II
 - Electrical Level Two, Prentice Hall/Pearson, NCCER, 2008 NEC Revision

The guidelines in T.C.A. 49-6-2207 (a) (1) for Guidelines for Use of Textbook Programs Not on Contract are being followed.

A three-person committee composed of Donna Gilley, Harold Cunningham and Talton Moore reviewed the following textbooks:

- Modern Commercial Wiring, 4th Edition, Holzman, Goodheart-Wilcox
- Electrical Wiring, 16th Edition, Mullin, Delmar Cengage
- Electrical Principles, Thomson Delmar, Stephen L. Herrman
- Electricity & Electronics, Goodheart-Wilcox, Gerrish, Dugger, Roberts
- Electrical Level Two, Prentice Hall/Pearson, NCCER, 2008 NEC Revision
- Electrical Level One, Prentice Hall/Pearson, NCCER, 2008 NEC Revision

Memorandum of Understanding Between the Metropolitan Board of Parks and Recreation and the Metropolitan Board of Public Education

This Memorandum of Understanding ("MOU") is made and entered into by and between the Metropolitan Nashville Board of Parks and Recreation ("Parks") and the Metropolitan Nashville Board of Education ("MBPE"), both of which are departments of The Metropolitan Government of Nashville and Davidson County, a governmental, municipal and public corporation created and existing under and by virtue of the Constitution and laws of the State of Tennessee (the "Metropolitan Government") (collectively, the "Parties").

WHEREAS, the Metropolitan Charter, §11.1001 et seq., creates and provides for Parks and assigns it with the responsibility within the area of the Metropolitan Government for supervision, control and operation of the park and recreation system of the Metropolitan Government, and,

WHEREAS, the Metropolitan Charter, §9.01 et seq., creates and provides for MNPS and assigns it, under the direction and control of the Metropolitan Board of Public Education (or "MBPE"), with the responsibility to establish, operate and maintain a consolidated school system for the Metropolitan Government, and,

WHEREAS, Parks and MNPS desire to cooperate in order to encourage the participation of MBPE students in after-school enrichment programs offered by Parks which include the social, emotional, academic, and recreational development of students.

WHEREAS, Parks and MBPE desire to work together to facilitate the use of Parks' Community Center after-school programs by students from nearby schools. At this time, the parties desire to initiate a pilot program involving Coleman community Center and Glenclyff and Whitsitt Elementary Schools and Wright Middle School.

NOW, THEREFORE, the Parties hereby agree as follows:

I. Roles and Responsibilities—The Parties

The Parties understand and agree that they remain separate departments within the Metropolitan Government, governed by separate leadership and operating pursuant to separate departmental policies, rules and regulations. The Parties understand and agree that departmental leadership directives, policies, rules and regulations do and may impact the operation of this MOU and that the Parties must operate within all applicable

directives, policies, rules and regulations. Each Party agrees to provide written notice to the other Party of any departmental changes that may reasonably be anticipated to impact this MOU.

a. Metropolitan Board of Parks and Recreation Responsibilities:

1. Provide necessary application forms and information packets to the Principals Glencliff and Whitsitt Elementary Schools and Wright Middle School for student participation on the After School Enrichment Program held at Coleman Community Center.

2. Upon processing the application forms, Parks will provide a complete list of students who are approved for participation in the Program to the Principals. This list will be updated, as necessary, but at least every nine (9) week grading period.

3. Parks will ensure that an adult staff person meets the school bus at Coleman Center, verifies attendance of the students marked by the Principals, and an adult staff person verifies the departure of each student (with a parent/guardian) on the same list.

4. Parks will maintain completed application forms and required documentation for each approved student throughout the period of participation. This information will be shared with school officials as may be necessary in case of an emergency.

b. Metropolitan Board of Public Education Responsibilities:

1. The Principals at Whitsitt and Glencliff Elementary Schools and Wright Middle School will distribute the application forms and information packets to students, using his/her discretion as to which students are most appropriate for participation. Forms will be returned to Parks for processing.

2. The principals will maintain the list of students approved for participation in the Program. A copy of this list (and any updates) will be provided to the MBPE Department of Transportation as it directs.

3. The principals will ensure that the participating students are placed on the bus (as directed by Transportation) for transport to Coleman Community with a list indicating attendance.

4. The Director of Transportation will provide school bus transportation service for approved students between Whitsitt and Glencliff Elementary Schools and Wright Middle School and Coleman Community Center, as space is available.

II. Amendments

This Memorandum of Understanding may be amended at any time by mutual agreement of the parties.

III. Termination

Any party to this Memorandum of Understand may terminate this agreement by providing the other party with written notice of their intent to do thirty (30) days prior to the date of termination.

Chair
Metropolitan Board of Parks
And Recreation

Chair
Metropolitan Board of Public
Education

Director

Director of Schools

Coleman Community Center

Director of Transportation

Whitsitt Elementary School

Glencliff Elementary School

Wright Middle School

RESOLUTION

A RESOLUTION OF THE METROPOLITAN NASHVILLE BOARD OF EDUCATION ENCOURAGING THE TENNESSEE GENERAL ASSEMBLY AND THE TENNESSEE BOARD OF EDUCATION REQUIRE STUDENTS TO PASS A CORE SET OF END OF COURSE ASSESSMENTS IN ORDER TO GRADUATE FROM HIGH SCHOOL

WHEREAS, the State of Tennessee has boldly embraced a path to higher academic standards in K-12 public education through the Tennessee Diploma Project; and

WHEREAS, the Tennessee Board of Education has approved, as part of this transition, the elimination of Gateway Examinations, which were a “high stakes” requirement for graduation from high school, and has approved replacing the Gateways with a series of End of Course (EOC) assessments; and

WHEREAS, the End of Course assessments will count as 25% of a student’s course grade, and the Tennessee Board of Education intends to conduct statistical analysis to determine whether students’ course grades and EOC scores are within a reasonable range of each other, but passing any particular EOC, or any combination of EOCs, will not be a requirement for high school graduation; and

WHEREAS, the EOCs will still be the assessment of record for the purposes of compliance and accountability for the federal No Child Left Behind Act; and

WHEREAS, under this arrangement the End Of Course exams will essentially become a “high stakes” assessment for schools and school districts, but not for students, creating an undesirable and inadequate accountability structure for student achievement; and

WHEREAS, higher standards are less meaningful when they are not measured rigorously and tied to student accountability; and

THEREFORE, BE IT RESOLVED THAT the Metropolitan Nashville Board of Education encourages the Tennessee General Assembly and the Tennessee Board of Education to require students to pass a core set of End of Course assessments, (or an appropriate weighted sum of EOCs) in order to graduate from high school, so as to ensure that the high standards Tennessee has rightfully adopted are achieved.

BE IT FURTHER RESOLVED THAT the Metropolitan Nashville Board of Education applauds the General Assembly, the Tennessee Board of Education and the Governor for embracing more rigorous academic standards in K-12 public education in Tennessee.

Board of Education, Chair	Date
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County Clerk	Date
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Approved:	
Mayor	Date

Vetoed:	
Mayor	Date

RESOLUTION

A RESOLUTION OF THE BOARD OF EDUCATION FOR METROPOLITAN NASHVILLE BOARD OF EDUCATION REQUESTING THE TENNESSEE GENERAL ASSEMBLY TO LEAVE ALL SCHOOL CALENDAR DECISIONS UNDER CONTROL OF LOCAL EDUCATION AGENCIES

WHEREAS, the Metropolitan Nashville Board of Education is elected by the people to manage and control the public schools in Davidson County; and

WHEREAS, all across the State of Tennessee local communities choose their school board members to control the local educational agency; and

WHEREAS, the Metropolitan Nashville Board of Education understands that the local school calendar can have an impact on many aspects of our community; and

WHEREAS, such impact is felt by many stakeholders including families, the tourism industry and other local businesses; and

WHEREAS, the largest impact is felt by the most important stakeholders in public education: the students; and

WHEREAS, a school calendar which is set by the local education agency can offer high school students optimal opportunity to access higher education opportunities for college preparation and job readiness training by coordinating calendars with local universities and community colleges; and

WHEREAS, a school calendar which is set by the local education agency can be planned to allow high students to participate in end of course and other high stakes testing in December, prior to winter break, regardless of whether the schools follow a traditional or block schedule; and

WHEREAS, a school calendar which is set by the local education agency can be planned to give the highest achieving students the greatest amount of instruction prior to taking Advanced Placement tests; and

WHEREAS, a school calendar which is set by the local education agency allows locally elected officials to address the specific needs of their students and their communities;

NOW, THEREFORE, BE IT RESOLVED BY THE METROPOLITAN NASHVILLE BOARD OF EDUCATION AS FOLLOWS:

The Metropolitan Nashville Board of Education requests that the General Assembly recognize the most important function of a school calendar is to serve the educational needs of the students; and

BE IT FURTHER RESOLVED THAT the General Assembly recognize that it has already provided for equal educational opportunities across Tennessee by mandating a uniform one hundred and eighty (180) days of classroom instruction which must be in any calendar set by a local education agency; and

BE IT FURTHER RESOLVED THAT the General Assembly recognize that it has provided for teacher education by mandating five (5) days of in-service education per year which must be included in any calendar set by a local education agency; and

BE IT FURTHER RESOLVED THAT the General Assembly recognize that it has provided for parental involvement by mandating one (1) day for parent-teacher consultation that must be included in any calendar set by a local education agency;

BE IT FURTHER RESOLVED THAT the General Assembly recognize that it has established twelve (12) state holidays which are reflected in calendars established by local education agencies; and

BE IT FURTHER RESOLVED THAT, the General Assembly recognize that it has already passed legislation regarding commencement of the school year (Tenn. Code Ann. § 49-6-3004(f)); and

BE IT FURTHER RESOLVED THAT, the Tennessee General Assembly leave setting school calendars in the hands of the school boards elected by their communities to manage and control their local schools.

Board of Education, Chairman Date

County Clerk Date

Approved: _____
 Mayor Date

Vetoed: _____
 Mayor Date

CODE OF ETHICS

METROPOLITAN NASHVILLE PUBLIC SCHOOLS

Section 1. Definitions.

- (1) "School district" means Metropolitan Nashville Public Schools, which was duly created by a public or private act of the General Assembly; and which includes all boards, committees, commissions, authorities, corporations or other instrumentalities appointed or created by the school district or an official of the school district.
- (2) "Officials and employees" means and includes any official, whether elected or appointed, officer, employee or servant, or any member of any board, agency, commission, authority or corporation (whether compensated or not), or any officer, employee or servant thereof, of the school district.
- (3) "Personal interest" means, for the purpose of disclosure of personal interests in accordance with this Code of Ethics, a financial interest of the official or employee, or a financial interest of the official's or employee's spouse or child living in the same household, in the matter to be voted upon, regulated, supervised, or otherwise acted upon in an official capacity.

Section 2. Disclosure of personal interest in voting matters. An official or employee with the responsibility to vote on a measure shall disclose during the meeting at which the vote takes place, before the vote and to be included in the minutes, any personal interest that affects or that would lead a reasonable person to infer that it affects the official's or employee's vote on the measure. In addition, the official or employee may, to the extent allowed by law, recuse himself or herself from voting on the measure.

Section 3. Disclosure of personal interest in non-voting matters. An official or employee who must exercise discretion relative to any matter other than casting a vote and who has a personal interest in the matter that affects or that would lead a reasonable person to infer that it affects the exercise of the discretion shall disclose, before the exercise of the discretion when possible, the interest on the attached disclosure form and file the disclosure form with the school district's central office. In addition, the official or employee may, to the extent allowed by law, recuse himself or herself from the exercise of discretion in the matter.

Section 4. Acceptance of gifts and other things of value. An official or employee, or an official's or employee's spouse or child living in the same household, may not accept, directly or indirectly, any gift, money, gratuity, or other consideration or favor of any kind from anyone other than the school district that a reasonable person would understand was intended to influence the vote, official action or judgment of the official or employee in executing decision-making authority affecting the school district.

It shall not be considered a violation of this policy for an official or employee to receive entertainment, food, refreshments, meals, health screenings, amenities, foodstuffs, or

beverages that are provided in connection with a conference sponsored by an established or recognized statewide association of school board officials or by an umbrella or affiliate organization of such statewide association of school board officials.

Section 5. Ethics Complaints. The school district may create a School District Ethics Committee (the "Ethics Committee") consisting of three members who will be appointed to one-year terms by the Chairman of the Board of Education with confirmation by the board of education. At least two members of the committee shall be members of the board of education. The Ethics Committee shall convene as soon as practicable after its appointment and elect a chair and a secretary. The records of the Ethics Committee shall be maintained by the secretary and shall be filed in the office of the director of schools, where they shall be open to public inspection.

Questions and complaints regarding violations of this Code of Ethics or of any violation of state law governing ethical conduct should be directed to the chair of the Ethics Committee. Complaints shall be in writing and signed by the person making the complaint, and shall set forth in reasonable detail the facts upon which the complaint is based.

The School District Ethics Committee may investigate any credible complaint against an official or employee charging any violation of this Code of Ethics, or may undertake an investigation on its own initiative when it acquires information indicating a possible violation, and make recommendations for action to end or seek retribution for any activity that, in the Committee's judgment, constitutes a violation of this Code of Ethics. If a member of the Committee is the subject of a complaint, such member shall recuse himself or herself from all proceedings involving such complaint.

The Committee may:

- (1) refer the matter to the Board Attorney for a legal opinion and/or recommendations for action;
- (2) in the case of an official, refer the matter to the school board body for possible public censure if the board body finds such action warranted;
- (3) in the case of an employee, refer the matter to the official responsible for supervision of the employee for possible disciplinary action if the official finds discipline warranted;
- (4) in a case involving possible violation of state statutes, refer the matter to the district attorney for possible ouster or criminal prosecution;

Page 3 of 3

The interpretation that a reasonable person in the circumstances would apply shall be used in interpreting and enforcing this Code of Ethics. When a violation of this Code of Ethics also constitutes a violation of a personnel policy or a civil service policy, the violation shall be dealt with as a violation of the personnel or civil service provisions rather than as a violation of this Code of Ethics.

BOARD OF EDUCATION
CALENDAR OF UPCOMING EVENTS

<u>DATE</u>	<u>TIME</u>	<u>EVENT</u>	<u>LOCATION</u>
School Board Week		January 25-31	
January	28	District 2 School Tour	
January	30	District 8 School Tour	
February	5	District 3 School Tour	
February	10	5:00 p.m. Board Meeting	Board Room
February	18	District 5 School Tour	
February	24	4:00 p.m. Budget and Finance Committee	Board Room
February	24	7:00 a.m. TSBA Day on the Hill	
February	24	5:00 p.m. Board Meeting	Board Room
February	26	12:00 p.m. Budget and Finance Committee	Board Room
March	3	5:30 p.m. Public Hearing	Board Room
March	3	7:30 p.m. Budget and Finance Committee	Board Room
March	10	4:00 p.m. Board Meeting	Martin Professional Development Center
March	17	12:00 p.m. Budget and Finance Committee (tentative)	Board Room
March	24	5:00 p.m. Board Meeting	Board Room

Sales Tax Collections - General Purpose Fund
As of January 20, 2009

MONTH	TOTAL 2007 - 2008		FY2008 - 2009		TOTAL 2008 - 2009		\$ Change For		% Change	
	COLLECTIONS	\$	Projection	103.86%	COLLECTIONS	\$	Month - FY09	Month - FY08	Month - FY08	% Increase / Decrease
September	13,860,535.86	\$	14,395,020.37		13,970,376.16	\$	(424,644.21)	\$109,840.30	0.79%	0.79%
October	14,136,351.07		14,681,471.46		13,889,945.45		(791,526.01)	(246,405.62)	-1.77%	-0.49%
November	14,469,902.42		15,027,885.08		13,762,594.64		(1,265,290.44)	(707,307.78)	-5.14%	-2.03%
December	14,235,110.43		14,784,039.14		13,582,612.83		(1,201,426.31)	(652,497.60)	-4.80%	-2.71%
January	13,737,620.15		14,267,364.83		12,712,244.42		(1,555,120.41)	(1,025,375.73)	-8.07%	-3.71%
February	18,565,676.46		19,281,598.74							
March	12,808,221.58		13,302,127.16							
April	12,228,781.38		12,700,342.82							
May	14,901,770.61		15,476,406.80							
June	13,972,031.18		14,510,815.13							
July	13,606,028.96		14,130,699.28							
August	14,857,885.28		15,430,829.18							
TOTAL	\$ 171,379,915.38		\$ 177,988,600.00		\$67,917,773.50		(\$5,238,007.38)	(\$2,521,746.43)		-3.71%

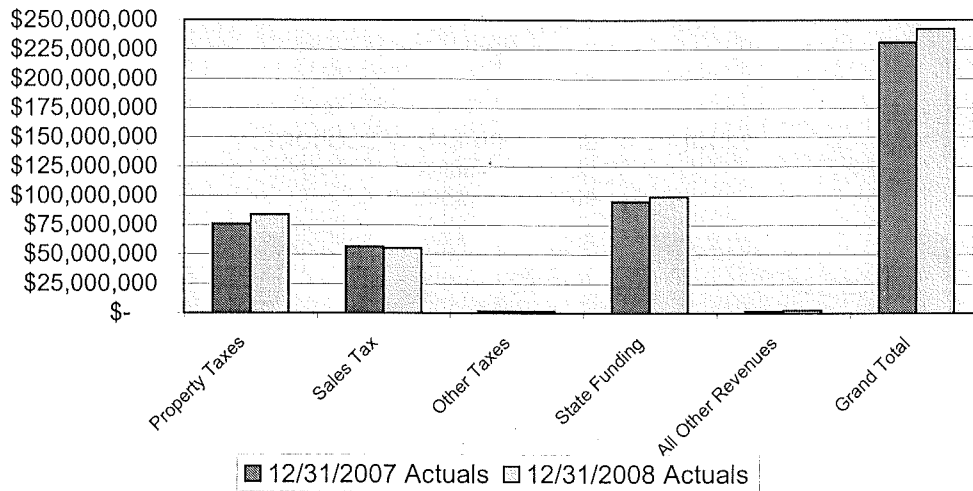
**Metropolitan Nashville Public Schools
General Purpose Fund # 35131
Monthly Budget Accountability Report
December 31, 2008**

	Without State Bonus				With State Bonus			
	FY08 Annual Budget	FY08 YTD Actuals Through Dec	FY08 YTD % Through Dec	FY09 Annual Budget	FY09 YTD Actuals Through Dec	FY09 YTD % Through Dec	FY09 YTD Budget Available Dec	
REVENUES:								
Charges, Commissions, & Fees	1,208,500	504,329	41.73%	750,000	263,260	35.10%	486,740	
Other Governments & Agencies	191,853,200	95,348,520	49.70%	195,195,200	97,063,020	49.73%	98,131,917	
Taxes, Licenses, & Permits	394,975,800	134,147,291	33.96%	401,306,500	140,644,467	35.05%	260,662,033	
Fines, Forfeits, & Penalties	5,300	3,785	71.42%	6,200	152,060	2452.58%	(145,860)	
Transfers From Other Funds and Units	2,205,700	260,755	11.82%	2,772,000	868,741	31.34%	1,903,259	
All Other Revenues	1,297,700	812,435	62.61%	1,468,100	1,221,249	83.19%	246,851	
TOTAL REVENUES	591,546,200	231,077,115	39.06%	601,498,000	240,212,797	39.94%	361,284,940	
EXPENSES:								
Salaries:								
Regular Pay	374,784,200	174,003,893	46.43%	390,450,400	183,645,849	47.03%	206,804,551	
Overtime	2,641,200	1,565,680	59.28%	2,222,100	1,186,681	53.40%	1,035,419	
All Other Salary Codes	9,061,600	3,509,148	38.73%	8,421,000	3,493,481	41.49%	4,934,650	
Total Salaries	386,487,000	179,078,721	46.33%	401,093,500	188,326,011	46.95%	212,774,620	
Fringes	109,552,500	49,886,835	45.54%	112,918,500	52,346,096	46.36%	60,565,010	
Other Expenses:								
Utilities	22,400,400	9,897,269	44.18%	22,644,500	10,531,262	46.51%	12,113,238	
Professional and Purchased Services	9,939,200	3,447,036	34.68%	9,483,300	5,203,014	54.87%	4,280,286	
Travel, Tuition, and Dues	1,226,500	460,022	37.51%	1,570,700	608,007	38.71%	962,693	
Communications	3,074,000	1,765,737	57.44%	3,154,000	1,405,578	44.56%	1,748,422	
Repairs and Maintenance Services	2,199,600	1,313,880	59.73%	2,681,300	1,804,550	67.30%	876,750	
Internal Service Fees	6,857,800	3,523,807	51.38%	6,268,600	3,135,887	50.03%	3,132,713	
Transfers To Other Funds and Units	12,240,200	6,273,383	51.25%	13,628,700	6,332,713	46.47%	7,295,987	
All Other Expenses	43,623,600	22,331,127	51.19%	47,319,000	25,656,805	54.22%	21,662,195	
Total Other Expenses:	101,561,300	49,012,261	48.26%	106,750,100	54,677,816	51.22%	52,072,284	
TOTAL EXPENSES	597,600,800	277,977,817	46.52%	620,762,100	295,349,923	47.58%	325,411,914	

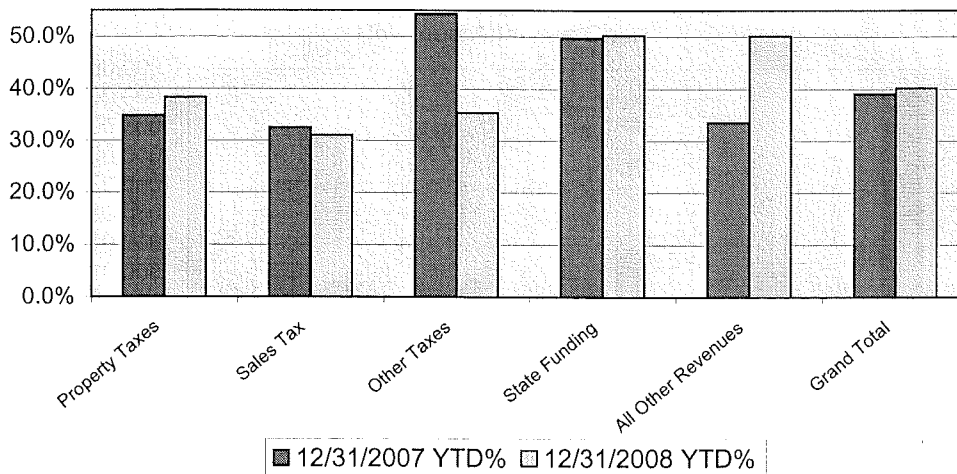
METROPOLITAN NASHVILLE PUBLIC SCHOOLS
Revenue Analysis
FY2008 and FY2009

Description	FY08 YTD Actuals through Dec 2007	FY08 Annual Revenue Budget	YTD %	FY09 YTD Actuals through Dec 2008	FY09 Annual Revenue Budget	YTD %
Property Taxes	\$ 75,826,585	\$ 217,545,200	34.9%	\$ 83,781,114	\$ 218,622,700	38.3%
Local Option Sales Tax	56,726,902	174,497,900	32.5%	55,229,846	178,060,300	31.0%
Other Taxes, License, Permits	1,593,804	2,932,700	54.3%	1,633,507	4,623,500	35.3%
State Funding	95,348,519	191,857,600	49.7%	99,077,783	197,209,700	50.2%
All Other Revenues	1,581,305	4,712,800	33.6%	2,505,310	4,996,300	50.1%
Grand Total	\$ 231,077,115	\$ 591,546,200	39.1%	\$ 242,227,560	\$ 603,512,500	40.1%

**Metropolitan Nashville Public Schools
Revenue Analysis Chart**



**Metropolitan Nashville Public Schools
Revenue Analysis Chart**



Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2009

Function #	Function Name	FY2009 Amended Budget	FY2009 YTD Actuals @ Dec 31, 2008	% Spent
ADMINISTRATION				
1100	OFFICE OF DIRECTOR OF SCHOOLS	479,600	221,065	46.1%
1110	BOARD OF EDUCATION	385,000	180,499	46.9%
1150	BUSINESS AND FACILITY SERVICES	380,900	131,144	34.4%
1180	ADA COMPLIANCE	102,200	45,272	44.3%
1190	ALIGNMENT NASHVILLE	150,000	75,412	50.3%
1200	HUMAN RESOURCES	2,655,300	1,335,370	50.3%
1205	EMPLOYEE RELATIONS	657,600	305,483	46.5%
1300	EMPLOYEE BENEFIT SERVICES	643,300	268,358	41.7%
1500	PURCHASING DEPARTMENT	376,000	144,727	38.5%
1600	FISCAL SERVICES	1,815,300	650,117	35.8%
1650	POSTAGE	410,000	178,649	43.6%
1700	STUDENT ASSIGNMENT SERVICES	702,400	239,560	34.1%
1750	CUSTOMER SERVICE CENTER	736,000	289,502	39.3%
1800	PUBLIC INFORMATION	661,200	233,679	35.3%
	TOTAL ADMINISTRATION	\$ 10,154,800	\$ 4,298,836	42.3%
CURRICULUM AND INSTRUCTION				
2050	CURRICULUM AND INSTRUCTION	4,099,500	1,804,478	44.0%
2060	STUDENT DISCIPLINE SERVICES	1,173,000	436,462	37.2%
2109	FEDERAL PROGRAMS AND GRANTS	945,700	489,733	51.8%
2110	SUBJECT AREA COORDINATORS	1,532,300	658,058	42.9%
2112	CENTRAL GUIDANCE SERVICES	248,600	99,618	40.1%
2125	IN-SCHOOL SUSPENSION	1,837,300	815,999	44.4%
2126	HOMEBOUND PROGRAM - REGULAR EDUCATION	160,100	46,541	29.1%
2132	DRUG/ALCOHOL EDUCATION PROGRAM	102,200	45,603	44.6%
2136	GIFTED/TALENTED PROGRAM	2,204,400	1,034,373	46.9%
2145	INTERNATIONAL BACCALAUREATE PROGRAM	220,600	102,632	46.5%
2160	PSYCHOLOGICAL SERVICES	3,824,900	1,676,575	43.8%
2170	RESEARCH, ASSESSMENT AND EVALUATION	2,512,500	1,227,042	48.8%
2171	INSTRUCTIONAL TECHNOLOGY AND MEDIA SERVICE	1,228,600	406,468	33.1%
2178	INFORMATION TECHNOLOGY	11,679,400	4,931,163	42.2%
2180	TEXTBOOK PROGRAM	7,592,900	7,683,284	101.2%
2185	ESSENTIAL LITERATURE	70,000	65,481	93.5%
2200	DISTRICT STAFF DEVELOPMENT	2,086,500	832,272	39.9%
2202	OFFICE OF NEW TEACHER DEVELOPMENT	287,100	51,130	17.8%
2203	STAFF DEVELOPMENT SERVICES	441,600	100,191	22.7%
2204	AVID PROGRAM	940,500	319,129	33.9%
2215	PRINCIPAL LEADERSHIP ACADEMY	140,000	140,000	100.0%
2230	ELEMENTARY READING SPECIALIST	4,950,400	2,306,470	46.6%
2240	SUPPLEMENTARY TEACHER PAY	124,800	64,919	52.0%
2282	HANDS ON SCIENCE PROGRAM	437,000	219,181	50.2%
2307	ROTC TEACHING PROGRAM	610,600	246,060	40.3%
2308	PALS TEACHING PROGRAM	867,000	356,432	41.1%
2310	PRINCIPALS	37,689,700	17,652,630	46.8%
2311	GUIDANCE SERVICES	16,709,700	7,746,238	46.4%
2312	LIBRARY SERVICES	10,803,300	5,087,168	47.1%
2313	REGULAR/VOCATIONAL SUBSTITUTES	6,957,800	4,184,259	60.1%
2314	HEALTH SERVICES	3,299,100	1,159,649	35.2%
2315	SPECIAL EDUCATION SUBSTITUTES	811,400	197,648	24.4%
2316	SCHOOL FUNDING ALLOCATION	3,651,200	1,477,855	40.5%
2320	REGULAR TEACHING	219,266,800	106,965,468	48.8%
2321	PRE-K INSTRUCTION	4,867,100	1,753,220	36.0%
2322	CLASSROOM PREPARATION DAY	608,600	631,169	103.7%
2323	ENGLISH LANGUAGE LEARNER - SUPERVISION	164,200	72,006	43.9%
2324	ENGLISH LANGUAGE LEARNER	18,807,500	8,689,632	46.2%
2325	MAKING A CHANGE (MAC) PROGRAM	664,000	227,702	34.3%
2332	SMALLER LEARNING COMMUNITIES (SLC)	586,500	253,354	43.2%
2336	VANDERBILT MATH & SCIENCE PROGRAM	300,000	262,087	87.4%
2371	CAMPUS SUPERVISORS	4,055,600	1,747,033	43.1%
2381	BAND UNIFORMS	90,000	-	0.0%
2382	STATE TEACHER ONE TIME BONUS	2,014,500	2,014,763	100.0%
2386	FEE WAIVERS	350,000	131,075	37.5%
2388	CREDIT RECOVERY PROGRAM	680,000	4,307	0.6%
2505	CAREER & TECHNICAL EDUCATION SUPERVISION	242,800	118,086	48.6%
2520	CAREER & TECHNICAL EDUCATION	8,303,000	3,714,226	44.7%
2555	METROPOLITAN GOVERNMENT IT CHARGES	4,506,600	2,392,200	53.1%

Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2009

Function #	Function Name	FY2009 Amended Budget	FY2009 YTD Actuals @ Dec 31, 2008	% Spent
2600	ALTERNATIVE LEARNING PROGRAMS	2,581,500	1,187,991	46.0%
2650	NON-TRADITIONAL SCHOOLS	1,538,100	635,397	41.3%
2700	OPENING SCHOOLS PLAN	4,206,000	1,615,693	38.4%
2711	SPECIAL EDUCATION GUIDANCE	131,200	62,268	47.5%
2805	SPECIAL EDUCATION SUPERVISION	903,600	453,377	50.2%
2810	SPECIAL EDUCATION PRINCIPALS	717,100	357,719	49.9%
2820	SPECIAL EDUCATION TEACHING	56,005,300	26,092,893	46.6%
2998	EXTENDED CONTRACT	1,800,000	662,993	36.8%
2999	CAREER LADDER	3,091,200	59,753	1.9%
	TOTAL CURRICULUM AND INSTRUCTION	\$ 466,720,900	\$ 223,769,150	47.9%
ATTENDANCE AND SOCIAL SERVICES				
3100	ATTENDANCE SERVICES	1,046,700	455,589	43.5%
3200	SOCIAL SERVICES	1,999,100	850,161	42.5%
	TOTAL ATTENDANCE AND SOCIAL SERVICES	\$ 3,045,800	\$ 1,305,750	42.9%
TRANSPORTATION				
4110	TRANSPORTATION SUPERVISION	2,151,500	1,015,006	47.2%
4120	STOCKROOM	115,900	50,515	43.6%
4130	OPERATION OF SCHOOL BUSES	16,750,300	7,307,735	43.6%
4131	OPERATION OF SPECIAL EDUCATION BUSES	7,688,400	3,712,633	48.3%
4136	SUPPORT BUS DRIVERS	413,600	190,317	46.0%
4137	BUS MONITORS	3,172,700	1,581,677	49.9%
4160	MAINTENANCE OF VEHICLES	4,065,200	2,025,911	49.8%
4319	MTA MAGNET CONTRACT	350,000	336,620	96.2%
	TOTAL TRANSPORTATION	\$ 34,707,600	\$ 16,220,413	46.7%
OPERATION OF PLANT				
5110	OPERATION SUPERVISION	680,200	330,542	48.6%
5120	PORTABLE MOVING	355,000	355,000	100.0%
5200	CARE OF GROUNDS	2,320,800	1,094,129	47.1%
5210	CUSTODIAL SERVICES	27,478,700	13,279,761	48.3%
5211	CUSTODIAL SERVICES - SPECIAL EDUCATION	390,700	158,815	40.6%
5220	UTILITY SERVICES, NATURAL GAS	4,747,000	1,207,728	25.4%
5230	UTILITY SERVICES, WATER & SEWER	2,776,600	1,633,543	58.8%
5240	UTILITY SERVICES, ELECTRICITY	15,707,900	8,331,765	53.0%
5250	UTILITY SERVICES, TELEPHONES	1,300,000	664,850	51.1%
5260	UTILITY SERVICES, WASTE DISPOSAL	731,000	351,103	48.0%
5280	RADIO TRANSMISSION	522,600	201,510	38.6%
5315	FIXED ASSET SERVICES	367,400	163,394	44.5%
5320	DELIVERY & MAIL SERVICE	433,700	196,672	45.3%
5325	SAFETY AND SECURITY	1,915,900	988,917	51.6%
5326	ATHLETIC EVENT SECURITY	170,000	109,103	64.2%
5330	MAINTENANCE OF OPERATIONS EQUIPMENT	215,000	61,415	28.6%
	TOTAL OPERATION OF PLANT	\$ 60,112,500	\$ 29,128,248	48.5%
MAINTENANCE OF BUILDINGS				
6110	MAINTENANCE SUPERVISION	492,100	242,519	49.3%
6120	CONSTRUCTION SUPERVISION	416,200	190,399	45.7%
6300	MAINTENANCE OF FACILITIES	15,602,700	8,374,262	53.7%
	TOTAL MAINTENANCE OF BUILDINGS	\$ 16,511,000	\$ 8,807,180	53.3%
FIXED CHARGES				
7311	RETIREE GROUP INSURANCE-CERTIFICATED	12,655,700	6,122,458	48.4%
7315	EMPLOYEE DEATH BENEFITS	74,000	32,500	43.9%
7316	EMPLOYEE INJURIES ON THE JOB REIMBURSEMENT	1,465,100	732,551	50.0%
7318	RETIREMENT SICK LEAVE PAY-CERTIFICATED	1,020,700	283,815	27.8%
7319	RETIREMENT SICK LEAVE PAY-SUPPORT	208,100	48,351	23.2%
7320	BUILDINGS AND CONTENTS INSURANCE	590,500	295,250	50.0%
7321	BOILER & ELEVATOR INSPECTION	50,000	19,426	38.9%
7325	INSURANCE RESERVE	14,700	6,000	40.8%
7340	LIABILITY INSURANCE	540,600	523,512	96.8%
7499	GUARANTEED PENSION PAYMENT	4,285,000	2,142,500	50.0%
7777	PROPERTY TAX REFUND	2,986,400	7,173	0.2%
7900	LEGAL SERVICES	207,000	96,000	46.4%
	TOTAL FIXED CHARGES	\$ 24,097,800	\$ 10,309,535	42.8%

Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2009

Function #	Function Name	FY2009 Amended Budget	FY2009 YTD Actuals @ Dec 31, 2008	% Spent
ADULT AND COMMUNITY SERVICES				
8100	COMMUNITY EDUCATION	215,000	107,500	50.0%
8119	DISTRICT DUES	67,100	67,050	99.9%
8320	ADULT EDUCATION PROGRAM	784,100	348,450	44.4%
	TOTAL ADULT AND COMMUNITY SERVICES	\$ 1,066,200	\$ 523,000	49.1%
	OPERATING TRANSFER TO CHARTER SCHOOLS FUND	\$ 4,066,000	\$ 1,563,289	38.4%
	REIMBURSABLE PROJECTS	\$ 2,294,000	\$ 1,439,286	62.7%
	GRAND TOTAL:	\$ 622,776,600	\$ 297,364,686	47.7%