

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
September 14, 2010

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
• Roll Call	Members Present: Gracie Porter, Vice Chair; Dr. Jo Ann Brannon; Dr. Sharon Gentry; Michael Hayes; Cheryl D. Mayes; Ed Kindall; Mark North; Anna Shepherd; Kay Simmons and Antwan Steele, Student Board Member  Ms. Porter called the meeting to order at 5:01 p.m.	
• Pledge of Allegiance	Led by Deputy Chief Kim Lawson, Metropolitan Nashville Fire Department	
• In Memoriam – Andrea Morrison Baker	Ms. Baker served the district as the School Counselor at Eakin Elementary for nine years. She was also the President of the Middle Tennessee Counselor Association from 2004-2007. Ms. Baker led many initiatives at Eakin and will be dearly missed by Eakin staff, students, family, and friends.	
<b>AWARDS AND RECOGNITIONS</b>		
• Nashville Fire Department	Ms. Porter and Dr. Register presented the Nashville Fire Department with Certificates of Recognition for partnering with MNPS to offer CPR training and certification to MNPS staff and students.	
<b>PUBLIC PARTICIPATION</b>		
• Sharon Johnson – School Bus Drivers	Ms. Johnson addressed the Board on bus driver issues related to budget cuts.	
• Jim Buckley – School Bus Driver Issues	Mr. Buckley addressed the Board on the bus driver issues.	
• Eric Warfield – School Bus Driver Issues	Mr. Warfield addressed the Board on the bus driver budget cuts. He asked the Board to consider the work done by bus drivers that may not directly be connected to driving the bus.	
<b>GOVERNANCE ISSUES</b>		
• Election of School Board Officers	Each year, at the second Board of Education meeting in September, the Board elects its officers.  <b>Mr. Kindall made the motion to elect Ms. Porter as Board Chair. Mr. North seconded.</b>  <b>Ms. Shepherd made the motion to elect Mr. North as Board Vice-Chair. Mr. Kindall seconded.</b>  <b>The Board unanimously voted Mr. Henson to serve the Board as Board Secretary.</b>  <b>Ms. Simmons made the motion to elect Mr. Kindall as Parliamentarian. Mr. North seconded.</b>	<b>VOTE: 9-0- Unanimous</b>  <b>VOTE: 9-0 - Unanimous</b>  <b>VOTE: 9-0 - Unanimous</b>  <b>VOTE: 9-0 - Unanimous</b>

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<ul style="list-style-type: none"> <li>ACTIONS</li> <li>Consent Agenda</li> </ul>	<p><b>Mr. North read the following consent agenda items: IV-A-1-a-Approval of Minutes – 8/24/10 Regular Board Meeting; IV-A-1-b – Recommended Award of Contract for Roofing Project at Apollo Middle School –Dixie Roofing, Inc. – MBOE 10-006; IV-A-1-c- Change Order #3 for Maplewood High School Additions and Renovations – Robert S. Biscan &amp; Company – M-413; IV-A-1-d- Change Order #3 for Old Center Elementary School –Robert S. Biscan &amp; Company – M-307; IV-A-1-e- Awarding of Bids and Contracts (1.) AVID Center, (2.) Council for Exceptional Children, (3.) Read it Once Again, (4.) Rutherford Learning Group, Inc. (Mike Rutherford); IV-A-f– Glenview Elementary Property Acquisition; IV-A-1-g- Legal Settlement – Claim #L-14907(\$36,565); IV-A-1-h- Legal Settlement – Claim #C-25514(\$8,230).</b></p> <p><b>Ms. Shepherd made the motion to approve the consent agenda. Dr. Brannon seconded.</b></p>	<p><b>VOTE: 9-0 - Unanimous</b></p>
<ul style="list-style-type: none"> <li>EE-17 Charter Schools</li> </ul>	<p><b>Mr. North made the motion to approve the First Reading of EE-17 Charter Schools. Ms. Simmons seconded.</b></p> <p>Mr. Kindall said that he had questions on legality issues concerning EE-17 Charter Schools that he would forward to Dr. Register and Metro Legal. Mr. North said that discussion can be held at the next Governance Committee meeting.</p>	<p><b>VOTE: 9-0 - Unanimous</b></p>
<ul style="list-style-type: none"> <li>Recommended Approval of Charges for Dismissal</li> </ul>	<p>Dr. Register read the following dismissal charges:</p> <p>I am writing to recommend the dismissal of Gary Schmitt from employment as a tenured teacher with the Metropolitan Nashville Public Schools, pursuant to T.C.A. § 49-5-511. I have charged him with incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination, which are all grounds for his dismissal pursuant to Tenn. Code Ann. § 49-5-511. These terms are specifically defined in Tenn. Code Ann. § 49-5-501. Evidence supporting these charges was set forth in my letter to Gary Schmitt on September 8, 2010, a copy of which is attached. I am asking you to certify these charges by voting that, if proven true, these charges warrant Mr. Schmitt’s dismissal. Should you certify these charges, I will inform Mr. Schmitt of your action and formally advise him of the right to request a hearing before an impartial hearing officer. At the present time, I am only asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Mr. Schmitt requests a hearing, it will occur at some</p>	

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<ul style="list-style-type: none"> <li>Recommended Approval of Charges for Dismissal - continued</li> </ul>	<p>point in the future. Accordingly, it is my recommendation that Gary Schmitt be dismissed from employment with the Metropolitan Nashville Public Schools.</p> <p><b>Ms. Shepherd made the motion to certify the dismissal charges. Mr. Hayes seconded.</b></p>	<p><b>VOTE: 9-0 - Unanimous</b></p>
REPORTS		
<ul style="list-style-type: none"> <li>Director's Report               <ul style="list-style-type: none"> <li>TLG: High Schools</li> </ul> </li> </ul>	<p>The TLG: High Schools presented a Power Point to the Board. The Academies of Nashville are the primary initiative to achieve the district's vision and mission for students in its twelve zoned high schools. The Five-Year Plan for the implementation and sustainability of The Academies of Nashville is a community-supported plan that aligns local and state initiatives to achieve the district's mission to provide every student with the foundation of knowledge, skills, and character necessary to excel in higher education, work, and life. The Academies of Nashville will align with the business community and post-secondary institutions to create a pipeline of talent into high-demand career areas. Equipped with the 21<sup>st</sup> century skills necessary for higher education, work and life, students will experience academic success, improve the local workforce talent pool, and promote regional economic development. In Nashville, an educated workforce is critical for long-term economic vitality. Mr. Steele and Mr. Hill presented the Board with a five-year plan for implementation and sustainability of high school reform.</p> <p>Mr. Kindall asked how students are enrolled in Academies. Mr. Steele said the student selects his or her choice. The student is given the option to change academies at the end of the 9<sup>th</sup> and 10<sup>th</sup> grade school year. Mr. Kindall asked what happens if the academy the student would like to join is not offered at their school. Mr. Steele said the policy concerning that issue is in the process of being developed. Dr. Register confirmed that the policy is under research and discussion. Ms. Shepherd said she is excited about The Tennessee Credit Union's partnership with Antioch High School and asked if there are other partnerships under discussion. Mr. Steele said Ford Motor Company and another Credit Union are under discussion for future MNPS partnerships. Mr. North asked if IB programs are considered academies. Mr. Steele said he would like to see an IB program within every academy. Mr. North asked how "high demand academies" would be addressed when assigning students. Mr. Steele said academies have been targeted for a growth plan within the 5-year plan. There is a committee to discuss opening academies that are in "high demand". The academies can also be replicated at</p>	


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<ul style="list-style-type: none"> <li>○ TLG: High Schools - continued</li> </ul>	<p>other schools. Mr. North asked the committee to consider athletic eligibility and other factors that may surface when a student transfers schools to attend an academy. Mr. Steele said they would take those concerns into consideration. Dr. Brannon asked what resources are available to ensure student success. Mr. Steele said a guidance counselor, a team of teachers, and a principal follow the students during the first three years of high school. The belief is that consistency will provide the environment needed for success. Ms. Mayes asked how overcrowding of academies will be handled. Mr. Steele said that issue is under discussion. Dr. Register said academies will be market driven. Ms. Simmons stated that she hopes the accelerated option would be thoroughly researched and discussed. Mr. Steele confirmed that the accelerated option is very important to the high school discussion and is continually being researched. Ms. Porter asked the committee to consider transportation options for students who would like to attend an academy outside of their zone school. Dr. Register said those options are being considered.</p>	
<ul style="list-style-type: none"> <li>○ Board Policy Monitoring – EE-16 Facilities</li> </ul>	<p>Mr. Edgens presented the EE-16 Facilities report. EE -16- states that “the Director shall not fail to assure that Metro School buildings are safe, well-constructed, clean, attractive and properly maintained”. The specific expectations generally refer more to Capital Budget planning, a Ten-Year Facilities Plan, project planning, and design expectations. These items fall under the responsibility of the Planning and Construction Department. MNPS also has a Maintenance and Operations Department that maintains buildings and their components, performs grounds maintenance duties that are not contracted, and manages recently outsourced custodial and lawn care services.</p> <p>Mr. Kindall asked if MNPS made a profit on the sales of portables or buses. Mr. Edgens said those funds go back into the Capital funds budget. Mr. North asked if there was a way to plan multiple projects at schools, for example, an addition and roof replacement within the same fiscal year. Mr. Edgens said some projects are planned in that way, but sometimes projects are funded by different sources which effects scheduling of projects. Ms. Simmons asked who maintains Metro Parks’ playgrounds used by schools. Mr. Edgens said Metro Parks is responsible for taking care of the park and responsible for any incidents that take place on Metro Parks’ playgrounds.</p>	

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<b>ANNOUNCEMENTS</b>		
• Governance Committee Meeting	Mr. North announced that the Governance Committee will meet September 24 <sup>th</sup> at 3:00 p.m. in the Board Conference Room.	
• Glenview Elementary Fall Festival	Ms. Mayes announced the Glenview Elementary Fall Festival on October 8 <sup>th</sup> from 5:00 – 7:30 p.m.	
• Kennedy Middle School Open House	Ms. Mayes announced that Kennedy Middle School will hold their Open House on September 14 <sup>th</sup> from 6:30 – 8:00 p.m.	
• Apollo Middle School Open House	Ms. Mayes announced that she attended the Open House at Apollo Middle School on September 2 <sup>nd</sup> , and it was a wonderful event.	
• Harold Frelix Jr.	Ms. Mayes offered condolences to the family of Harold Frelix, Jr. who served as the President of the Cane Ridge High School PTSO.	
• Extreme Make-over Home Edition •	Ms. Mayes announced that Extreme Make-over Home Edition is in Antioch helping to rebuild the Lighthouse Christian Pre-School that floated away in the flood. The project will be finished on September 17 <sup>th</sup> . For more information, visit their Facebook page: The Nashville Build.	
• Stand for Children	Ms. Porter announced Stand for Children's Second Annual Tennessee Education Reform Summit on Saturday, September 18 <sup>th</sup> at J.T. Moore Middle School beginning at 8:30 a.m.	
• Fall District Meeting	Ms. Porter announced that on September 23 <sup>rd</sup> , TSBA will hold its Fall District Meeting at Station Camp High School in Sumner County. This meeting provides an opportunity to meet with Board members from other districts, as well as become informed on legislative issues relating to education in Tennessee. The meeting begins at 4:45p.m.	
• Hands on Nashville Day	Ms. Porter announced that on September 25 <sup>th</sup> , Hands on Nashville Day will be held. This event provides an opportunity to help a school or schools in your district with much needed repairs and maintenance. Hands on Nashville saves the school district thousands of dollars every year through this event.	
• Board Committee Assignments	Ms. Porter said committee assignments will be announced at the September 28 <sup>th</sup> Board meeting. She asked Board members to submit their interests to the Board Administrator by Friday, September 24 <sup>th</sup> .	
• Board Retreat	Ms. Porter announced the Board retreat scheduled for Friday, November 5 <sup>th</sup> and Saturday, November 6 <sup>th</sup> .	
• Maddox YMCA	Ms. Porter announced that the Maddox YMCA opened their new addition, named the Richard Fulton Building, which will be used for senior citizens and after-school programs.	

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<ul style="list-style-type: none"> <li>Ms. Gracie Porter – Elected Chair</li> </ul>	<p>Ms. Porter made the following comments: Please allow me to share my gratitude for you selecting me as Chair of the Metropolitan Nashville Public School Board. It is my pleasure and honor to serve in such a position as Chair. My commitment is to stay focused and to put children first. We have had much progress over the last few years, however, there is much more to be done as we move forward in the areas of Pre-K classes for all children regardless of income level, the academies and the graduation rate. I believe in being open while creating sound policy that is supportive of the Administrative role; the Administration's role is the continuous effort in educating all students to the fullest as we move ahead on school reform. My goal as Chair is to do whatever is necessary to increase the advocacy role in the school and for the school district, and to continue to promote the positive growth of our students.</p>	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>Board Calendar Items</li> </ul>		
<ul style="list-style-type: none"> <li>Adjournment</li> </ul>	Ms. Simmons adjourned the meeting at 7:12 p.m.	
<ul style="list-style-type: none"> <li>Signatures</li> </ul>	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;">   <hr style="width: 150px; margin: 0 auto;"/> <p>Chris M. Henson Board Secretary</p> </div> <div style="text-align: center;"> <hr style="width: 150px; margin: 0 auto;"/> <p>Gracie Porter Board Chair</p> </div> <div style="text-align: center;"> <hr style="width: 150px; margin: 0 auto;"/> <p>Date</p> </div> </div>	