

AMENDED AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION 2601 Bransford Avenue, Nashville, TN 37204 Regular Meeting – January 28, 2020 – 5:00 p.m.

Anna Shepherd, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Pledge of Allegiance
- C. Quorum Validation
- D. Adoption of the Agenda

II. AWARDS AND RECOGNITIONS

- A. Top 300 Scholar National Regeneron Science Talent Search
 - a. Mert Sekmen MLK Magnet High and School of Science and Math at Vanderbilt

III. GOVERNANCE ISSUES- OUR ORGANIZATION

- A. Actions
 - 1. Consent
 - a. Approval of Minutes 12/10/2019 Regular Minutes
 - b. Recommended Approval of Memorandum of Understanding (MOU) between MNPS and Metro Board of Parks and Recreation (MBPR)
 - c. Awarding of Purchases and Contracts
 - 1. A&S Electric, Inc.
 - 2. CDW-G (2 contracts)
 - 3. Herff Jones LLC
 - 4. Hiller LLC
 - 5. IN2 Electric LLC
 - 6. Liberty Electrical Contracting Company, Inc.
 - 7. Personal Computer Systems, Inc.
 - 8. Raptor Technologies LLC
 - 9. Taylor Music, Inc.
 - 10. Voyager Sopris Learning, Inc.
 - d. Legal Settlement Claim L-16743 (\$425,000)
 - e. Teacher Tenure 2020
 - f. Capital Needs Budget 2020-2030

IV. <u>DIRECTOR'S REPORT</u>

- A. SEL Update
- V. <u>COMMITTEE REPORTS</u>
- VI. BOARD CHAIR'S REPORT
- VII. <u>ANNOUNCEMENTS</u>

METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING - December 10, 2019

Members present –Amy Frogge (vice-chair), Christiane Buggs (5:05 p.m.), Rachael Anne Elrod (arrived at 5:15 p.m.), (arrived at 5:15 p.m.), Jill Speering, Fran Bush, Freda Player-Peters, Gini Pupo-Walker, Adrienne Battle

Members absent - Anna Shepherd (chair), Sharon Gentry

Meeting called to order at 5:00 p.m.

CONVENE and ACTION

- A. Call to Order

 Ms. Frogge called the meeting to order.
- B. Pledge of Allegiance led by Sean Braisted, Executive Officer of Communications and Community Engagement.
- Motion to amend the agenda to allow Dr. Battle to make a brief statement before Public Participation.
 By Amy Frogge, seconded Jill Speering Motion Passes
 7-0 Unanimous

AND THE GOOD NEWS IS...

- A. Glencliff High School Ambassadors gave the Board a brief update on their school academies.
- B. Overton High School displayed artwork during the Board meeting.
- C. STEM Prep Charter Schools choir performed prior to the Board meeting.

AWARDS AND RECOGNTIONS

- A. Pearl-Cohn Entertainment Magnet High School Football Team The Board and Dr. Battle congratulated the football team for achieving and undefeated season and becoming State Runner in the State Championship game.
- B. Hume Award The Board and Dr. Battle congratulated Wesley Schelling, MLK Magnet High School student for receiving the Hume Award.

PUBLIC PARTICIPATION

Dr. Battle made a brief statement concerning the Wage Theft accusations against MNPS vendors.

- A. Vivian Wilhoite Ms. Wilhoite addressed the Board concerning a curriculum she developed teaching students about property assessments.
- B. Chris Moth Mr. Moth addressed the Board concerning the Board's vote to expand Valor Charter School.

- C. Elizabeth Hines Ms. Hines addressed the Board concerning an issue that occurred while she was serving as a substitute teacher.
- D. Armando Arzate Mr. Arzate addressed the Board concerning payment for his company's work through a vendor on a MNPS school.
- E. Armando Arzate Jr Mr. Arzate addressed the Board concerning payment for construction work through a vendor on a MNPS school.
- F. Rafael Medina Mr. Medina addressed the Board concerning payment for construction work through a vendor on a MNPS school.
- G. Carlos Aquino Mr. Aquino addressed the Board concerning payment for construction work through a vendor on a MNPS school.
- H. Catarino Hernandez- Mr. Hernandez addressed the Board concerning payment for construction work through a vendor on a MNPS school.
- I. Jaime Marquez Mr. Marquez addressed the Board concerning payment for construction work through a vendor on a MNPS school.
- J. Eduardo Galan Mr. Galan addressed the Board concerning payment for construction work through a vendor on a MNPS school.
- K. Jack Willey Mr. Willey addressed the Board concerning payment for construction work through a vendor on a MNPS school.
- L. Bobbi Negron Ms. Negron addressed the Board concerning issues of payment for construction work through a vendor on a MNPS school.
- M. Rachel Ternes Mr. Ternes addressed the Board concerning payment for construction work through a vendor on a MNPS school.
- N. Molly Williams Ms. Williams addressed the Board concerning payment for construction work through a vendor on a MNPS school.
- O. Andrew Reckard Mr. Reckard addressed the Board concerning payment for construction work through a vendor on a MNPS school.
- P. Kelly Ann Graff Ms. Graff addressed the Board concerning payment for construction work through a vendor on a MNPS school.
- Q. James Robinson Mr. Robinson addressed the Board concerning Rocketship charter school.
- R. Abby Spaulding Ms. Spaulding addressed the Board concerning Rocketship charter school.
- S. Amanda Kail Ms. Kail addressed the Board concerning Collaborative Conferencing and Worker's Dignity.

- A. 1. Consent
 - a. Approval of Minutes 10/22/2019 Regular Meeting
 - b. Awarding of Purchases and Contracts
 - 1. Allovue, Inc.
 - 2. Barnes & Noble
 - 3. Beanstack Inc.
 - 5. Didax Inc.
 - 6. Educators Publishing Services dba School Specialty
 - 7. Ford of Murfreesboro
 - 8. Great Minds, LLC

- 9. NOTES for EDUCATION, Inc.
- 10. Performance Management Services, LLC
- c. **CLASS Agreement**
- d. Fiscal Year 2019-2020 Operating Budget Amendment
- 4. Center for Guided Montessori Studies, Inc.

Motion to approve the consent agenda. By Jill Speering, seconded Amy Frogge Motion Passes

Vote: 7-0 Unanimous

2. Rocketship Nashville #3 Appeal Charter Application

Motion to deny local governance of Rocketship Nashville #3 appeal. By Rachael Anne Elrod, seconded Gini Pupo-Walker Motion Passes

VOTE: 5-2 (No, Gini Pupo Walker and Fran Bush) Unanimous

BOARD COMMITTEE REPORT

A. Gini Pupo Walker gave a brief Budget and Finance committee report.

ANNOUNCEMENTS

1BU France

- A. Rachael Anne Elrod announced that Two Rivers Middle School pack boxes for the HERO program and that the Mayor's Night Out would be held at Shayne Elementary on December 12th.
- B. Gini Pupo-Walker thanked Cory Harkey the Board's Metro Legal for her service to MNPS and wished her well in her new position. She also announced: Abbey Kucher And Osha Merchanson, Hillsboro High School students were chosen to work with News Channel 5, on a national new Literacy Campaign, also Alan Cook, a student at Hillsboro High School made the All-state Band in five different instruments.
- C. Christiane Buggs announced that the Nashville Chamber Education Report Card would be released next week. Southern Word organization will hold a show case in the coming weeks.
- D. Freda Player-Peters thanked Whitsitt Elementary for creating a Holiday Store for parents.

Ms. Frogge adjourned the meeting at 7:09 p.m.

Chris M. Henson	Anna Shepherd	Date	
Board Secretary	Board Chair		

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- b. <u>RECOMMENDED APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN</u>
 MNPS AND METRO BOARD OF PARKS AND RECREATION (MBPR)

It is requested that the Board of Education approve an MOU with the Metro Board of Parks and Recreation for the following:

- 1. Use by Napier Elementary School of the gymnasium at Napier Community Center from 8am to 4pm on weekdays.
- 2. Use by the Napier Community Center of the cafeteria at Napier Elementary School from 11am to 2pm during the school's summer break.
- 3. Napier Elementary School is to provide custodial services for the hours they use the gymnasium at Napier Community Center.

It is recommended that this MOU be approved.

Legality approved by Metro Department of Law.

FUNDING: N/A

DATE: January 28, 2020

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- c. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- 1. VENDOR: A & S Electric, Inc.

SERVICE/GOODS (SOW): To provide electrical service to MNPS on an as-needed basis. This includes furnishing all supervision, transportation, labor, and as-needed material and equipment to provide emergency repair, routine repair, and replacement services for electrical equipment in schools and administrative offices, as requested, district-wide.

SOURCING METHOD: ITB 20-5

TERM: January 29, 2020 through January 28, 2025

FOR WHOM: All MNPS

COMPENSATION: Contractor shall be paid in accordance with Attachment C of the

contract.

Total compensation under this contract is not to exceed \$500,000.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 7492159

SOURCE OF FUNDS: Operating Budget

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

c. AWARDING OF PURCHASES AND CONTRACTS

2. VENDOR: CDW-G

SERVICE/GOODS (SOW): Purchase of Dell Servers to update current MNPS Data

Warehouse hardware

SOURCING METHOD: Sourcewell Cooperative

TERM: January 29, 2020 through June 30, 2020

FOR WHOM: Technology & Information Services

COMPENSATION: Total compensation under this purchase will not exceed \$26,500.

OVERSIGHT: Technology & Information Services

EVALUATION: Quality support and performance of hardware provided.

MBPE CONTRACT NUMBER: Sourcewell # 081419-CDW

SOURCE OF FUNDS: Capital Budget

c. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

2. VENDOR: CDW-G

SERVICE/GOODS (SOW): Purchase of the Knowbe4 Phishing Simulation and Security awareness subscriptions. Almost all recent information security breaches have a phishing component. To reduce the risk of a breach, we plan to use this tool to educate our staff and students identify phishing e-mails.

SOURCING METHOD: Sourcewell Cooperative

TERM: February 1, 2020 through January 31, 2021

FOR WHOM: All MNPS

COMPENSATION: Total compensation under this purchase will not exceed \$60,000.

OVERSIGHT: Technology & Information Services

EVALUATION: Quality of products and timeliness delivery.

MBPE CONTRACT NUMBER: Sourcewell # 081419-CDW

SOURCE OF FUNDS: Capital Budget

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

c. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

3. VENDOR: Herff Jones, LLC

SERVICE/GOODS (SOW): For the provision of diploma covers and appropriate seals.

SOURCING METHOD: Invitation to Bid (ITB)

TERM: January 29, 2020 through January 28, 2025

FOR WHOM: School Counseling

COMPENSATION: Total compensation under this purchase will not exceed \$80,000.

OVERSIGHT: School Counseling

EVALUATION: Quality of goods provided.

MBPE CONTRACT NUMBER: 7492657

SOURCE OF FUNDS: Operating Budget

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- c. AWARDING OF PURCHASES AND CONTRACTS
- 4. VENDOR: Hiller, LLC

SERVICE/GOODS (SOW): Amendment #1 changes the contract number from 2-419463-00 to 7491064 and extends the term of the contract until August 19, 2023. As part of Amendment #1, Contractor will provide MNPS with a license to use the name and intellectual property of Contractor at John Overton High School, and MNPS will provide Contractor with exclusive naming rights for the Academy of Engineering with the Hiller Tradesmen of Tomorrow Pathway at John Overton High School. Contractor will provide in-kind donations of \$50,000 each year of the remaining contract. Contract is for the provision of an HVAC teacher for John Overton High School.

SOURCING METHOD: Amendment to a previously Board Approved Contract

TERM: January 29, 2020 through August 19, 2023

FOR WHOM: Academy of Engineering at John Overton High School

COMPENSATION: N/A

OVERSIGHT: CTE

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: 7491064

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- c. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- 5. VENDOR: IN2 Electric LLC

SERVICE/GOODS (SOW): To provide electrical service to MNPS on an as-needed basis. This includes furnishing all supervision, transportation, labor, and as-needed material and equipment to provide emergency repair, routine repair, and replacement services for electrical equipment in schools and administrative offices, as requested, district-wide.

SOURCING METHOD: ITB 20-5

TERM: January 29, 2020 through January 28, 2025

FOR WHOM: All MNPS

COMPENSATION: Contractor shall be paid in accordance with Attachment C of the

contract.

Total compensation under this contract is not to exceed \$500,000.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 7492160

SOURCE OF FUNDS: Operating Budget

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- c. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- 6. VENDOR: Liberty Electrical Contracting Company, Inc.

SERVICE/GOODS (SOW): To provide electrical service to MNPS on an as-needed basis. This includes furnishing all supervision, transportation, labor, and as-needed material and equipment to provide emergency repair, routine repair, and replacement services for electrical equipment in schools and administrative offices, as requested, district-wide.

SOURCING METHOD: ITB 20-5

TERM: January 29, 2020 through January 28, 2025

FOR WHOM: All MNPS

COMPENSATION: Contractor shall be paid in accordance with Attachment C of the

contract.

Total compensation under this contract is not to exceed \$500,000.

OVERSIGHT: Facility Planning & Construction

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: 7492161

SOURCE OF FUNDS: Operating Budget

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

c. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

7. VENDOR: Personal Computer Systems Inc.

SERVICE/GOODS (SOW): For the purchase and installation of twenty (20) Promethean

Nickel Series Active Panels.

SOURCING METHOD: NCPA Cooperative

TERM Immediate purchase

FOR WHOM: Wright Middle School

COMPENSATION: Total compensation under this contract will not exceed \$33,123.

OVERSIGHT: Learning Technology

EVALUATION: Quality and timeliness of services provided.

MBPE CONTRACT NUMBER: NCPA 01-54

SOURCE OF FUNDS: Federal Funds - Priority School Grant

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- c. AWARDING OF PURCHASES AND CONTRACTS
- 8. VENDOR: Raptor Technologies, LLC

SERVICE/GOODS (SOW): Contract for annual renewals for the school electronic visitor management system. This system allows schools to track school visitors, contractors, and volunteers by electronically logging them in at the main office and screening visitors against a national sex offender database and printing visitor badges with photos.

SOURCING METHOD: General Services Administration (GSA) Cooperative

TERM January 1, 2020 through February 1, 2024

FOR WHOM: MNPS Schools, Administration, and Martin Professional Development

Center

COMPENSATION: Annual fee: \$74,550

Total compensation under this contract is not to exceed \$375,000.

OVERSIGHT: School Safety & Security

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: 7492961

SOURCE OF FUNDS: Capital Funds

A. <u>ACTIONS</u>

- 1. <u>CONSENT</u>
- c. <u>AWARDING OF PURCHASES AND CONTRACTS</u>
- 9. VENDOR: Taylor Music, Inc.

SERVICE/GOODS (SOW): Contractor to provide various band instruments to MNPS schools on an as-needed basis.

SOURCING METHOD: ITB 27016

TERM: January 29, 2020 through January 28, 2021

FOR WHOM: Students in MNPS music programs

COMPENSATION: Contractor shall be paid in accordance with Exhibit A of the

contract.

Total compensation under this contract is not to exceed \$50,000.

OVERSIGHT: Visual & Performing Arts

EVALUATION: Quality of products and timeliness of delivery.

MBPE CONTRACT NUMBER: 7492715

SOURCE OF FUNDS: Operating Budget

A. <u>ACTIONS</u>

1. <u>CONSENT</u>

c. <u>AWARDING OF PURCHASES AND CONTRACTS</u>

10. VENDOR: Voyager Sopris Learning, Inc.

SERVICE/GOODS (SOW): Amendment #1 to switch the contract number over to the new contract #7486073 and increase the total compensation of the contract by \$400,000. Contract is to provide LANGUAGE! Live for literacy intervention and TransMath for math intervention curriculum, including all associated subscriptions/licenses, materials, and/or professional development training for any MNPS school.

SOURCING METHOD: Amendment of a Previously Board Approved Contract

TERM: January 29, 2020 through February 29, 2024

FOR WHOM: All MNPS Schools

COMPENSATION: Amendment #1 increases the total compensation by \$400,000.

Total compensation under this contract is not to exceed \$600,000.

OVERSIGHT: Curriculum & Instruction and Exceptional Education

EVALUATION: Quality of the products and trainings provided. Effectiveness of the products and trainings in classroom application.

MBPE CONTRACT NUMBER: 2-00731-01A1

SOURCE OF FUNDS: Various



Tenure Eligibility

Tenure

Tenure is an employment status other than probation (non-tenured) that an eligible certificated educator may be under while teaching in a public school.

Tenure Eligibility

Tenure eligibility is determined according to Tennessee state law, TCA 49-5-501 and TCA 49-5-504(a) requires teachers, otherwise qualified for tenure status, to meet the following criteria¹ to earn tenure:

- 1) 5 years of MNPS service (within the most recent 7 years); and
- 2) Overall level of effectiveness scores (from state approved (TEAM) evaluation model) of 4 or 5 from the most recent two years of service.

Tenured educators with a break in service having left and since returned to the district must serve a two year probation period of service upon their return in order to again be eligible for tenure.²

Tenure Approval Process

Tenure is awarded to educators by approval of the MNPS board of education. The list of eligible educators for any academic year is prepared for board approval after TEAM Level of Effectiveness scores are finalized for that eligibility year. (The level of effectiveness requirement does not apply for returning tenured educators.) All educators who are awarded tenure receive an award letter mailed to their address on file with MNPS Human Resources and submitted to their employee personnel file.

Tenure Revocation

Tenure revocation is determined according to Tennessee state law, TCA 49-5-504(e). Any teacher, who acquired tenure status after July 1, 2011, shall be returned to probationary (non-tenured) status if the teacher demonstrates an overall level of effectiveness scores (from the TEAM evaluation model) of 1 or 2 from the most recent two consecutive years of service.

Educators who are returned to probationary (non-tenured) status must receive two years of overall level of effectiveness scores of 4 or 5 in order to again be eligible for tenure.

Tenure Revocation Process

Tenure designation is revoked from affected educators pursuant to state law by authorization of the MNPS Director of Schools. The list of affected educators for any academic year is prepared for the Director's authorization after TEAM Level of Effectiveness scores are finalized for that eligibility year. All educators whose employment status is returned to probationary (non-tenured) status receive a notification mailed to their address on file with MNPS Human Resources and submitted to their employee personnel file.

Additional Information

For more information about Tennessee teacher tenure law, please review the following resources:

- Tennessee Code 49 5 501
- FAQ, Teacher Tenure Law (Tennessee Department of Education)

¹ Educators awarded tenure prior to July 1, 2011 were subject to different eligibility criteria.

² No specific performance requirement is expressly provided in law.

Educators Eligible for Tenure Pending Board of Education ApprovalJanuary 2020

Educators are eligible for tenure in Tennessee when they have completed a probationary period of 5 years (45 months) within a seven year period and have received a TEAM evaluation composite score (overall Level of Effectiveness score) of 4 (above expectations) or 5 (significantly above expectations) for the last two years of the probationary period as a non-tenured teacher (Tennessee Code Annotated 49-5-503). As well, educators are eligible for tenure re-instatement when they have served a two-year probationary term after moving from tenured status to probationary status.

We are pleased to present the following 247 educators who meet eligibility requirements to receive tenure in Metro Nashville Public Schools. Educators are listed with their teaching license number. We commend them for their outstanding performance in the classroom and commitment to our district.

Name	TN License #	Location/Department
Abernathy, Ashly Monique Gunn	618538	MNPS Martin Luther King Jr. Magnet
Agyemang, Daniel Teye	257888	MNPS Martin Luther King Jr. Magnet
Akers, Lauren Kathryn	594992	MNPS Ross Early Learning Center
Anderson, Nora Grace	620976	MNPS Thomas A. Edison Elementary
Argo, Allison Joy	232558	MNPS Paragon Mills Elementary
Austin, Mychal Porter	621791	MNPS Hull-Jackson Elementary
Babiry, Ghariba Ramazan	544878	MNPS Cambridge Early Learning Center
Bailey, Keri Lynn	619582	MNPS Ruby Major Elementary
Baker, Amanda	538363	MNPS Ruby Major Elementary
Baker, Megan E	529291	MNPS Head Magnet Middle
Ball, Robert Lee Masters	619574	MNPS ELL
Bartus, Michael James	620622	MNPS Martin Luther King Jr. Magnet
Beasley, Tavia Alysia	526860	MNPS John Early Middle
Bell, Laurel Anne	612958	MNPS Percy Priest Elementary
Bell, Michael D	620213	MNPS John Overton High
Bello, Andrew H	541328	MNPS Paragon Mills Elementary
Bervoets, Lori Willie	253496	MNPS John Overton High
Blair, Jesse	540422	MNPS Hume-Fogg Magnet High
Bogema, Theresa Marie	615925	MNPS Bellevue Middle
Bolling, Nikki Hendricks	563279	MNPS Shwab Elementary
Bollinger, Julie A	616027	MNPS Hickman Elementary
Bolus, Jessica Rose	607823	MNPS Meigs Middle Magnet
Borleis, Anne	200708	MNPS Granbery Elementary
Box, Nakaya Ann	510035	MNPS DuPont Tyler Middle
Boze, Ashby P	567116	MNPS Hunters Lane High
Brady, Leah Noel	576210	MNPS Cole Elementary
Brantley, Carlie Lynn	548732	MNPS H. G. Hill Middle
Britt, Lisa Marie	193172	MNPS School Social Work
Broadway, Paige Suzanne	600826	MNPS Tusculum Elementary
Bryant, Latasha	588840	MNPS Margaret Allen Middle
Bueter, Samantha	590789	MNPS May Werthan Shayne Elementary
Bullock, Kimberly Jane	548365	MNPS Neely's Bend Elementary
Butler, Aimee B	522970	MNPS Andrew Jackson Elementary
Cai, Lili	242910	MNPS Martin Luther King Jr. Magnet
Cain, Elise Louise	606684	MNPS Cane Ridge Elementary

Calzadilla, Saul Edurado	592680	MNPS John B. Whitsitt Elementary
Campagna, Alexis Marie	615062	MNPS DuPont Hadley Middle
Campbell, Tiffany Jean	239517	MNPS Neely's Bend Elementary
Carter, Angel Rechelle	590549	MNPS Lakeview Elementary
Chambers, Wilma Charese	568831	MNPS Antioch Middle
Chaparro, Carol Frances	602828	MNPS Hunters Lane High
Chatham, Jason Lee	617105	MNPS ELL
Cherry, Jennifer Houdeshell	215326	MNPS Goodlettsville Middle
Chisom, Shanequa Mallette	564915	MNPS Moses McKissack Middle
Chitwood, Jordan Michael	553980	MNPS Amqui Elementary
Christiansen, Mae Ann	615500	MNPS McGavock High
Clark, Kimberly Kirsten	540495	MNPS Eakin Elementary
Cliff, Jasmine N	585304	MNPS Cambridge Early Learning Center
Cody, Meaghan	563841	MNPS Hickman Elementary
Collins, Katherine Grace	623535	MNPS McMurray Middle
Collins, Latandra Gilmore	589353	MNPS John F. Kennedy Middle
Connelly, Lauren Blake	598647	MNPS Lockeland Elementary
Counts, Shirley Ann	575351	MNPS Napier Elementary EO
Covington, Shashawn	534236	MNPS Charlotte Park Elementary
Cox, Susan L	590529	MNPS Jones Elementary
Cross, Lovie P	575609	MNPS Hull-Jackson Elementary
Culver, Emily Kay	622200	MNPS Speech
Cypher, Kassandra Robinson	592515	MNPS Tulip Grove Elementary
Danley, Nicole	585335	MNPS Norman Binkley Elementary
Daugherty, Taylor Christine	569074	MNPS Julia Green Elementary
Davidson, Kimberly M	554194	MNPS Amqui Elementary
Davis, Valaria	621198	MNPS The Cohn Learning Center
Day, Jessica Danielle	572985	MNPS Glencliff Elementary
Devere, Alexis	578471	MNPS Paragon Mills Elementary
Dixon, Lucy Jane	602047	MNPS West End Middle
Douglass, Erica	536430	MNPS Tulip Grove Elementary
Dye, Sharisse	245220	MNPS Stratford STEM Magnet High
Dyer, Tasha	570004	MNPS Neely's Bend Elementary
Eubanks, Michelle Faye	559463	MNPS Sylvan Park Elementary
Fair-Coplen, Chantre Deanise	575429	MNPS Hunters Lane High
Fallen, Jessica Rigney	602191	MNPS Westmeade Elementary
Ferguson, Jennifer Abel	230398	MNPS Hermitage Elementary
Fittz, Laura Leslie	611945	MNPS Glencliff High
Flor, Christopher J	589414	MNPS Exceptional Education
Fogle, Kara Lindsey	598731	MNPS Lakeview Elementary
Fox, Zachary L	605414	MNPS Martin Luther King Jr. Magnet
Fullner, Isabel Delrocio	585922	MNPS Alex Green Elementary
Fulton-Blackburn, Kenya Cheri	544789	MNPS Cole Elementary
Gainey, Meghane B.	601847	MNPS Dodson Elementary
Gallagher, Allison Trickett	622827	MNPS Granbery Elementary
Galnasky, Sypal	586864	MNPS Cane Ridge High
Garner, Kelby House	606341	MNPS Metro Nashville Virtual School
Garrett, Kathryn Marie	516182	MNPS Isaac Litton Middle
Garrett, Lisa Monique	529273	MNPS Exceptional Education
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Gaughan, Melissa E	581732	MNPS Harpeth Valley Elementary
Gerlach, Michael R	197777	MNPS Cane Ridge High
Gilbert, Janell Andrea	569265	MNPS Goodlettsville Middle
Golden, Erika Leigh	612264	MNPS McGavock High
Grayson, Delores	575488	MNPS Glencliff Elementary
Greathouse, Laureen M	166820	MNPS Dan Mills Elementary
Green, Shay	609095	MNPS DuPont Tyler Middle
Greene, Terese M	537637	MNPS Donelson Middle
Griggs, Ambralin Nichole	610826	MNPS Granbery Elementary
Haas, Brady	618545	MNPS Thurgood Marshall Middle
Harris, Dwyla D	545923	MNPS Gower Elementary
Harwell, Abby Elizabeth	609662	MNPS Crieve Hall Elementary
Haugabook, Monica Nicole	573581	MNPS Tom Joy Elementary
Hawkins, Robert E	598758	MNPS May Werthan Shayne Elementary
Hayes, Kenlyn Maria	588524	MNPS Harpeth Valley Elementary
Head, Miles Thomas	585441	MNPS Joelton Elementary
Healy, Nicole Marie	611688	MNPS Middle College High
Henderson, Michael T	538724	MNPS John Trotwood Moore Middle
Hendrix, Kelicia Nicole	593789	MNPS Exceptional Education
Herko, Colleen Ann Collier	619209	MNPS Vision
Herndon, Alyssa Miller	607916	MNPS Glendale Elementary
Hicks, Crystal N	607622	MNPS Robert Churchwell Elementary
Hicks, Zachary David	597056	MNPS McGavock High
Hood, Mary	536485	MNPS Tusculum Elementary
Hopkins, Rebecca L	593799	MNPS Jones Elementary
Hubbell, Jayme Micca	553241	MNPS Robert E. Lillard Elementary
Hudson, Chelsea Elise	602623	MNPS Cambridge Early Learning Center
Hunt, Colin F	615578	MNPS John Trotwood Moore Middle
Hunt, Erin Marie	587854	MNPS McGavock High
Hylick, Camaiya	557504	MNPS Una Elementary
Jacobs , Ira Moore III	619505	MNPS Nashville School of the Arts
Jankowski, Kevin G	580360	MNPS William Henry Oliver Middle
Jasmin, Jennifer Gail	529601	MNPS Mount View Elementary
Jett, Amber	623911	MNPS School Social Work
Jones, Candise Lee	593815	MNPS Shwab Elementary
Kasuku Aluoch, Mercy A	558477	MNPS Hunters Lane High
Katsetos, Rebecca Ann Garner	620851	MNPS Eakin Elementary
Keen, John Scott	574037	MNPS Cane Ridge High
Kelley, Christina M	616426	MNPS Glencliff Elementary
Kelton, Logan Paul	576324	MNPS Charlotte Park Elementary
Kilen, Laura K	611611	MNPS Glendale Elementary
King, Kristy M	581818	MNPS Pennington Elementary
King, Ryann	619261	MNPS Exceptional Education
Koudelka, Magdalena Anita	586866	MNPS Eagle View Elementary
Lauderdale, Tammy Denise	586598	MNPS Glenview Elementary
Lawrence, Stephen Thaddeus	594071	MNPS Speech
Lemay, Molly Burns	568817	MNPS Glenview Elementary
Lischwe, Benjamin J	617083	MNPS Meigs Middle Magnet
Littrell, Claudia Alyssa	583657	MNPS Curriculum and Instruction VS
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Lofties, Ashley Jacqueline	617665	MNPS Cambridge Early Learning Center
Lovell, Philip Edward	600620	MNPS Hume-Fogg Magnet High
Lowell, Samantha	627166	MNPS Thomas A. Edison Elementary
Macintyre, Robert Anthony	606779	MNPS Tulip Grove Elementary
Malone, Parris Ammiee -Nicole	590586	MNPS John Early Middle
Manson, Abby Brooke	610043	MNPS Goodlettsville Elementary
Marshall, Stephanie	284144	MNPS Nashville Big Picture High
Martin, Marisa Kelley	507765	MNPS Harpeth Valley Elementary
Maxwell, Julisa Sophia	620396	MNPS Cane Ridge High
Mayfield, Lindsey Carol	559751	MNPS Shwab Elementary
McClurg, Elizabeth Ann	541225	MNPS John Overton High
McCraw, Emily Law	620746	MNPS Granbery Elementary
McDowd, Abbey	521421	MNPS Hillwood High
McGinnis, Meredith Sue	611035	MNPS John Overton High
McKnight, Kelly	623935	MNPS Exceptional Education
McLemore, Katherine	623484	MNPS Smith Springs Elementary
McNelis, Sara Ann	582149	MNPS Ivanetta H. Davis Learning Center at Bordeaux
Merrick, Scott Gardner	235612	MNPS McMurray Middle
Meyers, Michelle L	571554	MNPS Henry C. Maxwell Elementary
Miller, Eleni M	613428	MNPS John Overton High
Mitchell, Rachel Ann	521055	MNPS Glencliff Elementary
Mitchell, Timothy Daniel	588259	MNPS Cumberland Elementary
Mizell, Andrew	556813	MNPS Margaret Allen Middle
Mooney, Kimberly Mary	622365	MNPS John F. Kennedy Middle
Moore, Denecca Deshawn	547618	MNPS Exceptional Education
Moreno, Caitlin Maryanna	588219	MNPS Ruby Major Elementary
Morrow, Ashley Michele	538980	MNPS Paragon Mills Elementary
Mullins, Larisha F	536438	MNPS Napier Elementary EO
Mulvey, Holly Hurst	545316	MNPS J.E. Moss Elementary
Myers, David S	615637	MNPS John Trotwood Moore Middle
Newberry, Barbara Marie	256495	MNPS Sylvan Park Elementary
Newsom, Lydia Lequire	247184	MNPS Exceptional Education
Northcross, Ebony Dandrea	504346	MNPS Lakeview Elementary
O'Connor, Stenia Martin	592348	MNPS Una Elementary
Ojo, Randi Marie	613129	MNPS Eakin Elementary
Olson, Ashlee	557543	MNPS Hattie Cotton Elementary
Orth, Jennifer	597235	MNPS H. G. Hill Middle
Ownby, Rebecca Langston	182894	MNPS Harris-Hillman Special Education
Pagnano, Christine Nyberg	608699	MNPS John B. Whitsitt Elementary
Park, Maryclare	583652	MNPS Granbery Elementary
Patton, Brittany R	567323	MNPS Park Avenue Elementary EO
Peery, Hailey Morgan Hunt	593807	MNPS Norman Binkley Elementary
Perry, Darlene Norman	575843	MNPS Cole Elementary
Peterson, Claire Anne	607985	MNPS Granbery Elementary
Petrelli, David M	616194	MNPS Lockeland Elementary
Petrony, Kristin Ann	610069	MNPS Rose Park Middle
Phelps, Angela Maria	602808	MNPS John B. Whitsitt Elementary
Phillips, Anne N	617008	MNPS Granbery Elementary
Piernas, Jasmine Michelle	585625	MNPS Cane Ridge Elementary

Pirtle, Shantrell Kenyatta	225747	MNPS Lakeview Elementary
Poehl, Maria Lynn	537425	MNPS Cole Elementary
Poole, Tracy Lynne	258082	MNPS Sylvan Park Elementary
Porter, Blair Ashley	596903	MNPS Discipline Services
Porter, Lillian Adler	610198	MNPS Shwab Elementary
Porter, Thomas Vanduren Madison	606073	MNPS Stratford STEM Magnet High
Preston, Jacee C	529814	MNPS J.E. Moss Elementary
Price, Sean D	598585	MNPS Cane Ridge High
Pringle, Marimoriah Javara	588513	MNPS Buena Vista Elementary EO
Pritchard, Marsha Anne	608805	MNPS Exceptional Education
Purer, Benjamin Jeffrey	596503	MNPS Una Elementary
Rama, Kristin Lynn	615996	MNPS Ivanetta H. Davis Learning Center at Bordeaux
Rattner, Kate Casper	627500	MNPS Speech
Rhodes, Justin Taylor	585654	MNPS Antioch Middle
Riley, Emily Louise	578689	MNPS Julia Green Elementary
Roberson, Kelly Laurel	619670	MNPS Granbery Elementary
Roberts, Rebekah Magdalena	597248	MNPS Exceptional Education
Roller, Olivia M	612414	MNPS Hunters Lane High
Rollins, Lindsey H	624853	MNPS Speech
Rossberger, Stephanie M	610178	MNPS Sylvan Park Elementary
Rountree, Dana Marie	571734	MNPS J.E. Moss Elementary
Ruggirello, Jennifer S	625326	MNPS Eagle View Elementary
Russell, Timothy G	619769	MNPS Hume-Fogg Magnet High
Seals, Whitney Lynnette	580436	MNPS Cane Ridge High
Seamon, Elizabeth G	578594	MNPS West End Middle
Shaw, Kelsea Jo	616476	MNPS Creswell School of the Arts Prep Middle
Sirois, Elise Della	592534	MNPS Cane Ridge Elementary
Smith, Brittany Morgan	545312	MNPS McMurray Middle
Smith, Rachael Dawn	602386	MNPS William Henry Oliver Middle
Snyder, Anne Clark	604571	MNPS Percy Priest Elementary
Southard, Bonita	594387	MNPS Old Center Elementary
Spaziani, Abigail Emily	584494	MNPS Una Elementary
Staggs, Staycie Monique	617612	MNPS Amqui Elementary
Stastny, Olivia Marie	620557	MNPS Una Elementary
Staten, Logan Ellsworth	599496	MNPS William Henry Oliver Middle
Stauning, Stephanie Jayla	527030	MNPS John B. Whitsitt Elementary
Steele, Michael J	562908	MNPS Stratford STEM Magnet High
Stephens, Erin Rebecca	597268	MNPS Eakin Elementary
Stinson, Lucas Juan	589813	MNPS Glendale Elementary
Stinson, Phillip Brian	600666	MNPS Donelson Middle
Stuart, Emily A	549648	MNPS Percy Priest Elementary
Suggs, Megan L	541008	MNPS Haywood Elementary
Tabscott, Denise	290688	MNPS Harpeth Valley Elementary
Thielebeule, Adam James	621357	MNPS Gateway Elementary
Thompson, Alton E III	506012	MNPS Hillwood High
Tomalo, Michael Charles II	605600	MNPS Waverly-Belmont Elementary
Uppinghouse, Justin	617663	MNPS John B. Whitsitt Elementary
Van Winkle, Robin D	549654	MNPS Glencliff Elementary
Vaulx-Dirl, Brittany Celena	543759	MNPS DuPont Tyler Middle

Ward, Kurston Shea	571639	MNPS McGavock High
Wasmer, Cristen Leigh	555656	MNPS Tulip Grove Elementary
Watkins, Angela Kay	565623	MNPS Una Elementary
West, Brooks M	620836	MNPS Cockrill Elementary EO
Wheeler, Misty Leigh	620838	MNPS Haywood Elementary
Whitaker, Brigid Finnigan	291240	MNPS Glenview Elementary
White, Jennifer Ann	620991	MNPS Hillsboro High
Whitmore, Caroline Elizabeth	609161	MNPS Norman Binkley Elementary
Wiegert, Grant L	193309	MNPS Hume-Fogg Magnet High
Wikowsky, Heather Brooke	603202	MNPS Norman Binkley Elementary
Wiley, Ashley Elizabeth	571332	MNPS Paragon Mills Elementary
Williams, Joanna Otesa	606551	MNPS Haynes Middle
Williams, Johanna	582376	MNPS Tulip Grove Elementary
Wilson, Victoria	572424	MNPS Granbery Elementary
Wix, Lindsey Madison	580479	MNPS Ross Early Learning Center
Workman, Emily	245312	MNPS John Overton High

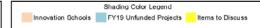
Re-Instatement of Tenure

Tenured educators with a break in service having left and since returned to the district must serve a two year probation period of service upon their return in order to again be eligible for tenure. Educators below meet the criteria to have permanent tenure re-instated.

Name	TN License #	Location/Department
Adkisson, Luwanna Ann	240169	MNPS Cane Ridge Elementary
Brown, Melinda Kay	199367	MNPS William Henry Oliver Middle
England, Lauryn E	521024	MNPS Fall Hamilton Elementary EO
Freeman, Jackie D	210443	MNPS East Nashville Magnet High

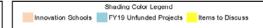
Antioch Cluster Middle School Land	lacements and Sports Facilities	φ	2 400 000
		\$	3,400,000
Cane Ridge Cluster Middle School - Design Fees Only		\$	4,280,000
New Goodlettsville Elementary School		\$	22,390,000
Goodlettsville Middle School 3rd Floor Buildout		\$	1,630,000
New Hillwood High School		\$	120,950,000
New Lakeview Elementary School		\$	27,650,000
Pearl-Cohn High School Track & Stadium		\$	1,500,000
New Percy Priest Elementary School		\$	27,680,000
Westmeade Elementary School Design Fees Only		\$	2,600,000
	Sub Total	\$	212,080,000
District Wide Projects			
Office of School Improvement Small Projects		\$	2,717,000
Music Makes Us Space Improvements		\$	3,840,375
Upgrade Sound Systems All Stadiums and Gyms		\$	658,350
Central Services Furniture & Equipment		\$	300,000
School Safety and Security		\$	550,000
Regional Bus Parking Terminals (Land)		\$	454,575
Bus and Fleet Vehicle Replacement		\$	11,500,000
Athletic Facility Upgrade		\$	625,000
Electrical Upgrades		\$	19,550,000
Exterior Building Improvements		\$	5,600,000
HVAC Upgrades		\$	61,600,000
Interior Building Improvements		\$	5,750,000
Paving Upgrades		\$	3,550,000
Plumbing Upgrades		\$	2,300,000
Roof Repair/Replacement		\$ \$	7,000,000
School Site Improvements			1,650,000
·		\$	
Environmental Remediation		\$	250,000
Building Energy Upgrades		\$	700,000
Infrastructure Replacement / Projects		\$	7,156,889
Personal Computing Replacement Projects		\$	8,596,741
Facility Infrastructure Improvement Projects		\$	14,137,177
ADA Compliance		\$	1,000,000
Casework, Furniture, Lab Upgrades		\$	1,200,000
Security Vestibules		\$	315,000
Emergency Construction and Contingency		\$	5,000,000
Football Field Restorations		\$	315,000
Pre-K and K-4 Playgrounds		\$	392,000
Auditorium Seating and Carpet Upgrades		\$	575,000
Parking Expansions at various schools		\$	525,000
Waverly-Belmont Elementary School Parking		\$	525,000
Operations Building Office Renovation		\$	980,000
Auditorium Lighting Upgrades		\$	1,045,000
3 3 . 5	Sub Total	\$	170,358,107
	Capital Budget Request:	\$	382,438,107

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	
	Priority Year		19-20 Program Capacity	Oct. 19 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2020-2021	(2) Fiscal Year 2021-2022	(3) Fiscal Year 2022-2023	(4) Fiscal Year 2023-2024	(5) Fiscal Year 2024-2025	(6) Fiscal Year 2025-2026	Years 7-10 2026-2030	
MNPS Project	_	Project Type	€ 3	ŌШ	ÜΰΞ	ŭŭŭ		(2 Fi	S II 22	4 E 2	(5 Fi	9 II 2		
1 Antioch Cluster Middle Land	1	Land					\$3,400,000							1
2 Cane Ridge Cluster Middle	1	Design Fees Only					\$4,280,000							2
3 Goodlettsville Elementary	1	Replacement (400)	361	364	100.8%	70.23	\$22,390,000							3
4 Goodlettsville Middle 5 Hillwood High (at Hope Park)	1	3rd Floor Build Out (160)	578 1.552	599 1.093	103.6%	98.28	\$1,630,000 \$120,950,000							4
	1	Replacement (1600)	640	561	70.4% 87.7%	69.14 70.58	\$120,950,000							5
6 Lakeview Elementary 7 Pearl-Cohn High Track & Stadium	1	Replacement (600) Stadium Upgrade	040	100	07.7%	77.89	\$1,500,000							7
8 Percy Priest Elementary	4	Replacement (600)	494	495	100.2%	69.66	\$1,500,000							0
9 Westmeade Elementary	1	Design Fees Only	448	420	93.8%	66.63	\$2,600,000							a
10 Cane Ridge Cluster Middle	2	New (900)	770	720	33.070	00.00	Ψ2,000,000	\$39,900,000						10
11 Cane Ridge Cluster Middle	2	Addition (200)	1.722	1.852	107.5%	78.50		\$9,060,000						11
12 Cane Ridge Right 12 Cane Ridge/Antioch Cluster Early Learning Center	2	New (200)	1,722	1,002	107.5%	76.50		\$6,580,000						12
13 H G Hill Middle	2	Addition (200) and Partial Renovation	596	699	117.3%	74.88		\$6,580,000						13
14 Hunters Lane High Track & Stadium	2	Stadium Upgrade	590	099	117.370	74.00		\$3,000,000						14
15 J. T. Moore Middle	2	Addition (250) and Partial Renovation	641	771	120.3%	70.58		\$3,000,000						15
16 Nashville School of Arts	2	Replacement (1000)	611	578	94.6%	75.77		\$13,100,000						16
17 Old Center Elementary	2	Addition (100) and Partial Renovation	311	363	116.7%	78.48		\$7,850,000						17
18 Robert E. Lillard Elementary	2	Renovation (400)	529	224	42.3%	64.16		\$19,740,000						18
19 Westmeade Elementary	2	Replacement (600)	448	420	93.8%	66.63		\$25,580,000						19
20 Antioch Cluster Middle	3	New (600)	440	420	93.070	00.03		\$23,300,000	\$37,380,000					20
21 Bellevue Middle	3	Addition (100) and Partial Renovation	629	616	97.9%	74.15			\$15,310,000					21
22 Charlotte Park Elementary	3	Renovation	524	501	97.9%	74.15			\$15,310,000					22
·	3		456	374	82.0%									23
23 Dodson Elementary	3	Addition (100) and Partial Renovation	774			85.41			\$10,510,000					24
24 Haywood Elementary 25 J. E. Moss Elementary	3	Renovation Addition (100) and Partial Renovation	755	620 764	80.1%	65.28			\$24,810,000 \$12,200,000					25
· ·	3	` ,		764	101.2%	72.37			\$12,200,000					_
26 J. T. Moore Middle 27 Johnson ALC	3	Renovation Renovation	641 250	132	120.3% 52.8%	70.58 69.42			\$13,130,000					26 27
28 Paragon Mills Elementary	3	Renovation	634	598	94.3%	72.24			\$13,130,000					28
29 Shwab Elementary	3	Renovation	403	338	83.9%	67.92			\$19,310,000					29
30 Una Elementary	3	Renovation	773	715	92.5%	65.56			\$31,640,000					30
31 Bellevue Middle	4	Renovation	629	616	97.9%	74.15			ψο 1,0 10,000	\$27,030,000				31
32 East Nashville Magnet High	4	Renovation	750	679	90.5%	73.62				\$33,650,000				32
33 East Nashville Magnet Middle	4	Renovation	400	330	82.5%	73.62				\$21,990,000				33
34 Gower Elementary	4	Renovation	723	601	83.1%	71.39				\$22,090,000				34
35 Jere Baxter Middle	1	Renovation	753	276	36.7%	72.62				\$25,600,000				35
36 The Academy @ Old Cockrill	4	Renovation	105	64	61.0%	73.55				\$8,990,000				36
37 The Cohn Learning Center	4	Renovation	120	59	49.2%	67.27				\$38,460,000				37
38 Whites Creek High	4	Renovation	1,192	511	42.9%	62.34				\$67,160,000				38
39 Donelson Middle	5	Addition (100)	753	772	102.5%	81.53					\$13,400,000			39
40 Glencliff High	5	Renovation	1,346	1,208	89.7%	67.31					\$79,270,000	İ		40
41 Gra-Mar Middle	5	Renovation	708	356	50.3%	74.93					\$29,620,000			41
42 J E Moss Elementary	5	Renovation	755	764	101.2%	72.37					\$25,300,000			42
43 Lockeland Elementary	5	Renovation	299	291	97.3%	73.90					\$11,590,000			43
44 Maplewood High	5	Renovation	1,273	797	62.6%	74.35					\$64,810,000			44
45 McGavock Elementary	5	Renovation	334	275	82.3%	74.50					\$12,130,000			45
46 Warner Elementary E.O.	5	Renovation	529	214	40.5%	75.12					\$25,160,000			46



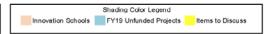
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	
	MNPS Project	Priority Year	Project Type	19-20 Program Capacity	Oct. 19 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2020-2021	(2) Fiscal Year 2021-2022	(3) Fiscal Year 2022-2023	(4) Fiscal Year 2023-2024	(5) Fiscal Year 2024-2025	(6) Fiscal Year 2025-2026	Years 7-10 2026-2030	
47	A. Z. Kelley Elementary	6		833	854	102.5%	77.11) H Z	. ∴ F 4	. ≎ E 2	_ ≎ E 6	⊕ E 7	\$27,990,000	7 7	47
	Antioch High	6	Renovation	2,075	1,963	94.6%	73.49						\$92,590,000		48
	Apollo Middle	_	Renovation	843	814	96.6%	69.19						\$44,280,000		49
	Bass Adult	6	Renovation	200	91	45.5%	74.85						\$27,750,000		50
	Bellshire Elementary	6	Renovation	560	344	61.4%	75.87						\$17,530,000		51
	Two Rivers Middle	6		731	409	56.0%	75.63						\$35,270,000		52
53	Alex Green Elementary	7	Renovation	349	241	69.1%	84.26							\$18,810,000	53
54	Amgui Elementary	7	Renovation	629	459	73.0%	80.88							\$25,110,000	54
55	Andrew Jackson Elementary	7	Renovation	594	501	84.3%	86.38							\$23,390,000	55
56	Big Picture High School (M. Vaught Bldg.)	7	Renovation	185	149	80.5%	84.77							\$22,700,000	56
57	Buena Vista Elem. E.O.	7	Renovation	458	201	43.9%	83.34							\$20,620,000	57
	Cane Ridge High	7	Renovation	1,722	1,852	107.5%	78.50							\$95,220,000	58
59	Carter-Lawrence Elementary	7	Renovation	467	274	58.7%	88.41							\$20,620,000	59
60	Cockrill Elementary	7	Renovation	608	314	51.6%	82.57							\$24,030,000	60
61	Cole Elementary	7	Renovation	779	763	97.9%	84.90							\$26,400,000	61
62	Cora Howe School	7	Renovation	125	81	64.8%	79.06							\$19,040,000	62
63	Croft Middle	7	Renovation	834	733	87.9%	87.62							\$35,670,000	63
64	Cumberland Elementary	7	Renovation	496	268	54.0%	78.35							\$21,560,000	64
65	Dan Mills Elementary	7	Renovation	562	545	97.0%	85.82							\$23,240,000	65
66	Dodson Elementary	7	Renovation	456	374	82.0%	85.41							\$17,510,000	66
67	Donelson Middle	7	Renovation	753	772	102.5%	81.53							\$34,810,000	67
68	DuPont Elementary	7	Renovation	429	368	85.8%	77.04							\$19,010,000	68
69	Dupont Hadley Middle	7	Renovation	652	609	93.4%	70.86							\$34,480,000	69
	DuPont Tyler Middle	7	Renovation	618	570	92.2%	76.85							\$40,170,000	70
71	Eakin Elementary	7	Renovation	567	553	97.5%	84.65							\$32,670,000	71
72	Fall-Hamilton E.O. Elementary	7	Renovation	375	317	84.5%	78.33							\$20,300,000	72
73	Glencliff Elementary	7	Renovation	657	603	91.8%	89.69							\$20,980,000	73
74	Glendale Elementary	7	Renovation	432	441	102.1%	81.11							\$17,240,000	74
75	Glengarry Elementary	7	Renovation	453	398	87.9%	84.91							\$20,600,000	75
	Granbery Elementary	7	Renovation	743	739	99.5%	79.73							\$23,180,000	76
	H. G. Hill Middle	7	Renovation	596	699	117.3%	74.88							\$27,780,000	77
	Harpeth Valley Elementary	7	Renovation	770	700	90.9%	77.76							\$30,630,000	78
	Harris-Hillman Sp. Ed.	7	Renovation	160	139	86.9%	76.95							\$21,310,000	79
	Hattie Cotton Elementary	7	Renovation	482	236	49.0%	84.00							\$21,110,000	80
	Haynes Middle	7	Renovation	517	217	42.0%	82.31							\$26,290,000	81
	Head Middle	7	Renovation	596	564	94.6%	80.63							\$21,350,000	82
	Henry Maxwell Elementary	7	Renovation	658	591	89.8%	79.88							\$20,260,000	83
	Hickman Elementary	7	Renovation	498	460	92.4%	83.78							\$22,510,000	84
	Hull-Jackson Elem. Montessori	7	Renovation	532	434	81.6%	86.27							\$24,590,000	85
	Hunters Lane High	7	Renovation	2,062	1,308	63.4%	78.51							\$83,800,000	86
87	I. T. Creswell Middle	7	Renovation	626	361	57.7%	87.84							\$35,800,000	87
88	Ida B. Wells Elementary	7	Renovation	413	259	62.7%	78.32							\$19,600,000	88
	Inglewood Elementary	7	Renovation	451	207	45.9%	81.07							\$21,090,000	89
90	J. F. Kennedy Middle	7	Renovation	899	807	89.8%	83.77							\$37,170,000	90
91	Joelton Elementary	7	Renovation	406	264	65.0%	80.69							\$19,720,000	91
_	John B Whitsitt Elementary	7	Renovation	475	449	94.5%	80.71							\$21,190,000	92
93	John Early Museum Magnet Middle	7	Renovation	551	298	54.1%	77.63							\$31,760,000	93
94	Jones Paideia Magnet	7	Renovation	394	205	52.0%	82.15							\$20,330,000	94

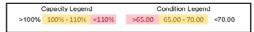
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		ar		19-20 Program Capacity	_			_	_	_	_	_	_		
		y Year		Prog	Oct. 19 Enrollment	ity tion	Combined Condition Score	(1) Fiscal Year 2020-2021	(2) Fiscal Year 2021-2022	(3) Fiscal Year 2022-2023	(4) Fiscal Year 2023-2024	(5) Fiscal Year 2024-2025	(6) Fiscal Year 2025-2026	Years 7-10 2026-2030	
		Priority		19-20 Pro Capacity	ro	Current Capacity Utilization	ondit ore	scal 20-2	(2) Fiscal Yea 2021-2022	scal 22-2	scal 23-2	scal 24-2	scal 25-2	ars 26-2	
-	MNPS Project				οm			(E) HE (C)	(2) Fig	© <u>∓</u> 8	4) II 6	(5) 7; 50	(6) 13.50 20.00		
	Julia Green Elementary	7	1101101441011	467	445	95.3%	84.23							\$21,110,000	95
_	Maplewood High School	7	Renovation	1,273	797	62.6%	74.35							\$70,780,000	96
	Margaret Allen Middle	7	Renovation	551	490	88.9%	83.24							\$25,480,000	97
	Marshall, Thurgood Middle	7	Renovation	911	948	104.1%	81.89							\$36,810,000	98
_	Martin Center	7	Renovation				76.26							\$13,690,000	99
100	McGavock High School		Renovation	2,577	2,275	88.3%	80.45							\$143,640,000	100
101	McGruder Center	7	Renovation			= 4 = 0.4	55.24							\$10,450,000	101
102	McKissack Middle	7	Renovation	573	294	51.3%	81.09							\$37,290,000	102
103	Meigs Middle Magnet		Renovation	675	693	102.7%	81.84							\$27,520,000	103
	Mt. View Elementary	7	Renovation	735	685	93.2%	78.21			-			1	\$27,140,000	104
-	Murrell at Glenn	7	Renovation	219	45	20.5%	80.25			 			1	\$17,240,000	105
	Murrell School	7	Renovation				62.04			 			1	\$11,960,000	106
	Napier Elementary	7	Renovation	501	302	60.3%	83.33							\$23,670,000	107
108	Neelys Bend Elementary	7	Renovation	429	302	70.4%	83.99			-			1	\$17,840,000	108
	Old Center Elementary	7	Renovation	311	363	116.7%	78.48							\$15,920,000	109
	Operations Building	7	Renovation				86.89							\$14,490,000	110
	Park Avenue Elementary	7	Renovation	847	334	39.4%	83.03							\$32,440,000	111
_	Pearl-Cohn High	7	Renovation	1,160	616	53.1%	77.89								112
	Print Shop	7	Renovation											\$1,890,000	113
	Robertson Academy	7	Renovation				48.16							\$6,740,000	
	Ross Early Learning Center	7	Renovation	248	222	89.5%	77.32							\$16,780,000	115
-	Ruby Major Elementary	7	Renovation	689	484	70.2%	85.61							\$27,140,000	116
	Shayne Elementary	7	Renovation	729	758	104.0%	83.93							\$27,330,000	117
	Stanford Montessori Elementary	7	Renovation	413	407	98.5%	83.96							\$17,160,000	118
	Stokes Bldg.	7	Renovation				60.93							\$9,210,000	119
120	Supply Center	7	Renovation				58.78							\$17,620,000	120
121	Sylvan Park Elementary	7	Renovation	467	425	91.0%	78.84							\$21,800,000	121
_	Taylor Stratton Elementary	7	Renovation	591	496	83.9%	81.21							\$24,050,000	122
123	Thomas A. Edison Elementary	7	Renovation	656	804	122.6%	85.56							\$22,290,000	123
	Tom Joy Elementary	7	Renovation	657	357	54.3%	76.72							\$26,620,000	124
	Tulip Grove Elementary	7	Renovation	733	537	73.3%	78.42							\$25,680,000	125
126	West End Middle	7	Renovation	528	500	94.7%	87.63							\$32,270,000	126
	William Henry Oliver Middle	7	Renovation	893	972	108.8%	82.38							\$36,250,000	127
	Wright Middle	7	Renovation	931	803	86.3%	77.11								
\vdash	Site Specific Projects			1				\$212,080,000	\$257,910,000	\$230,980,000	\$244,970,000	\$261,280,000	\$245,410,000	\$2,063,770,000	
	Previously Funded Projects														
_	Antioch High Addition		Addition	2,075	1,963	94.6%	75.48	Completed		ļ				\vdash	129
	Antioch Middle		Renovation	742	787	106.1%	88.96	Completed						\vdash	130
131	Cambridge Early Learning Center		New (160)	180	135	75.0%	79.89	Completed							131
132	Cane Ridge Elementary	_	New (800)	785	601	76.6%	86.34	Completed		ļ				\vdash	132
133	Casa Azafran Early Learning Center		Lease	96	85	88.5%	76.85	Completed		ļ			1		133
134	Chadwell Elementary		Addition and Reno.	423	331	78.3%	81.79	Completed		ļ			1		134
135	Churchwell Museum Magnet Elementary		Addition and Reno.	643	299	46.5%	85.53	Completed		ļ			1		135
136	Crieve Hall Elementary		Addition	575	460	80.0%	86.83	Completed		ļ			1		136
137	Eagle View Elementary		New (800)	760	642	84.5%	100.00	Completed		ļ			1		137
	East Nashville Magnet Bleachers and Concessions		Stadium Upgrade	<u> </u>				Completed		ļ			1		138
139	Gateway Elementary		Renovation	270	206	76.3%	82.99	Completed		<u> </u>		ļ	<u> </u>		139



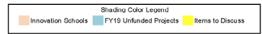


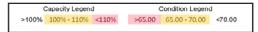
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	
		L		am											
		Year		19-20 Program Capacity	Oct. 19 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2020-2021	(2) Fiscal Year 2021-2022	(3) Fiscal Year 2022-2023	(4) Fiscal Year 2023-2024	(5) Fiscal Year 2024-2025	(6) Fiscal Year 2025-2026	Years 7-10 2026-2030	
		Priority		19-20 Pro Capacity	. 19 ello	ren paci	aditi	cal \	cal \	cal ,	cal \	cal ,	cal ¹	irs 7 :6-2(
	MNPS Project	Pric	Project Type	19-3 Cap	Oct	Cur	Sco	(1) Fis 202	(2) Fis 202	(3) Fis 202	(4) Fis 202	(5) Fis 202	(6) Fis 202	Yes 202	
140	Glencliff High Track and Concessions		Stadium Upgrade					Completed							140
	Glenview Elementary		Addition	705	633	89.8%	83.73	Completed							141
	Goodlettsville Middle Replacement		New (500)	578	599	103.6%	98.28	Completed							142
	Hermitage Elementary		Addition and Reno.	380	299	78.7%	78.69	Completed							143
144	Hillsboro High Renovation and Addition		Replace (1400)	1,409	1,206	85.6%	66.50	In Progress							144
145	Hillwood High School Land		Land					Completed							145
	Hume-Fogg Magnet High		Renovation	930	906	97.4%	89.19	Completed							146
147	Isaac Litton Middle		Addition and Reno.	528	464	87.9%	75.83	Completed							147
148	Ivanetta H. Davis Early Learning Center		Addition and Reno.	184	155	84.2%	77.93	Completed							148
149	Joelton Middle		Addition and Reno.	483	293	60.7%	84.31	Completed							149
150	John Overton High		Addition and Reno.	1,980	2,032	102.6%	91.05	Completed							150
151	Madison Middle		Addition	911	567	62.2%	81.33	Completed							151
152	Maplewood High School Track & Stadium		Stadium Upgrade					Completed							152
153	Martin Luther King Jr. Magnet High		Addition and Reno.	1,496	1,278	85.4%	86.37	Completed							153
154	McMurray Middle		Renovation	861	790	91.8%	84.13	Completed							154
155	Nashville School of Arts Design Only		Design	611	578	94.6%	75.77	On Hold							155
156	Nashville School of the Arts		Land	611	578	94.6%	75.77	On Hold							156
157	Norman Binkley Elementary		Addition and Reno.	824	604	73.3%	83.28	Completed							157
158	Pennington Elementary Renovation		Renovation	410	291	71.0%	90.75	Completed							158
159	Rose Park Middle		Renovation	495	440	88.9%	86.95	Completed							159
160	Rosebank Elementary		Renovation	380	324	85.3%	89.80	Completed							160
161	Smith Springs Elementary		New (800)	828	647	78.1%	91.68	Completed							161
162	Stratford STEM Magnet		Addition and Reno.	1278	951	74.4%	84.22	Completed							162
163	Tusculum Elementary		Replace (800)	809	783	96.8%	99.84	Completed							163
164	Waverly Belmont Elementary		Addition and Reno.	562	502	89.3%	84.42	Completed							164
	Leased Facilities						•								
_	Bailey Building (Nashville Classical)	7	Renovation	698	443	63.5%	77.37							\$31,450,000	_
166	Baxter ALC (Liberty Collegiate Academy)	7	Renovation	306	419	136.9%	61.73							\$15,850,000	166
167	Brick Church Middle (LEAD)	7	Renovation	623	453	72.7%	76.53							\$28,290,000	167
	Cameron College Prep (LEAD)	7	Renovation	812	721	88.8%	80.75							\$39,570,000	168
	Dalewood (East End)	7	Renovation	932	906	97.2%	84.83							\$34,250,000	169
170	Kirkpatrick Elementary (KIPP)	7	Renovation	368	402	109.2%	78.93							\$20,320,000	170
171	McCann (Nashville Prep)	7	Renovation	268	284	106.0%	66.57							\$13,300,000	171
172	Neelys Bend Middle (LEAD)	7	Renovation	695	419	60.3%	70.12			-		-		\$33,940,000	172
173	Old Brick Church (Nash. Acad. of Computer Science)	7	Renovation	257	220	85.6%	64.19			-		-		\$13,320,000	173
	Leased Facilities									-		-		\$198,840,000	





(A)	(C)	(D)	(E)	(F)	(G)	(H)	(1)	(J)	(K)	(L)	(M)	(N)	
MNPS Project		19-20 Program Capacity	Oct. 19 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2020-2021	(2) Fiscal Year 2021-2022	(3) Fiscal Year 2022-2023	(4) Fiscal Year 2023-2024	(5) Fiscal Year 2024-2025	(6) Fiscal Year 2025-2026	Years 7-10 2026-2030	
MNPS Project	Project Type	19-; Сар	Oct	Cap Cul	Sco	(1) Fis 202	(2) Fist 202	(3) Fis 202	(4) Fis 202	(5) Fis 202	(6) Fis 202	Yea 202	
District Wide Projects													
174 Office of School Improvement Small Projects	Office of School Improvement					\$2,717,000							174
175 Music Makes Us Space Improvements	Music Space Upgrades and Additions					\$3,840,375							175
176 Upgrade Sound Systems All Stadiums and Gyms	Support Services					\$658,350							176
177 Central Services Furniture & Equipment	Central Services					\$300,000	\$153,000	\$156,000	\$159,181	\$162,365	\$165,612	\$662,448	-
178 School Safety and Security	Safety and Security					\$550,000	\$262,710	\$267,964	\$273,323	\$278,790	\$284,366	\$1,917,513	178
179 Regional Bus Parking Terminals	Transportation					\$454,575	\$1,844,425	\$496,375	\$2,014,760	\$542,355	\$2,189,200	\$2,994,970	179
180 Bus and Fleet Vehicle Replacement	Transportation					\$11,500,000	\$6,000,000	\$6,120,000	\$6,242,400	\$6,367,248	\$6,494,593	\$42,724,241	180
181 Athletic Facility Upgrade	Maintenance					\$625,000	\$110,000	\$165,000	\$192,000				181
182 Electrical Upgrades	Maintenance					\$19,550,000	\$10,500,000	\$10,750,000	\$2,500,000	\$700,000	\$350,000	\$240,000	_
183 Exterior Building Improvements	Maintenance					\$5,600,000	\$3,100,000	\$2,600,000	\$1,000,000	\$450,000	\$900,000	\$650,000	-
184 HVAC Upgrades	Maintenance					\$61,600,000	\$7,800,000	\$10,750,000	\$7,350,000	\$1,850,000	\$850,000	\$1,500,000	_
185 Interior Building Improvements	Maintenance					\$5,750,000	\$2,300,000	\$2,300,000	\$300,000	\$100,000	\$100,000	\$600,000	_
186 Paving Upgrades	Maintenance					\$3,550,000	\$3,350,000	\$1,350,000	\$1,950,000	\$1,550,000	\$250,000	\$1,150,000	
187 Plumbing Upgrades	Maintenance					\$2,300,000	\$200,000	\$300,000	\$100,000	\$200,000	\$50,000	\$100,000	_
188 Roof Repair/Replacement	Maintenance					\$7,000,000	\$6,500,000	\$6,700,000	\$10,000,000	\$19,750,000	\$8,000,000	\$2,000,000	_
189 School Site Improvements	Maintenance					\$1,650,000	\$850,000	\$350,000	\$150,000	\$200,000	\$150,000	\$130,000	189
190 Environmental Remediation	Maintenance					\$250,000	\$250,000	\$250,000	\$275,000	\$275,000	\$275,000	\$900,000	190
191 Building Energy Upgrades	Maintenance					\$700,000	\$700,000	\$700,000	\$700,000	\$700,000	\$75,000	\$250,000	191
192 Infrastructure Replacement / Projects	Technology					\$7,156,889	\$5,575,901	\$362,484	\$3,841,365	\$3,282,322	\$3,318,285	\$18,782,089	192
193 Personal Computing Replacement Projects	Technology					\$8,596,741	\$5,630,296	\$5,686,336	\$5,757,363	\$5,846,161	\$5,884,769	\$25,399,026	193
194 Facility Infrastructure Improvement Projects	Technology					\$14,137,177	\$7,956,495	\$8,059,684	\$7,757,259	\$7,858,429	\$7,960,588	\$31,970,666	194
195 ADA Compliance	Construction					\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$3,000,000	195
196 Casework, Furniture, Lab Upgrades	Construction					\$1,200,000	\$1,200,000	\$1,200,000	\$1,200,000	\$1,200,000	\$1,200,000	\$3,600,000	196
197 Security Vestibules	Construction					\$315,000	\$315,000	\$315,000	\$315,000	\$315,000	\$315,000	\$945,000	197
198 Emergency Construction and Contingency	Construction					\$5,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$15,000,000	198
199 Football Field Restorations	Construction					\$315,000	\$315,000	\$315,000	\$315,000	\$315,000	\$315,000	\$945,000	199
200 Pre-K and K-4 Playgrounds	Construction					\$392,000	\$392,000	\$392,000	\$392,000	\$392,000	\$392,000	\$1,176,000	200
201 Auditorium Seating and Carpet Upgrades	Construction					\$575,000	\$535,000	\$420,000					201
202 Parking Expansions at various schools	Construction					\$525,000							202
203 Waverly-Belmont Elementary School Parking	Construction					\$525,000							203
204 Operations Building Office Renovation	Construction					\$980,000							204
205 Auditorium Lighting Upgrades	Construction					\$1,045,000	\$627,000	\$418,000	\$418,000				205
District Wide Projects						\$170,358,107	\$72,466,827	\$66,423,843	\$59,202,651	\$58,334,670	\$45,519,413	\$156,636,953	
							1	1	1				
Grand Total						\$382,438,107	\$330,376,827	\$297,403,843	\$304,172,651	\$319,614,670	\$290,929,413	\$2,220,406,953	\vdash
1													\vdash
2019-2029 Grand Total												\$4,145,342,464	Ш





	Oct.	Oct.	Oct.	Oct.	Oct.	N/A	IPS
Antioch Cluster	15/16	16/17	17/18	18/19	19/20		ırs ım Cap
J E Moss Elementary School	868	828	839	763	764	755	101.2%
Lakeview Design Center	637	625	590	571	561	640	87.7%
Mt. View Elementary	732	704	669	682	685	735	93.2%
Thomas A. Edison Elementary School	650	717	727	718	804	656	122.6%
Smith Springs Elementary School	502	582	611	625	647	828	78.1%
Una Elementary School	888	859	796	743	715	773	92.5%
One Elementary Concer	- 555	000	700	7 10	7 10	770	02.070
Elementary Cluster Totals	4,277	4,315	4,232	4,102	4,176	4,387	95.2%
Apollo Middle School	785	803	828	839	814	843	96.6%
J. F. Kennedy Middle School	776	773	786	793	807	899	89.8%
Margaret Allen Middle School	471	488	444	426	490	551	88.9%
							22.40/
Middle School Cluster Totals	2,032	2,064	2,058	2,058	2,111	2,293	92.1%
Antioch High School	2,144	2,140	2,047	1,961	1,963	2,075	94.6%
Antioch Cluster School Totals	8,453	8,519	8,337	8,121	8,250	8,755	94.2%
Antioch Gluster School Totals	Oct.	Oct.	Oct.	Oct.	Oct.		IPS
Cane Ridge Cluster	15/16	16/17	17/18	18/19	19/20		ım Cap
A.Z. Kelley Elementary School	782	821	805	840	854	833	102.5%
Cane Ridge Elementary School	1,056	1,006	1,023	581	601	785	76.6%
Cole Elementary School	812	847	808	743	763	779	97.9%
Eagle View Elementary School	012	047	000	503	642	760	84.5%
Henry Maxwell Elementary School	628	640	648	592	591	658	89.8%
literity Waxwell Elementary School	020	040	040	392	391	030	09.070
Elementary Cluster Totals	3,278	3,314	3,284	3,259	3,451	3,815	90.5%
Antioch Middle School	717	725	772	765	787	742	106.1%
Marshall Middle School	799	869	917	935	948	911	104.1%
Middle Cohool Chroton Totale	4.540	4.504	4.000	4 700	4 705	4.050	405.00/
Middle School Cluster Totals	1,516	1,594	1,689	1,700	1,735	1,653	105.0%
Cane Ridge High School	1,764	1,800	1,856	1,734	1,852	1,722	107.5%
Cane Ridge Cluster School Totals	6,558	6,708	6,829	6,693	7,038	7,190	97.9%
	Oct.	Oct.	Oct.	Oct.	Oct.	MN	IPS
Glencliff Cluster	15/16	16/17	17/18	18/19	19/20	Progra	ım Cap
Fall-Hamilton Enhanced Option School	313	311	307	330	317	375	84.5%
Glencliff Elementary School	457	551	533	554	603	657	91.8%
Glengarry Elementary School	421	397	388	362	398	453	87.9%
Glenview Elementary School	682	679	663	622	633	705	89.8%
Paragon Mills Elementary School	887	728	623	623	598	634	94.3%
John B Whitsitt Elementary School	530	456	447	432	449	475	94.5%
		2.422					22.20/
Elementary Cluster Totals	3,290	3,122	2,961	2,923	2,998	3,299	90.9%
Wright Middle School	773	716	716	745	803	931	86.3%
Middle School Cluster Totals	773	716	716	745	803	931	86.3%
Glencliff High School	1,459	1,361	1,252	1,168	1,208	1,346	89.7%
Glencliff Cluster School Totals	5,522	5,199	4,929	4,836	5,009	5,576	89.8%

Note: The blue highlight indicates that MNPS has approved capital funding to add capacity (new school, expansion, or land purchase).

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Hills I am Olast	Oct.	Oct.	Oct.	Oct.	Oct.		IPS
Hillsboro Cluster	15/16	16/17	17/18	18/19	19/20		m Cap
Eakin Elementary School	593	597	570	554	553	567	97.5%
Julia Green Elementary School	495	458	427	446	445	467	95.3%
Percy Priest Elementary School	539	522	535	492	495	494	100.2%
Sylvan Park Paideia Design Center	462	464	459	434	425	467	91.0%
Waverly-Belmont	295	420	481	543	502	562	89.3%
Elementary Cluster Totals	2,384	2,461	2,472	2,469	2,420	2,557	94.6%
J T Moore Middle School	627	695	677	762	771	641	120.3%
West End Middle School	487	470	489	533	500	528	94.7%
West Life ivildate School	407	470	409	333	300	320	34.770
Middle School Cluster Totals	1,114	1,165	1,166	1,295	1,271	1,169	108.7%
Hillsboro High School	1,278	1,287	1,208	1,211	1,206	1,409	85.6%
Hillsboro Cluster School Totals	4,776	4,913	4,846	4,975	4,897	5,135	95.4%
Tillisporo Cluster School Totals	Oct.	Oct.	Oct.	Oct.	Oct.		PS
Hillwood Cluster	15/16	16/17	17/18	18/19	19/20		_
		497					m Cap
Charlotte Park Elementary School	491		438	462	501	524	95.6%
Gower Elementary School	721	699	617	594	601	723	83.1%
Harpeth Valley Elementary School	784	780	748	706	700	770	90.9%
Westmeade Elementary School	512	460	405	421	420	448	93.8%
Elementary Cluster Totals	2,508	2,436	2,208	2,183	2,222	2,465	90.1%
				·	·		
Bellevue Middle School	649	692	631	682	616	629	97.9%
H G Hill Middle School	621	627	655	687	699	596	117.3%
Middle School Cluster Totals	1,270	1,319	1,286	1,369	1,315	1,225	107.3%
Hillwood High School	1,209	1,172	1,101	1,105	1,093	1,552	70.4%
	,	,	, -	,	,	,	
Hillwood Cluster School Totals	4,987	4,927	4,595	4,657	4,630	5,242	88.3%
	Oct.	Oct.	Oct.	Oct.	Oct.	MN	IPS
Hunters Lane Cluster	15/16	16/17	17/18	18/19	19/20	Progra	m Cap
Amqui Elementary School	588	545	502	464	459	629	73.0%
Bellshire Design Center	530	498	358	359	344	560	61.4%
Gateway Elementary School	297	289	281	253	206	270	76.3%
Goodlettsville Elementary School	350	350	342	343	364	361	100.8%
Neelys Bend Elementary School	393	389	322	270	302	429	70.4%
Old Center Elementary School	338	341	346	356	363	311	116.7%
Taylor Stratton Elementary School	632	572	514	506	496	591	83.9%
Taylor Grandin Elementary Geneel	1 002	0.2	011	000	100	001	00.070
Elementary Cluster Totals	3,128	2,984	2,665	2,551	2,534	3,151	80.4%
Goodlettsville Middle School	479	521	571	618	599	578	103.6%
Madison Middle School	608	546	570	550	567	911	62.2%
Middle School Cluster Totals	1,484	1,302	1,141	1,168	1,166	1,489	78.3%
Hunters Lane High School	1,619	1,531	1,425	1,336	1,308	2,062	63.4%
Hunters Lane Cluster School Totals	6,231	5,817	5,231	5,055	5,008	6,702	74.7%

	Oct.	Oct.	Oct.	Oct.	Oct.	MN	IPS
Maplewood Cluster	15/16	16/17	17/18	18/19	19/20		m Cap
Ida. B. Wells Elementary School	243	227	253	302	259	413	62.7%
Chadwell Elementary School	397	348	320	339	331	423	78.3%
Hattie Cotton Elementary School	308	304	281	261	236	482	49.0%
Shwab Elementary School	324	327	290	297	338	403	83.9%
Tom Joy Elementary School	449	430	417	390	357	657	54.3%
Elementary Cluster Totals	1,905	1,797	1,717	1,589	1,521	2,378	64.0%
Gra-Mar Middle School	386	360	344	330	356	708	50.3%
Jere Baxter Middle School	355	297	291	260	276	753	36.7%
Middle School Cluster Totals	741	657	635	590	632	1,461	43.3%
Maplewood High School	1,027	971	878	772	797	1,273	62.6%
Maplewood Cluster School Totals	3,673	3,425	3,230	2,951	2,950	5,112	57.7%
	Oct.	Oct.	Oct.	Oct.	Oct.		IPS
McGavock Cluster	15/16	16/17	17/18	18/19	19/20		m Cap
Andrew Jackson Elementary School	551	543	525	509	501	594	84.3%
Dodson Elementary School	463	467	431	430	374	456	82.0%
Dupont Elementary School	439	402	401	374	368	429	85.8%
Hermitage Elementary School	324	352	328	316	299	380	78.7%
Hickman Elementary School	531	563	503	502	460	598	76.9%
McGavock Elementary School	276	273	270	277	275	334	82.3%
Napier Enhanced Option School	388	400	314	312	302	501	60.3%
Pennington Elementary School	322	312	288	275	291	410	71.0%
Ruby Major Elementary	630	589	548	501	484	689	70.2%
Tulip Grove Elementary School	580	574	508	492	537	733	73.3%
Elementary Cluster Totals	4,504	4,475	4,116	3,988	3,891	5,124	75.9%
Donelson Middle School	728	764	763	775	772	753	102.5%
Dupont Hadley Middle School	658	616	658	645	609	652	93.4%
Dupont Tyler Middle School	577	570	604	589	570	618	92.2%
Two Rivers Middle School	523	468	417	424	409	731	56.0%
Middle School Cluster Totals	2,486	2,418	2,442	2,433	2,360	2,754	85.7%
McGavock High School	2,368	2,396	2,425	2,298	2,275	2,577	88.3%
McGavock Cluster School Totals	9,358	9,289	8,983	8,719	8,526	10,455	81.5%

	Oct.	Oct.	Oct.	Oct.	Oct.	ММ	IPS
Overton Cluster	15/16	16/17	17/18	18/19	19/20		am Cap
Crieve Hall Elementary School	451	452	448	470	460	575	80.0%
Granbery Elementary School	735	740	713	753	739	743	99.5%
Haywood Elementary School	872	820	694	669	620	774	80.1%
Shayne Elementary School	763	754	731	766	758	729	104.0%
Norman Binkley Elementary School	535	504	504	566	604	824	73.3%
Tusculum Elementary School	719	693	764	737	783	809	96.8%
	1						
Elementary Cluster Totals	4,075	3,963	3,854	3,961	3,964	4,454	89.0%
Croft Middle Design Center	705	654	671	754	733	814	90.0%
McMurray Middle School	801	854	797	795	790	861	91.8%
William Henry Oliver Middle School	774	838	876	963	972	893	108.8%
Middle School Cluster Totals	2,280	2,346	2,344	2,512	2,495	2,568	97.2%
							122.201
John Overton High School	1,923	2,027	2,023	1,941	2,032	1,980	102.6%
Overton Cluster School Totals	8,278	8,336	8,221	8,414	8,491	9,002	94.3%
	Oct.	Oct.	Oct.	Oct.	Oct.		IPS
Pearl-Cohn Cluster	15/16	16/17	17/18	18/19	19/20		am Cap
Buena Vista Enhanced Option School	325	290	286	243	201	458	43.9%
Cockrill Elementary School	436	409	342	328	314	608	51.6%
Park Avenue Enhanced Option School	459	479	423	363	334	847	39.4%
Churchwell Elementary	447	392	342	300	299	643	46.5%
Ondronwell Elementary	777	002	042	000	200	040	40.070
Elementary Cluster Totals	1,667	1,570	1,393	1,234	1,148	2,556	44.9%
	1,000	1,010	1,000	-,	,,,,,,	_,,,,,	1 110 70
John Early Museum Magnet Middle School	450	397	364	277	298	551	54.1%
McKissack Middle School	347	346	332	312	294	573	51.3%
Middle School Cluster Totals	797	743	696	589	592	1,124	52.7%
						,	
Pearl-Cohn Magnet High School	804	696	699	594	616	1,160	53.1%
3 0						·	
Pearl-Cohn Cluster School Totals	3,268	3,009	2,788	2,417	2,356	4,840	48.7%
	Oct.	Oct.	Oct.	Oct.	Oct.	MN	IPS
Stratford Cluster	15/16	16/17	17/18	18/19	19/20	Progra	am Cap
Dan Mills Elementary School	526	533	527	545	545	562	97.0%
Inglewood Elementary School	268	233	224	207	207	451	45.9%
Rosebank Elementary School	310	302	260	310	324	380	85.3%
Warner Enhanced Option School	369	294	301	231	214	529	40.5%
Elementary Cluster Totals	1,703	1,511	1,312	1,293	1,290	1,922	67.1%
Isaac Litton Middle School	486	468	503	488	464	528	87.9%
ISSUE ENGIT MINGRO CONTOU	700	700	300	700	707	020	37.370
Middle School Cluster Totals	894	468	503	488	464	528	87.9%
Stratford STEM High School	724	1,125	1,111	1,010	951	1,278	74.4%
Stratford Cluster School Totals	3,321	3,104	2,926	2,791	2,705	3,728	72.6%
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	Oct.	Oct.	Oct.	Oct.	Oct.	MN	IPS
Whites Creek Cluster	15/16	16/17	17/18	18/19	19/20		ım Cap
Alex Green Elementary School	345	306	304	261	241	349	69.1%
Cumberland Elementary School	479	452	354	276	268	496	54.0%
Joelton Elementary School	257	270	259	258	264	406	65.0%
Robert E. Lillard Elementary	380	334	298	268	224	529	42.3%
Elementary Cluster Totals	1,461	1,362	1,215	1,063	997	1,780	56.0%
Elementary Glaster Fotals	1,401	1,002	1,210	1,000	001	1,700	00.070
Joelton Middle School	418	343	330	324	293	483	60.7%
Middle School Cluster Totals	418	343	330	324	293	483	60.7%
Whites Creek High School	721	741	686	665	511	1,192	42.9%
Whites Creek Cluster School Totals	2,600	2,446	2,231	2,052	1,801	3,455	52.1%
	Oct.	Oct.	Oct.	Oct.	Oct.	MN	IPS
Lottery Schools	15/16	16/17	17/18	18/19	19/20		ım Cap
Carter-Lawrence Magnet Elementary School	366	340	296	289	274	467	58.7%
Glendale Elementary School	427	435	430	433	441	432	102.1%
Hull-Jackson Montessori Magnet Elementary S	503	468	464	442	434	532	81.6%
Jones Paideia Magnet School	336	314	289	260	205	394	52.0%
Lockeland Design Center	297	299	302	292	291	299	97.3%
Stanford Montessori Elementary School	402	400	398	414	407	413	98.5%
Elementary Cluster Totals	2,331	2,256	2,179	2,130	2,052	2,537	80.9%
East Nashville Middle School		466	434	361	330	400	82.5%
Haynes Middle Health/Medical Science Design	270	283	253	251	217	517	42.0%
Head Magnet Middle School	587	561	578	567	564	596	94.6%
Meigs Magnet Middle School	687	696	684	684	693	675	102.7%
Rose Park Middle Math/Science Magnet	441	446	431	448	440	495	88.9%
I.T. Creswell Arts Middle Magnet School	433	427	415	421	361	626	57.7%
Middle School Cluster Totals	2,418	2,879	2,795	2,732	2,605	3,309	78.7%
East Nashville Magnet High School	1,131	747	746	711	679	750	90.5%
Hume-Fogg Magnet High School	903	904	891	903	906	930	97.4%
Martin Luther King, Jr. Magnet	1,211	1,235	1,222	1,269	1,278	1,496	85.4%
Nashville School of the Arts Magnet High School	611	596	559	554	578	611	94.6%
High School Cluster Totals	3,856	3,482	3,418	3,437	3,441	3,787	90.9%

	Oct.	Oct.	Oct.	Oct.	Oct.	MN	PS
Special Schools	15/16	16/17	17/18	18/19	19/20		m Cap
Cambridge ELC		179	156	136	135	N/A	
Bass Adult	111	341	271	263	293	N/A	
Bass Transition	37	13	20	16	4	N/A	
Bass ALC	59	92	44	84	87	N/A	
Big Picture School (M. Vaught Bldg.)	182	152	138	131	149	N/A	
Ivanetta H. Davis ELC	188	186	155	159	155	N/A	
Casa Azafran Early Learning Center	78	76	82	83	85	N/A	
Cora Howe	104	108	105	98	81	N/A	
Harris-Hillman Exceptional Education School	135	117	205	186	139	N/A	
Johnson ALC	71	188	109	92	132	N/A	
Metro Nashville Virtual School	122	102	96	91	89	N/A	
Middle College High School	130	99	95	129	181	N/A	
Murrell at Glenn	55	64	67	43	45	N/A	
Ross Early Learning Center	212	222	214	207	222	N/A	
The Academy at Old Cockrill	74	63	69	66	64	N/A	
The Academy at Opry Mills	45	72	51	68	48	N/A	
The Academy Hickory Hollow	92	78	87	70	72	N/A	
The Cohn Learning Center	111	89	73	78	59	N/A	
Other School Totals	1,806	2,241	2,037	2,000	2,040		
	Oct.	Oct.	Oct.	Oct.	Oct.	Can	acity
Charter Schools	15/16	16/17	17/18	18/19	19/20	Сар	acity
Cameron College Prep	602	672	623	591	721	635	113.5%
Classical	229	294	375	391	443	N/A	
East End Prep	514	633	752	878	906	N/A	
Explore Community School	85	160	225	283	432	N/A	
Intrepid	298	368	492	574	699	N/A	
KIPP Academy Nashville	375	369	360	370	378	N/A	
KIPP HS	198	267	334	386	430	N/A	
KIPP Kirkpatrick ES	180	299	404	481	402	470	85.5%
KIPP Nashville Collegiate Prep	271	362	340	379	349	N/A	
KIPP Nasvhille ES			126	258	336	N/A	
Knowledge Academy	297	271	290	286	161	N/A	
Knowledge Academy HS	87	184	288	356	161	N/A	
KA @ The Crossings		150	202	306	190	N/A	
LEAD Academy High	314	359	410	444	453	N/A	
Lead Prep Southeast	392	490	610	701	797	N/A	
Liberty Collegiate Academy	464	448	451	442	419	N/A	
Nashville Academy of Computer Science	180	301	391	297	220	N/A	
Nashville Prep	432	426	381	341	284	N/A	
Purpose	245	285	332	379	364	N/A	
RePublic High School	166	322	483	657	629	N/A	
Rocketship Tennessee	487	544	404	398	490	N/A	
Rocketship United	368	532	491	542	550	N/A	
Smithson-Craighhead Elementary Academy	231	191	181	181	206	N/A	
STEM Prep	421	533	519	531	522	N/A	
STEM Prep HS	133	250	369	466	488	N/A	
Strive Collegiate Academy	121	190	252	352	377	N/A	
Valor Flagship	272	373	484	727	951	N/A	
Valor Voyager Academy	234	376	487	520	494	N/A	
Charter School Total	7,788	9,864	11,296	12,675	12,852	1,105	
Brick Church College Prep	359	331	330	304	337	823	40.9%
Neelys Bend College Prep	131	250	436	498	523	742	70.5%
KIPP Nasvhille ES (Antioch)				100	297	N/A	
KIPP Nasvhille MS (Antioch)					125	N/A	

Note: The blue highlight indicates that MNPS has approved capital funding to add capacity (new school, expansion, or land purchase).

SEL and Behavior Data Update



2019-20 District Priority KPI (Behavior)

KPI	Results	Notes
Reduce behavior incident rates for all students while decreasing the rate of out-of-school suspensions of African-American students from 14.5 percent to 12.7 percent by May 2020.	8.8%	District rate was 9.4% at this time last year.

Top 10 Offenses Year-to-Date

Offense

- 211 Cutting Class
- 204 Disruption of School
- 300 Repeat Violations Type 2
- 102 Noncompliance with a Reasonable Request
- 200 Repeat Violations Type 1
- 311 Fighting
- 212 Inappropriate Physical Contact with Other Students
- 303 Noncompliance with Administrative Directive
- 100 Tardy to Class or School
- 203 Electronic Devices

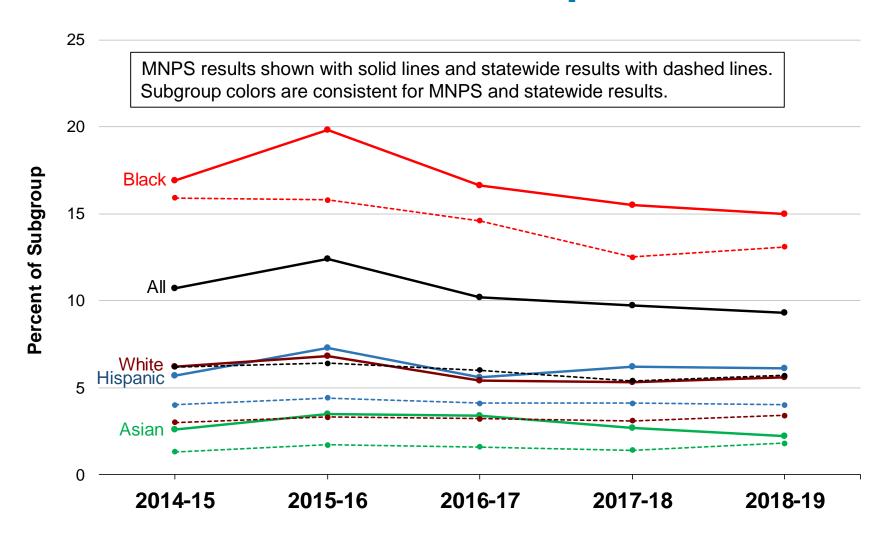
2019-20 Percent of Students Having One or More Behavior Incidents by Race/Ethnicity and Gender

Race/	An	y Incide	nt	Exclusionary*				
Ethnicity	Female	Male	Total	Female	Male	Total		
Asian	3.0%	5.4%	4.2%	0.7%	2.1%	1.4%		
Black	14.5%	21.7%	18.1%	7.5%	11.7%	9.6%		
Hispanic	7.7%	12.9%	10.4%	2.7%	5.1%	3.9%		
Native American	7.1%	9.0%	8.1%	4.1%	4.0%	4.0%		
Pacific Islander	8.2%	10.1%	9.2%	0.0%	5.8%	2.8%		
White	5.7%	10.4%	8.2%	1.9%	4.1%	3.0%		
Total	9.7%	15.3%	12.6%	4.4%	7.3%	5.9%		

^{*}Incident resulting in out-of-school suspension, remandment or expulsion.



Percent of Students by Race/Ethnicity with One or More Out of School Suspension





Paradigm Shift

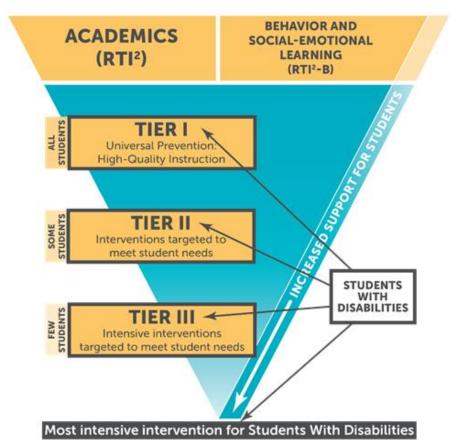
When choosing a behavior response within the range of possible responses, an administrator must consider:

- » the student's age, health, disability, decision-making ability and prior intervention history
- » the student's willingness to repair the harm
- » the seriousness of the act
- » the harm caused or the potential to cause harm, including any injuries caused
- » the extent of actual disruption to the learning environment
- » whether the act was intentional

DISCIPLINE TABLE

BEHAVIOR	CODE	DEFINITION	RESPONSE	MIDDLE & HIGH OSS	MIDDLE & HIGH SCHOOL EXPULSION	ELEMENTARY OSS
TYPE 1 BEHAVIORS						
Tardy to School, Bus or Class	100	Arriving late to school, bus, class or activity.	А	NO	NO	NO
Noncompliance With a Reasonable Request	102	Not following the reasonable request of a teacher, administrator or staff member.	Α	NO	NO	NO
Agitating Other Students	103	Unwanted and/or unreciprocated picking on or bothering of other students.	Α	NO	NO	NO
Profane or Indecent Language	104	Using profane or indecent language, such as cursing. If directed at teacher, staff member or administrator, see Code 301.	Α	NO	NO	NO
Possession of Fireworks	106	Knowingly possessing fireworks. Fireworks will be confiscated and not returned.	Α	NO	NO	NO
Dress Code Violation	107	Wearing clothing that does not comply with the school's Standard School Attire policy or requirements for appropriate dress.	A	NO	NO	NO
Repeated Violations of a Pattern of Same Type 1 Behaviors, With Evidence of Implemented Interventions	200	Three or more of the same Type 1 behaviors occurring within one quarter that continue after interventions addressing the specific behavior have been implemented. Interventions must be documented in the referral and in Support and Intervention.	A, B, T	NO	NO	NO
Possession of Tobacco Products	202	Possessing any tobacco products, including but not limited to, cigarettes, cigars, vapor or e-cigarettes, or chewing tobacco. All items will be confiscated and not returned. Students under 18 will be issued a citation.	А, В	NO	NO	NO
Electronic Devices	203	Using a cell phone, electronic device, or the internet for non-educational purposes or without the permission of the classroom teacher or school administrator.	А, В	NO	МО	NO
Disruption of Classroom	204	Continuously and intentionally disrupting the classroom learning environment to the extent that the learning of other students or the routine functioning of the class is significantly impaired. The discipline referral must describe the significant impairment to the learning or routine functioning of the class.	A, B	NO	NO	NO
Gambling	208	Betting on games or activities for money or things of value.	A, B	NO	NO	NO
Drug Paraphernalia	210	Possessing any material used to produce or consume illegal drugs. Drug paraphernalia includes, but is not limited to, bongs, roach clips, miniature spoons and pipes used to consume illegal drugs. All items will be confiscated and not returned.	A, B	NO	NO	NO





Direction of Discipline

Moving From

Reactive

Punishing/Punitive

Reprimands

Loss of Privileges



Proactive

Preventative

Teaching & Reinforcing

Intervening Early



Evidence-Based Practices

SEL Foundations	Restorative Practices	RTI-B (PBIS)-Tier I (Pyramid for PK & K)
Strategies and Practices for:	Strategies to:	Teams learn effective meeting practices & develop:
 Teaching important SEL competencies and skills Integrating SEL competencies and skills into academic instruction Facilitating community gatherings and advisory circles Mindfulness practices Respectful communication Predictable routines and procedures Restorative discipline 	 Facilitate circles that foster safety and trust Build positive relationships Create healthy school communities Develop non-punitive responses to student harm Encourage accountability, repairing harm, restoring relationships Teach pro-social skills 	 Clearly defined behavioral expectations Lessons and plans for teaching the expectations Acknowledgment systems for students, staff, families Family & community involvement plans Plan for data analysis School-wide discipline plan Plan for training staff



Myth	Fact
Social Emotional Learning is just about behavior.	SEL interventions that address CASEL's five core competencies increased students' academic performance by 11 percentile points, compared to students who did not participate in such SEL programs.
Social Emotional Learning and Restorative Practice only teach students about feelings.	SEL and RP help students develop a wide range of skills from coping with feelings to decision-making.
Students learn social emotional skills automatically.	SEL skills are often referred to as "soft skills," but they're just as important as "hard skills" and often more difficult to learn. These skills have to be taught and practiced continually.
Social Emotional Learning and Restorative Practice is only for students with behavioral issues.	SEL and Restorative Practice is for <i>ALL</i> students.
Restorative Practice is a discipline approach that does not hold students accountable for their actions.	Restorative Practice is a framework that promotes accountability, following rules and procedures, and addresses the needs of both the offender and victim without the criminalization of the offender.

Continuum of Behavior/SEL support provided:

- Professional development for all three Tier I practices
- Tier 1 Fidelity checks for schools to utilize and make team decisions
- Community Gathering Lesson Plans (9 weeks)
- SEL Walkthroughs and the Collaborative Inquiry Process
- Supplemental Trainings:
 - Implicit Bias
 - Peer mentoring/Rites of Passage
 - Classroom Management (COMP)
 - Functional Behavior Assessments and Behavior Intervention Plans
 - Student Re-entry Support
 - Calm Down Strategies Training for Families
 - Teacher Fellowship Focused on Building Partnerships with Families



Shared ACCOUNTABILITY



Positive CULTURE

Distributed **LEADERSHIP**