

Metropolitan Nashville Public Schools
Board of Education
Minutes
June 14, 2011

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Roll Call 	<p>Members Present: Gracie Porter, Chair; Mark North, Vice-Chair; Dr. Jo Ann Brannon; Dr. Sharon Gentry (left at 5:30 p.m.); Michael Hayes; Cheryl D. Mayes; Anna Shepherd</p> <p>Members Absent: Ed Kindall and Kay Simmons</p> <p>Ms. Porter called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> Pledge of Allegiance 	Led by MNPS student, Walter Jetton.	
AWARDS AND RECONGNITIONS		
<ul style="list-style-type: none"> State Track Champions – Stratford High School Boys and Martin Luther King, Jr. Magnet High School Girls 	The Board presented the Stratford High School Boys and Martin Luther King, Jr. Magnet High School Girls track teams certificates of recognition for winning the TSSAA State Track Championships in their respective divisions.	
<ul style="list-style-type: none"> Association of School Business Officials International Meritorious Budget Award – Office of the Chief Financial Officer 	The Board presented Mr. Chris Henson, Chief Financial Officer, with a Certificate of Excellence for being awarded the Association of School Business Officials International Meritorious Budget Award for the second consecutive year.	
<ul style="list-style-type: none"> Council of the Great City Schools Distinguished Service Award – Joe Edgens 	The Board presented Mr. Joe Edgens, Executive Director of Facility Services, with a Certificate of Excellence for being awarded the Council of the Great City Schools Distinguished Service Award at the Chief Operating Officer’s annual conference.	
<ul style="list-style-type: none"> Tennessee School Plant Management Association Director of the Year – Dr. Jesse Register 	The Board presented Dr. Register with a Certificate of Excellence for being awarded the Tennessee School Plant Management Association Director of the Year.	
PUBLIC PARTICIPATION		
<ul style="list-style-type: none"> Nonconsensual grade level assignments in elementary schools – Freya Larson 	Ms. Larson asked the Board to reconsider nonconsensual grade level assignments in elementary schools.	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> Dr. Jesse Register’s Employment Contract 	Ms. Porter offered the following statement: At the May 24 th regular meeting, the Board voted to extend Dr. Register’s contract, and authorized me to initiate discussion about the details. It was important to me that we reach an agreement, but that we appreciate the delicate budget situation. There were few changes to the contract. The primary difference is the salary increase, equal to what the teachers will receive this year. I want to thank Dr. Register for his dedicated service to the children of Metropolitan Nashville Public Schools, and I look forward to continuing our work with him.	

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<ul style="list-style-type: none"> Dr. Jesse Register's Employment Contract - continued 	<p>Mr. North moved to approve Dr. Register's Employment Contract. Dr. Brannon seconded.</p> <p>Dr. Register thanked the Board for their confidence and support in him. He also stated that he was committed to the betterment of MNPS, and he looks forward to the future of MNPS.</p>	VOTE: 7-0
<ul style="list-style-type: none"> ACTIONS Consent Agenda 	<p>Mr. North read the following consent agenda items: IV-A-2-a- Approval of Minutes – 5/24/11 Regular Meeting; IV-A-2-b- Recommended Award of Contract for Chiller and Cooling Tower Maintenance at Various Schools – Tennessee Trane – MBOE 11-002; IV-A-2-c- Recommended Award of Contract for Testing and Balancing Services at Various Schools – United Testing and Balancing, Inc. – MBOE 11-003; IV-A-2-d- Recommended Approval to Purchase Additional 2.252 Acres for Cane Ridge Elementary School; IV-A-2-e- Change Order #7 for Haywood Elementary School Additions – TG Constructors, Inc. – M-429; IV-A-2-f- Lease for the Academy at Hickory Hollow Mall; IV-A-2-g- Awarding of Bids and Contracts (1.) KTC Learning Center (Amendment #1 & #2), (2.) Metro Center HealthCare Group, (3.) Tribal Education, Inc., (4.) Martha O'Bryan Center, (5.) Quantum Learning Network, (6.) Vanderbilt (Institute for Energy and Environment), (7.) Group Dynamics (Amendment #1), (8.) Access Control Systems, (9.) Vanderbilt (Center for Science Outreach), (10.) Battelle Grant Contract, (11.) Rutherford Learning Group (Amendment #1), (12.) Marilyn Friend, Inc.; IV-A-2-h- Legal Settlement - Claim # C-27791 (receive \$51,909.78); IV-A-2-i- Legal Settlement – Claim # L-14491 (\$25,000).</p> <p>Ms. Shepherd made the motion to accept the consent agenda as read. Dr. Brannon seconded.</p>	VOTE: 7-0
<ul style="list-style-type: none"> Recommended Approval of Certification of Charges for Dismissal – Linda Pounds 	<p>Dr. Register read the following letter:</p> <p>I am writing to recommend the dismissal of Linda Pounds from employment as a tenured teacher with the Metropolitan Nashville Public Schools, pursuant to T.C.A. § 49-5-511. I have charged her with incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination, which are all grounds for her dismissal pursuant to Tenn. Code Ann. § 49-5-511. These terms are specifically defined in Tenn. Code Ann § 49-5-501. Evidence supporting these charges was set forth in my letter to Linda Pounds on June 1, 2011, a copy of which is attached. I am asking you to certify these charges by</p>	

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<ul style="list-style-type: none"> Recommended Approval of Certification of Charges for Dismissal – Linda Pounds - continued 	<p>voting that if proven true, these charges warrant Ms. Pound’s dismissal. Should you certify these charges, I will inform Ms. Pounds of your action and formally advise her of the right to request a hearing before an impartial hearing officer. At the present time, I am only asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Ms. Pounds requests a hearing, it will occur at some point in the future. Accordingly, it is my recommendation that Linda Pounds be dismissed from employment with the Metropolitan Nashville Public Schools.</p> <p>Mr. North moved to certify the charges. Ms. Shepherd seconded.</p>	<p>VOTE: 7-0</p>
<ul style="list-style-type: none"> Recommended Approval of the Strategic Compensation Model for Teacher Incentive Fund Schools 	<p>Dr. Julie McCargar and Merrie Clark presented a report to the Board on the Strategic Compensation Model for Teacher Incentive Fund Schools.</p> <p>Mr. North moved to approve the Strategic Compensation Model for Teacher Incentive Fund Schools. Dr. Brannon seconded.</p>	<p>(Dr. Gentry left the meeting)</p> <p>VOTE: 6-0</p>
REPORTS		
<ul style="list-style-type: none"> Transitions Program – Bill Warren 	<p>Mr. Warren, Mr. Henry Johnson, and student Mr. Walter Jetton presented a report to the Board on the Transitions program. The Transitions program helps students who have been incarcerated, or in other state placement, transition back into the school system.</p> <p>Mr. North said the Transitions program has a positive impact on MNPS as a whole because it helps the student effectively transition into their zoned schools, thereby creating a better situation for the students in that school. Ms. Shepherd thanked the Administration for initiating the program. Dr. Register stated the cost of the contract to fund the Academy at Hickory Hollow was zero, and these types of transition programs are offered at half the cost of a regular school thanks to our partners and supporters.</p>	
<ul style="list-style-type: none"> Proposed District Calendars 2012-2013 	<p>Dr. Lora Hall and Mr. Larry Collier presented the Proposed District Calendars for 2012-2013.</p> <p>Mr. North asked is intercession decided by teachers? Dr. Hall said it warrants discussion between teachers. Ms. Shepherd asked if parents are not able to get the child to intercession, will there be repercussions? Dr. Hall said, those types of details are still being discussed. Mr. North said when are decisions on intercession made? Dr. Hall said that would need to be discussed, but it could be mid-September. Dr. Register said intercession is a conversation between</p>	

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<ul style="list-style-type: none"> Proposed District Calendars 2012-2013 - continued 	<p>parents and teachers, and intercessions are generally funded with Title I funds. Ms. Mayes asked what will be the hours of intercession? Dr. Hall said that is still under consideration. Mr. North asked what will be the budget implications to the proposed extended calendar? Mr. Henson said about \$20 million. Ms. Porter said it is important that the Board makes a decision on a calendar in a timely manner, in order to allow parents and staff time to adjust to the changes. Mr. Hayes asked if an extended calendar is approved, would there be any policy changes? Dr. Register said he is not aware of any additional policies that would need to be created. Mr. Hayes asked if consideration was given to extending the school year, while keeping the traditional summer vacation? Dr. Hall said that was not discussed. Dr. Register said the 2012-2013 calendar changes, if approved, would be communicated to the community and there would be enough time available for the community to adjust. Ms. Porter said in the past, teachers attended school five days before and after the student school year ended. It was a bonus for teaching staff, but our focus when making this decision must be on selecting the best calendar for MNPS students.</p>	
ANNOUNCEMENTS		
<ul style="list-style-type: none"> Student Assignment Task Force 	Mr. North announced that the Student Assignment Task Force will meet on June 23 rd at 5:00 p.m. in the Board Room	
<ul style="list-style-type: none"> Charter Schools 	Ms. Mayes announced that on June 15 th at 6:00 p.m., LEAD Academy and Knowledge Academy will be in attendance to discuss future charter schools in the Southeast area.	
<ul style="list-style-type: none"> Hillsboro High School IB Program 	Mr. Hayes announced that discussions will be held concerning the future of the Hillsboro High School IB program with parents and the Administration.	
<ul style="list-style-type: none"> Principals in District 6 	Ms. Mayes thanked Aimee Wyatt, Ronald Powe, Ron Woodard, and Mary Nollner for their service as principals in District 6.	
<ul style="list-style-type: none"> Governance Committee 	The Governance Committee will meet at 4:00 p.m. on Tuesday, June 28 th before the Board meeting.	
WRITTEN INFORMATION TO THE BOARD		
<ul style="list-style-type: none"> Board Calendar Items 		
<ul style="list-style-type: none"> Adjournment 	Ms. Simmons adjourned the meeting at 6:35 p.m.	
<ul style="list-style-type: none"> Signatures 	 <hr style="width: 150px; margin-left: 0;"/> Chris M. Henson Board Secretary	<hr style="width: 150px; margin-left: 0;"/> Gracie Porter Date Board Chair