

Metropolitan Nashville Public Schools
Board of Education
Minutes
July 12, 2011

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Roll Call 	<p>Members Present: Gracie Porter, Chair; Mark North, Vice-Chair; Dr. Jo Ann Brannon; Dr. Sharon Gentry; Michael Hayes; Ed Kindall; Cheryl D. Mayes; Anna Shepherd; and Kay Simmons</p> <p>Ms. Porter called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> Pledge of Allegiance 	<p>Led by Tony Majors, Assistant Superintendent of Student Services.</p>	
<ul style="list-style-type: none"> In Memoriam: Marcia Williams, Gene Foster, and Dr. Bill Wise 	<p>Marcia Williams passed away on June 12th after a long struggle with cancer. Marcia had been an employee of MNPS since September of 1992, working as an Educational Assistant, General School Assistant, and finally as a member of the Human Resources Department. To describe Marcia's contributions to Metro Schools is difficult, but if you can remember how it felt on that day you had your first interview, to be greeted by a smile and by someone who was genuinely interested in you as a person, you will have some idea of her impact. Marcia had an uncanny way of quietly working with the people who came to her desk - finding out what they needed and then providing the right person to talk to. It didn't matter if they didn't speak English, if they were angry, if they were applying for a custodial position, or in my case, the Assistant Superintendent in Human Resources. Each was accorded respect and a smile. Marcia leaves behind a son and a daughter to whom she was devoted, and an HR family that loved her.</p> <p>Gene Foster passed away July 2nd. Gene had worked with MNPS for thirty-two years as a teacher, an assistant principal, a principal, and finally as the Executive Director of High School Placement in Human Resources. He had served in that position for thirteen years becoming an advisor, confidante, and friend to the high school principals and teachers. He was loved and respected by all. In fact, one of his treasured memories is of the high school principals and other friends treating him to a Predators game complete with a jersey signed by the team and a ride on the Zamboni. It is impossible to overstate Gene's contributions to MNPS. I think that Larry Collier's statement about Gene says it all, "He was one of the finest people I have ever known." He leaves his family to whom he was deeply devoted, which includes his mother, his three children, Micah, Marshall, and Brenna, and his wife, Edith, as well as an MNPS family who loved him.</p> <p>Dr. Bill Wise devoted much of his professional life to the benefit of the children of Davidson County. He served Metro Schools for 31 years as an</p>	

Metropolitan Nashville Public Schools
Board of Education
Minutes
July 12, 2011

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> In Memoriam Marcia Williams, Gene Foster and Dr. Bill Wise - continued 	<p>Assistant Superintendent and the Deputy Director before being named Interim Director and Director of Schools in 1997, a position he held until his retirement in 2001. He was a great public servant, strong leader, and staunch advocate for students, teachers, and public education. One of his greatest contributions to this city was the unitary status achieved by Metro Schools in 1998 while under his guidance. Dr. Wise's contributions are recognized annually at the national level through the Bill Wise Award, presented by the Council of the Great City Schools to an outstanding business manager who exemplifies the professionalism, commitment, integrity, and leadership demonstrated by Dr. Wise throughout his career. MNPS expresses sympathy to Dr. Wise's family and appreciation for his many years of dedicated service to our school district.</p>	
AWARDS AND RECOGNITIONS		
<ul style="list-style-type: none"> 2011 Community School National Award for Excellence – Glencliff High School 	<p>The Board presented Glencliff High School with a Certificate of Recognition for being one of three national winners of the 2011 Community Schools National Award for Excellence awarded by the Coalition for Community Schools. The school was recognized for its community partnerships and engaging curriculum for all students, and will receive \$1,000.</p>	
<ul style="list-style-type: none"> Grammy Enterprise Signature School Award – Glencliff High School 	<p>The Board presented Glencliff High School with a Certificate of Recognition for winning one of only 27 Grammy Enterprise Signature School Awards for Excellence in Music Education. Making the award even more special, Glencliff was one of just three award-recipients to also receive a special Grammy Career Day, featuring a panel of music industry experts.</p>	
<ul style="list-style-type: none"> Tennessee School Plant Management Association Director of the Year – Dr. Jesse B. Register 	<p>Johnny Cordell, Director of Schools for Sequatchie County and past president of the Tennessee School Plant Management Association, presented Dr. Register with a plaque recognizing him as the Tennessee School Plant Management Association Director of the Year.</p>	
PUBLIC PARTICIPATION		
<ul style="list-style-type: none"> Joann Jones – Teacher Requested Professional Development 	<p>Ms. Jones asked the Board to research an issue concerning her not receiving tenure.</p>	
GOVENANCE ISSUES		
<ul style="list-style-type: none"> ACTIONS Consent Agenda 	<p>Mr. North read the following consent agenda items: IV-A-1-a- Approval of Minutes – 6/28/11 Regular Meeting; IV-A-1-b- Recommended Award of Contract for Cane Ridge Elementary School Building – Bomar Construction Company – MBOE 10-028; IV-A-1-c- Change Order #8 for Haywood Elementary School Additions – TG Constructors, Inc. – M-429;</p>	


Metropolitan Nashville Public Schools
Board of Education
Minutes
July 12, 2011

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> ACTIONS Consent Agenda - continued 	<p>II-A-1-d- Awarding of Bids and Contracts (1.) Rutherford Learning Group, Inc., (2.) WEB Associates, (3.) Amaranth, LLC, (4.) Microsoft, (5.) Vanderbilt, (6.) Drexel Preparatory Academy, (7.) Fannie Battle Day Home for Children, Inc., (8.) McNeilly Center, (9.) Martha O'Bryan; IV-A-1-e- Final Approval of Board Policy GP-8E Annual Agenda Planning; IV-A-1-f- Recommended Approval of Memorandum of Understanding between the Community Education Commission and the Metropolitan Board of Public Education; IV-A-1-g- Recommended Approval of Special Textbooks.</p> <p>Ms. Shepherd made the motion to accept the consent agenda as read. Ms. Simmons seconded.</p>	<p>VOTE: 9-0</p>
<ul style="list-style-type: none"> Recommended Approval of Certification of Charges – David George 	<p>Dr. Register read the following letter: I am writing to recommend the dismissal of David L. George from employment as a tenured teacher with the Metropolitan Nashville Public Schools, pursuant to T.C.A. § 49-5-511. I have charged him with incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination, which are all grounds for his dismissal pursuant to T.C.A. § 49-5-501. Evidence supporting these charges was set forth in my letter to David L. George on July 1, 2011, a copy of which is attached. I am asking you to certify these charges by voting that if proven true, these charges warrant Mr. George's dismissal. Should you certify these charges, I will inform Mr. George of your action and formally advise him of the right to request a hearing before an impartial hearing officer. At the present time, I am only asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Mr. George requests a hearing, it will occur at some point in the future. Accordingly, it is my recommendation that David L. George be dismissed from employment with Metropolitan Nashville Public Schools.</p> <p>Ms. Shepherd made the motion to certify the charges. Mr. North seconded.</p>	<p>VOTE: 9-0</p>
<ul style="list-style-type: none"> Student Disciplinary Appeal 	<p>Ms. Shepherd made the motion to deny the request for a hearing. Mr. Hayes seconded.</p> <p>Ms. Shepherd made the motion to affirm the decision of the administration. Ms. Simmons seconded</p>	<p>VOTE: 9-0</p> <p>VOTE: 9-0</p>

Metropolitan Nashville Public Schools
Board of Education
Minutes
July 12, 2011

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Recommended Approval of 2011-2012 Student Code of Conduct 	<p>Mr. Tony Majors and Mr. Fred Carr presented the minor changes to the 2011-2012 Student Code of Conduct to the Board.</p> <p>Dr. Brannon asked where would permission to attend field trips information be listed? Mr. Carr said each field trip form is developed at the time of the field trip due to each field trip's differences. Mr. Hayes asked if there would be a clause added concerning mobile videotaping in school facilities? Dr. Register said there is a clause that addresses that concern in the Student Handbook. Mr. North asked if parents' right to look-up teacher's qualifications is state mandated? Mr. Carr said he believes that it was a recommendation from the state.</p> <p>Ms. Simmons made the motion to approve the 2011-2012 Student Code of Conduct. Ms. Shepherd seconded.</p>	<p>VOTE: 9-0</p>
REPORTS		
<ul style="list-style-type: none"> Central Office Reorganization <ul style="list-style-type: none"> New Appointments Office Restructuring 	<p>Dr. Register presented the Central Office Reorganization to the Board. Dr. Register introduced Tony Majors as the new Assistant Superintendent of Student Services. Dr. Keel introduced Craig Ott as the new Executive Director of HR Operations and Scott Lindsey as the new Executive Director of Employee Relations. Dr. Hall introduced Amy Downey as the new Executive Director for Middle Schools and Dr. Sarah Yates as the new Executive Director of Instruction. Mr. Steele introduced Emily Munn, the new International Baccalaureate District Coach, and Aimee Wyatt as the new Executive Director of High Schools.</p> <p>Dr. Register also introduced the Office of Innovation to the Board. The Office of Innovation will identify low performing schools and work with them specifically to turnaround those schools. Another reform effort is a partnership with Tribal Incorporation, a British school inspection expert. We have issued an RFP to research a company to assist with school turnaround. Dr. Register proposed to rename the tier-level Executive Directors to the title of Lead Principals. The Lead Principal would supervise principals while working from the Central Office. The Lead Principal would be on a "tour of duty", meaning the position would not be permanent, but would serve for a number of years and then rotate back into a principal position at a school.</p> <p>Mr. North asked how would the Office of Innovation affect the budget? Dr. Register said the intentions are to fill the positions from within MNPS. There</p>	

Metropolitan Nashville Public Schools
Board of Education
Minutes
July 12, 2011

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Central Office Reorganization - continued <ul style="list-style-type: none"> New Appointments Office Restructuring 	<p>may be a lower level position in that office and that position would be federally funded. Ms. Mayes asked about the timeline concerning appointments for that office? Dr. Register said appointments should be made very quickly. Ms. Simmons asked if the British education system was interchangeable with the United States education system? Dr. Register said there have been many successful partnerships with Britain and the United States concerning educational reform. "I believe working with the British will help us develop a very aggressive strategy to turn the school system around."</p>	
ANNOUNCEMENTS		
<ul style="list-style-type: none"> Comcast Cable 	Dr. Register announced the partnership with Comcast by offering discount services to MNPS families. More information available at www.mnps.org .	
<ul style="list-style-type: none"> Antioch High School Academy Partnerships 	Ms. Mayes announced Antioch High School has two new academy partnerships: Nissan North America and Best Buy.	
<ul style="list-style-type: none"> Isaiah Gibbs 	Ms. Mayes extended condolences to the family of Isaiah Gibbs, an eighth grader at Thurgood Marshall Middle School, who passed away suddenly.	
<ul style="list-style-type: none"> Board Retreat 	Ms. Porter announced the Board Retreat to be held July 16 th from 9:00 a.m. – 2:00 p.m. at the Martin Center.	
<ul style="list-style-type: none"> Calendar 	Ms. Porter announced the public meeting on the 2012-2013 School Calendar on July 25 th at 5:30 p.m. The Board will vote on the 2012-2013 School Calendar at the August 9 th Board meeting.	
<ul style="list-style-type: none"> Parent University 	Ms. Porter announced the summer session of Parent University will be held July 30 th at Belmont University.	
<ul style="list-style-type: none"> Mayor's First Day Festival 	Ms. Porter announced that the Mayor's First Day Festival will be held August 7 th from 2:00 p.m.-4:00 p.m.	
<ul style="list-style-type: none"> July Board Meeting 	Ms. Porter announced that there will be only one Board meeting in July. The next scheduled Board meeting will be August 9 th .	
WRITTEN INFORMATION TO THE BOARD		
<ul style="list-style-type: none"> Board Calendar Items 		
<ul style="list-style-type: none"> Adjournment 	Ms. Simmons adjourned the meeting at 6:25 p.m.	
<ul style="list-style-type: none"> Signatures 	<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="text-align: center;">  Chris M. Henson Board Secretary </div> <div style="text-align: center;"> _____ Gracie Porter Board Chair </div> <div style="text-align: center;"> _____ Date </div> </div>	