

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
March 22, 2011

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>Roll Call</li> </ul>	<p>Members Present: Gracie Porter, Chair; Mark North, Vice-Chair; Dr. Jo Ann Brannon; Michael Hayes; Dr. Sharon Gentry; Ed Kindall; Cheryl D. Mayes; Anna Shepherd; Kay Simmons; Antwan Steele and Jhamia Poole, Student Board Members</p> <p>Ms. Porter called the meeting to order at 5:01 p.m.</p>	
<ul style="list-style-type: none"> <li>Pledge of Allegiance</li> </ul>	Led by Rick Bernhardt, Metro Planning Commission.	
<ul style="list-style-type: none"> <li>Student Board Member Report</li> </ul>	<p>Ms. Poole stated that on March 11<sup>th</sup>, she and Mr. Steele attended TSBA's Scope Conference. The student board members enjoyed the conference and meeting other student Board members from across the state. Mr. Steele announced that there will be a T-MAC and Director's Student Advisory Committee meeting on March 25<sup>th</sup> at 2:30 p.m. in the Board Room. Mr. Steele stated that he will give a report on the T-MAC Spring Break North Carolina Tour at the next Board meeting.</p>	
<b>SPECIAL PRESENTATION</b>		
<ul style="list-style-type: none"> <li>United Way's Pillar Award – Michael Allen</li> </ul>	Representatives from United Way presented Dr. Register with their Pillar Award for MNPS' successful employee campaign, raising \$115,000. The Pillar Award is presented to organizations with an "all-around consistency and campaign excellence, including employee giving, corporate support, in-kind support and implementing campaign best practices."	
<ul style="list-style-type: none"> <li>Redistricting Process – Rick Bernhardt, Metro Planning Commission</li> </ul>	<p>Mr. Bernhardt presented the Board with an overview of the Redistricting Process. Per the Charter of the Metropolitan Government of Nashville/Davidson County, the Metro Planning Commission is charged with taking the 2010 Census population figures and recommending new Council and School Board districts. This recommendation goes to Metro Council for final action. Guidelines for Redistricting: Districts must be, as nearly as possible, equal in population; District must be as much like current district as possible; Neighborhood boundaries must be maintained to the greatest extent possible; Natural boundaries must be utilized as much as possible; District must be as compact as possible, with "contiguous" territory – in other words, district must be in one piece, with no "islands" of additional territory; "Satellite" cities within Davidson County must not be split by Council districts; Redistricting must be done in compliance with the 1964 Voting Rights Act, which ensures equal representation for all citizens; The public must have an opportunity to comment during the redistricting process.</p> <p>Mr. Kindall asked will the maps provide the socio-economic information? Mr. Bernhardt said the maps will not show that information, but that information</p>	

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<ul style="list-style-type: none"> <li>Redistricting Process- Rick Bernhardt, Metro Planning Commission - continued</li> </ul>	<p>can be obtained through census data. Ms. Porter encouraged the Board to review the Planning Department website to review the redistricting proposal. Ms. Simmons asked what is the growth as a state? Mr. Bernhardt said the state's growth is about 10%, which is a healthy growth.</p>	
<b>GOVERNANCE ISSUES</b>		
<ul style="list-style-type: none"> <li>ACTIONS</li> <li>Consent Agenda</li> </ul>	<p><b>Mr. North read the following consent agenda items: III-A-1-a-Approval of Minutes – 3/8/11 Regular Board Meeting; III-A-1-b – Change Order #4 for Haywood Elementary School Additions – TG Constructors, Inc. – M-429; III-A-1-c- Change Order #3 for Crieve Hall Elementary School Additions and Renovations – Dyer &amp; Boger Construction, LLC-M-428; III-A-1-d- Awarding of Bids and Contracts (1.) The New Teacher Project, Inc. (2.) Knowledge Points of Middle Tennessee (4<sup>th</sup> Amendment), (3.) Benefit Consulting Alliance, LLC, (4.) Battelle for Kids, (5.) AVID Center; III-A-e–Recommended Approval of Requests for Compulsory Attendance Waiver.</b></p> <p><b>Mr. Kindall made the motion to approve the consent agenda. Mr. Hayes seconded.</b></p>	<p><b>VOTE: 9-0 - Unanimous</b></p>
<ul style="list-style-type: none"> <li>Approval of 2011-2012 Operating Budget, Food Service Fund Budget and Federal Programs and Grants Budget Summary</li> </ul>	<p>Mr. Hayes said that on March 10<sup>th</sup>, the Board held a Public Hearing for the proposed 2011-2012 Operating Budget. Following the public hearing, the Budget and Finance Committee met and approved the budget proposal to be presented to the Board. The Board recognizes that tonight's vote will be prior to discussions with Metro Government about an actual percentage increase. The amount of \$670 million that will fully fund our schools will more than likely be modified by the Board due to the current economic issues. MNPS faces sufficient strains this year, including the loss of federal stimulus dollars. Mr. Hayes thanked the Mayor and Metro Council in advance for their support. Dr. Register thanked Mr. Hayes for his support and comments. Mr. Henson stated that in the Governor's proposed state budget, there is a proposal to provide a 1.6% pay raise for state workers and teachers. This item is not included in our proposal and would require negotiation with MNEA if it is approved. The following items are also included in the state's budget: the BEP is fully funded, except for the additional capital outlay component which is about a \$30 million reduction state-wide; there is funding for the state extended contract program; the coordinated school health program; family resource centers, and safe schools program. Information has been received that the property tax refund account has been increased by \$1 million. The proposed budget is still a work in progress, and there are still unknown</p>	


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<ul style="list-style-type: none"> <li>Approval of 2011-2012 Operating Budget, Food Service Fund Budget and Federal Programs and Grants Budget Summary - continued</li> </ul>	<p>numbers such as the Metro Government IT Internal Service Charge.</p> <p>Mr. Hayes asked if there were any projections concerning the required local match for the Teacher Incentive Fund (TIF) grants. Mr. Henson said he does not have the exact numbers, but the future local obligations will begin in 2012-2013.</p> <p><b>Mr. Kindall made the motion to approve the 2011-2012 Operating Budget, Food Service Fund Budget, and Federal Programs and Grants Budget Summary. Mr. North seconded.</b></p>	<p><b>VOTE: 9-0 - Unanimous</b></p>
<b>REPORT</b>		
<ul style="list-style-type: none"> <li>Director's Report <ul style="list-style-type: none"> <li>TLG: Asset</li> </ul> </li> </ul>	<p>Dr. Keel presented a Power Point on the TLG-ASSET to the Board.</p> <p>Ms. Shepherd asked if there is a reason why MNPS loses 30% of teachers after three years? Dr. Keel said exit surveys are requested, but there is a poor response. National research shows that teachers leave their position or profession after numerous years for several different reasons. Dr. Register said trust is put in the Teacher Leadership Institute (TLI) to help retain good teachers. Mr. North asked what are your thoughts on the upcoming legislation on changing the tenure eligibility date? Earl Wiman said regardless of the tenure year, the focus of TLI will remain on the third year teachers. Ms. Simmons asked how will the issue of differentiated pay be addressed? Katie Cour said those issues will be addressed in the future, and recommendations will be given after the support piece is perfected. Dr. Gentry asked if there is a profile of the cohort? Dr. Wiman said we plan on publishing that information. Dr. Gentry asked what are the other areas that will be used to evaluate the new approach towards teacher development? Dr. Wiman said funds are being used to create sustainability in the program. Dr. Brannon said this program will hopefully create student success and achievement. Dr. Register thanked the ASSET TLG for their hard work. He also thanked Katie for writing the Wallace Foundation Grant proposal. Mr. Hayes asked if there are specific targets to measure the success of the new program? Dr. Register said tracking where graduates of the program go will help us measure success of the program.</p>	
<ul style="list-style-type: none"> <li>Jere Baxter Middle School</li> </ul>	<p>Dr. Register announced that Jere Baxter Middle School is now a School of Innovative practice, a new Teacher-Led School.</p>	

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<ul style="list-style-type: none"> <li>Board Chairman's Report <ul style="list-style-type: none"> <li>Youth Safety Summit</li> </ul> </li> </ul>	Ms. Mayes announced that the Youth Safety Summit committee met and changed the date of the Youth Safety Summit to Saturday, April 30 <sup>th</sup> . The goal of the day is to develop recommended actions that help reduce violence in the community. The event is open to the public, and free transportation will be provided from several locations. Additional information is available on the MNPS website. The next Youth Safety Summit meeting will be held March 25 <sup>th</sup> at the Martin Center.	
<b>ANNOUNCEMENTS</b>		
<ul style="list-style-type: none"> <li>Council of the Great City Schools Conference Scholarship</li> </ul>	Dr. Brannon reminded MNPS seniors to complete the Council of the Great City Schools scholarship application, the deadline is April 30 <sup>th</sup> .	
<ul style="list-style-type: none"> <li>MNPS Players in NCAA Tournament</li> </ul>	Mr. North thanked The Tennessean for publishing names of local players participating in March Madness: Mike Jones, graduate of Hunters Lane, playing for the University of Alabama at Birmingham; Gerald Robinson, graduate of MLK, playing for Georgia; Arthur McMillan, graduate of Hillsboro, playing for Morehead State; and Demonte Harper, graduate of Whites Creek, playing for Morehead State.	
<ul style="list-style-type: none"> <li>Council of the Great City Schools Conference</li> </ul>	Mr. Kindall announced that he attended the CGCS conference in Washington D.C. and will give a report at the next Board meeting. Several subjects were discussed: NCLB, Race to the top, hiring of new science teachers, and the nation's budget.	
<ul style="list-style-type: none"> <li>Redistricting</li> </ul>	Ms. Porter encouraged Board members to attend one of the three scheduled redistricting meetings.	
<ul style="list-style-type: none"> <li>East Literature Boy's Basketball</li> </ul>	Ms. Porter congratulated the East Literature Boy's Basketball team for competing in the state championship game.	
<ul style="list-style-type: none"> <li>Mayor's Budget Hearing</li> </ul>	Ms. Porter announced that the Mayor's Budget Hearing is March 31 <sup>st</sup> at 3:00 p.m.	
<ul style="list-style-type: none"> <li>Teacher of the Year</li> </ul>	Ms. Porter announced the Teacher of the Year Ceremony will be held April 11 <sup>th</sup> at 5:45 p.m. at the Double Tree Hotel in downtown Nashville.	
<ul style="list-style-type: none"> <li>Mayor's Youth Summit</li> </ul>	Ms. Porter announced the Mayor's Youth Summit to be held on April 8 <sup>th</sup> at 8:30 a.m. at Lipscomb University.	
<ul style="list-style-type: none"> <li>Parent University</li> </ul>	Ms. Porter announced Parent University will be held on March 26 <sup>th</sup> at Tennessee State University for the Pearl-Cohn and Whites Creek clusters and on April 9 <sup>th</sup> at 8:00 a.m. at Glenclyff High School for the Glenclyff and Overton clusters.	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>Sales Tax Collections as of March 20, 2011</li> </ul>		
<ul style="list-style-type: none"> <li>Fiscal Year 2010-2011 Operating Budget</li> </ul>		

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Financial Report		
• Board Calendar Items		
• Adjournment	Ms. Simmons adjourned the meeting at 6:32 p.m.	
• Signatures	<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;">   <u>Chris M. Henson</u>  Board Secretary </div> <div style="text-align: center;"> <u>Gracie Porter</u>  Board Chair </div> <div style="text-align: center;"> <u>                    </u>  Date </div> </div>	