

Metropolitan Nashville Public Schools
Board of Education
Minutes
April 12, 2011

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> Roll Call 	<p>Members Present: Gracie Porter, Chair; Mark North, Vice-Chair; Dr. Jo Ann Brannon; Michael Hayes; Dr. Sharon Gentry; Ed Kindall; Cheryl D. Mayes; Anna Shepherd; Kay Simmons; Antwan Steele and Jhamia Poole, Student Board Members</p> <p>Ms. Porter called the meeting to order at 5:00 p.m.</p>	
<ul style="list-style-type: none"> Pledge of Allegiance 	<p>Led by Ms. Janet Murphy and Mr. Marquis Churchwell, principal and assistant principal of W.A. Bass Middle School.</p>	
<ul style="list-style-type: none"> Student Board Member Report 	<p>Ms. Poole stated that on March 25th, Mr. Terrance Green, a national motivational speaker with “Limitless Attitude” from Madison, Wisconsin, met with T-MAC and the Director’s Student Advisory Council. On April 4th, T-MAC and the Director’s Student Advisory Council participated in the 3rd bi-annual panel dialogue with Lipscomb University pre-service teachers; some of the significant points expressed in discussion were: new teachers should have clear expectations for performance and behavior presented to students on the first day; teachers should desire to teach and care about their students; respect and communication should be mutual; and the pros and cons of block scheduling were presented by both groups. Mr. Steele stated that several T-MAC and Director’s Student Advisory Council members representing 5 high schools went on the Spring Break Educational College Tour and visited North Carolina A&T, Shaw University and Bennett College. The students received college applications, information about the universities, and tours of the campuses. For career development, students received a presentation by and tour of Revolution Racing, a minority-owned professional race car company. They were provided information about career opportunities and an insightful tour of the design and building of race cars, including the management division of professional race car driving. Overall, the tour was educational and broadened students’ perspectives on college options.</p>	
<ul style="list-style-type: none"> In Memoriam – Dr. Philippa Thompson - 02/28/60 – 03/01/11 	<p>Ms. Libbey read the following In Memoriam: Philippa Thompson was born in Nashville to Robert and Mattie Thompson. She graduated from Cohn Senior High, and received her Bachelor of Science degree from Belmont University. Philippa’s first love was music. She took her love of music to the classroom, where she taught instrumental music for many years. Also, having a love for technology influenced her to become a technology teacher which she taught at Gower Elementary. Philippa was a lover of learning, and continuously sought to know more. Although she had earned her Doctorate of Education degree, she was not satisfied and began to pursue her love of the field of Law. She passed the bar exam and was actively working in her chosen area of</p>	

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<ul style="list-style-type: none"> In Memoriam – Dr. Philippa Thompson – 02/28/60- 03/01/11 - continued 	specialization when her life ended suddenly. She will be missed by her family, students, co-workers, and friends.	
AWARDS AND RECOGNITIONS		
<ul style="list-style-type: none"> W.A. Bass Faculty and Staff 6th Grade TCAP Efforts 	The Board honored the faculty at W. A. Bass Middle School for going the extra mile by visiting students' homes in order to boost efforts to assist students and parents with TCAP preparation. The following faculty members were honored: Ashley Fowler, Tamla Gordon, Carol Lampkin, Shereka Roby-Grant, Diantay Powe, Shemicka Adams, Assistant Principal Marquis Churchwell, and Principal Janet Murphy.	
PUBLIC PARTICIPATION		
<ul style="list-style-type: none"> Erica Lanier – Pilot program to increase parental involvement 	Ms. Lanier presented a Power Point to the Board on a pilot program for parental involvement. Ms. Lanier asked the Board to consider her comments and for a school board member to join their task force.	
<ul style="list-style-type: none"> Paula Jennings – Academies and other programs at Hillsboro 	Ms. Jennings addressed the Board concerning academies and other programs at Hillsboro. She asked the Board to reinstate Ms. Bradshaw.	
<ul style="list-style-type: none"> Cameron Phillips – Transfer of Mary Catherine Bradshaw 	Ms. Phillips addressed the Board concerning the transfer of a Hillsboro High School teacher. She asked the Board to reverse the transfer of Ms. Bradshaw and reinstate her position.	
<ul style="list-style-type: none"> Austin Holdsworth – Direction of Hillsboro High School 	Mr. Holdsworth addressed the Board concerning Hillsboro High School. He asked the Board to reinstate Ms. Bradshaw's position as IB Coordinator at Hillsboro High School.	
<ul style="list-style-type: none"> Bruce Carter – Mary Catherine Bradshaw and the future of Hillsboro 	Mr. Carter addressed the Board concerning Ms. Bradshaw's transfer and removal as IB Coordinator. He presented the Board with a petition asking that Ms. Bradshaw be immediately reinstated to her position.	
<ul style="list-style-type: none"> David Williams – Mary Catherine Bradshaw 	Mr. Williams addressed the Board concerning Ms. Bradshaw. He asked the Board to reinstate Ms. Bradshaw to her position.	
<ul style="list-style-type: none"> Rachel Lee – Mary Catherine Bradshaw 	Ms. Lee addressed the Board concerning the involuntary removal of Ms. Bradshaw. She stated that Ms. Bradshaw was a very knowledgeable teacher and is vital to the success of the IB program.	
<ul style="list-style-type: none"> Terri Patton – Transfer of Mary Catherine Bradshaw 	Ms. Patton addressed the Board concerning the transfer of Mary Catherine Bradshaw. She asked that the focus and concern be placed on removing low performing teachers instead of high performing teachers. She asked Dr. Register and the Administration to reconsider the removal of Ms. Bradshaw.	
<ul style="list-style-type: none"> Tania Carter – Transfer of Mary Catherine Bradshaw 	Ms. Carter addressed the Board concerning the transfer of Ms. Bradshaw. She asked the Board to hold the Administration responsible for the issues concerning Ms. Bradshaw's removal. She asked the Board to also consider	

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	making Hillsboro High School an IB magnet school.	
• Nathan Phillips – Mary Catherine Bradshaw	Mr. Phillips addressed the Board concerning Ms. Bradshaw. He asked the Board to intervene and require the Administration and Ms. Bradshaw to have a mediation meeting.	
• William Nelson – Mary Catherine Bradshaw	Mr. Nelson addressed the Board concerning Ms. Bradshaw. He asked the Board to reinstate Ms. Bradshaw.	
• Leisa A. Hammett – Hillsboro High School and Special Education	Ms. Hammett addressed the Board concerning Exceptional Education programs at Hillsboro High school.	
• Robert Sawyers, Sr. – Bullying	Mr. Sawyers addressed the Board concerning bullying in MNPS.	
• Ken Peterson – Career Academies and IB Program	Mr. Peterson addressed the Board concerning Career Academies and IB programs.	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> ACTIONS Consent Agenda 	<p>Mr. North read the following consent agenda items: IV-A-1-a- Approval of Minutes – 3/22/11 Regular Board Meeting; IV-A-1-b – Change Order #5 for Haywood Elementary School Additions – TG Constructors, Inc. – M-429; IV-A-1-c- Change Order #2 for Madison Middle School Renovations – Robert S. Biscan & Co. –M-417; IV-A-1-d- Amendment F for HVAC Water Management – Flozone Services, Inc. – L-1938; IV-A-1-e- Awarding of Bids and Contracts (1.) American Education Solutions, Inc. (1st Amendment), (2.) A Plus Education (2nd Amendment), (3.) Rocket Learning (1st Amendment), (4.) Tennessee Department of Education, (5.) PENCIL Foundation.</p> <p>Ms. Shepherd made the motion to approve the consent agenda. Mr. Hayes seconded.</p>	VOTE: 9-0 - Unanimous
• Recommended Approval of Amending 2011-2012 District Calendar	<p>Dr. Hall presented the 2011-2012 District Calendar to the Board.</p> <p>Ms. Shepherd said she has received many complaints about the 10 days off in October and the late dates of TCAP testing. It has been suggested that Fall Break be shortened. Dr. Register said TCAP testing dates are set by the State and because there was negative feedback concerning shortening Fall Break, it has been reinstated. Ms. Simmons stated that she received many complaints from parents concerning the moving of Spring Break to April. Dr. Hall said the reasoning behind originally scheduling Spring Break in April was to allow for more instructional days before TCAP. Dr. Hall said the Calendar Committee would consider all concerns for the 2012-2013 District Calendar. Mr. North asked what is the difference between the original calendar and the</p>	


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<ul style="list-style-type: none"> Recommended Approval of Amending 2011-2012 District Calendar - continued 	<p>calendar on the agenda for approval? Dr. Huth said the Winter Break was shortened and the Professional Development Day was moved to be used as a snow day. Ms. Simmons asked what was MNEA's opinion of the proposed calendar? Dr. Huth said MNEA supports the calendar. Dr. Huth said Spring Break works better for teachers and students when it falls later in the year.</p> <p>Dr. Brannon made the motion to approve the amended 2011-2012 District Calendar. Ms. Mayes seconded.</p>	<p>VOTE: 8 –Yes 1 – No (Simmons)</p>
REPORT		
<ul style="list-style-type: none"> Director's Report <ul style="list-style-type: none"> Update on Radon Testing – Dr. William Paul 	<p>Dr. Paul updated the Board on the status of the radon testing program. As of today, 42 MNPS schools have been tested and a number of those schools have classrooms with elevated levels of radon. We are working to diagnose the reason for the presence of radon, which is a work in progress. Radon is not specific to schools, it is in the ground and could also be in homes.</p> <p>Mr. Kindall asked how rapidly are schools being tested? Mr. Hatfield said eight to ten schools are being tested per weekend. Mr. North asked is the required testing regulation for government buildings only? Dr. Paul said we are required to test all Metro buildings, including buildings leased by Metro. Dr. Register commended Dr. Paul for his hard work for MNPS. Ms. Porter also thanked Dr. Paul and Mr. Hatfield for their hard work for MNPS.</p>	
<ul style="list-style-type: none"> <ul style="list-style-type: none"> Magnet School Enrollment Update 	<p>Mr. Coverstone presented a Magnet School Enrollment Update to the Board.</p> <p>Mr. Kindall asked how can more races be attracted to the new magnet programs? Mr. Coverstone said we will be coming up with ideas on how to balance capacity in the future. The current focus is on marketing the new programs to raise awareness and recruit students. Dr. Register said growth and steady increase is expected over time. Mr. North said it is important that the new programs are exceptional and meet expectations. Dr. Register said the focus is to ensure that the new magnet programs are exceptional. Ms. Mayes asked what is the ongoing marketing plan? Mr. Coverstone said there will be more targeted and concentrated marketing plans including videos. Mr. Kindall requested a report on the other magnet school programs. Dr. Register said that a report can be provided. Ms. Porter asked if the enrollment period for the new magnet programs could be extended? Mr. Coverstone said the enrollment process has to end due to staffing decisions. Mr. North asked will the new programs enter into the lottery process next year? Mr. Coverstone said yes.</p>	

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<ul style="list-style-type: none"> ○ Budget Update 	Mr. Henson stated the Mayor's Budget Hearing was held on March 31 st . There are still a few unknown items, including the Metro Government Information Technology Internal Service Charge. The proposed state teacher raise cost of \$4.3 million will also need to be considered. We have received a preliminary revenue estimate from the state regarding BEP revenue of \$220 million, a \$17 million increase over the current year's budgeted BEP revenue. The Mayor requested information on the Homeless Education program, and that information has been provided.	
<ul style="list-style-type: none"> ● Board Chairman's Report <ul style="list-style-type: none"> ○ Student Assignment Plan (SAP) Task Force 	Mr. North stated that the SAP task force met on March 31 st . Specific items discussed were proposed Geographic Priority Zones and Montessori and Paideia pathways. The task force requested that the Administration provide reports and recommendations concerning: 5 th grade addition to elementary schools, additions to Gateway and Amqui elementary schools, and moving 9 th grade from McKissack back to Pearl Cohn. Mr. North stated the Board would receive a written report at a later date.	
<ul style="list-style-type: none"> ○ Council of the Great City Schools Public Policy Conference 	Dr. Brannon's report will be given at the next Board meeting.	
ANNOUNCEMENTS		
<ul style="list-style-type: none"> ● Reaction to Mary Catherine Bradshaw 	Ms. Simmons provided a statement concerning the public reaction to the removal and proposed transfer of Ms. Bradshaw. She stated that she supported Dr. Register and the Administration, but believes the issue required and deserved the full attention and action of the Board. <i>Complete statement attached.</i>	
<ul style="list-style-type: none"> ● Mackenzie Kole Manus 	Mr. Hayes extended his sympathy to the family of Mackenzie Kole Manus, a Hillsboro High School student who recently passed away.	
<ul style="list-style-type: none"> ● Tennessean Editorial 	Mr. Kindall announced that he had written an article concerning violence for an editorial in The Tennessean.	
<ul style="list-style-type: none"> ● MNPS Sports Hall of Fame 	Mr. North announced that he, Dr. Brannon, and Ms. Porter attended the MNPS Sports Hall of Fame induction ceremony. The following persons were inducted: Carolyn Aldridge, Douglas Eugene Hall, Brenda Moon Davis, Walter Overton, Shelton Quarles, Jonathan Quinn, Brian Ransom, and Bob Dudley Smith, Sr.	
<ul style="list-style-type: none"> ● The Mayor's Art Show 	Dr. Brannon congratulated students from the Glencliff, McGavock, Antioch, Hillsboro, Overton and Hunters Lane clusters for participating in the Mayor's Art Show. The show began March 31 st and ends April 21 st at the Frist Center for the Visual Arts.	

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• Governor Haslam visits McGavock High School	Ms. Shepherd announced that on April 13 th she, Dr. Register and others will welcome Governor Haslam, and wife Crissy, to McGavock High School.	
• Youth Safety Summit	Ms. Mayes announced the Youth Safety Summit will be held April 30 th at the Martin Center, located at 2400 Fairfax Avenue. Registration begins at 8:45 a.m. She invited the community to attend the event.	
• 8 th Annual Southeast Easter Egg Hunt	Ms. Mayes announced the 8 th Annual Southeast Easter Egg Hunt will be held April 16 th at the Antioch Community Center. This event is free and open to the public.	
• CNN Report on Stratford High School	Ms. Porter announced that CNN will be airing a report on Stratford High School and the STEM Magnet program on May 15 th .	
• Teacher Leadership Institute	Ms. Porter announced that on Tuesday, May 3 rd from 4pm-6pm, the Teacher Leadership Institute will have a reception for its inaugural class. All Board members are invited to attend. The location is to be determined.	
• Budget Hearing with Metro Council	Ms. Porter announced that on Wednesday, May 25 th at 4:15 p.m., the Board will have the Budget Hearing with Metro Council.	
• CUBE Issues Seminar: Advocating for Urban School Districts in Memphis, TN	Ms. Porter announced that on June 23 rd -25 th , 2011 in Memphis, CUBE will hold an Issues Seminar: Advocating for Urban School Districts.	
WRITTEN INFORMATION TO THE BOARD		
• Board Calendar Items		
• Adjournment	Ms. Simmons adjourned the meeting at 7:22 p.m.	
• Signatures	 <div style="display: flex; justify-content: space-between;"> <div>Chris M. Henson Board Secretary</div> <div>Gracie Porter Board Chair</div> <div>Date</div> </div>	