

Metropolitan Nashville Public Schools
Board of Education
Minutes
January 25, 2011

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
Roll Call	Members Present: Gracie Porter, Chair; Mark North, Vice-Chair; Dr. Jo Ann Brannon; Ed Kindall; Cheryl D. Mayes; Anna Shepherd; Kay Simmons; Antwan Steele and Jhamia Poole, Student Board Members Members Absent: Dr. Sharon Gentry; Michael W. Hayes Ms. Porter called the meeting to order at 5:01 p.m.	
Pledge of Allegiance	Led by Joe Edgens, Executive Director of Facilities.	
National School Board Appreciation Week	In honor of School Board Appreciation Week, Dr. Register honored the Board with the following words of appreciation for their work for MNPS: Each year, Tennessee celebrates "School Board Appreciation Week" to honor school board members who govern our schools and make a difference in the lives of our children and communities. For 2011, "School Board Appreciation Week" in Tennessee is Jan. 23-29. I have worked with many different Boards of Education throughout my career, and this school board is one of the best I have ever worked with: Our Board members are leaders who understand the critical need to share a common vision – recognizing that as individuals they may not always agree, but as a group they are united in their goals and expectations. Members are focused on ensuring that every student receives the best education available so he or she can be successful in college, career and life. They spend hours in board and committee meetings, which are required, but they also spend many more hours in their schools and communities supporting students, principals and employees because being a member of the Board is more than just an elected position to them – it is a commitment to our children. Being a member of the school board is an extremely difficult job, and one that rarely receives thanks for the investment of time, energy and heart that goes into the work. Tonight, I want to take a moment during this week that is set aside to celebrate school boards across the state to say “Thank You” for your work, your leadership, and your vision.	
GOVERNANCE ISSUES		
- ACTIONS - Consent Agenda	Mr. North read the following consent agenda items: II-A-1-a- Approval of Minutes – 1/18/11 Regular Board Meeting; II-A-1-b- Recommended Award of Contract for Roof Replacement at Pennington Elementary School (Sections A, B, and C) – Maxwell Roofing & Sheet Metal, Inc. - MBOE 10-036; II-A-1-c- Recommended Award of Contract for Roof Replacement at Wright Middle School (Sections A, A1 and B) – Two	

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Consent Agenda - continued	Rivers Roofing, Inc. –MBOE 10-026; II-A-1-d- Recommended Award of Contract for Roof Replacement at Murrell School (Sections A, B, C, and D) – Holland Roofing _ MBOE 10-038; II-A-1-e- Recommended Award of Contract for Roof Replacement at Cockrill Elementary School (Entire Roof) – AAR of North Carolina, Inc. – MBOE 10-039; II-A-1-f- Change Order #1 for Roof Replacement at Hume-Fogg Magnet High School (Sections L & M) – Porter Roofing Contractors, Inc. – M-4439; II-A-1-g- Change Order #2 for Haywood Elementary School Additions – TG Constructors, Inc. – M-429; II-A-1-h- Awarding of Bids and Contracts (1.) Nashville State Community College, (2.) Connecticut General Life Insurance Company (CIGNA); II-A-1-i- Recommended Approval of Request for Compulsory Attendance Waiver; II-A-1-j- Recommended Approval of Special Course – Conversational Spanish. Ms. Shepherd moved to accept the consent agenda as read. Dr. Brannon seconded.	VOTE: 7-0 - Unanimous
Recommended Approval of 2011-2017 Capital Master Plan	Mr. Kindall made the motion to approve the 2011-2017 Capital Master Plan. Mr. North seconded	VOTE:7-0- Unanimous
- Director's Report - The New Teacher Project	Suzette Robatham and Casey Haugner with The New Teacher Project (TNTP) presented a Power Point to the Board. Ms. Simmons asked if there were any roadblocks to success? Ms. Haugner stated that there are none directly associated with MNPS, but obtaining and maintaining the most up-to-date information is a concern. Mr. Kindall congratulated TNPT for recruiting highly-qualified teachers. He asked if the candidates received adequate cultural diversity training before entering the classroom? Ms. Robotham stated that training sessions are held during the summer which deal with cultural diversity. Mr. North asked about teacher retention? Ms. Haugner said our selection model includes long-term commitment; teachers state that they plan to stay in the district at least three years. Dr. Register said TNPT is a great partner to MNPS, and we are learning from each other. Mr. Kindall commended Dr. Register for requesting TNPT to concentrate on hiring diverse teachers. Mr. Kindall asked if at some point highly-qualified teachers will be recruited for all schools? Ms. Haugner said that is the focus and goal. Ms. Porter asked TNPT to provide information on TNTP requirements of teachers compared to state requirements?	

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o TLG- Central Office Effectiveness	Dr. Register and Ms. Ucelli-Kashyap presented a Power Point to the Board on Central Office Effectiveness. Ms. Shepherd commended Dr. Register on his presentation. She asked how accountability is being communicated to central office staff? Dr. Register said it begins with developing a common vision and culture. It is important that the Administration communicates vision and culture. Dr. Brannon requested data on the surveys on culture. Dr. Register said that the surveys were under development and would be available in the near future. Dr. Brannon asked if any data is available from other districts for comparison? Ms. Ucelli-Kashyap said we are planning seminars to review the implications of our work in this area. Ms. Simmons said she was thoroughly impressed when she visited the Principal's Retreat. The excitement and teamwork was very encouraging, and she commended Dr. Register on his leadership and vision for the district. Ms. Porter thanked Dr. Register for his hard work and hopes that in the near future other districts will look to the work of MNPS as a best practice.	
o Teacher Incentive Fund	Dr. Julie McCargar presented a Power Point to the Board on the Teacher Incentive Fund. Mr. Kindall asked how teachers can be prevented from transferring for the benefit of the teacher incentive pay? Dr. McCargar said the State will require districts to attend trainings that will help us to design the best system that addresses those types of concerns. Dr. Register said the Teacher Incentive Fund coincides with other initiatives that we have going on in the district which will help the district move forward.	
o EE-17 – Charter Schools	Mr. Coverstone presented a Power Point to the Board on EE-17 Charter Schools. Mr. Coverstone introduced Carol Swann, who will be working with the Private School and Charter School Office. Mr. Kindall said it seems that Smithson-Craighead scored higher than any other Charter School. The steps the school used to increase their scores should be evaluated and used in the district. Ms. Simmons asked about the affect of any legislative changes in the near future? Mr. Coverstone said he hopes that the legislative changes will address quality. Dr. Register said as the door opens wider for charter schools, MNPS must ensure the best charter schools are brought to Davidson County.	

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o EE-17 – Charter Schools - continued	Ms. Porter said MNPS must be vigilant in ensuring that the best schools are in MNPS.	
ANNOUNCEMENTS		
• Director Evaluation Committee	Dr. Brannon announced that the Director Evaluation Committee meeting will be held February 1 st at 4:30 p.m.	
• CLASS	Mr. North announced that CLASS will meet February 21 st at the Downtown Sheraton Downtown Hotel at 4:30 p.m.	
• Youth Safety Summit Committee	Ms. Mayes announced that the Youth Safety Summit Committee will meet on February 9 th at 4:30 p.m. in the Board Conference Room.	
• Cane Ridge Open House	Ms. Mayes announced that the Academies of Cane Ridge Open House will be held on January 25 th at 6:30 p.m.	
• Middle School/High School and Beyond Education Forum	Ms. Mayes announced the Middle School/ High School and Beyond educational forum will be held at Cane Ridge High School on February 5 th .	
• 2 nd Annual Keep the Music Playing-	Ms. Porter announced that the Nashville Alliance for Public Education will be having the 2 nd Annual Keep the Music Playing All-Star concert on February 1 st at 6:00 p.m. at the Schermerhorn Symphony Center.	
• Federal Relations Network Conference	Ms. Porter announced that she and Mr. North will be attending the Federal Relations Network Conference February 6 th - 8 th , which will be held in Washington, D.C.	
• Budget and Finance Committee Meeting	Ms. Porter announced the Budget and Finance Committee Timeline: 1 st meeting – February 28 th from 5:30 pm – 8:30 pm; 2 nd meeting – March 2 nd from 5:30 pm – 7:30 pm; Public Hearing – March 10 th at 5:30 pm; 3 rd meeting – March 10 th after the public hearing; Board vote on the budget – March 22 nd during the Board meeting.	
WRITTEN INFORMATION TO THE BOARD		
• Sales Tax Collections as of January 20, 2011		
• Fiscal Year 2010-2011 Operating Budget Financial Report		
• Board Calendar Items		
• Adjournment	Ms. Simmons adjourned the meeting at 6:26 p.m.	
• Signatures	 Chris M. Henson Board Secretary Gracie Porter Board Chair Date	