

Metropolitan Nashville Public Schools  
Board of Education  
Minutes  
January 18, 2011

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>• Roll Call</li> </ul>	<p>Members Present: Gracie Porter, Chair; Mark North, Vice-Chair; Dr. Jo Ann Brannon; Dr. Sharon Gentry (arrived at 5:15 p.m.); Michael W. Hayes; Ed Kindall (left at 5:16 p.m.); Cheryl D. Mayes; Anna Shepherd; Kay Simmons; Antwan Steele and Jhamia Poole, Student Board Members</p> <p>Ms. Porter called the meeting to order at 5:04 p.m.</p>	
<ul style="list-style-type: none"> <li>• Pledge of Allegiance</li> </ul>	Led by Dr. Lora Hall and Ms. Meredith Libbey, Executive Staff members.	
<ul style="list-style-type: none"> <li>• Student Board Member Report</li> </ul>	Ms. Poole said the TMAC meeting held was hosted by Antioch High School. Mr. Steele announced that the next TMAC and Student Advisory Council meeting will be hosted by McGavock High School on January 27 <sup>th</sup> .	
<ul style="list-style-type: none"> <li>• In Memoriam – Pamela Rene Fox</li> </ul>	Ms. Fox was employed at McGavock High School as an Algebra teacher for the past three years. Ms. Fox had been in the teaching profession for more than twenty years, with the majority of those years at Two Rivers. She is survived by her parents, Jean and Craig Fox. There was never anything that Ms. Fox would not do for her students, and she was always willing to help in any way possible. She was always the first to volunteer for either football or basketball games, whether selling tickets or working in the concession stands. She just enjoyed being around students.	
<b>AWARDS AND RECOGNITIONS</b>		
<ul style="list-style-type: none"> <li>• American Heart Association “Fit-Friendly” Award to Metropolitan Nashville Public Schools</li> </ul>	The American Heart Association presented the Board and Dr. Register with the Fit-Friendly award for MNPS’s commitment to employee health and wellness.	
<ul style="list-style-type: none"> <li>• Hume-Fogg Academic Magnet High School – Blue Ribbon Award Nominee</li> </ul>	Ms. Porter and Dr. Register presented Hume-Fogg Academic Magnet High School with a Certificate of Excellence for being nominated for the National Blue Ribbon Award.	
<b>GOVERNANCE ISSUES</b>		
<ul style="list-style-type: none"> <li>• ACTIONS</li> <li>• Consent Agenda</li> </ul>	<b>Mr. North read the following consent agenda items: IV-A-1-a-Approval of Minutes – 12/14/10 Regular Board Meeting; IV-A-1-b- Recommended Award of Contract for Roof Replacement at Cole Elementary School, Sections G and H – Porter Roofing Contractors, Inc. – MBOE 10-045; IV-A-1-c- Recommended Award of Contract for Roof Replacement at Lakeview Elementary School, Sections I through O – Burress Roofing Co., Inc. – MBOE 10-040; IV-A-1-d- Recommended Award of Contract for Roof Replacement at Antioch High School, Entire Roof – Don Kennedy</b>	

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<ul style="list-style-type: none"> <li>Consent agenda - continued</li> </ul>	<p><b>Roofing, Inc. – MBOE 10-034; IV-A-1-e- Change Order #1 for HVAC Replacement at Waverly Belmont – Advance Mechanical – M-436; IV-A-1-f- Awarding of Bids and Contracts (1.) Mid South Bus Center, Inc., (2.) First Steps, Inc., (3.) Vanderbilt University, (4.) Blackboard Inc., (5.) Tennessee State Parks, Tennessee Department of Environment and Conservation, (6.) Headsprout, Inc., (7.) Dreambox Learning, Inc., (8.) Everyday Solutions, Inc.; IV-A-1-g- Cane Ridge Cluster Elementary School Property Acquisition; IV-A-1-h- Harpeth Valley Elementary Easement Abandonment.</b></p> <p><b>Ms. Shepherd made the motion to adopt the consent agenda as read. Ms. Mayes seconded.</b></p>	<p><b>VOTE: 8-0 - Unanimous</b></p>
<ul style="list-style-type: none"> <li>Certification of Charges – Marcus Moye</li> </ul>	<p>Dr. Register read the following charges: I am writing to recommend the dismissal of Marcus Moye from employment as a tenured teacher and assistant principal with the Metropolitan Nashville Public Schools, pursuant to T.C.A. § 49-5-511. I have charged him with incompetence, inefficiency, and unprofessional conduct, which are grounds for his dismissal pursuant to Tenn. Code Ann. §49-5-511. These terms are specifically defined in Tenn. Code Ann. §49-5-501. Evidence supporting these charges was set forth in my letter to Mr. Moye on December 17, 2010, a copy of which is attached. I am asking you to certify these charges by voting that if proven true, these charges warrant Mr. Moye’s dismissal. Should you certify these charges, I will inform Mr. Moye of your action and formally advise him of the right to request a hearing before an impartial hearing officer. At the present time, I am only asking you to certify the charges. I am not asking you to weigh evidence either for or against dismissal. I am merely asking you to vote that the charges, if proven true, warrant dismissal. If Mr. Moye requests a hearing, it will occur at some point in the future. Accordingly, this is my recommendation that Marcus Moye be dismissed from employment with Metropolitan Nashville Public Schools.</p> <p><b>Mr. North made the motion to certify the charges. Ms. Shepherd seconded.</b></p>	<p><b>VOTE: 8-0 - Unanimous</b></p>
<ul style="list-style-type: none"> <li>Student Disciplinary Appeal</li> </ul>	<p><b>Ms. Simmons made the motion to affirm the decision of the Director of Schools and uphold his modification of the expulsion of the student in question without a hearing or review. Dr. Brannon seconded.</b></p>	<p><b>VOTE: 8-0 - Unanimous</b></p>

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<b>REPORTS</b>		
<ul style="list-style-type: none"> <li>• Director's Report               <ul style="list-style-type: none"> <li>○ MNPS Achieves: First to the Top – Oversight Team</li> </ul> </li> </ul>	<p>Dr. Register presented a Power Point to the Board on MNPS Achieves – Oversight Team.</p> <p>Mr. North said it is important MNPS remains patient while waiting for results, but also keeps a sense of urgency in moving forward. Ms. Shepherd agreed with Mr. North's comments. Ms. Porter congratulated Dr. Register and staff for their hard work and accomplishments.</p>	
<ul style="list-style-type: none"> <li>○ State Report Card</li> </ul>	<p>Dr. Paul Changas presented a Power Point to the Board on the 2010 State Report Card results.</p> <p>Dr. Register stated that the district status of Restructuring I is the result of the district not making Adequate Yearly Progress (AYP) for 6 consecutive years. MNPS made AYP for the first time for the 2008-2009 school year, but the district must make AYP for two consecutive years to be considered in Good Standing. The district's status has been frozen based on this year's test scores; therefore, next year MNPS will either be in Good Standing or in Restructuring II. It is important that MNPS make gains, while ensuring that each MNPS student receives a high-level education. Mr. North asked how the change in standards affected value-added scores? Dr. Changas said caution should be used while analyzing the data due to the new baseline. Ms. Mayes asked if the graduation rate can be accurately measured considering the changes in indicators from last year to this year? Dr. Changas said we will be talking with the State about how the data can be accurately measured. Ms. Mayes asked how the high rate of African-American expulsions is being addressed. Dr. Changas said Mr. Thompson and other departments would be better suited to address those questions, but there are a number of ways this is being addressed? Ms. Simmons asked about how to best address teacher performance? Dr. Register said next year's teachers will undergo a teacher performance appraisal, and other ideas are being developed. In order to better the district, focus must be placed on teacher development and poor performance.</p>	
<b>ANNOUNCEMENTS</b>		
<ul style="list-style-type: none"> <li>• Academies of Nashville Open House for Antioch and Cane Ridge High Schools</li> </ul>	<p>Ms. Mayes announced that the Academies of Nashville Open House for Antioch High School will be held January 24<sup>th</sup> at 6:30 p.m. The Academies of Nashville Open House for Cane Ridge High School will be held January 27<sup>th</sup> at 6:30 p.m.</p>	

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• Middle School and High School Forum	Ms. Mayes announced the forum for middle and high school students will be held from 8:00 a.m. -12:30 p.m. on February 5 <sup>th</sup> . The forum will inform middle school students about high school and high school students about college.	
• Camille Cheatham	Ms. Mayes announced Camille Cheatham, a senior basketball player at Antioch High School, is one of only three Antioch basketball players to score more than 1,000 points.	
• Governance Committee	Ms. Simmons announced the Governance Committee meeting to be held on January 25 <sup>th</sup> immediately following the Board meeting.	
• McGavock Cluster Coalition	Ms. Shepherd announced the McGavock Cluster Coalition would be holding a Free Application for Federal Student Aid (FASFA) drive on February 3 <sup>rd</sup> . Coalition members will assist students with completing financial aid applications for college.	
• MNPS Winter Graduation	Ms. Porter announced that the MNPS Winter Graduation will be held on January 24 <sup>th</sup> at McGavock High School.	
• TSBA Day on the Hill	Ms. Porter announced TSBA's Day on the Hill will be held February 22 <sup>nd</sup> at 7:00 a.m.	
• Board Retreat	Ms. Porter announced the Board Retreat on February 26 <sup>th</sup> from 9:00 a.m. – 2:00 p.m.	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
• Board Calendar Items		
• Adjournment	Ms. Simmons adjourned the meeting at 6:26 p.m.	
• Signatures	<div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">   <hr style="width: 150px; margin: 0 auto;"/>           Chris M. Henson Board Secretary         </div> <div style="text-align: center;"> <hr style="width: 150px; margin: 0 auto;"/>           Gracie Porter      Date Board Chair         </div> </div>	