

Metropolitan Nashville Public Schools  
Board of Education  
Corrected Minutes  
September 25, 2007

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> <li>• Roll Call</li> </ul>	<p>Members Present: Marsha Hagan Warden, Chair; Ed Kindall, Vice-Chair; Jo Ann Brannon; David A. Fox; Steve Glover; Karen Y. Johnson; Mark North; Gracie Porter; George H. Thompson, III</p> <p>Ms. Warden called the meeting to order at 5:02 p.m.</p>	
<ul style="list-style-type: none"> <li>• Pledge of Allegiance</li> </ul>	Led by Brian Williams, Hands on Nashville.	
<ul style="list-style-type: none"> <li>• Hands on Nashville Day – Brian Williams</li> </ul>	Mr. Williams announced details of Hands On Nashville Day. The 16 <sup>th</sup> Annual Hands On Nashville Day will be held Saturday, September 29. It is Nashville's largest community service day. Hands On Nashville Day will provide 1,200 volunteers to fifty-three MNPS school sites to help paint, clean, landscape and more. The event will be from 8:00 a.m.-12:00 p.m., and an after-party will be held from 12:00 p.m.-2:00 p.m. at The Bar Car.	
<ul style="list-style-type: none"> <li>• Student Showcase – McGavock High School Band Video</li> </ul>	The McGavock High School Band, under the direction of Jeff Beckman, Dave Hazlett, and Laura Boucher, has won numerous first place honors, including twelve-time Grand Champion honors at the Contest of Champions held annually at MTSU. Additionally, McGavock's band was recognized by the National Band Association as one of the "Ten Finest Bands in the United States."	
<b>LINKAGE SESSION</b>		
<ul style="list-style-type: none"> <li>• Registrars and Area Guidance Counselors</li> </ul>	<p>The Board met with Registrars and Area Guidance Counselors to discuss the roles and successes of these recently created positions. Mr. Overstreet led the discussion, beginning with the student withdrawal procedure. This is one area that needed to be reviewed for the following reasons: lack of consistency across the district, no investigation of students that withdrew from schools as a dropout, and losing track of some students that withdrew from one school and did not show up at another. The revised Student Withdrawal Procedure was discussed and reviewed.</p> <p>Ms. Johnson asked what are the common reasons students drop-out of school? Mr. Overstreet stated that most drop-outs have attendance issues. Registrars have been put in place to help with intervention. Mr. Fox asked if Area Guidance Counselors were addressing the problem of providing accountability of Guidance Counselors. Mr. Overstreet stated that Area Guidance Counselors visit with school counselors weekly and work with them as a team. We have received feedback from counselors who expressed great satisfaction with the addition of the Area Guidance Counselors. We respond quickly to counselors and offer support on many levels. Mr. Glover asked what type of reduction in drop-out rate can be expected as a result of the addition of Registrars. Mr. Overstreet stated that with the added staff we should be able to</p>	

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<ul style="list-style-type: none"> <li>Registrars and Area Guidance Counselors - continued</li> </ul>	<p>decrease the graduation rate somewhat. But, we will have to evaluate at the end of the year to report on how effective these additions have been. Mr. North stated that he is confident that the drop-out rate will be lower after this year. Is there a way to evaluate exactly which factors contribute to the lowering of the drop-out rate? Mr. Overstreet stated that he would have to talk with Dr. Changas and email a response to the Board. Ms. Porter asked when a student is out for 10-15 days, how does that student get back on track when they return to school? Mr. Overstreet states that the process depends on the school. Ms. Porter asked what is the cost to the district as it relates to drop-outs. Mr. Henson stated that the State calculates BEP funding using weighted averages based upon student enrollment in months two, three, six and seven; which is after the fortieth day, the sixtieth day, and then after months six and seven. This is how the State determines how many students the district has enrolled from which to base the next year's state funding. Therefore, we could look at the state funding per student dollar amount and apply that to the total number of students. Student drop-outs do have a direct effect on state funding because it is based upon student enrollment. Ms. Warden asked the Guidance Counselors to discuss how the addition of Area Guidance Counselors would give them more time to discuss career opportunities with students. The Area Guidance Counselors stated that the Guidance Counselors now have more time to begin earlier intervention for students. The Board thanked Mr. Overstreet and the Area Guidance Counselors and Registrars for their insight and hard work.</p>	<p><b>Follow-up:</b> Mr. North stated that he is confident that the drop-out rate will be lower after this year. Is there a way to evaluate which factors contribute to the lowering of the drop-out rate? Mr. Overstreet stated that he would have to talk with Dr. Changas and email a response to the Board.</p>
<b>GOVERNANCE ISSUES</b>		
<p>ACTIONS</p> <ul style="list-style-type: none"> <li>Consent Agenda</li> </ul>	<p><b>Mr. Kindall read the following consent agenda items: III-A-2-a- Approval of Minutes – 9/11/07 Regular Meeting; III-A-2-b- Recommended Award of Contract for HVAC Water Management – Flozone Services, Inc. MBOE- 07-029 (Control No. A-20733); III-A-2-c- Change Order #1 for ADA Improvements at Stratford High School – Bruce Adams Construction – M-377 – (Control No. A-20678); III-A-2-d- Awarding of Bids and Contracts (1.) Campusware, LP, (2.) Voyager, (3.) Sundance, (4.) School Specialty, (5.) Macmillan McGraw-Hill, (6.) Dell, (7.) CDW, (8.) Library Video Company; III-A-2-e- Legal Settlement-Claim C-20421; III-A-2-f- Legal Settlement – Claim C-20798. Ms Porter seconded.</b></p>	<p><b>VOTE: 8-0 (Mr. Thompson out of the room)</b></p>
<ul style="list-style-type: none"> <li>Council of Great City Schools Conference – Nashville, TN – October 30 -November 4</li> </ul>	<p><b>Mr. Glover, Mr. North, Mr. Fox, Ms. Warden and Ms. Johnson motioned to donate the \$1,000 designated for their individual Board travel, to assist with the Council of Great City Schools conference. Dr. Brannon seconded.</b></p>	<p><b>VOTE: 8-0 (Mr. Thompson out of the room)</b></p>

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<ul style="list-style-type: none"> <li>Administrative Monitoring Report – EE-15 – Learning Environment/Discipline</li> </ul>	<p>Mr. Thompson presented a Power Point on EE-15 – Learning Environment/Discipline. The policy reads: “The Director shall not fail to establish and maintain a learning environment that is safe, conducive to effective learning, and free from unnecessary disruption.” The Administration reported in compliance with EE-15- Learning Environment/Discipline. Mr. Thompson covered the following items in the report: Data from 2006-2007 (enrollment, truancy and discipline events); status of strategies introduced for the 2006-2007 school year; status of district policies related to discipline and attendance; and increased security measures within the district to ensure safety of all facilities. The overall concerns of the Administration are that students feel safe and secure in MNPS schools, that program effectiveness is measured to determine suitability for addressing needs, data must be more deliberately analyzed to determine more specific target areas, and more emphasis must be placed on student behavior intervention and modification. The following items will be targeted for the coming year: reorganization of Student Services to better support schools; integration of social workers, attendance officers, and behavior specialists; process improvement project for recording discipline events; expansion of programs proven to be successful (TMAC, Director’s Inter-High Student Advisory Council); and implement new programs focused on promoting positive student behavior (MAC, MAC+, AIRS – Attendance, Searches, Small Learning Communities, Big Picture Schools, Middle College).</p> <p>Mr. Glover asked if the MAC program addresses assaults. Mr. Thompson said that in order to be referred to the MAC program, the student has to have committed a suspendable offense. Once the student is referred to the MAC program, the student must stay a minimum of three days or a maximum of seven days. Parents must agree for the student to attend the program. This program includes academics, and counselors from S.T.A.R.S and other professionals come and talk to students about changing their behavior. It is a great program, and we look forward to expanding it to other schools. Mr. Kindall stated that he is pleased with the intervention programs that deal with culture. Ms. Warden asked Mr. Thompson to consider what resources the Board can provide as we contemplate next year’s budget. Mr. Thompson stated that more staff is needed. Ms. Johnson commended Mr. Thompson for his hard work and noted that she has received positive community feedback concerning the MAC program and looks forward to the program’s expansion. Mr. Kindall asked if there was information available to assist the Board in zoning and its effect on gang-related activity. Mr. Thompson said MNPS has a great relationship with the Metropolitan Police Department, we can ask gang experts to come and speak on gang-related issues.</p>	

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• Break	The Board took a break from 6:53 p.m. – 7:15 p.m.	
<b>BOARD DEVELOPMENT</b>		
• Energy Conservation Projects	<p>Mr. Edgens presented a Power Point to the Board on the Energy Conservation Project underway. In February 2004, Metro Nashville Public Schools entered into an Energy Conservation Performance Contract. Siemens Building Technologies, Inc. was selected for this contract. They have been under contract with other Metro Government agencies for energy conservation services for several years. The Energy Conservation Project consists of mechanical system upgrades, lighting system upgrades, and energy management systems upgrades. The MNPS Energy Conservation Project funding consists of four funding phases. In addition to the many school buildings participating in this project, the Central Office building is slated for its work to begin in October. Many offices will be temporarily located in portables or in sections of the building where work is not taking place.</p> <p>Ms. Porter applauded Mr. Edgens and the Operations Department for their hard work and dedication. Ms. Warden stated that she appreciates MNPS' participation with Minority Owned Businesses as well as looking at energy cost savings. Mr. Henson stated that the Energy Conservation Project is a five-year project requiring major funding. We have had two years of significant funding; therefore, this will be included in next year's capital budget proposal.</p>	
<b>ANNOUNCEMENTS</b>		
• Hands On Nashville Day	Ms. Warden announced that Hands On Nashville Day will be held Saturday, September 29, at fifty-three MNPS schools from 8:00a.m. – 12:00p.m.	
• Family Advisory Council on Education (FACE) meeting	Ms. Warden announced that FACE will be holding their 3 <sup>rd</sup> Annual Conference at West End Middle School on Saturday, September 29 from 8:00a.m - 12:00p.m.	
• Committee Assignments	Ms. Warden passed out the 2007-2008 taskforce/committee assignments to the Board.	
• Policy Governance Meeting	Mr. Glover asked the Board to turn in their EE-15 monitoring report before the Policy Governance meeting Friday at 2:00 p.m. in the Board conference room.	
• Quarterly Meeting with the Mayor	Ms. Warden announced that the Quarterly Meeting with the Mayor will be October 4 at 3:00 p.m.	
• Principal for a Day	Ms. Warden announced that Principal for a Day would be held October 11.	
• Council of Great City Schools Conference	Ms. Warden announced the Council of Great City Schools conference will be held October 30 – November 4 here in Nashville, TN.	

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<ul style="list-style-type: none"> <li>National Alliance for Black School Educators</li> </ul>	Ms. Warden announced the 35 <sup>th</sup> Annual NABSE conference will be held November 13-18 at the Gaylord Convention Center.	
<b>WRITTEN INFORMATION TO THE BOARD</b>		
<ul style="list-style-type: none"> <li>Board Calendar Items</li> </ul>		
<ul style="list-style-type: none"> <li>Sales Tax Collections as of 9/20/07</li> </ul>		
<ul style="list-style-type: none"> <li>Fiscal Year 2006-2007 Operating Budget Financial Report – June 2007</li> </ul>		
<ul style="list-style-type: none"> <li>Fiscal Year 2007-2008 Operating Budget Financial Report- August 2007</li> </ul>		
<b>ADJOURNMENT</b>		
<ul style="list-style-type: none"> <li>Debriefing/Adjournment</li> </ul>	<b>Mr. Fox made the motion to adjourn at 8:05 p.m.</b>	
<ul style="list-style-type: none"> <li>Signatures</li> </ul>	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Chris M. Henson Board Secretary </div> <div style="width: 45%;"> <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Marsha Hagan Warden     Date Board Chair </div> </div>	