

Metropolitan Nashville Public Schools
Board of Education
Minutes
September 11, 2007

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> • Roll Call 	<p>Members Present: Marsha Hagan Warden, Chair; Ed Kindall, Vice-Chair; Dr. Jo Ann Brannon; David A. Fox; Steve Glover; Karen Y. Johnson; Gracie Porter; Mark North; George Thompson, III</p> <p>Ms. Warden called the meeting to order at 5:06 p.m.</p>	
<ul style="list-style-type: none"> • Pledge of Allegiance 	Led by Audrey Russell and Jane Weaver, Foreign Language Teacher Award recipients.	
<ul style="list-style-type: none"> • Student Showcase - Audrey Russell, Jane Weaver and Stephanie Burnett 	Ms. Russell and Ms. Weaver, Foreign Language teachers, were awarded scholarships allowing them to study in Quebec and France, respectively. They presented PowerPoint presentations on their study abroad, highlighting how the experience will help their students.	
AWARDS AND RECOGNITIONS		
<ul style="list-style-type: none"> • Foreign Language Teacher Award – Stephanie Burnett, Audrey Russell and Jane Weaver 	Ms. Warden, Mr. Kindall and Ms. Johnson presented Ms. Russell and Ms. Weaver with certificates in honor of their Foreign Teacher Award Scholarships.	
PUBLIC PARTICIPATION		
<ul style="list-style-type: none"> • Paul Brenner – No Child Left Behind 	Mr. Brenner addressed the Board concerning No Child Left Behind. Mr. Brenner said he believes dishonest measures are being used in schools to ensure students pass Gateway tests.	
<ul style="list-style-type: none"> • Cindy Smith – Enrollment at Westmeade Elementary 	Ms. Smith, a Metro parent, expressed her concerns on enrollment at Westmeade Elementary. She stated that the school's under enrollment is affecting the school and community.	
<ul style="list-style-type: none"> • Carol Nestler – Enrollment at Westmeade Elementary 	Ms. Nestler, a Metro parent, expressed her concerns on the decreased enrollment at Westmeade Elementary. She asked the Board to holistically review the schools in the Hillwood cluster, carefully considering the five-year projections and restoring zoning lines.	
<ul style="list-style-type: none"> • John Cauthen – Enrollment at Westmeade Elementary 	Mr. Gavin Johnson spoke on behalf of Mr. Cauthen, Co-Chair of the Westmeade Task Force, and expressed concerns on Westmeade Elementary's declining enrollment. He requested that the Board review circumstances surrounding the enrollment issue at Westmeade and take steps to ensure the facility is fully utilized.	
<ul style="list-style-type: none"> • Erick Huth – Employee Morale and Personalized Learning Plans 	Mr. Huth expressed his concerns on Employee Morale and Personalized Learning Plans. He asked MNPS to stop piling additional responsibilities on teachers.	
<ul style="list-style-type: none"> • Rose Lundberg – Personalized Learning Plans 	Ms. Lundberg expressed her concerns on Personalized Learning Plans. She said that Personalized Learning Plans are a great idea that is already in effect in her classroom.	

Metropolitan Nashville Public Schools
Board of Education
Minutes
September 11, 2007

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
	Ms. Lundberg described the Personalized Learning Plan she currently uses in her classroom.	
GOVERNANCE ISSUES		
<ul style="list-style-type: none"> • Approval of Agenda 	Mr. Kindall called a vote to approve the agenda.	VOTE: 9-0 (Unanimous)
<ul style="list-style-type: none"> • Election of Board Officers 	<p>Each year, the Board elects a Chair and Vice-Chair. Any Board member may serve as Chair, routinely one year and up to two years; three years in extreme circumstances. This is a self-selected process set forth by the Board, and officers are elected by the Board. Mr. Kindall asked the Board for nominations for 2007-2008 Board Chair and Vice-Chair.</p> <p>Ms. Porter motioned to retain Ms. Warden as Chair and Mr. Kindall as Vice-Chair. Mr. Thompson seconded. This motion was withdrawn.</p> <p>Ms. Johnson motioned to retain Ms. Warden as Chair. Dr. Brannon seconded.</p> <p>Ms. Porter nominated Mr. Kindall as Vice-Chair. Mr. Thompson seconded.</p> <p>Mr. Fox nominated Ms. Johnson for Vice-Chair. Mr. Glover seconded.</p> <p>The Board unanimously voted to retain Mr. Henson as Board Secretary. Mr. Thompson seconded.</p> <p>Mr. Kindall nominated Ms. Porter for Board Parliamentarian. Mr. Thompson seconded.</p>	<p>VOTE: 9-0 (Unanimous)</p> <p>VOTE: For(5-4): Brannon, Kindall, North, Porter, and Thompson. Opposed: Glover, Fox, Johnson, and Warden</p> <p>VOTE: For: Fox, Johnson, Warden and Glover. Opposed(5-4): Kindall, Porter, Thompson, North, and Brannon</p> <p>VOTE: 9-0 (Unanimous)</p> <p>VOTE: 9-0 (Unanimous)</p>

Metropolitan Nashville Public Schools
Board of Education
Minutes
September 11, 2007

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<p>ACTIONS</p> <ul style="list-style-type: none"> • Consent Agenda 	<p>Mr. Glover asked that the 8/28/07 minutes reflect the following change on page 183, “re-monitoring of E-2.5- Advanced Placement” be amended to read “a plan of action to be presented for E-2.5- Advanced Placement”. Ms. Johnson seconded.</p> <p>Mr. North read the following consent agenda items: IV-A-2-a – Approval of Minutes-8/28/07 Regular Meeting and 8/30/07 Special Meeting; IV-A-2-b- Recommended Award of Contract – Science Lab Renovations at Various Schools (Brick Church, DuPont-Hadley, DuPont-Tyler, Ewing Park, J.T. Moore, John Early, Martha Vaught, McKissack, McMurray, Neely’s Bend, & Two Rivers Middle Schools) Shankle-Lind, LLC – MBOE-07-012 (Control No. A-20650); IV-A-2-c- Change Order #4 for Additions and Renovation at Eakin Elementary School – Shankle-Lind, LLC – M-329 (Control No. A-20602); IV-A-2-d- Change Order #28 for Closed Circuit TV for Various Schools (Antioch Middle & McGavock High) Security Electronics – M-123 (Control No. A-20661); IV-A-2-e- Awarding of Bids and Contracts (1.) Nashville’s Media Services, (2.) If I Had a Hammer, (3.) BlueCross BlueShield of Tennessee, Inc., (4.) Fannie Battle Day Home for Children, Inc. Ms. Porter seconded.</p>	<p>VOTE: 9-0 (Unanimous)</p> <p>VOTE: For–Unanimous (9-0)</p>
<ul style="list-style-type: none"> • Administrative Monitoring Report- EE-1- Executive Constraint 	<p>Dr. Garcia read Executive Expectation 1 – Global Executive Constraint, which reads: “The Director shall not cause or allow any practice, activity, decision, or organizational condition which is known or should be known by the Director to be unlawful, unethical, unsafe, disrespectful, imprudent, or in violation of Board Policy.” The Administration reported to be in compliance with EE-1- Global Executive Constraint. Executive Expectation – 1 establishes Board policy that is designed to help ensure that the district operations are conducted appropriately with respect to the law, policies, and generally acceptable practices. It has been adopted to provide assurance to the Board and the public that the district has the necessary organizational controls to stay in compliance on these critical over-arching matters. There are several strategies used by the Administration to maintain compliance with this Executive Expectation policy. These include: (1.) Process for developing and maintaining District Standard Operating Procedures (DSOP), (2.) Cabinet review of critical issues, (3.) Customer Service Center operations, and (4.) Process for continuous improvement in district practices.</p> <p>Ms. Porter said she has received phone calls concerning “long hold times” in Customer Service. Is there a way “hold times” can be monitored? Mr. McMillin stated that he</p>	<p>Follow-ups: Ms. Porter requested information concerning Customer Service Center phone calls. Mr. McMillin stated that he would forward information to Ms. Porter.</p>

Metropolitan Nashville Public Schools
Board of Education
Minutes
September 11, 2007

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
<ul style="list-style-type: none"> • Administrative Monitoring Report-EE-1- Executive Constraint - continued 	<p>would forward some information concerning those issues to Ms. Porter. Ms. Johnson stated that many parents were impressed with the Customer Service Center. Mr. Glover asked the Administration to review EE-1-Executive Constraint and report to the Board any changes or recommendations. Dr. Garcia said he would discuss EE-1-Executive Constraint with the cabinet and report back to the Board.</p>	<p>Mr. Glover asked the Administration to review EE-1-Executive Constraint and report to the Board any changes or recommendations.</p>
<ul style="list-style-type: none"> • Administrative Monitoring Report – EE-2 – Emergency Succession 	<p>Dr. Garcia read Executive Expectation 2 – Emergency Director Succession, which states: “In order to protect the Board in the event of sudden and unexpected loss of Director services, the Director shall not fail to assure that at least one other executive staff member is familiar with Board and Director issues and processes and is capable of assuming Director responsibilities on an emergency basis should the need arise.” The Administration reported to be in compliance with EE – 2 – Emergency Director Succession. “Per EE-2 Emergency Director Succession, we will follow this order of succession in my absence during the 2007-2008 school year: Chris Henson, Assistant Superintendent, Business and Facility Services; Sandra Tinnon, Assistant Superintendent, Curriculum and Instruction; Lance Lott, Assistant Superintendent, Technology and Accountability; Ralph Thompson, Assistant Superintendent, Student Services; June Keel, Assistant Superintendent, Human Resources; Benjamin Wright, Chief Administrative Officer; Woody McMillin, Public Information Director.”</p>	
REPORTS		
<ul style="list-style-type: none"> • Director’s Report <ul style="list-style-type: none"> ○ Faith-Based Representatives Tour of Schools 	<p>A group of approximately 30 Nashville-area faith leaders, accompanied by MNPS school leaders, visited and toured Lockeland Elementary, Maplewood High, and McGavock High as part of an expanding effort by the religious community to support the learning process. Dr. Garcia said that the tour was a great success and hopes a tour will occur next year.</p>	
<ul style="list-style-type: none"> • Director’s Report <ul style="list-style-type: none"> ○ Meeting with Chamber of Commerce Report Card Committee 	<p>Dr. Garcia stated that he met with the Chamber of Commerce Report Card Committee. He said the Committee has revamped the evaluation process and will not issue a report card grade for 2007-2008. Dr. Garcia said once the committee changes were approved, a report would be issued, and MNPS would issue a response.</p>	
<ul style="list-style-type: none"> • Councilman Keith Durbin 	<p>Dr. Garcia passed out and discussed a letter written to Councilman Keith Durbin and neighborhood representatives concerning the new Teacher Training Center.</p>	
<ul style="list-style-type: none"> • NCLB School-by-School Status 	<p>Dr. Garcia stated that Ms. Long has composed a user-friendly No Child Left Behind chart sharing school-by-school data along with district targets. This document will help users easily identify the benchmarks that were met or missed at each school.</p> <p>Mr. Glover asked if there was any way this information could be shared with</p>	<p>Mr. Glover asked if school-by-school information could be shared with Congressman Cooper, Senator Gilmore and Senator Turner.</p>

Metropolitan Nashville Public Schools
Board of Education
Minutes
September 11, 2007

TOPIC	DISCUSSION/MOTION	FOLLOW-UP/OUTCOME
	Congressman Cooper, Senator Gilmore and Senator Turner. Dr. Garcia said yes.	
ANNOUNCEMENTS		
<ul style="list-style-type: none"> • Chamber of Commerce Report Card Committee 	Ms. Warden announced that she would be meeting with the Chamber of Commerce Report Card Committee on September 14. She asked Board members to send in any comments or concerns they would like her to share with the committee.	
<ul style="list-style-type: none"> • Mayor Purcell – I.T. Creswell Arts Magnet Auditorium Dedication 	Ms. Warden announced that the I.T. Creswell Arts Magnet Auditorium dedication in honor of Mayor Purcell would be September 13 at 8:30 a.m. at Creswell.	
<ul style="list-style-type: none"> • Committee/Task Force Assignments 	Ms. Warden asked the Board to submit the Committee/Task Force Assignments that they would like to be considered to serve.	
<ul style="list-style-type: none"> • Policy Governance Committee 	Mr. Glover announced that the Governance Committee will meet September 28 at 2:00 p.m. in the Board Conference Room	
<ul style="list-style-type: none"> • Thomas Edison Elementary 	Ms. Johnson announced that Thomas Edison Elementary received the Safe Routes to Schools grant. This grant provides funding for schools to improve the infrastructure around the neighborhood and school, to promote healthy lifestyles and behaviors. There will be a meeting held concerning the plan of action on September 27, 2007 at 6:30p.m. at Edison.	
WRITTEN INFORMATION TO THE BOARD		
<ul style="list-style-type: none"> • Board Calendar Items 		
ADJOURNMENT		
<ul style="list-style-type: none"> • Debriefing/Adjournment 	Mr. Fox made the motion to adjourn at 6:33 p.m.	
<ul style="list-style-type: none"> • Signatures 	<div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="text-align: center;"> <hr style="width: 150px; margin: 0 auto;"/> <p>Chris M. Henson Board Secretary</p> </div> <div style="text-align: center;"> <hr style="width: 150px; margin: 0 auto;"/> <p>Marsha Hagan Warden Date Board Chair</p> </div> </div>	