



ELEMENTARY SCHOOL COUNSELOR

Briarwood Christian School (BCS), a ministry of Briarwood Presbyterian Church, located in Birmingham, Alabama, is a co-educational school serving over 1600 students in grades Junior Kindergarten through 12. The school exists to provide a Christ-centered transformational education that equips and inspires each student to glorify God by maximizing his or her God-given abilities.

Position Summary

BCS is seeking a dedicated and compassionate Elementary School Counselor to support the academic, emotional, social, and spiritual development of our students in a Christ-centered environment. The counselor will work closely with students, parents, teachers, and administrators to foster a nurturing and supportive atmosphere that aligns with Christian values.

Personally, the employee's life shall reflect

- Mature, living, and active faith in Jesus Christ, and membership in good standing of a local evangelical church
- Lifestyle of biblical integrity
- Agreement with the school's Statement of Faith and a lifestyle consistent with the school's Declaration of Moral Integrity (available on school website)
- Support of Christian Education
- Experience working as a part of a team
- Willingness to listen and respond to counsel
- A passion and ability to effectively contribute to a positive work environment
- Spirit of dedication, commitment, flexibility and responsiveness
- Successfully completion of a drug screening, criminal background check, and MinistrySafe training; the background check and MinistrySafe training are renewed every three years

Key Responsibilities

- Provide individual and group counseling to address students' academic, emotional, social, and spiritual needs.
- Develop and implement age-appropriate guidance lessons focusing on character education, conflict resolution, and social-emotional learning.
- Collaborate with teachers, administrators, and parents to support student success and well-being.
- Identify and address behavioral and learning challenges through proactive strategies and interventions.
- Provide crisis intervention and support as needed, ensuring a safe and supportive school environment.
- Maintain confidentiality while adhering to ethical and legal standards.
- Support the spiritual growth of students, integrating biblical principles into counseling practices.
- Facilitate referrals to external resources when necessary and coordinate with outside support services.

Qualifications

- Bachelor's degree in School Counseling, Psychology, Education, or a related field (required).
- Master's degree in School Counseling or a related field (preferred).
- Experience working in a school setting (preferred).
- Strong interpersonal and communication skills.

- Commitment to Christian values and the ability to integrate faith into counseling practices.
- Knowledge of child development, counseling techniques, and educational support strategies.

How to Apply

- Prepare a one-page cover letter naming the title of the opening and including a brief introduction, Christian testimony, church involvement and outline of your key attributes that you feel reflect your suitability for this position.
- Prepare an up-to-date resume, listing all personal contact information, contact details of three references (who we will only contact after confirming with you), detailed educational credentials, and relevant work experience.
- Submit your cover letter AND resume to bcsemployment@bcsk12.org
- Select candidates will be asked to complete an online application by invitation only.

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