

REQUEST FOR PROPOSAL
#2026-02

INSTRUCTIONAL SUPPORT SERVICES

Canton Public School District
Federal and State Programs

Canton Public School District
403 E. Lincoln Street
Canton, MS 39046

Mr. Gary Hannah, Superintendent
(601) 859-4110
Date: May 5, 2025

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**Canton Public School District
PROPOSAL TRANSMITTAL FORM
Instructional Support Services**

Name of Offeror: _____

Contact Person: _____

Title: _____

Location of Offeror's Principal Place of Business:

Location of Place of Performance (if different from above):

Phone Number: _____ **Fax Number:** _____

Mailing Address: _____

By my signature below, I hereby represent that I am authorized to and do bind the offeror to the provisions of the attached proposal. The undersigned offers and agrees to perform the specified personal and professional services in accordance with provisions set forth in the Request for Proposals (RFP). Furthermore, the undersigned fully understands and assures compliance with the Conditions of Solicitation and Standard Terms and Conditions contained in the RFP. The undersigned is fully aware of the evaluation criteria to be utilized in awarding the contract.

Authorized Signature

Date

Proposal Due Date: June 2, 2025, 10:00 a.m., Central Standard Time (CST)

Canton Public School District

ATTENTION: Lakesha Meeks, Accounting Manager

Delivery address enclosed.

REQUEST FOR PROPOSALS – Canton Public School District Instructional Support Services

Canton Public School District (“the District”), through its Federal and State Programs, is publishing a Sealed Request for Proposal (“RFP”) soliciting vendor proposals and qualifications for contracted educational services in the area of Instructional Support Services. These Instructional Support Services may include consultation, advisement and facilitation or presentation of professional development sessions with a focus on relevant teaching and learning, culturally relevant pedagogy, content and conceptual development, in and out of classroom coaching, observation and debriefing, coherent integration of resources, materials, and technology, vertical and horizontal alignment of curriculum and in-depth of training to the level of rigor and complexity of all educational standards, classroom management and positive behavior support, Professional Learning Communities, instructional support services for administrators, teachers, and all other relevant staff.

The Canton Public School District (CPSD) is soliciting sealed competitive proposals (hereafter called proposal) for the services per the specifications stated elsewhere in this solicitation document. Proposals shall be submitted in an envelope marked on the outside with the offeror’s name and address and proposal number **(RFP #2026-02 – INSTRUCTIONAL SUPPORT SERVICES)** to:

Canton Public School District
Attn: Lakesha Meeks, Accounting Manager
403 E. Lincoln Street
Canton, MS 39046

A. REQUEST FOR INFORMATION

Written questions concerning the RFP should be emailed to:

Dr. LaToshia Stamps, Federal Programs Director
Email: latoshiastamps@cantonschools.net

The deadline for submitting written questions by email is Friday, May 16, 2025 at 12:00 p.m. Copies of all questions submitted and the responses will be posted to the District’s website at www.cantonschools.net and will be available to the general public by Monday, May 19, 2025 at 5:00 p.m. CST. ***No individual replies will be granted.***

B. DUE DATES FOR PROPOSAL

One (1) original and four (4) copies must be received by 10:00 a.m. Central Standard Time (CST) on **Monday, June 2, 2025** at the following address based upon the delivery method used:

Mail Proposals to: Canton Public School District
RFP #2025-01 Instructional Support Services
403 E. Lincoln Street
Canton, MS 39046

Ship Proposals to: Canton Public School District
RFP #2025-01 Instructional Support Services
403 E. Lincoln Street
Canton, MS 39046

(FedEx UPS, etc.)

C. RESPONSIBILITY OF THE OFFEROR

- Ensure that the competitive proposals are delivered by the deadline and assumes all risks of delivery.
- At the time of receipt of the proposals, the proposals will be dated and stamped by the Canton Public School District.
- Proposals and modifications received in the room designated in the RFP after the time set in the proposal will be considered **late** and will not be accepted or considered for award.
- Incomplete proposals will not be evaluated and will not be returned for revisions. **No late, faxed, unsealed, or emailed copies will be accepted.**
- Proposals that do not include the required number of copies will not be evaluated.
- The proposal must be signed by an authorized official to bind the Offeror to the proposal provisions.

D. SCOPE OF WORK

For the 2025-2026 award for Instructional Support Services, Canton Public School District's ("the District") intention is to award multiple vendors for Instructional Support Services listed below. The District will award this RFP to qualified respondent(s), based upon the evaluation of all proposals received. A master contract for professional services will be executed with the successful vendor(s) as a result of this process. RFP# 2024-01 will be amended annually for the term of the agreement. Additional vendors may be added by Board approval.

Canton Public School District ("the District"), through its Federal and State Programs, is publishing a Sealed Request for Proposal ("RFP") soliciting vendor proposals and qualifications for contracted educational services in the area of Instructional Support Services.

These Instructional Support Services may include consultation, facilitation or presentation of professional development sessions with a focus on relevant teaching and learning, culturally relevant pedagogy, content and conceptual development, in and out of classroom coaching, observation and debriefing, coherent integration of resources, materials, and technology, vertical and horizontal alignment of curriculum and in-depth of training to the level of rigor and complexity of all standards, classroom management and positive behavior support, Professional Learning Communities, instructional support services for campus administrators, teachers and other relevant staff and small group instruction for targeted students as needed.

TARGET GROUP: - Kindergarten - 12th grade students and teachers in the areas of ELA, Math, Science, Social Studies, and strategies for English Learners

OBJECTIVE: To use MS College and Career Readiness Standards, MS Academic Assessment Program (MAAP), iReady, STAR, and recent progress monitoring and benchmark assessment data to plan and guide instruction.

FOCUS/SPECIFICATIONS:

- Assist teachers with a model of differentiation of classroom instruction based on the grade as a whole and individual student performance on the MS Academic Assessment Program (MAAP)/progress monitor/benchmark assessments
- Assist teachers with model instruction and re-teaching of focus standards that are below expectations
- Provide instructional strategies and classroom pacing for MS College and Career Readiness standards that are specific to the deficits of students
- Assist teachers with the development of higher order questioning skills, problem solving/critical thinking, and formative assessments in the classroom
- Assist teachers by modeling how to analyze and use data to prepare and guide instruction at the grade and student levels
- Conduct "Boot Camps" for students in tested areas for ELA, Science, Social Studies,

Math and strategies for English Learners;

- Presentations to the School Board in January and April detailing the impact of instructional support services on overall student achievement.

EXPECTED OUTCOMES:

- Overall student performance on state assessments will improve (target of at least 2 to 3 percentage points over MS Academic Assessment Program)
- Overall student performance on Progress Monitoring Instrument will meet the growth targets as defined by the district
- Teachers will use instructional strategies to include differentiation of instruction, use of higher order questioning skills, problem solving, critical thinking, and formative assessments as observed in daily lesson plans and classroom observations

REQUIREMENTS:

- Elementary consultants should have classroom and leadership experience in the elementary grades, preferably grades three (3) – five (5).
- Middle and High school consultants should have classroom and leadership experience in the secondary grades, preferably grades six (6) – eleven (11).
- Three (3) - five (5) years of experience in instructional coaching and evidence of substantive academic improvement in previous schools. Preference given to those with previous instructional coaching experience in schools that were once low performing but demonstrated significant gains after service.
- All consultants must detail subject area(s) of interest and grade span(s).

SCHOOLS:

Canton Elementary School

Reuben B. Meyers Canton School of the Arts and Sciences

Jimmie Goodloe Elementary School

McNeal Elementary School

Nichols Middle School

Huey L. Porter Middle School

Canton High School

E. TIME FRAME

The length of the contract is one (1) year with possible renewal annually and will become effective on the date it is signed by all parties and will end no later than June 30, 2026, contingent upon funding, availability, and level of satisfactory services rendered. The District will have the option to renew the contract annually for up to two (2) additional years based upon successful performance in the first year of the contract with marked improvement in student achievement. A contract will be awarded to the vendor whose proposal is determined to be the most advantageous to the District, taking into consideration the price and the evaluation factors set forth in the RFP.

F. TYPE OF CONTRACT

It is anticipated that this Contract will be a fixed price contract with payment made upon completion of tasks identified within the proposal.

G. CONTRACTOR REQUIREMENTS

The Contractor will be responsible for all tasks required to complete the project as described in the Scope of Work.

- The Vendor must, at all times during the contract term and at their own expense, keep in full force and effect comprehensive general liability insurance with “personal injury” coverage; commercial or business auto liability insurance; physical and contractual liability coverage, with minimum limits of \$1,000,000 for each category.
- The Vendor must, at all times during the contract term and at their own expense, keep in full force and effect a policy of workers’ compensation insurance for coverage in Mississippi.
- The Vendor must submit proof of insurance at the time the contract is executed.
- The Vendor will be required to modify services provided during the 2nd and 3rd year using applicable data if the contract is renewed based upon successful performance in the first year of the contract with marked improvement in student achievement.
- The Vendor may be required to make presentations to the School Board as requested highlighting instructional support services provided and its impact on overall student achievement.

H. CANTON PUBLIC SCHOOL DISTRICT

The specific responsibilities of the CPSD are as stated below:

- Provide a contact person to work with the contractor to ensure quality control,
- Review and approve timeframes and work plans, and

- Provide available information to assist the contractor.

I. MANAGEMENT RESPONSIBILITIES OF PERSONNEL AND ADMINISTRATION

Except where expressly provided otherwise herein, each party shall bear its own cost incurred in performing its responsibilities hereunder. The Contractor will provide one person who will be responsible for all activities required to fulfill said contract. This individual will be invested with the authority to make decisions and commitments on behalf of the contracted party during the performance of the RFP.

The District will also designate one representative who will act as the primary contact for this office. This representative will be responsible for conferring with any and all parties necessary to resolve unanticipated issues or requirements that might occur during the course of the RFP.

J. AVAILABLE BUDGET

Because of the scope of this project we believe it should be possible for different proposers to arrive at vastly differing estimates of resources required. In an effort to assure a fair and equitable evaluation and award we will advise potential contractors of the funds available. It is anticipated that this will allow the proposers to explain exactly what the District will receive for this amount of funds and will allow evaluators to determine the best proposal based upon the qualifications and the description of what the State will receive in exchange for this amount.

K. FORMAT AND PROCEDURE FOR DELIVERY OF PROPOSAL

The proposal will consist of six parts: Part I – Proposal Transmittal Form; Part II – Vendor Profile; Part III – Production Proposal; Part IV – Budget; Part V – Standard Terms and Conditions; and Part VI – Prospective Contractor’s Representation Regarding Contingent Fees Form.

The Vendor should prepare the proposal according to the guidelines outlined in Parts I-VI listed below and use a 12-point font with single spacing; bound with no staples, clips or rubber bands.

- **Part I** is the Proposal Transmittal Form, which shall serve as the cover page of the offering vendor’s proposal. The offering vendor shall complete the form and attach to the proposal in response to the RFP.
- **Part II** is the Vendor Profile, which shall provide satisfactory evidence of the vendor’s capability to manage and coordinate the types of activities and to provide the services described in this RFP in a timely manner. Special attention should be given to the qualifications listed in the Qualifications section of this RFP. A discussion shall include a description of the Vendor’s background and relevant experience as related to the described activities. A description and details of the relevant experience

shall be included. A minimum of three (3) references and resumes of all personnel to be assigned to the project shall be provided. References will be contacted and interviewed according to services provided. Samples of previous work may be included.

- **Part III** is the Production Proposal that shall provide a detailed plan describing how the services will be performed to meet the requirements of the RFP. The description shall encompass the requirements of Part I and Part II of this RFP. The proposal must detail the number of staff proposed, include a detailed plan of how each will be included in the process, and provide documentation of each staff member's expertise in the content area assigned. The proposal shall include a detailed timeline of services that is prepared and organized in a clear and concise manner and is easily understandable. The proposal shall address the tasks to be accomplished, processes to be undertaken to accomplish those tasks and a proposed timeline for completion. Examples of materials that demonstrate the quality of work completed by the vendor on similar projects should be included. Offering vendors must designate those portions of the proposals which contain trade secrets or other proprietary data which may remain confidential in accordance with Section 25-61-9 and 79-23-1 of the Mississippi Code. The Production Proposal must include a detailed description of Instructional Support Services as outlined on the Scope of Work Checklist on Page 23. Please check all services that are applicable.
- **Part IV** is the Budget that shall include the cost proposal and must encompass all requirements of this RFP. In order to be considered, Vendors must submit a proposal that includes the budget narrative/cost proposal that addresses all costs for services, expenses, and products specified in the RFP. The budget narrative is a maximum cost. The CPSD will not pay any costs above this amount. A detailed budget narrative shall be included. Indirect costs will not be allowed. The budget narrative should include all costs associated with the project. A unit price shall be given for each service and such unit price shall be the same throughout the proposal. The Budget Summary form shall be completed and shall accompany the proposal.
- **Part V** is the Standard Terms and Conditions section where the Vendor shall indicate agreement with the terms and conditions as set forth on page number 14 of the RFP. If the Vendor objects to any of the terms and conditions, the Vendor shall so state and shall indicate any revisions desired by the Vendor. Please note that any revisions may be considered adequate cause for rejection of the proposal.
- **Part VI** is the Prospective Contractor's Representation Regarding Contingent Fees Form which shall be completed and attached to the proposal in response to the RFP.

L. ACCEPTANCE OF PROPOSALS

The Canton Public School District reserves the right, in its sole discretion, to waive minor irregularities in proposals. A minor irregularity is a variation of the RFP, which does not affect the price of the proposal, or give one party an advantage or benefit not enjoyed by other parties, or adversely impacts the interest of the District. Waivers, when granted, shall in no way modify the RFP requirements or excuse the party from full compliance with the RFP specifications and other contract requirements if the party is awarded the contract.

M. REJECTION OF PROPOSALS

Any proposal shall be rejected in whole or in part when it is determined not to be in the best interest of the District, as provided by the Canton Public School Board regulations. Reasons for rejecting a proposal include, but are not limited to:

1. The proposal contains unauthorized amendments to the requirements of the RFP.
2. The proposal is conditional.
3. The proposal is incomplete or contains irregularities, which make the proposal indefinite or ambiguous.
4. The proposal is not signed by an authorized representative of the party.
5. The proposal contains false or misleading statements or references.
6. The Offeror is determined to be non-responsive.
7. The required number of proposals was not submitted.
8. The proposal price is clearly unreasonable.
9. The products or service item offered in the proposal is unacceptable by reason of its failure to meet the requirements of the specifications or permissible alternates or other acceptable criteria set forth in the RFP.
10. The proposal is not sealed.

EXCEPTIONS:

The CPSD reserves the right to reject any and all proposals, to negotiate with the best proposed offeror to address issues other than those described in the proposal, to award a contract to other than the low offeror, or not to make any award if it is determined to be in the best interest of the CPSD.

N. DISPOSITION OF PROPOSALS

All submitted proposals become the property of the Canton Public School District and will not be returned to the Offeror.

O. CONDITIONS OF SOLICITATION

The release of the RFP does not constitute an acceptance of any offer, nor does such release in any way obligate the CPSD to execute a contract with any other

party. The Offeror shall assure compliance with the following conditions of solicitation:

1. Any proposal submitted in response to the RFP shall be in writing.
2. The CPSD will not be liable for any costs associated with the preparation of proposals or negotiations of contract incurred by any party.
3. The award of a contract for any proposal is contingent upon the following:
 - Favorable evaluation of the proposal,
 - Approval of the proposal by the Canton Public School District,
 - Successful negotiation of any changes to the proposal as required by CPSD, and
 - CPSD Board approval.
4. Likewise, the CPSD also reserves the right to accept any proposal as submitted for contract award, without substantive negotiation of offered terms, services, or prices. Therefore, all parties are advised to propose their most favorable terms initially. Discussions may be conducted with offerors who submit proposals determined to be reasonably susceptible of being selected for the award for the purpose of clarification to assure full understanding of, and responsiveness to, the solicitation requirements, but proposals may be accepted without such discussions.
5. CPSD reserves the right to cancel this solicitation when it is determined in writing to be in the best interest of the District as provided by the CPSD School Board.
6. Any proposal received after the time and date set for receipt of proposals is late. Any withdrawal or modification of a proposal received after the time and date set for receipt of proposals at the place designated for receipt is late. No late proposal, late modification, or late withdrawal will be considered unless receipt would have been timely but for the action or inaction of District personnel directly serving the procurement activity.
7. Bidders shall acknowledge receipt of any amendment to the solicitation by signing and returning the amendment with the bid, by identifying the amendment number and date in the space provided for this purpose on the bid form, or by letter. The acknowledgment must be received by the CPSD by the time and at the place specified for receipt of bids.
8. The bidder certifies that the prices submitted in response to the solicitation have been arrived at independently and without – for the purpose of restricting competition – any consultation, communication, or agreement with any other bidder or competitor relating to those prices, the intention to submit a bid, or the methods or factors used to calculate the bid prices.

P. LEGAL AND TECHNICAL SUPPORT

The Contractor shall utilize its knowledge and understanding of applicable legal standards and comply with recognized professional standards and generally accepted measurement principles applicable to assessments and uses of the type described in this contract, including but not limited to standards relating to validity and reliability. The Contractor shall consult with the CPSD concerning its implementation of the requirements of this section. In the event of a challenge in which the validity or reliability of the use of an assessment developed under this contract is an issue (other than a challenge based on infringement of copyright or other proprietary rights of a third party), the Contractor shall cooperate with the CPSD the defense of the assessment and shall provide reasonable technical and legal support with regard to the Contractor's activities under this contract without additional charges to the CPSD.

Q. QUALIFICATIONS

The Offeror shall provide the following minimum information:

- Age of the Offeror's business and average number of employees over the past three (3) years;
- A listing of other contracts under which services similar in scope, size, or discipline to the required services were performed or undertaken within the past three (3) years; and
- Abilities, qualifications, and experience of all persons who would be assigned to provide the required services.

R. CRITERIA FOR EVALUATION OF PROPOSALS

The CPSD reserves the right to accept, reject, or negotiate any or all offers on the basis of the evaluation criteria contained within this document. The final decision to execute a contract with any party rests solely with the CPSD. Proposals submitted by the specified time and containing the six parts described in Section K, Format and Procedure for Delivery of Proposals, shall be evaluated by an Evaluation Committee selected by the CPSD. The Evaluation Committee will comprise of three (3) to seven (7) members from the Canton Public School District Office of Federal Programs and the Office of Curriculum. The CPSD reserves the right to add, delete or substitute members of the Evaluation Committee as it deems necessary.

The specific criteria that will be used in evaluating the merits of the proposals are listed below. The criteria are weighted to yield a total of 100 points and shall include the following:

1. The Plan (25 points)
 - a. Innovative and creative approach
 - b. Connection, representation and sensitivity to cultural and ethnic diversity

- c. Ability to maintain alignment with Standards of the Mississippi Department of Education
- d. Dependable and consistent delivery of services as needed by the schools/district

2. Program Operations (20 points)

- a. Adequacy of resources, including personnel, equipment, financial stability and other related factors
- b. Management and planning: The quality of procedures and organizational structures proposed for completion of the work
- c. Timeliness of services
- d. Delivery of professional services as agreed that is well received by teachers/administrators/students
- e. Proven effectiveness as measured by teacher progress and student performance on progress monitoring, state assessments and teacher/administrator evaluations

3. Record of Past Performance (30 points)

- a. Applicant's experience and success in conducting similar work
- b. Prior experience working in the district and/or districts with similar demographics /needs has proven effective and indicates an understanding/support of the district mission, vision and goals.
- c. Quality and completeness of proposal
- d. Number of years in business
- e. Organizational structure
- f. Integrity

4. Price (25 points)

- a. Total cost of proposed services
- b. Service and support cost
- c. Reasonable cost for services rendered

Awards shall be made to the responsible Offeror whose proposal is determined to be the most advantageous to the State, taking into consideration the price and the evaluation factors set forth. Results of the evaluation and the recommendation of the evaluation team will be forwarded to the CPSD Board of Education for approval.

S. STANDARD TERMS AND CONDITIONS

Certain terms and conditions are required for contracting. Therefore, the Offeror shall assure agreement and compliance with the following standard terms and conditions.

1. ACCESS TO RECORDS

The Contractor agrees that the CPSD, or any of its duly authorized representatives, at any time during the term of this agreement, shall have access to, and the right to audit and examine any pertinent books, documents, papers, and records of Contractor related to Contractor's charges and performance under this agreement. Such records shall be kept by Contractor for a period of three (3) years after final payment under this agreement, unless the CPSD authorizes their earlier disposition. Contractor agrees to refund to the CPSD any overpayment disclosed by any such audit. However, if any litigation, claim, negotiation, audit or other action involving the records has been started before the expiration of 3-year period, the records shall be retained until completion of the action and resolution of all issues which arise from it.

2. APPLICABLE LAW

The contract shall be governed by and construed in accordance with Federal, State, and Local laws, excluding its conflicts of law provisions, and any litigation with respect thereto shall be brought in the courts of the State of Mississippi. The Contractor shall comply with applicable Federal and State, Local laws and regulations. In compliance with State law, the Contractor if employed by a public entity must make arrangements with his/her employer to take the appropriate leave (annual, professional, compensation, etc.) during the period of service covered by the Contractor.

3. ASSIGNMENT

The Contractor shall not assign or subcontract in whole or in part, its right or obligations under this agreement without prior written consent of the CPSD. Any attempted assignment without said consent shall be void and of no effect.

4. AUTHORITY TO CONTRACT

The Contractor warrants (a) that it is a validly organized business with valid authority to enter into this agreement; (b) that it is qualified to do business and in good standing in the State of Mississippi; (c) that entry into and performance under this agreement is not restricted or prohibited by any loan, security, financing, contractual, or other agreement of any kind; and (d) notwithstanding any other provision of this agreement to the contrary, that there are no existing legal proceedings or prospective legal proceedings, either voluntary or otherwise, which may adversely affect its ability to perform its obligations under this agreement.

5. COMPLIANCE WITH LAW

The Contractor understands that the CPSD is an equal opportunity employer and therefore maintains a policy which prohibits unlawful discrimination based on race, color, creed, sex, age, national origin, physical handicap, disability, or any other consideration made unlawful by Federal, State, or Local laws. All such discrimination is unlawful and the Contractor agrees during the term of the agreement that the Contractor will strictly adhere to this policy in its employment practices and provision of services. The Contractor shall comply with, and all activities under this agreement shall be subject to, all applicable Federal, State of

Mississippi, and Local laws and regulations, as now existing and as may be amended or modified.

6. INDEPENDENT CONTRACTOR

The Contractor shall perform all services as an independent contractor and shall at no time act as an agent for the State of Mississippi or the CPSD. No act performed or representation made, whether oral or written, by contractor with respect to third parties shall be binding on the CPSD.

7. COPYRIGHTS

The Contractor (i) agrees that the Canton Public School District shall determine the disposition of the title to and the rights under any copyright by Contractor or employees on copyrightable material first produced or composed under this agreement, and (ii) hereby grants to the Canton Public School District a royalty free, nonexclusive, irrevocable license to reproduce, translate, publish, use and dispose of, to authorize others to do so, all copyrighted or (copyrightable) work not first produced or composed by Contractor in the performance of this agreement, but which is incorporated in the material furnished under the agreement, provided that such license shall be only to the extent Contractor now has, or prior to the completion or full final settlements of agreement may acquire, the right to grant such license without becoming liable to pay compensation to others solely because of such grant.

The Contractor further agrees that all material produced and/or delivered under this contract will not, to the best of the Contractor's knowledge, infringe upon the copyright or any other proprietary rights of any third party. Should any aspect of the materials become, or in the Contractor's opinion be likely to become, the subject of any infringement claim or suit, the Contractor shall procure the rights to such material or replace or modify the material to make it non-infringing.

8. DISCLOSURE OF CONFIDENTIAL INFORMATION

In the event that either party to this agreement received notice that a third party requests divulgence of confidential or otherwise protected information and/or has served upon it a subpoena or other validly issued administrative or judicial process ordering divulgence of confidential or otherwise protected information that party shall promptly inform the other party and thereafter respond in conformity with such subpoena to the extent mandated by State law. This Section shall survive the termination or completion of this agreement. The parties agree that this Section is subject to and superseded by Mississippi Code Ann. Section 25-61-1, et.seq. Regarding Public Access to Public Records.

9. EXCEPTIONS TO CONFIDENTIAL INFORMATION

The Contractor and the CPSD shall not be obligated to treat as confidential and proprietary any information disclosed by the other party ("the Disclosing Party") which (a) is rightfully known to the recipient prior to negotiations leading to this agreement, other than information obtained in confidence under prior

engagements; (b) is generally known or easily ascertainable by non-parties of ordinary skill in the business of the customer; (c) is released by the Disclosing Party to any other person, firm, or entity (including governmental agencies or bureaus) without restriction; (d) is independently developed by the recipient without any reliance on Confidential Information; (e) is or later becomes part of the public domain or may be lawfully obtained by the CPSD or the Contractor from any non-party; or (f) is disclosed with the Disclosing Party's prior written consent.

10. MODIFICATION OR RENEGOTIATION

This agreement may be modified, altered or changed only by written agreement signed by the parties hereto. The parties agree to renegotiate the agreement if federal and/or State revisions of any applicable laws or regulations make changes in this agreement necessary.

11. PROCUREMENT REGULATIONS

The contract shall be governed by the applicable provisions of the local, state, and/or federal regulations, a copy of which is available at Canton Public School District, 403 E. Lincoln Street Canton, MS 39046, for inspection.

12. REPRESENTATION REGARDING CONTINGENT FEES

The Contractor represents that it has not retained a person to solicit or secure a CPSD contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except as disclosed in the Contractor's bid or proposal.

13. REPRESENTATION REGARDING GRATUITIES

The Bidder, Offeror, or Contractor represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities set forth in Section 7-204 (Gratuities) of the Mississippi Personal Service Contract Procurement Regulations.

14. AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of the CPSD to proceed under this agreement is conditioned upon the appropriation of funds by the Mississippi State Legislature and receipt of State and/or Federal funds. If the funds anticipated for the continuing fulfillment of the agreement are, at anytime, not forthcoming or are insufficient, either through the failure of the federal government to provide funds or of the State of Mississippi to appropriate funds or the discontinuance or material alteration of the program under which funds were provided or if funds are not otherwise available to the CPSD, the CPSD shall have the right upon ten (10) working days written notice to the Contractor, to terminate or modify this agreement without damage, penalty, cost or expenses to the state of any kind whatsoever. The effective date of termination or modification shall be as specified in the notice of termination or modification.

15. STOP WORK ORDER

- (1) *Order to stop work.* The Canton Public School District may by written order to the Contractor at any time, and without notice to any surety, require the Contractor to stop all or any part of the work called for by this contract. This order shall be for a specified period not exceeding 90 days after the order is delivered to the Contractor, unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, the Contractor shall forthwith comply with its terms and take all reasonable steps to minimize the occurrence of costs allocable to work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the Procurement Office of CPSD shall either:
 - (a) cancel the stop work order; or
 - (b) terminate the work covered by such order as provided in the 'Termination for Default Clause' or the 'Termination for Convenience Clause' of this contract.

- (2) *Cancellation or Expiration of the Order.* If a stop work order issued under this clause is cancelled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, the Contractor shall have the right to resume work. An appropriate adjustment shall be made in the delivery schedule or Contractor price, or both, and the contract shall be modified in writing accordingly, if:
 - (a) the stop work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
 - (b) the Contractor asserts a claim for such an adjustment within thirty (30) days after the end of the period of work stoppage; provided that, if the Procurement Officer of CPSD decides that the facts justify such action, any such claim asserted may be received and acted upon at any time prior to final payment under this contract.

- (3) *Termination of Stopped Work.* If a stop work order is not cancelled and the work covered by such order is terminated for default or convenience, the reasonable costs resulting from the stop work order shall be allowed by adjustment or otherwise.

- (4) *Adjustment of Price.* Any adjustment in contract price made pursuant to this clause shall be determined in accordance with the Price Adjustment Clause of this contract.

16. TERMINATION BY DEFAULT

- (1) *Default.* If the Contractor refuses or fails to perform any of the provisions of this contract with such diligence as will ensure its completion within the time specified in this contract, or any extension thereof otherwise fails to

timely satisfy the contract provisions, or commits any other substantial breach of this contract, the Procurement Officer of CPSD may notify the Contractor in writing of the delay or nonperformance and if not cured in ten days or any longer time specified in writing by the Procurement Officer of CPSD, such officer may terminate the Contractor's right to proceed with the contract or such part of the contract as to which there has been delay or a failure to properly perform. In the event of termination in whole or in part, the Procurement Officer of CPSD may procure similar supplies or services in a manner and upon terms deemed appropriate by the Procurement Officer of CPSD. The Contractor shall continue performance of the contract to the extent it is not terminated and shall be liable for excess costs incurred in procuring similar goods or services.

- (2) *Contractor's Duties.* Notwithstanding termination of the contract and subject to any directions from the Procurement Officer of CPSD, the Contractor shall take timely, reasonable, and necessary action to protect and preserve property in the possession of the Contractor in which the CPSD has an interest.
- (3) *Compensation.* Payment for completed services delivered and accepted by the CPSD shall be at the contract price. The CPSD may withhold from amounts due the Contractor such sums as the Procurement Officer of CPSD deems to be necessary to protect the CPSD against loss because of outstanding liens or claims of former lien holders and to reimburse the CPSD for the excess costs incurred in procuring similar goods and services.
- (4) *Excuse for Nonperformance or Delayed Performance.* Except with respect to defaults of Subcontractors, the Contractor shall not be in default by reason of any failure in performance of this contract in accordance with its terms (including any failure by the Contractor to make progress in the prosecution of the work hereunder which endangers such performance) if the Contractor has notified the CPSD within fifteen (15) days after the cause of the delay and the failure arises out of causes such as: acts of God; acts of the public enemy; acts of the State and any other governmental entity in its sovereign or contractual capacity; fires; floods; epidemics; quarantine restrictions; strikes or other labor disputes; freight embargoes; or unusually severe weather. If the failure to perform is caused by the failure of a Subcontractor to perform or to make progress, and if such failure arises out of causes similar to those set forth above, the Contractor shall not be deemed to be in default, unless the services to be furnished by the Subcontractor were reasonably obtainable from other sources in sufficient time to permit the Contractor to meet the contract requirements.

Upon request of the Contractor, the CPSD shall ascertain the facts and extent of such failure, and, if such officer determines that any failure to perform was occasioned by any one or more of the excusable causes, and that, but for the excusable cause, the Contractor's progress and performance would have met the terms of the contract, the delivery

schedule shall be revised accordingly, subject to the rights of the CPSD under the clause entitled (in fixed-price contracts, "Termination for Convenience," in cost-reimbursement contracts, "Termination"). (As used in this Paragraph of this clause, the term "Subcontractor" means Subcontractor at any tier).

- (5) *Erroneous Termination for Default.* If, after notice of termination of the Contractor's right to proceed under the provisions of this clause, it is determined for any reason that the contract was not in default under the provisions of this clause, or that the delay was excusable under the provisions of Paragraph (4) (Excuse for Nonperformance or Delayed Performance) of this clause, the rights and obligations of the parties shall, if the contract contains a clause providing for termination for convenience of the CPSD, be the same as if the notice of termination had been issued pursuant to such clause.
- (6) *Additional Rights and Remedies.* The rights and remedies provided in this clause are in addition to any other rights and remedies provided by law or under this contract.

17. TERMINATION ON CONVENIENCE

- (1) *Termination.* The CPSD may, when the interests of the CPSD so require, terminate this contract in whole or in part, for the convenience of the CPSD. The CPSD shall give written notice of the termination to the Contractor specifying the part of the contract terminated and when termination becomes effective.
- (2) *Contractor's Obligations.* The Contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the Contractor will stop work to the extent specified. The Contractor shall also terminate outstanding orders and subcontracts as they relate to the terminated work. The Contractor shall settle the liabilities and claims arising out of the termination of subcontractors and orders connected with the terminated work. The Canton Public School District may direct the Contractor to assign the Contractor's right, title, and interest under terminated orders or subcontracts to the State. The Contractor must still complete the work not terminated by the notice of termination and may incur obligations as are necessary to do so.

18. PRICE ADJUSTMENT

- (1) *Price Adjustment Methods.* Any adjustment in contract price pursuant to a clause in this contract shall be made in one or more of the following ways:
 - (a) by agreement on a fixed price adjustment before commencement of the additional performance;
 - (b) by unit prices specified in the contract; or
 - (c) by the costs attributable to the event or situation covered by the clause, plus appropriate profit or fee, all as specified in the contract.

- (2) *Submission of Cost or Pricing Data.* The Contractor shall provide cost or pricing data for any price adjustment subject to the provisions of Section 3-403 (Cost or Pricing Data) of the Mississippi Personal Service Contract Procurement Regulations.

19. COMPLIANCE WITH MISSISSIPPI EMPLOYMENT PROTECTION ACT

Contractor/Seller represents and warrants that it will ensure its compliance with the Mississippi Employment Protection Act (Senate Bill 2988 from the 2008 Regular Legislative Session) and will register and participate in the status verification system for all newly hired employees. The term "employee" as used herein means any person that is hired to perform work within the State of Mississippi. As used herein, "status verification system" means the Illegal Immigration Reform and Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. Contractor/Seller agrees to maintain records of such compliance and, upon request of the State, to provide a copy of each such verification to the State. Contractor/Seller further represents and warrants that any person assigned to perform services hereunder meets the employment eligibility requirements of all immigration laws of the State of Mississippi. Contractor/Seller understands and agrees that any breach of these warranties may subject Contractor/Seller to the following: (a) termination of this Agreement and ineligibility for any state or public contract in Mississippi for up to three (3) years, with notice of such cancellation/termination being made public, or (b) the loss of any license, permit, certification or other document granted to Contractor/Seller by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or (c) both. In the event of such termination/cancellation, Contractor/Seller would also be liable for any additional costs incurred by the State due to contract cancellation or loss of license or permit."

20. E-PAYMENT AND E-INVOICING /SAAS

The State requires the Contractor to submit invoices electronically throughout the term of the agreement. Vendor invoices shall be submitted to the state agency using the processes and procedures identified by the State. Payments by state agencies using the Statewide Automated Accounting System (SAAS), or any specific successor system (MAGIC) shall be made and remittance information provided electronically as directed by the State. These payments shall be deposited into the bank account of the Contractor's choice. Contractor understands and agrees that the State is exempt from the payment of taxes. All payments shall be in United States currency.

21. EQUAL OPPORTUNITY EMPLOYER

The Contractor shall be an equal opportunity employer and shall perform to all affirmative action and other applicable requirements; accordingly, contractor shall

neither discriminate nor permit discrimination in its operations or employment practices against any person or group of persons on the ground of race, color, religion, national origin, disability, or sex in any manner prohibited by law.

22. BOARD APPROVAL

It is understood that this contract is void and no payment shall be made in the event that the CPSD School Board does not approve this contract.

23. DEBARMENT AND SUSPENSION CERTIFICATION

The CONTRACTOR certifies that neither it nor its principals: (a) are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any Federal department or agency; (b) have, within a three (3) year period preceding this Agreement, been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or Local) transaction or contract under a public transaction; violation of Federal or State anti-trust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements or receiving stolen property; (c) are presently indicted of or otherwise criminally or civilly charged by a governmental entity with the commission of fraud of a criminal offence in connection with obtaining, attempting to obtain or performing a public (Federal, State or Local) transaction or contract under a public transaction; violation of Federal or State anti-trust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements or receiving stolen property, and (d) have, within a three (3) year period preceding this Agreement, had one or more public transaction (Federal, State or Local) terminated for cause or default. See Excluded Parties List System at www.epls.gov.

**CANTON PUBLIC SCHOOL DISTRICT
INSTRUCTIONAL SUPPORT SERVICES
SCOPE OF WORK CHECKLIST**

Description of Services	Check All that Apply
Leadership Training	
Administrator Coaching	
Schoolwide Walkthroughs and Administrator Feedback	
Teacher Coaching	
Teacher Content Building	
Classroom Co-Teaching	
Classroom Observation & Debriefing	
MAAP Aligned Resources, Materials, and Technology	
Classroom Management Techniques	
Academic Student Support (pullouts and bootcamps)	
Comprehensive English Learner Support (teacher coaching, materials, classroom observations, feedback, student pullouts, and student bootcamps)	
Curriculum Development	
Curriculum Standards' Pacing	
Data Analysis	
Student Progress Monitoring	
Acceleration of student learning program components	
Intervention and remediation of student learning components	
Professional Development as needed	
Evidence of effectiveness in other Mississippi school districts	
Other as determined by administration	

**Canton Public School District
PROSPECTIVE CONTRACTOR'S REPRESENTATION REGARDING
CONTINGENT FEES**

The prospective Contractor represents as a part of such Contractor's bid or proposal that such Contractor has () or has not () retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract.

Offeror Signature

Date

Title of Request for Proposal

*Please check appropriate response

INTENT TO SUBMIT PROPOSAL FORM
Instructional Support Services
Canton Public School District
Title I

The non-binding Intent to Submit Proposal Form must be submitted and received no later than 10:00 a.m., Central Time (CT), Friday, May 16, 2025.

This form must be sent to:
Canton Public School District
Attn: Lakesha Meeks, Accounting Manager
Phone: (601) 859-1152
Fax: (601) 859-5559
Email: lakeshameeks@cantonschools.net

Physical Address:
403 E. Lincoln Street
Canton, MS 39046

Mailing Address:
403 E. Lincoln Street
Canton, MS 39046

Contractor: _____

Contact Person: _____

Mailing Address: _____

Phone Number: _____ Fax Number: _____

E-mail Address: _____

It is the contractor's intent to submit a proposal that meets the criteria set forth in this RFP.

Signature of Contact Person

Date

TENTATIVE TIMELINE

**REQUEST FOR PROPOSAL #2026-02
INSTRUCTIONAL SUPPORT SERVICES**

- May 5, 2025: Release/Advertise RFP

- May 16, 2025: Deadline for ALL RFP questions

- May 19, 2025: Deadline for Intent to Submit Proposal Form

- May 22, 2025: Questions and responses will be posted to the District Website

- June 2, 2025: Proposals due by 10:00 a.m. Central Standard Time
Canton Public School District

- July 15, 2025: Recommendation to Superintendent and School Board for approval