## Oxnard School District HR Responsibilities



## **Dr. Scott Carroll**

Assistant Superintendent, HR

Paulina Pierce, Executive Asst. (x2051)

- Certificated Human Resources Department
- Classified HR Non-Personnel Commission
- Risk Management Department
- Chief District Negotiator (OEA, CSEA, OSSA)
- Title IX Coordinator/Compliance
- UCP Complaint Officer

## **Dr. Adalberto Fuentes**

Director, Classified HR

Mireya Rosales, Administrative Asst. (x2072)

- Secretary to personnel commission
  - PC Rules and Regulations Compliance
  - PC Meetings and Budget
- Classified HR Department
  - Merit System Provisions
- Classified Staff
  - Recruitment and Testing
  - Classification and Compensation
  - Employment Services
  - Evaluations
  - Development and Testing

## **Allison Cordes**

Director, Certificated HR

Ginny Whitt, Confidential Administrative Asst. (x2056)

- Certificated Recruitment and Hiring
- Substitutes, Intervention Teachers
- Non Re-Elects
- Discipline
- Investigations
- Negotiations Team Member
- Interactive Meetings
  Teacher Induction/Residency Program and Admin Induction
- New Teacher Orientation with Educational Services
- Evaluation. Transfers. Enrollment. and Staffing

Mayra Magaña HR Manager (x2049)

- Leave Management Systems
- Non-Industrial Reasonable Accommodations
- Substitute Management System Administrator
- DOJ Custodian of Records
- Volunteer Program Administration

Norma Magaña Risk Manager (x2443)

- Risk Management and Benefits
- Safety Programs and Training
- Health Benefits Open Enrollment
- Section 125
- Employee Assistance Program
- Liability and Property Program
- Emergency Operations Plan
- Ergonomics Program
- TPA Claims Review
- Workers' Compensation
- Hazardous Waste Program