



SEAFORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

ANNUAL BUDGET HEARING AND REGULAR MEETING OF THE BOARD OF EDUCATION

May 7, 2025

7:30 P.M.

ANNUAL BUDGET HEARING

MANOR SCHOOL

AGENDA

1. OPEN BUDGET HEARING
2. PLEDGE OF ALLEGIANCE
3. PRESENTATION – 2025-2026 Budget Presentation by Adele Pecora and Andrew Casale
4. CLOSE BUDGET HEARING



SEAFORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

REGULAR MEETING OF THE BOARD OF EDUCATION

MAY 7, 2025

6:00 P.M. – REGULAR MEETING*

***It is anticipated that the Board of Education will entertain a motion to enter into Executive Session for approximately ninety minutes.**

Public Session of the Regular Meeting will begin directly after the Budget Hearing

MANOR SCHOOL

AGENDA

1. CALL MEETING TO ORDER

2. ADMINISTRATIVE REPORT

A. Administrative report dated May 2, 2025, with attachments

3. CONSENT AGENDA ITEMS

Recommended Motion: "that the consent agenda be approved as a whole with action recorded as if it had been taken severally."

A. Board of Education Meeting Minutes of the April 9, 2025, Regular Meeting and the April 23, 2025, Special Meeting.

B. Financial Reports

1. Treasurer's Report dated March 31, 2025

2. Extracurricular Fund Activity Report dated March 31, 2025.

1600 Washington Avenue Seaford, New York 11783

(516) 592-4001

3. Revenue Status Report dated March 31, 2025
4. Budget Status Report dated March 31, 2025
5. Budgetary Transfer Report dated March 31, 2025

C. Budget Transfers

1. As indicated in the Board's documentation

D. Personnel Actions

1. Instructional Personnel Actions dated May 7, 2025.
2. Non-Instructional Personnel Actions dated May 7, 2025.
3. Election Workers dated May 7, 2025.

E. CPSE/CSE Recommendations

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2024-2025:
2/24/25, 2/28/25, 3/7/25, 3/20/25, 3/28/25.

School Year 2025-2026:
**2/26/25, 3/3/25, 3/6/25, 3/7/25, 3/10/25, 3/19/25, 3/25/25, 3/26/25,
3/31/25, 4/1/25, 4/7/25.**

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:

School Year 2024-2025:
2/26/25, 2/27/25, 3/6/25, 3/11/25, 3/18/25, 4/1/25, 4/10/25.

4. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public.

No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific agenda item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy- #2350)

5. CORRESPONDENCE

6. NEW BUSINESS

A. Contracts

1. Recommend the Board of Education approve an agreement between the Seaford UFSD and Quantas Advisors, LLC for the 25-26 school year and authorize the Board President to sign said agreement.
2. Recommend the Board of Education approve an agreement between the Seaford UFSD and Edgewater Consulting, LLC for the period of November 1, 2024 through October 31, 2025 and authorize the Board President to sign said agreement.
3. Recommend the Board of Education approve an agreement between United Skates of America, Inc. and Seaford UFSD for the Seaford Manor's 5th grade trip on June 20, 2025, and authorize the Board President to sign said agreement
4. Recommend the Board of Education approve an agreement between United Skates of America, Inc. and Seaford UFSD for the Seaford Harbor's 5th grade trip on June 20, 2025, and authorize the Board President to sign said agreement
5. Recommend the Board of Education approve a health and welfare services agreement between Seaford UFSD and the South Huntington Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.
6. Recommend the Board of Education approve the award of contracts as per the recommendation of the Director of Facilities and Operations for the 2025-2026 Boiler/Burner Service and Repair Cooperative Bid, to the lowest bidders as provided in the attached spreadsheet.

B. Textbooks Adoption

1. Recommend the Board of Education accept the adoption of Imagine Learning Illustrative Math for our K-6 students as indicated in the Board's documentation.

C. Resolutions

1. WHEREAS, Section 100.2 (dd) of the Regulations of the Commissioner of Education requires the District to adopt a Professional Development Plan with the

purpose of improving the quality of teaching and learning by enabling teachers and leaders to participate in professional development learning; and

WHEREAS, the District established a committee to develop a Professional Development Plan consistent with Commissioner of Education regulations and guidelines; and

WHEREAS, the Professional Development Plan committee has developed a multi-year Professional Development Plan and has submitted and recommended it to the Board of Education; and

WHEREAS, the Board of Education has reviewed the recommended Professional Development Plan.

NOW, THEREFORE, BE IT RESOLVED, pursuant to Section 100.2 (dd) of the Regulations of the Commissioner of Education, the Board of Education hereby adopts the entire recommended multi-year Professional Development Plan covering the school years 2025-2026, 2026-2027 and 2027-2028.

2. **WHEREAS**, the Board of Education of the Seaford Union Free School District administers the Seaford Union Free School District; and

WHEREAS, the School District has been advised of the need for the creation of a scholarship fund for the benefit of Seaford students known as "The Bill Bongiorno Scholarship Fund" from various donors to the Fund (hereinafter the "Donors"); and

WHEREAS, Education Law §§ 1709(12-a) authorize the Board of Education:

[t]o take and hold in trust for the purpose of awarding scholarships in [the] schools any real estate transferred to it by gift, grant, bequest or devise, or any gift, legacy or annuity, of whatever kind, given or bequeathed to [the] board and apply the same, or the interest and proceeds thereof, according to the instructions of the donor or testator.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District creates the above-named Scholarship Fund as set forth below, based upon the understanding between the parties:

1. The Donors shall deliver to the School District, for deposit in the trust and agency account in the bank designated by the Board of Education the sum of \$4,000.00, which the Donor hereby gives to the Board forever and unconditionally, except as hereinafter set forth.
2. The scholarship shall be named The Bill Bongiorno Scholarship Fund.
3. The scholarship shall be awarded annually in the amount of \$2,000.00 per recipient to two students entering a trade school.

4. The funds allocated to said scholarship shall come from such income or interest as is accumulated in a particular year plus such invasion of the principal as is necessary to issue said scholarships.
 5. The details of the organization and administration of the Scholarship Fund will be left to the discretion of the Board of Education.
3. **WHEREAS**, the Board of Education of the Seaford Union Free School District administers the Seaford Union Free School District; and

WHEREAS, the School District has been advised of the need for the creation of a scholarship fund for the benefit of Seaford students known as "The Margaret (Peg) Hengglar Memorial Scholarship" from various donors to the Fund (hereinafter the "Donors"); and

WHEREAS, Education Law §§ 1709(12-a) authorize the Board of Education:

[t]o take and hold in trust for the purpose of awarding scholarships in [the] schools any real estate transferred to it by gift, grant, bequest or devise, or any gift, legacy or annuity, of whatever kind, given or bequeathed to [the] board and apply the same, or the interest and proceeds thereof, according to the instructions of the donor or testator.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District creates the above-named Scholarship Fund as set forth below, based upon the understanding between the parties:

1. The Donors shall deliver to the School District, for deposit in the trust and agency account in the bank designated by the Board of Education the sum of \$1,000.00, which the Donor hereby gives to the Board forever and unconditionally, except as hereinafter set forth.
2. The scholarship shall be named The Margaret (Peg) Hengglar Memorial Scholarship.
3. The scholarship shall be awarded annually in the amount of \$1,000.00 to a student aspiring to be a teacher.
4. The funds allocated to said scholarship shall come from such income or interest as is accumulated in a particular year plus such invasion of the principal as is necessary to issue said scholarships.
5. The details of the organization and administration of the Scholarship Fund will be left to the discretion of the Board of Education.

4. BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a contemplated due process complaint, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

7. MISCELLANEOUS DISCUSSION ITEMS
8. CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION
9. ADJOURNMENT
10. INFORMATION ITEMS
 1. Warrant 0046: Post Payroll for April 11, 2025
 2. Warrant 0047: Accounts Payable for April 11, 2025
 3. Warrant 0048: Post Payroll for April 25, 2025
 4. Warrant 0049: Post Payroll for April 25, 2025

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, April 9, 2025, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee

ABSENT: Ms. Lisa Herbert – President

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Mr. Andrew Casale
Ms. Sophia Terrassi – Attorney

At 6:32 p.m., the Vice President of the Board of Education opened the Regular Meeting. Ms. Matulewicz then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, particular student matters and particular students and related discipline matters.

OPEN MEETING

A motion was made by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

**MOTION FOR
EXECUTIVE SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, particular student matters and particular students and related discipline matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:29 p.m.

EXECUTIVE SESSION ENDS

At 7:37 p.m., the Vice President of the Board of Education re-opened the Public Session. As the first order of business, Board Vice President Trisha Matulewicz led the audience in the Pledge of Allegiance. Ms. Matulewicz asked that everyone please remain standing after the Pledge of Allegiance for a moment of silence in memory of alumni Cole Depaolis who suddenly passed away.

**RE-OPEN PUBLIC
SESSION**

Topics covered in Dr. Pecora's Administrative Report dated April 4, 2025, included:

**ADMINISTRATIVE
REPORT**

Viking Varsity Cheer National Champions will be recognized in with a parade sponsored by Bruce Blakeman, Saturday May 17, 2025; rain date May 31st
- Parade for Cheerleaders
Grateful to entire team for the Middle School production of Beetlejuice
Wonderful Harbor STEAM Night

Budget Adoption – presented by Andrew Casale, Assistant Superintendent for Business and Operations included:

**PRESENTATION
BUDGET ADOPTION**

NYS Tax Levy Limit
History of Tax Levy vs. Maximum Allowable
Seaford vs. Rest of Long Island
Revenue Comparison
Major Expenditure Categories
Additional Propositions on the Ballot
Proposition 2: Safety & Security Upgrades Proposition
Proposition 3: Infrastructure Proposition
Harbor Roof
Manor Roof
2025-2026 Transfer to Capital
Manor Playground
Inclusive Playground Addition at Manor
Update on 2024-2025 Transfer to Capital Projects
Transportation Renewal
Budget Dates/Calendar
Budget Vote – Location/Date/Time
Self-funding projects saved taxpayers approximately 7.9 million dollars in interest
Thank you to Steve Arnone for all his hard work
Thank you to the Seaford Community for your continued support

Dr. Pecora spoke about the recent Junior Prom at the High School
Next Board of Education meeting, April 23rd, will take place in the High School cafeteria

- Ribbon cutting at the Nordic Nook
- Student presentations

Motion by Ms. Umhafer, second by Mr. Chwe, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

CONSENT AGENDA
ITEMS 5.A. – D.
(detailed below)

Motion by Ms. Umhafer, second by Mr. Chwe, to approve Board of Education Meeting Minutes of the March 7, 2025 Special Meeting, the March 12, 2025 Regular Meeting as amended, to correct a typographical omission, and the March 26, 2025 Regular Meeting.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Treasurer's Report dated February 28, 2025.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated February 28, 2025.

No Discussion.
All Ayes
Motion Carried.

EXTRACURRICULAR
FUND ACTIVITY REPORT

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Revenue Status Report dated February 28, 2025.

No Discussion.
All Ayes
Motion Carried.

REVENUE STATUS
REPORT

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Budget Status Report dated February 28, 2025.

No Discussion.
All Ayes
Motion Carried.

BUDGET STATUS
REPORT

Motion by Ms. Umhafer, second by Mr. Chwe, to acknowledge acceptance for audit of the Budgetary Transfer Report dated February 28, 2025.

No Discussion.
All Ayes
Motion Carried.

BUDGETARY TRANSFER
REPORT

Motion by Ms. Umhafer, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION
REPORT - INSTRUCTIONAL

A. Instructional (dated April 9, 2025):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

1. FELICIA FLAMMIA

Position:	School Psychologist
Type of Appointment:	Substitute
Assignment:	Seaford Middle School
Certification:	School Psychologist Provisional
Effective Date:	May 8, 2025
Expiration Date:	June 30, 2025
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	MA + 30 Step 1 = \$75,303 (prorated)
Reason:	Leave Replacement for Joanna Schroeder

CONSENT AGENDA – PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education amend the following for Seaford High School Regents, FLACS, AP Academies, and Project Lead The Way from 3 hours to 5 hours. The hourly stipend as per UTS.

AP French 5 hours Ina Ionescu

B. Non-Instructional (dated April 9, 2025):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

1. MATTHEW HOSKIN

Position: Groundskeeper
Civil Service Title: Groundskeeper
Type of Appointment: Probationary
Location: District
Salary: \$69,558 (prorated)
Reason: To Meet District Needs
Effective Date: April 10, 2025

(*) 2. FRANK BITETTO

Position: Teacher Aide Part Time
Civil Service Title: Teacher Aide Part Time
Type of Appointment: Part Time
Location: Seaford Manor School
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: April 10, 2025

(*) 3. BRETT GASKIN

Position: Cleaner Part Time Substitute
Civil Service Title: Cleaner Part Time Substitute
Type of Appointment: Substitute
Location: District
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: April 10, 2025

P-7: LEAVES:

1. MATTHEW HOSKIN

Position: Cleaner
Assignment: Seaford Harbor School
Effective Date: April 10, 2025
Expiration Date: October 9, 2025

2. ANN HANDY

Position: Teacher Aide Full Time
Assignment: Seaford Manor School
Effective Date: April 7, 2025
Expiration Date: April 25, 2025
Reason: Paid Medical Leave (April 7 - April 8)
 Unpaid (April 9 - April 28)

P-8: OTHER:

No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2024-2025:

11/15/24, 1/10/25, 1/13/25, 3/7/25, 3/12/25, 3/17/25, 3/18/25, 3/19/25, 3/26/25, 4/2/25.

School Year 2025-2026:

2/28/25, 3/3/25, 3/4/25, 3/5/25, 3/6/25, 3/11/25, 3/13/25, 3/14/25, 3/19/25, 3/24/25.

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

- A Middle School parent and 3 Middle School boys requested the addition of Winter II Boys' Volleyball as a team sport for the next school year. Reasons for why the boys want the team as well as all of the benefits which will come from this addition were given.

All correspondence has received a response

Motion by Ms. Umhafer, second by Mr. Chwe, to approve an agreement between Seaford UFSD and Literacy Resources, LLC, d/b/a Heggerty for the period of January 1, 2025 – December 31, 2025 and authorize the Board President and the Superintendent of Schools to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve a health and welfare services agreement between Seaford UFSD and the Hempstead Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve a health and welfare services agreement between Seaford UFSD and the Freeport Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve a health and welfare services agreement between Seaford UFSD and the Uniondale Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve an Employment agreement between Ms. Riana DiPalma and the Seaford UFSD and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the disposal request on March 24, 2025, of an obsolete green chalk board at Seaford Middle School.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the disposal request on March 21, 2025, of an obsolete textbooks and workbooks at Seaford High School.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

WHEREAS, on or about February 14, 2025, the Board of Education of the Seaford Union Free School District requested proposals for the transportation of pupils for the 2025-2030 school years for the following contractual transportation services: (1) Home to School Transportation with Large Passenger Bus and Vans (including In and Out-of-District Transportation for Public, Private, Parochial Schools and Special Needs Schools and Programs); (2) Athletic Events; (3) Field Trips; and (4) Summer Transportation;

WHEREAS, said proposals were received and opened by the School District on March 6, 2025;

RESIDENTS' COMMENTS

**CORRESPONDENCE
NEW BUSINESS**

**CONTRACT
01/01/25-12/31/25
LITERACY RESOURCES
D/B/A HEGGERTY**

**CONTRACT 2024/2025
HEALTH SERVICES
HEMPSTEAD UFSD**

**CONTRACT 2024/2025
HEALTH SERVICES
FREEPORT UFSD**

**CONTRACT 2024/2025
HEALTH SERVICES
UNIONDALE UFSD**

**EMPLOYMENT
AGREEMENT
RIANA DIPALMA**

**OBSOLETE ITEMS
MIDDLE SCHOOL**

**OBSOLETE ITEMS
BOOKS
HIGH SCHOOL**

**RESOLUTION
2025/2030
TRANSPORTATION
EDUCATIONAL BUS
COMPANY**

RESOLUTION-TRANSPORTATION (cont'd)

WHEREAS, the School District Administration and Assistant Superintendent for Business and Operations have evaluated and scored each proposal in accordance with the criteria categories set forth in the Request for Proposals;

WHEREAS, the School District Administration and Assistant Superintendent for Business and Operations have determined that Educational Bus Company is the lowest qualified proposer for each of the separate transportation contracts as follows:

- (1) Home to School Transportation with Large Passenger Bus and Vans (including In and Out-of-District Transportation for Public, Private, Parochial Schools and Special Needs Schools and Programs),
- (2) Athletic Events,
- (3) Field Trips, and
- (4) Summer Transportation.

WHEREAS, the District Administration and Assistant Superintendent for Business and Operations have recommended that the Board of Education of the Seaford Union Free School District award the above-described contracts to Educational Bus Company.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District hereby awards each of the above-described contracts for transportation services for the 2025-2026 school year to Educational Bus Company.

	No Discussion
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
Melissa Whidden -	Aye
	Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

RESOLVED, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2025-2026 school year be approved by this Board of Education and presented to the community for voting purposes under Proposition #1 on May 20, 2025 in the amount of \$85,092,751 with a budget-to-budget increase of 1.93% and a tax levy increase of 2.49%.

	No Discussion
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
Melissa Whidden -	Aye
	Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

WHEREAS, the 2022-2025 labor agreement between the Board of Education of the Seaford Union Free School District and the Seaford School District Registered Nurses of Seaford expires on June 30, 2025;

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the labor agreement expiring June 30, 2025; and

WHEREAS, the representatives of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement dated April 1, 2025, which Memorandum of Agreement has been reviewed by the Board of Education.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District herewith approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

**RESOLUTION
PROPOSITION NO. 1
MAY 20, 2025 BALLOT**

**MEMORANDUM OF
AGREEMENT
SEAFORD SCHOOL
DISTRICT REGISTERED
NURSES**

RESOLUTION-MOA (cont'd)

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

	No Discussion
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
Melissa Whidden -	Aye
	Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ♦ Anyone interested in running for the two Board Seats this year should contact the District Clerk
- ♦ Congratulations to the Manor 4th and 5th Graders talent show
- ♦ Beetlejuice was a wonderful show
- ♦ Good luck to all our musicians who have been hard at work practicing for the spring festival coming up
- ♦ Thank you to the boys for expressing their thoughts and wishes for a volleyball team
- ♦ Wishing everyone a relaxing Spring break

There being no further business, a motion was made by Ms. Umhafer, second by Mr. Chwe, to adjourn the Regular Meeting at 8:01 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, April 23, 2025, in Cafeteria A located in Seaford High School, 1575 Seamans Neck Road, in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Mr. Andrew Casale
Ms. Mary Anne Sadowski – Attorney

At 6:37 p.m., the President of the Board of Education opened the Special Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing legal matters, employment relative to particular employees and a particular student matter.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**MOTION FOR
EXECUTIVE SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing legal matters, employment relative to particular employees and a particular student matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:25 p.m.

EXECUTIVE SESSION ENDS

Board President Lisa Herbert welcomed everyone to the Special meeting. It is in a special place where we will unveil the new and exciting Senior Café – the Nordic Nook. We will also be celebrating the academic and athletic achievements of our students.

OPENING REMARKS

At 7:33 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC
SESSION**

Superintendent Dr. Adele Pecora advised that they would be doing the ribbon-cutting on the Nordic Nook. She went on to briefly speak about the history of the room and Assistant Superintendent for Business and Operations, Andrew Casale's vision of what the room could become. Mr. Casale and High School Principal, Nicole Schnabel, presented the idea for this space. Dr. Pecora went on to talk about the finished space and how the students will be able to use and enjoy. She also gave a shout-out to Aramark, our food service company. Members of the Board, Central Administration and Aramark then participated in the ribbon cutting.

Dr. Pecora announced that there would be samples of cookies, pizza and beverages for everyone to enjoy.

Athletic Recognitions – Bowling

ATHLETIC RECOGNITIONS

Kevin Witt, Director of Physical Education, Health & Athletics, spoke about coach Scott Nastasio and the boys and girls of the Seaford Bowling teams. Mr. Witt went on to speak about the successes of these teams. Coach Nastasio spoke about his team members, their competitions, their averages and how long they have been bowling. Each student was introduced and presented with a certificate.

BOWLING

Athletic Recognitions - National Championship Cheerleaders

**SEAFORD VARSITY
CHEERLEADING**

Dr. Pecora announced that this is the first time Nassau County has had a National Championship. There will be a parade on May 17th in their honor which is being hosted by the Nassau County Executive Bruce Blakeman who we thank for that celebration. Congratulations to all our cheerleaders and their coaches.

Kevin Witt advised that Cheerleading is a two-season sport – Game Day Cheer – in the Fall and traditional Cheer during the Winter season. He went on to speak about the successful competitions in which the Cheerleaders competed. Mr. Witt spoke about the intensive practices and training and highlights of their 2024-2025 season. He also spoke about Coach Ferrari and her 17 years as a Cheer coach. Coach Ferrari spoke about her girls and their dedication to their sport and her fellow coaches. Each of the cheerleaders were introduced and presented with a certificate and National Championship mug.

RECOGNITIONS/PRESENTATIONS (cont'd)

High School Principal Nicole Schnabel announced that each of the students presenting just brief previews of what our special programs offer our students. She thanked everyone for all the opportunities that we can offer our students. Each of the teachers spoke briefly about their program, its history and the students presenting this evening.

ACADEMIC
PRESENTATIONS

Seal of Bi-Literacy Presentation – Ms. Foley

- 18 students have the Seal of Bi-Literacy, and 4 students have the Seal of Tri-Literacy

SEAL OF BI-LITERACY

Student Ava Caruso presented her project in French - a comparison of Nuclear Energy in France and the United States

Olvan Avila presented his project in Spanish – System of hospitals between Honduras and the United States

Seal of Civic Readiness Presentation – Ms. Judson

- A distinction that students can earn on their High School diplomas, and it encourages students to be more active, informed and engaged citizens.

SEAL OF CIVIC READINESS

Students Mia Gabarrete, Joseph Tietz and Alaina Reid presented their topic – Current Issue Health Care Access (Problem/Solution/Government Involvement) and how does this relate to Civics?

AP Research Presentation – Ms. Cintorino/Mr. Sheedy

- 51 Research students doing a year-long study of their choosing

AP RESEARCH

Student Autumn Feitzinger presented her study – Personality and Mental Health in People Who Have a Sibling with a Disability, the Research Question and Hypothesis

Student Mike Spinella presented his study – Artificial Intelligence Affecting High School Students, the Research Question and AI Use in School vs. AI Use at Home

Science Research Presentation – Ms. Alaimo/Mr. Posillico

Student Michelle Evangelista presented The Effect of Vibroacoustic Therapy and Nicotinamide Mononucleotide in Mitigating Yeast Cell Proliferation in *Saccharomyces Cerevisiae*. Included in her presentation – Research Question, Hypothesis, Procedures and Conclusion & Discussion

SCIENCE RESEARCH

Students Morgan DaSilva and Lucianna Sacco presented the Research Questions and Hypothesis – Does listening to different tempos of music affect focus and reaction time of high school students.

AP Art Presentation – Mr. Mantay

- Students are asked to come up with a question and answer it through their artwork

AP ART

Student Danielle Hausfeld – Question: How fast-moving technology affects people now and in the future. She explained her focus was on feelings/emotions and real-life problems. She showed four pieces of art, explaining what she was trying to say in each. She also spoke about the mediums used – acrylic and oil, which is her strong suit, and colored pencils.

Student Paige Holt Question: How can I depict fear of change through facial expressions. Paige showed two pieces of art, one of which took about 9 ½ hours to complete and the entire piece was done with just printing paper, a bic pen and gel pen, grasping the feel of adding different textures into one art piece. The other piece shown created on a giant canvas was done entirely in pencil besides the marker showing the hint of change in technology.

Seaford High School Principal Nicole Schnabel spoke about the Nordic Nook and how proud and appreciative of everyone and all the work involved in making it happen. She then spoke about the CDP Program which has a Business class that runs the Viking Cold Café which they run from our school store. They have run what has become a really successful business operation this school year selling their treats and keeping everyone caffeinated. With the opening of the Nordic Nook, they will be shifting what they sell to help promote a new product that will also be facilitated through the Nordic Nook. One of the items they have helped us create through their business plan in their business course is a mug which they will be selling. The Nook will be giving a discount to anyone using their re-fillable mug instead of a cup.

Ms. Schnabel also announced that they had received news recently that Paige Holt was just noted as Outstanding Senior by the Science Teachers' Association of New York State Organization.

Each student who presented this evening was given a tumbler which can be used at the Nordic Nook.

Board President Lisa Herbert thanked the students for their incredibly impressive presentations, their teachers who give them a world of support, and their parents who come out to support their children and the District. We have an amazing student body, well-rounded, kind and really truly impressive.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT
NON-INSTRUCTIONAL**

B. Non-Instructional (dated April 23, 2025):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

(*) 1. RICHARD BRENNAN
Position: Custodian
Civil Service Title: Custodian
Type of Appointment: Probationary
Location: Seaford High School
Salary: \$53,413 (prorated)
Reason: To Meet District Needs
Effective Date: May 8, 2025

(*) 2. RYAN GASKIN
Position: Cleaner Part Time Substitute
Civil Service Title: Cleaner Part Time Substitute
Type of Appointment: Substitute
Location: District
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: April 24, 2025

P-7: LEAVES:

1. SILVIA D'AVELLA
Position: Teacher Aide - Part Time
Assignment: Seaford High School
Effective Date: April 3, 2025
Expiration Date: June 30, 2025
Reason: Personal Reasons (Unpaid)

2. LOURDES RODRIGUEZ
Position: Teacher Aide - Part Time
Assignment: Seaford Middle School
Effective Date: May 2, 2025
Expiration Date: June 30, 2025
Reason: Medical Leave (Unpaid)

P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

CORRESPONDENCE

Board President Lisa Herbert asked for a motion to amend Agenda Item 4.1. to adopt the revised Instructional Personnel Action Report.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to amend Agenda Item 4.1. to adopt the revised Instructional Personnel Action Report.

No Discussion.
All Ayes
Motion Carried.

**AMEND AGENDA ITEM 4.1
REVISED INSTRUCTIONAL
PERSONNEL ACTION
REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Revised Instructional Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL
REVISED**

A. Instructional (dated April 23, 2025) (Revised)

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions

PERSONNEL – INSTRUCTIONAL (cont'd)

P-3: RESIGNATIONS:

1. KATHLEEN COMERFORD
Position: Per Diem Sub
Assignment: Seaford Harbor School
Effective Date: April 11, 2025
Reason: Resignation
2. JOHN POSILICO
Position: Secondary Teacher - Science
Assignment: Seaford High School
Effective Date: June 30, 2025
Reason: Resignation

P-4: LEAVES:

1. KATHRYN MIEDL
Position: Secondary Teacher
Assignment: Seaford High School
Effective Date: September 22, 2025
Sick Leave: September 22, 2025 - November 6, 2025
Leave without Pay: N/A
Expiration Date: November 6, 2025
FMLA: September 22, 2025 – December 15, 2025 (A.M.)
Reason: Child Care Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

1. Recommend the Board of Education amend the dates of Angelina Lee's Child Care Leave of absence as approved at the January 22, 2025, Board of Education Meeting:

<u>ANGELINA LEE</u>	<u>ORIGINAL DATES</u>	<u>1st REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	March 5, 2025	March 3, 2025
Sick Leave:	March 5, 2025 - April 23, 2025	March 3, 2025 - April 11, 2025
Leave without Pay:	April 24, 2025 - June 3, 2025	April 22, 2025 - June 3, 2025
Expiration Date:	June 3, 2025	June 3, 2025
FMLA:	March 5, 2025 - June 3, 2025	March 3, 2025 - June 3, 2025
Reason:	Child Care Leave	Child Care Leave

2. Recommend the Board of Education amend the dates of Alexa Palotta's Leave Replacement position (Angelina Lee) from the original dates as approved at the February 26, 2025, Board of Education meeting.

<u>ALEXA PALOTTA</u>	<u>ORIGINAL DATES</u>	<u>1st REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Manor School	Seaford Manor School
Certification:	Early Childhood Education Birth -2 Initial, Childhood Education Grades 1-6 Initial	Early Childhood Education Birth -2 Initial, Childhood Education Grades 1-6 Initial
Effective Date:	March 5, 2025	March 3, 2025
Expiration Date:	June 3, 2025	June 3, 2025
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day March 5, 2025 - April 23, 2025, MA Step 1 = \$70,515 April 24, 2025 - June 3, 2025	\$125 per day March 3, 2025 - April 11, 2025, MA Step 1 = \$71,749 April 22, 2025 - June 3, 2025
Reason:	Leave Replacement for Angelina Lee	Leave Replacement for Angelina Lee

3. Recommend the Board of Education amend the expiration date of Chelsea Emerman's Child Care Leave of absence from May 6, 2025, to May 14, 2025, as approved at the July 10, 2024, Board of Education Meeting. (2nd Revision).

PERSONNEL – INSTRUCTIONAL- REVISED (cont'd)

4. Recommend the Board of Education amend the expiration date of Felicia Flammia's Leave Replacement position (Chelsea Emerman) from May 6, 2025, to May 14, 2025, as approved at the December 11, 2024 Board of Education Meeting. (2nd Revision)
5. Recommend the Board of Education rescind the appointment of Felicia Flammia as the Leave Replacement for Joanna Schroeder as approved at the April 9, 2025, Board of Education meeting.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the votes cast for three members to the BOCES Board, as indicated below

Fran N. Langsner Douglas J. Pascarella Robert Schoen

No Discussion.
All Ayes
Motion Carried.

**NEW BUSINESS
NASSAU BOCES VOTE
BOARD CANDIDATES
2025/2026**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "Nassau BOCES") has proposed and presented its tentative Administrative Budget for the 2025-2026 school year (July 1, 2025, through June 30, 2026); now therefore,

BE IT RESOLVED, that the Nassau BOCES tentative Administrative Budget for the 2025-2026 school year in the amount of twenty-seven million, eight hundred seventy-seven thousand, two hundred sixteen dollars (\$27,877,216) be, and hereby is approved by this Board.

No Discussion.
All Ayes
Motion Carried.

**BOCES 2025/2026
BUDGET VOTE**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve entering into a contract with Wavelengths Psychology, P.C. for the 2024-2025 school year subject to review and approval by Counsel.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2024/2025
WAVELENGTHS
PSYCHOLOGY, P.C.**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Harmony Early Learning, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2025/2026
HARMONY EARLY LEARNING,
INC.**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the High School's field trip request for the Varsity Cheer Team to attend UCA High School Nationals in Orlando, Florida from January 28, 2026 - February 2, 2026.

No Discussion.
All Ayes
Motion Carried.

FIELD TRIP – VARSITY CHEER

None

DISCUSSION ITEMS

None

CLOSING REMARKS

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Special Meeting at 8:42 p.m.

No Discussion.
All Ayes
Motion Carried.

ADJOURN SPECIAL MEETING

Respectfully submitted,

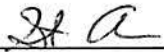
Carmen T. Ouellette
District Clerk

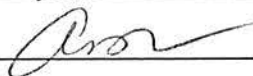
Heather Umhafer
Vice District Clerk

**SEAFORD UNION FREE SCHOOL DISTRICT
GENERAL FUND
TREASURER'S REPORT
Month Ending March 31, 2025**

Beginning Cash Balance	\$ 31,288,990.64
Receipts	
State Aid	7,513,820.47
Health Retirees	638,101.43
Interest	104,705.93
Tuition	61,342.00
SAT/AP/ACT Exams	40,175.00
Use of Facilities	29,198.00
Cafeteria	17,006.00
Misc	6,478.64
Field Trips	6,473.16
Drivers Ed	1,237.00
Total Receipts	\$ 8,418,537.63
Disbursements	
Warrant #40	165,945.00
Warrant #41	1,879,735.69
Warrant #42	288.00
Warrant #43	746,765.52
Warrant #44	537,705.16
Warrant #45	746,887.49
Payroll 3/14	961,600.64
Payroll 3/28	953,693.38
To Federal Fund	73,220.26
Seaford Public Library	195,692.58
Total Disbursements	\$ 6,261,533.72
Book Balance per T/B Cash Accounts	\$ 33,445,994.55
Outstanding Checks	211,386.58
Timing Difference	(12,667.99)
Balance per Bank Statement	\$ 33,644,713.14
Difference	\$ (0.00)

I hereby certify that the above statement is in agreement with the bank statement

District Treasurer 

Asst. Supt. For Business 

General Fund Cash Account:

A200.01	JPMorgan Chase	15,026.84
A200.02	JPMorgan Chase	4,982,487.43
A200.09	Flushing	3,099,314.61
A200.21	NYClass- Workers Comp	1,414,568.87
A200.23	NYClass- Capital	6,594,699.44
A200.24	NYClass- Employee Ret	2,682,251.39
A200.25	NYClass - Teachers Ret	2,833,763.21
A200.26	NYClass- EBLAR	4,633,767.92
A200.27	NYClass- Operating	-
A200.28	NYClass- Capital 2024	7,190,114.84
	Total Book Balance	33,445,994.55

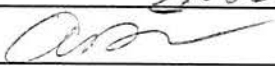
SEAFOORD UNION FREE SCHOOL DISTRICT

CONSOLIDATED TREASURER'S REPORT

Month Ending March 31, 2025

	<u>Custodial</u>	<u>School Lunch</u>	<u>Special Aid Fund</u>	<u>Debt Service Fund</u>	<u>Capital Fund</u>	<u>Special Revenue</u>
Beginning Cash Balance On Books	\$ 37,157.26	\$ 176,066.31	\$ 26,909.69	\$ 76,580.39	\$ 790,294.12	\$ 63,797.13
Receipts						
Interest			\$ 74.13	\$ 107.30	\$ 1,074.96	\$ 240.84
Students/Other Deposits	\$2,133,562.20	\$ 91,727.84	\$ 81,473.44	\$ -	\$ -	\$ 2,285.00
Total Receipts	\$ 2,133,562.20	\$ 91,727.84	\$ 81,547.57	\$ 107.30	\$ 1,074.96	\$ 2,525.84
Disbursements						
Warrant #1		\$ 89,595.37	\$ 42,639.00		\$ 41,197.58	\$ 900.00
Warrant #2		\$ -	\$ 30,581.26	-	\$ 309,369.65	\$ 36.00
Payroll Other	\$2,137,142.64		\$ -			
Total Disbursements	\$ 2,137,142.64	\$ 89,595.37	\$ 73,220.26	\$ -	\$ 350,567.23	\$ 936.00
Ending Cash Balance per Books	\$ 33,576.82	\$ 178,198.78	\$ 35,237.00	\$ 76,687.69	\$ 440,801.85	\$ 65,386.97
Reconciling Items						
Outstanding Checks	\$ 1,836.65	\$ 13,500.00	\$ 835.76		\$ 17,504.75	\$ 2,886.00
Deposits in Transit/Timing Difference	\$ (97.68)	\$ -	\$ -			
Unallocated Interest						\$ -
Balance per Bank Statement	\$ 35,315.79	\$ 191,698.78	\$ 36,072.76	\$ 76,687.69	\$ 458,306.60	\$ 68,272.97
Difference	\$ (0.00)	\$ -	\$ -	\$ -	\$ -	\$ -

I hereby certify that the above statement is in agreement with the bank statement

District Treasurer Asst. Supt. For Business 

Bank Reconciliation Report

Checking Account

992

Date From 3/1/2025

Date to 03/31/2025

Ending Balance on Statement Dated : 03/31/2025	\$143,007.77
Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$3,141.50
Cash Balance as of : 03/31/2025	\$139,866.27 ***

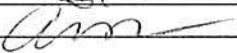
Cash Balance for Checking as of 3/1/2025	\$119,133.05
Add: Total Deposits (Bank Deposits):	\$43,884.74
Less: Total Checks and Withdrawals:	(\$23,151.52)
Computer Cash Balance as of : 03/31/2025	\$139,866.27 ***

Summary of Asset Accounts

Gl Acct	Account Name	Begin Bal	Recpt/JV	Disb/JV	Transfer	End Bal.
990	Petty Cash	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
991	Cash on Hand	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
992	Checking	\$119,133.05	\$43,884.74	(\$23,151.52)	\$0.00	\$139,866.27 ***
993	Savings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
994	Investments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total		\$119,133.05	\$43,884.74	(\$23,151.52)	\$0.00	\$139,866.27

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper:  Date: 4/10/25

Principal:  Date: 4/10/25

*** Entries Must Match

SEAFORD UFSD

April 02, 2025

Sequential List of Receipts (by Receipt)

Page 1 of 2

Sequential List of Receipts

(***** Receipt Detail *****)

Receipt No.	Date	Pay	Received From	Account	Name	Amount	GL Acct.
Note		Type*	Payee				
9597	03/07/2025		SEAFORD UFSD				
Return of Funds		C	SEAFORD UFSD	601	HS cheerleading	\$1,600.00	992
Total for Receipt Number: 9597						\$1,600.00	
9598	03/07/2025		SEAFORD UFSD				
Chocolate Fundraiser		C	SEAFORD UFSD	584	HS Class of 2028	\$470.00	992
Total for Receipt Number: 9598						\$470.00	
9599	03/13/2025		SEAFORD UFSD				
Holiday Cookie Sales		C	SEAFORD UFSD	584	HS Class of 2028	\$114.00	992
Total for Receipt Number: 9599						\$114.00	
9600	03/13/2025		SEAFORD UFSD				
Scholastic Book Fair		C	SEAFORD UFSD	405	MS Library	\$3,343.36	992
		C	SEAFORD UFSD	405	MS Library	(\$3,343.36)	992
Total for Receipt Number: 9600						\$0.00	
9601	03/14/2025		SEAFORD UFSD				
Students		C	SEAFORD UFSD	540	HS World Culture Club	\$1,832.00	992
Total for Receipt Number: 9601						\$1,832.00	
9602	03/14/2025		SEAFORD UFSD				
Box Office		C	SEAFORD UFSD	511	HS Drama Club	\$2,680.00	992
Total for Receipt Number: 9602						\$2,680.00	
9603	03/14/2025		SEAFORD UFSD				
Students		C	SEAFORD UFSD	539	HS Natl Art Honor Society	\$2,745.00	992
Total for Receipt Number: 9603						\$2,745.00	
9604	03/14/2025		SEAFORD UFSD				
Net Sales 2/3-2/28/25		C	SEAFORD UFSD	522	HS Viking cove	\$337.00	992
Total for Receipt Number: 9604						\$337.00	
9605	03/14/2025		SEAFORD UFSD				
Snacks/Kiss the east/Waters/Shirts		C	SEAFORD UFSD	511	HS Drama Club	\$1,708.00	992
Total for Receipt Number: 9605						\$1,708.00	
9606	03/14/2025		SEAFORD UFSD				
Remaining Balance		C	SEAFORD UFSD	601	HS cheerleading	\$1,300.78	992
Total for Receipt Number: 9606						\$1,300.78	
9607	03/14/2025		SEAFORD UFSD				
Tickets		C	SEAFORD UFSD	511	HS Drama Club	\$760.00	992
Total for Receipt Number: 9607						\$760.00	
9608	03/14/2025		SEAFORD UFSD				
Advance Ticket Sales		C	SEAFORD UFSD	511	HS Drama Club	\$1,976.00	992
Total for Receipt Number: 9608						\$1,976.00	
9609	03/24/2025		SEAFORD UFSD				
Sales		C	SEAFORD UFSD	409	MS Student Council	\$251.00	992
Total for Receipt Number: 9609						\$251.00	
9610	03/27/2025		SEAFORD UFSD				
Valentine's Day Fundraiser		C	SEAFORD UFSD	415	MS Service Club	\$53.00	992
Total for Receipt Number: 9610						\$53.00	
9611	03/28/2025		SEAFORD UFSD				
Congress Fees		C	SEAFORD UFSD	510	HS Model Congress	\$390.00	992
Total for Receipt Number: 9611						\$390.00	

*Note: This report does not include the Journal Adjustments

Sequential List of Receipts

(***** Receipt Detail *****)

Receipt No.	Date	Pay	Received From	Account	Name	Amount	GL Acct.
Note		Type*	Payee				
9612	03/28/2025		SEAFORD UFSD				
Sangria 71 Trip		C	SEAFORD UFSD	540	HS World Culture Club	\$53.00	992
Total for Receipt Number: 9612						\$53.00	
9613	03/20/2025		SEAFORD UFSD				
Faculty Volleyball Game		C	SEAFORD UFSD	570	HS GSA	\$160.00	992
Total for Receipt Number: 9613						\$160.00	
9614	03/28/2025		SEAFORD UFSD				
Curb - Ticket Sales		C	SEAFORD UFSD	511	HS Drama Club	\$8,245.07	992
Total for Receipt Number: 9614						\$8,245.07	
9615	03/28/2025		SEAFORD UFSD				
Congress Fees		C	SEAFORD UFSD	510	HS Model Congress	\$1,992.00	992
Total for Receipt Number: 9615						\$1,992.00	
9616	03/28/2025		SEAFORD UFSD				
Net Sales 3/3 - 3/21		C	SEAFORD UFSD	522	HS Viking cove	\$414.00	992
Total for Receipt Number: 9616						\$414.00	
9617	03/21/2025		SEAFORD UFSD				
		C	SEAFORD UFSD	510	HS Model Congress	\$1,470.00	992
Total for Receipt Number: 9617						\$1,470.00	
9618	03/19/2025		SEAFORD UFSD				
Sweatshirts PS I love you		C	SEAFORD UFSD	520	HS SADD	\$848.00	992
Total for Receipt Number: 9618						\$848.00	
9619	03/21/2025		SEAFORD UFSD				
Junior Formal Tickets		C	SEAFORD UFSD	582	HS Class of 2026	\$9,430.00	992
Total for Receipt Number: 9619						\$9,430.00	
9620	03/19/2025		SEAFORD UFSD				
Checks		C	SEAFORD UFSD	540	HS World Culture Club	\$4,876.00	992
Total for Receipt Number: 9620						\$4,876.00	
9621	03/31/2025		SEAFORD UFSD				
Interest		C	SEAFORD UFSD	100	Central	\$179.89	992
Total for Receipt Number: 9621						\$179.89	
Report Grand Total:						\$43,884.74	

Totals By Payment Type:

Cash=	\$43,884.74
Check=	\$0.00
Electronic Trans=	\$0.00
Money Order=	\$0.00
Credit Card=	\$0.00
Other=	\$0.00
Total=	\$43,884.74

*Note: This report does not include the Journal Adjustments

General Ledger Report

From Date: 3/1/2025
To Date: 03/31/2025

From Acct:	100
To Acct:	601

[illegible]

SEAFORD UFSD

General Ledger Report

Financial Report

From Date: 3/1/2025
To Date: 03/31/2025

From Acct: 100
To Acct: 601

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
581	HS Class Of 2025	\$9,161.16	\$0.00	\$0.00	\$0.00	\$9,161.16	\$0.00	\$9,161.16
582	HS Class of 2026	\$5,051.36	\$9,430.00	\$0.00	\$0.00	\$14,481.36	\$0.00	\$14,481.36
583	HS Class of 2027	\$4,232.38	\$0.00	\$0.00	\$0.00	\$4,232.38	\$0.00	\$4,232.38
584	HS Class of 2028	\$2,559.56	\$584.00	\$(728.00)	\$0.00	\$2,415.56	\$0.00	\$2,415.56
601	HS cheerleading	\$0.09	\$2,900.78	\$(950.00)	\$0.00	\$1,950.87	\$0.00	\$1,950.87
Activity Accounts Grand Total		\$118,564.50	\$43,884.74	\$(23,151.52)	\$0.00	\$139,297.72	\$0.00	\$139,297.72

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: _____ Date: ____/____/____

Principal: _____ Date: ____/____/____

SEAFORD UFSD

Revenue Status Report As Of: 03/31/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
1001.000		Real Property Taxes	55,330,531.00	56,209,582.00	28,489,537.44	-195,692.58	27,720,044.56	
1081.000		Other Pmts in Lieu of Taxes	768,505.00	768,505.00	95,505.33	0.00	672,999.67	
1085.000		STAR Reimbursement	4,600,000.00	3,720,949.00	3,720,949.00	0.00		
1090.000		Int. & Penal. on Real Prop.Tax	10,000.00	10,000.00	67,863.05	0.00		57,863.05
2230.000		Non-Resident Tuition	745,000.00	745,000.00	432,987.10	0.00	312,012.90	
2280.000		Health Services for Oth Dist.	230,000.00	230,000.00	430,407.24	0.00		200,407.24
2389.000		Other -Pre-School Evals	20,000.00	20,000.00	0.00	0.00	20,000.00	
2401.000		Interest and Earnings	465,000.00	465,000.00	1,056,833.58	104,705.93		591,833.58
2410.000		Use of Facilities	31,000.00	31,000.00	68,499.92	1,194.58		37,499.92
2680.000		Insurance Recoveries	0.00	0.00	2,432.54	2,432.54		2,432.54
2701.000		Refund PY Exp-BOCES Aided Srvc	150,000.00	150,000.00	152,320.38	0.00		2,320.38
2703.000		Refund PY Exp-Other	0.00	0.00	-797.38	875.59	797.38	
2703.100		Refund PY Exp-E-Rate	32,000.00	32,000.00	896.59	0.00	31,103.41	
2705.000		Gifts and Donations	1,000.00	33,687.95	32,687.95	0.00	1,000.00	
2770.000		Other Unclassified Rev.(Spec)	13,488.00	13,488.00	70,609.75	62,302.25		57,121.75
2770.100		CPSE	60,000.00	60,000.00	0.00	0.00	60,000.00	
3101.000		Basic Formula Aid-Gen Aids (Ex	12,202,837.00	12,202,837.00	10,015,028.18	6,330,895.70	2,187,808.82	
3101.100		Excess Cost	844,909.00	844,909.00	1,284,321.10	830,021.85		439,412.10
3102.000		Lottery Aid (Sect 3609a Ed Law	3,211,000.00	3,211,000.00	3,605,722.97	63,400.35		394,722.97
3102.100		VLT Lottery Aid -Textbook	527,000.00	527,000.00	570,031.06	85,504.71		43,031.06
3103.000		BOCES Aid (Sect 3609a Ed Law)	2,276,848.00	2,276,848.00	554,103.95	554,404.50	1,722,744.05	
3260.000		Textbook Aid (Incl Txtbk/Lott)	137,062.00	137,062.00	137,063.00	101,768.00		1.00
3262.000		Computer Software Aid	38,409.00	38,409.00	37,391.00	37,391.00	1,018.00	
3262.001		Computer Hardware Aid	32,141.00	32,141.00	1,200.00	1,200.00	30,941.00	
3263.000		Library A/V Loan Program Aid	16,025.00	16,025.00	16,025.00	16,025.00		
4601.000		Medic.Ass't-Sch Age-Sch Yr Pro	45,000.00	45,000.00	40,856.84	0.00	4,143.16	
5031.000		Interfund Transfers(Not D.Serv	70,000.00	70,000.00	0.00	0.00	70,000.00	
Total GENERAL FUND			81,857,755.00	81,890,442.95	50,882,475.59	7,996,429.42	32,834,612.95	1,826,645.59

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 03/31/2025

Fiscal Year: 2025

Fund: C SCHOOL LUNCH FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
1440.000		Sale Reimbursable Meals -Total	384,500.00	436,500.00	272,612.08	48,826.46	163,887.92	
1445.000		Other Cafeteria Sales	262,000.00	262,000.00	237,277.90	42,860.17	24,722.10	
3190.000		State Reimbursement	7,500.00	7,500.00	0.00	0.00	7,500.00	
4190.000		Fed Reimbursement (Ex Surp Fd)	51,500.00	226,500.00	116,027.00	17,006.00	110,473.00	
4190.100		Federal Surplus Food	0.00	0.00	828.15	0.00		828.15
Total SCHOOL LUNCH FUND			705,500.00	932,500.00	626,745.13	108,692.63	306,583.02	828.15

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

SEAFORD UFSD
Revenue Status Report As Of: 03/31/2025
Fiscal Year: 2025
Fund: F SPECIAL AID FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
3289.000-000UPK	000UPK	25 UPK Program	0.00	0.00	45,000.00	0.00		45,000.00
3289.000-004201	004201	4201 Student Revenue	0.00	0.00	23,901.10	23,901.10		23,901.10
4256.000-25S611	25S611	IDEA- Section 611	0.00	0.00	114,662.28	0.00		114,662.28
4256.000-25S619	25S619	IDEA- Section 619	0.00	0.00	3,880.00	0.00		3,880.00
3289.000-25SUMH	25SUMH	4408 Smr Hndp Tuiti	230,000.00	230,000.00	8,738.16	2,390.96	221,261.84	
4289.000-25TT2A	25TT2A	Other Federal Aid - Title IIA	0.00	0.00	6,184.00	0.00		6,184.00
4126.000-25TTL1	25TTL1	Other Fed Aid -Title IA	0.00	0.00	10,378.00	0.00		10,378.00
4129.000-25TTL4	25TTL4	Other Fed Aid -Title IV	0.00	0.00	2,000.00	0.00		2,000.00
3289.000-BROOKX	BROOK	Brooks Grant \$175	0.00	0.00	14,456.53	0.00		14,456.53
Total SPECIAL AID FUND			230,000.00	230,000.00	229,200.07	26,292.06	221,261.84	220,461.91

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

SEAFORD UFSD
Revenue Status Report As Of: 03/31/2025
Fiscal Year: 2025
Fund: H CAPITAL FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
3297.000-00-000010	000010	State Sources Categoriical	0.00	0.00	247,000.00	0.00		247,000.00
3297.000-00-000011	000011	State Sources Categoriical	0.00	0.00	105,689.83	0.00		105,689.83
3297.000-00-000012	000012	State Sources Categoriical	0.00	0.00	1,000,000.00	0.00		1,000,000.00
5031.000-00-INTRSX	INTRS	GF Interfund Transfers	0.00	0.00	800,000.00	0.00		800,000.00
Total CAPITAL FUND			0.00	0.00	2,152,689.83	0.00	0.00	2,152,689.83

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 03/31/2025

Fiscal Year: 2025

Fund: V DEBT SERVICE

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
2401.000		Interest and Earnings	0.00	0.00	9,573.58	1,182.26		9,573.58
5031.000		Interfund Trans from Gen Fund	0.00	0.00	1,319,622.00	0.00		1,319,622.00
Total DEBT SERVICE			0.00	0.00	1,329,195.58	1,182.26	0.00	1,329,195.58

Selection Criteria

Criteria Name: Last Run
As Of Date: 03/31/2025
Suppress revenue accounts with no activity
Show Actual revenue in 'As Of' cycle
Sort by: Fund/Subfund
Printed by Steven Arnone

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

SEAFORD UFSD

Budget Status Report As Of: 03/31/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
1010-401-00-0000	TRAVEL CONFERENCE BOE	4,500.00	0.00	4,500.00	2,636.41	1,219.65	643.94	518.94
1010-421-00-0000	BOARD OF ED CONTRACTS	1,800.00	0.00	1,800.00	0.00	1,500.00	300.00	300.00
1010-485-00-0000	REFERENCE BOOKS BOE	700.00	0.00	700.00	50.00	600.00	50.00	50.00
1010-501-00-0000	SUPPLIES GENERAL BOE	1,000.00	0.00	1,000.00	517.16	482.84	0.00	0.00
1040-170-00-0000	SALARY DISTRICT CLERK	26,000.00	0.00	26,000.00	20,000.00	6,000.00	0.00	0.00
1040-211-00-0000	FURNITURE DISTRICT CLERK	3,500.00	0.00	3,500.00	0.00	0.00	3,500.00	3,500.00
1040-501-00-0000	SUPPLIES DISTRICT CLERK	1,800.00	0.00	1,800.00	451.92	1,348.08	0.00	0.00
1060-400-00-0000	CONTRACTS-ELECTION WORKER	6,000.00	0.00	6,000.00	0.00	0.00	6,000.00	6,000.00
1060-434-00-0000	EQUIPMNT RENTAL DISTRICT	8,000.00	0.00	8,000.00	0.00	7,500.00	500.00	500.00
1240-150-00-0000	SALARY SUPERINTENDENT	302,000.00	0.00	302,000.00	232,307.60	69,692.40	0.00	0.00
1240-170-00-0000	SALARY SUPT SECRETARY	77,888.00	0.00	77,888.00	61,500.00	18,000.00	-1,612.00	-1,612.00
1240-401-00-0000	TRAVEL CONFERENCE SUPT	5,500.00	0.00	5,500.00	4,286.61	1,125.83	87.56	87.56
1240-451-00-0000	MEETING EXPENSES	3,000.00	0.00	3,000.00	0.00	0.00	3,000.00	3,000.00
1240-484-00-0000	PERIODICALS SUPT	1,500.00	0.00	1,500.00	1,096.52	303.48	100.00	100.00
1240-485-00-0000	REFERENCE BOOKS SUPT	150.00	0.00	150.00	105.00	0.00	45.00	45.00
1240-501-00-0000	SUPPLIES GENERAL SUPT	3,100.00	0.00	3,100.00	1,775.49	639.93	684.58	684.58
1310-150-00-0000	SALARY ASST SUPT BUSINESS	107,100.00	0.00	107,100.00	82,384.60	24,715.40	0.00	0.00
1310-160-00-0000	SALARY CLERICAL BUSINESS	255,759.00	0.00	255,759.00	193,037.89	57,151.50	5,569.61	5,569.61
1310-170-00-0000	SALARY SECRETARY BUSINESS	75,742.00	0.00	75,742.00	60,285.40	16,135.60	-679.00	-679.00
1310-202-00-0000	EQUIPMENT BUSINESS	3,500.00	-200.00	3,300.00	0.00	0.00	3,300.00	3,300.00
1310-401-00-0000	TRAVEL CONF - BUSINESS	1,750.00	0.00	1,750.00	0.00	0.00	1,750.00	1,750.00
1310-407-00-0000	POSTAGE BUSINESS OFFICE	18,500.00	5,000.00	23,500.00	18,518.60	1,536.35	3,445.05	3,445.05
1310-451-00-0000	CONTRACTS BUSINESS OFFICE	133,250.00	0.00	133,250.00	99,184.64	22,041.90	12,023.46	12,023.46
1310-490-00-0000	BOCES SVCES - BUSINESS	48,801.00	0.00	48,801.00	43,352.45	5,448.55	0.00	0.00
1310-501-00-0000	SUPPLIES GENERAL BUSINESS	5,200.00	1,500.00	6,700.00	4,215.75	1,490.96	993.29	993.29
1320-412-00-0000	CONTRACTS AUDITING	63,985.00	1,000.00	64,985.00	17,436.00	47,549.00	0.00	0.00
1325-170-00-0000	SALARY DISTRICT TREASURER	125,843.00	0.00	125,843.00	141,359.26	26,538.48	-42,054.74	-42,054.74
1325-501-00-0000	SUPPLIES TREASURER	750.00	2,250.00	3,000.00	2,309.40	0.00	690.60	690.60
1420-413-00-0000	CONTRACTS LEGAL	220,000.00	50,000.00	270,000.00	188,537.37	79,887.63	1,575.00	1,575.00
1420-419-00-0000	ADVERTISING LEGAL	40,000.00	0.00	40,000.00	2,544.91	32,761.46	4,693.63	4,693.63
1430-451-00-0000	CONTRACTS PERSONNEL	65,000.00	0.00	65,000.00	43,038.37	9,421.83	12,539.80	12,539.80
1430-490-00-0000	BOCES SERVICES PERSONNEL	18,750.00	0.00	18,750.00	18,285.09	464.91	0.00	0.00
1480-418-00-0000	PUBLIC INFO PRINTING	3,000.00	0.00	3,000.00	1,050.00	0.00	1,950.00	1,950.00
1480-490-00-0000	PUBLIC INFO BOCES EDITING	60,000.00	0.00	60,000.00	38,513.51	21,486.49	0.00	0.00
1620-160-00-0000	SALARY CLERICAL FACILITIE	51,670.00	0.00	51,670.00	39,746.20	11,923.80	0.00	0.00
1620-161-01-0000	SALARY CUSTODIAN/CLEAN HS	465,987.00	0.00	465,987.00	328,767.08	97,984.22	39,235.70	39,235.70
1620-161-02-0000	SALARY CUSTODIAN/CLEAN MS	322,950.00	0.00	322,950.00	253,261.46	78,014.96	-8,326.42	-8,326.42
1620-161-03-0000	SALARY CUST/CLEAN - MANOR	276,989.00	0.00	276,989.00	200,090.96	46,250.44	30,647.60	30,647.60

SEAFORD UFSD

Budget Status Report As Of: 03/31/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
1620-161-04-0000	SALARY CUST/CLEAN -HARBOR	279,004.00	0.00	279,004.00	227,911.57	68,048.60	-16,956.17	-16,956.17
1620-164-00-0000	SALARY DISTRICT P/T SECUR	850,000.00	0.00	850,000.00	489,786.81	723,065.04	-362,851.85	-362,851.85
1620-164-00-0010	SALARY P/T SEC SP EVENT	10,000.00	0.00	10,000.00	11,231.71	0.00	-1,231.71	-1,231.71
1620-164-00-0020	SALARY P/T SEC SPORTS	33,390.00	0.00	33,390.00	15,062.72	64,868.12	-46,540.84	-46,540.84
1620-164-00-3800	SALARY P/T SECUR SUMMER	10,000.00	0.00	10,000.00	2,120.00	0.00	7,880.00	7,880.00
1620-171-00-0000	SALARY SUB CUSTODIANS	30,000.00	0.00	30,000.00	17,799.00	0.00	12,201.00	12,201.00
1620-180-00-0010	SALARY CUST O/T SPT EVENT	15,000.00	0.00	15,000.00	0.00	0.00	15,000.00	15,000.00
1620-180-01-0000	SALARY CUSTODIAL OT- HS	80,000.00	0.00	80,000.00	66,885.88	0.00	13,114.12	13,114.12
1620-180-02-0000	SALARY CUSTODIAL OT- MS	35,000.00	0.00	35,000.00	34,992.66	0.00	7.34	7.34
1620-180-03-0000	SALARY CUST OT- MANOR	38,000.00	0.00	38,000.00	33,679.12	0.00	4,320.88	4,320.88
1620-180-04-0000	SALARY CUST OT- HARBOR	8,000.00	0.00	8,000.00	5,848.72	0.00	2,151.28	2,151.28
1620-211-00-0000	EQUIPMENT MAINTENANC	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	2,000.00
1620-212-00-0000	EQUIPMENT FACILITIES	163,108.00	100,198.60	263,306.60	229,495.30	29,995.75	3,815.55	3,815.55
1620-212-01-0000	EQUIPMENT HS	1,000.00	0.00	1,000.00	564.00	0.00	436.00	436.00
1620-212-02-0000	EQUIPMENT MS	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00	0.00
1620-212-03-0000	EQUIPMENT MANOR	1,000.00	0.00	1,000.00	0.00	99.00	901.00	901.00
1620-212-04-0000	EQUIPMENT HARBOR	1,000.00	563.32	1,563.32	563.32	0.00	1,000.00	1,000.00
1620-401-00-0000	TRAVEL CONF FACILITIES	1,500.00	0.00	1,500.00	1,289.80	0.00	210.20	210.20
1620-408-01-0000	WATER HS	5,000.00	3,000.00	8,000.00	5,204.58	2,700.00	95.42	95.42
1620-408-02-0000	WATER MS	5,000.00	2,500.00	7,500.00	3,900.36	3,599.64	0.00	0.00
1620-408-03-0000	WATER MANOR	5,000.00	2,500.00	7,500.00	4,371.24	3,128.76	0.00	0.00
1620-408-04-0000	WATER HARBOR	5,000.00	0.00	5,000.00	2,883.00	1,879.96	237.04	237.04
1620-409-01-0000	ELECTRIC HS	224,070.00	0.00	224,070.00	151,862.46	48,137.54	24,070.00	24,070.00
1620-409-02-0000	ELECTRIC MS	137,340.00	0.00	137,340.00	77,669.18	47,330.82	12,340.00	12,340.00
1620-409-03-0000	ELECTRIC MANOR	98,307.00	0.00	98,307.00	65,118.21	29,881.79	3,307.00	3,307.00
1620-409-04-0000	ELECTRIC HARBOR	89,457.00	0.00	89,457.00	50,984.19	36,015.81	2,457.00	2,457.00
1620-410-00-0000	TELEPHONE DISTRICT OPER	5,200.00	1,200.00	6,400.00	4,961.27	1,238.73	200.00	200.00
1620-410-01-0000	TELEPHONE HS	3,387.00	0.00	3,387.00	2,584.87	615.13	187.00	187.00
1620-410-02-0000	TELEPHONE MS	3,387.00	0.00	3,387.00	2,321.09	878.91	187.00	187.00
1620-410-03-0000	TELEPHONE MANOR	3,387.00	0.00	3,387.00	1,927.72	1,272.28	187.00	187.00
1620-410-04-0000	TELEPHONE HARBOR	3,387.00	0.00	3,387.00	2,174.94	1,025.06	187.00	187.00
1620-423-01-0000	FUEL HS	119,335.00	0.00	119,335.00	66,319.29	50,680.71	2,335.00	2,335.00
1620-423-02-0000	FUEL MS	73,364.00	0.00	73,364.00	31,506.83	40,493.17	1,364.00	1,364.00
1620-423-03-0000	FUEL MANOR	69,160.00	0.00	69,160.00	28,322.57	39,677.43	1,160.00	1,160.00
1620-423-04-0000	FUEL HARBOR	54,785.00	0.00	54,785.00	30,015.59	23,984.41	785.00	785.00
1620-451-00-0000	CONTRACTS FACILITY & SEC	6,400.00	0.00	6,400.00	3,315.00	1,000.00	2,085.00	2,085.00
1620-460-01-0000	BUILDING REPAIRS HS	15,000.00	36,850.00	51,850.00	43,297.53	8,398.05	154.42	154.42
1620-460-02-0000	BUILDING REPAIRS MS	13,000.00	4,550.00	17,550.00	11,054.14	2,657.72	3,838.14	3,838.14
1620-460-03-0000	BUILDING REPAIRS MANOR	13,000.00	45,600.00	58,600.00	56,151.92	729.56	1,718.52	1,718.52

SEAFORD UFSD

Budget Status Report As Of: 03/31/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
1620-460-04-0000	BUILDING REPAIRS HARBOR	13,000.00	22,450.00	35,450.00	30,423.80	1,049.90	3,976.30	3,976.30
1620-464-00-0000	REPAIRS EQUIPMENT	15,000.00	-2,000.00	13,000.00	2,999.09	2,780.61	7,220.30	7,220.30
1620-466-00-0000	REPAIRS VEHICLE	11,000.00	8,000.00	19,000.00	7,372.51	7,466.04	4,161.45	4,161.45
1620-490-00-0000	BOCES HEALTH & SAFETY	28,500.00	0.00	28,500.00	16,958.56	11,541.44	0.00	0.00
1620-501-00-0000	SUPPLIES FACILITIES	3,500.00	0.00	3,500.00	1,075.53	594.15	1,830.32	1,830.32
1620-504-00-0000	SUPPLIES UNIFORMS	17,000.00	0.00	17,000.00	12,150.49	3,734.52	1,114.99	1,114.99
1620-505-01-0000	SUPPLIES CUSTODIAL HS	47,500.00	0.00	47,500.00	26,823.01	20,676.99	0.00	0.00
1620-505-02-0000	SUPPLIES CUSTODIAL MS	38,250.00	0.00	38,250.00	12,944.98	17,235.13	8,069.89	8,069.89
1620-505-03-0000	SUPPLIES CUSTODIAL MANOR	38,750.00	0.00	38,750.00	20,873.26	8,438.53	9,438.21	9,438.21
1620-505-04-0000	SUPPLIES CUST -HARBOR	38,750.00	0.00	38,750.00	15,879.10	16,755.80	6,115.10	6,115.10
1620-515-00-0000	GASOLINE DISTRICT	10,000.00	0.00	10,000.00	4,864.49	3,635.51	1,500.00	1,500.00
1621-168-00-0000	SALARY FACILTIES DIRECTOR	151,457.00	0.00	151,457.00	116,505.40	34,951.60	0.00	0.00
1621-178-00-0000	SALARY MAINT & GROUNDS	371,666.00	0.00	371,666.00	286,666.20	85,999.80	-1,000.00	-1,000.00
1621-180-00-0000	SALARY MAINTENANCE OT	15,000.00	0.00	15,000.00	25,780.85	0.00	-10,780.85	-10,780.85
1621-180-00-0010	SALARY GRND O/T SPT EVENT	12,000.00	0.00	12,000.00	0.00	0.00	12,000.00	12,000.00
1621-181-00-0000	SALARY O/T SNOW REMOVAL	21,000.00	0.00	21,000.00	14,672.01	0.00	6,327.99	6,327.99
1621-405-00-0000	CONTRACTS - TRAVEL MILEAG	5,000.00	0.00	5,000.00	1,552.93	1,539.60	1,907.47	1,907.47
1621-450-00-0000	CONTRACTS FACILITIES	82,800.00	0.00	82,800.00	45,481.58	21,226.36	16,092.06	16,092.06
1621-450-01-0000	CONTRACTS HS	43,150.00	-1,432.02	41,717.98	22,742.60	20,375.38	-1,400.00	-1,400.00
1621-450-02-0000	CONTRACTS MS	46,150.00	-5,429.50	40,720.50	21,765.51	13,953.26	5,001.73	5,001.73
1621-450-03-0000	CONTRACTS MANOR	35,650.00	-1,138.48	34,511.52	20,013.97	15,597.55	-1,100.00	-1,100.00
1621-450-04-0000	CONTRACTS HARBOR	35,650.00	0.00	35,650.00	11,777.46	13,009.99	10,862.55	10,862.55
1621-468-00-0000	REPAIRS FACILITIES	100,000.00	-9,000.00	91,000.00	54,624.08	23,747.45	12,628.47	12,628.47
1621-468-00-2024	REPAIR RESERVE 2023-24	0.00	0.00	0.00	-16,990.00	0.00	16,990.00	16,990.00
1621-468-01-0000	REPAIRS HS	101,700.00	8,000.00	109,700.00	89,811.17	21,888.83	-2,000.00	-2,000.00
1621-468-02-0000	REPAIRS MS	158,800.00	-2,500.00	156,300.00	57,127.55	14,286.82	84,885.63	84,885.63
1621-468-03-0000	REPAIRS MANOR	108,800.00	-12,472.28	96,327.72	38,167.89	35,176.11	22,983.72	22,983.72
1621-468-04-0000	REPAIRS HARBOR	88,800.00	27,812.62	116,612.62	79,634.01	28,298.45	8,680.16	8,680.16
1621-502-00-0000	SUPPLIES HEATING & PLUMB	25,000.00	-9,000.00	16,000.00	2,497.92	3,675.56	9,826.52	9,826.52
1621-503-00-0000	SUPPLIES ELECTRICAL	17,000.00	-4,000.00	13,000.00	7,660.84	1,774.38	3,564.78	3,564.78
1621-507-00-0000	SUPPLIES GROUNDS	12,000.00	17.00	12,017.00	3,847.95	5,383.05	2,786.00	2,786.00
1621-511-00-0000	SUPPLIES PAINT	20,000.00	-3,000.00	17,000.00	8,815.97	3,894.63	4,289.40	4,289.40
1621-518-00-0000	SUPPLIES BLDG MATERIALS	10,000.00	8,000.00	18,000.00	14,115.36	3,232.16	652.48	652.48
1680-490-00-0000	BOCES CENTRAL DATA PROCES	4,775.00	0.00	4,775.00	4,500.00	275.00	0.00	0.00
1910-415-00-0000	INSURANCE DISTRICT	570,000.00	0.00	570,000.00	508,643.42	0.00	61,356.58	61,356.58
1920-416-00-0000	SCHOOL ASSOCIATION DUES	25,000.00	0.00	25,000.00	18,382.00	0.00	6,618.00	6,618.00
1930-400-00-0000	JUDGEMENTS AND CLAIMS	0.00	52,000.00	52,000.00	52,000.00	0.00	0.00	0.00
1981-490-00-0000	BOCES ADMIN RENT CAP PROJ	365,000.00	0.00	365,000.00	354,932.24	10,067.76	0.00	0.00

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2010-150-00-0000	SALARY CURRICULUM ADMINS	701,580.00	0.00	701,580.00	532,389.86	127,066.89	42,123.25	42,123.25
2010-170-00-0000	SALARY SECRETARY CURRIC	177,608.00	0.00	177,608.00	141,484.60	40,045.40	-3,922.00	-3,922.00
2010-202-00-0000	EQUIPMENT CURRICULUM	0.00	30,000.00	30,000.00	25,620.40	409.98	3,969.62	3,969.62
2010-401-00-0000	TRAVEL CONF CURR OFFICE	7,000.00	6,000.00	13,000.00	8,214.48	4,527.69	257.83	257.83
2010-451-00-0000	CONTRACTS CURRICULUM	20,000.00	-100.00	19,900.00	16,729.50	1,650.00	1,520.50	1,520.50
2010-484-00-0000	PERIODICALS CURRICULUM	500.00	100.00	600.00	541.00	50.00	9.00	9.00
2010-490-00-0000	BOCES CURRICULUM DEVELOP	10,000.00	0.00	10,000.00	0.00	10,000.00	0.00	0.00
2010-501-00-0000	DISTRICT WIDE CURR SUPPLI	0.00	450,000.00	450,000.00	35,296.01	417.11	414,286.88	413,605.88
2020-150-01-0000	SALARY HS PRINCIPAL	183,099.00	0.00	183,099.00	146,830.40	42,253.60	-5,985.00	-5,985.00
2020-150-02-0000	SALARY MS PRINCIPAL	190,477.00	0.00	190,477.00	163,501.78	37,961.60	-10,986.38	-10,986.38
2020-150-03-0000	SALARY MANOR PRINCIPAL	181,129.00	0.00	181,129.00	148,007.42	37,920.00	-4,798.42	-4,798.42
2020-150-04-0000	SALARY HARBOR PRINCIPAL	161,000.00	0.00	161,000.00	124,578.02	37,153.80	-731.82	-731.82
2020-152-01-0000	SALARY ASST PRINCIPALS HS	266,131.00	0.00	266,131.00	197,075.88	66,873.00	2,182.12	2,182.12
2020-152-02-0000	SALARY ASST PRINCIPALS MS	124,440.00	0.00	124,440.00	99,223.00	30,217.00	-5,000.00	-5,000.00
2020-152-03-0000	SALARY ASST PRINC MANOR	124,440.00	0.00	124,440.00	99,531.08	30,217.00	-5,308.08	-5,308.08
2020-152-04-0000	SALARY ASST PRINC HARBOR	156,517.00	0.00	156,517.00	102,730.80	31,269.20	22,517.00	22,517.00
2020-160-01-0000	SALARY CLERICAL SUPV HS	85,790.00	0.00	85,790.00	62,729.90	23,060.10	0.00	0.00
2020-160-02-0000	SALARY CLERICAL SUPV MS	69,614.00	0.00	69,614.00	55,697.00	15,209.00	-1,292.00	-1,292.00
2020-160-03-0000	SALARY CLER SUPV MANOR	43,607.00	0.00	43,607.00	33,543.80	10,063.20	0.00	0.00
2020-160-04-0000	SALARY CLER SUPV HARBOR	66,591.00	0.00	66,591.00	46,547.00	15,173.54	4,870.46	4,870.46
2020-162-01-0000	SALARY SECR SUPV HS	96,089.00	0.00	96,089.00	73,914.60	22,174.40	0.00	0.00
2020-162-02-0000	SALARY SECR SUPV MS	50,754.00	0.00	50,754.00	39,272.40	11,481.60	0.00	0.00
2020-162-03-0000	SALARY SECR SUPV MANOR	58,293.00	0.00	58,293.00	45,994.60	12,298.40	0.00	0.00
2020-162-04-0000	SALARY SECR SUPV HARBOR	47,995.00	0.00	47,995.00	36,919.20	11,075.80	0.00	0.00
2020-401-01-0000	TRAVEL CONFERENCE HS	13,509.00	0.00	13,509.00	6,050.25	1,218.13	6,240.62	6,020.83
2020-401-02-0000	TRAVEL CONFERENCE MS	3,700.00	0.00	3,700.00	2,085.70	295.00	1,319.30	619.30 *
2020-401-03-0000	TRAVEL CONFERENCE MANOR	2,000.00	0.00	2,000.00	460.00	0.00	1,540.00	1,540.00
2020-401-04-0000	TRAVEL CONFERENCE HARBOR	3,350.00	0.00	3,350.00	404.00	0.00	2,946.00	2,946.00
2020-450-02-0000	CONTRACTS MIDDLE SCHOOL	5,550.00	-3,000.00	2,550.00	2,549.99	0.00	0.01	0.01
2020-450-03-0000	CONTRACTS MANOR	500.00	0.00	500.00	0.00	0.00	500.00	500.00
2020-450-04-0000	CONTRACTS HARBOR	1,500.00	0.00	1,500.00	200.00	0.00	1,300.00	1,300.00
2020-501-01-0000	SUPPLIES GENERAL HS	39,650.00	0.00	39,650.00	24,605.43	12,045.35	2,999.22	2,952.75
2020-501-02-0000	SUPPLIES GENERAL MS	11,000.00	4,520.00	15,520.00	8,476.68	4,060.43	2,982.89	3,907.94 *
2020-501-03-0000	SUPPLIES GENERAL MANOR	22,400.00	0.00	22,400.00	19,915.63	2,013.98	470.39	470.39
2020-501-04-0000	SUPPLIES GENERAL HARBOR	26,000.00	0.00	26,000.00	18,766.78	4,424.03	2,809.19	2,631.04
2040-150-00-3800	SALARY SUMMER SCHOOL DIR	6,718.00	0.00	6,718.00	5,969.00	0.00	749.00	749.00
2060-112-00-0000	CURRICULUM WRITING	12,500.00	0.00	12,500.00	16,673.85	0.00	-4,173.85	-4,173.85
2060-431-00-0000	SUPT CONF DAY	1,750.00	0.00	1,750.00	1,377.24	0.00	372.76	372.76
2060-501-00-0000	INSTRUCT SUPPORT SUPPLIES	3,000.00	18,000.00	21,000.00	11,386.28	732.20	8,881.52	8,881.52

* Includes a pending Budget Transfer Request

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2110-110-03-0000	SALARY KNDG TEACH MANOR	521,051.00	0.00	521,051.00	286,034.53	203,947.47	31,069.00	31,069.00
2110-110-04-0000	SALARY KNDG TEACH HARBOR	560,031.00	0.00	560,031.00	321,837.04	232,442.48	5,751.48	5,751.48
2110-111-03-0000	SALARY ELEM TCHRS-1 MANOR	1,521,749.00	0.00	1,521,749.00	812,558.98	583,021.06	126,168.96	126,168.96
2110-111-04-0000	SALARY ELEM TCHR-1 HARBOR	1,825,121.00	0.00	1,825,121.00	1,109,869.19	740,803.14	-25,551.33	-25,551.33
2110-112-02-0000	SALARY ELEMENTARY TCHRS 6	840,942.00	0.00	840,942.00	521,351.90	359,214.18	-39,624.08	-39,624.08
2110-112-03-0000	SALARY ELEM TCHRS 3-5 MAN	1,657,123.00	0.00	1,657,123.00	1,019,461.86	727,547.14	-89,886.00	-89,886.00
2110-112-04-0000	SALARY ELEM TCHR 3-5 HARB	2,114,036.00	0.00	2,114,036.00	1,168,578.28	784,967.00	160,490.72	160,490.72
2110-113-03-1200	SALARY ELEM REMED RD MAN	410,772.00	0.00	410,772.00	240,081.83	173,069.17	-2,379.00	-2,379.00
2110-113-04-1200	SALARY ELEM REMED RD HARB	526,381.00	0.00	526,381.00	384,865.45	246,076.55	-104,561.00	-104,561.00
2110-114-01-0000	SALARY SECONDARY TCHRS HS	6,276,434.00	0.00	6,276,434.00	3,721,113.99	2,386,601.10	168,718.91	168,718.91
2110-114-02-0000	SALARY SECONDARY TCHRS MS	3,844,615.00	0.00	3,844,615.00	2,348,826.40	1,499,859.11	-4,070.51	-4,070.51
2110-115-01-0000	EDUC SUPPORT SERV HS	258,511.00	-70,000.00	188,511.00	70,914.36	48,038.64	69,558.00	69,558.00
2110-115-02-0000	EDUC SUPPORT SERV MS	134,681.00	0.00	134,681.00	78,716.13	53,323.87	2,641.00	2,641.00
2110-115-03-0000	EDUC SUPP SERV MANOR	577,381.00	0.00	577,381.00	358,231.66	228,601.28	-9,451.94	-9,451.94
2110-115-04-0000	EDUC SUPP SERV HARBOR	331,511.00	0.00	331,511.00	304,201.55	121,735.45	-94,426.00	-94,426.00
2110-116-02-1200	SALARY SEC REMEDIAL MS	131,969.00	0.00	131,969.00	0.00	0.00	131,969.00	131,969.00
2110-138-00-0000	SALARY HOME TEACHING	28,849.00	0.00	28,849.00	22,755.69	1,554.38	4,538.93	4,538.93
2110-140-01-0000	PER DIEM/CLASS COV HS	110,000.00	0.00	110,000.00	43,423.24	0.00	66,576.76	66,576.76
2110-140-01-3600	SALARY SUB TEACHER HS	135,000.00	0.00	135,000.00	180,269.81	82,477.80	-127,747.61	-127,747.61
2110-140-02-0000	PER DIEM/CLASS COV MS	110,000.00	0.00	110,000.00	54,583.36	0.00	55,416.64	55,416.64
2110-140-02-3600	SALARY SUB TEACHER MS	105,000.00	0.00	105,000.00	121,728.84	73,057.86	-89,786.70	-89,786.70
2110-140-03-0000	PER DIEM/CLASS COV MANOR	60,000.00	0.00	60,000.00	17,498.09	0.00	42,501.91	42,501.91
2110-140-03-3600	SALARY SUB TEACHER MANOR	70,000.00	0.00	70,000.00	45,475.00	11,450.00	13,075.00	13,075.00
2110-140-04-0000	PER DIEM/CLASS COV HARBOR	60,000.00	0.00	60,000.00	59,330.42	0.00	669.58	669.58
2110-140-04-3600	SALARY SUB TEACHER HARBOR	70,000.00	0.00	70,000.00	57,777.72	22,222.28	-10,000.00	-10,000.00
2110-158-00-0000	SALARY RETIREMENT & SICK	160,000.00	0.00	160,000.00	21,261.40	0.00	138,738.60	138,738.60
2110-163-01-0000	SALARY NONINST-CLASS HS	29,547.00	0.00	29,547.00	12,631.20	8,899.80	8,016.00	8,016.00
2110-163-02-0000	SALARY NONINST-CLASS MS	28,847.00	0.00	28,847.00	18,046.40	2,784.60	8,016.00	8,016.00
2110-165-01-0000	SALARY NONINST.AIDES HS	265,156.00	0.00	265,156.00	113,984.07	118,484.03	32,687.90	32,687.90
2110-165-02-0000	SALARY NONINST.AIDES MS	0.00	0.00	0.00	52,744.81	31,854.71	-84,599.52	-84,599.52
2110-165-03-0000	SALARY NONINST.AIDES MAN	125,117.00	0.00	125,117.00	47,273.31	72,108.27	5,735.42	5,735.42
2110-165-04-0000	SALARY NONINST.AIDES HAR	121,325.00	0.00	121,325.00	58,282.15	124,380.36	-61,337.51	-61,337.51
2110-185-00-0000	SALARY CLERICAL OVERTIME	55,000.00	0.00	55,000.00	46,382.07	0.00	8,617.93	8,617.93
2110-201-01-0000	EQUIPMENT HS	60,000.00	-35,000.00	25,000.00	18,514.50	2,524.00	3,961.50	3,961.50
2110-201-01-5300	EQUIPMENT HS ART	2,500.00	0.00	2,500.00	1,277.78	883.25	338.97	338.97
2110-201-01-5500	EQUIPMENT HS SCIENCE	9,270.00	0.00	9,270.00	5,355.33	308.70	3,605.97	3,605.97
2110-201-01-5600	EQUIPMENT HS MUSIC	23,214.00	-86.34	23,127.66	23,127.66	0.00	0.00	0.00
2110-201-01-5900	EQUIPMENT HS TECH ED	5,500.00	0.00	5,500.00	2,425.32	2,853.58	221.10	221.10

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2110-201-02-0000	EQUIPMENT MS	10,640.00	5,000.00	15,640.00	8,729.42	6,737.45	173.13	173.13
2110-201-02-5600	EQUIPMENT MS MUSIC	20,000.00	65.62	20,065.62	20,065.62	0.00	0.00	0.00
2110-201-03-5600	EQUIPMENT MANOR MUSIC	18,800.00	0.00	18,800.00	18,717.36	0.00	82.64	-41.43 *
2110-201-04-5600	EQUIPMENT HRBR MUSIC	8,000.00	0.00	8,000.00	3,402.55	4,404.00	193.45	193.45
2110-203-01-6800	EQUIPMENT ETC HS	5,000.00	0.00	5,000.00	1,230.06	3,750.06	19.88	19.88
2110-203-02-0000	MAPS, GLOBES & CHARTS MS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	0.00 *
2110-211-01-0000	FURNITURE HS	20,000.00	0.00	20,000.00	19,988.16	0.00	11.84	11.84
2110-211-02-0000	FURNITURE MS	28,737.00	0.00	28,737.00	14,635.44	14,101.56	0.00	5,585.54 *
2110-211-03-0000	FURNITURE MANOR	5,000.00	0.00	5,000.00	2,185.14	2,102.90	711.96	711.96
2110-211-04-0000	FURNITURE HARBOR	19,315.00	200.00	19,515.00	18,112.28	1,379.69	23.03	23.03
2110-402-00-5600	REPAIRS DISTRICT MUSIC	5,000.00	0.00	5,000.00	1,818.00	2,358.00	824.00	669.00
2110-402-01-0000	REPAIRS TEACHING HS	1,800.00	0.00	1,800.00	1,800.00	0.00	0.00	0.00
2110-402-02-0000	REPAIRS TEACHING MS	1,000.00	0.00	1,000.00	528.94	0.00	471.06	471.06
2110-406-00-5600	MUSIC COMPETITION	4,000.00	2,700.00	6,700.00	1,568.00	288.00	4,844.00	4,844.00
2110-406-01-5500	SCIENCE RES AND COMP	3,000.00	0.00	3,000.00	2,457.42	535.87	6.71	6.71
2110-406-01-5501	STUDENT COMPETITIONS	10,670.00	0.00	10,670.00	10,396.04	0.00	273.96	273.96
2110-406-02-0000	OTHER EXPENSES MS	10,025.00	-3,000.00	7,025.00	2,187.81	3,957.37	879.82	-751.89 *
2110-406-03-0000	OTHER EXPENSES MANOR	3,000.00	0.00	3,000.00	164.74	2,052.24	783.02	783.02
2110-406-04-0000	OTHER EXPENSES HARBOR	3,000.00	0.00	3,000.00	1,633.37	0.00	1,366.63	1,366.63
2110-407-01-0000	POSTAGE HS	3,500.00	3,050.00	6,550.00	6,174.77	375.23	0.00	0.00
2110-407-02-0000	POSTAGE MS	3,500.00	0.00	3,500.00	3,500.00	0.00	0.00	0.00
2110-407-03-0000	POSTAGE MANOR	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00	2,500.00
2110-407-04-0000	POSTAGE HARBOR	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00	0.00
2110-440-00-0000	TUITION DISTRICT TEACHING	16,000.00	0.00	16,000.00	9,484.95	2,865.05	3,650.00	3,650.00
2110-451-00-0000	TUTORING CONTRACTS DISTRI	20,000.00	0.00	20,000.00	4,804.31	6,000.00	9,195.69	9,195.69
2110-451-01-0000	CONTRACTS HS	15,765.00	2,400.00	18,165.00	13,126.01	2,716.42	2,322.57	2,322.57
2110-451-01-5600	CONTRACTS HS MUSIC ACCOMP	12,000.00	0.00	12,000.00	5,064.82	1,583.18	5,352.00	5,352.00
2110-451-01-6700	CONTRACTS EMS HS	34,340.00	0.00	34,340.00	34,340.00	0.00	0.00	0.00
2110-451-01-6800	CONTRACTS ETC HS	118,400.00	14,800.00	133,200.00	133,200.00	0.00	0.00	0.00
2110-451-02-5600	CONTRACTS MS MUSIC ACCOMP	6,000.00	0.00	6,000.00	3,453.56	1,046.44	1,500.00	1,500.00
2110-451-03-0000	CONTRACTS TEACHING MANOR	2,280.00	0.00	2,280.00	2,120.00	0.00	160.00	160.00
2110-451-03-5600	CONTRACTS MANOR MUSIC ACC	600.00	0.00	600.00	183.70	0.00	416.30	416.30
2110-451-04-0000	CONTRACTS TEACHING HARBOR	3,300.00	0.00	3,300.00	2,940.00	150.00	210.00	210.00
2110-451-04-5600	CONTRACTS HARBOR MUS ACCO	600.00	0.00	600.00	220.44	179.56	200.00	200.00
2110-480-02-0000	HANDBOOKS MS	4,000.00	-1,620.00	2,380.00	2,380.00	0.00	0.00	0.00
2110-481-01-0000	TEXTBOOKS/WKBKS-HIGH SCHO	0.00	0.00	0.00	-86.00	0.00	86.00	86.00
2110-481-01-5100	TEXTBOOKS HS ENGLISH	0.00	0.00	0.00	-7.95	0.00	7.95	7.95
2110-481-01-5200	TEXTBOOKS HS MATH	3,450.00	0.00	3,450.00	3,350.00	0.00	100.00	100.00
2110-481-01-5500	TEXTBOOKS HS SCIENCE	7,511.00	0.00	7,511.00	4,400.36	0.00	3,110.64	3,110.64

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2110-481-01-5600	TEXTBOOKS HS MUSIC	1,000.00	0.00	1,000.00	992.22	0.00	7.78	7.78
2110-481-01-6200	TEXTBOOKS HS SOCIAL ST	4,000.00	0.00	4,000.00	2,886.00	0.00	1,114.00	1,114.00
2110-481-01-6300	TEXTBOOKS HS FOREIGN LANG	150.00	0.00	150.00	53.50	0.00	96.50	96.50
2110-481-01-6700	TEXTBOOKS EMS HS	1,200.00	0.00	1,200.00	1,200.00	0.00	0.00	0.00
2110-481-02-0000	WKBOOKS/TXTBOOKS MS	22,715.00	3,100.00	25,815.00	25,763.47	0.00	51.53	51.53
2110-481-02-5600	TEXTBOOKS MS MUSIC	1,000.00	0.00	1,000.00	974.30	0.00	25.70	25.70
2110-481-03-0000	TEXTBOOKS/WKBKS MANOR	31,960.00	0.00	31,960.00	30,772.18	1,087.15	100.67	100.67
2110-481-03-5600	TEXTBOOKS MANOR MUSIC	1,000.00	0.00	1,000.00	637.96	0.00	362.04	0.00 *
2110-481-04-0000	TEXTBOOKS/WKBOOKS HARBOR	37,228.00	0.00	37,228.00	37,192.60	0.00	35.40	35.40
2110-481-04-5600	TEXTBOOKS HARBOR MUSIC	1,000.00	0.00	1,000.00	954.19	0.00	45.81	45.81
2110-481-05-0000	TEXTBOOKS/WORKBOOKS PAROC	35,000.00	0.00	35,000.00	27,038.91	7,961.09	0.00	0.00
2110-484-02-0000	PERIODICALS MS	5,080.00	0.00	5,080.00	3,157.65	420.06	1,502.29	0.00 *
2110-484-03-0000	PERIODICALS MANOR	13,050.00	0.00	13,050.00	5,431.32	3,121.32	4,497.36	4,497.36
2110-484-04-0000	PERIODICALS HARBOR	16,923.00	0.00	16,923.00	16,061.09	0.00	861.91	861.91
2110-485-02-0000	REFERENCE BOOKS MS	750.00	0.00	750.00	613.52	132.90	3.58	3.58
2110-485-03-0000	REFERENCE BOOKS MANOR	2,500.00	0.00	2,500.00	2,002.71	0.00	497.29	497.29
2110-485-04-0000	REFERENCE BOOKS HARBOR	1,920.00	0.00	1,920.00	0.00	0.00	1,920.00	1,920.00
2110-490-00-0000	BOCES TEACHING REG SCHOOL	340,000.00	0.00	340,000.00	375,386.03	0.00	-35,386.03	-35,386.03
2110-490-00-1500	BOCES ARTS IN EDUCATION	34,715.00	0.00	34,715.00	-465.00	34,715.00	465.00	465.00
2110-501-01-5100	SUPPLIES HS ENGLISH	1,400.00	0.00	1,400.00	1,052.48	347.52	0.00	0.00
2110-501-01-5200	SUPPLIES HS MATH	6,000.00	0.00	6,000.00	5,038.17	925.18	36.65	36.65
2110-501-01-5300	SUPPLIES ART HS	17,000.00	2,100.00	19,100.00	19,036.92	46.20	16.88	16.88
2110-501-01-5500	SUPPLIES SCIENCE HS	11,612.00	0.00	11,612.00	11,566.31	2.68	43.01	43.01
2110-501-01-5600	SUPPLIES MUSIC HS	13,706.00	1,220.72	14,926.72	10,415.94	4,478.59	32.19	32.19
2110-501-01-5700	SUPPLIES PHYS EDUC HS	3,200.00	182.00	3,382.00	2,393.50	0.00	988.50	988.50
2110-501-01-5900	SUPPLIES HS TECH ED	27,000.00	2,000.00	29,000.00	27,751.27	996.97	251.76	251.76
2110-501-01-6000	SUPPLIES HEALTH HS	600.00	-182.00	418.00	398.49	19.51	0.00	0.00
2110-501-01-6700	SUPPLIES EMS HS	600.00	0.00	600.00	600.00	0.00	0.00	0.00
2110-501-01-6800	SUPPLIES ETC HS	13,000.00	0.00	13,000.00	5,741.58	2,651.79	4,606.63	4,606.63
2110-501-02-0000	SUPPLIES OTHER TCHNG MS	7,000.00	0.00	7,000.00	6,081.33	570.13	348.54	348.54
2110-501-02-5300	SUPPLIES ART MS	9,200.00	-450.00	8,750.00	8,731.02	0.00	18.98	18.98
2110-501-02-5500	SUPPLIES SCIENCE MS	8,625.00	0.00	8,625.00	8,622.48	0.00	2.52	2.52
2110-501-02-5600	SUPPLIES MUSIC MS	6,000.00	800.00	6,800.00	5,945.70	691.67	162.63	162.63
2110-501-02-5700	SUPPLIES PHYS ED MS	5,500.00	0.00	5,500.00	5,207.79	0.00	292.21	292.21
2110-501-02-6000	SUPPLIES HEALTH MS	990.00	0.00	990.00	313.49	526.51	150.00	150.00
2110-501-03-0000	SUPPLIES TEACHING MANOR	4,000.00	0.00	4,000.00	2,894.97	276.72	828.31	828.31
2110-501-03-5300	SUPPLIES ART MANOR	3,500.00	-350.00	3,150.00	2,447.66	696.24	6.10	6.10
2110-501-03-5500	SUPPLIES SCIENCE MANOR	4,000.00	0.00	4,000.00	2,877.89	989.44	132.67	132.67

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2110-501-03-5600	SUPPLIES MUSIC MANOR	5,200.00	850.00	6,050.00	6,523.42	0.00	-473.42	12.69 *
2110-501-03-5700	SUPPLIES PHYS EDUC MANOR	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00	0.00
2110-501-03-6100	SUPPLIES READING MANOR	5,000.00	0.00	5,000.00	4,897.80	0.00	102.20	102.20
2110-501-03-6300	SUPPLIES LIFT MANOR	4,000.00	0.00	4,000.00	1,337.06	1,746.92	916.02	916.02
2110-501-03-6600	SUPPLIES ENL MANOR	1,000.00	0.00	1,000.00	850.87	0.00	149.13	149.13
2110-501-04-0000	SUPPLIES TEACHING HARBOR	4,000.00	0.00	4,000.00	1,989.12	69.03	1,941.85	1,941.85
2110-501-04-5300	SUPPLIES ART HARBOR	4,650.00	0.00	4,650.00	4,138.15	499.18	12.67	12.67
2110-501-04-5500	SUPPLIES SCIENCE HARBOR	4,500.00	0.00	4,500.00	3,160.99	0.00	1,339.01	1,339.01
2110-501-04-5600	SUPPLIES MUSIC HARBOR	7,000.00	650.00	7,650.00	4,314.84	3,171.16	164.00	164.00
2110-501-04-5700	SUPPLIES PHYS EDUC HARBOR	2,000.00	0.00	2,000.00	1,800.70	34.22	165.08	165.08
2110-501-04-6100	SUPPLIES READING HARBOR	7,353.00	0.00	7,353.00	5,352.67	0.00	2,000.33	2,000.33
2110-501-04-6300	SUPPLIES LIFT HARBOR	4,000.00	0.00	4,000.00	1,036.12	0.00	2,963.88	2,963.88
2110-501-04-6600	SUPPLIES ENL HARBOR	1,000.00	0.00	1,000.00	366.63	0.00	633.37	633.37
2110-520-01-0000	SUPPLIES GRADUATION HS	26,500.00	0.00	26,500.00	2,222.30	20,815.69	3,462.01	3,462.01
2250-117-02-0000	SALARY ELEM SPEC ED MS	555,044.00	0.00	555,044.00	315,046.98	199,076.42	40,920.60	40,920.60
2250-117-03-0000	SALARY ELEM SPEC ED MANOR	938,439.00	0.00	938,439.00	522,855.85	339,478.32	76,104.83	76,104.83
2250-117-04-0000	SALARY ELEM SPEC ED HARB	720,465.00	0.00	720,465.00	415,487.23	243,965.96	61,011.81	61,011.81
2250-117-05-0000	SALARY ELEM SPEC ED PAROC	272,484.00	-50,000.00	222,484.00	110,497.08	74,231.92	37,755.00	37,755.00
2250-118-01-0000	SALARY SECONDSPEC ED HS	1,378,123.00	0.00	1,378,123.00	809,958.23	454,062.21	114,102.56	114,102.56
2250-118-02-0000	SALARY SECONDSPEC ED MS	907,611.00	0.00	907,611.00	537,784.45	338,975.57	30,850.98	30,850.98
2250-150-00-0000	SALARY DIRECTOR OF SP ED	339,978.00	0.00	339,978.00	365,434.32	109,298.00	-134,754.32	-134,754.32
2250-160-00-0000	SALARY CLERICAL SPEC ED	189,882.00	0.00	189,882.00	58,970.01	15,555.99	115,356.00	115,356.00
2250-166-01-0000	SALARY SP ED CLASS AID HS	365,000.00	0.00	365,000.00	193,742.04	161,542.08	9,715.88	9,715.88
2250-166-02-0000	SALARY SP ED CLASS AID MS	300,000.00	0.00	300,000.00	147,168.47	155,938.43	-3,106.90	-3,106.90
2250-166-03-0000	SALARY SP ED CLASS AID MN	1,400,000.00	0.00	1,400,000.00	848,061.07	492,216.82	59,722.11	59,722.11
2250-166-04-0000	SALARY SP ED CLASS AID HB	650,000.00	0.00	650,000.00	388,079.41	223,261.64	38,658.95	38,658.95
2250-203-00-0000	EQUIPMENT SPECIAL ED	27,433.00	0.00	27,433.00	13,413.59	5,851.82	8,167.59	8,167.59
2250-211-00-0000	FURNITURE SPECIAL ED	18,406.00	0.00	18,406.00	17,620.57	0.00	785.43	785.43
2250-401-00-0000	TRAVEL CONF SPEC ED	8,635.00	-2,000.00	6,635.00	2,424.39	500.00	3,710.61	3,710.61
2250-407-00-0000	POSTAGE SPECIAL EDUCATION	5,575.00	-3,050.00	2,525.00	0.00	0.00	2,525.00	2,525.00
2250-421-00-0000	CONTRACTS SPECIAL ED	881,372.00	157,000.00	1,038,372.00	524,075.37	492,193.39	22,103.24	22,103.24
2250-421-05-0000	CONTRACTS SPEC ED NONPUB	97,314.00	0.00	97,314.00	8,155.03	0.00	89,158.97	89,158.97
2250-471-00-0000	TUITION OUT OF DISTRICT	1,594,902.00	-9,750.00	1,585,152.00	360,238.24	675,500.91	549,412.85	549,412.85
2250-481-00-0000	TEXTBOOKS/WKBOOKS SPEC ED	14,891.00	-9,800.00	5,091.00	4,270.89	0.00	820.11	820.11
2250-484-00-0000	PERIODICALS SPECIAL ED	830.00	0.00	830.00	0.00	0.00	830.00	830.00
2250-485-00-0000	REFERENCE BOOKS SPEC ED	475.00	0.00	475.00	0.00	0.00	475.00	475.00
2250-490-00-0000	BOCES TUITION SPECIAL ED	1,325,654.00	-157,000.00	1,168,654.00	793,994.72	374,659.28	0.00	0.00
2250-501-00-0000	SUPPLIES SPECIAL ED	24,570.00	21,550.00	46,120.00	20,133.88	7,722.85	18,263.27	13,263.27
2250-513-00-0000	TESTING SUPPLIES SPEC ED	8,184.00	0.00	8,184.00	4,702.50	2,852.50	629.00	629.00

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2280-114-01-0000	SALARY TECH ED HS	292,027.00	0.00	292,027.00	126,211.08	85,497.92	80,318.00	80,318.00
2280-114-02-0000	SALARY TECH ED MS	319,871.00	0.00	319,871.00	119,146.18	80,711.82	120,013.00	120,013.00
2280-201-02-0000	EQUIPMENT TECH MS	8,622.00	0.00	8,622.00	1,439.22	6,782.00	400.78	400.78
2280-402-01-0000	REPAIRS TECH ED HS	1,000.00	0.00	1,000.00	564.23	0.00	435.77	435.77
2280-402-02-0000	REPAIRS TECH ED MS	1,000.00	0.00	1,000.00	675.00	0.00	325.00	325.00
2280-451-01-0000	CONTRACTS TECH ED	3,000.00	-2,000.00	1,000.00	220.00	0.00	780.00	780.00
2280-490-01-0000	BOCES TUITION TECH ED HS	350,000.00	-14,800.00	335,200.00	258,190.80	77,009.20	0.00	0.00
2280-501-02-0000	SUPPLIES TECH ED MS	6,000.00	0.00	6,000.00	5,726.41	65.00	208.59	208.59
2280-501-02-5800	SUPPLIES HOME ECONOMIC MS	10,000.00	0.00	10,000.00	6,492.41	2,175.28	1,332.31	1,332.31
2330-135-00-3800	SALARY SUMM SCHOOL TEACH	40,000.00	0.00	40,000.00	34,505.14	0.00	5,494.86	5,494.86
2330-142-00-4000	SALARY DRIVERS ED INSTRUC	24,597.00	0.00	24,597.00	18,920.60	5,676.40	0.00	0.00
2330-163-00-4000	SALARY DRIVER ED CLERICAL	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00	1,500.00
2330-501-00-3800	SUPPLIES SUMMER SCHOOL	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
2330-501-00-4000	SUPPLIES DRIVER EDUCATION	7,500.00	0.00	7,500.00	0.00	0.00	7,500.00	7,500.00
2610-119-04-0000	SALARY ELEM SCH LIBR HB	115,990.00	0.00	115,990.00	67,792.20	45,923.80	2,274.00	2,274.00
2610-120-01-0000	SALARY SECOND SCH LIBR HS	139,574.00	0.00	139,574.00	81,575.88	55,261.12	2,737.00	2,737.00
2610-120-02-0000	SALARY SECOND SCH LIBR MS	107,125.00	0.00	107,125.00	62,682.14	42,409.88	2,032.98	2,032.98
2610-166-02-0000	SCH LIB INST AIDES MS	0.00	0.00	0.00	64.00	0.00	-64.00	-64.00
2610-166-03-0000	SCH LIB INST AIDES MANOR	29,547.00	0.00	29,547.00	0.00	0.00	29,547.00	29,547.00
2610-166-04-0000	SCH LIB INST AIDES HARBOR	59,093.00	0.00	59,093.00	19,496.52	12,317.88	27,278.60	27,278.60
2610-211-01-0000	FURNITURE LIBRARY HS	30,000.00	0.00	30,000.00	24,640.34	0.00	5,359.66	5,359.66
2610-451-00-0000	CONTRACTS LIBRARY	8,000.00	0.00	8,000.00	1,576.37	0.00	6,423.63	6,423.63
2610-451-01-0000	CONTRACTS LIBRARY HS	2,200.00	0.00	2,200.00	1,797.50	402.00	0.50	0.50
2610-451-02-0000	CONTRACTS LIBRARY MS	2,200.00	0.00	2,200.00	1,797.50	0.00	402.50	402.50
2610-451-03-0000	CONTRACTS LIBRARY MANOR	2,200.00	0.00	2,200.00	1,797.50	0.00	402.50	402.50
2610-451-04-0000	CONTRACTS LIBRARY HARBOR	2,200.00	0.00	2,200.00	1,797.50	0.00	402.50	402.50
2610-484-01-0000	PERIODICALS LIBRARY HS	5,000.00	0.00	5,000.00	4,974.70	0.00	25.30	25.30
2610-484-02-0000	PERIODICALS LIBRARY MS	4,000.00	0.00	4,000.00	739.51	0.00	3,260.49	3,260.49
2610-484-03-0000	PERIODICALS LIBRARY MANOR	1,050.00	0.00	1,050.00	723.37	0.00	326.63	326.63
2610-484-04-0000	PERIODICALS LIBRARY HARBO	1,250.00	0.00	1,250.00	1,105.37	0.00	144.63	144.63
2610-485-01-0000	REFERENCE BOOKS HS	6,000.00	0.00	6,000.00	5,988.98	0.00	11.02	11.02
2610-485-02-0000	REFERENCE BOOKS MS	3,000.00	0.00	3,000.00	0.00	1,972.20	1,027.80	1,027.80
2610-485-03-0000	REFERENCE BOOKS MANOR	2,000.00	0.00	2,000.00	0.00	1,996.76	3.24	3.24
2610-485-04-0000	REFERENCE BOOKS HARBOR	2,000.00	0.00	2,000.00	0.00	1,996.76	3.24	3.24
2610-486-01-0000	LIBRARY BOOKS HS	15,000.00	0.00	15,000.00	12,509.19	2,447.92	42.89	42.89
2610-486-02-0000	LIBRARY BOOKS MS	10,000.00	0.00	10,000.00	6,744.22	3,089.26	166.52	166.52
2610-486-03-0000	LIBRARY BOOKS MANOR	10,000.00	0.00	10,000.00	6,492.74	3,318.46	188.80	188.80
2610-486-04-0000	LIBRARY BOOKS HARBOR	10,000.00	0.00	10,000.00	6,000.39	3,900.49	99.12	99.12

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2610-490-00-0000	BOCES LIBRARY & AUDIO	80,000.00	0.00	80,000.00	90,753.33	0.00	-10,753.33	-10,753.33
2610-501-01-0000	SUPPLIES LIBRARY HS	3,700.00	0.00	3,700.00	3,684.34	0.00	15.66	15.66
2610-501-02-0000	SUPPLIES LIBRARY MS	2,700.00	0.00	2,700.00	2,573.66	0.00	126.34	126.34
2610-501-03-0000	SUPPLIES LIBRARY MANOR	2,660.00	0.00	2,660.00	2,427.85	0.00	232.15	232.15
2610-501-04-0000	SUPPLIES LIBRARY HARBOR	3,150.00	0.00	3,150.00	3,148.72	0.00	1.28	1.28
2620-201-01-0000	EQUIPMENT AUDIO VISU	6,000.00	0.00	6,000.00	1,009.64	86.15	4,904.21	4,904.21
2620-201-02-0000	EQUIPMENT AV MS	6,000.00	0.00	6,000.00	0.00	0.00	6,000.00	6,000.00
2620-501-00-0000	SUPPLIES AV/DIGITAL DW	2,500.00	0.00	2,500.00	1,046.56	0.00	1,453.44	1,453.44
2620-501-01-0000	SUPPLIES AV/DIGITAL HS	1,500.00	0.00	1,500.00	1,220.56	0.00	279.44	279.44
2620-501-02-0000	SUPPLIES AV/DIGITAL MS	3,000.00	0.00	3,000.00	0.00	2,796.72	203.28	203.28
2620-501-03-0000	SUPPLIES AV/DIGITAL MANOR	3,500.00	0.00	3,500.00	1,379.55	545.43	1,575.02	1,575.02
2620-501-04-0000	SUPPLIES AV/DIGITAL HARBO	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00	2,500.00
2630-150-00-0000	DIRECTOR OF TECHNOLOGY	176,460.00	0.00	176,460.00	130,054.57	71,871.36	-25,465.93	-25,465.93
2630-160-00-0000	TECHNOLOGY - CLERICAL	74,812.00	0.00	74,812.00	57,778.40	17,033.60	0.00	0.00
2630-200-00-0000	EQUIPMENT COMPUTERS	109,492.00	0.00	109,492.00	93,937.75	8,151.02	7,403.23	7,403.23
2630-200-05-0000	EQUIPMENT COMP NON-PUBLIC	4,000.00	0.00	4,000.00	3,071.00	0.00	929.00	929.00
2630-211-00-0000	FURNITURE - COMP TECH	3,500.00	0.00	3,500.00	644.25	0.00	2,855.75	2,855.75
2630-220-05-0000	COMPUTER HARDWARE NON-PUB	3,874.00	-1,125.00	2,749.00	2,749.00	0.00	0.00	0.00
2630-401-00-0000	TRAVEL-EDUCATIONAL TECH	750.00	0.00	750.00	0.00	0.00	750.00	750.00
2630-403-00-0000	REPAIRS COMPUTER	12,000.00	0.00	12,000.00	1,295.00	0.00	10,705.00	10,705.00
2630-449-00-0000	CONTRACTS-COMPUTER SERVIC	158,300.00	0.00	158,300.00	65,287.68	792.30	92,220.02	92,220.02
2630-455-00-0000	COMPUTER SOFTWARE DISTRIC	21,800.00	-15,693.80	6,106.20	6,106.20	0.00	0.00	0.00
2630-455-01-0000	COMPUTER SOFTWARE HS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
2630-455-02-0000	COMPUTER SOFTWARE MS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
2630-455-03-0000	COMPUTER SOFTWARE MANOR	1,000.00	-900.00	100.00	0.00	0.00	100.00	100.00
2630-455-04-0000	COMPUTER SOFTWARE HARBOR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
2630-455-05-0000	COMPUTER SOFTWARE NONPUBL	4,000.00	1,127.00	5,127.00	5,126.08	0.00	0.92	0.92
2630-490-00-0000	BOCES - COMPUTER ASSISTED	2,271,191.00	0.00	2,271,191.00	2,077,727.81	193,463.19	0.00	0.00
2630-501-00-8000	COPIER CENTER SUPPLIES	100,000.00	15,693.80	115,693.80	97,304.41	18,246.36	143.03	143.03
2630-512-00-0000	COMPUTER SUPPLIES DW	12,900.00	30,000.00	42,900.00	33,370.73	437.38	9,091.89	9,091.89
2630-512-01-0000	COMPUTER SUPPLIES HS	3,000.00	0.00	3,000.00	2,972.22	0.00	27.78	27.78
2630-512-02-0000	COMPUTER SUPPLIES MS	1,500.00	0.00	1,500.00	1,498.50	0.00	1.50	1.50
2630-512-03-0000	COMPUTER SUPPLIES MANOR	1,500.00	0.00	1,500.00	1,459.10	0.00	40.90	40.90
2630-512-04-0000	COMPUTER SUPPLIES HARBOR	1,500.00	0.00	1,500.00	123.46	0.00	1,376.54	1,376.54
2805-160-01-0000	SALARY ATT CLER HS	57,469.00	0.00	57,469.00	41,089.10	16,379.40	0.50	0.50
2805-160-02-0000	SALARY ATT CLER MS	37,656.00	0.00	37,656.00	25,674.60	11,981.40	0.00	0.00
2810-136-01-0000	SALARY GUIDANCE HS	519,210.00	0.00	519,210.00	294,717.95	185,122.05	39,370.00	39,370.00
2810-136-02-0000	SALARY GUIDANCE MS	248,946.00	0.00	248,946.00	107,771.89	44,919.81	96,254.30	96,254.30
2810-162-01-0000	SALARY SECR GUIDANCE HS	83,691.00	0.00	83,691.00	63,627.80	19,013.20	1,050.00	1,050.00

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2810-168-02-0000	SALARY CLER GUIDANCE MS	44,390.00	0.00	44,390.00	34,146.20	10,243.80	0.00	0.00
2810-211-02-0000	FURNITURE GUIDANCE MS	1,800.00	0.00	1,800.00	378.96	1,421.04	0.00	0.00
2810-484-02-0000	PERIODICALS GUIDANCE MS	620.00	0.00	620.00	0.00	50.76	569.24	0.00 *
2810-484-03-0000	PERIODICALS GUIDANCE MANO	500.00	0.00	500.00	31.04	0.00	468.96	468.96
2810-485-02-0000	REFERENCE GUIDANCE MS	1,114.00	0.00	1,114.00	0.00	989.10	124.90	124.90
2810-485-03-0000	REFERENCE GUIDANCE MANOR	500.00	0.00	500.00	0.00	270.61	229.39	229.39
2810-490-00-0000	BOCES GUIDANCE	26,000.00	0.00	26,000.00	19,193.45	6,806.55	0.00	0.00
2810-501-02-0000	SUPPLIES GUIDANCE MS	3,135.00	0.00	3,135.00	1,229.60	723.10	1,182.30	0.00 *
2810-501-03-0000	SUPPLIES GUIDANCE MANOR	1,800.00	0.00	1,800.00	1,195.00	403.06	201.94	201.94
2810-501-04-0000	SUPPLIES GUIDANCE HARBOR	1,000.00	0.00	1,000.00	338.39	0.00	661.61	661.61
2815-137-00-0000	SALARY SCHOOL NURSES	124,296.00	0.00	124,296.00	124,088.32	123,050.08	-122,842.40	-122,842.40
2815-137-01-0000	SALARY SCHOOL NURSES HS	63,956.00	0.00	63,956.00	47,903.48	18,896.10	-2,843.58	-2,843.58
2815-137-02-0000	SALARY SCHOOL NURSES MS	70,245.00	0.00	70,245.00	60,310.96	20,754.11	-10,820.07	-10,820.07
2815-137-03-0000	SALARY SCH NURSES MANOR	63,956.00	0.00	63,956.00	56,397.13	18,896.10	-11,337.23	-11,337.23
2815-137-04-0000	SALARY SCH NURSES HARBOR	62,148.00	0.00	62,148.00	45,500.83	18,361.89	-1,714.72	-1,714.72
2815-137-05-0000	SALARY SCH NURSES PAROCH	72,351.00	0.00	72,351.00	50,974.54	21,376.46	0.00	0.00
2815-201-04-0000	EQUIPMENT NURSE HARBOR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
2815-440-00-0000	CONTRACTS HEALTH SERVICES	140,000.00	0.00	140,000.00	21,313.66	87,211.84	31,474.50	31,474.50
2815-490-00-0000	BOCES HEALTH SERVICES	110,000.00	0.00	110,000.00	25,479.39	84,520.61	0.00	0.00
2815-501-01-0000	SUPPLIES NURSE HS	1,250.00	0.00	1,250.00	1,215.73	0.00	34.27	34.27
2815-501-02-0000	SUPPLIES NURSE MS	1,250.00	0.00	1,250.00	1,249.10	0.00	0.90	0.90
2815-501-03-0000	SUPPLIES NURSE MANOR	1,250.00	0.00	1,250.00	948.17	287.62	14.21	14.21
2815-501-04-0000	SUPPLIES NURSE HARBOR	1,250.00	0.00	1,250.00	1,183.35	0.00	66.65	66.65
2815-501-05-0000	SUPPLIES NURSE NON PUBLIC	1,250.00	0.00	1,250.00	805.46	444.54	0.00	0.00
2820-121-01-0000	SALARY PSYCHOLOGISTS HS	339,120.00	0.00	339,120.00	115,015.74	70,835.79	153,268.47	153,268.47
2820-121-02-0000	SALARY PSYCHOLOGISTS MS	134,815.00	0.00	134,815.00	88,555.18	0.00	46,259.82	46,259.82
2820-121-03-0000	SALARY PSYCHOLOGIST MANOR	195,758.00	0.00	195,758.00	154,569.61	77,928.13	-36,739.74	-36,739.74
2820-121-04-0000	SALARY PSYCH HARBOR	216,735.00	0.00	216,735.00	120,113.49	50,273.57	46,347.94	46,347.94
2820-121-05-0000	SALARY PSYCH ST WILL	0.00	0.00	0.00	74,657.62	50,574.38	-125,232.00	-125,232.00
2820-451-00-0000	CONTRACTS PSYCHOLOGY	34,800.00	0.00	34,800.00	14,400.00	0.00	20,400.00	15,400.00
2825-122-01-0000	SALARY SOCIAL WORKERS HS	121,332.00	0.00	121,332.00	72,015.00	48,038.64	1,278.36	1,278.36
2825-122-02-0000	SALARY SOCIAL WORKERS MS	93,775.00	0.00	93,775.00	55,116.08	17,821.44	20,837.48	20,837.48
2825-122-03-0000	SALARY SOC WORKER MANOR	98,586.00	0.00	98,586.00	57,774.05	39,032.99	1,778.96	1,778.96
2825-122-05-0000	SALARY SOCIAL WRK ST WILL	73,144.00	0.00	73,144.00	53,430.97	22,123.96	-2,410.93	-2,410.93
2850-132-01-0000	SALARY SUPERVISION HS	45,000.00	0.00	45,000.00	24,898.79	0.00	20,101.21	20,101.21
2850-132-01-3600	SALARY COCURRIC HS	154,604.00	0.00	154,604.00	113,711.85	60,957.84	-20,065.69	-20,065.69
2850-132-02-0000	SALARY SUPERVISION MS	20,000.00	0.00	20,000.00	15,837.67	0.00	4,162.33	4,162.33
2850-132-02-3600	SALARY COCURRIC MS	46,908.00	0.00	46,908.00	34,657.75	23,317.71	-11,067.46	-11,067.46

* Includes a pending Budget Transfer Request

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2850-132-03-0000	SALARY SUPERVISION MNR	2,500.00	0.00	2,500.00	1,189.92	0.00	1,310.08	1,310.08
2850-132-03-3600	SALARY COCURRIC MNR	23,392.00	0.00	23,392.00	15,287.88	10,665.68	-2,561.56	-2,561.56
2850-132-04-0000	SALARY SUPERVISION HRB	2,500.00	0.00	2,500.00	1,771.40	0.00	728.60	728.60
2850-132-04-3600	SALARY COCURRIC HRB	19,339.00	0.00	19,339.00	15,727.95	11,907.05	-8,296.00	-8,296.00
2855-133-01-0000	SALARY COACH INTERSCH HS	358,631.00	0.00	358,631.00	236,883.94	129,688.56	-7,941.50	-7,941.50
2855-133-02-0000	SALARY COACH INTERSCH MS	124,641.00	0.00	124,641.00	78,239.32	51,849.68	-5,448.00	-5,448.00
2855-147-00-0000	SALARY INTRSCHL ACTIVITIE	70,000.00	0.00	70,000.00	40,352.95	0.00	29,647.05	29,647.05
2855-150-00-0000	SALARY ATHLETIC DIRECTOR	161,780.00	0.00	161,780.00	124,446.20	37,333.80	0.00	0.00
2855-201-01-0000	EQUIPMENT INTERSCHOL HS	48,700.00	0.00	48,700.00	48,617.26	0.00	82.74	82.74
2855-401-00-0000	TRAVEL CONFERENCE	5,000.00	3,000.00	8,000.00	2,685.64	2,000.00	3,314.36	3,314.36
2855-402-00-0000	REPAIRS INTERSCHOLASTIC	20,000.00	0.00	20,000.00	6,464.94	11,980.06	1,555.00	1,555.00
2855-406-01-0000	OTHER INTERSCHO EXP HS	35,000.00	-2,900.00	32,100.00	24,398.75	5,714.25	1,987.00	1,687.00
2855-406-02-0000	OTHER INTERSCHO EXP MS	2,500.00	0.00	2,500.00	2,397.67	0.00	102.33	102.33
2855-451-01-0000	CONTRACTS ATHLETICS HS	35,100.00	4,429.00	39,529.00	30,620.56	8,600.00	308.44	308.44
2855-451-02-0000	CONTRACTS ATHLETICS MS	1,000.00	-1,000.00	0.00	0.00	0.00	0.00	0.00
2855-484-00-0000	PERIODICALS INTERSCHOLAST	200.00	0.00	200.00	0.00	0.00	200.00	200.00
2855-490-00-0000	BOCES SERVICES INTERSCHOL	96,000.00	0.00	96,000.00	79,450.97	16,549.03	0.00	0.00
2855-501-01-0000	SUPPLIES INTERSCHOL HS	39,500.00	-1,500.00	38,000.00	36,037.25	1,114.60	848.15	848.15
2855-501-02-0000	SUPPLIES INTERSCHOL MS	8,500.00	0.00	8,500.00	7,676.23	799.90	23.87	23.87
2855-504-01-0000	ATHLETICS UNIFORMS HS	42,056.00	8,560.00	50,616.00	50,559.08	0.00	56.92	56.92
5510-162-00-0000	SALARY TRANSP CLERICAL	88,428.00	0.00	88,428.00	70,270.00	20,781.00	-2,623.00	-2,623.00
5510-178-00-0000	SALARY SPVSR PUPIL TRANS.	107,100.00	0.00	107,100.00	82,384.60	24,715.40	0.00	0.00
5510-400-00-0000	TRANSPORTATION CONTRACT	5,700.00	0.00	5,700.00	0.00	0.00	5,700.00	5,700.00
5510-501-00-0000	SUPPLIES TRANSPORTATION	800.00	0.00	800.00	34.66	0.00	765.34	765.34
5540-441-00-0000	CONTRACTS PUPIL TRANSPORT	4,030,000.00	-428,081.00	3,601,919.00	2,151,646.08	1,020,710.65	429,562.27	429,562.27
5540-490-00-0000	TRANSPORTATION BOCES	300,000.00	0.00	300,000.00	71,849.05	228,150.95	0.00	0.00
5541-436-00-0000	TRANSPORTATION ATHLETICS	230,000.00	0.00	230,000.00	148,390.67	0.00	81,609.33	81,609.33
5541-445-01-0000	TRANSP FIELD TRIP HS	35,000.00	9,328.00	44,328.00	26,664.98	11,029.11	6,633.91	6,633.91
5541-445-02-0000	TRANSP FIELD TRIP MS	16,500.00	0.00	16,500.00	2,680.83	13,542.54	276.63	276.63
5541-445-03-0000	TRANSP FIELD TRIP MANOR	4,000.00	900.00	4,900.00	2,032.40	0.00	2,867.60	2,867.60
5541-445-04-0000	TRANSP FIELD TRIP HARBOR	4,000.00	0.00	4,000.00	0.00	0.00	4,000.00	4,000.00
8070-163-00-0000	SALARY P/T BOOKROOM AIDES	20,000.00	0.00	20,000.00	10,204.74	0.00	9,795.26	9,795.26
9010-801-00-0000	BENEFITS ERS	950,000.00	0.00	950,000.00	602,677.42	300,277.52	47,045.06	47,045.06
9020-802-00-0000	BENEFITS TRS	3,100,000.00	0.00	3,100,000.00	2,089,549.72	1,225,193.94	-214,743.66	-214,743.66
9030-803-00-0000	BENEFITS FICA	3,335,000.00	-30,160.00	3,304,840.00	1,964,161.68	1,193,549.50	147,128.82	147,128.82
9040-804-00-0000	BENEFITS WORKERS COMP	325,000.00	0.00	325,000.00	228,256.54	79,667.03	17,076.43	17,076.43
9045-805-00-0000	BENEFITS LIFE INSURANCE	3,000.00	0.00	3,000.00	1,010.34	0.00	1,989.66	1,989.66
9050-806-00-0000	BENEFITS UNEMPLOYMENT	25,000.00	0.00	25,000.00	6,179.59	18,820.41	0.00	0.00
9055-807-00-0000	BENEFITS DISABILITY INS	105,000.00	0.00	105,000.00	47,250.14	44,724.02	13,025.84	13,025.84

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9060-808-00-0000	BENEFITS HEALTH INSURANCE	11,000,000.00	0.00	11,000,000.00	8,670,355.78	2,097,620.49	232,023.73	232,023.73
9060-808-00-PAYR	BENEFITS DECLINATIONS	250,000.00	0.00	250,000.00	0.00	0.00	250,000.00	250,000.00
9065-809-00-0000	BENEFITS DENTAL & OPTICAL	412,000.00	0.00	412,000.00	353,692.53	22,570.93	35,736.54	35,736.54
9090-810-00-0000	COMPENSATED ABSENCES	275,000.00	-52,000.00	223,000.00	200,245.66	0.00	22,754.34	22,754.34
9760-702-00-0000	INTEREST TAX ANTICIPATION	160,000.00	0.00	160,000.00	0.00	0.00	160,000.00	160,000.00
9901-950-00-0000	TRANSFER SPECIAL AID FUND	70,000.00	0.00	70,000.00	0.00	0.00	70,000.00	70,000.00
9901-970-00-0000	TRANSFER TO DEBT SERVICE	1,319,622.00	0.00	1,319,622.00	1,319,622.00	0.00	0.00	0.00
9950-901-00-0000	TRANSFER TO CAPITAL FUND	800,000.00	0.00	800,000.00	800,000.00	0.00	0.00	0.00
Total GENERAL FUND		83,482,755.00	236,597.26	83,719,352.26	54,770,767.38	24,961,750.17	3,986,834.71	3,975,054.35

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Fund: C SCHOOL LUNCH FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
2860-200-00	Equipment for Cafeteria	12,000.00	175,470.00	187,470.00	123,159.39	43,148.94	21,161.67	21,161.67
2860-400-00	Repair of Equipment	40,000.00	10,499.74	50,499.74	20,965.74	7,193.00	22,341.00	22,341.00
2860-401-00	Other Exp-Warehouse Fee	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00	1,500.00
2860-402-00	Sales Meals Served	625,000.00	175,000.00	800,000.00	449,735.15	350,264.85	0.00	0.00
2860-408-00	Reimbursement Food lost	1,500.00	0.00	1,500.00	1,300.29	0.00	199.71	199.71
2860-409-00	Surplus Food	18,000.00	0.00	18,000.00	828.15	0.00	17,171.85	17,171.85
2860-501-00	Other Supplies	7,500.00	0.00	7,500.00	1,176.52	101.47	6,222.01	6,222.01
9901-960-00	Interfund Transf to G/F	70,000.00	0.00	70,000.00	0.00	0.00	70,000.00	70,000.00
Total SCHOOL LUNCH FUND		775,500.00	360,969.74	1,136,469.74	597,165.24	400,708.26	138,596.24	138,596.24

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Fund: F SPECIAL AID FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
2110-150-22ARAS	ARAS - Salaries	0.00	0.00	0.00	-568.67	0.00	568.67	568.67
2110-150-24TTL1	TITLE 1 INSTR. SALARIES	4.86	-4.86	0.00	0.00	0.00	0.00	0.00
2110-150-25TT2A	TITLE 2 INSTR. SALARIES	26,589.00	0.00	26,589.00	14,945.30	11,643.70	0.00	0.00
2110-150-25TTL1	TITLE 1 INSTR. SALARIES	51,693.00	0.00	51,693.00	29,787.92	21,905.08	0.00	0.00
2110-200-BR122X	Brooks \$120-Kitchen Eq	89,880.89	-64,765.89	25,115.00	0.00	25,115.00	0.00	0.00
2110-200-BRO180	Brooks Grant \$180	43,991.68	136,008.32	180,000.00	179,803.82	0.00	196.18	196.18
2110-200-BRO200	Brooks Grant \$200	14,226.21	0.00	14,226.21	12,495.49	0.00	1,730.72	1,730.72
2110-290-BR122X	Brooks \$120- Flagpole	14,920.00	-14,235.00	685.00	0.00	0.00	685.00	685.00
2110-400-000UPK	UPK Program	200,000.00	0.00	200,000.00	108,000.00	72,000.00	20,000.00	20,000.00
2110-400-25TT2A	TITLE 2- PURCH SVCS	4,332.00	0.00	4,332.00	1,450.00	0.00	2,882.00	2,882.00
2110-400-25TTL4	TITLE 4- PURCH SVCS	1,460.00	0.00	1,460.00	0.00	0.00	1,460.00	1,460.00
2110-501-25TTL1	TITLE 1 - SUPPLIES	200.00	0.00	200.00	0.00	0.00	200.00	200.00
2110-501-25TTL4	TITLE 4- SUPPLIES	18,558.70	0.00	18,558.70	18,190.00	0.00	368.70	368.70
2110-501-BROOKX	Brooks Grant \$175	0.00	14,458.37	14,458.37	14,458.37	0.00	0.00	0.00
2110-800-00HCWB	HCWB Benefits Expense	-3,787.00	3,787.00	0.00	0.00	0.00	0.00	0.00
2250-150-25S611	SEC 611 PROF SALARIES	230,302.00	0.00	230,302.00	146,359.69	83,822.87	119.44	119.44
2250-150-25S619	SEC 619 PROF SALARIES	14,861.00	0.00	14,861.00	8,489.46	6,371.54	0.00	0.00
2250-160-25S611	SEC 611-NON PROF SAL	115,356.00	0.00	115,356.00	87,669.99	27,686.01	0.00	0.00
2250-400-25S611	SEC 611 - PURCH'D SVCS	104,655.00	0.00	104,655.00	31,655.00	73,000.00	0.00	0.00
2250-400-25S619	SEC 619 PURCH SERVICES	3,608.00	0.00	3,608.00	3,608.00	0.00	0.00	0.00
2250-401-25S611	SEC 611 TRAVEL	48,739.00	0.00	48,739.00	11,913.75	12,000.00	24,825.25	24,825.25
2250-501-25S611	SEC 611 SUPPLIES	70,400.00	0.00	70,400.00	29,006.34	30,112.89	11,280.77	10,363.44
2250-501-25S619	SEC 619 SUPPLIES	935.00	0.00	935.00	0.00	368.20	566.80	566.80
2253-150-25SUMH	24-25 SUMR HND CP TEACHIN	0.00	0.00	0.00	52,046.29	0.00	-52,046.29	-52,046.29
2253-160-25SUMH	24-25 SUMR HND CP AIDES	0.00	0.00	0.00	37,735.42	0.00	-37,735.42	-37,735.42
2253-472-25SUMH	2425SUMR HNDP TUITION	230,000.00	0.00	230,000.00	74,631.44	13,393.52	141,975.04	141,975.04
5540-441-25SUMT	23/24 SUMMER TRANS	100,000.00	33,000.00	133,000.00	132,449.89	0.00	550.11	550.11
Total SPECIAL AID FUND		1,380,925.34	108,247.94	1,489,173.28	994,127.50	377,418.81	117,626.97	116,709.64

SEAFORD UFSD

Budget Status Report As Of: 03/31/2025

Fiscal Year: 2025

Fund: H CAPITAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
1621-245-02-006028	MS Roof Arch	165,000.00	0.00	165,000.00	101,866.01	63,133.99	0.00	0.00
1621-245-02-006029	MS Roof GC	17,600.00	0.00	17,600.00	17,504.75	0.00	95.25	95.25
1621-245-02-006031	MS Roof (Budget)	4,500,000.00	-182,600.00	4,317,400.00	0.00	0.00	4,317,400.00	4,317,400.00
1621-245-09-024001	Comfort Station- Arch	2,000.00	633.52	2,633.52	2,666.83	0.00	-33.31	-33.31
1621-293-00-002324	23-24 Transfer to Capital	79,666.40	17,693.05	97,359.45	0.00	0.00	97,359.45	97,359.45
1621-293-00-002425	24-25 Transfer to Capital	800,000.00	-809,222.81	-9,222.81	0.00	0.00	-9,222.81	-9,222.81
1621-293-00-012425	Blacktop	0.00	67,840.50	67,840.50	67,840.50	0.00	0.00	0.00
1621-293-00-012526	Harbor Roof	15,000.00	0.00	15,000.00	5,750.15	9,249.85	0.00	0.00
1621-293-00-022425	Harbor Bathrooms	0.00	275,129.00	275,129.00	13,557.50	5,442.50	256,129.00	256,129.00
1621-293-00-022526	Manor Roof	15,000.00	0.00	15,000.00	6,067.78	8,932.22	0.00	0.00
1621-293-00-042425	Football Stadium Upgrades	0.00	30,975.09	30,975.09	30,975.09	0.00	0.00	0.00
1621-293-00-052425	Auditorium	0.00	93,903.86	93,903.86	93,903.86	0.00	0.00	0.00
1621-293-00-062425	HS Cafeteria	0.00	243,847.37	243,847.37	199,449.33	44,398.04	0.00	0.00
1621-293-00-072425	MS Manor Sitework	0.00	180,618.00	180,618.00	28,340.00	152,278.00	0.00	0.00
1621-293-00-082425	Security/Door Ajar	407,541.77	27,736.45	435,278.22	392,123.31	43,154.91	0.00	0.00
1621-293-00-092425	Manor Board Rm Upgrades	0.00	22,599.20	22,599.20	22,599.20	0.00	0.00	0.00
1621-293-09-002025	2025 Districtwide Project	675,292.00	-261,999.66	413,292.34	0.00	0.00	413,292.34	413,292.34
1621-293-09-012025	2025 Doors	1,985.07	72,709.16	74,694.23	74,694.23	0.00	0.00	0.00
1621-293-09-022024	AP Ceilings - Harb & Man	5,935.67	156,908.93	162,844.60	162,844.60	0.00	0.00	0.00
1621-293-09-024001	Comfort Station- GC	0.00	122,459.07	122,459.07	122,459.07	0.00	0.00	0.00
1621-293-09-032024	Libraries	95,298.62	288,543.73	383,842.35	383,842.35	0.00	0.00	0.00
1621-294-09-024001	Comfort Station- HVAC	0.00	51,000.00	51,000.00	46,000.00	0.00	5,000.00	5,000.00
1621-295-09-024001	Comfort Station-Plumb	43,800.00	0.00	43,800.00	33,800.00	10,000.00	0.00	0.00
1621-296-09-024001	Comfort Station- Electric	0.00	67,644.25	67,644.25	67,299.38	0.00	344.87	344.87
Total CAPITAL FUND		6,824,119.53	466,418.71	7,290,538.24	1,873,583.94	336,589.51	5,080,364.79	5,080,364.79

SEAFOORD UFSD
Budget Status Report As Of: 03/31/2025
Fiscal Year: 2025
Fund: V DEBT SERVICE

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
9711-600-00-0000	Serial Bond Principal	0.00	0.00	0.00	1,060,000.00	0.00	-1,060,000.00	-1,060,000.00
9711-700-00-0000	Serial Bond Interest	0.00	0.00	0.00	259,622.00	0.00	-259,622.00	-259,622.00
Total DEBT SERVICE		0.00	0.00	0.00	1,319,622.00	0.00	-1,319,622.00	-1,319,622.00

SEAFORD UFSD

Budgetary Transfer Report Fiscal Year: 2025

Current Appropriation - Effective From: 03/01/2025 To: 03/31/2025

Effective Date	Trans ID	Transaction Description	Budget Account	Description	Amount Transferred From	Amount Transferred To
Fund: A - GENERAL FUND						
03/18/2025	007560	Money needed for Spec. Ed. bus				
			A2630-455-03-0000 R	COMPUTER SOFTWARE MANOR	-900.00	
			A5541-445-03-0000 R	TRANSP FIELD TRIP MANOR		900.00
03/06/2025	007682	2024/2025 Additional Boiler Repairs Needed and the Seaford High School				
			A1621-468-00-0000 R	REPAIRS FACILITIES	-9,000.00	
			A1621-468-01-0000 R	REPAIRS HS		9,000.00
03/13/2025	007758	COVER LEGAL EXPENSES				
			A2250-117-05-0000 R	SALARY ELEM SPEC ED PAROC	-50,000.00	
			A1420-413-00-0000 R	CONTRACTS LEGAL		50,000.00
03/06/2025	007760	COVER TELEPHONE ACCOUNT				
			A5540-441-00-0000 R	CONTRACTS PUPIL TRANSPORT	-1,200.00	
			A1620-410-00-0000 R	TELEPHONE DISTRICT OPER		1,200.00
03/06/2025	007777	Money is need in Supply code to satisfy deficit in code and to order supplies for classrooms.				
			A2250-471-00-0000 R	TUITION OUT OF DISTRICT	-9,750.00	
			A2250-501-00-0000 R	SUPPLIES SPECIAL ED		9,750.00
03/13/2025	007882	COVER ADDITIONAL CURRICULUM PROGRAM				
			A5540-441-00-0000 R	CONTRACTS PUPIL TRANSPORT	-400,000.00	
			A2010-501-00-0000 R	DISTRICT WIDE CURR SUPPLI		400,000.00
03/18/2025	008053	Needed for copier supplies				
			A2630-455-00-0000 R	COMPUTER SOFTWARE DISTRIC	-15,693.80	
			A2630-501-00-8000 R	COPIER CENTER SUPPLIES		15,693.80
03/18/2025	008065	2024/2025 Additional Money Needed in Water Codes for High due to Fieldhouse. Need Middle and Manor transfer and increase also				
			A1621-450-01-0000 R	CONTRACTS HS	-1,432.02	
			A1621-450-02-0000 R	CONTRACTS MS	-5,429.50	
			A1621-450-03-0000 R	CONTRACTS MANOR	-1,138.48	
			A1620-408-01-0000 R	WATER HS		3,000.00
			A1620-408-02-0000 R	WATER MS		2,500.00
			A1620-408-03-0000 R	WATER MANOR		2,500.00
			Total for Fund A - GENERAL FUND		-494,543.80	494,543.80

Seaford UFSD
Budget Transfers Exceeding \$10,000

		FROM			TO		
DATE		ACCOUNT CODE	ACCOUNT NAME	AMOUNTS	ACCOUNT CODE	ACCOUNT NAME	AMOUNTS
5/7/2025		A1620-460-03-0000	Building Repairs Manor	\$1,500.00			
		A1620-460-04-0000	Building Repairs Harbor	\$2,000.00			
		A1621-468-00-0000	Repairs Facilities	\$8,000.00			
		A1621-468-02-0000	Repairs MS	\$8,000.00			
					A1621-468-03-0000	Repairs Manor	\$19,500.00
Transfer needed for Manor Boiler Room Repairs							

BOE APPROVAL: _____

DATE: _____

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora 
FROM: Dr. Sheena R. Jacob
DATE: May 7, 2025
SUBJECT: Instructional Personnel Actions

KEY:	P-1: Position Abolition	P-5: Terminations
	P-2: Position Creation	P-6: Tenure Appointments
	P-3: Resignations	P-7: Appointments
	P-4: Leaves	P-8: Other

A. INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. **CANDICE KAPLAN**

Position:	Elementary Teacher
Assignment:	Seaford Manor School
Effective Date:	May 27, 2025
Reason:	Retirement

2. **ANGELA FIEDERLEIN**

Position:	Elementary Teacher
Assignment:	Seaford Harbor School
Effective Date:	June 30, 2025
Reason:	Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

**** Please note: These are current contractual salaries.**

1. **NANCI PREFER**

Position:	Director Summer Reading - Contingent Upon Budget Vote
Assignment:	Summer Appointment
Effective Date:	June 30, 2025
Expiration Date:	July 24, 2025
Salary:	\$3,409

2. **JESSICA DISPENZA**

Position:	Director Summer Math - Contingent Upon Budget Vote
Assignment:	Summer Appointment
Effective Date:	June 30, 2025
Expiration Date:	July 24, 2025
Salary:	\$3,409

3. **FELICIA FLAMMIA**

Position:	School Psychologist
Type of Appointment:	Substitute
Assignment:	Seaford Middle School
Certification:	School Psychologist Provisional
Effective Date:	May 15, 2025
Expiration Date:	June 30, 2025
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	MA + 30 Step 1 = \$75,303 (prorated)
Reason:	Leave Replacement for Joanna Schroeder

(*)

4. **ANARGIROS TSEMPELIS**

Position:	Per Diem Substitute
Type of Appointment:	Substitute
Assignment:	High School
Certification:	Students with Disabilities All Grades Initial, Spanish 7-12 Initial, Spanish 5-6 Extension Initial
Effective Date:	May 12, 2025
Salary:	\$125 per day
Reason:	To meet district needs

P-8: **OTHER:**

1. Recommend the Board of Education amend the expiration date of Joanna McCloskey's Medical Leave of absence from April 11, 2025, to May 16, 2025, as approved at the February 12, 2025, Board of Education Meeting. (1st Revision).

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora
FROM: Dr. Sheena R. Jacob
DATE: May 7, 2025
SUBJECT: Non-Instructional Personnel Actions

KEY:	P-1:	Position Abolition	P-5:	Terminations
	P-2:	Position Creation	P-6:	Appointments
	P-3:	Retirements	P-7:	Leaves
	P-4:	Resignations	P-8:	Other

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

1. CAROLYN DELPHINE

Position:	Account Clerk and School District Auditor
Civil Service Title:	Account Clerk and School District Auditor
Location:	Central Administration
Effective Date:	June 28, 2025

2. LORI PROVENZANO

Position:	Senior Account Clerk
Civil Service Title:	Senior Account Clerk
Location:	Central Administration
Effective Date:	August 30, 2025

P-4: RESIGNATIONS:

1. FRANK BITETTO

Position:	Teacher Aide Part-Time
Civil Service Title:	Teacher Aide Part-Time
Location:	Seaford Manor School
Effective Date:	May 1, 2025 (To Become a Substitute Teacher Aide)

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

(*) 1. ASHLEY GONIAS

Position:	Teacher Aide Part-Time
Civil Service Title:	Teacher Aide Part-Time
Type of Appointment:	Part-time
Location:	Seaford Manor School
Salary:	\$16.50
Reason:	To Meet District Needs
Effective Date:	May 8, 2025

(*)

2. **CHRISTOPHER MANDERS**

Position:	Security Aide Part-Time
Civil Service Title:	Security Aide Part-Time
Type of Appointment:	Part-time
Location:	District
Salary:	\$23.50
Reason:	To Meet District Needs
Effective Date:	May 8, 2025

3. **FRANK BITETTO**

Position:	Teacher Aide Part-Time Substitute
Civil Service Title:	Teacher Aide Part-Time Substitute
Type of Appointment:	Part-time
Location:	Seaford Manor School
Salary:	\$16.50
Reason:	To Meet District Needs
Effective Date:	May 2, 2025

P-7: **LEAVES:**

1. **JESSICA POOLE**

Position:	Teacher Aide Full Time
Assignment:	Teacher Aide Full Time
Effective Date:	January 27, 2025
Expiration Date:	May 9, 2025
Reason:	Personal Leave

P-8: **OTHER:**

- a) Recommend the Board of Education extend the expiration date for Donna Jebaily's Medical Leave from April 30, 2025, to September 1, 2025, as approved at the March 26, 2025, Board of Education Meeting.
- b) Recommend the Board of Education extend the expiration date for Sonia Van Houten's Medical Leave from March 31, 2025, to April 21, 2025, as approved at the January 8, 2025, Board of Education Meeting.
- c) Recommend the Board of Education extend the expiration date for Ann Handy's Medical Leave from April 25, 2025, to May 16, 2025, as approved at the April 9, 2025, Board of Education Meeting.

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora
FROM: Carmen Ouellette
DATE: May 7, 2025
SUBJECT: Election Workers for the May 20, 2025 Annual Budget Vote and Trustee Election

C. ELECTION CLERKS:

1. Recommend the appointment of the individuals listed below to work as Election Clerks for the May 20, 2025, Annual Budget Vote and Trustee Election. The salary for these workers will be \$16.50 per hour (Code: 1060-032). Should the need arise, one or more of these individuals may be asked to work additional hours. Please Note: As in past years, we are currently short-staffed, and the appointment of additional individuals at a later date will be necessary. The expected hours listed below may change due to need and/or assignment.

LASTNAME	FIRSTNAME	<u>BUILDING</u>	<u>EXPECTED HOURS</u>
Carozza	Linda	Harbor	20.0
Coacci	Toni	Manor	6.5
DiScala	Ava	Manor	11.0
Dougherty	Barbara	Harbor	16.00
George (Imperiale)	Gloria	Manor	18.0
Herman	Sophia	Manor	6
Ippoliti	Joseph	Manor	16.0
Marks	James	Harbor	11.0
Oldfield	Anne	Manor	6.5
Palazzolo	Frank	Manor	16.0
Podesta	Annette	Harbor	5.0
Saulpaugh	Julia	Manor	6
Tokar	Rachelle	Harbor	16.0
Twibell	Ava	Harbor	16.0
Weber	Suzanne	Manor	11.5



SEAFORD UNION FREE SCHOOL DISTRICT

Pupil Personnel Services

To: Dr. Adele V. Pecora, Superintendent of Schools

From: Mary Catherine Culella-Sun, Executive Director for Student Support Services

Date: April 29, 2025

Re: Recommendations to the Board of Education: *Committee on Special Education (CSE)*

Enclosed please find the recommended placements for students determined to have a disability resulting from the following Committee on Special Education (CSE) meetings:

School Year 2024-2025:

2/24/25, 2/28/25, 3/7/25, 3/20/25, 3/28/25.

School Year 2025-2026:

2/26/25, 3/3/25, 3/6/25, 3/7/25, 3/10/25, 3/19/25, 3/25/25, 3/26/25, 3/31/25, 4/1/25, 4/7/25.

Please return one copy of the recommendations attached to confirm that they have been approved by the Board of Education. Thank you for your assistance in this matter.



SEAFORD UNION FREE SCHOOL DISTRICT

Pupil Personnel Services

To: Dr. Adele V. Pecora, Superintendent of Schools

From: Mary Catherine Culella-Sun, Executive Director for Student Support Services

Date: April 29, 2025

Re: Recommendations to the Board of Education: *Committee on Preschool Special Education (CPSE)*

Enclosed please find the recommended placements for students determined to have a disability resulting from the following Committee on Preschool Special Education (CPSE) meetings:

School Year 2024-2025:

2/26/25, 2/27/25, 3/6/25, 3/11/25, 3/18/25, 4/1/25, 4/10/25.

School Year 2025-2026:

Please return one copy of the recommendations attached to confirm that they have been approved by the Board of Education. Thank you for your assistance in this matter.

AGREEMENT

THIS AGREEMENT made as of the 1st day of July, 2025 by and between SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "SCHOOL DISTRICT"), as the party of the first part, having its principal place of business located at 1600 Washington Avenue, Seaford, New York 11783, and QUANTAS ADVISORS, LLC (hereinafter referred to as "CONSULTANT"), as the party of the second part, having its principal place of business for purposes of this Agreement at 1314 Legacy Drive, Birmingham, Alabama 35242.

WITNESSETH:

WHEREAS, CONSULTANT is in the business of providing consulting services concerning compliance with the Patient Protection and Affordable Care Act (hereinafter "ACA"); and

WHEREAS, SCHOOL DISTRICT desires that CONSULTANT provide said services to it as set forth in this Agreement; and

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereto mutually agree as follows:

1. **TERM OF AGREEMENT:** This Agreement shall be in effect for the period July 1, 2025 through June 30, 2026, unless terminated earlier, as set forth herein.
2. **SCOPE OF SERVICES:** CONSULTANT shall provide SCHOOL DISTRICT with Affordable Care Act Consulting Services, which include; but are not limited to:
 - a. Provide comprehensive tracking of employee hours of service to determine "Full-Time" "Part-Time" status based on SCHOOL DISTRICT's adoption of the IRS Safe Harbors per IRS Notices 2012-58, 2012-17, 2011- 36, 2011-73. "Measurement Period Report."
 - b. Provide to SCHOOL DISTRICT written Measurement Period Reports at least twice per fiscal year, not to exceed four (4) times per fiscal year.
 - c. Prepare and provide SCHOOL DISTRICT with DRAFT IRS Forms 1095C and 1095B for individuals required to receive one based on §6056 and §6055, and per SCHOOL DISTRICT's adoption of the IRS Safe Harbors pursuant to IRS Notices 2012-58, 2012-17, 2011-36, 2011-73. "Measurement Period Report"
 - d. Produce at least one (1) but not to exceed four (4) revisions to DRAFT IRS Form 1095C and 1095B.
 - e. Provide final forms for the SCHOOL DISTRICT for SCHOOL DISTRICT's production, or if SCHOOL DISTRICT requests, in writing, that CONSULTANT distribute the final approved forms, the associated fees will be based on paragraph 3 of this Agreement, after SCHOOL DISTRICT has provided written approval of the draft IRS Forms 1095C and 1095B.

f. Prepare Draft IRS Forms 1094C and 1094B.

g. Efile forms IRS Forms 1094C, 1094B all forms 1095C and 1095B through the IRS Affordable Care Act Information Returns Program (AIR) using CONSULTANT's AIR Transmitter Control Code (TCC), after SCHOOL DISTRICT has provided written approval for the IRS Forms 1094C and 1094B.

3. **COMPENSATION:** In full consideration for the services to be rendered by CONSULTANT to SCHOOL DISTRICT for the term of this Agreement, SCHOOL DISTRICT agrees to pay CONSULTANT as follows:

§ 6065 Reporting (Employer Mandate)	\$13,908.04
§ 6055 Reporting (Self-Funding Reporting)	INCLUDED
IRS Reporting – Forms (Printing, Mailing & Postage)	\$.78 + postage per form
Correction of Errors	\$275.00 per hour
Individual State Reporting	\$650.00 per state

4. **INVOICE DUE:** CONSULTANT will submit an invoice for services rendered on a quarterly basis, and payment to CONSULTANT shall be made within sixty (60) days from receipt of invoice from CONSULTANT. SCHOOL DISTRICT shall give CONSULTANT notice of any invoice dispute within twenty (20) days of its receipt and reserves the right to withhold payment pending the resolution of this dispute. Failure to dispute any invoice shall not be deemed as an acceptance and does not act as a waiver of SCHOOL DISTRICT's rights or prevent SCHOOL DISTRICT from availing itself of any remedy or course of action it has at law or in equity at a later date.

5. **INDEPENDENT CONTRACTOR:** All employees of CONSULTANT shall be deemed employees of CONSULTANT for all purposes and CONSULTANT alone shall be responsible for their work, personal conduct, direction, and compensation. CONSULTANT acknowledges that it will not hold itself, its officers, employees and/or agents out as employees of SCHOOL DISTRICT. CONSULTANT is retained by SCHOOL DISTRICT only for the purposes and to the extent set forth in this Agreement, and its relationship to SCHOOL DISTRICT shall, during the periods of its services hereunder, be that of an independent contractor. CONSULTANT shall not be considered as having employee status and shall not be entitled to participate in any of SCHOOL DISTRICT's workers' compensation, retirement, fringe benefits, unemployment insurance, liability insurance, disability insurance, or other similar employee benefit programs. Similarly, CONSULTANT, its officers, its employees and/or agents shall not be considered as having employee status for the purposes of any other rights, privileges or benefits derived from employment by SCHOOL DISTRICT. CONSULTANT agrees that this Agreement does not confer benefits of any nature whatsoever upon it other than payment for services provided herein. CONSULTANT shall not assert any claim for additional benefits of any nature, including, but not limited to, unemployment compensation benefits, by reason of the services to be performed pursuant to this Agreement. CONSULTANT shall not be entitled to assert any

claim to entitlements pursuant to any collective bargaining agreement now or hereafter in effect between SCHOOL DISTRICT and its employees.

6. **EXPENSES OF CONSULTANT:** CONSULTANT shall be responsible for all costs and expenses incurred by CONSULTANT that are incident to the performance of services for SCHOOL DISTRICT, including, but not limited to, all tools, vehicles, or other equipment to be provided by CONSULTANT, all fees, fines, licenses, bonds or taxes required of or imposed against CONSULTANT and all other of CONSULTANT's costs of doing business. SCHOOL DISTRICT shall not be responsible for any expenses incurred by CONSULTANT in performing services for SCHOOL DISTRICT.

7. **SCHOOL DISTRICT'S RIGHT TO EXAMINE ACCOUNTING RECORDS:** SCHOOL DISTRICT shall have the right to examine any and all accounting records as they pertain to the services provided pursuant to this Agreement.

8. **ERRORS and REVIEW OF DATA:** All Services provided hereunder will be based upon information provided to CONSULTANT by SCHOOL DISTRICT or any person who is authorized by SCHOOL DISTRICT to use, access or receive the Services. SCHOOL DISTRICT will promptly review all documents and reports produced by CONSULTANT and provided or made available to SCHOOL DISTRICT in connection with the Services and promptly notify CONSULTANT of any error, omission, or discrepancy with SCHOOL DISTRICT's records. CONSULTANT will promptly correct such error, omission or discrepancy and such corrections will be done at no additional charge to SCHOOL DISTRICT.

9. **RECORDS:** CONSULTANT does not serve as SCHOOL DISTRICT's record keeper and SCHOOL DISTRICT will be responsible for retaining copies of all documentation received from or provided to CONSULTANT in connection with the Services to the extent required by SCHOOL DISTRICT or applicable law. CONSULTANT will maintain records during the term of its services to SCHOOL DISTRICT.

10. **COMPLIANCE WITH LAW:** CONSULTANT understands and agrees that it is responsible for complying with all applicable Federal, State, local statutes, rules, and ordinances.

11. **SCHOOL GROUNDS & RULES:** It is understood and agreed that while on school grounds, CONSULTANT, its employees and/or agents shall obey all SCHOOL DISTRICT rules and regulations and must follow all reasonable directives of SCHOOL DISTRICT's administrators and employees.

12. **PHOTO I.D.:** CONSULTANT shall furnish each individual providing services hereunder with a photo identification badge to be worn at all times while the individual is on-site providing services to SCHOOL DISTRICT.

13. **TERMINATION:**

- a. This Agreement may be terminated by SCHOOL DISTRICT upon fifteen (15) days' written notice to CONSULTANT. In the event of such termination, the parties will adjust the accounts due and payable to CONSULTANT for services rendered.

CONSULTANT will not incur any additional expenses upon receipt of SCHOOL DISTRICT' notification that CONSULTANT's services have been terminated. Upon any such termination, the parties shall endeavor in an orderly manner to wind down activities hereunder. In the event of termination, all reports and services due to SCHOOL DISTRICT must be completed by CONSULTANT within thirty (30) days of the termination date.

- b. This Agreement may be terminated by SCHOOL DISTRICT in the event of a material breach by CONSULTANT, upon three (3) days' written notice from SCHOOL DISTRICT to CONSULTANT.

14. **CONFIDENTIALITY AND DATA SECURITY AND PRIVACY STANDARDS:**

- a. CONSULTANT, its employees, and/or agents agree that all information obtained in connection with the services provided for in this Agreement is deemed confidential information. CONSULTANT, its employees, and/or agents shall not use, publish, discuss, disclose, or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. CONSULTANT further agrees that any information received by CONSULTANT, its employees, and/or agents during the course of the services provided pursuant to this Agreement which concerns the personal, financial, or other affairs of SCHOOL DISTRICT, its employees, agents, clients, and/or students will be treated by CONSULTANT, its employees, and/or agents in full confidence and will not be revealed to any other persons, firms, or organizations.
- b. CONSULTANT acknowledges that it may receive and/or come into contact with personally identifiable information, as defined by New York Education Law § 2-d, from records maintained by SCHOOL DISTRICT that directly relate to a student(s) (hereinafter referred to as "education record"). CONSULTANT understands and acknowledges that it shall have in place sufficient protections and internal controls to ensure that information is safeguarded in accordance with applicable laws and regulations, and understands and agrees that it is responsible for complying with state data security and privacy standards for all personally identifiable information (hereinafter referred to as "PII") from education records, and it shall:
 - i. limit internal access to education records to those individuals that are determined to have legitimate educational interests;
 - ii. not use the education records for any purposes other than those explicitly authorized in this Agreement;
 - iii. maintain reasonable administrative, technical, and physical safeguards to protect the security, confidentiality, and integrity of education records in its custody; and
 - iv. use encryption technology to protect data while in motion or in its custody from unauthorized disclosure using a technology or methodology specified by the secretary of the United States Department of Health and Human

Services in guidance issued under Section 13402(H)(2) of Public Law 111-5
and the National Institute of Standards and Technology Cyber Security
Framework Version 1.1.

- c. CONSULTANT has no property or licensing rights or claims of ownership to PII, and CONSULTANT must not use PII for any purpose other than to provide the services set forth in the Agreement. Neither the services provided nor the manner in which such services are provided shall violate New York law.
- d. CONSULTANT further understands and agrees that it is responsible for submitting a data security and privacy plan to SCHOOL DISTRICT prior to the start of the term of this Agreement. Such plan shall outline how all state, federal, and local data security and privacy contract requirements will be implemented over the life of the contract consistent with SCHOOL DISTRICT's policy on data security and privacy, as adopted. Further, such plan shall include a signed copy of SCHOOL DISTRICT's Parents' Bill of Rights and the training requirement established by CONSULTANT for all employees who will receive personally identifiable information from student records (hereinafter referred to as "student data").
- e. CONSULTANT understands that as part of SCHOOL DISTRICT's obligations under New York Education Law § 2-d, CONSULTANT is responsible for providing SCHOOL DISTRICT with supplemental information to be included in SCHOOL DISTRICT's Parents' Bill of Rights. Such supplemental information shall be provided to SCHOOL DISTRICT within ten (10) days of execution of this Agreement and shall include:
 - i. the exclusive purposes for which the student data will be used;
 - ii. how CONSULTANT will ensure that subcontractors, persons or entities that CONSULTANT will share the student data with, if any, will abide by data protection and security requirements;
 - iii. that student data will be returned or destroyed upon expiration of the Agreement;
 - iv. if and how a parent, student, or eligible student may challenge the accuracy of the student data that is collected; and
 - v. where the student data will be stored (described in such a manner as to protect data security), and the security protections taken to ensure such data will be protected, including whether such data will be encrypted.
- f. Upon request by SCHOOL DISTRICT, CONSULTANT shall provide SCHOOL DISTRICT with copies of its policies and related procedures that pertain to the protection of PII. It may be made available in a form that does not violate CONSULTANT's own information security policies, confidentiality obligations, and applicable laws. In addition, CONSULTANT may be required to undergo an audit of its privacy and security safeguards, measures and controls as it pertains to alignment

with the requirements of New York State laws and regulations, SCHOOL DISTRICT's policies applicable to CONSULTANT, and alignment with the NIST Cybersecurity Framework performed by an independent third party at CONSULTANT's expense, and provide the audit report to SCHOOL DISTRICT. CONSULTANT may provide SCHOOL DISTRICT with a recent industry standard independent audit report on CONSULTANT's privacy and security practices as an alternative to undergoing an audit.

- g. The following requirements apply if CONSULTANT will use subcontractors that have access to PII in the course of providing the services:
 - i. CONSULTANT shall only disclose PII to CONSULTANT's employees and subcontractors who need to know the PII in order to provide the services and the disclosure of PII shall be limited to the extent necessary to provide such services. CONSULTANT shall ensure that all such employees and subcontractors comply with the terms of this provision.
 - ii. CONSULTANT must ensure that each subcontractor performing functions pursuant to the Agreement where the subcontractor will receive or have access to PII is contractually bound by a written agreement that includes confidentiality and data security obligations equivalent to, consistent with, and no less protective than, those found in this provision.
 - iii. CONSULTANT shall examine the data security and privacy measures of its subcontractors prior to utilizing the subcontractor. If at any point a subcontractor fails to materially comply with the requirements of this provision, CONSULTANT shall: notify SCHOOL DISTRICT and remove such subcontractor's access to PII; and, as applicable, retrieve all PII received or stored by such subcontractor and/or ensure that PII has been securely deleted and destroyed in accordance with this provision. In the event there is an incident in which the subcontractor compromises PII, CONSULTANT shall follow the data breach reporting requirements set forth herein.
 - iv. CONSULTANT shall take full responsibility for the acts and omissions of its employees and subcontractors.
 - v. CONSULTANT must not disclose PII to any other party unless such disclosure is required by statute, court order, or subpoena, and CONSULTANT makes a reasonable effort to notify SCHOOL DISTRICT of the court order or subpoena in advance of compliance but in any case, provides notice to SCHOOL DISTRICT no later than the time the PII is disclosed, unless such disclosure to SCHOOL DISTRICT is expressly prohibited by the statute, court order or subpoena.
- h. CONSULTANT shall ensure that all its employees and subcontractors who have access to PII have received or will receive training on the federal and state laws governing confidentiality of such data prior to receiving access.

- i. In the event of a breach of the within confidentiality and data security and privacy standards provision and unauthorized release of student data, CONSULTANT shall immediately notify SCHOOL DISTRICT and advise it as to the nature of the breach and steps CONSULTANT has taken to minimize said breach. Said notification must be made within seven (7) days of the breach. Notifications required pursuant to this section must be in writing, given by personal delivery, or by registered or certified mail, and must, to the extent available, include a description of the breach which includes the date of the incident and the date of discovery; the types of PII affected and the number of records affected; a description of CONSULTANT's investigation; and the contact information for representatives who can assist SCHOOL DISTRICT. In the case of required notification to a parent or eligible student, CONSULTANT shall promptly reimburse SCHOOL DISTRICT for the full cost of such notification.
- j. CONSULTANT agrees that it will cooperate with SCHOOL DISTRICT and law enforcement, where necessary, in any investigations into a breach. Any costs incidental to the required cooperation or participation of CONSULTANT or its Authorized Users, as related to such investigations, will be the sole responsibility of CONSULTANT if such breach is attributable to CONSULTANT or its subcontractors.
- k. In the event that CONSULTANT fails to notify SCHOOL DISTRICT of a breach, said failure shall be punishable by a civil penalty of the greater of \$5,000 or up to \$20 per student, teacher, and principal whose data was released, provided that the maximum penalty imposed shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).
- l. Except as set forth in paragraph (k) above, in the event CONSULTANT violates Education Law § 2-d, said violation shall be punishable by a civil penalty of up to \$1,000. A second violation involving the same data shall be punishable by a civil penalty of up to \$5,000. Any subsequent violation involving the same data shall be punishable by a civil penalty of up to \$10,000. Each violation shall be considered a separate violation for purposes of civil penalties and the total penalty shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).
- m. CONSULTANT shall indemnify and hold SCHOOL DISTRICT harmless from any claims arising from its breach of the within confidentiality and data security and privacy standards provision.
- n. The following procedure shall take place upon the termination of the Agreement:
 - i. CONSULTANT agrees that it is prohibited from retaining PII or continued access to PII or any copy, summary or extract of PII, on any storage medium (including, without limitation, in secure data centers and/or cloud-based facilities) whatsoever beyond the period of providing services to SCHOOL DISTRICT, unless such retention is either expressly authorized for a prescribed period by the Agreement or other written agreement between the parties, or expressly requested by SCHOOL DISTRICT for purposes of facilitating the transfer of PII to SCHOOL DISTRICT or expressly required by

law. As applicable, upon expiration or termination of the Agreement, CONSULTANT shall transfer PII, in a format agreed to by the parties to SCHOOL DISTRICT.

- ii. If applicable, once the transfer of PII has been accomplished in accordance with SCHOOL DISTRICT's written election to do so, CONSULTANT agrees to return or destroy all PII when the purpose that necessitated its receipt by CONSULTANT has been completed. Thereafter, with regard to all PII (including without limitation, all hard copies, archived copies, electronic versions, electronic imaging of hard copies) as well as any and all PII maintained on behalf of CONSULTANT in a secure data center and/or cloud-based facilities that remain in the possession of CONSULTANT or its subcontractors, CONSULTANT shall ensure that PII is securely deleted and/or destroyed in a manner that does not allow it to be retrieved or retrievable, read or reconstructed. Hard copy media must be shredded or destroyed such that PII cannot be read or otherwise reconstructed, and electronic media must be cleared, purged, or destroyed such that the PII cannot be retrieved. Only the destruction of paper PII, and not redaction, will satisfy the requirements for data destruction. Redaction is specifically excluded as a means of data destruction.
- iii. CONSULTANT shall provide SCHOOL DISTRICT with a written certification of the secure deletion and/or destruction of PII held by CONSULTANT or its subcontractors.
- iv. To the extent that CONSULTANT and/or its subcontractors continue to be in possession of any de-identified data (*i.e.*, data that has had all direct and indirect identifiers removed), they agree not to attempt to re-identify de-identified data and not to transfer de-identified data to any party.
- o. The parties further agree that the terms and conditions set forth herein shall survive the expiration and/or termination of this Agreement.

15. **HIPAA AND FERPA ACKNOWLEDGMENT:** Both parties to this Agreement understand that they may receive and/or come into contact with *protected health information* as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and information protected under the Family Educational Rights and Privacy Act ("FERPA"). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and FERPA, and, if necessary, shall execute a Business Associate Agreement in connection with such responsibilities.

16. **INDEMNIFICATION AND HOLD HARMLESS:** To the fullest extent permitted by law, CONSULTANT agrees to defend, indemnify and hold harmless SCHOOL DISTRICT, its officers, members of the Board of Education, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts, arising from any act, omission, error, recklessness or negligence of CONSULTANT, its officers, members of the Board of Education, agents or employees in connection with the

performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

17. **INSURANCE:**

- a. Notwithstanding any terms, conditions, or provisions, in any other writing between the parties, CONSULTANT hereby agrees to effectuate the naming of SCHOOL DISTRICT as an additional insured on CONSULTANT's commercial general liability and excess liability insurance policies. If the policy is written on a claims-made basis, the retroactive date must precede the date of the contract.
- b. The policy naming SCHOOL DISTRICT as an additional insured shall:
 - i. be an insurance policy from an A.M. Best A- rated or better insurer, licensed and admitted to conduct business in New York State.
 - ii. state that CONSULTANT's coverage shall be primary and non-contributory coverage for SCHOOL DISTRICT, its Board, employees, and volunteers with a waiver of subrogation in favor of SCHOOL DISTRICT for all coverages including Workers' Compensation.
- c. SCHOOL DISTRICT shall be listed as an additional insured by using endorsement CG 2026 or equivalent. The decision to accept an alternative endorsement rests solely with SCHOOL DISTRICT. A completed copy of the endorsement must be attached to the certificate of insurance.
- d. The certificate of insurance must describe the specific services provided by CONSULTANT that are covered by the liability policies.
- e. At SCHOOL DISTRICT's request, CONSULTANT shall provide a copy of the declaration page of the liability and umbrella policies with a list of endorsements and forms. If so requested, CONSULTANT will provide a copy of the policy endorsements and forms.
- f. CONSULTANT agrees to indemnify SCHOOL DISTRICT for any applicable deductibles and self-insured retentions.
- g. Required Insurance:
 - i. **Commercial General Liability Insurance:**
 - \$1,000,000 per Occurrence/\$2,000,000 Aggregate
 - \$2,000,000 Products and Completed Operations
 - \$1,000,000 Personal and Advertising Injury
 - \$1,000,000 Sexual Misconduct and Assault
 - \$100,000 Fire Damage
 - \$10,000 Medical Expense

Coverage for sexual misconduct must be affirmed. There will be no coverage restrictions and/or exclusions involving Sexual Assault and Molestation related claims.

- ii. **Automobile Liability (if applicable):**
\$1,000,000 combined single limit for owned, hired, borrowed, and non-owned motor vehicles.
- iii. **Cyber Liability:**
\$2,000,000 per occurrence/\$2,000,000 aggregate for the services of CONSULTANT performed under contract for SCHOOL DISTRICT. If the policy is written on a claims-made basis, the effective date must pre-date the inception of the contract or agreement. Coverage shall remain in effect for three (3) years following the completion of the work.
- iv. **Fidelity and Cyber Crime Insurance:**
\$1,000,000 per claim with no aggregate. For dishonest acts of CONSULTANT's employees including coverage for computer fraud and fund transfer fraud. Covered property must also include SCHOOL DISTRICT's property.
- v. **Workers' Compensation, Employers' Liability/N.Y.S. Disability/N.Y.S. Paid Family Leave:**
Statutory Workers' Compensation, Employers' Liability and N.Y.S. Disability Benefits/N.Y.S. Paid Family Leave Insurance for all employees. Proof of coverage must be on the approved specific form, as required by the New York State Workers' Compensation Board. ACORD certificates are not acceptable.

A self-employed person and certain partners and corporate officers are excluded from the definition of "employee" pursuant to Workers' Compensation Law § 2(4). As such, individuals in such capacity are excluded from Workers' Compensation Law coverage requirements. A person seeking an exemption must file a CE-200 form with the state. The form can be completed and submitted directly to the WC Board online.
- vi. **Professional Errors and Omissions Insurance:**
\$2,000,000 per occurrence/\$2,000,000 aggregate for the professional acts of CONSULTANT performed under the contract for SCHOOL DISTRICT. If written on a "claims-made" basis, the retroactive date must pre-date the inception of the contract or agreement. Coverage shall remain in effect for two years following the completion of work.
- vii. **Umbrella/Excess Insurance:**
\$3,000,000 each occurrence and aggregate. Umbrella/Excess coverage shall be on a follow-form basis over the required General Liability and Professional Liability coverage.

- h. CONSULTANT acknowledges that failure to obtain such insurance on behalf of SCHOOL DISTRICT constitutes a material breach of contract and subjects it to liability for damages, indemnification and all legal remedies available to SCHOOL DISTRICT. CONSULTANT is to provide SCHOOL DISTRICT with a certificate of insurance, evidencing the above requirements have been met, prior to the commencement of work or use of facilities. The failure of SCHOOL DISTRICT to object to the contents of the certificate or the absence of same shall not be deemed a waiver of any or all rights held by SCHOOL DISTRICT.
- i. If CONSULTANT utilizes independent contractors, proof of coverage that extends to the independent contractors must be provided. If independent contractors are required to provide professional errors and omissions coverage of their own, then proof of this coverage must also be provided.

18. **NOTICES:** Any notices to be given under this Agreement by either party to the other may be effected by personal delivery in writing or by mail, registered or certified, postage prepaid with return receipt requested. Each party may change the address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two (2) days after mailing. Notices shall be delivered or mailed to:

Quantas Advisors, LLC
1314 Legacy Drive
Birmingham, Alabama 35242

Seaford Union Free School District
1600 Washington Avenue
Seaford, New York 11783
Attn: Superintendent of Schools

19. **ASSIGNMENT OF AGREEMENT:** CONSULTANT shall not assign, transfer or convey any of its respective rights or obligations under this Agreement without the prior written consent of SCHOOL DISTRICT.

20. **DISCRIMINATION PROHIBITED:** Neither SCHOOL DISTRICT nor SERVICE PROVIDER will discriminate against any individual because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status.

21. **GOVERNING LAW:** This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Nassau, State of New York, or federal court in Federal District Court for the Eastern District of

New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

22. **SEVERABILITY:** If any term, provision, covenant or condition of this Agreement, or the application thereof to any person, place or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable or void, the remainder of this Agreement and such term, provision, covenant or condition as applied to other persons, places and circumstances shall remain in full force and effect.

23. **NO PRIOR AGREEMENTS:** This Agreement constitutes the full and complete Agreement between SCHOOL DISTRICT and CONSULTANT, and supersedes all prior written and oral agreements, commitments or understandings with respect thereto. This Agreement may not be altered, changed, added to, deleted from or modified except through the mutual written consent of the parties.

24. **AGREEMENT CONSTRUCTION:** This Agreement has been arrived at mutually and is not to be construed against any party hereto as being the drafter hereof or causing the same to be drafted.

25. **REPRESENTATIONS AND WARRANTIES:** CONSULTANT represents and warrants:

- a. that CONSULTANT has no obligations, legal or otherwise, inconsistent with the terms of this Agreement;
- b. that the performance of the services to be provided in this Agreement does not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party; and
- c. that CONSULTANT has not entered into or will not enter into any Agreement (whether oral or written) in conflict with this Agreement.

26. **AMENDMENT:** This Agreement may be amended only in writing and signed by the parties.

27. **NON-WAIVER:** No course of dealing of any party hereto, no omission, failure or delay on the part of any party hereto in asserting or exercising any right hereunder, and no partial or single exercise of any right hereunder by any party hereto shall constitute or operate as a waiver of any such right or any other right hereunder. No waiver of any provision hereof shall be effective unless in writing and signed by or on behalf of the party to be charged therewith. No waiver of any provision hereof shall be deemed or construed as a continuing waiver, as a waiver in respect of any other or subsequent breach or default of such provision, or as a waiver of any other provision hereof unless expressly so stated in writing and signed by or on behalf of the party to be charged therewith.

28. **AUTHORIZATION TO ENTER AGREEMENT:** The undersigned representative of CONSULTANT hereby represents and warrants that the undersigned is an officer, director, or

agent of CONSULTANT with full legal rights, power and authority to enter into this Agreement on behalf of CONSULTANT and bind CONSULTANT with respect to the obligations enforceable against CONSULTANT in accordance with its terms.

29. COUNTERPARTS/ELECTRONIC SIGNATURE: This Agreement may be executed in counterparts. Further, a copy of a signature on a facsimile or electronic transmission of this Agreement shall have the same force and effect as if it were an original signature.

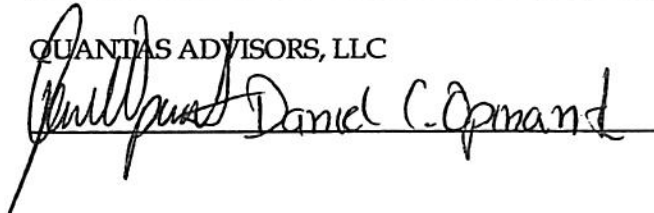
IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written.

SEAFORD UNION FREE SCHOOL DISTRICT

Date: _____

By: _____

Date: 4/14/2025

QUANTIAS ADVISORS, LLC
By:  Daniel C. Opmand

Appendix A

- Identifying in writing SCHOOL DISTRICT's employees (both full-time and variable-hour employees) for whom SCHOOL DISTRICT may be liable for a Section 4980H penalty if affordable, minimum essential coverage providing minimum value is not offered;
- Identifying which type of minimum essential coverage would be deemed "affordable" under ACA for its full-time eligible employees (applying, for example, the "Form W-2" safe harbor);
- Offering strategies and helping SCHOOL DISTRICT apply the "Look-Back/Stability Period Safe Harbor" Measurement Method (a.k.a. "Look-Back Measurement Method") under the ACA to new and ongoing employees of SCHOOL DISTRICT;
- Identifying and accounting for any applicable employment break periods and/or periods of special unpaid leave for each SCHOOL DISTRICT employee who is evaluated using the Look-Back Measurement Method;
- Identifying in writing which SCHOOL DISTRICT employees must be treated as a new, ongoing, variable- hour, full-time, part-time and/or seasonal employees under ACA for purposes of applying the Look-Back Measurement Method and for determining those employees for whom the district may be liable for a Section 4980H penalty if affordable, minimum essential coverage providing minimum value is not offered;
- Reviewing collective bargaining agreements ("CBAs"), individual employment contracts, Board of Education resolutions, letters of understanding and any other documentation setting forth terms and conditions of employment and helping SCHOOL DISTRICT determine how each affects SCHOOL DISTRICT's obligations under ACA;
- Providing SCHOOL DISTRICT with a written penalty analysis for: (1) failing to offer minimum essential coverage as required by ACA; (2) offering minimum essential coverage that does not provide minimum value; (3) providing minimum essential coverage that is not "affordable" under ACA standards; and (4) providing coverage that does not satisfy the non-discrimination rule under ACA;
- Assisting and supporting SCHOOL DISTRICT with audits, inquiries and/or investigations conducted by the Federal oversight agencies including, but not limited to, a response to any notices of a potential Section 4980H penalty;
- Preparing and electronically filing/sending Internal Revenue Code Section 6056 reports as SCHOOL DISTRICT's authorized agent including, but not limited to:
 - Using a secure method of delivery to import applicable SCHOOL DISTRICT data furnished by SCHOOL DISTRICT;
 - Convert SCHOOL DISTRICT data to acceptable format(s);
 - Drafting IRS Forms 1094-C and 1095-C;

- On or before February 15, 2026 sending completed 1095-B and 1095-C forms to SCHOOL DISTRICT for SCHOOL DISTRICT's review and written approval (SCHOOL DISTRICT's written approval must be received by 5:00 p.m. on March 2, 2026);
 - Upon receipt of SCHOOL DISTRICT's written approval, furnishing all full-time employees with a copy of IRS Form 1095-C on or before March 2, 2026;
 - Upon receipt of SCHOOL DISTRICT's written approval, electronically filing 1094-C and 1095-C forms with IRS on or before March 31, 2026; and
 - Providing SCHOOL DISTRICT with confirmation of IRS acceptance of the forms.
- Calculating the hours of service performed by each employee on a weekly and monthly basis including, but not limited to, regular workday, overtime, paid leave time, special unpaid leave time and stipends (each calculation will accurately reflect the hours of service for a particular week or month, even if the time is not entered into SCHOOL DISTRICT's payroll system until after that week or month has concluded);
- Calculating the average hours of service performed by each employee during the initial or standard measurement period;
- Helping SCHOOL DISTRICT:
 - Determine the relevant "plan years"
 - Identify, establish, and apply the most beneficial measurement periods (*e.g.*, 3-12 months, etc.) including, if recommended, different measurement periods for different categories of employees, for:
 - Initial Measurement Periods;
 - Standard Measurement Periods;
 - Stability Periods; and
 - Administrative Periods;
- Analyzing and advising in writing whether SCHOOL DISTRICT's currently offered health insurance plans are "affordable" based on ACA requirements and offering options for alternate health insurance plans that comply with ACA;
- Analyzing and advising in writing which is the best "safe harbor" option under ACA for calculating the affordability of health insurance coverage in accordance with each eligible SCHOOL DISTRICT employees' income;
- Providing written assurances that current SCHOOL DISTRICT health insurance offerings meet the ACA standards for "minimum essential coverage";
- Analyzing and advising SCHOOL DISTRICT in writing to determine what, when and how many notices required by ACA must be provided to its employees and providing the required notices to the employees;
- Providing SCHOOL DISTRICT with a clear understanding of the New York State Health Insurance Exchange and its implications for SCHOOL DISTRICT and SCHOOL DISTRICT employees, if any;

- Ensuring that new and existing employees of SCHOOL DISTRICT are treated correctly and consistently with respect to ACA requirements;
- Developing strategies for timely enrolling in a SCHOOL DISTRICT health insurance plan those employees who meet the applicable legal threshold for average hours worked during the relevant period of time and, as a result, for whom SCHOOL DISTRICT may be liable for a Section 4980H penalty if affordable, minimum essential coverage providing minimum value is not offered; and
- Revising compliance procedures as the Federal Government makes ongoing changes and adjustments to the ACA.

Seaford Union Free School District
1600 Washington Avenue
Seaford, New York 11783

Parents' Bill of Rights for Data Privacy and Security

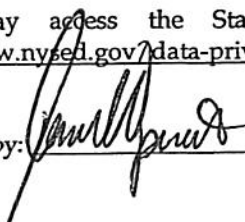
The Seaford Union Free School District is committed to protecting the privacy and security of each and every student's data. Parents should be aware of the following rights they have concerning their child's data:

1. A student's personally identifiable information cannot be sold or released for any commercial or marketing purposes. A student's data cannot be shared with an unauthorized person.
2. Parents have the right to inspect and review the contents of their child's education record from their school. Parents' have the right to see the records within forty-five (45) days and dispute any inaccuracies.
3. The confidentiality of a student's personally identifiable information is protected by existing state and federal laws, and safeguards such as encryption, firewalls, and password protection, must be in place when data is stored or transferred. Third party contractors are required to employ technology, safeguards and practices that align with the National Institute of Standards and Technology Cybersecurity Framework.
4. A complete list of all student data elements collected by the State Education Department is available for public review at: <https://www.nysed.gov/data-privacy-security/student-data-inventory>, or by writing to the Office of Information & Reporting Services, New York State Education Department, 89 Washington Avenue, Room 863 EBA, Albany, NY 12234.
5. Parents have the right to file complaints about possible breaches of student data. Parents may submit a complaint regarding a potential breach by the District to Adele Pecora, Superintendent of Schools, 1600 Washington Avenue, Seaford, New York 11783. The School District shall promptly acknowledge any complaints received and commence an investigation into the complaint, while taking the necessary precautions to protect personally identifiable information. The School District shall provide a response detailing its findings from the investigation no more than sixty (60) days after receipt of the complaint. Complaints pertaining to the State Education Department or one of its third party vendors may be submitted to NYSED at <https://www.nysed.gov/data-privacy-security/parents-and-students-file-privacy-complaint>, by mail to the Chief Privacy Officer, New York State Education Department, 89 Washington Avenue, Room 152 EB, Albany, NY 12234, or email to privacy@nysed.gov or by telephone at (518) 474-0937.
6. In the event of a data breach or unauthorized disclosure of students' personally identifiable information, third party contractors are required by law to notify in accordance with applicable laws and regulations if a breach or unauthorized release of PII occurs.
7. If the District enters into a contract with a third party in which student, teacher, or principal data is shared with a third party, supplemental information for each such contract will be appended to this Parents' Bill of Rights.
8. Parents may access the State Education Department's Parents' Bill of Rights at: <https://www.nysed.gov/data-privacy-security/bill-rights-data-privacy-and-security-parents-bill-rights>

Acknowledged by: _____

Organization

Date

 Quantas Advisors 4/14/2025

AGREEMENT

THIS AGREEMENT made as of the 1st day of November, 2024 by and between SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "SCHOOL DISTRICT"), as the party of the first part, having its principal place of business located at 1600 Washington Avenue, Seaford, New York 11783, and EDGEWATER CONSULTING, LLC (hereinafter referred to as the "CONSULTANT"), as the party of the second part, having its principal place of business for purposes of this Agreement at P.O. Box 202, Caroga Lake, New York 12032.

WHEREAS, CONSULTANT is in the business of providing consultant services and professional development concerning special education issues; and

WHEREAS, SCHOOL DISTRICT desires that CONSULTANT provide said services to it as set forth in this Agreement; and

NOW, THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereto mutually agree as follows:

1. **TERM OF AGREEMENT:** This Agreement shall be in effect for the period November 1, 2024 through October 31, 2025, unless terminated earlier, as set forth herein. The SCHOOL DISTRICT reserves the right to extend this agreement for additional one (1) year period.

2. **SCOPE OF SERVICES:**

- a. CONSULTANT agrees to provide support and professional development related to claiming State Aid for students with disabilities in accordance with state reporting requirements.
- b. SCHOOL DISTRICT agrees to pay CONSULTANT for the following services:
 1. providing training and reviewing special education data for submission on State Aid Claim Form A and Schedule B.
 2. providing training and reviewing STAC and AVL filings for all 10 month Public and Private placements, and all summer placements.
 3. providing the district with recommended processes for maximizing their State Aid for special education programs.
 4. monitoring their STAC filings and verifications via the STAC online system.
 5. assisting the district in following NYSED procedures and deadlines for the STAC process.
 6. providing training and guidance for billing for non-resident students, including billings received from other districts.

7. assisting the district with billings for parentally placed special education students in non-public schools.
8. providing assistance and training regarding the rate setting process for approved summer special education programs including the SS10-SS16 supplemental schedules.
9. providing unlimited, on-going support throughout the year via phone and email.

At the SCHOOL DISTRICT's request, CONSULTANT will make up to three (3) on-site district visits or web conferences at key times during the school year to provide the district with professional development and support regarding the aid claim process for special education programs as detailed above.

3. **PAYMENT SCHEDULE:** SCHOOL DISTRICT agrees to pay to CONSULTANT the sum of \$12,000 annually in four equal payments of \$3,000.00 each starting November 2024, and subsequent payments in February 2025, May 2025 and August 2025. CONSULTANT will invoice SCHOOL DISTRICT according to this payment schedule, and payment is due within thirty (30) days from date of invoice.

4. **INVOICE DUE:** CONSULTANT will submit an invoice for services rendered on or about November 2024, February 2025, May 2025 and August 2025. SCHOOL DISTRICT will pay CONSULTANT within thirty (30) days from receipt of invoice from CONSULTANT. The invoice shall include types of services rendered and fees payable. SCHOOL DISTRICT shall give CONSULTANT notice of any invoice dispute within twenty (20) days of its receipt and reserves the right to withhold payment pending the resolution of this dispute. Failure to dispute any invoice shall not be deemed as an acceptance and does not act as a waiver of SCHOOL DISTRICT's rights or prevent SCHOOL DISTRICT from availing itself of any remedy or course of action it has at law or in equity at a later date.

5. **INDEPENDENT CONTRACTOR:** CONSULTANT acknowledges that it will not hold itself out as an employee of SCHOOL DISTRICT. CONSULTANT is retained by SCHOOL DISTRICT only for the purposes and to the extent set forth in this Agreement, and its relationship to SCHOOL DISTRICT shall, during the periods of its services hereunder, be that of an independent contractor. CONSULTANT shall not be considered as having employee status and shall not be entitled to participate in any of SCHOOL DISTRICT's workers' compensation, retirement, fringe benefits, unemployment insurance, liability insurance, disability insurance, or other similar employee benefit programs. Similarly, CONSULTANT shall not be considered as having employee status for the purposes of any other rights, privileges or benefits derived from employment by SCHOOL DISTRICT. CONSULTANT agrees that this Agreement does not confer benefits of any nature whatsoever upon it other than payment for services provided herein. CONSULTANT shall not assert any claim for additional benefits of any nature, including, but not limited to, unemployment compensation benefits, by reason of the services to be performed pursuant to this Agreement. CONSULTANT shall not be entitled to assert any claim to entitlements pursuant to any collective bargaining agreement now or hereafter in effect between SCHOOL DISTRICT and its employees.

6. **EXPENSES OF CONSULTANT:** CONSULTANT shall be responsible for all costs and expenses incurred by CONSULTANT that are incident to the performance of services for SCHOOL DISTRICT, including, but not limited to, all tools, vehicles, or other equipment to be provided by CONSULTANT, all fees, fines, licenses, bonds or taxes required of or imposed against CONSULTANT and all other of CONSULTANT's costs of doing business. SCHOOL DISTRICT shall not be responsible for any expenses incurred by CONSULTANT in performing services for SCHOOL DISTRICT.

7. **INCOME TAX DESIGNATION AND INDEMNIFICATION:** SCHOOL DISTRICT shall not withhold from sums payable to CONSULTANT under this Agreement any amounts for Federal, State, or local taxes including Federal or State income taxes, employment taxes (including Social Security and Medicare taxes), and unemployment taxes. CONSULTANT agrees that any tax obligation of CONSULTANT arising from the payments made under this Agreement will be CONSULTANT's sole responsibility. CONSULTANT will indemnify SCHOOL DISTRICT for any tax liability, interest, and/or penalties imposed upon SCHOOL DISTRICT by any taxing authority based upon SCHOOL DISTRICT's failure to withhold any amount from the payments for tax purposes.

8. **COMPLIANCE WITH LAW:** CONSULTANT is responsible for complying with all applicable Federal, State, local statutes, rules, and ordinances including Education Law § 2-d and the New York State Safe Schools Against Violence in Education ("SAVE") legislation.

9. **SCHOOL DISTRICT'S RIGHT TO EXAMINE ACCOUNTING RECORDS:** SCHOOL DISTRICT shall have the right to examine any and all accounting records as they pertain to the services provided pursuant to this Agreement.

10. **SCHOOL GROUNDS & RULES:** It is understood and agreed that while on school grounds, CONSULTANT shall obey all SCHOOL DISTRICT rules and regulations and must follow all reasonable directives of SCHOOL DISTRICT's administrators and employees.

11. **PHOTO I.D.:** CONSULTANT shall furnish each individual providing services hereunder with a photo identification badge to be worn at all times while the CONSULTANT is on-site providing services to SCHOOL DISTRICT.

12. **TERMINATION:**

- a. This Agreement may be terminated by either party upon seven (7) days' written notice to the other party. In the event of such termination, the parties will adjust the accounts due and payable to CONSULTANT for services rendered. CONSULTANT will not incur any additional expenses upon receipt of SCHOOL DISTRICT's notification that CONSULTANT's services have been terminated. Upon any such termination, the parties shall endeavor in an orderly manner to wind down activities hereunder. In the event of termination, all reports and services due to SCHOOL DISTRICT must be completed by CONSULTANT within thirty (30) days of the termination date.

- b. This Agreement may be terminated by SCHOOL DISTRICT in the event of a material breach by CONSULTANT, upon three (3) days' written notice from the SCHOOL DISTRICT to CONSULTANT.

13. **CONFIDENTIALITY AND DATA SECURITY AND PRIVACY STANDARDS:**

- a. CONSULTANT, its employees, and/or agents agree that all information obtained in connection with the services provided for in this Agreement is deemed confidential information. CONSULTANT, its employees, and/or agents shall not use, publish, discuss, disclose, or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. CONSULTANT further agrees that any information received by CONSULTANT, its employees, and/or agents during the course of the services provided pursuant to this Agreement which concerns the personal, financial, or other affairs of SCHOOL DISTRICT, its employees, agents, clients, and/or students will be treated by CONSULTANT, its employees, and/or agents in full confidence and will not be revealed to any other persons, firms, or organizations.
- b. CONSULTANT acknowledges that it may receive and/or come into contact with personally identifiable information, as defined by New York Education Law § 2-d, from records maintained by SCHOOL DISTRICT that directly relate to a student(s) (hereinafter referred to as "education record"). CONSULTANT understands and acknowledges that it shall have in place sufficient protections and internal controls to ensure that information is safeguarded in accordance with applicable laws and regulations, and understands and agrees that it is responsible for complying with state data security and privacy standards for all personally identifiable information (hereinafter referred to as "PII") from education records, and it shall:
 - i. limit internal access to education records to those individuals that are determined to have legitimate educational interests;
 - ii. not use the education records for any purposes other than those explicitly authorized in this Agreement;
 - iii. maintain reasonable administrative, technical, and physical safeguards to protect the security, confidentiality, and integrity of education records in its custody; and
 - iv. use encryption technology to protect data while in motion or in its custody from unauthorized disclosure using a technology or methodology specified by the secretary of the United States Department of Health and Human Services in guidance issued under Section 13402(H)(2) of Public Law 111-5 and the National Institute of Standards and Technology Cyber Security Framework Version 1.1.
- c. CONSULTANT has no property or licensing rights or claims of ownership to PII, and CONSULTANT must not use PII for any purpose other than to provide the services

set forth in the Agreement. Neither the services provided nor the manner in which such services are provided shall violate New York law.

- d. CONSULTANT further understands and agrees that it is responsible for submitting a data security and privacy plan to SCHOOL DISTRICT prior to the start of the term of this Agreement. Such plan shall outline how all state, federal, and local data security and privacy contract requirements will be implemented over the life of the contract consistent with SCHOOL DISTRICT's policy on data security and privacy, as adopted. Further, such plan shall include a signed copy of SCHOOL DISTRICT's Parents' Bill of Rights and the training requirement established by CONSULTANT for all employees who will receive personally identifiable information from student records (hereinafter referred to as "student data").
- e. CONSULTANT understands that as part of SCHOOL DISTRICT's obligations under New York Education Law § 2-d, CONSULTANT is responsible for providing SCHOOL DISTRICT with supplemental information to be included in SCHOOL DISTRICT's Parents' Bill of Rights. Such supplemental information shall be provided to SCHOOL DISTRICT within ten (10) days of execution of this Agreement and shall include:
 - i. the exclusive purposes for which the student data will be used;
 - ii. how CONSULTANT will ensure that subcontractors, persons or entities that CONSULTANT will share the student data with, if any, will abide by data protection and security requirements;
 - iii. that student data will be returned or destroyed upon expiration of the Agreement;
 - iv. if and how a parent, student, or eligible student may challenge the accuracy of the student data that is collected; and
 - v. where the student data will be stored (described in such a manner as to protect data security), and the security protections taken to ensure such data will be protected, including whether such data will be encrypted.
- f. Upon request by SCHOOL DISTRICT, CONSULTANT shall provide SCHOOL DISTRICT with copies of its policies and related procedures that pertain to the protection of PII. It may be made available in a form that does not violate CONSULTANT's own information security policies, confidentiality obligations, and applicable laws. In addition, CONSULTANT may be required to undergo an audit of its privacy and security safeguards, measures and controls as it pertains to alignment with the requirements of New York State laws and regulations, SCHOOL DISTRICT's policies applicable to CONSULTANT, and alignment with the NIST Cybersecurity Framework performed by an independent third party at CONSULTANT's expense, and provide the audit report to SCHOOL DISTRICT. CONSULTANT may provide SCHOOL DISTRICT with a recent industry standard independent audit report on

CONSULTANT's privacy and security practices as an alternative to undergoing an audit.

- g. The following requirements apply if CONSULTANT will use subcontractors that have access to PII in the course of providing the services:
 - i. CONSULTANT shall only disclose PII to CONSULTANT's employees and subcontractors who need to know the PII in order to provide the services and the disclosure of PII shall be limited to the extent necessary to provide such services. CONSULTANT shall ensure that all such employees and subcontractors comply with the terms of this provision.
 - ii. CONSULTANT must ensure that each subcontractor performing functions pursuant to the Agreement where the subcontractor will receive or have access to PII is contractually bound by a written agreement that includes confidentiality and data security obligations equivalent to, consistent with, and no less protective than, those found in this provision.
 - iii. CONSULTANT shall examine the data security and privacy measures of its subcontractors prior to utilizing the subcontractor. If at any point a subcontractor fails to materially comply with the requirements of this provision, CONSULTANT shall: notify SCHOOL DISTRICT and remove such subcontractor's access to PII; and, as applicable, retrieve all PII received or stored by such subcontractor and/or ensure that PII has been securely deleted and destroyed in accordance with this provision. In the event there is an incident in which the subcontractor compromises PII, CONSULTANT shall follow the data breach reporting requirements set forth herein.
 - iv. CONSULTANT shall take full responsibility for the acts and omissions of its employees and subcontractors.
 - v. CONSULTANT must not disclose PII to any other party unless such disclosure is required by statute, court order, or subpoena, and CONSULTANT makes a reasonable effort to notify SCHOOL DISTRICT of the court order or subpoena in advance of compliance but in any case, provides notice to SCHOOL DISTRICT no later than the time the PII is disclosed, unless such disclosure to SCHOOL DISTRICT is expressly prohibited by the statute, court order or subpoena.
- h. CONSULTANT shall ensure that all its employees and subcontractors who have access to PII have received or will receive training on the federal and state laws governing confidentiality of such data prior to receiving access.
- i. In the event of a breach of the within confidentiality and data security and privacy standards provision and unauthorized release of student data, CONSULTANT shall immediately notify SCHOOL DISTRICT and advise it as to the nature of the breach and steps CONSULTANT has taken to minimize said breach. Said notification must

- be made within seven (7) days of the breach. Notifications required pursuant to this section must be in writing, given by personal delivery, or by registered or certified mail, and must, to the extent available, include a description of the breach which includes the date of the incident and the date of discovery; the types of PII affected and the number of records affected; a description of CONSULTANT's investigation; and the contact information for representatives who can assist SCHOOL DISTRICT. In the case of required notification to a parent or eligible student, CONSULTANT shall promptly reimburse SCHOOL DISTRICT for the full cost of such notification.
- j. CONSULTANT agrees that it will cooperate with SCHOOL DISTRICT and law enforcement, where necessary, in any investigations into a breach. Any costs incidental to the required cooperation or participation of CONSULTANT or its Authorized Users, as related to such investigations, will be the sole responsibility of CONSULTANT if such breach is attributable to CONSULTANT or its subcontractors.
 - k. In the event that CONSULTANT fails to notify SCHOOL DISTRICT of a breach, said failure shall be punishable by a civil penalty of the greater of \$5,000 or up to \$20 per student, teacher, and principal whose data was released, provided that the maximum penalty imposed shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).
 - l. Except as set forth in paragraph (k) above, in the event CONSULTANT violates Education Law § 2-d, said violation shall be punishable by a civil penalty of up to \$1,000. A second violation involving the same data shall be punishable by a civil penalty of up to \$5,000. Any subsequent violation involving the same data shall be punishable by a civil penalty of up to \$10,000. Each violation shall be considered a separate violation for purposes of civil penalties and the total penalty shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).
 - m. CONSULTANT shall indemnify and hold SCHOOL DISTRICT harmless from any claims arising from its breach of the within confidentiality and data security and privacy standards provision.
 - n. The following procedure shall take place upon the termination of the Agreement:
 - i. CONSULTANT agrees that it is prohibited from retaining PII or continued access to PII or any copy, summary or extract of PII, on any storage medium (including, without limitation, in secure data centers and/or cloud-based facilities) whatsoever beyond the period of providing services to SCHOOL DISTRICT, unless such retention is either expressly authorized for a prescribed period by the Agreement or other written agreement between the parties, or expressly requested by SCHOOL DISTRICT for purposes of facilitating the transfer of PII to SCHOOL DISTRICT or expressly required by law. As applicable, upon expiration or termination of the Agreement, CONSULTANT shall transfer PII, in a format agreed to by the parties to SCHOOL DISTRICT.

- ii. If applicable, once the transfer of PII has been accomplished in accordance with SCHOOL DISTRICT's written election to do so, CONSULTANT agrees to return or destroy all PII when the purpose that necessitated its receipt by CONSULTANT has been completed. Thereafter, with regard to all PII (including without limitation, all hard copies, archived copies, electronic versions, electronic imaging of hard copies) as well as any and all PII maintained on behalf of CONSULTANT in a secure data center and/or cloud-based facilities that remain in the possession of CONSULTANT or its subcontractors, CONSULTANT shall ensure that PII is securely deleted and/or destroyed in a manner that does not allow it to be retrieved or retrievable, read or reconstructed. Hard copy media must be shredded or destroyed such that PII cannot be read or otherwise reconstructed, and electronic media must be cleared, purged, or destroyed such that the PII cannot be retrieved. Only the destruction of paper PII, and not redaction, will satisfy the requirements for data destruction. Redaction is specifically excluded as a means of data destruction.
- iii. CONSULTANT shall provide SCHOOL DISTRICT with a written certification of the secure deletion and/or destruction of PII held by CONSULTANT or its subcontractors.
- iv. To the extent that CONSULTANT and/or its subcontractors continue to be in possession of any de-identified data (i.e., data that has had all direct and indirect identifiers removed), they agree not to attempt to re-identify de-identified data and not to transfer de-identified data to any party.
- o. The parties further agree that the terms and conditions set forth herein shall survive the expiration and/or termination of this Agreement.

14. **INDEMNIFICATION AND HOLD HARMLESS:** To the fullest extent permitted by law, CONSULTANT agrees to defend, indemnify and hold harmless SCHOOL DISTRICT, its officers, members of the Board of Education, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts, arising from any act, omission, error, recklessness or negligence of CONSULTANT, its officers, directors, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

15. **INSURANCE:**

- a. Notwithstanding any terms, conditions, or provisions, in any other writing between the parties, CONSULTANT hereby agrees to effectuate the naming of SCHOOL DISTRICT as an additional insured on CONSULTANT's commercial general liability and excess liability insurance policies. If the policy is written on a claims-made basis, the retroactive date must precede the date of the contract.

- b. The policy naming SCHOOL DISTRICT as an additional insured shall:
 - i. be an insurance policy from an A.M. Best A- rated or better insurer, licensed and admitted to conduct business in New York State.
 - ii. state that CONSULTANT's coverage shall be primary and non-contributory coverage for SCHOOL DISTRICT, its Board, employees, and volunteers with a waiver of subrogation in favor of SCHOOL DISTRICT for all coverages including Workers' Compensation.
- c. SCHOOL DISTRICT shall be listed as an additional insured by using endorsement CG 2026 or equivalent. The decision to accept an alternative endorsement rests solely with SCHOOL DISTRICT. A completed copy of the endorsement must be attached to the certificate of insurance.
- d. The certificate of insurance must describe the specific services provided by CONSULTANT that are covered by the liability policies.
- e. At SCHOOL DISTRICT's request, CONSULTANT shall provide a copy of the declaration page of the liability and umbrella policies with a list of endorsements and forms. If so requested, CONSULTANT will provide a copy of the policy endorsements and forms.
- f. CONSULTANT agrees to indemnify SCHOOL DISTRICT for any applicable deductibles and self-insured retentions.
- g. Required Insurance:
 - i. **Commercial General Liability Insurance:**
\$2,000,000 per Occurrence/\$4,000,000 Aggregate
\$4,000,000 Products and Completed Operations
\$2,000,000 Personal and Advertising Injury
\$100,000 Fire Damage
\$10,000 Medical Expense
 - ii. **Automobile Liability (if applicable):**
\$2,000,000 combined single limit for owned, hired, borrowed, and non-owned motor vehicles.
 - iii. **Workers' Compensation, Employers' Liability/N.Y.S. Disability/N.Y.S. Paid Family Leave:**
Statutory Workers' Compensation, Employers' Liability and N.Y.S. Disability Benefits/N.Y.S. Paid Family Leave Insurance for all employees. Proof of coverage must be on the approved specific form, as required by the New York State Workers' Compensation Board. ACORD certificates are not acceptable.

A self-employed person and certain partners and corporate officers are excluded from the definition of "employee" pursuant to Workers' Compensation Law § 2(4). As such, individuals in such capacity are excluded from Workers' Compensation Law coverage requirements. A person seeking an exemption must file a CE-200 form with the state. The form can be completed and submitted directly to the WC Board online.

iv. **Professional Errors and Omissions Insurance:**

\$5,000,000 per occurrence/\$5,000,000 aggregate for the professional acts of CONSULTANT performed under the contract for SCHOOL DISTRICT. If written on a "claims-made" basis, the retroactive date must pre-date the inception of the contract or agreement. Coverage shall remain in effect for two years following the completion of work.

- h. CONSULTANT acknowledges that failure to obtain such insurance on behalf of SCHOOL DISTRICT constitutes a material breach of contract and subjects it to liability for damages, indemnification and all legal remedies available to SCHOOL DISTRICT. CONSULTANT is to provide SCHOOL DISTRICT with a certificate of insurance, evidencing the above requirements have been met, prior to the commencement of work or use of facilities. The failure of SCHOOL DISTRICT to object to the contents of the certificate or the absence of same shall not be deemed a waiver of any or all rights held by SCHOOL DISTRICT.
- i. If CONSULTANT utilizes independent contractors, proof of coverage that extends to the independent contractors must be provided. If independent contractors are required to provide professional errors and omissions coverage of their own, then proof of this coverage must also be provided.

16. **NOTICES:** Any notices to be given under this Agreement by either party to the other may be effected by personal delivery in writing or by mail, registered or certified, postage prepaid with return receipt requested. Each party may change the address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two days after mailing. Notice shall be delivered or mailed to:

Edgewater Consulting, LLC
P.O. Box 202
Caroga Lake, New York 12032

Seaford Union Free School District
1600 Washington Avenue
Seaford, New York 11783
Attn: Director of Pupil Personnel Services

17. **ASSIGNMENT OF AGREEMENT:** CONSULTANT shall not assign, transfer or convey any of its respective rights or obligations under this Agreement without the prior written consent of SCHOOL DISTRICT.

18. **DISCRIMINATION PROHIBITED:** Neither SCHOOL DISTRICT nor CONSULTANT will discriminate against any individual because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status.

19. **GOVERNING LAW:** This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Nassau, State of New York, or federal court in Federal District Court for the Eastern District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

20. **SEVERABILITY:** If any term, provision, covenant or condition of this Agreement, or the application thereof to any person, place or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable or void, the remainder of this Agreement and such term, provision, covenant or condition as applied to other persons, places and circumstances shall remain in full force and effect.

21. **NO PRIOR AGREEMENTS:** This Agreement constitutes the full and complete Agreement between SCHOOL DISTRICT and CONSULTANT, and supersedes all prior written and oral agreements, commitments or understandings with respect thereto. This Agreement may not be altered, changed, added to, deleted from or modified except through the mutual written consent of the parties.

22. **AGREEMENT CONSTRUCTION:** This Agreement has been arrived at mutually and is not to be construed against any party hereto as being the drafter hereof or causing the same to be drafted.

23. **REPRESENTATIONS AND WARRANTIES:** CONSULTANT represents and warrants: 1) that CONSULTANT has no obligations, legal or otherwise, inconsistent with the terms of this Agreement; 2) that the performance of the services to be provided in this Agreement does not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party; and 3) that CONSULTANT has not entered into or will not enter into any Agreement (whether oral or written) in conflict with this Agreement.

24. **AMENDMENT:** This Agreement may be amended only in writing and signed by the parties.

25. **NON-WAIVER:** No course of dealing of any party hereto, no omission, failure or delay on the part of any party hereto in asserting or exercising any right hereunder, and no partial or

single exercise of any right hereunder by any party hereto shall constitute or operate as a waiver of any such right or any other right hereunder. No waiver of any provision hereof shall be effective unless in writing and signed by or on behalf of the party to be charged therewith. No waiver of any provision hereof shall be deemed or construed as a continuing waiver, as a waiver in respect of any other or subsequent breach or default of such provision, or as a waiver of any other provision hereof unless expressly so stated in writing and signed by or on behalf of the party to be charged therewith.

26. **COUNTERPARTS/ELECTRONIC SIGNATURE:** This Agreement may be executed in counterparts. Further, a copy of a signature on a facsimile or electronic transmission of this Agreement shall have the same force and effect as if it were an original signature.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written.

SEAFORD UNION FREE SCHOOL DISTRICT

Date: _____

By: _____

EDGEWATER CONSULTING, LLC

Date: 4/21/25

By: 



P.O. Box 202, Caroga Lake, NY 12032
Phone: 518-835-6088

April 21, 2025

RE: Seafood Union Free School District 2025-26 contract information and rate

1. The Consultant agrees to provide support and professional development related to claiming State Aid for students with disabilities in accordance with state reporting requirements.
2. The District agrees to pay the consultant for the services of:
 - a. Providing training and reviewing special education data for submission on State Aid Claim Form A and Schedule B Dual Enrollment.
 - b. Providing training and reviewing STAC and AVL filings for all 10 month Public and Private placements, and all summer placements.
 - c. Provide training and assistance in using the STAC on-line system.
 - d. Providing the district with recommended processes for maximizing their State Aid for special education programs.
 - e. Monitoring their STAC filings and verifications throughout the year via the STAC online system.
 - f. Assisting the district in following NYSED procedures and deadlines for the STAC process.
 - g. Providing training and guidance regarding billings for non-resident students.
 - h. Providing training and guidance for ST-3 financial schedules SS10-SS16 submitted to obtain rates for approved summer special education programs.
 - i. Assisting the district with billings for parentally placed special education students in non-public schools.
 - j. Providing unlimited, on-going support throughout the year via phone and email.
 - k. At the District's request, the Consultant will provide up to three (3) web conferences at key times during the school year to provide the district with professional development and support regarding the items detailed above.
3. The term of this contract shall be from November 1, 2025 to October 31, 2026.
4. The District Agrees to pay to the Consultant the sum of \$12,000 annually in four equal payments of \$3,000 starting November 2025 and subsequent payments in February 2026, May 2026 and August 2026. The Consultant will invoice the

District according to this payment schedule and payment is due within 30 days from date of invoice.

5. The District shall:
 - a. Provide a "Consultant's Access" User ID and Password to the STAC online system so the Consultant can monitor STAC processing and assist district staff on using the online system.
 - b. Provide all requested information that may be required to review and verify data.
 - c. Provide any other additional information the Consultant requests in order to perform specified services.
6. The Consultant agrees to carry the following insurance:
 - a. Commercial General Liability Insurance
 - \$2,000,000 per occurrence/\$4,000,000 aggregate
 - \$4,000,000 Products and Completed Operations
 - \$2,000,000 Personal and Advertising Injury
 - \$100,000 Fire Damage
 - \$10,000 Medical Expense
 - b. Automobile Liability
 - \$2,000,000 combined single limit for owned, hired, borrowed and non- owned motor vehicles.
 - c. Workers' Compensation and NYS Disability Insurance
 - Statutory Workers' Compensation (C-105.2 or U-26.3); and NYS Disabilities Insurance (DB-120.1) for all employees. Proof of coverage must be on the approved specific form, as required by the New York State Workers' Compensation Board. ACORD certificates are not acceptance. A person seeking an exemption must file CE-200 form with the state. The form can be completed and submitted directly to the Workers Compensation Board online.
 - d. Professional Errors and Omissions Insurance
 - \$5,000,000 per occurrence/\$5,000,000 aggregate for the professional acts of the Service Provider performed under the contract for the District. If written on a "claims made" basis, the retroactive date must pre-date the inception of the contract or agreement. Coverage will remain in effect for three years following the completion of work.

Lisa A. Cardinale

HEALTH AND WELFARE SERVICE AGREEMENT

THIS AGREEMENT is entered into this first day of July 2024, by and between the Board of Education of the South Huntington Union Free School District (hereinafter "PROVIDER"), having its principal place of business for the purpose of this Agreement at 60 Weston Street, Huntington Station, NY 11746, and the Board of Education of the SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter "SENDER"), having its principal place of business for the purpose of this Agreement at 1600 Washington Avenue, Seaford, NY 114783.

WITNESSETH

WHEREAS, South Huntington Union Free School District is authorized pursuant to Section 912 of the Education Law, to enter into a contract with SENDER for the purpose of having South Huntington UFSD provide health and welfare services for children residing in the Seaford UFSD and attending a non-public school located in the South Huntington Union Free School District,

WHEREAS, certain students who are residents of SENDER are attending non-public schools located in South Huntington UFSD,

WHEREAS, South Huntington UFSD has received a request(s) from said non-public schools for the provision of health and welfare services to the aforementioned students,

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereby mutually agree as follows:

1. The term of this Agreement shall be from July 1, 2024 through June 30, 2025 inclusive.
2. South Huntington UFSD warrants that the health and welfare services will be provided by licensed health care providers. South Huntington UFSD further represents that such services shall be performed by health care providers that are licensed under the laws of the State of New York, including New York State Department of Health and State Education Department licensing requirements, if applicable. South Huntington Union Free School District further represents that such services will be in accordance with all applicable provisions of Federal, State, and local laws, rules and regulations, including, Section 912 of the Education Law, and the student's IEP, if applicable. South Huntington UFSD shall certify that all service providers possess documentation evidencing such license qualifications as required by Federal, State, and local laws, rules, regulations and orders.
3. South Huntington Union Free School District understands and agrees that it will comply and is responsible for complying with all applicable Federal, State and local laws, rules and regulations with respect to the services provided pursuant to this Agreement.
4. The services provided by South Huntington UFSD shall be consistent with the services available to students attending public schools within the South Huntington UFSD; and may include, but are not limited to:

- a. all services performed by a physician, physician assistant, registered professional nurse, nurse practitioner, school psychologist, school social worker, or school speech therapist,
- b. Vision and hearing screening examinations,
- c. The taking of medical histories and the administration of health screening tests,
- d. the maintenance of cumulative health records, and
- e. the administration of emergency care programs for ill or injured students.

It is expressly understood and agreed between the parties that the services to be provided pursuant to this Agreement shall not include any teaching services.

5. In exchange for the provision of health and welfare services pursuant to this Agreement, Seaford UFSD agrees to pay South Huntington UFSD the sum of **\$921.89** per eligible pupil for the **2024-2025** school year.
6. SENDER shall pay South Huntington UFSD within thirty (30) days of SENDER's receipt of a detailed written invoice from South Huntington UFSD. Said invoice shall specify the services provided, dates that the invoice covers, and the total amount due for the period specified.
7. If, during the term of this Agreement, a student becomes eligible to receive services pursuant to this Agreement, South Huntington UFSD shall undertake to provide services pursuant to this Agreement, and the amount of compensation owed by SENDER shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
8. If, during the term of this Agreement, a student ceases to be eligible to receive services pursuant to this Agreement, South Huntington UFSD shall no longer be responsible for providing services to that student pursuant to this Agreement, and the amount of compensation owed by SENDER shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
9. South Huntington UFSD shall furnish any supplies or equipment necessary to provide the services pursuant to this Agreement to the extent such items are not provided by the nonpublic school.
10. Both parties agree to provide the State access to all relevant records which the State requires to determine either South Huntington UFSD's or SENDER's compliance with applicable Federal, State, or local laws, rules or regulations with respect to provision of services pursuant to this Agreement. Both parties agree to retain all materials and records relevant to the execution or performance of their obligations pursuant to this Agreement in accordance with the record retention requirements for such materials and records.
11. Both parties to this Agreement understand that they may receive and/or come into contact with protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and information protected by the Family Educational Rights and Privacy Act ("FERPA"). The Parties hereby acknowledge their respective responsibilities pursuant to HIPAA and FERPA and, if necessary, shall execute a Business Associate Agreement in connection with such responsibilities.
12. Both parties, their employees, and/or agents agree that all information obtained in connection with the services provided for in this Agreement is deemed confidential

information. Both parties, their employees, and/or agents shall not use, publish, discuss, disclose or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. Both parties further agree that any information received by either party's employees and/or agents in connection with this Agreement which concerns the personal, financial, or other affairs of the parties, their employees, agents, and/or students will be treated as confidential and will not be revealed to any other persons, firms, organizations, or third parties. In addition, both parties agree that information concerning any student covered by the terms of this Agreement shall not be released except as provided for by applicable law, rule or regulation, including but not limited to Family Educational Rights and Privacy Act ("FERPA").

13. Neither party will discriminate against any individual because of his/her age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of his/her age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status.
14. All notices which are required or permitted under this Agreement shall be in writing, and shall be deemed to have been given if delivered personally or sent by registered or certified mail, addressed as follows:

PROVIDER: Superintendent of Schools
South Huntington Union Free School
60 Weston Street, Huntington Station
New York, 11746

SENDER: Superintendent of Schools
Seaford UFSD
1600 Washington Avenue, Seaford
NY, 114783

15. It is expressly understood that this Agreement shall not be assigned or transferred without prior written consent of the other party.
16. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce every provision of this Agreement.
17. Should any provision of this Agreement, for any reason, be declared invalid and/or unenforceable, such decision shall not affect the validity of the remaining provisions of this Agreement. Such remaining provisions shall remain in full force and effect as if this Agreement had been executed with the invalid provision(s) eliminated.
18. This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Suffolk, State of New York, or federal court in Federal District Court for the Eastern District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the

parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

19. This Agreement is the complete and exclusive statement of the Agreement between the parties, and supersedes all prior or contemporaneous, oral or written: agreements, proposals, understandings, representations, conditions or covenants between the parties relating to the subject matter of the Agreement.
20. This Agreement may not be changed orally, but only by an Agreement, in writing, signed by authorized representatives of both parties.
21. It is mutually agreed that this contract shall not become valid and binding upon either party until the contract is approved by the Superintendent of School for the Seaford UFSD

IN WITNESS WHEREOF, the parties have set their hands and seals the day and year written above.

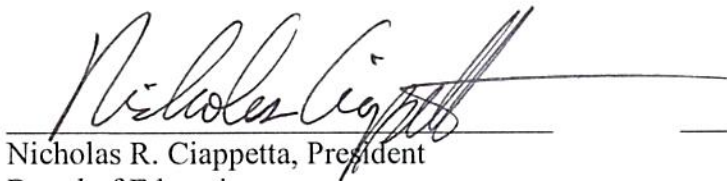
South Huntington Union Free School District

Seaford UFSD



Vito M. D'Elia, Ed.D., Superintendent of Schools
South Huntington Union Free School District

Superintendent of Schools
Seaford UFSD



Nicholas R. Ciappetta, President
Board of Education

President, Board of Education

		2025-2026			
SEAFORD UFSD BOILER BID					April 30, 2025
BID TALLY					
		VENDORS			

PARTICIPATING SCHOOL DISTRICTS	ULTIMATE POWER	HTP	CIS	FAITH UTILITIES	AWARD
Baldwin Union Free School District	\$6,480	\$5,720	\$5,640	No Bid	CIS
Bellmore Union Free School District	\$6,480	\$6,500	\$5,640	No Bid	CIS
Bellmore-Merrick Central High School	\$4,480	\$6,180	\$5,640	No Bid	ULTIMATE POWER
Bethpage Union Free School District	\$6,480	\$6,350	\$5,640	No Bid	CIS
Carle Place Union Free School District	\$6,480	\$5,340	\$5,640	No Bid	HTP
East Meadow UFSD	\$4,480	\$7,500	\$5,640	No Bid	ULTIMATE POWER
East Rockaway USFD	\$6,480	\$6,750	\$5,640	No Bid	CIS
East Williston USFD	\$6,480	\$5,840	\$5,640	No Bid	CIS
Elmont UFSD	\$6,480	\$8,000	\$5,640	No Bid	CIS
Floral Park-Bellerose Union Free School	\$6,480	\$7,800	\$5,640	No Bid	CIS
Freeport Union Free School District	\$8,480	\$7,620	\$5,640	No Bid	CIS
Garden City Union Free School District	\$6,480	No Bid	\$5,640	No Bid	CIS
Glen Cove City School District	\$6,480	No Bid	\$5,640	No Bid	CIS
Great Neck Union Free School District	\$8,480	No Bid	\$5,640	No Bid	CIS
Hempstead	\$8,480	No Bid	\$5,640	No Bid	CIS
Herricks Union Free School District	\$8,480	No Bid	\$5,640	No Bid	CIS
Hicksville Union Free School District	\$8,480	\$9,500	\$5,640	No Bid	CIS
Island Trees Union Free School District	\$6,480	No Bid	\$5,640	No Bid	CIS
Jericho Union Free School District	\$6,480	\$5,440	\$5,640	No Bid	HTP
Levittown Union Free School District	\$6,480	\$6,340	\$5,640	No Bid	CIS
Locust Valley School District	\$8,480	No Bid	\$5,640	No Bid	CIS
Long Beach Central School District	No Bid	No Bid	\$5,640	No Bid	CIS
Lynbrook Union Free School District	\$6,480	No Bid	\$5,640	No Bid	CIS
Manhasset Union Free School District	\$6,480	\$5,400	\$5,640	No Bid	HTP
Massapequa Union Free School District	\$6,480	\$8,000	\$5,640	No Bid	CIS
Merrick Union Free School District	\$6,480	\$6,040	\$5,640	No Bid	CIS
Mineola Union Free School District	\$8,480	\$5,880	\$5,640	No Bid	CIS
New Hyde Park-Garden City Park USFD	\$8,480	No Bid	\$5,640	No Bid	CIS
North Bellmore USFD	\$6,480	\$6,200	\$5,640	No Bid	CIS
North Merrick Union Free School District	\$6,480	\$6,200	\$5,640	No Bid	CIS
North Shore Central School District	\$6,480	\$6,180	\$5,640	No Bid	CIS
Oceanside UFSD	\$6,480	No Bid	\$5,640	No Bid	CIS
Plainedge Union Free School District	\$8,480	No Bid	\$5,640	No Bid	CIS
Plainview-Old Bethpage Central School	\$8,480	\$7,040	\$5,640	No Bid	CIS
Port Washington Union Free School	\$8,480	\$8,340	\$5,640	No Bid	CIS
Rockville Centre Union Free School	\$4,480	\$7,840	\$5,640	No Bid	ULTIMATE POWER
Roosevelt School District	\$8,480	\$8,000	\$5,640	No Bid	CIS
Seaford Union Free School District	\$6,460	\$7,340	\$5,640	No Bid	CIS
Syosset Central School District	\$6,460	\$6,200	\$5,640	No Bid	CIS
Uniondale UFSD	\$8,480	\$8,000	\$5,640	No Bid	CIS
Valley Stream CHS	\$8,480	\$7,500	\$5,640	No Bid	CIS
Valley Stream # 13	\$6,460	\$6,500	\$5,640	No Bid	CIS
Valley Stream #24	\$5,480	No Bid	\$5,640	No Bid	ULTIMATE POWER
Valley Stream #30	\$5,480	\$6,500	\$5,640	No Bid	ULTIMATE POWER
Wantagh Union Free School District	No Bid	No Bid	\$5,640	\$5,500	FAITH UTILITIES
West Hempstead	\$8,480	\$6,500	\$5,640	No Bid	CIS
Westbury Union Free School District	\$6,480	\$7,500	\$5,640	No Bid	CIS



Book Policy Manual
Section Series 4000 - Instruction
Title Textbook Selection and Adoption Exhibit
Code 4511-E.3
Status Active
Adopted July 3, 2008

**TEXTBOOK SELECTION AND ADOPTION
EXHIBIT**

Request for Textbook Adoption

The following text has been evaluated and is being recommended for adoption:

Title: Illustrative Math 360
Author(s): Various Editor(s): Various
Publisher: Imagine Learning
Edition Number: 2 Copyright Date: 2024
Number of Texts Requested: Teacher Edition \$200
Student Workbooks Cost per Text: \$32

Additional Costs (Teacher editions, manuals, workbooks, online texts, etc.)

Student Licenses (online platform) - \$21/student; Teacher resource packs \$70 ea; Manipulative Kits \$379 - \$759; Center Kits \$499 - \$599
Total Cost: \$162,488.30
Course for which text is to be used: K-6 MATHEMATICS

Summative Approval of Textbook Evaluation and Adoption:

Department Chairperson/Director N. Cabello Date 05/01/2025
Building Principal Joann Krudis Date 5/1/25
Assistant Superintendent, Instruction M. G. [Signature] Date 5/1/2025
Superintendent of Schools Alice [Signature] Date 5/2/2025

Check one of the following:

☒ Adoption is recommended

☐ Adoption is not recommended Comments:



Committee Member

5/2/25

Date



Book Policy Manual
Section Series 4000 - Instruction
Title Textbook Selection and Adoption
Code 4511-E.1
Status Active
Adopted July 3, 2008
Last Revised August 4, 2016

TEXTBOOK SELECTION AND ADOPTION

Criteria for Textbook Evaluation and Selection

Course Title: K-6 Mathematics
Grade Level (Ability Group): K-6

A new textbook for this course is needed because of the following reasons. Check all that apply.

- ☐ Inventory of text presently in use is insufficient for the course enrollment.
☒ Text presently in use is out of print.
☐ Text presently in use is technologically out of date.
☐ Text presently in use does not align with state assessments or curriculum.
☐ Data in text presently in use is historically incorrect.
☐ New text is needed for new course.
☐ New text is available as an online resource.
☐ Other:

Instructional Goals and Objectives

- Promote Inquiry-Based Mathematical Thinking
- Incorporate Hands-On Learning Through Manipulatives
- Encourage Student Movement and Collaborative Learning
- Foster Rich Mathematical Discourse
-

Textbooks and supplementary materials evaluated for this adoption:

- Title Illustrative Math 360
Author Various
Edition & Copyright Date 2, 2024
Publisher Imagine Learning
- Title Reveal math
Author Various
Edition & Copyright Date 2022
Publisher McGraw Hill
- Title Eureka Math
Author Various
Edition & Copyright Date 2021

Publisher *Great Minds*

4. Title _____

Author _____

Edition & Copyright Date _____

Publisher _____

Seaford Union Free School District Professional Development Plan



2025-2028 School Year

Seaford Union Free School District
Seaford, New York
(As of July 1, 2025)

BOARD OF EDUCATION

Ms. Lisa Herbert
President

Ms. Trisha Matulewicz
Vice President

Mr. Jimmy Chwe
Trustee

Ms. Heather Umhafer
Trustee

Ms. Melissa Whidden
Trustee

ADMINISTRATION

Superintendent of Schools
Dr. Adele Pecora

Assistant Superintendent for Human Resources & Instructional Support
Dr. Sheena Jacob

Assistant Superintendent for Curriculum and Assessment
Dr. Alison Offerman-Celentano

Assistant Superintendent for Business and Operations
Mr. Andrew Casale

ACKNOWLEDGEMENTS

The Professional Development Plan of the Seaford Union Free School District was developed by a district team with representation from each school and/or department in the district. Seaford Union Free School District is comprised of two elementary schools, one middle school and one high school. Each member of the district team is responsible for serving as a liaison between the faculty and the committee. The team members, at the time of writing this plan, are listed below.

PROFESSIONAL DEVELOPMENT PLAN COMMITTEE

ADMINISTRATION:

Ms. Jennifer Bisulca, Principal, Harbor Elementary School

Dr. Nicole Culella, Executive Director for STEM and Instructional Technology

Ms. Mary Catherine Culella-Sun, Executive Director for Student Support Services

Dr. Sheena Jacob, Assistant Superintendent for Human Resources & Instructional Support

Dr. Patrick Kennedy, Coordinator for Fine & Applied Arts

Ms. Joann Krudis, Principal, Seaford Manor School

Dr. Charles Leone, Interim Executive Director for Humanities

Mr. Alex Mantay, Assistant Principal, Seaford High School

Dr. Raphael Morey, Principal, Seaford Middle School

Dr. Alison Offerman-Celentano, Assistant Superintendent for Curriculum & Assessment

TEACHERS:

Ms. Elyse Cruz, Teacher, Manor Elementary School

Ms. Meghan Harrington, Psychologist, Harbor Elementary School

Ms. Leah Kukla, LIFT Teacher, Manor/Harbor Elementary School

Ms. Amanda Turturro, Teacher, Manor Elementary School

Ms. Jennifer Spoagis, Teacher, Seaford Middle School

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Required District Information

District Name: Seaford Union Free School District
BEDS Code: 280206030000
Superintendent: Dr. Adele Pecora
Address: 1600 Washington Avenue, Seaford, NY 11783
Phone: 516-592-4000
Fax: 516-592-4049
Email: apecora@seaford.k12.ny.us

Section I - Seaford Union Free School District

INTRODUCTION

In 1999 the Commissioner of Education established a regulation which specifies that local Boards of Education adopt a Professional Development Plan to ensure teachers participate in substantial professional development to remain current with their profession and meet the learning needs of their students. As a result, a professional development district-level planning team was initiated to address the commissioner's regulations.

The 2025-2028 Seaford Union Free School District's Professional Development Plan provides an overview of professional enhancement opportunities available districtwide. The district-level planning team has collaboratively worked with building-level staff to identify professional development based on feedback from K-12 staff and from various data sources collected throughout the school year.

DISTRICT-LEVEL PROFESSIONAL DEVELOPMENT PLANNING TEAM

The district-level professional development planning team consists of the following staff members:

- Assistant Superintendents
- Administrative representatives
- Teacher representatives

The team works collaboratively together to ensure professional development needs for the district, building and staff needs. The district-level professional development team will be responsible for annually reviewing professional development activities.

Section II – Identification of Professional Development Activities

Each year Seaford Union Free School District's Board of Education identifies goals that reflect the needs of the school-community. Annually these goals are communicated to the K-12 staff and community and may be updated as needed due to districtwide initiatives. Seaford Union Free School District recognized that quality professional development is valuable and important in achieving the following district's goals (as of July 2025) that are listed below.

- **Goal 1: Teaching and Learning:** Provide a dynamic, innovative learning environment that promotes and supports the academic growth of students so that they may realize their full potential while becoming responsible and productive citizens.
- **Goal 2: Social Emotional Learning & Safety:** Create a safe, secure, and nurturing environment that supports the physical, social, and emotional needs of our students.
- **Goal 3: Financial:** Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.
- **Goal 4: Communication:** Maintain and enhance communication systems that ensure the open flow and accessibility of information with all stakeholders.
- **Goal 5: Operations and Facilities:** Create a modern and competitive campus to enhance opportunities and growth for all Seaford students.

OVERVIEW OF PROFESSIONAL DEVELOPMENT OPPORTUNITIES

All district professional development activities will support the District's professional development plan in the following ways:

- Include professional development offerings in students' social and emotional developmental health needs
- Target professional development to ensure movement toward understanding and implementation of the New York State Learning Standards and National Teaching Standards
- Provide teachers with professional development to incorporate a differentiated instruction approach in their classrooms
- Build awareness and proficiency with various technology tools for individualized instruction and data analysis
- Provide staff with professional development in school safety and security
- Evaluate and revise District professional development to meet student and teacher needs
- Provide professional development that focuses on teaching of Social Emotional Learning
- Support formal, informal, and independent collaboration to improve student outcomes
- Utilize student achievement data to improve instruction and provide focused and purposeful professional development
- Utilize evaluations and surveys to identify short- and long-term needs and provide feedback for future planning
- Provide professional development that supports the trends, best practices and new initiatives for teaching

- Provide teachers with professional development related to the needs of our ENL student population as designated NYSED CR Part 154 Comprehensive ELL Education Plan (CEEP).
- Provide professional development to support teachers and students with the content knowledge, skills, and literacies they need to succeed in work and life. To support teachers in developing students' key academic subject knowledge and understandings, and the essential skills for success in today's world (i.e., critical thinking, problem-solving, communication, and collaboration).
- Provide teachers with professional development to incorporate inquiry-based approaches in classroom instruction to promote innovation and empower students to reach their full potential.

DISTRICT AND TEACHER CENTER SPONSORED WORKSHOPS/TRAINING

The following list represents an overview of district-sponsored workshops/training available to K-12 staff. These courses are posted to the online professional development database Frontline Professional Growth.

CURRICULUM/DATA ANALYSIS

This professional development plan is designed to comprehensively address a variety of critical areas to support staff growth and enhance student outcomes, including but not limited to the following:

- K-12 Curriculum
- Seaford Scholars Profile
- Social Emotional Learning programs
- MTSS (Multi-Tiered System of Supports)
- ENL Instructional Support Strategies
- Inquiry-Based Instruction
- Special Programs
- Data Analysis
 - Progress Monitoring Documents, NWEA, NYS Assessments and Articulation Training and Curriculum Map Adjustment
 - Benchmark and Quarterly/Midterm Data Analysis
 - Regents & Advanced Placement Assessments
 - Exam Analysis Via Data Warehouse and Other Platforms

NEW TEACHER ORIENTATION PROGRAM

The New Teacher Orientation program has been designed to support new teachers during their first year of teaching within the Seaford Union Free School District. The program requires new teachers to participate in workshops. The workshops focus on specific instructional areas and/or topics that are important to ensure the success of the first-year teacher. A mentor will be assigned to new or initially certified teachers, as required by the Commissioner's Regulations. A detailed overview of the New Teacher Mentoring program may be found in Appendix I.

SUPERINTENDENT'S CONFERENCE DAY

Superintendent's Conference Day will provide K-12 staff with the opportunity to participate in various workshops. The plan for this day is developed based on feedback gathered from staff and may include the following topics listed in the section entitled *Professional Development Curricula Focus*.

FACULTY MEETINGS

The monthly faculty meetings address school or district-level goals. These meetings are directed by the principal or designated administrator. The following list represents a sampling of topics addressed at faculty meetings: New York State and Local testing processes, curriculum initiatives and programs, district and school-level goals, and professional development opportunities listed in the section entitled *Professional Development Curricula Focus*.

GRADE-LEVEL & PROFESSIONAL LEARNING COMMUNITY MEETINGS

The monthly primary and intermediate grade-level meetings and professional learning community meetings at all levels focus on the following topics: alignment of curriculum with New York State Learning Standards, Next Generation Learning Standards, integration of technology, integration of character education and SEL (Social Emotional Learning) programs such as RULER and Habits of Mind, utilizing data to improve instruction, implementation of latest programs, school procedures, testing, and items related to school or district initiatives. Administrators in charge will be responsible for developing the agenda for grade-level meetings.

DEPARTMENT MEETINGS

The monthly secondary-level department meetings focus on the professional development opportunities listed in the section titled *Professional Development Curricula Focus*. In addition, all curricula will be aligned with current NYS Learning Standards.

PROFESSIONAL DEVELOPMENT CURRICULUM FOCUS

ART

- New York State Learning Standards for the Arts
- Explore new media types and advancements in technology (e.g., ceramics, digital art)
- Foster cross-disciplinary connections within and beyond the arts
- Teaching for Artistic Behavior (TAB) strategies to support student-driven learning
- Enhance engagement and classroom management in studio-based environments and strategies to reach all learners
- Leverage professional development opportunities from organizations like New York State Art Teachers Association (NYSATA) and Art Supervisors Association (ASA.)

BUSINESS

- New York State Business and Marketing Learning Standards/Learning Standards for Career Development and Occupational Studies
- Leverage Professional Development Opportunities from Local Organizations such as Business Teachers' Association of New York State (BTANY) and National Business Education Association (NBEA.)
- Virtual Enterprise - Curriculum Exploration

COMPUTER SCIENCE

- The incorporation of the New York State Computer Science and Digital Fluency Learning Standards (K-12) in Computer Science as well as in other subjects
- Provide various learning opportunities to remain current with updated software and applications available to support learning in all subject areas

ENGLISH LANGUAGE ARTS & READING

- Miscue Analysis
- Next Generation Learning Standards & Preparation for Assessments
- Advancing Literacy, Heinemann: Reading & Writing Units of Study
- Intervention Programs
- Running Records
- Progress Monitoring
- Workshop Model
- NWEA / MAP Growth: Professional Development for teachers to learn:
 - The use of NWEA for data driven instruction
 - Reading and interpreting students' results
 - How to share reports with parents
- Staying current with goals of NYS Literacy Initiative; Focusing on the Science of Research-Based Reading Instruction
- Heggerty Phonemic Awareness
- Orton Gillingham Approach
- Lindamood-Bell Instruction for Reading and Comprehension
- Wilson Reading System
- Support the use of IXL for skill development and progress monitoring

FAMILY & CONSUMER SCIENCE

- New York State Family and Consumer Sciences Learning Standards
- Career and Financial Management
- CTE Pathways
- Leverage professional development opportunities offered by organizations such as Long Island Family and Consumer Sciences (LIFACS) and New York State Association of Family & Consumer Sciences Educators (NYS AFCSE)

LIBRARY

- New York State School Library Media & NYS Information Literacy Standards
- Makerspace
- Book Talks
- Library, Innovation, Fitness, and Technology (LIFT)
- Project Lead The Way (PLTW)
- Research skills with focus on problem solving and critical thinking

MUSIC

- New York State Learning Standards for the Arts
- Standards Alignment
 - NYSSMA Manual Sequence
 - NYS Learning Standards for the Arts
- Vertical Curriculum Alignment
- Ensemble Development

- Rehearsal Techniques and repertoire selection
- Strategies for determining sustainable instrumentation
- Instrument/Voice Specific Techniques
- Integration of Best Practices and Emerging Trends through offerings from local organizations including New York State Council of Administrators of Music Education (NYSCAME), Nassau Music Educators Association (NMEA), New York State Schools Music Association (NYSSMA), and Suffolk County Music Educators Association (SCMEA)

MATHEMATICS

- Math Curriculum and Assessment
- Next Generation Learning Standards & Preparation for Assessments
- NWEA / MAP Growth: Professional Development for teachers to learn:
 - The use NWEA for data driven instruction
 - Reading and interpreting students' results
 - How to share reports with parents
- Student Engagement, Problem Solving, Group Work
- Use of Virtual Labs/Experiences
- Support the use of IXL for skill development and progress monitoring

PHYSICAL EDUCATION& HEALTH

- Physical Education Consortium Professional Development Day
- Student Cooperative Activities
- Project Based Learning that Supports Collaborative Learning
- Formative & Summative Assessments
- New York State Physical Education Learning Standards and Health Learning Standards
- Curriculum Mapping and Developing Learning Targets

PUPIL PERSONNEL SERVICES

- Mental Health and Wellness
- Positive Behavior Intervention Supports (PBIS)
- Restorative Practices
- Crisis Intervention Social Emotional Learning
- Crisis Prevention Intervention (CPI)
- School and Parent Partnerships
- Risk Assessments & Threat Assessments

SCIENCE

- Assessment and Curriculum Revision
- NYSSLS (New York State Science Learning Standards) & Preparation for Assessments
- NYSSLS Aligned Exams
- Investigations in K-5
- Exam Analysis via Data Warehouse and Other Platforms
- Use of Virtual Labs/Experiences

SOCIAL STUDIES

- NYS Social Studies Framework, Social Studies Practices, New Framework for Regents Exams, Seal of Civic Readiness (Workshops and Conferences)
- Putnam Northern Westchester BOCES Program: Integrated SS/ELA Program
- Nassau BOCES Regional Social Studies Curriculum
- Performance Based Assessment
- Research, Inquiry, Project Based Learning
- Professional Development in The Socratic Method and Higher Leveling Thinking / Open-Ended Constructivist Strategies/Pedagogy

SPECIAL EDUCATION

- Co-teaching Models and Strategies
- Executive Functioning Skills
- Differentiated Instruction
- IEP Development
- Progress Monitoring
- Transition Planning and Services
- Social Emotional & Behavioral Interventions
- Specially Designed Instruction (SDI)
- Overview of the Special Education Process
- Developing Adaptive Skills in All Students
- Assistive Technology
- Language and Understanding in the Classroom
- Accessing the Navigating the Educational Setting
- Administering and Interpreting Standardized Assessments
- CSE Chairperson
- Fundamental Reading Skills for All Learners

TECHNOLOGY EDUCATION

- New York State Math, Science, and Technology Learning Standards
- Library, Innovation, Fitness, and Technology (LIFT)
- Project Lead The Way (PLTW)
- CTE Pathways
- Project-Based Learning
- Leverage professional development opportunities from local organizations such as Long Island Technology and Engineering Educators Association (LITEEA)

WORLD LANGUAGES

- New Strategies for Teaching World Languages
- New York State Learning Standards for World Languages

ENL (English as a New Language)

- Continuing to meet the expectations of NYSED's Part 154 Regulations
- Implementing ENL Best Practices, Strategies & Seaford UFSD ENL Handbook

SOCIAL/EMOTIONAL LEARNING

- Seaford Scholars Profile (incorporated in all subject areas K-12)
- Growth Mindset
- Mindfulness
- Responsive Classroom
- Innovator's Mindset
- [The Institute for Habits of Mind](#)
- [RULER, Yale Center of Emotional Intelligence](#)
- Lions Quest

TECHNOLOGY

The district will provide teachers with ongoing professional development in instructional technology ensuring that teachers can seamlessly integrate digital tools into their everyday instruction. Teachers will explore the various digital tools to choose the best fit for their curriculum areas. Teachers will be encouraged to embed essential future ready skills such as communication, creativity, collaboration, critical thinking, and digital literacy-ensuring that students are well prepared for college and/or careers.

- Integration of Software and Interactive Digital Platforms
- Emerging Technology & Innovation in the Classroom

PROFESSIONAL DEVELOPMENT OFFERINGS THROUGH MODEL SCHOOL DAYS

- Microsoft for Education
- Software
- Programmable Robots
- Adobe Software
- State Testing Platforms
- Various Instructional Platforms
- Other

PROFESSIONAL DEVELOPMENT OFFERINGS THROUGH TITLE III FUNDS

Various instructional platforms are provided through the Title III funds and Long Island Regional Bilingual Education Resource Network (L.I. RBERN).

CURRICULUM/STAFF DEVELOPMENT INITIATIVES

Each year the Board of Education identifies goals and initiatives which provide the basis for ongoing professional development activities. As a result, staff members have been encouraged to attend CTLE (Continuing Teacher & Leader Education) sponsored activities which focus on identified goals. Certificates of Completion will be awarded for applicable opportunities. See Appendix II for CTLE Memorandum.

Section III - Needs/Data Analysis for Professional Development Plan

DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES WILL BE SUBSTANTIAL, CONTINUOUS AND SUSTAINING

The District Plan provides for a variety of training programs to ensure that the needs of the students, teachers, and the district are addressed. For example, emphasis will be placed on training in Next Generation Learning Standards in ELA, Math, Science, and the New York Learning Standards, Social Emotional Learning Programs, i.e., RULER and Habits of Mind. Many of the planned programs are aimed at increasing teacher knowledge and understanding of current initiatives to improve student performance consistent with the goals of the district.

DISTRICT SPONSORED OPPORTUNITIES

The district provides multiple opportunities for professional development. The opportunities include, but are not limited to, the following options:

- Staff Development Days (Required Additional Professional Development Hours, Superintendent's Conference Days (3 days), etc.)
- Collegial Circles
- Faculty/Department/Grade Level Meetings
- Professional Periods/Common Preparation Times
- In-service Courses
- Curriculum Area Projects
- Release Time/Coverage
- Turnkey Training
- New Teacher Orientation and Workshops
- Action Research Projects
- Visitation to other School Districts
- Attendance at Conferences/Workshops
- Textbook Review Committees
- State Assessment Scorers' Training Sessions
- Articulation Meetings
- Supervision of Student Teachers
- District and/or School Committees, such as Technology, Shared Decision Making, Professional Development, Observation and APPR (Annual Professional Performance Review)
- Site-Based Teams
- In-Service District Sponsored Workshops/Training
- New Teacher Building Level Programs
- Grade-Level Meetings
- Department Meetings
- District-Level Committees

OPPORTUNITIES SPONSORED BY OTHER ORGANIZATIONS BUT NOT LIMITED:

- Courses, conferences, collegial circles, mini-grants, and other programs offered by the Wantagh-Seaford TRACT Center
- Courses and workshops offered by Nassau, Western Suffolk, and Eastern/Western Suffolk BOCES
- National conferences sponsored by curriculum specific professional organizations
- Regional conferences sponsored by curriculum specific professional organizations
- Local conferences sponsored by curriculum specific professional organizations
- Visitations to local colleges and universities
- Membership and participation in professional organizations
- Workshops and institutes offered by the College Board
- College and university coursework

NEEDS/DATA ANALYSIS SOURCES

The following sources, but not limited, are utilized to identify professional development needs for the Seaford Union Free School District:

- School Report Card
- NYSED (New York State Education Department) SIRs Data
- BEDS (Basic Education Data System) Data
- NWEA Data
- Student Attendance Rates
- District Report Card
- AP (Advanced Placement) Results
- Graduation and Drop-Out Rates
- Curriculum Surveys
- Reflective and Spiral Assessments
- Community Employment Opportunities
- Student Discipline Data
- Student performance results disaggregated by ethnicity, gender, socio-economic status, and other special needs
- Teacher input, and teacher evaluations for feedback from previous professional development sessions
- Advancing Literacy/Units of Study Reading Level
- Progress Monitoring Data, such as Foundations assessments, chapter tests, and evaluation tools associated with AIS programs (ex. Wilson, LLI, etc.)

Appendices

APPENDIX I
Seaford School District
Seaford, New York
Guidelines for a Successful Mentoring Program
In the Seaford School District

The Seaford School District Mentoring Program seeks to offer new full-time teachers, working under an Initial New York State Teaching Certificate, the opportunity to partner with a veteran colleague for the purpose of strengthening their instructional approach and easing their transition into the complex and challenging career of teaching.

ARTICLE XXXIV –
MENTORING PROGRAM

A. Statement of Purpose of the Mentoring Program

- Help beginning teachers transition from preparation to practice
- Provide guidance and support; and
- Develop and improve instructional skills to improve student achievement.

B. Mentee Selection

The mentee must be a full-time teacher who is in his/her first or second year of service in a particular certification area.

C. Role of the Mentor

The mentor will serve strictly in a guidance and support role. Confidentiality of information obtained by mentors in their work with their assigned mentees must be maintained. The information obtained by a mentor through interaction with the mentee while engaged in the mentoring activities of the program shall not be used for evaluating or disciplining the mentee.

D. Mentoring Activities Mentoring activities will include but will not be limited to:

- Planning
- Observing
- Peer coaching
- Modeling instruction
- Team teaching
- Orientation to school procedures.

E. Procedure for Mentor Selection

Applications shall be submitted to the Mentoring Subcommittee consisting of three (3) members selected by the U.T.S. Executive Board, two (2) members selected by the District, and the Assistant Superintendent for Curriculum, Instruction and Personnel K12. Those candidates selected by the Mentoring Subcommittee shall then be submitted to the Superintendent for final approval.

Mentors should be selected based on mastery of pedagogical skills, content, knowledge, teaching experience, and interpersonal skills.

Length of service. The mentor/mentee relationship will be for one (1) year.

F. Time Allotted for Mentoring During the Instructional Day

Some mentoring activities will need to occur during the school day. The mentee and the mentor must be released from classroom instruction no less than five percent (5%) of the time, or more as approved by the building principal. If requested, mentors and mentees will be released from their duty period up to two (2) days per week to work on specific activities related to mentoring. Substitutes will be provided to cover mentor and mentee classes. Whenever possible, mentors and mentees will be scheduled for common planning time.

G. Compensation for Time Outside of the Normal Workday

Mentors and mentees will meet for one (1) hour per week outside of the normal instructional day. Mentors will be required to keep time records.

Mentors: Mentors will receive a stipend as memorialized in Appendix B of this document.

Mentees: Participation in the Mentoring Program will satisfy forty (40) hours of the professional development required for teachers certified on or after February 2004 according to New York State.

H. Preparation of Mentors

Members will complete the N.Y.S.U.T. 15-Hour Mentor Training Program or similar training program agreed to by the U.T.S. and the District. The District will pay for the cost of the program.

The Mentor will receive a stipend of \$300 for Mentor Training or receive in-service credit. Mentors shall not be eligible for both payment and in-service credit.

If the Mentor chooses in-service credit, the Mentor will earn one (1) credit per ten (10) hours of training. If the mentee attends fifteen (15) hours of training, the Mentor may combine the fifteen (15) hours with fifteen (15) hours from another 15-hour in-service course to receive three (3) credits.

I. Recordkeeping

The District shall maintain documentation of the implementation of the mentoring program for at least seven (7) years. The documentation for each individual receiving mentoring should include his/her name, certificate identification number, the type of mentoring activity, the number of clock hours successfully completed in the mentoring activity, and name and the teacher certificate identification number of the individual who provided the mentoring. Each mentee is also expected to maintain documentation regarding the progress of his/her professional development required for certification.

Seaford Union Free School District



MEMORANDUM

TO: Seaford UFSD Teaching Staff

FROM: Dr. Sheena R. Jacob, Assistant Superintendent for Human Resources and Instructional Support

DATE: September 12, 2024

SUBJECT: Logging Professional Development Hours According to the Continuing Teacher & Leader Education (CTLE) Requirements

Starting July 1, 2016, all permanently or professionally certified teachers and Level III teaching assistants working in public schools or BOCES will be required to register online with the New York State Education Department. The registration process will begin on a rolling basis during the educator's birth month and will be done using the New York State Education Department's TEACH system. Re-registration will be required every five years.

As indicated below, professionally certified classroom teachers/educational leaders and Level III Teaching Assistants are required to complete Continuing Teacher & Leader Education (CTLE) hours during each five (5) year registration period.

	Required to Complete CTLE Hours	Hours Required per 5-Year Registration
Permanently certified classroom teachers/educational leaders	NO	None
Professionally certified classroom teachers/educational leaders	YES	100
Teaching Assistant Level III	YES	100

See the attached NYSED Registration & CTLE Requirement Chart for a complete list of who is required to complete CTLE hours and who is not. Note that when School Counseling certificate titles change to Initial/Professional in 2023, school counselors will be required to register and complete CTLE hours. Acceptable CTLE is study in the content area of any certificate title held by the individual or in pedagogy and include study in language acquisition addressing the needs of English language learners. In addition, achieving National Board certification during a registration period will satisfy the CTLE requirement for that five (5) year cycle.

Professionally certified ESOL teachers and holders of the bilingual extension are required to complete a minimum of 50% of their CTLE hours in language acquisition that addresses the needs of English language learners. All other CTLE certificate holders are required to complete a minimum of 15% of their hours in language acquisition.

Districts with less than 5% ELL (English Language Learner) students can obtain a waiver for this 15%, Seaford UFSD has obtained a waiver from 2016-2023 and once again will apply for this waiver for the 2024-2025 school year. For any reason it is not approved I will send a revised memorandum.

Seaford UFSD Professional Development Committee has developed the list below of appropriate activities that would be appropriate for the 100-hour requirement. For certain professional development activities sponsored by our District, we have created a District Catalog housed in My Learning Plan. All teachers holding a Professional Certificate need to log into My Learning Plan for the purpose of signing up for District professional development activities. Once an administrator marks a teacher's participation "complete" for a particular activity in the District catalog, that teacher will have the ability to print out a certificate.

For all other activities included on the list but not listed in the District Catalog, it is necessary for the teachers to send an email to Dr. Sheena R. Jacob, Assistant Superintendent for Human Resources and Instructional Support requesting a certificate. Once the email is received, our office will contact the teacher for further information.

For in-service courses, conferences and graduate courses, teachers will need to continue to log into My Learning Plan for approval. Teachers should ask for certificates directly from the providers of these activities.

- I) Professional Development activities included in the District Catalog:
 - Faculty meetings
 - Department meetings
 - Grade level meetings
 - Superintendent's Conference Days
 - In-District Professional Development Activities sponsored by the District
 - Out-of-District Professional Development Activities sponsored by the District
- II) Professional Development activities needing pre and final approval through Frontline Education:
 - In-service course work (TRACT courses)
 - Conferences
 - Courses at centers for higher learning
- III) Professional Development activities requiring a certificate through Dr. Sheena R. Jacob:
 - Participation in an approved collegial circle
 - Service as a deliverer of professional development
 - Publishing an article in an educational journal
 - Services as a mentor teacher
 - Peer observation
 - Curriculum Development
 - New York State assessment scoring
 - Service as an officer in a professional organization
 - Engaging in Action Research
 - Pursuing National Board Certification
 - Services as a Cooperating Teacher to a Student Teacher
 - Service as a member of a school or district committee
 - Service as a statewide curriculum committee
 - Educational Grant Writing
 - Other activities as approved by Central Administration

Registration & Continuing Teacher and Leader Education (CTLE) Requirements

Certificate Type	Employment Status	Registration Requirements	CTLE Requirements
Permanent Certificate Holders			
PERMANENT Classroom Teacher/School Leader	Practicing in a NYS Public or Non-Public School, Special Act District or BOCES	Active registration is required	NOT subject to CTLE
PERMANENT Classroom Teacher/School Leader	NOT practicing in a NYS Public or Non-Public School, Special Act District or BOCES	May choose "INACTIVE" status for their registration	NOT subject to CTLE
PERMANENT Pupil Personnel Services (PPS) such as School Attendance Teachers, School Counselors, School Psychologists, School Social Workers, School Dental Hygiene Teachers and School Nurse Teachers	Practicing OR NOT practicing in a NYS Public or Non-Public School, Special Act District or BOCES	NOT subject to registration	NOT subject to CTLE
Professional Certificate Holders			
PROFESSIONAL Classroom Teacher/School Leader	Practicing in a NYS Public or Non-Public School, Special Act District or BOCES	Active registration is required	100 hours of CTLE is required during every five-year registration period
PROFESSIONAL Classroom Teacher/School Leader	NOT practicing in a NYS Public or Non-Public School, Special Act District or BOCES	May choose "INACTIVE" status for their registration	NOT subject to CTLE if INACTIVE
Teaching Assistant Certificate Holders			
Level III Teaching Assistant	Practicing in a NYS Public or Non-Public School, Special Act District or BOCES	Active registration is required	100 hours of CTLE is required during every five-year registration period
Level III Teaching Assistant	NOT practicing in a NYS Public or Non-Public School, Special Act District or BOCES	May choose "INACTIVE" status for their registration	NOT subject to CTLE if INACTIVE
Continuing Teaching Assistant	Practicing OR NOT practicing in a NYS Public or Non-Public School, Special Act District or BOCES	NOT subject to registration	NOT subject to CTLE
Level I, Level I Renewal, Level II Teaching Assistants	Practicing OR NOT practicing in a NYS Public or Non-Public School, Special Act District or BOCES	NOT subject to registration	NOT subject to CTLE
Other Certificate Holders			
Initial Classroom Teacher/School Leader	Practicing OR NOT practicing in a NYS Public or Non-Public School, Special Act District or BOCES	NOT subject to registration	NOT subject to CTLE
Provisional Classroom Teacher or Provisional School Administrator/Supervisor	Practicing OR NOT practicing in a NYS Public or Non-Public School, Special Act District or BOCES	NOT subject to registration	NOT subject to CTLE
Provisional Pupil Personnel Services (PPS)	Practicing OR NOT practicing in a NYS Public or Non-Public School, Special Act District or BOCES	NOT subject to registration	NOT subject to CTLE
Individuals employed in NYS Charter schools and 4410 schools are not required under regulations to choose a registration status of registered or complete CTLE.			

Continuing Teacher and Leader Education

CTLE





Continuing Teacher & Leader Education (CTLE) *Frequently Asked Questions*

Who is required to complete Continuing Teacher & Leader Education hours?

A Registered holder of a Professional Classroom Teaching Certificate, Educational Leadership Certificate, or Level III Teaching Assistant certificate is required to successfully complete 100 clock hours of acceptable CTLE during the five-year registration period if they practice 90 days or more in a single applicable school district, Board of Cooperative Educational Services (BOCES) or Nonpublic school that is providing instruction pursuant to Education Law §3204(2) located in New York State.

-  The CTLE requirement may be completed at any time during the registration period. CTLE completed during a prior registration period may not be carried over.
-  Permanent classroom teacher and school leader certificate holders practicing in New York State will be subject to Registration requirements, but will not be subject to CTLE.
-  Holders of Continuing Teaching Assistant certificates or Pupil Personnel Services (PPS) certificates, such as School Attendance Teachers, School Counselors, School Psychologists, School Social Workers, School Dental Hygiene Teachers and School Nurse Teachers, are not subject to Registration or CTLE requirements.

How do know if I am taking acceptable CTLE professional development?

Acceptable CTLE must be taken from a sponsor approved by the NYS Education Department.

-  Acceptable CTLE shall be study in the content area of any certificate title held by the individual or in pedagogy and include any required study in language acquisition addressing the needs of English Language Learners as described in section 80-6.3 of Commissioner's Regulations.
-  Acceptable CTLE must be conducted through activities designed to improve the teacher or leader's pedagogical and/or leadership skills, targeted at improving student performance, including but not limited to formal CTLE activities. Such activities shall promote the professionalization of teaching and educational leadership, as applicable, and be closely aligned to district goals for student performance.
-  Speech and Language Disabilities Professional Certificate Holders please note: Courses taken from an approved American Speech-Language Hearing Association (ASHA) CE provider are acceptable towards meeting CTLE requirements as long as they are documented with the ASHA CE Registry. One ASHA CEU equals 10 hours of CTLE.



Continuing Teacher & Leader Education (CTLE) *Frequently Asked Questions*

How are the 100 hours tracked in the TEACH account?

The Department will ask that the certificate holder attest to his/her completion of the 100 hours prior to his/her re-registration.



He/she will also be responsible to retain a record of the CTLE programs attended and the number of hours completed.



Certificate holders will confirm that they have completed the 100 hours of required CTLE, must retain records of completed CTLE, and must provide documentation if requested showing that they have complied with the CTLE requirement for eight years after every five-year cycle.

What are the CTLE Language Acquisition Requirements?

Holders of Professional English to Speakers of Other Languages certificates or Bilingual Extension Annotations are required to complete a minimum of 50 percent of the required CTLE clock hours in language acquisition aligned with the core content area of instruction taught, including a focus on best practices for co-teaching strategies, and integrating language and content instruction for English language learners.



All other Professional certificate holders must complete a minimum of 15 percent of the required CTLE clock hours in language acquisition addressing the needs of English language learners, including a focus on best practices for co-teaching strategies, and integrating language and content instruction for English language learners.



Level III Teaching Assistant certificate holders must complete a minimum of 15 percent of the required CTLE clock hours dedicated to language acquisition addressing the needs of English Language Learners and integrating language and content instruction for English Language Learners.

Is registration automatic when moving from an initial to a professional certification?



Yes, when an individual moves from an initial to professional certification or is issued his/her first professional certification, he/she is registered with the Department automatically.



Continuing Teacher & Leader Education (CTLE) *Frequently Asked Questions*

How will holders of multiple certificates be treated? Must they register and/or complete CTLE hours for both or multiple certificates?



No. An individual with multiple certificates registers only once. Similarly, there is only one 100 hour CTLE requirement per person.

What happens if a certificate holder is unable to complete his/her required CTLE before the end of the five year registration period?



If a certificate holder does not complete the required CTLE before the end of his/her five year registration period, he/she shall not be registered and shall not practice until he/she is registered. The certificate holder can apply for a conditional registration to allow a candidate up to one year to complete the remaining CTLE hours and remain eligible to practice in a New York State public school or BOCES. When the CTLE has been completed, the CTLE certificate holder will be deemed registered for the remaining registration period.



As per the statute, if the CTLE certificate holder continues to practice without his/her registration, he/she may be subject to moral character review pursuant to Part 83 of the Commissioner's Regulations. Also, please note that the proposed amendment requires that, if a CTLE certificate holder were to become inactive (no longer practicing) for a period of time during his/her five year registration period and then return to practice during that same five year period, he/she will be required to register with the Department prior to resuming practice.



If the certificate holder was in the middle of a registration period when he/she became inactive and was no longer practicing, he/she must complete a minimum of 20 hours of CTLE for every year that he/she was practicing in an applicable school during that five year registration period.

For more information on CTLE requirements go to
www.highered.nysed.gov

SOURCE