

May 1, 2025

The Board of Education, Community High School District 99, met for a Special Meeting with Action Item at 6:30 p.m. on Monday, May 1, 2025 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Don Renner, President; Terry Pavesich, Vice President; and Members Kara Casten, Ken Dawson, Christopher Espinoza, Sherell Fuller and Jennie Hagstrom.

Also present were Hank Thiele, Superintendent; Scott Wuggazer, Assistant Superintendent for Student Services; Jeff Bergholtz; Director of Human Resources; and Juli Gniadek, Secretary.

There were no visitors.

1. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

2. DGEA CONTRACT

Dr. Thiele stated he is recommending the Board approve the five-year contract with the Downers Grove Education Association (DGEA) that was ratified by 98% of their membership. He explained the 4.02% increase the first year is in line with the District's revenue stream and retirement savings will keep the net increases in the contract aligned with the District's expected budget.

Hank Thiele expressed his appreciation to the DGEA members and District staff who were part of the negotiating team for their work in the collaborative bargaining process.

Members of the Board expressed their appreciation to all those involved in the process and stressed the collaborative nature of the negotiations.

3. APPROVAL OF THE CONTRACT FOR THE YEARS 2025-2030 BETWEEN THE DOWNERS GROVE EDUCATION ASSOCIATION (DGEA) AND THE BOARD OF EDUCATION OF COMMUNITY HIGH SCHOOL DISTRICT 99

Member Pavesich moved and Member Dawson seconded the motion for the Board of Education to approve the Contract for the Years 2025-2030 between the Downers Grove Education Association (DGEA) and the Board of Education of Community High School District 99.


Upon the Secretary's roll call, Members Pavesich, Dawson, Espinoza, Fuller, Hagstrom, Casten and Renner voted AYE. The President declared the motion carried.

4. RECEPTION OF VISITORS – PUBLIC COMMENT


Chris Esposito, the Association's Chief Negotiator, expressed his appreciation to the Board and Administration. He spoke about what a collaborative process the negotiations were and how everyone worked towards solutions with a shared vision.

5. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Fuller seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 6:40 p.m.



Don Renner, President



Juli Gniadek, Secretary