Principal Self-Reflection

Employee: _____ **School(s):** _____ **Date:** _____

Instructions: The principal will complete the following Self-Reflection for all 14 required components.

U: Unsatisfactory **B**: Basic **P**: Proficient **E**: Exemplary

Domain 1: Focus on Student Achievement	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
1a. Clear and measurable goals are established *(Required)*	☐	☐	☐	☐	
1b. Data analyzed, interpreted and used regularly *(Required)*	☐	☐	☐	☐	
1c. School and classroom level programs and practices are implemented *(Required)*	☐	☐	☐	☐	
Domain 2: Continuous Improvement of Instruction	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
2a. Provides common expectations for instruction and PD *(Required)*	☐	☐	☐	☐	
2b. Staff provided with clear evaluations of their strengths and weaknesses *(Required)*	☐	☐	☐	☐	
Domain 3: Professionalism and Collaboration	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
3a. Staff have opportunities to observe and discuss effective teaching *(Required)*	☐	☐	☐	☐	
3b. Teachers have formal ways to provide input and participate in the decision making process regarding school initiatives *(Required)*	☐	☐	☐	☐	
3c. Teacher teams and collaborative groups regularly interact to address common issues *(Required)*	☐	☐	☐	☐	
3d. Fosters the success of all students by communicating effectively with all stakeholders *(Required)*	☐	☐	☐	☐	
Domain 4: School Climate	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
4a. Recognized as the leader of the school and continually improves professional practice *(Required)*	☐	☐	☐	☐	
4b. Has trust of the faculty and staff that actions are guided by what is best for all student populations *(Required)*	☐	☐	☐	☐	
4c. School environment is safe and orderly *(Required)*	☐	☐	☐	☐	
4d. Manages the fiscal, operation, and technological resources necessary *(Required)*	☐	☐	☐	☐	
4e. Acknowledges the success of the school and individuals within the school *(Required)*	☐	☐	☐	☐	