Therapeutic Specialist Self-Reflection

Employee: _____ **School(s):** _____ **Date:** _____

Instructions: By September 30th, the therapeutic specialist will complete the following Self-Reflection for all 10 required components. Per administrator discretion or mutual agreement, the therapeutic specialist may be asked to Self-Reflect on any or all of the additional components.

U: Unsatisfactory **B**: Basic **P**: Proficient **E**: Exemplary

Domain 1: Planning and Preparation	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
1a. Demonstrating knowledge of and skill in the specialist therapy area; holding relevant certificate or license	☐	☐	☐	☐	
1b. Establishing goals for the therapy program appropriate to the setting and the students served *(Required)*	☐	☐	☐	☐	
1c. Demonstrating knowledge of district, state, and federal regulations and guidelines provided	☐	☐	☐	☐	
1d. Demonstrating knowledge of resources, both within and beyond the school and district	☐	☐	☐	☐	
1e. Planning the therapy program, integrated with the regular school program, to meet the needs of individual students *(Required)*	☐	☐	☐	☐	
1f. Developing a plan to evaluate the therapy program	☐	☐	☐	☐	
Domain 2: The Environment	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
2a. Establishing rapport with students *(Required)*	☐	☐	☐	☐	
2b. Organizing time effectively *(Required)*	☐	☐	☐	☐	
2c. Establishing and maintaining clear procedures for referrals *(Required)*	☐	☐	☐	☐	
2d. Establishing standards of conduct in the treatment center	☐	☐	☐	☐	
2e. Organizing physical space for testing of students and providing therapy	☐	☐	☐	☐	
Domain 3: Delivery of Service	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
3a. Responding to referrals and evaluating student needs	☐	☐	☐	☐	
3b. Developing and implementing treatment plans to maximize students' success *(Required)*	☐	☐	☐	☐	
3c. Communicating with families	☐	☐	☐	☐	
3d. Collecting information; writing reports *(Required)*	☐	☐	☐	☐	
3e. Demonstrating flexibility and responsiveness	☐	☐	☐	☐	
Domain 4: Professional Responsibilities	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
4a. Reflecting on practice	☐	☐	☐	☐	
4b. Collaborating with teachers and administrators *(Required)*	☐	☐	☐	☐	
4c. Maintaining an effective data-management system *(Required)*	☐	☐	☐	☐	
4d. Participating in a professional community	☐	☐	☐	☐	
4e. Engaging in professional development	☐	☐	☐	☐	
4f. Showing professionalism, including integrity, advocacy, and maintaining confidentiality *(Required)*	☐	☐	☐	☐	