Summative School Psychologist Evaluation

Employee: _____ **Date of Conference:** _____

Grade Levels: _____ **Subject Area(s):** _____

School(s): _____ **Evaluator:** _____

Final Summative Rating of Professional Practice

U: Unsatisfactory **B:** Basic **P:** Proficient **E:** Exemplary

Domain 1: Planning and preparation		**U**	**B**	**P**	**E**
1a	Demonstrating knowledge and skill in using psychologist instruments to evaluate students	☐	☐	☐	☐
1b	Demonstrating knowledge of child and adolescent development and psychopathology *(Required)*	☐	☐	☐	☐
1c	Establishing goals for psycho-educational services appropriate to the setting and the students served	☐	☐	☐	☐
1d	Demonstrating knowledge of state and federal guidelines and of resources both within and beyond the school and district *(Required)*	☐	☐	☐	☐
1e	Providing and/or recommending services to meet the needs of individual students and to support them within the broader educational program	☐	☐	☐	☐
	Overall Rating for Domain 1	☐	☐	☐	☐
Domain2: The Environment		**U**	**B**	**P**	**E**
2a	Establishing rapport with students (*Required*)	☐	☐	☐	☐
2b	Contributes to a culture for positive mental health throughout the school	☐	☐	☐	☐
2c	Maintains procedures for referrals established by the Student Services Department (*Required*)	☐	☐	☐	☐
2d	Establishing standards of conduct in the testing environment	☐	☐	☐	☐
2e	Organizing testing space/materials within the school psychologist's office	☐	☐	☐	☐
	Overall Rating for Domain 2	☐	☐	☐	☐
Domain 3: Delivery of Service		**U**	**B**	**P**	**E**
3a	Responding to referrals; consulting with teachers and administrators	☐	☐	☐	☐
3b	Evaluating student needs in compliance with National Association of School Psychologists (NASP) guidelines (*Required*)	☐	☐	☐	☐
3c	Chairing evaluation meetings	☐	☐	☐	☐
3d	Planning interventions to maximize students' likelihood of success *(Required)*	☐	☐	☐	☐
3e	Demonstrating responsiveness in the referral process	☐	☐	☐	☐
3f	Communicating results during eligibility meetings and in written reports *(Required)*	☐	☐	☐	☐
	Overall Rating for Domain 3	☐	☐	☐	☐
Domain 4: Professional Responsibilities		**U**	**B**	**P**	**E**
4a	Reflecting on practice	☐	☐	☐	☐
4b	Communicating with families (*Required*)	☐	☐	☐	☐
4c	Maintaining accurate records	☐	☐	☐	☐
4d	Participating in a professional community (*Required*)	☐	☐	☐	☐
4f	Demonstrating professionalism (*Required*)	☐	☐	☐	☐
	Overall Rating for Domain 4	☐	☐	☐	☐
	Final Summative Rating of Professional Practice	**U**	**B**	**P**	**E**
	Final Summative Rating	☐	☐	☐	☐

Comments/Goals:

If there is a disagreement, comments by employee are encouraged. (Attach separate pages as necessary)

Signatures: Employee's signature acknowledges receipt of the evaluation.

Employee Signature		Date:	☐ Concur with evaluation	☐ Disagree with evaluation
Evaluator Signature		Date:	☐ I recommend continued employment of this teacher	☐ I do not recommend continued employment of this teacher