School Psychologist Self-Reflection

Employee: _____ **School(s):** _____ **Date:** _____

Instructions: By September 30th, the school psychologist will complete the following Self-Reflection for all 10 required components. Per administrator discretion or mutual agreement, the school psychologist may be asked to Self-Reflect on any or all of the additional components.

U: Unsatisfactory **B**: Basic **P**: Proficient **E**: Exemplary

Domain 1: Planning and Preparation	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
1a. Demonstrating knowledge of skill in using psychological instruments to evaluate students	☐	☐	☐	☐	
1b. Demonstrating knowledge of child and adolescent development and psychopathology *(Required)*	☐	☐	☐	☐	
1c. Establishing goals for the psycho-educational services appropriate to the setting and the students served	☐	☐	☐	☐	
1d. Demonstrating knowledge of state and federal regulations and of resources both within and beyond the school and district *(Required)*	☐	☐	☐	☐	
1e. Providing and/or recommending services to meet the needs of individual students and to support them within the broader educational program	☐	☐	☐	☐	
Domain 2: The Environment	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
2a.Establishing rapport with students *(Required)*	☐	☐	☐	☐	
2b. Contributes to a culture for positive mental health throughout the school	☐	☐	☐	☐	
2c. Maintains procedures for referrals established by the Student Services Department *(Required)*	☐	☐	☐	☐	
2d. Establishing standards of conduct in the testing environment	☐	☐	☐	☐	
2e. Organizing testing space/materials within the school psychologist's office	☐	☐	☐	☐	
Domain 3: Delivery of Service	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
3a. Responding to referrals; consulting with teachers and administrators	☐	☐	☐	☐	
3b. Evaluating student needs in compliance with National Assoc. of Schl Psychologists (NASP) guidelines *(Required)*	☐	☐	☐	☐	
3c. Chairing evaluation team	☐	☐	☐	☐	
3d. Planning interventions to maximize students' likelihood of success *(Required)*	☐	☐	☐	☐	
3e. Demonstrating responsiveness in the referral process	☐	☐	☐	☐	
3f. Communicating results during eligibility meetings and in written reports *(Required)*	☐	☐	☐	☐	
Domain 4: Professional Responsibilities	**U**	**B**	**P**	**E**	**Additional Components To Be Evaluated**
4a. Reflecting on practice	☐	☐	☐	☐	
4b. Communicating with families *(Required)*	☐	☐	☐	☐	
4c. Maintaining accurate records	☐	☐	☐	☐	
4d. Participating in a professional community *(Required)*	☐	☐	☐	☐	
4e. Engaging in professional development	☐	☐	☐	☐	
4f. Demonstrating professionalism *(Required)*	☐	☐	☐	☐	