Summative School Nurse Evaluation

Employee: _____ **Date of Conference:** _____

Grade Levels: _____ **Subject Area(s):** _____

School(s): _____ **Evaluator:** _____

Final Summative Rating of Professional Practice

U: Unsatisfactory **B:** Basic **P:** Proficient **E:** Exemplary

	Domain 1: Planning and preparation	**U**	**B**	**P**	**E**
1a	Demonstrating understanding of medical knowledge, skill in nursing techniques, and knowledge of child and adolescent development *(Required)*	☐	☐	☐	☐
1b	Establishing goals for the nursing program appropriate to the setting and the students served	☐	☐	☐	☐
1c	Demonstrates knowledge needed to develop the nursing program for both individuals and groups of students, integrated with the regular school program, utilizing community resources, state regulations and district policies	☐	☐	☐	☐
	Overall Rating for Domain 1	☐	☐	☐	☐
	Domain2: The Environment	**U**	**B**	**P**	**E**
2a	Creating an environment of respect and rapport *(Required)*	☐	☐	☐	☐
2b	Establishing a culture for health and wellness *(Required)*	☐	☐	☐	☐
2c	Following health protocols and procedures *(Required)*	☐	☐	☐	☐
2d	Managing expectations for protocols and practice	☐	☐	☐	☐
	Overall Rating for Domain 2	☐	☐	☐	☐
	Domain 3: Delivery of Service	**U**	**B**	**P**	**E**
3a	Using knowledge of student educational programs and services to collaborate with and support different stakeholders *(Required)*	☐	☐	☐	☐
3b	Using knowledge of educational impact of prescribed medication upon a student's academic progress *(Required)*	☐	☐	☐	☐
3c	Promoting wellness through classes, classroom presentations, and community activities	☐	☐	☐	☐
3d	Assessing student needs and managing emergency situations *(Required)*	☐	☐	☐	☐
3e	Demonstrating flexibility and responsiveness	☐	☐	☐	☐
	Overall Rating for Domain 3	☐	☐	☐	☐
	Domain 4: Professional Responsibilities	**U**	**B**	**P**	**E**
4a	Reflecting on nursing practice	☐	☐	☐	☐
4b	Maintaining health records in accordance with policy and submitting them in a timely fashion *(Required)*	☐	☐	☐	☐
4c	Communicating with families and communities and developing collaborative relationships *(Required)*	☐	☐	☐	☐
4d	Growing individually and collectively as a professional	☐	☐	☐	☐
4e	Demonstrating professionalism, including integrity, advocacy, and maintaining confidentiality *(Required)*	☐	☐	☐	☐
	Overall Rating for Domain 4	☐	☐	☐	☐
	Final Summative Rating of Professional Practice	**U**	**B**	**P**	**E**
	Final Summative Rating	☐	☐	☐	☐

Comments/Goals:

If there is a disagreement, comments by employee are encouraged. (Attach separate pages as necessary)

Signatures: Employee's signature acknowledges receipt of the evaluation.

Employee Signature		Date:		☐ Concur with evaluation	☐ Disagree with evaluation
Evaluator Signature		Date:		☐ I recommend continued employment of this teacher	☐ I do not recommend continued employment of this teacher

1st Copy: Personnel File 2nd Copy: Evaluator 3rd Copy: Staff Member