

METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING – January 22, 2019

Members present – Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs (Vice-chair), Fran Bush, Gini Pupo-Walker, Amy Frogge, Chris Henson

Meeting called to order at 5:00 p.m.

Members Absent: Sharon Gentry (Chair), Jill Speering, Shawn Joseph

CONVENE and ACTION

- A. Call to Order
Ms. Buggs called the meeting to order.
- B. Pledge of Allegiance
Led by Dawn Efionayi, Student Board Member Intern.
- C. Quorum Validation
There was a quorum present at the meeting.

COMMITTEE REPORTS

- A. Ms. Shepherd gave a Budget Committee report on the passing of the Capital Needs Budget.
- B. Ms. Frogge gave an Advocacy Committee report.
- C. Dr. Pendergrass gave the Compensation Committee report.

AWARDS AND RECONGITION

- A. Opportunity Now – Students from the Opportunity Now program shared their experiences within the program.
- B. Kurdish Language Instruction and Curriculum – Mr. Pinkston and the Board recognized the Kurdish community, and MNPS Administration for working to Bring the Kurdish Language Instruction and Curriculum to MNPS.

GOVERNANCE ISSUES

- A. Consent
 - 1. Consent
 - a. Approval of Minutes – 9/11/2018, 9/25/2018, 11/27/2018 and 12/11/2018

- b. Recommended Award of Contract for Lighting Replacement and Energy Reductions Efforts at Tom Joy Elementary School - Enterprise Solutions Inc.
- c. Recommended Award of Contract for Professional Services (District-Wide Mechanical Engineering and Commissioning Services) -- Eads CX
- d. Recommended Approval of Request #3 for Small Scope Projects at Various Schools (Hull Jackson Montessori Magnet School Structural Repairs) – Bomar Construction Company
- e. Recommended Approval of Request #1 for Large Scope Projects at Various Schools (Hunters Lane High School Auditorium Lighting Renovation) – Orion Building Corporation
- f. Awarding of Purchases and Contracts
 - 1. Beacon Technologies, Inc.
 - 2. Bull's Eye Brands, Inc. DBA Smart Mouth Foods
 - 3. Dell Marketing LP (2 contracts)
 - 4. Gartner, Inc.
 - 5. McCarthy Jones & Woodard
 - 6. Nashville State Community College
 - 7. Springtree Media Group LLC
 - 8. Sunny Sky Products
 - 9. TEKsystems, Inc.
 - 10. The Curb Event Center at Belmont University
- g. Legal Settlement Claim L-16279 (\$25,000)
- h. Legal Settlement Claim L-16509 (\$25,000)
- i. Legal Settlement Claim L-16538, \$135,000
- j. Legal Settlement Claim L-16527, \$60,000
- k. Legal Settlement Claim L-16549 \$80,000
- l. Tenure List
- m. Special Course Approvals
- ~~n. Approval of Board Policies – 3.212 District Water Testing – Governance Committee~~
- o. Approval of Board Policies - 4.701 Maintaining Test Security – Governance Committee

Ms. Pupo-Walker pulled Item-A-1-n- Approval of Board Policies - 3.212 District Water Testing.

Ms. Pupo-Walker read the following consent agenda.

Motion to approve the consent agenda as read.

Motion by Anna Shepherd, second by Gini Pupo-Walker.

Final Resolution: Motion Passes

Yes: Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge

Motion to redraft the wording of Board Policy 3.212 District Water Testing and resend to the Governance Committee for review and approval.

Motion by Amy Frogge, second by Anna Shepherd.

Motion Passes

Yes: Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge

2. Approval of the Capital Budget 2019-2029 – *Budget Committee*

Motion to approve the 2019 - 2029 Capital Needs Budget.

Motion by Anna Shepherd, second by Will Pinkston.

Final Resolution: Motion Passes

Yes: Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge

3. No-Name Calling Week Resolution

Ms. Shepherd read the No-Name Calling Week Resolution.

Whereas, name-calling, bullying, and harassment continue to be prevalent in our schools, and

Whereas, the National Institute of Child Health and Human Development (NICHD) study of public, private, and parochial school students in grades 6-10 found that almost a third of 6th to 10th graders—5.7 million children nationwide—have experienced some form of bullying, and

Whereas, targets of bullying and name-calling often experience a negative impact on their academic achievement, educational aspirations, and psychological well-being, and

Whereas, students in school with hostile environments suffer from high rates of absenteeism because of feeling unsafe or uncomfortable, and

Whereas, No Name Calling Week aligns with the Every Student Succeeds Act (ESSA) indicators, which prioritize inclusive school climate recognizing that students learn best when they are in safe, inclusive, and affirming environments, and

Whereas, the MNPS Fall 2017 School Climate Survey found that many students still do not feel safe in their school's bathrooms, hallways, and classrooms, and

Whereas, name-calling has no place in our schools, as it impedes the learning process for all, and

Whereas, GLSEN's No Name-Calling Week, scheduled for January 21-25, 2019, is an invaluable project that is supported by a broad-based coalition of education and youth services organizations concerned about the detrimental effects name-calling has on students,

We, Metro Nashville Public Schools Board of Education, proclaim January 21-25th, 2019 to be No Name-Calling Week in Metro Nashville Public Schools.

Now, therefore, be it resolved that the MNPS Board of Education will call upon Metro teachers, students, parents, and school officials to appropriately observe the week through activities, lessons, and programs designed to reduce name-calling and bullying on the basis of real or perceived body size, ethnicity, gender identity or expression, physical or mental ability, race, religion, sexual orientation, social or academic standing, or any other attribute for which students are singled out for such unacceptable behavior, and

Be it further resolved that districts will increase student access to appropriate and accurate information regarding LGBT people, history, and events through inclusive curricula and library and Internet resources, and
Be it further resolved that in order for policy to reach its full potential, all adults in the school district should receive training on how to respond to harassment in a supportive way while encouraging educators to be visible allies.

Motion to approve the No-Name Calling Week Resolution.

Motion by Anna Shepherd, second by Gini Pupo-Walker.

Final Resolution: Motion Passes

Yes: Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge

4. Resolution To Address School-Based Arrests, Suspensions, And Expulsions For Elementary Students

Ms. Buggs read the Resolution To Address School-Based Arrests, Suspensions, And Expulsions For Elementary Students

WHEREAS, the Board of the Metropolitan Nashville Public Schools understands the importance of ensuring that students have the best opportunity for learning when they are present in school; and
WHEREAS, the Board recognizes that suspensions and expulsions of students from schools drastically limits the ability of students to participate fully in meaningful learning opportunities; and
WHEREAS, the Board understands that discipline is a behavioral correction designed to promote maturation and learning; and
WHEREAS, the Board recognizes that learning to manage emotions, make good decisions, demonstrate care and concern for others, and develop healthy relationships is an important part of the educational process; and
WHEREAS, the Board desires to shift school cultures away from punitive disciplinary measures and towards a culture of collaboration that supports a child's needs and increase opportunities to teach skills that support social and emotionally supportive learning environments; and

WHEREAS, the Board desires to increase instructional time, reduce involvement in the juvenile justice system, and decrease the risk of academic failure and dropout; and
WHEREAS, the Board acknowledges that African-American students are suspended, expelled, and arrested at higher rates than their peers.
THEREFORE, BE IT HEREBY RESOLVED, that the Board supports the district's November 19, 2018 memorandum to elementary principals regarding school-based arrests, suspensions, and expulsions of elementary students and support accountability measures to ensure that the changes outlined in the memorandum are implemented with fidelity; and
BE IT FURTHER RESOLVED, the Board supports that no student in elementary grades will be issued an expulsion except in the case of the most egregious offenses and that referrals for support services will be made for those students whose behavior rises to the level of consideration for expulsion.
BE IT FURTHER RESOLVED, the Board supports that no student in elementary grades will be issued a suspension without the prior approval of appropriate district-level leadership and that referrals for support services will be made for those students whose behavior rises to the level of consideration for suspension.
BE IT FURTHER RESOLVED, the Board supports policies that limit the involvement of law enforcement with students in elementary grades except in the case of the most egregious offenses that require arrest.

Motion to approve the Resolution To Address School-Based Arrests, Suspensions, And Expulsions For Elementary Students.

Motion by Christiane Buggs, second by Will Pinkston.

Yes: Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Gini Pupo-Walker

No: Amy Frogge

Not Present : Fran Bush

REPORTS

- A. Director's Report
 - 1. EL Presentation – Dr. Felder and staff presented the EL presentation to the Board.

ANNOUNCEMENTS

- A. Ms. Pupo-Walker announced that Hillsboro High Schools PAC meeting would be held January 24th at 6:00 p.m.
- B. Mr. Pinkston asked the Board to respond and react to the recent Director Evaluation email sent to the Board.
- C. Ms. Shepherd gave notice that she would be bring a resolution concerning Vouchers in public schools within the state of Tennessee to the next Board meeting.

- D. Ms. Shepherd congratulated the teachers who were approved for Tenue at the Board meeting.
- E. Ms. Elrod congratulated Overton High Schools for having a write-up in the Tennessean newspaper.
- F. Ms. Elrod gave notice that she would bring a motion to the next Board meeting concerning the Board entering into mediation. She requested that the Administration assemble a list of mediation providers, cost, estimates and scoop of work.
- G. Ms. Bush announced that In Full Motion ACT Prep program is partnering with Cane Ridge and Antioch High School.
- H. Ms. Buggs congratulated Stratford High School students Xeria Keys for receiving a full scholarship to Vanderbilt College through the Quest Bridge Fellowship program.
- I. Ms. Buggs congratulated Calvin Bryant of PIK Fridge, will be hosting a community dinner event in the Edgehill Community.
- J. Ms. Buggs gave a brief report on the Board Retreat.

WRITTEN INFORMATION TO THE BOARD

- A. New Hire Report
- B. Fiscal Year 2018-2019 Operating Budget Financial Reports

Ms. Buggs adjourned the meeting at 7:06 p.m.



Chris M. Henson
Board Secretary

Sharon Gentry Date
Board Chair

