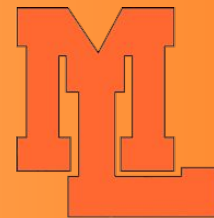


Mountain Lakes School District

Superintendent &
Assistant Superintendent
Update

Monday, May 5, 2025





2024-25 DISTRICT GOALS

- 1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.**
- 2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.**
- 3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.**
- 4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.**
- 5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.**



2024-25 District Goals

#1: Stronge Evaluation

Full-Staff PD

Monthly
Administration PD

Systematic Personnel
Development

#2 School Security

Security & Crisis
Management Plan

SLEOs

Alignment & Upgrades

#3: MLSD-RVS Articulation

Extension of
send-receive contract

Monthly
superintendent
meetings

Subject/grade
articulation



2024-25 District Goals

#4: STEM Exploration

STEM Think Tank

Site & Expert Visits

Targeted
Professional
Development

#5: District Culture

Convocation

Student and Staff
Focus Group

Staff Communication
and Input
Opportunities

Long Range Strategic Plan



Strategic Plan Mid-Term Assessment

Strategic Plan Monitoring

Reset with new LR Committee (January, 2025)

Cohesion between LR plan and current priorities and committee work: quarterly updates on certain topics that don't have a clear place (Technology in CIA & Facilities); broaden special education committee to encompass student services

Extension of 24-25 district goals: Stronge, STEM, and Articulation

Strategic Plan Prioritization: Survey Results

Scale: High 3 to Low 1

2.5 - 2.4

Goals 1 & 3

- G1: Research & identify potential partners
- G1: Develop a committee to identify barriers to student success
- G3: Parent training on behavioral and SEL strategies

Goal 5

2.3 - 2.2

- Build a list of professional contacts
- Create a committee to identify the traditions that exist. (RVS + WW/BC)
- Internship/job sampling experiences for students

2.1 - 2.0

Goals 3, 4, & 5

- G3: Identify project ideas (capstone programming)
- G5: Host an alumni forum
- G4: Evaluate capital equipment inventory

Goals 1 & 4

1.9 - 1.5

- G4: Identify mutual partnerships (vocational)
- G4: Establish goals (Borough + BT)
- G1: Create a committee to create a profile

Thank You!

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