



METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – January 22, 2019 – 5:00 p.m.
Sharon Dixon Gentry, EdD, Chair

- I. CONVENE and ACTION
 - A. Call to Order
 - B. Pledge of Allegiance
 - C. Quorum Validation
 - D. Adoption of the Agenda
- II. COMMITTEE REPORTS – OUR ORGANIZATION
 - A. Budget
 - B. Advocacy
 - C. Compensation Committee Report Update
- III. AWARDS AND RECOGNITIONS – OUR COMMUNITY
 - A. Opportunity Now
 - B. Kurdish Language Instruction and Curriculum
- IV. GOVERNANCE ISSUES- OUR ORGANIZATION
 - A. Actions
 - 1. Consent
 - a. Approval of Minutes – 9/11/2018, 9/25/2018, 11/27/2018 and 12/11/2018
 - b. Recommended Award of Contract for Lighting Replacement and Energy Reductions Efforts at Tom Joy Elementary School - Enterprise Solutions Inc.
 - c. Recommended Award of Contract for Professional Services (District-Wide Mechanical Engineering and Commissioning Services) — Eads CX
 - d. Recommended Approval of Request #3 for Small Scope Projects at Various Schools (Hull Jackson Montessori Magnet School Structural Repairs) – Bomar Construction Company
 - e. Recommended Approval of Request #1 for Large Scope Projects at Various Schools (Hunters Lane High School Auditorium Lighting Renovation) – Orion Building Corporation
 - f. Awarding of Purchases and Contracts
 - 1. Beacon Technologies, Inc.
 - 2. Bull's Eye Brands, Inc. DBA Smart Mouth Foods
 - 3. Dell Marketing LP (2 contracts)

4. Gartner, Inc.
 5. McCarthy Jones & Woodard
 6. Nashville State Community College
 7. Springtree Media Group LLC
 8. Sunny Sky Products
 9. TEKsystems, Inc.
 10. The Curb Event Center at Belmont University
 - g. Legal Settlement Claim L-16279 (\$25,000)
 - h. Legal Settlement Claim L-16509 (\$25,000)
 - i. Legal Settlement Claim L-16538, \$135,000
 - j. Legal Settlement Claim L-16527, \$60,000
 - k. Legal Settlement Claim L-16549 \$80,000
 - l. Tenure List
 - m. Special Course Approvals
 - n. Approval of Board Policies - 3.212 District Water Testing - *Governance Committee*
 - o. Approval of Board Policies - 4.701 Maintaining Test Security – *Governance Committee*
 2. Approval of the Capital Budget 2019 - 2029 – *Budget Committee*
 3. No-Name Calling Week Resolution
 4. **Resolution To Address School-Based Arrests, Suspensions, And Expulsions For Elementary Students**
- V. DIRECTOR’S REPORT – OUR ORGANIZATION
- A. EL Presentation
- VI. UNFINISHED BUSINESS – OUR ORGANIZATION
- A. Audit Update
- VII. PENDING TOPICS
- A. Full Board
 - B. Committee
 - a. Rising Cost of Transportation – Budget Committee
 - b. Director Evaluation Committee – Finalize Evaluation
- VIII. ANNOUNCEMENTS
- IX. WRITTEN INFORMATION TO THE BOARD
- A. New Hire Report
 - B. Fiscal Year 2018-2019 Operating Budget Financial Reports
- X. ADJOURNMENT

**METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING - Tuesday,
September 11, 2018**

Members present - Sharon Gentry (Chair), Rachael Anne Elrod, Christiane Buggs (Vice-chair), Jill Speering, Anna Shepherd, Christiane Buggs (Vice-Chair), Fran Bush, Amy Frogge, Will Pinkston, Shawn Joseph

Meeting called to order at 5:00 p.m.

CONVENE and ACTION

- A. Establish Quorum
Ms. Shepherd called the meeting to order.
- B. Pledge of Allegiance
Led by Tom Ward.
- C. Board Elections

Motion to elect Sharon Gentry as Board Chair.

Motion by Christiane Buggs, second by Sharon Gentry.

Final Resolution: Motion Passess

**Yes: Sharon Gentry, Will Pinkston, Anna Shepherd, Christiane Buggs,
Gini Pupo-Walker**

No: Rachael Anne Elrod, Jill Speering, Fran Bush, Amy Frogge

Motion to elect Christiane Buggs as Vice-Chair.

Motion by Will Pinkston, second by Sharon Gentry.

Motion Passess

**Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Anna
Shepherd, Christiane Buggs, Gini Pupo-Walker**

Abstain: Jill Speering, Fran Bush, Amy Frogge

- D. 30 Seconds in My District...
Each Board Member gave a brief update of their district.

AND THE GOOD NEWS IS...

- A. The Student Ambassadors from Hillwood High School updated the Board on their academies.
- B. Hume-Fogg Academic High School performed for the Board prior to the start of the meeting.
- C. Dan Mills Elementary School displayed artwork at the meeting.

PUBLIC PARTICIPATION

- A. Twjuana Williams – Ms. Williams asked the board to work together in unity for the success of the district.
- B. Tom Ward – Mr. Ward asked the Board to support PASSAGE and create a policy that addresses elementary discipline.
- C. Dr. Christina Stenson – Ms. Stenson asked the Board to support PASSAGE and create a policy that addresses elementary discipline.
- D. Corey Kee – Mr. Kee asked the Board to support PASSAGE and create a policy that addresses elementary discipline.
- E. Dawana Wade – Ms. Wade asked the Board to support PASSAGE and create a policy that addresses elementary discipline.
- F. Rep. Harold Love – Rep. Love asked the Board to support PASSAGE and create a policy that addresses elementary discipline.
- G. Lyn Hoyt – Ms. Hoyt asked the Board to support PASSAGE and create a policy that addresses elementary discipline.
- H. Lydia Burris - Ms. Burris asked the Board to support PASSAGE and create a policy that addresses elementary discipline.
- I. Lori Dunlap – Ms. Dunlap asked the Board to support PASSAGE and create a policy that addresses elementary discipline.
- J. Cristen Wasmer – Ms. Wasmer asked the Board to support PASSAGE and create a policy that addresses elementary discipline.
- K. Kayla Krengall – Ms. Krengall asked the Board to support PASSAGE and create a policy that addresses elementary discipline.
- L. Morgan Littrell – Ms. Littrell asked the Board to address the shortage of School Psychologists within the district.
- M. Mary Holden – Ms. Holden asked the Board to grading timelines within the district.
- N. Winifred Bedford – Ms. Bedford asked the Board to address the shortage of School Psychologists within the district.
- O. Taylor Biondi – Ms. Biondi asked the Board to address the shortage of School Psychologists within the district.
- P. Amanda Kail – Ms. Kail asked the Board to support the teacher raises for teachers.
- Q. Theresa Wagner – Ms. Wagner asked the Board to offer teachers competitive compensation packages and other resources needed within MNPS.
- R. Erick Huth - Dr. Huth asked the Board to continue to work to gain funding to fully fund the district.

GOVERNANCE ISSUES

- A. Consent
 - a. Approval of Minutes – August 14, 2018 – Regular Meeting
 - b. Recommended Approval of Change Order #2 for Glencliff High School Stadium Improvements – Dowdle Construction Group, LLC
 - c. Recommended Approval of Change Order #5 for Martin Luther King, Jr. Magnet School Additions and Renovations – American Constructors
 - d. Recommended Approval of Supplement #5 for Hillsboro High School Additions and Renovations – Artifice, LLC
 - e. Awarding of Purchases and Contracts
 - (1) Arbinger
 - (2) Conexión Américas
 - (3) Dearborn National Life Insurance Company
 - (2 contracts)
 - (4) EBS Healthcare, Inc.
 - (5) Mid-South Bus Center, Inc.
 - (6) Plant the Seed
 - f. Legal Settlement Claim #C-35465 (\$8,000)

The following items were pulled from the agenda: (2) Conexión Américas, (1) Arbinger, and (6) Plant the Seed.

Ms. Buggs read the following consent agenda.

Motion approve the consent agenda as read.

Motion by Christiane Buggs, second by Anna Shepherd.

Final Resolution: Motion Passess

Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Jill Speering, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge

Motion to approve 1.3.2 Conexion Americas

Motion by Anna Shepherd, second by Christiane Buggs.

Motion Passess

Yes: Sharon Gentry, Rachael Anne Elrod, Jill Speering, Anna Shepherd, Christiane Buggs, Fran Bush, Amy Frogge

Abstain: Will Pinkston, Gini Pupo-Walker

Motion to approve Item A.1.e.(1) Arbinger and discuss in Board Committee how and whether the Board will hold future retreats, etc. with Arbinger.

Motion by Will Pinkston, second by Anna Shepherd.

Motion Passess

Yes: Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Gini Pupo-Walker

No: Jill Speering, Fran Bush, Amy Frogge

Abstain: Sharon Gentry

Motion to approve A.1.e.(6) Plant the Seed.

Motion by Anna Shepherd, second by Christiane Buggs.

Motion Passes

Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Jill Speering, Anna Shepherd, Christiane Buggs, Gini Pupo-Walker, Amy Frogge

Abstain: Fran Bush

REPORTS

A. Director's Report

1. Enrollment Update – Mr. Latimer presented the Enrollment Update to the Board.
2. Legislative Update - Millsaps Gowan Government Relations presented the Legislative Update to the Board.

B. Committee Reports

1. Ms. Frogge gave a brief Governance Committee report. The next meeting will be held September 26th.

C. Board Chairman's Report

1. Chair Report – There was no chair report.
2. Announcements
 - i. Ms. Speering announced that she visited several schools in her districts during the first week of school.
 - ii. Ms. Shepherd announced that she greeted students at McGavock High School on the first day of school to greet students and give out prizes.

Ms. Frogge adjourned at 8:12 p.m.



Chris M. Henson

Board Secretary

Sharon Gentry

Board Chair

Date

METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING - Tuesday, September 25, 2018

Members present - Sharon Gentry (Chair), Rachael Anne Elrod, Jill Speering, Anna Shepherd, Christiane Buggs (Vice-chair), Fran Bush, Gini Pupo-Walker, Amy Frogge

Members absent: Will Pinkston

Meeting called to order at 5:00 p.m.

CONVENE and ACTION

- A. Call to Order
Dr. Gentry called the meeting to order.
- B. Pledge of Allegiance
Led by Board Member Anna Shepherd.
- C. Quorum Validation
A quorum was present at the meeting.
- D. Adoption of the Agenda
Ms. Speering asked to pull the calendar from the consent agenda.

Motion to accept the agenda as printed.

Motion by Christiane Buggs, second by Anna Shepherd.

Final Resolution: Motion Passes

Yes: Sharon Gentry, Jill Speering, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge

BOARD CHAIRMAN'S REPORT

- A. Dr. Gentry gave a brief chair's report.

GOVERNANCE ISSUES

Ms. Buggs read the following consent agenda. Ms. Speering pulled the School Calendar from the consent agenda.

- A. Actions
 - 1. Consent
 - a. Recommended Approval of Change Order #2 for New Tusculum Elementary School – RG Anderson Company
 - b. Awarding of Purchases and Contracts
 - (1) AVID Center
 - (2) Metis Associates, Inc.
 - (3) Metropolitan Public Health Department (MPHD)
 - c. ~~School Calendar~~
 - d. Legal Settlement Claim #L-16472 (\$61,500)
 - e. Legal Settlement (\$20,130)

Motion to approve the consent agenda as read.

Motion by Christiane Buggs, second by Anna Shepherd.

Final Resolution: Motion Passes

Yes: Sharon Gentry, Rachael Anne Elrod, Jill Speering, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge

The Board discussed asked questions about Item A.1.c. School Calendar.

Motion to defer the School Calendar.

Motion by Jill Speering, second by Gini Pupo-Walker.

Motion Passes

Yes: Sharon Gentry, Rachael Anne Elrod, Jill Speering, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge

COMMITTEE REPORTS

- A. Ms. Frogge gave a Governance report. Ms. Frogge requested a Governance meeting to discuss the Director's violation of Board Policies. Ms. Buggs added that there will be additional information forth coming concerning the elementary arrests, expulsion and suspension policy.

DIRECTOR'S REPORT

- A. Audit Update – Mr. Swan from the Metro Finance Department gave a brief audit overview and addressed questions concerning the audit.
- B. Lead Program Update – Mr. Stark presented Lead Water Program Update to the Board.
- C. Innovation Schools Update – Ms. Coons presented the Innovation Schools Update to the Board.

ANNOUNCEMENTS

- A. Ms. Frogge announced that Charlotte Park and Gower Elementary Schools were named Reward Schools.
- B. Ms. Pupo-Walker announced that Eakin and Glendale Elementary Schools were named Reward Schools.
- C. Ms. Pupo-Walker announced that J.T. Moore Middle School won the city-wide Summer Mayor's Reading Challenge.
- D. Ms. Buggs gave an update on the Elementary Arrests, Suspensions and Expulsions policy.
- E. Ms. Shepherd announced September 13th the Scott Stump, Assistant Secretary U.S. Department of Education visited McGavock High School.
- F. Ms. Shepherd announced that Andrew Jackson Elementary was a Reward School.
- G. Ms. Speering announced that Hunters Lane High School Marching Band was featured on the Pickler and Ben daytime talk show and given a \$15,000 donation.

- H. Ms. Speering announced that Dan Mills, Neely's Bend and Smithson-Craighead Schools were all Reward Schools.
- I. Ms. Elrod announced that Crieve Hall Elementary, Valor Flagship and Valor Voyer School were all Reward Schools.
- J. Ms. Elrod announced that Valor College Prep High School will hold their Ribbon Cutting on September 26th.
- K. Ms. Elrod announced that Tusculum Elementary would hold their Hispanic Heritage Celebration on October 4th.
- L. Ms. Elrod congratulated Overton High School for having two student recognized as Merit Scholars.
- M. Ms. Bush congratulated Thomas Edison Elementary School for starting a new mentoring program.
- N. Ms. Bush congratulated Mr. Gerron Hurt, a MNPS teacher, for being the 2018 Winner of the show Master Chef.

Ms. Frogge adjourned the meeting at 7:45 p.m.



Chris M. Henson
Board Secretary

Sharon Gentry
Board Chair

Date

**METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING - Tuesday,
November 27, 2018**

Members present - Sharon Gentry (Chair), Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs (Vice-chair), Fran Bush, Gini Pupo-Walker, Amy Frogge

Members absent: Jill Speering

Meeting called to order at 5:00 p.m.

CONVENE and ACTION

- A. Call to Order
Dr. Gentry called the meeting to order.
- B. Pledge of Allegiance
Led by Ralph Thompson
- C. Quorum Validation
A quorum was present at the meeting.
- D. Adoption of the Agenda
Motion to accept the agenda as printed.
Motion by Anna Shepherd, second by Gini Pupo-Walker.
Final Resolution: Motion Passes
Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge

BOARD CHAIRMAN'S REPORT

- A. Dr. Gentry gave a brief chair's report.

COMMITTEE REPORTS

- A. Ms. Shepherd gave a brief update on the budget meeting and announced upcoming committee dates.

AWARDS AND RECOGNITIONS

- A. The Board recognized the organizations that were involved in the Summer Reading Partners camps and also data from the camp.

GOVERNANCE ISSUES

Ms. Frogge pulled Items: Item V.A.1.a.- Approval of Memorandum of Understanding (MOU) between MNPS and Nashville Leased Housing Associates I, LP and V.A.1.g – Certify Charges of Dismissal for Fred Whitley.

Ms. Buggs read the following consent agenda.

- A. Actions
 - 1. Consent
 - a. Approval of Memorandum of Understanding (MOU) between MNPS and Nashville Leased Housing Associates I, LP
 - b. Recommended Approval of an Easement of Land at Rose Park Middle School for Belmont University
 - c. Recommended Award of Contract for Professional Services (District-Wide Civil Engineering Services) – CT Consultants, Inc.
 - d. Recommended Approval of Change Order #3 for Tusculum Elementary School Additions and Renovations – RG Anderson Construction
 - e. Recommended Approval of Request #29 for Purchase of Furniture for Hillsboro High School – GBI
 - f. Awarding of Purchases and Contracts
 - (1) FilterPro USA LLC
 - (2) Multiple Awardees for computer parts (5 contracts)
 - (3) Ombudsman Educational Services, Ltd.
 - (4) The Center for Educational Opportunity Programs (CEOP) Research and Evaluation Department at the University of Kansas
 - (5) XanEdu Publishing, Inc.
 - g. Certify Charges of Dismissal – Fred Whitley
 - h. Board Policy - 2.805 Purchasing
 - i. Legal Settlement Claim - C-37780 (\$8,000.00)

Motion to approve the consent agenda as read.

Motion by Christiane Buggs, second by Anna Shepherd.

Final Resolution: Motion Passes

Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge

Motion to approve Item V.A.1.a.- Approval of Memorandum of Understanding (MOU) between MNPS and Nashville Leased Housing Associates I, LP.

Motion by Amy Frogge, second by Anna Shepherd.

Motion Passes

Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge

Motion to Certify Charges of Dismissal for Fred Whitley.

Motion by Will Pinkston, second by Anna Shepherd.

Motion Passes

Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Gini Pupo-Walker, Amy Frogge

Abstain: Christiane Buggs, Fran Bush

DIRECTOR'S REPORT

- A. District Priority KPI Update – Dr. Changas presented the report to the Board.
- B. Multi-tiered System of Support (MTSS) – Dr. Majors and staff presented the report to the Board.
- C. Innovation Schools Update – Dr. Coones presented the report to the Board.
- D. Highlight of Reward Schools Practices - Dr. Narcisse presented the report to the Board.

ANNOUNCEMENTS

- A. Ms. Bush announced that a Teacher Listen and Learn Session would be held November 29th at the Antioch High School at 5:00 p.m.
- B. Ms. Elrod announced that the District 2 Round Table Discussion with Councilman Glover at Overton High School on November 28th at 6:00 p.m.
- C. Ms. Elrod announced that the Crieve Hall Women's League is supporting schools within MNPS by adopting teachers to support. She asked the public to contact her for more information.
- D. Ms. Shepherd announced that Dupont Hadley Elementary has partnered with Berry Global to assist students with Math and Reading.
- E. Ms. Shepherd congratulated McGavock High School for starting the first PTO in the history of the school.
- F. Ms. Buggs announced that a partner meeting will be held at Fall Hamilton Elementary School on November 28th at 11:30 a.m.
- G. Ms. Buggs announced Pearl-Cohn will hold a Women and STEM event on November 29th.
- H. Ms. Pupo-Walker announced that the Hillsboro High School Marching Band will participate in the Christmas Parade on December 1st.
- I. Ms. Pupo-Walker announced that J.T. Moore Middle School girls won the Soccer Championship.
- J. Dr. Gentry announced that Robert Churchwell Museum Magnet will showcase the We Shall Overcome exhibit on November 30th. She invited the community to support the exhibit.

Ms. Buggs adjourned the meeting at 7:02 p.m.



Chris M. Henson
Board Secretary

Sharon Gentry Date
Board Chair

METROPOLITAN BOARD OF PUBLIC EDUCATION MEETING – December 11, 2018

Members present – Sharon Gentry (Chair), Will Pinkston, Rachael Anne Elrod, Jill Speering, Anna Shepherd, Christiane Buggs (Vice-chair), Fran Bush, Gini Pupo-Walker, Shawn Joseph

Meeting called to order at 5:00 p.m.

CONVENE and ACTION

- A. Call to Order
Dr. Gentry called the meeting to order.
- B. Pledge of Allegiance
Led by Jill Speering
- C. Quorum Validation
There was a quorum present at the meeting.
- D. Adoption of the Agenda

Motion to adopt the agenda and add Director Evaluation to Committee Reports, & pull items VII-A-1-f Approval of Fiscal Year 2018-2019 Budget Amendment #1 -Budget Committee Recommendation and VII-A-1-e-(Martha O'Bryan Center)

Motion by Ms. Shepherd, seconded Ms. Buggs

Final Resolution: Motion Passes

Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Anna Shepherd, Christiane Buggs, Fran Bush, Gini Pupo-Walker, Amy Frogge, Jill Speering

BOARD CHAIRMAN'S REPORT

- A. Ms. Speering gave the following announcements due to her need to leave the meeting early. She announced that a team from Boston toured Cane Ridge and Stratford High Schools to study the schools academy designs.
- B. Dr. Gentry gave a brief Board Chair's report.

COMMITTEE REPORT

- A. Ms. Shepherd gave Budget Committee report.

AND THE GOOD NEWS IS...

- A. A Student Ambassador from Overton High School presented a brief report on his school academies.
- B. Eagle View Elementary displayed artwork during the Board meeting.
- C. Nashville School of the Arts performed for the Board before the start of the meeting.

AWARDS AND RECONGITION

- A. The Saint Thomas Health Scholars Program – The Board recognized Saint Thomas for their support of MNPS.

PUBLIC PARTICIPATION

- A. Erik Huth – Dr. Huth addressed the Board concerning the vision of a fully funded school district.
- B. Kelly Watlington – Ms. Watlington addressed the Board concerning the school audit.
- C. Laura Leonard – Ms. Leonard addressed the Board concerning the disrespect of teachers within the district.
- D. Elizabeth Sullivan – Ms. Sullivan addressed the Board concerning how to improve the district.
- E. Susan Sasser – Ms. Sasser addressed the Board concerning the downward spiral of MNPS leadership.
- F. Ruth Stewart – Ms. Stewart addressed the Board concerning the funding deceit within the district.
- G. Denise Queener – Ms. Queener addressed the Board concerning treatment of school staff.
- H. Mikaela Wiley – Ms. Wiley addressed the Board concerning benefits of the In Full Motion ACT Prep program and asked the Board to add the program within the district.
- I. Muhamed Muday – Mr. Muday addressed the Board concerning benefits of the In Full Motion ACT Prep program and asked the Board to place the program within the district.
- J. Dylan Bush – Mr. Bush addressed the Board concerning benefits of the In Full Motion ACT Prep program and asked the Board to place the program within the district.
- K. Gabriel Hutchinson - Mr. Hutchinson addressed the Board concerning benefits of the In Full Motion ACT Prep program and asked the Board to place the program within the district.
- L. Demetrius Ridley – Mr. Ridley addressed the Board concerning benefits of the In Full Motion ACT Prep program and asked the Board to place the program within the district.
- M. Imani Birdine – Ms. Birdine addressed the Board concerning benefits of the In Full Motion ACT Prep program and asked the Board to place the program within the district.

- N. James Stone – Mr. Stone addressed the Board concerning benefits of the In Full Motion ACT Prep program and asked the Board to place the program within the district.
- O. Robert Sneed- Mr. Sneed addressed the Board concerning benefits of the In Full Motion ACT Prep program and asked the Board to place the program within the district.
- P. Khalil Jones – Mr. Jones addressed the Board concerning benefits of the In Full Motion ACT Prep program and asked the Board to place the program within the district.
- Q. Yolanda Moore – Ms. Moore addressed the Board concerning benefits of the In Full Motion ACT Prep program and asked the Board to place the program within the district.

GOVERNANCE ISSUES

- A. Consent
 - 1. Consent
 - a. Approval of Minutes – 8/28/2018, 6/12/2018, 2/13/2018, 1/9/2018
 - b. Recommended Approval of Change Order #1 for Murrell School at Glenn Renovations – Orion Building Corporation, Inc.
 - c. Recommended Approval of Supplement #3 for Professional Services Contract for Program Management Services – Heery International, Inc.
 - d. Recommended Approval of Request #1 for Purchase of Flooring Products for Hillsboro High School – Carpet Resources, Inc.
 - e. Awarding of Purchases and Contracts
 - (1) Community Initiatives, Inc. DBA Attendance Works
 - (2) Dell Marketing LP
 - (3) Martha O'Bryan Center
 - (4) Mechanical Products, Inc.
 - (5) Music Education Coalition, Inc.
 - (6) Nashville State Community College
 - (7) Oasis Center Inc.
 - (8) Project LIT
 - (9) Raptor Technologies
 - (10) Southern Word, Inc.
 - (11) System Integrations, Inc
 - (12) Tennessee Book Company
 - (13) Tennessee College Access and Success Network
 - (14) Unico Technology
 - f. Approval of Fiscal Year 2018-2019 Budget Amendment #1 - Budget Committee Recommendation

Ms. Buggs read the consent.

Motion to approve the consent agenda.

Motion by Christiane Buggs, second by Anna Shepherd.

Final Resolution: Motion Passes

Yes: Will Pinkston, Rachael Anne Elrod, Jill Speering, Anna Shepherd, Christiane Buggs, Fran Bush, Amy Frogge

Abstain: Sharon Gentry

Motion to defer Item A-1-e-(3) Martha O'Bryan Center.

Motion by Christiane Buggs, second by Jill Speering.

Motion Passes

Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Jill Speering, Anna Shepherd, Christiane Buggs, Fran Bush, Amy Frogge

2. Consideration of Properties for Surplus Status – Budget Committee Recommendation –
Action: B. Consideration of Properties for Surplus Status – Budget Committee
Recommendation

Declare as surplus property for sale, the following properties: 0 Brick Church Pike, Nashville, TN, 37207; 2795 Pennington Bend Road, Nashville, TN, 37214; 1015 Davidson Road, Nashville, TN, 37205; 3125 Ironwood Drive, Nashville, TN, 37214.

Motion by Amy Frogge, second by Anna Shepherd.

Motion Passes

Yes: Sharon Gentry, Will Pinkston, Rachael Anne Elrod, Jill Speering, Anna Shepherd, Christiane Buggs, Fran Bush, Amy Frogge

REPORTS

A. Director's Report

1. SEL and CKLA update – Dr. Joseph gave a brief SEL update and Dr. Felder and other staff followed with a CKLA update.

ANNOUNCEMENTS

- A. Ms. Frogge offered condolences to the family of Jaden Gray Biden, a student who passed that attended schools within district 9. She also read letters from teachers within the district.
- B. Ms. Elrod announced that Overton High School will be performing "Bonnie and Clyde" at the Tennessee Thespians Conference.
- C. Ms. Bush thanked Dr. Battle for the Listen and Learns that were conducted in the her district.
- D. Dr. Gentry read the following announcements on the behalf of Ms. Shepherd who had to leave the meeting early: Condolences to the family McGavock High School student Donte Drew who passed away and to the family of former McGavock High School principal Steve Young who also passed away.

WRITTEN INFORMATION TO THE BOARD

A. New Hire Report

Ms. Buggs adjourned the meeting at 8:51 p.m.



Chris M. Henson
Board Secretary

Sharon Gentry
Board Chair

Date

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

b. RECOMMENDED AWARD OF CONTRACT FOR LIGHTING REPLACEMENT AND ENERGY REDUCTION EFFORTS AT TOM JOY ELEMENTARY SCHOOL - ENTERPRISE SOLUTIONS INC

Enterprise Solutions Inc. performed a lighting audit of the facility to propose a lighting retrofit upgrade to reduce energy consumption. The construction cost to accomplish the recommended lighting upgrade is \$159,980. The energy savings that will be achieved will yield an estimated \$53,000 per year for the district.

Per TCA § 49-2-203, Contract for energy-related services that include both engineering and equipment, and have as their purpose the reduction of energy costs to public school facilities, shall be awarded on the basis of recognized competence and integrity and shall not be competitively bid.

It is recommended that this contract be approved.

Legality approved by Metro Department of Law.

FUNDING: 45018.80408018

DATE: January 22, 2019

c. RECOMMENDED AWARD OF CONTRACT FOR PROFESSIONAL SERVICES (DISTRICT-WIDE MECHANICAL ENGINEERING AND COMMISSIONING SERVICES) – EADS CX

We are requesting a five-year contract with Eads CX to perform Mechanical Engineering and Commissioning Services for various projects as determined by Metro Schools.

Compensation is monthly, at an hourly rate, as assigned work is completed. Total compensation for this contract is not to exceed \$500,000.

It is recommended that this contract be approved.

Legality approved by Metro Department of Law.

FUNDING: Various funds used depending on project

DATE: January 22, 2019

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

d. RECOMMENDED APPROVAL OF REQUEST #3 FOR SMALL SCOPE PROJECTS AT VARIOUS SCHOOLS (HULL JACKSON MONTESSORI MAGNET SCHOOL STRUCTURAL REPAIRS) – BOMAR CONSTRUCTION COMPANY

We are requesting approval to issue a purchase order for Structural Repairs at Hull Jackson Montessori Magnet School in the amount of \$56,215.31.

It is recommended that this request be approved.

FUNDING: 45018.80408018

DATE: January 22, 2019

e. RECOMMENDED APPROVAL OF REQUEST #1 FOR LARGE SCOPE PROJECTS AT VARIOUS SCHOOLS (HUNTERS LANE HIGH SCHOOL AUDITORIUM LIGHTING RENOVATION) – ORION BUILDING CORPORATION

We are requesting approval to issue a purchase order for Auditorium Lighting Renovation at Hunters Lane High School in the amount of \$171,938.00.

It is recommended that this request be approved.

Legality approved by Metro Department of Law.

FUNDING: 45019.80402119

DATE: January 22, 2019

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(1) VENDOR: Beacon Technologies, Inc.

SERVICE/GOODS: Purchase, installation and service of audio, video, paging systems, Ethernet infrastructure, cabling, electrical wiring, and other related services.

SOURCING METHOD: RFP 19-6

TERM: July 1, 2019 through June 30, 2024

FOR WHOM: All MNPS

COMPENSATION: Five-year firm pricing. Contract contains multiple pricing components as outlined below:

Parts Pricing:

- Rates based on a set percentage off MSRP.

Hourly Pricing:

- \$42 per hour for penetrations, core drilling, fire stops, cable pathway installation, interduct, and installation
- \$60 per frame for electrical grounding
- Hourly rates from \$42-\$90 per hour for Project Management, Audio Visual Technician, Licensed Electrician, Network & Systems Management, Site Survey, and Demo

Network Line Drops

- Drop prices range from \$113 - \$151 per drop

Fiber-Optic Termination Service

- Ranges from \$1.35 - \$8.70 per linear foot
- \$23-\$25 per termination repair

Shielded Copper Installation

- \$154 - \$285 per drop

Total compensation under this contract is not to exceed \$10,000,000.

OVERSIGHT: Technology and Information Services

EVALUATION: Based on deliverables in RFP 19-6 and Contractor's proposal.

MBPE CONTRACT NUMBER: 2-474904-02

SOURCE OF FUNDS: Operating Budget (E-Rate Supported)

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(2) VENDOR: Bull's Eye Brands, Inc. DBA Smart Mouth Foods

SERVICE/GOODS (SOW): To provide pizza for MNPS schools on an as needed basis.

SOURCING METHOD: Piggyback on Sumner County Board of Education

TERM: January 23, 2019 through June 30, 2019

FOR WHOM: MNPS Students

COMPENSATION: In accordance with Exhibit A – Pricing.

Total compensation under this contract is not to exceed \$50,000.

OVERSIGHT: Nutrition Services

EVALUATION: Quality and timeliness of program provided.

MBPE CONTRACT NUMBER: 2-00769-00

SOURCE OF FUNDS: Nutrition Services Fund

f. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Dell Marketing LP

SERVICE/GOODS (SOW): To purchase forty-two (42) Dell Latitude 3380 series computers.

SOURCING METHOD: Metro Government Contract

TERM Immediate Purchase

FOR WHOM: Students at Bellevue Middle School

COMPENSATION: Total compensation under this purchase will not exceed \$30,208.92.

OVERSIGHT: Technology and Information Services

EVALUATION: Quality of products and timeliness delivery.

MBPE CONTRACT NUMBER: Metro Government Contract #355070

SOURCE OF FUNDS: Capital Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(3) VENDOR: Dell Marketing LP

SERVICE/GOODS (SOW): To purchase forty (40) Dell Latitude 3380 series computers.

SOURCING METHOD: Metro Government Contract

TERM Immediate Purchase

FOR WHOM: Students at East Magnet Middle School

COMPENSATION: Total compensation under this purchase will not exceed \$28,946.37.

OVERSIGHT: Technology and Information Services

EVALUATION: Quality of products and timeliness delivery.

MBPE CONTRACT NUMBER: Metro Government Contract #355070

SOURCE OF FUNDS: Capital Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(4) VENDOR: Gartner, Inc.

SERVICE/GOODS: Contractor to provide independent research and benchmarks to inform strategic Information Technology planning and high dollar technology purchases; access to industry analyst to provide guidance in purchases, implementation, and support of technologies; and toolkits (work plans, templates, etc.) to support implementations and troubleshooting of critical technologies.

SOURCING METHOD: GSA Cooperative
(2019 fee is \$5,481.50 less than expiring MNPS contract)

TERM: February 1, 2019 through January 31, 2022

FOR WHOM: All MNPS

COMPENSATION: Year 1 - \$53,645.50
Year 2 - \$65,100.00
Year 3 - \$67,100.00

Total compensation under this contract is not to exceed \$185,845.50.

OVERSIGHT: Technology and Information Services

EVALUATION: Timeliness of access and quality of the services and products provided.

MBPE CONTRACT NUMBER: GSA #47QTCA18D008L

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(5) VENDOR: McCarthy Jones & Woodard

SERVICE/GOODS (SOW): To complete the installation and implementation of proxy locks in remaining MNPS schools.

SOURCING METHOD: Sole Source

TERM: January 23, 2019 through January 22, 2024

FOR WHOM: All MNPS Schools

COMPENSATION: In accordance with Exhibit A – Cost Spreadsheet.

Total compensation under this contract is not to exceed \$783,065.21.

OVERSIGHT: Maintenance

EVALUATION: Effective and efficient proxy lock system in requested MNPS schools.

MBPE CONTRACT NUMBER: 2-179388-01

SOURCE OF FUNDS: Capital Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(6) VENDOR: Nashville State Community College

SERVICE/GOODS (SOW): For the provision of dual credit tests which are required for the students to earn their early college credit from Nashville State Community College.

SOURCING METHOD: Sole Source

TERM January 23, 2019 through June 30, 2019

FOR WHOM: For students enrolled in dual credit classes

COMPENSATION: Total compensation under this purchase will not exceed \$65,000.

OVERSIGHT: Career and Technical Education

EVALUATION: Quality of services provided.

MBPE CONTRACT NUMBER: N/A

SOURCE OF FUNDS: Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(7) VENDOR: Springtree Media Group LLC

SERVICE/GOODS: For the provision of broadcasting room equipment and services that can be utilized by any requesting MNPS school, charter school, department, or administration. Services to include installation, training, and ongoing customer support as needed.

SOURCING METHOD: ITB 19-10

TERM: January 23, 2019 through January 22, 2024

FOR WHOM: Initially Glenclyff STEAM Magnet Elementary but available to All MNPS

COMPENSATION: In accordance with Attachment C – Contractor's Pricing.

Total compensation under this contract is not to exceed \$250,000.

OVERSIGHT: Magnet Schools

EVALUATION: Quality and timeliness of the products and services provided.

MBPE CONTRACT NUMBER: 2-342645-00

SOURCE OF FUNDS: Federal Funds; Operating Budget

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(8) VENDOR: Sunny Sky Products

SERVICE/GOODS (SOW): To supply all delivery, equipment, ingredients, supplies, and maintenance for frozen fruit juice at requested MNPS cafeterias.

SOURCING METHOD: RFP 19-12

TERM: January 23, 2019 through January 22, 2022

FOR WHOM: MNPS Cafeterias

COMPENSATION: Per case = \$72

Total compensation under this contract is not to exceed \$150,000.

OVERSIGHT: Nutrition Services

EVALUATION: Delivery and maintenance of all frozen fruit juice machines.

MBPE CONTRACT NUMBER: 2-00658-01

SOURCE OF FUNDS: Nutrition Services Fund

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(9) VENDOR: TEKsystems, Inc.

SERVICE/GOODS (SOW): Contractor to perform software development and data analysis tasks to assist with the implementation of the Michael & Susan Dell Foundation (MSDF) Ed-Fi Grant. The focus of the grant is to support the implementation of the Ed-Fi data standards supported by MSDF. Implementing the Ed-Fi data standards will allow the District to streamline software integrations and improve data analysis and reporting.

SOURCING METHOD: Metro Government Contract

TERM: January 22, 2019 through June 30, 2019

FOR WHOM: Technology and Information Services

COMPENSATION: Total compensation under this purchase is not to exceed \$150,000.

OVERSIGHT: Technology and Information Services

EVALUATION: Quality and timeliness of the services provided.

MBPE CONTRACT NUMBER: Metro Government Contract #349548

SOURCE OF FUNDS: Michael & Susan Dell Foundation Ed-Fi Grant

GOVERNANCE ISSUES

A. ACTIONS

1. CONSENT

f. AWARDING OF PURCHASES AND CONTRACTS

(10) VENDOR: The Curb Event Center at Belmont University

SERVICE/GOODS: For the provision of facility space and services for 2019 high school graduations.

SOURCING METHOD: Negotiated Services

TERM: May 18, 2019 through May 19, 2019

FOR WHOM: East Nashville Magnet High School
Maplewood High School

COMPENSATION: Maplewood High School: approximately \$15,200
East Nashville Magnet High School: approximately \$14,500

Total compensation under this contract is not to exceed \$33,000.

OVERSIGHT: Purchasing

EVALUATION: Based on quality of services provided.

MBPE CONTRACT NUMBER: 2-444780-11

SOURCE OF FUNDS: Student Activity Funds

Educators Eligible for Tenure Pending Board of Education Approval

January 2019

Educators are eligible for tenure in Tennessee when they have completed a probationary teaching period of 5 years (45 months) within a seven year period and have received a TEAM evaluation composite score (overall Level of Effectiveness score) of 4 (above expectations) or 5 (significantly above expectations) for the last two years of the probationary period as a non-tenured teacher (Tennessee Code Annotated 49-5-503). As well, educators are eligible for tenure re-instatement when they have served a two-year probationary term after moving from tenured status to probationary status.

We are pleased to present the following 208 educators who meet eligibility requirements to receive tenure in Metro Nashville Public Schools. Educators are listed with their teaching license number. We commend them for their outstanding performance in the classroom and commitment to our district.

ABDULLA, SUAD (584154)	COLLINS, ADA LEUNG (565280)
AGUILAR, DIANA NUNEZ (521501)	COLLINS, EDMONIA KATRINNA (262841)
ALLANSON, CATHERINE S (283258)	CORDER, AUDREY R (591499)
ANDERSON, MEGHAN DAVENPORT (600506)	COSBY, ELIZABETH J (545498)
ARMSTRONG, MEGAN JOANNA (588676)	COSTON-SKYERS, MELINDA (577708)
ARNONE, ANA GUARDAMANO (510322)	COTTRILL, SARA M (596387)
ASHFORD, TONI ELISHA (595186)	CREASON, CHRISTINE GOETSCH (610749)
BARNES, REBECCA L (548706)	DAUGHERTY, KAITLYN C (577732)
BASKIN JR, ROBERT E (236356)	DAVIS, ANDREA MICHELLE (545639)
BATES, CHELSEA (584009)	DAVIS, DEBORAH ANN (591162)
BAUMHOR, LINDSAY DENTON (504424)	DAVIS, ERICA (523149)
BEAMON, SARAH KATHRYN (536188)	DAVIS, KATHERINE ELIZABETH (591810)
BELD, AMY LEE (580800)	DELOZIER, PAIGE ADAIR (595505)
BELL, EMILY JUSTINE (559214)	DOSS, TIFFANY RENATA (552734)
BELL, VICKI S (138441)	DRAGONETTI, KRISTEN T (609127)
BENNETT, CHANDRA DENISE (606214)	ECONOMOS, ALEXANDRA N (605393)
BENNETT, MICHELE D (609087)	ELKINS, AMY PHILISA (580721)
BLACK, INA MELINDA (254251)	ELLIS, ASHLEY TRACI (583228)
BOWMAN, CHERYL ANNETTE (593312)	ENGLE, ALLIE JO (539562)
BRADLEY, ASA VICTORIA (595573)	ENGRAM, ALICIA LATOYA (516146)
BRIGHT, VICTOR A (248572)	EPPSTEIN, COLE W (598726)
BROCK, MELISSA LEIGH (174255)	FENNELL, KATURA MONAE (580641)
BROWN, DENISE LOUISE (541406)	FERNANDEZ, KATRINA MARIE (609660)
BRYANT, LOLETA (219810)	FITZPATRICK, GWENN (159364)
BYRNE, CASEY (559289)	FLOWERS, COURTNEY (580781)
C' DEBACA, CONRAD E (587800)	FUNDERBURK, AMANDA KOCH (586806)
CAMMARN, CHRISTINA ELISE (527384)	GANN, ELIJAH ABDUL AKBAR (527555)
CANNON, KATHERINE CHARLOTTE (606234)	GARDNER, LAUREN T (607646)
CAPLES, JACQUELINE DENISE (555162)	GIBSON III, EVERETT BELL (605424)
CARROLL, MEAGAN STEVENS (573826)	GLANCY, AMY LEVALLY (262939)
CASEY, KAREN EILEEN (191593)	GORDON, LEIGHANN (573058)
CASTILLO, BECKY E (602992)	GOSS, MOLLY ELIZABETH (602218)
CATLIN, KRYSTAL ELAINE (554406)	GRAVES, HEATHER LEIGH (240088)
CLINTON, ASHLEY (546526)	GRIM, ERIC (558146)
COCKERHAM, MARY ELIZABETH (571640)	GROH, AMANDA K (596727)
COGGIN, KRISTI P (224135)	GUZMAN, CARMEN A (503687)
COLE, ANNE F (604447)	HABECK, EDWARD E (577860)

HACKETT, SARAH KRISTIN (227709)
HALLIBURTON, RAEGAN LEE (585934)
HARDIN, BRANDI LEIGH (601997)
HARMON, NATALIE DEANNA (536672)
HARRIS, RYAN P (561778)
HATHAWAY, CASSANDRA MARIE KING (584091)
HAWK, CHARLES V (536817)
HEAD, ASHLEE (524562)
HOCKADAY, LINDA (608766)
HOGE, JULIA BUCKLEY (595587)
HOLLAHAN, AMY WIECK (214373)
HOLLIS, MEGAN LAUREL (575793)
HOLT, ANDREW HOBBS (607920)
IGE, ELIZABETH OYEBOLA (604118)
ILER, MARCEE LYANN (566701)
INMAN, MARY KATHRYN (547344)
JACKSON, RACHEL ANN (592481)
JACKSON, VALRIAN (276268)
JAKOBIK JR, JACK LOUIS (561838)
JAMES, NATHANAEL A (545327)
JENNINGS, CANDICE RENEE (210600)
JESSEE, ZERLINDA (584307)
JOHNSON, ANDREW D (543246)
JOHNSON, CHRISTINA ELIZABETH (510954)
KEESEE, SHANIELLE JANISE (575627)
KENDRICK, NAMAYO (604140)
KIPKE, KAREN M STOCKSLADER (168588)
KIRBY, STEPHANIE (259314)
KISKE, KATIE C (518358)
KNAPP, ELIZABETH LAURIE (601737)
KNOWLES, MARTHA ASHLEY (556741)
KOERNER, BAILEY R (609922)
KOLTS, KATHERINE DEASY (601820)
LAMB, ELLISSA B (578624)
LAMB, LAURA LEE (587261)
LANDRY, JENNIFER DORAN (184887)
LARA, NANCY (501961)
LAVALLAIS, LONDYN ALEXANDRA (556699)
LAWHORN, JOSHUA DAVID (606973)
LAWRENCE, MEGAN MORGAN (608689)
LEHENBAUER, ASHLEY DANIEL (599109)
LEMON, ANN MARIE (573393)
LEWTON, KATHERINE ANN (598314)
LISA, LISA MARIE (571539)
LOMPART, ALEXANDRA ANN (603647)
LONGNECKER, MAUREEN ANN (601349)
LOONEY, ELIZABETH FARRAR (196959)
LYONS, TONJA LATRESE (529544)
MADDEN, LORI ANN (604372)
MAHASI, HENRY LIKAYO (602054)
MALY, HILLARY (596891)
MANION, ADLEE FAITH (610389)

MANTLO, HALEY SHAE (601831)
MASON, CHARLA WHITE (545847)
MAYO, ADRIENNE KATRICE (258811)
MCDONALD, TERI L (280608)
MCKIBBEN, CECILY J (554850)
MILLER, DAZARAE ONASIS (540685)
MOODY, ELIZABETH (502929)
MOORE, AUDREY J (159421)
MOORE, CHRISTOPHER THOMAS (593273)
MOORELAND, JOHNETTA JOHNSON (251929)
MORRISON, JENNIFER (597726)
NEVELS, HAROLD V JR (571083)
NORVELL, ELIZABETH LOWERY (559766)
NWAGBARA, BRANDI N (247313)
OGILVIE, CANDACE NICOLE (549116)
OLUWOLE, KRISTIN LAUREEN (560618)
OWENS, CRYSTAL R (534647)
PARMLEY, DIANA FELICIANO (568883)
PARRISH, ANASTASIA NICOLET (520707)
PATTON, MARQO DOMINIQUE (575833)
PEOPLES, TYWANNA SHAYNE (145539)
PILOTE, CHELSEA SLOAN (571211)
PINTZ, MICHAEL JOSEPH (594053)
POINTER, CATHERINE LYNN (598225)
PORTERFIELD, DELISHIA DANIELLE (505579)
POSADA, STEPHANIE (604672)
POWELL, SETH JASON (559967)
PROFFITT, MARGARET ANNE (559973)
PURCELL, JULIA MARIE (607991)
REDFERRIN, PAMALA CHRISTINE (591205)
REED, TAMIKA DEANE (547698)
REYNOLDS, DARRYL EDWARD (600762)
RICHARDSON, APRIL DENISE (562124)
ROBINSON, KEENAN JAMELLE (585666)
ROBINSON, NICOLE ZINAE (529850)
RODRIGUEZ, JESSIE MARIE (599152)
ROLAND, DEBORAH (253288)
ROUSE, NANCY LYNN (596481)
RUSSETT, EMILY MARIE (596177)
SAID, MAKY (546234)
SANDIN, ALEXANDRA NICOLE (606652)
SAWYER, ANDREA MARIE (571291)
SHARP, SAMANTHA RUSSART (573325)
SHIPP, THERESA ANN (244508)
SIMPSON, BLAIR (593552)
SIMS, JORDAN ORR (608085)
SISK, LAUREL F (554234)
SLINKARD, BENJAMIN WILSON (594372)
SMITH, ARIEL NATE (579962)
SMITH, CAROLINE MARIE (602380)
SMITH, RANDY (549242)
SNOW, DAVID RYAN (585704)

SOMMER, JANE ELIZABETH (593957)
STANLEY, RICK ANTHONY (529929)
STANTON, TABITHA YVETTE (578271)
STARKEY, TIKINA (534809)
STEPHENS, MAKENZIE ALEECE (578278)
STOCKDALE, CYNTHIA ANN (561670)
STRICKLAND, HANNAH RENEE (585723)
SUMMERS, ANGELA YVETTE (582356)
TAYLOR JR, ARTHUR R (214914)
THOMPSON, KARNIKA (559460)
THWEATT, CLAIRE AUSTELLE (506795)
TURNBULL-GAVIGAN, JENNIFER ANNE (193151)
TYUS, TARA CHERAE (565619)
VANHOO, LEJOIA IRENESHIA (609512)
WALKER, BRITTANY LYNN (602473)
WALL, EMILY GRACE (564932)
WELCH, GARY WAYNE (585773)
WESTON, ERIN JUNE (539985)
WHEELER, DANIELLE MAGGY ALEGRIA (575164)
WHEELER, KIMBERLY V (583245)
WHITSON, OLSA (514182)
WILLINGHAM, KELSIE ANN (602036)
WOLFE, APRIL LYNN (587943)
WOODBURN, CAITLIN ASTRUE (559192)
WOODHULL II, ALEXANDER HENNEN (602462)
WOODSON-MCCASKILL, KATHY LENORA (574551)
WORTHEY, TARA M (598475)
YAW, JARED S (580031)
YOUNG, DREW THOMPSON (583788)
ZIMMERER, FRANK T (576124)

APPROVAL OF SPECIAL COURSES

The TN Department of Education defines a special course as: “A special course is a high school elective course that is intended to meet the unique needs of a school or district that cannot be met using the courses and standards approved in the Approved High School Courses Policy (3.205) and listed in the Correlation of Course Codes.” In MNPS, many of our special courses are necessary for the Academies of Nashville and/or to meet specific learning needs of our English Learners and Exceptional Education students. Local Board approval is required in order to submit special course applications to the TN Department of Education.

Below is the list of courses we intend to apply for and need Board approval:

Name of Course

Heritage Arabic I

Heritage Arabic II

Kurdish I

Kurdish II

Latin V

Medical Sociology

Medical Spanish

Mentoring I

Mentoring II

Mentoring III

Mentoring IV

Nanoscience

Philosophy

Sophomore Seminar

Speech Debate I

Student Leader I

Student Leader II

Student Leader III

We The People

Metropolitan Nashville Board of Education

Monitoring: Review: Annually, in October	Descriptor Term: District Water Testing	Descriptor Code: 3.212	Issued Date:
		Rescinds:	Issued:

1 *General*

2 All district facilities built before January 1, 1998 shall be tested for lead in drinking water every two
3 (2) years.¹

4 The Director of Schools shall develop appropriate administrative procedures to facilitate this testing
5 and address any necessary corrective action.

6 **RESPONSE TO TESTING RESULTS¹**

7 If test results show that lead levels exceed fifteen parts per billion (15 ppb) but are below twenty parts
8 per billion (20 ppb), that school shall conduct lead level tests on an annual basis. This shall continue
9 until tests show that the lead levels are under fifteen parts per billion (15 ppb).

10 If test results show that lead levels equal or exceed twenty parts per billion (20 ppb), the school shall
11 immediately remove the drinking water source from service. The drinking water source shall not be
12 available for use until retesting confirms the water lead level does not exceed twenty parts per billion
13 (20 ppb). If corrective action is taken, retesting shall occur within ninety (90) days.

14 The Director of Schools/designee shall notify the appropriate authorities within twenty-four (24) hours
15 of a test result showing that lead levels equal or exceed twenty parts per billion (20 ppb).
16 Parent(s)/guardian(s) shall be notified within five (5) business days of such test result.

Legal References

1. Public Acts of 2018, Chapter No. 977

Metropolitan Nashville Board of Education

Monitoring: Review: Annually, in December	Descriptor Term: Maintaining Test and Data Security	Descriptor Code: 4.701	Issued Date:
		Rescinds:	Issued:

1 *General*

2 Security procedures shall adhere to guidelines issued by the State Department of Education.¹

3 **TESTING SECURITY**

4 Annually, the Board shall designate a system testing coordinator who shall be responsible for
5 administering, monitoring, and maintaining security of all tests to be administered within the school
6 district. The principal of each school shall serve as or designate a building testing coordinator who
7 shall be responsible for the administering, monitoring, and maintaining security of all tests given in
8 his/her school.

9 Any employee found to have not followed security guidelines shall be placed on immediate
10 suspension, and such actions shall be grounds for dismissal. Such actions shall be grounds for
11 revocation of state license.² The Director of Schools shall report a breach of security to the State
12 Department of Education's Office of Accountability and any testing irregularity to the Division of State
13 Testing within twenty-four (24) hours of such events. In any class, grade, and/or school where a
14 security breach is strongly suspected or verified, central office staff shall be present during subsequent
15 tests for a period of two (2) years.

16 **DATA SECURITY**

17 Embargoed data may be shared with personnel as determined by the Director of Schools as set forth in
18 procedure. Personnel shall not share embargoed data with external parties.³

Legal References

1. TRR/MS 0520-01-03-.03(7)(b)
2. TCA 49-1-607
3. State Board of Education Policy 2.600

School Additions, New Buildings, Renovations, Replacements and Sports Facilities

Antioch Cluster Middle School Land	\$	2,090,000
Cane Ridge Cluster Middle School Land	\$	2,090,000
Cane Ridge/Antioch Cluster Early Learning Center Land	\$	1,310,000
Donelson Middle School Addition	\$	9,630,000
New Goodlettsville Elementary School	\$	22,860,000
Goodlettsville Middle School 3rd Floor Buildout	\$	1,480,000
New Hillwood High School	\$	109,020,000
New Lakeview Elementary School	\$	28,480,000
New Percy Priest Elementary School	\$	28,480,000
Robert E. Lillard Elementary School Renovation	\$	17,890,000
Westmeade Elementary School Design Fees Only	\$	3,370,000
Sub Total	\$	226,700,000

District Wide Projects

Office of School Improvement Small Projects	\$	2,600,000
Music Makes Us Space Improvements	\$	3,675,000
Upgrade Sound Systems All Stadiums and Gyms	\$	630,000
Central Services Furniture & Equipment	\$	150,000
School Safety and Security	\$	350,000
Regional Bus Parking Terminals (Land)	\$	435,000
Bus and Fleet Vehicle Replacement	\$	6,000,000
Athletic Facility Upgrade	\$	597,015
Electrical Upgrades	\$	3,060,000
Exterior Building Improvements	\$	1,260,000
HVAC Upgrades	\$	10,060,500
Interior Building Improvements	\$	1,135,640
Paving Upgrades	\$	1,045,000
Plumbing Upgrades	\$	1,743,500
Roof Repair/Replacement	\$	880,000
School Site Improvements	\$	1,106,000
Environmental Remediation	\$	200,000
Infrastructure Replacement / Projects	\$	5,845,002
Personal Computing Replacement Projects	\$	7,223,951
Facility Infrastructure Improvement Projects	\$	9,211,714
Central Office Space Upgrades	\$	1,575,000
ADA Compliance	\$	1,000,000
Casework, Furniture, Lab Upgrades	\$	1,200,000
Security Vestibules	\$	300,000
Emergency Construction and Contingency	\$	4,000,000
Football Field Restorations	\$	300,000
Pre-K and K-4 Playgrounds	\$	375,000
Auditorium Seating and Carpet Upgrades	\$	550,000
Parking Expansions at various schools	\$	500,000
Waverly-Belmont Elementary School Parking	\$	500,000
Early College at Nashville State Expansion	\$	300,000
Operations Building Office Renovation	\$	500,000
Auditorium Lighting Upgrades	\$	1,000,000
Sub Total	\$	69,308,322

Capital Budget Request: \$ 296,008,322

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	
	MNPS Project	Priority Year	Project Type	18-19 Program Capacity	Oct. 18 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2019-2020	(2) Fiscal Year 2020-2021	(3) Fiscal Year 2021-2022	(4) Fiscal Year 2022-2023	(5) Fiscal Year 2023-2024	(6) Fiscal Year 2024-2025	Years 7-10 2025-2029	
1	Antioch Cluster Middle Land	1	Land					\$2,090,000							1
2	Cane Ridge Cluster Middle Land	1	Land					\$2,090,000							2
3	Cane Ridge/Antioch Cluster Early Learning Center Land	1	Land					\$1,310,000							3
4	Donelson Middle	1	Addition (100)	753	775	102.9%	81.53	\$9,630,000							4
5	Goodlettsville Elementary	1	Replacement (400)	361	343	95.0%	70.23	\$22,860,000							5
6	Goodlettsville Middle	1	3rd Floor Build Out (160)	528	618	117.0%	98.28	\$1,480,000							6
7	Hillwood High (at Hope Park)	1	Replacement (1600)	1,552	1,105	71.2%	69.14	\$109,020,000							7
8	Lakeview Elementary	1	Replacement (600)	640	571	89.2%	67.20	\$28,480,000							8
9	Percy Priest Elementary	1	Replacement (600)	494	492	99.6%	69.84	\$28,480,000							9
10	Robert E. Lillard Elementary	1	Renovation (400)	529	268	50.7%	63.94	\$17,890,000							10
11	Westmeade Elementary	1	Design Fees Only	448	421	94.0%	66.63	\$3,370,000							11
12	Cane Ridge Cluster Middle	2	New (600)						\$37,750,000						12
13	Cane Ridge High	2	Addition (200)	1,722	1,734	100.7%	81.04		\$8,950,000						13
14	Cane Ridge/Antioch Cluster Early Learning Center	2	New (200)						\$15,710,000						14
15	Dodson Elementary	2	Addition (100)	456	430	94.3%	85.41		\$9,660,000						15
16	H G Hill Middle	2	Addition (200)	596	687	115.3%	78.49		\$15,140,000						16
17	Hunters Lane High Track & Stadium	2	Stadium Upgrade						\$3,000,000						17
18	Nashville School of Arts	2	Replacement (1000)	611	554	90.7%	75.77		\$111,650,000						18
19	Old Center Elementary	2	Addition (125)	311	356	114.5%	78.48		\$9,000,000						19
20	Westmeade Elementary	2	Replacement (600)	448	421	94.0%	66.63		\$25,740,000						20
21	Antioch Cluster Middle	3	New (600)							\$39,450,000					21
22	Bellevue Middle	3	Addition (100)	629	682	108.4%	73.60			\$13,900,000					22
23	Charlotte Park Elementary	3	Renovation	524	462	88.2%	69.86			\$16,410,000					23
24	J. E. Moss Elementary	3	Addition/Renovation (100)	755	763	101.1%	75.34			\$11,340,000					24
25	Johnson ALC	3	Renovation	250	92	36.8%	65.45			\$11,960,000					25
26	Paragon Mills Elementary	3	Renovation	634	623	98.3%	71.82			\$19,310,000					26
27	Pearl-Cohn High Track & Stadium	3	Stadium Upgrade				77.89			\$1,240,000					27
28	Shwab Elementary	3	Renovation	403	297	73.7%	67.92			\$17,160,000					28
29	Una Elementary	3	Renovation	773	743	96.1%	66.87			\$23,640,000					29
30	Whites Creek High	3	Renovation	1,192	665	55.8%	62.34			\$58,250,000					30
31	Bellevue Middle	4	Renovation	629	682	108.4%	73.60				\$26,950,000				31
32	East Nashville Magnet High	4	Renovation	1,150	711	61.8%	73.62				\$56,860,000				32
33	Gower Elementary	4	Renovation	723	594	82.2%	72.34				\$21,110,000				33
34	Haywood Elementary	4	Renovation	774	669	86.4%	72.06				\$26,660,000				34
35	J. T. Moore Middle	4	Renovation	641	762	118.9%	71.41				\$29,660,000				35
36	Jere Baxter Middle	4	Renovation	753	260	34.5%	72.62				\$24,510,000				36
37	The Academy @ Old Cockrill	4	Renovation	105	66	62.9%	73.55				\$8,590,000				37
38	The Cohn Learning Center	4	Renovation	120	78	65.0%	67.27				\$36,800,000				38
39	Glenciff High	5	Renovation	1,346	1,168	86.8%	73.71					\$76,500,000			39
40	Gra-Mar Middle	5	Renovation	708	330	46.6%	74.93					\$28,350,000			40
41	J E Moss Elementary	5	Renovation	755	763	101.1%	75.34					\$27,930,000			41
42	Lockeland Elementary	5	Renovation	299	292	97.7%	73.90					\$11,080,000			42
43	Maplewood High	5	Renovation	1,273	772	60.6%	74.35					\$61,950,000			43
44	McGavock Elementary	5	Renovation	334	277	82.9%	74.50					\$11,590,000			44
45	Warner Elementary E.O.	5	Renovation	529	231	43.7%	75.12					\$24,050,000			45
46	A. Z. Kelly Elementary	6	Renovation	833	840	100.8%	75.42						\$26,740,000		46
47	Antioch High	6	Renovation	2,075	1,961	94.5%	75.48						\$88,480,000		47
48	Apollo Middle	6	Renovation	843	839	99.5%	76.14						\$42,380,000		48

Text Color Legend

Renovation Projects Additions/New School Projects which increase Capacity Land/Other

Shading Color Legend

Innovation Schools FY18 Unfunded Projects

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	
	MNPS Project	Priority Year	Project Type	18-19 Program Capacity	Oct. 18 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2019-2020	(2) Fiscal Year 2020-2021	(3) Fiscal Year 2021-2022	(4) Fiscal Year 2022-2023	(5) Fiscal Year 2023-2024	(6) Fiscal Year 2024-2025	Years 7-10 2025-2029	
49	Bass Adult	6	Renovation	200	100	50.0%	74.85						\$26,570,000		49
50	Bellshire Elementary	6	Renovation	560	359	64.1%	75.87						\$19,250,000		50
51	Two Rivers Middle	6	Renovation	731	424	58.0%	75.63						\$36,740,000		51
52	Alex Green Elementary	7	Renovation	349	261	74.8%	84.26							\$17,980,000	52
53	Amqui Elementary	7	Renovation	629	464	73.8%	80.88							\$23,990,000	53
54	Andrew Jackson Elementary	7	Renovation	594	509	85.7%	86.38							\$22,360,000	54
55	Big Picture High School (M. Vaught Bldg.)	7	Renovation	185	131	70.8%	84.77							\$21,720,000	55
56	Brookmeade Elementary	7	Renovation	287			76.07							\$14,870,000	56
57	Buena Vista Elem. E.O.	7	Renovation	458	243	53.1%	83.34							\$19,710,000	57
58	Cane Ridge High	7	Renovation	1,722	1,734	100.7%	81.04							\$90,890,000	58
59	Carter-Lawrence Elementary	7	Renovation	467	289	61.9%	88.41							\$19,710,000	59
60	Cockrill Elementary	7	Renovation	608	328	53.9%	82.57							\$22,960,000	60
61	Cole Elementary	7	Renovation	779	743	95.4%	84.90							\$25,230,000	61
62	Cora Howe School	7	Renovation	125	98	78.4%	79.06							\$18,190,000	62
63	Croft Middle	7	Renovation	865	754	87.2%	87.62							\$34,130,000	63
64	Cumberland Elementary	7	Renovation	496	276	55.6%	78.35							\$20,590,000	64
65	Dan Mills Elementary	7	Renovation	562	545	97.0%	85.82							\$22,210,000	65
66	Dodson Elementary	7	Renovation	456	430	94.3%	85.41							\$19,760,000	66
67	Donelson Middle	7	Renovation	753	775	102.9%	81.53							\$34,910,000	67
68	DuPont Elementary	7	Renovation	429	374	87.2%	77.04							\$18,170,000	68
69	Dupont Hadley Middle	7	Renovation	652	645	98.9%	78.39							\$33,000,000	69
70	DuPont Tyler Middle	7	Renovation	618	589	95.3%	76.85							\$38,440,000	70
71	Eakin Elementary	7	Renovation	567	554	97.7%	84.65							\$31,220,000	71
72	East Nashville Middle at Bailey	7	Renovation	698	361	51.7%	77.37							\$30,100,000	72
73	Fall-Hamilton E.O. Elementary	7	Renovation	375	330	88.0%	78.33							\$19,600,000	73
74	Glendcliff Elementary	7	Renovation	657	554	84.3%	89.69							\$20,050,000	74
75	Glendale Elementary	7	Renovation	432	433	100.2%	81.11							\$16,480,000	75
76	Glengary Elementary	7	Renovation	453	362	79.9%	84.91							\$19,690,000	76
77	Granbery Elementary	7	Renovation	743	753	101.3%	79.73							\$22,140,000	77
78	H. G. Hill Middle	7	Renovation	596	687	115.3%	78.49							\$26,580,000	78
79	Harpeth Valley Elementary	7	Renovation	770	706	91.7%	77.76							\$29,270,000	79
80	Harris-Hillman Sp. Ed.	7	Renovation	160	186	116.3%	76.95							\$20,400,000	80
81	Hattie Cotton Elementary	7	Renovation	482	261	54.1%	84.00							\$20,170,000	81
82	Haynes Middle	7	Renovation	517	251	48.5%	82.31							\$25,160,000	82
83	Head Middle	7	Renovation	596	597	100.2%	80.63							\$20,440,000	83
84	Henry Maxwell Elementary	7	Renovation	658	592	90.0%	79.88							\$19,370,000	84
85	Hickman Elementary	7	Renovation	598	502	83.9%	83.78							\$21,520,000	85
86	Hull-Jackson Elem. Montessori	7	Renovation	532	442	83.1%	86.27							\$23,500,000	86
87	Hunters Lane High	7	Renovation	2,062	1,336	64.8%	78.51							\$79,990,000	87
88	I. T. Creswell Middle	7	Renovation	626	421	67.3%	87.84							\$34,250,000	88
89	Ida B. Wells Elementary	7	Renovation	413	302	73.1%	78.32							\$18,730,000	89
90	Inglewood Elementary	7	Renovation	451	207	45.9%	81.07							\$20,150,000	90
91	J. F. Kennedy Middle	7	Renovation	899	793	88.2%	83.77							\$35,560,000	91
92	Joelton Elementary	7	Renovation	406	258	63.5%	80.69							\$18,830,000	92
93	John B. Whitsitt Elementary	7	Renovation	475	432	90.9%	80.71							\$20,250,000	93
94	John Early Museum Magnet Middle	7	Renovation	551	277	50.3%	77.63							\$30,400,000	94
95	Jones Paideia Magnet	7	Renovation	394	260	66.0%	82.15							\$19,430,000	95
96	Margaret Allen Middle	7	Renovation	551	426	77.3%	83.24							\$24,390,000	96

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	
	MNPS Project	Priority Year	Project Type	18-19 Program Capacity	Oct. 18 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2019-2020	(2) Fiscal Year 2020-2021	(3) Fiscal Year 2021-2022	(4) Fiscal Year 2022-2023	(5) Fiscal Year 2023-2024	(6) Fiscal Year 2024-2025	Years 7-10 2025-2029	
97	Marshall, Thurgood Middle	7	Renovation	911	935	102.6%	81.89							\$35,220,000	97
98	Martin Center	7	Renovation				76.26							\$13,060,000	98
99	McGavock High School	7	Renovation	2,577	2,298	89.2%	80.45							\$137,270,000	99
100	McGruder Center	7	Renovation				55.24							\$9,990,000	100
101	McKissack Middle	7	Renovation	573	312	54.5%	81.09							\$35,680,000	101
102	Meigs Middle Magnet	7	Renovation	675	684	101.3%	81.84							\$26,330,000	102
103	Mt. View Elementary	7	Renovation	735	682	92.8%	78.21							\$25,940,000	103
104	Murrell at Glenn	7	Renovation	219	43	19.6%	80.25							\$16,480,000	104
105	Murrell School	7	Renovation	168			62.04							\$11,430,000	105
106	Napier Elementary	7	Renovation	501	312	62.3%	83.33							\$22,620,000	106
107	Neelys Bend Elementary	7	Renovation	429	270	62.9%	83.99							\$17,050,000	107
108	Old Center Elementary	7	Renovation	311	356	114.5%	78.48							\$15,210,000	108
109	Operations Building	7	Renovation				86.89							\$13,840,000	109
110	Park Avenue Elementary	7	Renovation	847	363	42.9%	83.03							\$31,000,000	110
111	Pearl-Cohn High	7	Renovation	1,160	594	51.2%	77.89							\$72,710,000	111
112	Print Shop	7	Renovation											\$1,760,000	112
113	Robertson Academy	7	Renovation				48.16							\$6,440,000	113
114	Ross Early Learning Center	7	Renovation	248	207	83.5%	77.32							\$16,040,000	114
115	Ruby Major Elementary	7	Renovation	689	501	72.7%	85.61							\$25,920,000	115
116	Shayne Elementary	7	Renovation	729	766	105.1%	83.93							\$26,110,000	116
117	Stanford Montessori Elementary	7	Renovation	413	414	100.2%	83.96							\$16,400,000	117
118	Stokes Bldg.	7	Renovation				60.93							\$8,800,000	118
119	Supply Center	7	Renovation				58.78							\$16,850,000	119
120	Sylvan Park Elementary	7	Renovation	467	434	92.9%	78.84							\$20,830,000	120
121	Taylor Stratton Elementary	7	Renovation	591	506	85.6%	81.21							\$22,980,000	121
122	Thomas A. Edison Elementary	7	Renovation	656	718	109.5%	85.56							\$21,300,000	122
123	Tom Joy Elementary	7	Renovation	657	390	59.4%	76.72							\$25,450,000	123
124	Tulip Grove Elementary	7	Renovation	733	492	67.1%	78.42							\$24,550,000	124
125	West End Middle	7	Renovation	528	533	100.9%	87.63							\$30,880,000	125
126	William Henry Oliver Middle	7	Renovation	893	963	107.8%	82.38							\$34,690,000	126
127	Wright Middle	7	Renovation	967	745	77.0%	77.11							\$39,220,000	127
	Site Specific Projects							\$226,700,000	\$236,600,000	\$212,660,000	\$231,140,000	\$241,450,000	\$240,160,000	\$2,008,540,000	
	Previously Funded Projects														
128	Antioch High Addition		Addition	2,075	1,961	94.5%	75.48	Completed							128
129	Antioch Middle		Renovation	742	765	103.1%	88.96	Completed							129
130	Cambridge Early Learning Center		New (160)	180	136	75.6%	79.89	Completed							130
131	Cane Ridge Elementary		New (800)	785	581	74.0%	86.34	Completed							131
132	Casa Azafran Early Learning Center		Lease	96	83	86.5%	76.85	Completed							132
133	Chadwell Elementary		Addition and Reno.	423	339	80.1%	81.79	Completed							133
134	Churchwell Museum Magnet Elementary		Addition and Reno.	643	300	46.7%	85.53	Completed							134
135	Crieve Hall Elementary		Addition	575	470	81.7%	86.83	Completed							135
136	Eagle View Elementary		New (800)	760	503	66.2%	100.00	Completed							136
137	East Nashville Magnet Bleachers and Concessions		Stadium Upgrade					Completed							137
138	Gateway Elementary		Renovation	270	253	93.7%	82.99	Completed							138
139	Glenclyff High Track and Concessions		Stadium Upgrade					Completed							139
140	Glenview Elementary		Addition	705	622	88.2%	83.73	Completed							140
141	Goodlettsville Middle Replacement		New (500)	528	618	117.0%	98.28	Completed							141

Text Color Legend		
Renovation Projects	Additions/New School Projects which increase Capacity	Land/Other

Shading Color Legend	
Innovation Schools	FY18 Unfunded Projects

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	
	MNPS Project	Priority Year	Project Type	18-19 Program Capacity	Oct. 18 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2019-2020	(2) Fiscal Year 2020-2021	(3) Fiscal Year 2021-2022	(4) Fiscal Year 2022-2023	(5) Fiscal Year 2023-2024	(6) Fiscal Year 2024-2025	Years 7-10 2025-2029	
142	Hermitage Elementary		Addition and Reno.	380	316	83.2%	78.69	Completed							142
143	Hillsboro High Renovation and Addition		Replace (1400)	1,409	1,211	85.9%	66.50	In Progress							143
144	Hillwood High School Land		Land					Completed							144
145	Hume-Fogg Magnet High		Renovation	930	903	97.1%	89.19	Completed							145
146	Isaac Litton Middle		Addition and Reno.	528	488	92.4%	75.83	Completed							146
147	Ivanetta H. Davis Early Learning Center		Addition and Reno.	184	159	86.4%	77.93	Completed							147
148	Joelton Middle		Addition and Reno.	483	324	67.1%	84.31	Completed							148
149	John Overton High		Addition and Reno.	1,980	1,941	98.0%	91.05	Completed							149
150	Julia Green Elementary		Addition and Reno.	467	446	95.5%	84.23	Completed							150
151	Madison Middle		Addition	911	550	60.4%	81.33	Completed							151
152	Maplewood High Renovation/St. Thomas Health Clinic		Renovation	1,273	772	60.6%	74.35	Completed							152
153	Maplewood High School Track & Stadium		Stadium Upgrade					In Progress							153
154	Martin Luther King Jr. Magnet High		Addition and Reno.	1,496	1,269	84.8%	86.37	Completed							154
155	McMurray Middle		Renovation	809	795	98.3%	62.41	In Progress							155
156	Nashville School of Arts Design Only		Design	611	554	90.7%	75.77	In Progress							156
157	Nashville School of the Arts		Land	656	554	84.5%	75.77	In Progress							157
158	Norman Binkley Elementary		Addition and Reno.	824	566	68.7%	83.28	Completed							158
159	Pennington Elementary Renovation		Renovation	410	275	67.1%	90.75	Completed							159
160	Rose Park Middle		Renovation	495	448	90.5%	86.95	Completed							160
161	Rosebank Elementary		Renovation	380	310	81.6%	89.80	Completed							161
162	Smith Springs Elementary		New (800)	828	625	75.5%	97.77	Completed							162
163	Stratford STEM Magnet		Addition and Reno.	1278	1010	79.0%	84.22	Completed							163
164	Tusculum Elementary		Replace (800)	733	737	100.5%	99.84	Completed							164
165	Waverly Belmont Elementary		Addition and Reno.	562	543	96.6%	84.42	Completed							165
Leased Facilities															
165	Baxter ALC (Liberty Collegiate Academy)	7	Renovation	306	442	144.4%	61.73							\$15,160,000	165
166	Brick Church Middle (LEAD)	7	Renovation	623	304	48.8%	76.53							\$27,040,000	166
167	Cameron College Prep (LEAD)	7	Renovation	812	591	72.8%	80.75							\$37,820,000	167
168	Dalewood (East End)	7	Renovation	932	878	94.2%	84.83							\$32,730,000	168
169	Kirkpatrick Elementary (KIPP)	7	Renovation	368	481	130.7%	78.93							\$19,410,000	169
170	McCann (Nashville Prep)	7	Renovation	268	341	127.2%	66.57							\$12,710,000	170
171	Neelys Bend Middle (LEAD)	7	Renovation	695	498	71.7%	70.12							\$32,430,000	171
172	Old Brick Church (Nash. Acad. of Computer Science)	7	Renovation	257	297	115.6%	64.19							\$12,740,000	172
173	Old Hickman (Spectrum) Ironwood	7	Renovation	339	33	9.7%	55.71							\$12,070,000	173
Leased Facilities														\$202,110,000	

Text Color Legend

■ Renovation Projects
 ■ Additions/New School Projects which increase Capacity
 ■ Land/Other

Shading Color Legend

■ Innovation Schools
 ■ FY18 Unfunded Projects

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	
	MNPS Project	Priority Year	Project Type	18-19 Program Capacity	Oct. 18 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2019-2020	(2) Fiscal Year 2020-2021	(3) Fiscal Year 2021-2022	(4) Fiscal Year 2022-2023	(5) Fiscal Year 2023-2024	(6) Fiscal Year 2024-2025	Years 7-10 2025-2029	
	District Wide Projects														
174	Office of School Improvement Small Projects		Office of School Improvement					\$2,600,000							174
175	Music Makes Us Space Improvements		Music Space Upgrades and Additions					\$3,675,000							175
176	Upgrade Sound Systems All Stadiums and Gyms		Support Services					\$630,000							176
177	Central Services Furniture & Equipment		Central Services					\$150,000	\$154,500	\$159,135	\$163,909	\$168,826	\$173,891	\$537,324	177
178	School Safety and Security		Safety and Security					\$350,000	\$360,500	\$371,315	\$382,454	\$393,928	\$405,746	\$1,253,755	178
179	Regional Bus Parking Terminals		Transportation					\$435,000	\$1,765,000	\$475,000	\$1,928,000	\$519,000	\$2,105,000	\$2,866,000	179
180	Bus and Fleet Vehicle Replacement		Transportation					\$6,000,000	\$6,090,000	\$6,181,350	\$6,274,070	\$6,368,181	\$6,463,704	\$19,681,979	180
181	Athletic Facility Upgrade		Maintenance					\$597,015	\$105,000	\$1,575,000	\$183,750				181
182	Electrical Upgrades		Maintenance					\$3,060,000	\$3,754,500	\$5,621,632	\$4,683,000	\$2,349,000	\$700,000	\$1,580,000	182
183	Exterior Building Improvements		Maintenance					\$1,260,000	\$1,495,000	\$4,075,000	\$4,555,000	\$1,100,000	\$930,000	\$1,625,000	183
184	HVAC Upgrades		Maintenance					\$10,060,500	\$21,953,000	\$26,125,200	\$11,480,000	\$9,710,000	\$10,694,300	\$2,800,000	184
185	Interior Building Improvements		Maintenance					\$1,135,640	\$1,223,955	\$1,740,045	\$2,225,000	\$440,000	\$710,000	\$120,000	185
186	Paving Upgrades		Maintenance					\$1,045,000	\$1,505,000	\$1,107,940	\$400,000	\$588,279	\$2,415,000	\$1,700,000	186
187	Plumbing Upgrades		Maintenance					\$1,743,500	\$150,000	\$475,000	\$780,000	\$245,000	\$190,000	\$130,000	187
188	Roof Repair/Replacement		Maintenance					\$880,000	\$1,705,000	\$2,030,000	\$10,770,000	\$10,650,000	\$9,300,000	\$90,500,000	188
189	School Site Improvements		Maintenance					\$1,106,000	\$1,160,000	\$125,000	\$260,000	\$170,000	\$95,000	\$415,000	189
190	Environmental Remediation		Maintenance					\$200,000	\$250,000	\$200,000	\$225,000	\$275,000	\$200,000	\$600,000	190
191	Infrastructure Replacement / Projects		Technology					\$5,845,002	\$5,151,188	\$4,204,275	\$4,917,276	\$4,619,977	\$6,670,073	\$21,211,353	191
192	Personal Computing Replacement Projects		Technology					\$7,223,951	\$7,285,377	\$7,338,530	\$7,392,215	\$7,800,033	\$7,862,064	\$32,437,010	192
193	Facility Infrastructure Improvement Projects		Technology					\$9,211,714	\$8,542,609	\$8,712,607	\$8,884,280	\$9,057,627	\$9,232,650	\$37,333,403	193
194	Central Office Space Upgrades		Construction					\$1,575,000							194
195	ADA Compliance		Construction					\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$3,000,000	195
196	Casework, Furniture, Lab Upgrades		Construction					\$1,200,000	\$1,200,000	\$1,200,000	\$1,200,000	\$1,200,000	\$1,200,000	\$3,600,000	196
197	Security Vestibules		Construction					\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$900,000	197
198	Emergency Construction and Contingency		Construction					\$4,000,000	\$4,000,000	\$4,000,000	\$4,000,000	\$4,000,000	\$4,000,000	\$12,000,000	198
199	Football Field Restorations		Construction					\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$900,000	199
200	Pre-K and K-4 Playgrounds		Construction					\$375,000	\$375,000	\$375,000	\$375,000	\$375,000	\$375,000	\$1,125,000	200
201	Auditorium Seating and Carpet Upgrades		Construction					\$550,000	\$510,000	\$400,000					201
202	Parking Expansions at various schools		Construction					\$500,000							202
203	Waverly-Belmont Elementary School Parking		Construction					\$500,000							203
204	Early College at Nashville State Expansion		Construction					\$300,000							204
205	Operations Building Office Renovation		Construction					\$500,000							205
206	Auditorium Lighting Upgrades		Construction					\$1,000,000	\$600,000	\$400,000	\$400,000				206
	District Wide Projects							\$69,308,322	\$70,935,629	\$78,492,029	\$73,078,955	\$61,629,852	\$65,322,428	\$236,315,823	
	Grand Total							\$296,008,322	\$307,535,629	\$291,152,029	\$304,218,955	\$303,079,852	\$305,482,428	\$2,446,965,823	
	2019-2029 Grand Total													\$4,254,443,038	

RESOLUTION
Metropolitan Nashville Davidson County
Board of Public Education
Nashville, Tennessee

A RESOLUTION NO-NAME CALLING WEEK

Whereas, name-calling, bullying, and harassment continue to be prevalent in our schools, and

Whereas, the National Institute of Child Health and Human Development (NICHD) study of public, private, and parochial school students in grades 6-10 found that almost a third of 6th to 10th graders—5.7 million children nationwide—have experienced some form of bullying, and

Whereas, targets of bullying and name-calling often experience a negative impact on their academic achievement, educational aspirations, and psychological well-being, and

Whereas, students in school with hostile environments suffer from high rates of absenteeism because of feeling unsafe or uncomfortable, and Whereas, No Name Calling Week aligns with the Every Student Succeeds Act (ESSA) indicators, which prioritize inclusive school climate recognizing that students learn best when they are in safe, inclusive, and affirming environments, and

Whereas, the MNPS Fall 2017 School Climate Survey found that many students still do not feel safe in their school's bathrooms, hallways, and classrooms, and

Whereas, name-calling has no place in our schools, as it impedes the learning process for all, and

Whereas, GLSEN's No Name-Calling Week, scheduled for January 21-25, 2019, is an invaluable project that is supported by a broad-based coalition of education and youth services organizations concerned about the detrimental effects name-calling has on students,

We, Metro Nashville Public Schools Board of Education, proclaim January 21-25th, 2019 to be No Name-Calling Week in Metro Nashville Public Schools.

Now, therefore, be it resolved that the MNPS Board of Education will call upon Metro teachers, students, parents, and school officials to appropriately observe the week through activities, lessons, and programs designed to reduce name-calling and bullying on the basis of real or perceived body size, ethnicity, gender identity or expression, physical or mental ability, race, religion, sexual orientation, social or academic standing, or any other attribute for which students are singled out for such unacceptable behavior, and

Be it further resolved that districts will increase student access to appropriate and accurate information regarding LGBT people, history, and events through inclusive curricula and library and Internet resources, and

Be it further resolved that in order for policy to reach its full potential, all adults in the school district should receive training on how to respond to harassment in a supportive way while encouraging educators to be visible allies.

RESOLUTION
Metropolitan Nashville Davidson County
Board of Public Education
Nashville, Tennessee

**RESOLUTION TO ADDRESS SCHOOL-BASED ARRESTS, SUSPENSIONS, AND EXPULSIONS FOR
ELEMENTARY STUDENTS**

WHEREAS, the Board of the Metropolitan Nashville Public Schools understands the importance of ensuring that students have the best opportunity for learning when they are present in school; and

WHEREAS, the Board recognizes that suspensions and expulsions of students from schools drastically limits the ability of students to participate fully in meaningful learning opportunities; and

WHEREAS, the Board understands that discipline is a behavioral correction designed to promote maturation and learning; and

WHEREAS, the Board recognizes that learning to manage emotions, make good decisions, demonstrate care and concern for others, and develop healthy relationships is an important part of the educational process; and

WHEREAS, the Board desires to shift school cultures away from punitive disciplinary measures and towards a culture of collaboration that supports a child's needs and increase opportunities to teach skills that support social and emotionally supportive learning environments; and

WHEREAS, the Board desires to increase instructional time, reduce involvement in the juvenile justice system, and decrease the risk of academic failure and dropout; and

WHEREAS, the Board acknowledges that African-American students are suspended, expelled, and arrested at higher rates than their peers.

THEREFORE, BE IT HEREBY RESOLVED, that the Board supports the district's November 19, 2018 memorandum to elementary principals regarding school-based arrests, suspensions, and expulsions of elementary students and support accountability measures to ensure that the changes outlined in the memorandum are implemented with fidelity; and

BE IT FURTHER RESOLVED, the Board supports that no student in elementary grades will be issued an expulsion except in the case of the most egregious offenses and that referrals for support services will be made for those students whose behavior rises to the level of consideration for expulsion.

BE IT FURTHER RESOLVED, the Board supports that no student in elementary grades will be issued a suspension without the prior approval of appropriate district-level leadership and that referrals for support services will be made for those students whose behavior rises to the level of consideration for suspension.

BE IT FURTHER RESOLVED, the Board supports policies that limit the involvement of law enforcement with students in elementary grades except in the case of the most egregious offenses that require arrest.

Board Hire Report - 1.22.19

Name	Department/School	Title	Hire Date
ATALAA, HAIDY TALAAT	MNPS Thomas A Edison Elem	PARA-PRO (ED ASST)	1/8/2019
BAILEY, JULIE CHRISTINE	MNPS Ross Early Learning Ctr	ED ASST - EX ED PRE-K BLENDED	1/8/2019
WOOD, RYAN JACOB	MNPS Gower Elementary	PARA-PRO - EX ED	1/8/2019
GORBATOV, JENNIFER LEIGH SMITH	MNPS John Overton High	PARA-PRO (ED ASST)	1/8/2019
KIRKLAND, REBECCA KAY	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/8/2019
FITZGERALD, APRELE MICHELLE	MNPS Bellevue Middle	TEACHER - SCIENCE BIOLOGY	1/8/2019
SHAW, ALANKA DESHAY	MNPS Bellshire Elementary	PARA-PRO (ED ASST)	1/8/2019
MILTON, LATRISHIA ANNETTE	MNPS Hattie Cotton Elementary	PARA-PRO - EX ED	1/8/2019
MASON, KIMBERLY L	MNPS Eagle View Elementary	PARA-PRO - EX ED	1/8/2019
CAMPBELL, KATHERINE	MNPS A Z Kelley Elementary	TEACHER - GRADE 2	1/8/2019
HANNA, MAGED MILAD	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/9/2019
FREEMAN, ELEANOR GRACE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/9/2019
ROBINSON, ARIEL NICOLE	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/9/2019
GIRGIS, NAHED BADR	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/9/2019
MOORE, LATEISHA A.	MNPS KIPP Academy	CASHIER - FOOD SVC	1/9/2019
DANIEL, SALLY P	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/9/2019
JONES, JESSICA NICOLE	MNPS Dupont Tyler Middle	SUPV - CAMPUS	1/11/2019
ASHURST III, MORRIS EDWARD	MNPS * K Twelve Administration	ATHL COACH	1/11/2019
MADU, NDIDI A	MNPS John Overton High	TUTOR	1/11/2019
HENRY, LORI ANN	MNPS Exceptional Education	PSYCHOLOGIST - SCHOOL TEAM	1/11/2019
WALKER, TIFFANY NICOLE	MNPS Joelton Middle	TEACHER - SCIENCE	1/11/2019
LUTER, KAREN ALISON	MNPS Norman Binkley Elementary	TEACHER - COMPUTER	1/11/2019
ISHAK, RANDA G	MNPS John F Kennedy Middle	CLERK - LIBRARY	1/11/2019
MAXIMOUS, ADEL	MNPS Harris-Hillman Special Ed	ED ASST - EX ED ONE TO ONE	1/11/2019
VANDEBUSH, BRANDIN	MNPS Creswell Middle Prep SOA	TEACHER - GRADE 6	1/11/2019
PENTECOST, HAYDEN SCOTT	MNPS Donelson Middle	TEACHER - EX ED	1/11/2019
PERRICONE, JOSEPH PAUL	MNPS Jere Baxter Middle	TUTOR	1/11/2019
LANGE, SAMANTHA DIANE	MNPS Hillwood High	TEACHER - ENGLISH	1/11/2019
ROSA, KATHRYN ELISE	MNPS Hillwood High	TEACHER - FRESHMAN SEMINAR	1/11/2019
LEWIS, AMY KATHERINE	MNPS Hillwood High	TEACHER - ENGLISH	1/11/2019
TORBUSH, REBEKAH RHODES	MNPS Fall-Hamilton Elementary	TEACHER - PRE-K EX ED	1/11/2019

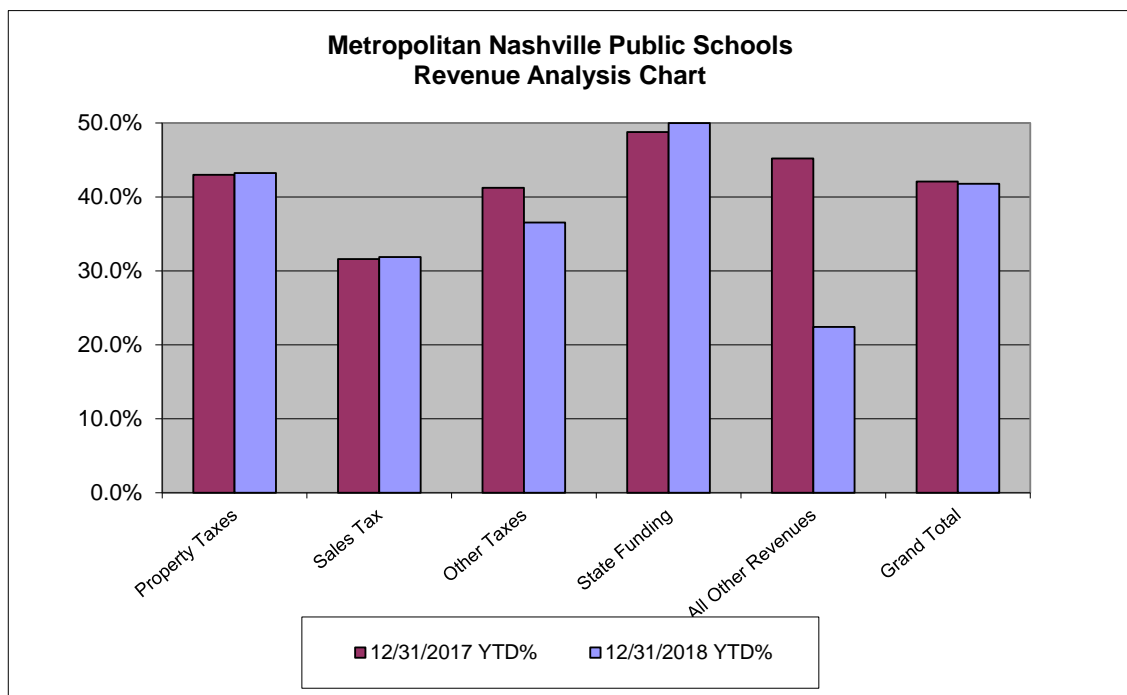
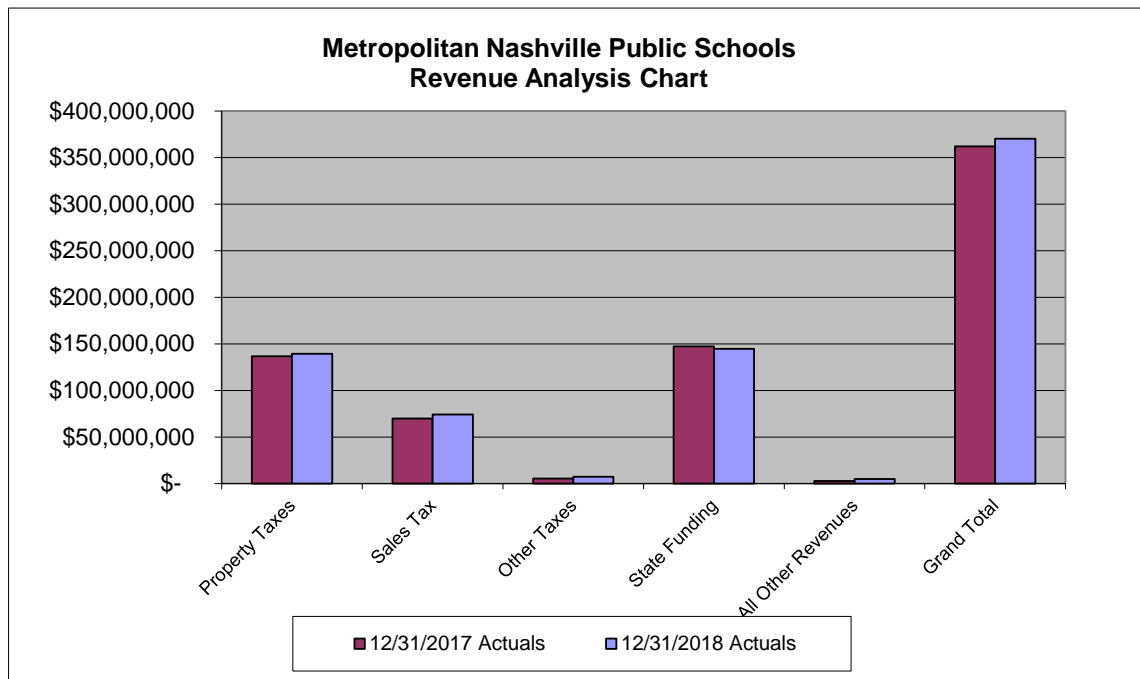
NOWELL, COURTNEY NICOLE	MNPS Harris-Hillman Special Ed	PARA-PRO - EX ED	1/11/2019
BELLEREIDE, REGINA FAYE	MNPS Nashville School of Arts	TEACHER - ENGLISH	1/11/2019
DUNCAN, SELENA DANICE	MNPS Johnson ALC	TEACHER - ALTERNATIVE LRNG	1/11/2019
ANDERSON, NATASHA D	MNPS Ross Early Learning Ctr	ED ASST - EX ED PRE-K BLENDED	1/11/2019
DAVIS, JENNIFER	MNPS Dan Mills Elementary	TEACHER - GRADE 1	1/11/2019
DOUCET, BRIDGETTE LOUISE	MNPS Sylvan Park Elementary	TEACHER - EX ED	1/11/2019
GURLEY, ALEXANDER DEAN	MNPS Wright Middle	TEACHER - EL SECONDARY	1/11/2019
MILLER, NICHOLAS ALEXANDER	MNPS East Nashville Magnet	TEACHER - SOCIAL STUDIES HIST	1/11/2019
WILSON, ERICA ALAINA	MNPS Hunters Lane High	TEACHER - HEALTH PE SECONDARY	1/11/2019
JOHNSON, EMILY MARIE	MNPS * K Twelve Administration	ATHL COACH	1/11/2019
KELLY, KIMBERLY D	MNPS Speech	THERAPIST - SPEECH & LANG LD	1/11/2019
DOMINO, CHELSEA	MNPS ELL	TEACHER - EL SECONDARY	1/11/2019
HARRIS, SUSIE A	MNPS Hull Jackson Elementary	CLERK - LIBRARY	1/11/2019
KOCK, MERI LYN	MNPS Research and Evaluation	COACH - DATA	1/11/2019
JOHNSON, TORRI	MNPS Johnson ALC	TEACHER - EX ED	1/11/2019
MAKOR, JAO F	MNPS McKissack Middle	PARA-PRO - EX ED	1/11/2019
HOLDEN, ANGELICA L	MNPS Amqui Elementary	ED ASST - EX ED PRE-K BLENDED	1/11/2019
WALLS, RONDA A	MNPS Wright Middle	TEACHER - ART	1/11/2019
BUCKINGHAM, OLYMPIA FELICE	MNPS Antioch High	TEACHER - ENGLISH	1/11/2019
BUCHANAN, SHALANDA SPICER	MNPS Haynes Middle	TEACHER - EX ED	1/11/2019
TENNELL, AARON	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/14/2019
MARCOS, HANAN AWNI SADEK	MNPS J E Moss Elementary	ED ASST - EX ED RESOURCE	1/14/2019
MUHAMMED, HEWA	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	1/14/2019
PULLEY, GEORGE RUSSELL	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/14/2019
NORTON, CALEB JEFFREY HOWARD	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/14/2019
MERCER, CHRISTOPHER ALAN	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/14/2019
JOHNSON, RISHARA MONTISHA	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/14/2019
BAYNHAM, KEVIN EARL	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/14/2019
DIAZ, YADIRA VANESSA CALDERON	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/14/2019
AKALU, SARA YAYNSHET	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/14/2019
SLOSS, JOHN NICODEMUS	MNPS Sub & Clerical Aides	SUBSTITUTE - ED ASST	1/14/2019
DUNN, MARY DOROTHY	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/16/2019
HARRIS, COREY LAMONT	MNPS Day to Day Sub Area I	SUBSTITUTE - TEACHER (CERT)	1/16/2019
JONES JR, TIMOTHY WAYNE	MNPS Antioch High	TEACHER - SOCIAL STUDIES HIST	1/18/2019

Metropolitan Nashville Public Schools
General Purpose Fund # 35131
Monthly Budget Accountability Report
December 31, 2018

	FY18 Annual Budget	FY18 YTD Actuals Through Dec	FY18 YTD % Through Dec	FY19 Annual Budget	FY19 YTD Actuals Through Dec	FY19 YTD % Through Dec	FY19 YTD Budget Available Dec
REVENUES:							
Charges, Commissions, & Fees	\$ 1,230,000	\$ 673,633	54.77%	\$ 1,380,000	\$ 1,314,518	95.25%	\$ 65,482
Other Governments & Agencies	301,988,700	147,274,640	48.77%	289,264,000	144,554,926	49.97%	144,709,074
Taxes, Licenses, & Permits	551,958,600	211,965,926	38.40%	575,676,500	221,028,609	38.39%	354,647,891
Fines, Forfeits, & Penalties	1,200	0	0.00%	1,200	750	62.50%	450
Transfers From Other Funds and Units	2,500,000	985,779	39.43%	4,500,000	3,219,110	71.54%	1,280,890
All Other Revenues	2,561,300	1,184,962	46.26%	15,478,000	272,707	1.76%	15,205,293
TOTAL REVENUES	\$ 860,239,800	\$ 362,084,940	42.09%	\$ 886,299,700	\$ 370,390,620	41.79%	\$ 515,909,080
EXPENSES:							
Salaries:							
Regular Pay	\$ 438,822,199	\$ 221,099,739	50.38%	\$ 428,543,300	\$ 215,296,587	50.24%	\$ 213,246,713
Overtime	2,602,700	971,910	37.34%	2,598,700	878,391	33.80%	1,720,309
All Other Salary Codes	13,352,766	6,298,636	47.17%	9,208,200	5,268,367	57.21%	3,939,833
Total Salaries	454,777,665	228,370,285	50.22%	440,350,200	221,443,345	50.29%	218,906,855
Fringes	153,750,407	76,306,831	49.63%	158,796,500	76,859,049	48.40%	81,937,451
Other Expenses:							
Utilities	24,462,100	11,192,844	45.76%	23,413,100	12,291,176	52.50%	11,121,924
Professional and Purchased Services	50,683,341	23,790,285	46.94%	48,965,000	21,022,446	42.93%	27,942,554
Travel, Tuition, and Dues	2,525,081	754,528	29.88%	1,752,800	691,536	39.45%	1,061,264
Communications	2,758,104	1,114,763	40.42%	2,840,100	951,845	33.51%	1,888,255
Repairs and Maintenance Services	6,118,298	2,476,803	40.48%	3,352,900	1,970,488	58.77%	1,382,412
Internal Service Fees	2,392,200	1,213,996	50.75%	2,441,000	1,112,550	45.58%	1,328,450
Transfers To Other Funds and Units	122,485,200	60,878,159	49.70%	140,879,500	69,694,989	49.47%	71,184,511
All Other Expenses	62,847,304	24,367,013	38.77%	63,508,600	29,004,079	45.67%	34,504,521
Total Other Expenses:	274,271,628	125,788,391	45.86%	287,153,000	136,739,109	47.62%	150,413,891
TOTAL EXPENSES	\$ 882,799,700	\$ 430,465,507	48.76%	\$ 886,299,700	\$ 435,041,503	49.09%	\$ 451,258,197

METROPOLITAN NASHVILLE PUBLIC SCHOOLS
Revenue Analysis

Description	FY18 YTD Actuals through Dec 2017	FY18 Annual Revenue Budget	YTD %	FY19 YTD Actuals through Dec 2018	FY19 Annual Revenue Budget	YTD %
Property Taxes	\$ 136,725,012	\$ 317,963,900	43.0%	\$ 139,405,370	\$ 322,381,100	43.2%
Local Option Sales Tax	69,758,272	220,693,700	31.6%	74,254,042	233,058,200	31.9%
Other Taxes, License, Permits	5,482,642	13,301,000	41.2%	7,369,197	20,172,200	36.5%
State Funding	147,274,640	301,988,700	48.8%	144,554,926	289,264,000	50.0%
All Other Revenues	2,844,373	6,292,500	45.2%	4,807,085	21,424,200	22.4%
Grand Total	\$ 362,084,940	\$ 860,239,800	42.1%	\$ 370,390,620	\$ 886,299,700	41.8%



Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2018

Function #	Function Name	FY2019 Budget	FY2019 YTD Actuals @ Dec 31, 2018	% Spent
ADMINISTRATION				
1100	OFFICE OF DIRECTOR OF SCHOOLS	\$ 614,200	\$ 284,179	46.3%
1110	BOARD OF EDUCATION	508,200	272,261	53.6%
1150	CHIEF FINANCIAL OFFICER	297,300	146,292	49.2%
1190	ALIGNMENT NASHVILLE	200,000	-	0.0%
1200	HUMAN CAPITAL	6,730,400	3,023,985	44.9%
1205	EMPLOYEE RELATIONS	549,200	262,183	47.7%
1250	CHIEF OF STAFF	569,100	257,931	45.3%
1300	EMPLOYEE BENEFITS	922,500	442,376	48.0%
1400	CHIEF OPERATING OFFICER	243,900	113,443	46.5%
1500	PURCHASING	848,900	417,095	49.1%
1600	FISCAL SERVICES	1,818,700	954,318	52.5%
1625	SCHOOL AUDIT	726,300	353,753	48.7%
1700	STUDENT ASSIGNMENT SERVICES	1,309,000	456,354	34.9%
1750	FAMILY INFORMATION CENTER	573,100	294,978	51.5%
1800	COMMUNICATIONS	1,569,200	652,229	41.6%
	TOTAL ADMINISTRATION	\$ 17,480,000	\$ 7,931,378	45.4%
LEADERSHIP AND LEARNING				
2050	CHIEF OF SCHOOLS	3,748,300	1,742,700	46.5%
2055	OFFICE OF PRIORITY SCHOOLS	10,400	1,810	17.4%
2060	STUDENT SUPPORT SERVICES	1,598,700	627,552	39.3%
2080	CHIEF ACADEMIC OFFICER	1,623,400	555,030	34.2%
2109	FEDERAL PROGRAMS AND GRANTS	274,300	106,165	38.7%
2112	CENTRAL SCHOOL COUNSELING SERVICES	435,900	217,151	49.8%
2125	IN-SCHOOL SUSPENSION	651,300	270,314	41.5%
2126	HOMEBOUND PROGRAM - REGULAR EDUCATION	179,100	62,280	34.8%
2130	CURRICULUM AND INSTRUCTION	1,177,600	378,335	32.1%
2136	GIFTED/TALENTED PROGRAM	560,600	155,753	27.8%
2137	ADVANCED ACADEMICS	2,089,500	396,906	19.0%
2160	PSYCHOLOGICAL SERVICES	4,934,400	2,379,703	48.2%
2170	RESEARCH, ASSESSMENT, AND EVALUATION	3,274,800	1,493,549	45.6%
2171	CENTRAL LIBRARY INFORMATION SERVICES	546,100	330,804	60.6%
2174	INFORMATION MANAGEMENT AND DECISION SUPPORT	4,625,200	2,256,524	48.8%
2178	INFORMATION TECHNOLOGY	14,844,000	8,013,296	54.0%
2180	TEXTBOOKS	2,247,000	1,780,110	79.2%
2200	DISTRICT STAFF DEVELOPMENT	1,991,300	808,367	40.6%
2203	LEARNING TECHNOLOGY	2,860,200	1,435,625	50.2%
2232	LITERACY PROGRAM	2,074,000	692,192	33.4%
2240	SUPPLEMENTARY TEACHER PAY	350,500	270,153	77.1%
2282	STEAM (SCIENCE TECHNOLOGY ENGINEERING ARTS & MATHEMATICS)	1,437,000	1,008,053	70.1%
2310	PRINCIPALS	55,958,100	26,748,355	47.8%
2311	COUNSELING SERVICES	14,863,100	7,573,979	51.0%
2312	LIBRARY SERVICES	11,176,400	5,334,120	47.7%
2313	SUBSTITUTES - REGULAR/CTE	7,478,000	4,118,351	55.1%
2314	HEALTH SERVICES	5,214,100	1,542,395	29.6%
2315	SUBSTITUTES - SPECIAL EDUCATION	840,200	457,039	54.4%
2316	SCHOOL FUNDING ALLOCATION	8,155,500	3,128,307	38.4%
2320	REGULAR TEACHING	239,057,600	125,722,171	52.6%
2321	PRE-K INSTRUCTION	8,132,400	2,528,497	31.1%
2322	CLASSROOM PREPARATION DAY	635,900	639,839	100.6%
2323	ENGLISH LEARNERS - SUPERVISION	1,335,700	707,540	53.0%
2324	ENGLISH LEARNERS	17,227,100	8,927,092	51.8%
2325	ENGLISH LEARNERS OTHER	6,805,500	1,677,369	24.6%
2328	PRE-K MODEL CENTERS	3,969,300	1,624,315	40.9%
2332	ACADEMIES OF NASHVILLE (AON)	904,000	299,602	33.1%
2334	INSTRUCTIONAL SUPPORT - OTHER	25,463,300	14,168,852	55.6%
2335	PUPIL SUPPORT - OTHER	3,052,100	1,037,698	34.0%
2336	VANDERBILT MATH & SCIENCE PROGRAM	1,149,500	590,833	51.4%
2350	MUSIC MAKES US	1,901,300	739,147	38.9%
2371	CAMPUS SUPERVISORS	2,770,600	1,067,884	38.5%
2395	HOMEWORK HOTLINE	90,000	54,736	60.8%
2505	CAREER & TECHNICAL EDUCATION SUPERVISION	314,600	150,697	47.9%
2520	CAREER & TECHNICAL EDUCATION	7,805,000	3,720,604	47.7%

Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2018

Function #	Function Name	FY2019 Budget	FY2019 YTD Actuals @ Dec 31, 2018	% Spent
2555	METROPOLITAN GOVERNMENT IT CHARGES	2,148,400	966,250	45.0%
2600	ALTERNATIVE LEARNING PROGRAMS	3,607,700	1,353,281	37.5%
2650	NON-TRADITIONAL SCHOOLS	8,853,800	3,868,017	43.7%
2700	OPENING NEW SCHOOLS	155,000	148,869	96.0%
2805	SPECIAL EDUCATION SUPERVISION	1,024,300	473,215	46.2%
2810	SPECIAL EDUCATION CENTERS	6,678,700	3,468,303	51.9%
2820	SPECIAL EDUCATION TEACHING	41,069,600	27,952,063	68.1%
2825	SPECIAL EDUCATION OTHER	26,637,000	7,172,724	26.9%
2999	CAREER LADDER	1,200,000	106,378	8.9%
	TOTAL LEADERSHIP AND LEARNING	\$ 567,207,400	\$ 283,050,894	49.9%
ATTENDANCE AND SOCIAL SERVICES				
3100	ATTENDANCE SERVICES	729,200	362,394	49.7%
3200	SOCIAL AND EMOTIONAL LEARNING	944,400	401,275	42.5%
3210	CLUSTER BASED STUDENT SUPPORT	5,322,900	2,480,768	46.6%
3250	FAMILY & COMMUNITY SERVICES	2,998,600	1,323,707	44.1%
3260	COMMUNITY ACHIEVES	2,108,800	768,734	36.5%
	TOTAL ATTENDANCE AND SOCIAL SERVICES	\$ 12,103,900	\$ 5,336,878	44.1%
TRANSPORTATION				
4110	TRANSPORTATION SUPERVISION	3,784,600	1,796,464	47.5%
4130	OPERATION OF SCHOOL BUSES	14,247,500	6,547,314	46.0%
4131	OPERATION OF SPECIAL EDUCATION BUSES	7,750,500	3,741,864	48.3%
4137	BUS MONITORS	5,404,200	2,635,539	48.8%
4160	MAINTENANCE OF VEHICLES	5,627,900	2,378,743	42.3%
4319	MTA BUS PASSES	977,200	430,984	44.1%
	TOTAL TRANSPORTATION	\$ 37,791,900	\$ 17,530,908	46.4%
OPERATION OF PLANT				
5120	PORTABLE MOVING	400,000	386,367	96.6%
5212	CUSTODIAL AND CARE OF GROUNDS	21,878,500	10,893,841	49.8%
5220	UTILITY SERVICES, NATURAL GAS	1,919,800	705,893	36.8%
5230	UTILITY SERVICES, WATER & SEWER	3,055,600	2,188,049	71.6%
5240	UTILITY SERVICES, ELECTRICITY	18,437,000	9,390,144	50.9%
5250	UTILITY SERVICES, TELEPHONES	1,017,000	374,666	36.8%
5260	UTILITY SERVICES, WASTE DISPOSAL	1,098,900	461,807	42.0%
5280	RADIO TRANSMISSION	292,600	146,300	50.0%
5315	FIXED ASSET AND INVENTORY CONTROL	2,363,500	1,055,285	44.6%
5320	DELIVERY & MAIL SERVICES	1,013,900	410,803	40.5%
5325	SAFETY AND SECURITY	3,100,000	1,416,084	45.7%
5326	ATHLETIC OFFICE	605,000	339,088	56.0%
	TOTAL OPERATION OF PLANT	\$ 55,181,800	\$ 27,768,328	50.3%
MAINTENANCE OF BUILDINGS				
6110	MAINTENANCE SUPERVISION	567,000	262,154	46.2%
6120	CONSTRUCTION SUPERVISION	548,500	249,432	45.5%
6300	MAINTENANCE OF FACILITIES	18,954,200	8,832,690	46.6%
	TOTAL MAINTENANCE OF BUILDINGS	\$ 20,069,700	\$ 9,344,277	46.6%

Metropolitan Nashville Public Schools
General Purpose Fund #35131
Expenditures by Function
For the Fiscal Year Ending June 30, 2018

Function #	Function Name	FY2019 Budget	FY2019 YTD Actuals @ Dec 31, 2018	% Spent
FIXED CHARGES				
7210	RENTAL LAND AND BUILDING	56,100	28,633	51.0%
7311	RETIREEES GROUP INSURANCE-CERTIFICATED	23,945,000	12,041,292	50.3%
7315	EMPLOYEE DEATH BENEFITS	74,000	40,542	54.8%
7316	EMPLOYEE INJURIES ON THE JOB REIMBURSEMENT	2,621,100	1,232,050	47.0%
7318	RETIREMENT SICK LEAVE PAY-CERTIFICATED	1,500,000	118,776	7.9%
7319	RETIREMENT SICK LEAVE PAY-SUPPORT	208,100	139,009	66.8%
7320	BUILDINGS AND CONTENTS INSURANCE	1,032,900	516,450	50.0%
7325	INSURANCE RESERVE	14,700	3,000	20.4%
7340	LIABILITY INSURANCE	1,290,600	690,208	53.5%
7499	GUARANTEED PENSION PAYMENT	4,285,000	2,142,500	50.0%
7777	PROPERTY TAX REFUND	8,532,000	-	0.0%
7900	LEGAL SERVICES	192,000	96,000	50.0%
	TOTAL FIXED CHARGES	\$ 43,751,500	\$ 17,048,460	39.0%
ADULT AND COMMUNITY SERVICES				
8119	DISTRICT DUES	76,100	81,210	106.7%
8320	ADULT EDUCATION PROGRAM	485,100	291,824	60.2%
	TOTAL ADULT AND COMMUNITY SERVICES	\$ 561,200	\$ 373,034	66.5%
	OPERATING TRANSFER TO CHARTER SCHOOLS FUND	\$ 130,552,500	\$ 65,419,202	50.1%
	REIMBURSABLE PROJECTS	\$ 1,599,800	\$ 1,238,146	77.4%
	GRAND TOTAL:	\$ 886,299,700	\$ 435,041,503	49.1%