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**Contact:**

Noah Ceballos, District Communications Coordinator  
Office: (817) 306-4200 Ext. 1095 Email: [nceballos@lwisd.org](mailto:nceballos@lwisd.org)

## **Lake Worth ISD Board of Trustees Names Dr. Mark Ramirez as the Lone Finalist for Superintendent**

The Lake Worth ISD Board of Trustees has named Dr. Mark Ramirez as the lone finalist for Superintendent of Lake Worth ISD during a special board meeting on May 6, 2025.

The Board has followed a lengthy process in determining the finalist. In February, the Board hired Texas Association of School Boards (TASB) Executive Search Services to direct the search. TASB consultants met with staff and community groups on March 24, 2025, to discuss leadership qualities of the new superintendent. The Board and consultants used the profile developed from these meetings to evaluate the applicants for the position.

"Dr. Ramirez's exceptional leadership qualities, extensive executive experience, and profound commitment to student success resonated deeply with the Board," said Armando Velazquez, President of the Lake Worth ISD Board of Trustees. "We believe Dr. Ramirez possesses the vision and dedication necessary to lead our district forward and help every member of the Lake Worth ISD Community reach their fullest potential."

Dr. Ramirez brings a distinguished 26-year career in education to Lake Worth ISD. His journey through the educational landscape is a testament to his pursuit of excellence. He has served as a bilingual classroom teacher, science instructional coach, assistant principal, principal, and executive director within Dallas ISD. His tenure also extended to the Harlingen Consolidated Independent School District, where he assumed the role of district science coordinator. Most recently, Dr. Ramirez served as an Associate Superintendent with Dallas ISD.

By law, the Board must now wait 21 days before voting to hire Dr. Ramirez to be the new superintendent for Lake Worth ISD. Active Superintendent Dr. Rose Mary Neshyba will continue to operate as the district leader during this period. The Board of Trustees is expected to officially hire Dr. Ramirez as the new Superintendent after the 21-day waiting period. Lake Worth ISD is excited about the prospect of Dr. Ramirez joining our community and leading the district into a bright and prosperous future. This marks the beginning of a new chapter for our district—one filled with opportunity, growth, and continued commitment to student success.

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