

Negotiations / Teacher Union Sub Committee Meeting 8/13/20

In attendance: Michelle Bailey, Dana Allera, David Polito

Also in attendance: John Kotch, Mary Beth Banios, Nicholas Ristaino, Chontelle Clark

Open meeting 9:03

Michelle Bailey votes to move to executive session for purpose #2 and #3 not to return to open session

Dana Allera seconded, Aye David Polito Aye, Michelle Bailey Aye

Mary Beth Banios begins with an overview of meeting with the Teachers Union and how the draft MOU came about.

Decide to discuss draft MOU number by number

Michelle Bailey brings up the possibility of changing start times

Item 1 – No Discussion

Item 2- Question arises about CDC guidelines on safe mask and procedures. Change CDC to BOH

Item 3- About custodial schedules not teachers personal cleaning

Item 4- HVAC report is in and will be distributed to community. Discussion on repair timeline and teachers coming back if not all items are corrected by Sept 14.

Item 5- Discussion around the enrollment numbers vs classroom occupancy rates with 6' distancing. Discussion around how teachers will give feedback while keeping 6 foot distance

Item 6- Discussion surround teachers, administration, coaches who do not follow mask guidelines. Fall under insubordination guidelines.

Item 7- No discussion

Item 8- No discussion

Item 9- Discussion revolves around clarity of message for various scenarios and possible needs for policies to support.

Item 12- No discussion

Item 13- No discussion

Item 14- Decide to strike out

Item 15- Adjust language around Governors guideline exemptions for schools.

Item 16- No discussion

Item 17- Discussion revolves around needing to have a larger discussion at a later date.

Item 18- Discussion around what remote working online looks like and how to properly monitor staff working remotely. Will tighten up language.

Item 19- No discussion.

Item 20- Add language for sports and clubs cancelation and payment options.

Mary Beth speaks to changing the language discussed,

Discussions moves to the Union wanting to begin the school year fully remote and continue to work on a hybrid model. Everybody agrees to work on the language of Item 18 and that when it is done it will go to the school board for approval.

Agree to work on language. Will work on language of Item 18 then bring to the entire committee.

Move to adjourn 11:44 Polito, second Allara, Polito Aye, Allara Aye,

Prepared by David Polito